Douglas Orians
Marion, OH
United States

Elizabeth M. Murphy
Secretary
U.S. Securities and Exchange Commission
100 F St. NE
Washington, DC 20549-1090

Re: Pay Ratio Disclosure, File No. S7-07-13

Dear Ms. Murphy,

I strongly support regulations that would require publicly-traded companies to disclose CEO-to-median worker pay ratios. As income inequality reaches unprecedented heights, the public has the right to know which corporations are fueling the yawning gap between rich and poor.

American workers have seen their pay continue to stagnate and fall over the past thirty years while the pay for CEO's and executives has skyrocketed. The economy is still in the tank for the 99% while the wealthy executives have seen a recovery and increase in their pay of some thirty percent since the official end of the recession. The recession still grips the vast majority of workers and the Dodd Frank provision of CEO to worker pay strikes fear in the boardroom. The executives have been able to reap huge financial gains for themselves while the average worker continues to languish. Disclosure of CEO pay will give workers the opportunity to see where the gains are going and will give us a voice and opportunity to get back some of the losses we have experienced of the past few decades. We need this information to negotiate fair compensation for workers and bring pressure on the boards of directors to rein in the soaring levels of disparity in the working world of today.

Disclosure of CEO-to-worker pay ratios are also crucial for investors. This information is important for determining whether corporations are diverting resources to executives at the expense of long-term investments and workforce development. Additionally, investors need to be able to gauge whether executives' compensation is falling in line with their performance.

Please stand strong on this crucial disclosure rule. WE deserve to know where the money went.

Sincerely,

Douglas Orians