

Ellen Karle
Lexington, KY
United States

Elizabeth M. Murphy
Secretary
U.S. Securities and Exchange Commission
100 F St. NE
Washington, DC 20549-1090

Re: Pay Ratio Disclosure, File No. S7-07-13

Dear Ms. Murphy,

I am an investor.

I strongly support regulations that would require publicly-traded companies to disclose CEO-to-median worker pay ratios. As income inequality reaches unprecedented heights, the public has the right to know which corporations are fueling the yawning gap between rich and poor.

Disclosure of CEO-to-worker pay ratios are also crucial for investors. This information is important for determining whether corporations are diverting resources to executives at the expense of long-term investments and workforce development. Additionally, investors need to be able to gauge whether executives' compensation is falling in line with their performance.

I have a small 401K, but need to do a lot more investing to arrange for a comfortable retirement. Whether executives have a delusionally inflated sense of self importance, underpaid staff have a morale problem, and/or the Board thinks it's acceptable to short investor return while spewing money out the top of their corporations -- or not -- are all things it is crucial that I know to make the most sound investment decisions. Thank you for your consideration.

Sincerely,

Ellen Karle