

Jessica Holly
"Portland, Oregon", OR
United States

Elizabeth M. Murphy
Secretary
U.S. Securities and Exchange Commission
100 F St. NE
Washington, DC 20549-1090

Re: Pay Ratio Disclosure, File No. S7-07-13

Dear Ms. Murphy,

I am an investor.

I strongly support regulations that would require publicly-traded companies to disclose CEO-to-median worker pay ratios. As income inequality reaches unprecedented heights, the public has the right to know which corporations are fueling the yawning gap between rich and poor.

Disclosure of CEO-to-worker pay ratios are also crucial for investors. This information is important for determining whether corporations are diverting resources to executives at the expense of long-term investments and workforce development. Additionally, investors need to be able to gauge whether executives' compensation is falling in line with their performance.

In addition, there should be full disclosure as to the salaries of their lowest-paid employees and the number of employees who are paid so dismally that they find it necessary to seek help from government programs. This should also include the wages they pay people in other countries and what overall percentage both of these groups of people account for in the company's overall workforce. Why should our tax dollars go towards bloated salaries because the CEOs and other decision-makers within these companies aren't willing to pay a living wage or provide adequate insurance to their employees. Anyone willing to work at any job in the United States should not live in Poverty, nor should any company be allowed to pay their employees such low wages that we the taxpayers have to subsidize these low wages with our social programs. If a company cannot show a profit without exploiting people, it should not exist.

Sincerely,

Jessica Holly