

Rodney H. Saylor

[REDACTED]  
May 31, 2014

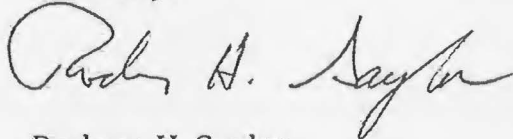
Ms. Shelley Parratt  
Deputy Director of the Securities and Exchange Commission  
Disclosure Operations  
100 F. Street, NE  
Washington, D.C. 20549

Dear Ms. Parratt:

Please disclose the ratios between the pay of CEO's and workers.

Thank you.

Sincerely,



Rodney H. Saylor