

MEMORANDUM

TO: File No. SR-NASDAQ-2020-081

FROM: Adam Anicich
Special Advisor and Investor Engagement Manager
Office of the Investor Advocate
U.S. Securities and Exchange Commission

DATE: March 30, 2021

RE: Meeting with Disability Advocates

On March 30, 2021, Rick Fleming, Investor Advocate, Adam Moore, and Adam Anicich of the Office of the Investor Advocate participated in a meeting with:

- Regina Kline, Founder and CEO, [SmartJob LLC](#)
- Robert Ludke, Governance and Sustainability Consultant, [Ludke Consulting](#)

Among the topics discussed was the proposed rule change in File Number [SR-NASDAQ-2020-081](#).