

# SEC STUDENTS AND RECENT GRADUATE PROGRAM



U.S. Securities and Exchange Commission

	Third-Year Law Students and Recent Law Graduates	Undergraduate and Graduate Students	Undergraduate and Graduate Students	Undergraduate and Graduate Students	Recent Graduates	Recent Graduates
	Chair Attorney Honors Program (CAHP)	Pathways Student Internship	Pathways SEC Scholars	Pathways SEC Career Intern Program	Pathways Recent Graduate	Pathways Presidential Management Fellows (PMF)
<b>Candidate Pool</b>	Current third-year law students and recent law graduates.	Current undergraduate and graduate students accepted for enrollment or enrolled and seeking a degree (diploma, certificate, etc.) in a qualifying educational institution on a full-time or half-time basis (as defined by the institution in which the student is enrolled).	Current undergraduate and graduate students accepted for enrollment or enrolled and seeking a degree (diploma, certificate, etc.) in a qualifying educational institution on a full-time or half-time basis (as defined by the institution in which the student is enrolled).	Current undergraduate and graduate students accepted for enrollment or enrolled and seeking a degree (diploma, certificate, etc.) in a qualifying educational institution on a full-time or half-time basis (as defined by the institution in which the student is enrolled).	Recent graduates who have obtained a qualifying associates, bachelors, master's, professional, doctorate, vocational or technical degree or certificate from a qualifying educational institution, within the previous two years (six years for veterans unable to apply due to a military service obligation).	Recent graduates who have received a qualifying advanced degree within the preceding two years or students who will meet all advanced degree requirements by August 31st of the following year of the annual application.
<b>Program Description</b>	<p>SEC two-year developmental program for entry-level Law Clerks and Attorneys.</p> <p><b>Positions Filled: Law Clerk, SK-0904-11,</b> Full performance level SK-11. Initially hired on a temporary, not to exceed 14-month appointment. <b>Attorney Advisor-0905-11/12,</b> Full performance level SK-14. Hired on a permanent appointment.</p> <ul style="list-style-type: none"> <li>Eligible for career ladder promotions</li> <li>Formal training provided</li> <li>Does not provide conversion to the competitive service</li> </ul> <p><b>Program Requirements:</b></p> <ul style="list-style-type: none"> <li>Must pass the bar within 14 months of start date (Law Clerks only)</li> <li>Must complete a two-year trial period (Attorneys only)</li> </ul>	<p>Government-wide internship program. Internships may be time limited, not to exceed one year, or career internships, indefinite until degree requirements are met.</p> <p><b>Positions Filled:</b> Varies based on agency needs. May be filled up to the SK-12 grade level. Full performance level varies.</p> <ul style="list-style-type: none"> <li>May be eligible for career ladder promotions</li> <li>May lead to permanent appointment in the competitive service</li> </ul> <p><b>Program Requirements:</b> Trial period for the duration of the internship; Individual Development Plan (if applicable); Pathways Participant Agreement; Maintain at least half-time enrollment; and Maintain GPA requirement</p>	<p>Temporary 10-week student internship.</p> <p><b>Positions Filled: Student Trainee (Law), SK-0999-7/9; Student Trainee (Program Support), SK-0399-3/4/5/7.</b></p> <ul style="list-style-type: none"> <li>Not eligible for career ladder promotions</li> <li>Does not lead to permanent appointment</li> <li>No formal training however mentor opportunities may be available</li> </ul> <p><b>Program Requirements:</b> Maintain at least half-time enrollment in school</p>	<p>Indefinite student internship until degree requirements are met.</p> <p><b>Positions Filled: Student Trainee (Program Support), SK-0399-5/7.</b> Full performance level SK-9.</p> <ul style="list-style-type: none"> <li>Eligible for career ladder promotions</li> <li>May lead to permanent position in the competitive service</li> </ul> <p><b>Program Requirements:</b> May require a two-year trial period; Individual Development Plan; Pathways Participant Agreement; Maintain at least half-time enrollment in school; and Maintain GPA requirement</p>	<p>Government-wide, one-year developmental program for recent graduates.</p> <p><b>Positions Filled:</b> Varies based on agency needs. May be hired at the SK-5-9 grade level. Scientific and professional research positions may be filled up to the SK-12 grade level. Full performance level varies.</p> <ul style="list-style-type: none"> <li>May lead to permanent position</li> <li>May be eligible for career ladder promotions upon conversion to the competitive service</li> </ul> <p><b>Program Requirements:</b> 40 hours of formal training, Mentor assignment, Pathways Participant Agreement, Individual Development Plan, and one-year trial period</p>	<p>Government-wide, two-year leadership development program for recent graduates. OPM solicits and rates initial applications, and identifies finalists. OPM will publish and provide federal agencies with the list of PMF finalists for appointment consideration.</p> <p><b>Positions Filled:</b> Varies based on agency needs. May be hired at the SK-9-12 grade level. Full performance level varies.</p> <ul style="list-style-type: none"> <li>Eligible for career ladder promotions</li> <li>May lead to permanent position in the competitive service</li> </ul> <p><b>Program Requirements:</b> 80 hours of formal training, 4-6 month rotation assignment, Mentor assignment, Pathways Participant Agreement, Individual Development Plan, and two-year trial period</p>
<b>Qualification Requirements</b>	<p><b>Law Clerks:</b> Current third year law school students who have not met the graduation requirements for any law degree and joint-degree law students who are simultaneously pursuing a law degree and a graduate degree. Applicants must complete all degree requirements in the academic year of the CAHP recruitment cycle.</p> <p><b>Entry-level Attorneys:</b> Law school graduates who have passed the bar and are currently working as either judicial law clerks, full-time legal fellows, Presidential Management Fellows (PMFs), PMF finalists, or current and/or past participants of the SEC internship programs, paid or un-paid, who were hired no earlier than five years from the closing date of the job vacancy announcement. For the SK-12 grade level, must meet the above requirements as well as one year of experience as a practicing attorney.</p> <ul style="list-style-type: none"> <li>No GPA Requirement</li> </ul> <p><b>Law School Accreditation.</b> Students must attend a law school whose graduates are eligible to sit for a bar exam. If the state in which the law school is located allows only candidates from American Bar Association (ABA) accredited law schools to sit for the bar exam, the individual's law school must be ABA accredited. If the state in which the law school is located allows candidates from all law schools in that state to sit for the bar, accreditation is not required.</p>	<p>Varies based on the job vacancy announcement.</p> <ul style="list-style-type: none"> <li>2.5 Minimum GPA Requirement (may be higher)</li> </ul>	<p><b>SK-03:</b> Completed at least one full year above high school (e.g., completed freshman year of college).</p> <p><b>SK-04:</b> Completed at least two full years above high school OR an associate's degree (e.g., completed sophomore year of college).</p> <p><b>SK-05:</b> Completed at least a four-year course of study leading to a bachelor's degree OR a bachelor's degree.</p> <p><b>SK-07:</b> Completed (A) One full year of graduate level education or (B) Completed all the requirements for a bachelor's degree and claim Superior Academic Achievement.</p> <p><b>SK-09:</b> Completed (A) A master's degree or equivalent graduate degree or (B) Two full years of progressively higher-level graduate education leading to such a degree (e.g., completed your second year of law school).</p> <ul style="list-style-type: none"> <li>2.5 Minimum GPA Requirement</li> </ul>	<p><b>SK-05:</b> Completed at least a four- year course of study leading to a bachelor's degree OR a bachelor's degree.</p> <p><b>SK-07:</b> Completed (A) One full year of graduate level education or (B) Completed all the requirements for a bachelor's degree and claim Superior Academic Achievement.</p> <ul style="list-style-type: none"> <li>3.0 Minimum GPA Requirement</li> </ul>	<p>Varies based on the job vacancy announcement.</p> <ul style="list-style-type: none"> <li>No GPA Requirement</li> </ul>	<p>Position requirements vary based on the job vacancy announcement.</p> <ul style="list-style-type: none"> <li>No GPA Requirement</li> </ul>
<b>Subject to Veteran Preference</b>	Yes - Law Clerks only	Yes	Yes	Yes	Yes	Yes
<b>Application Period</b>	Annual, July 30th of each calendar year, based on agency needs. Posted via USAJobs.gov	Varies, based on agency needs. Posted via USAJobs.gov	Spring, Fall, and Summer. Posted via USAJobs.gov	Varies, based on agency needs. Posted via USAJobs.gov	Varies, based on agency needs. Posted via USAJobs.gov	Varies, based on agency needs. Posted via USAJobs.gov and PMF Portal
<b>Eligible for Federal Benefits</b>	Yes	May be eligible for federal benefits	May be eligible for <i>some</i> federal benefits	Yes	Yes	Yes
<b>Work Schedule</b>	Full-time	Full/Part-time	Full/Part-time	Full/Part-time	Full-time	Full-time