

# CEO of Auto Connection Manassas VA Reviews SEC's Modernization of Regulation S-K

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At Auto Connection Manassas VA, we have recognised that organizations that carefully address cultural and governance challenges, will be very well placed to outmatch their competitors over the in the long run. As an intentionally diverse business, Auto Connection Manassas takes its own human capital management processes very seriously. We believe that companies that attract, develop and maintain talented staff from diverse backgrounds are in all likelihood to be much better performers.

Financial investment exposures associated with weak human capital control have made the headlines recently with instances of offensive sexual advance and race prejudice. These matters will adversely impair a firm's respectability, smother staff acquisition opportunities and slash competitiveness the market place. Due to this fact, diversity and inclusion are increasingly indispensable considerations in human capital management best practices.

Some analysts have argued that reduced harassment in the workplace happens naturally as female staff become more equally represented through all levels of both the rank and file and management. Even so, recruitment and promotion must be based on merit, not simply to fill a quota. Where women that have equal or better abilities than their male alternatives are selected, evidence suggests that such diversification can trigger far better operational outcomes.

Likewise, in the 2018 McKinsey & Company's publication "Delivering through Diversity" by Hunt, Prince, Dixon-Fyle, and Yee shows that highly diverse executive teams had higher returns on equity and earnings performance than those with low diversity. "Companies in the top quartile for substantial gender diversity on their executive teams were 21% more likely to have industry-leading profitability."

I respectfully suggest that your board carefully consider these matters and the effect on all organizational stakeholders. I am convinced that our nation will benefit from a flexible, principles-based approach that balances the needs of the full spectrum of our wonderfully diverse national labor pool.

Sincerely,

***Corey Bates CEO***

**Auto Connection Manassas VA**

9100 Centreville Rd, Manassas, VA 20110

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