

17010544

UNITED STATES SEC SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549 Section

JUN 27 2017

MANUALLY SIGNED

FORM 11-K

Washington DC

FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS AND SIMILAR PLANS PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2016

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from ______ to _____.

Commission file number: 000-52694

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Quaint Oak Bank 401(k) Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Quaint Oak Bancorp, Inc. 501 Knowles Avenue Southampton, Pennsylvania 18966

MANUALLY SIGNED

THE REPORT OF A DESCRIPTION OF A DESCRIP

a service of the service states and the place of the service states and

का स्वर्थनां की संदेशील का नाम किया। विदेश के संदर्भ के नामना आपक स्वर्थना जात्यास्वय की सार्व्यक के स्वर्थनां के किंगना

REQUIRED INFORMATION

Financial Statements. The following financial statements are filed as part of this annual report for the Quaint Oak Bank 401(k) Plan (the "Plan") and appear immediately after the signature page hereof:

Form 5500 Annual Return/Report of Employee Benefit Plan for the Plan for the year ended December 31, 2016.

SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the administrator for the Plan has duly caused this annual report to be signed by the undersigned hereunto duly authorized.

QUAINT OAK BANK 401(k) PLAN

June <u>2</u>, 2017

By:

John J. Augustine, on behalf of Quaint Oak Bank as the Plan Administrator

L:\2103\11K17-emm-f26 doex

Form 5500	Annual Return/R			OMB Nos 1210-0110 1210-0089		
Department of the Treasury Internal Revenue Service	This form is requred to be and 4065 of the Employee R sections 6057(b) and 60	y Act of 1974 (ERISA) and	2016			
Department of Labor Employee Benefits Security Administration		te all entries in accorda structions to the Form 6				
Pension Banefit Guaracty Corporation	-			This Form is Open to Public Inspection		
Part I Annual Report Id	entification Information	01/2016	and ending 12	/31/2016		
A This return/report is for	a multiemployer plan		ployer plan (Filers checking t			
		_ participating	employer information in accor	dance with the form instructions)		
P the entrene die	X a single-employer plan	a DFE (speci the final retur				
B This return/report is	an amended return/report	L L	ear return/report (less than 1	2 months i		
C If the plan is a collectively-barge	- ·		oar retarini spart fress triair r	s П		
	Form 5558	automatic exte	2014			
Check box many under	special extension (enter descr	• •	1900	the DFVC program		
Part II Basic Plan Inform	nation-enter all requested info			· · · · · · · · · · · · · · · · · · ·		
1a Name of plan			· · · · · · · · · · · · · · · · · · ·	1b Three-digit plan		
QUAINT OAK BANK 40:	1(K) PLAN			number (PN) ▶ 001 1c Effective date of plan 05/01/2012		
2a Plan sponsor's name (employe Mailing address (include room, City or town, state or province,	ructions)	2b Employer Identification Number (EIN) 23-0993717				
QUAINT OAK BANK				2c Pian Sponsor's telephone number 215-364-4059		
501 KNOWLES AVENUE SOUTHHAMPTON	PA 18966			2d Business code (see instructions) 522120		
Coutton: A penalty for the late or Under penalties of penjury and other statements and stachments as we	penalties set forth in the instructi	ons I declare that I have	examined this return/report	Including accompanying schedules		
	quitand	05/15/2017	John J. Augustin	e		
Signature of plen somin	strator	Date	Enter name of individual si	gring as plan administrator		
SIGN						
HERE Signature of employer/p	lan sponsor	Date	Enter name of individual si	aning as employer or plan sponsor		
SIGN						
Signature of DFE		Data	Enter name of individual si	gring as DFE		
Preparer's name (including firm nam	e, if applicable) and address (incl	ude room er suite numbe	r) Pr	aparar's telaphona number		
For Paperwork Reduction Act Not	ce, see the Instructions for For	m 5500.		Form 5500 (2016)		

· ·

•

•

3a	Plan administrator's name and address 🕅 Same as Plan Sponsor	3b Ad	Iministrator's EIN
			ministrator's telephone mber
4	If the name and/or E IN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, E IN and the plan number from the last return/report.	4b El	N
а	Sponsor's name	4c PM	1
5	Total number of participants at the beginning of the plan year	5	60
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d)		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	58
a(2) Total number of active participants at the end of the plan year	6a(2)	65
b	Rebred or separated participants receiving benefits	6b	1
¢	Other retired or separated participants entitled to future benefits	<u>6c</u>	3
d	Subtotal Add lines 52(2), 6b, and 6c	<u>6d</u>	69
θ	Deceased participants whose beneficianes are receiving or are entitled to receive benefits	60	0
f	I otal Add lines 6d and 6e	6f	69
9	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	42
	Number of participants that terminated employment during the plan year with accrued benefits that were tess than 100% vested	6h	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions 2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Charactenstics Codes in the instructions:

		-								
9a	Plan h	unding	arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)						
	(1)	Π	Insurance	[(1)	П	Insurance			
	(2)	П	Code section 412(e)(3) insurance contracts		(2)	Н	Code section 412(e)(3) insurance contracts			
	(3)	3	Trust		(3)	텂	Trust			
	(4)	Π	General assets of the sponsor		(4)	Н	General assets of the sponsor			
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached (See instructions)							indicated, enter the number attached (See instructions)			
a Pension_Schedules				b General Schedules						
	(1)	X	R (Retirement Plan Information)		(1)	Π	H (Financial Information)			
	(2)		MB (Multiemployer Defined Benefit Plan and Certain Money		(2)	8	I (Financial Information – Small Plan)			
			Purchase Plan Actuarial Information) - signed by the plan actuary		(3)	Ĩ	A (Insurance Information)			
			,		(4)		C (Service Provider information)			
	(3)		SB (Single-Employer Defined Benefit Plan Actuariat		(6)	Π	D (DFE/Participating Plan Information)			
			Information) - signed by the plan actuary		(6)		G (Financial Transaction Schedules)			

• Form 5500 (2016)

Page 3

 Part III
 Form M-1 Compliance Information (to be completed by welfare benefit plans)

 11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)

 Yes
 No

If "Yes" is checked, complete lines 11b and 11c

11b is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520 101-2)
11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report If the plan was not required to file the 2016 Form M-1 annual report, enter the
Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements (Failure to enter a valid
Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete)

Receipt Confirmation Code_

	SCHEDULE I Financial Information—Small Plan							OMB No. 1210-0110			
	(Form 5500)								2040		
	Department of the Treasury This schedule is required to be field under section 104 of the Employee Internal Revenue Secure Reference Income Security Act of 1974 (ERISA), and section 6658(a) of the								2016		
	Department of Labor Employee Bonofits Security Administration								This Form is Open to Public Inspection		
	Pension Benefit Guaranty Corporation	▶ Filoas	an attac	chment to F	orm 550	0.					
	r calendar plan year 2016 or fiscal pla	in year beginning 01	/01/2	:016		and end	ang	12,	/31/2016		
	Name of plan				B TI	ree-digit					
Qu	aint Oak Bank 401(K) E	lan			pt	an numbe	(HN)	►	001		
C	Pian sponsor's name as shown on lin	ne 2a of Form 5500			D Err	ployer de	nt fic atron	Nemł	Der (FIN)		
c	UAINT OAK BANK										
			(0)			93717					
_sm	mpleto Schedule I (fithe plan covered fi all plan under the 80-120 participant ru	ewer than 100 paracipants as o le (see instructions) Complete	Schedi	ginning of (hi te Huteport	e plan ye I ng as a l	ar You ma ange plan	ayaiso co br DFF	mpleta	i Schedule Lif you are filing as a		
	art I Small Plan Financial Ir										
Rep	port below the current value of assets	and habilities, income, expension	ses, tran	isters and ch	hanges in	net asset	s during t	he pla	n year. Combine the value of plan		
ber	iets held in more than one trust. Do n heft at a future date . Include all incom	of enter the value of the portion is and expenses of the plan inv	n of an i cluding .	nsurance co any frustis hi	intract th or separa	at guaranti Itely m <i>a</i> int	es dunna aned fun	g this p d(s) au	Man year to pay a specific dollar		
ins	urance camers Round off amounts	to the nearest dollar.							to any paymentanecerpts tornont		
1	Plan Assets and Liabilities:			(a	Beginn	ng of Yea	•		(b) End of Year		
а	Total plan assets		1a			6	17,984		886,62		
b	Total plan tabilities		1b					1			
C	Net plan assets (subtract line 1b from	minela)	1c			б	17,984		986,62		
2	Income, Expenses, and Transfers	for this Plan Year.	f		(a) An	nount	····	(b) Total			
а	Contributions received or receivable										
	(1) Employers		22(1)		0						
	(2) Participants		22(2)		220, 499						
	(3) Others (including rollovers)		22(3)	21,219					*		
b	Noncash contributions		2b			*********	• • • • • • • • • • • • • • • • • • •	1			
C	Other income		2c		tillen der leinen vorlichtung		15,503				
d	Total income (add knes 2a(1), 2a(2),	, 2a(3), 2b. and 2c)	2d						287,22		
e	Benefits paid (including direct rollove	ers)	20				1,634	1			
f	Corrective distributions (see instruction	ions)	2f				6,645	1			
g	Certain deemed distributions of participant loans (see instructions) 2g										
h	Administrative service providers (sal	aries, lees, and									
	commissions) 2h					300					
i	Other expenses		21								
j	Total expenses (and lines 2e, 2f, 2g,	anses (add lines 2e, 2(, 2g, 2h, and 2i) 2]						19,579			
k	Net income (loss) (subtract line 2) from line 2d)							268,642			
1	Transfers to (from) the plan (see inst	nuctions)	21								
3	Specific Assets: If the plan held asse remaining in the plan as of the end of the line-by-line basis unless the trust meets	te plan year. Allocate the value o	of the pla	n's interest in	acommi	ories, chec ngled trust	k "Yes" an containing	id enter i the as	r the current value of any assets seets of more than one plan on a		
						Yes	No		Amount		
a	Partnership/joint venture interests				3a		х				

a	Partnership/joint venture interests	3a		X	
b	Employer real property	3ь		X	
C	Real estate (other than employer real property)	Зc		x	
d	Employer securities	3d	X		237,444
e	Participant loans	30	X	1	2,816
f	Loans (other than to participants)	3f		X	
g	Tangible personal property	3g	[X	

For Paperwork Reduction Act Notice, see the instructions for Form 5500.

· ·

Schedule I (Form 6600) 2016 v. 160205 Schedule I (Form 5500) 2016

7

. 4

F	art II Compliance Questions						
4	During the plan year:		Yes	No	Am	ount	
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510 3-102? Continue to answer "Yes" for any prior year failures until fully corrected (See instructions and DOL's Voluntary Fiduciary Correction Program)	4a		x			
b	Were any loans by the plan or fixed income obligations due the plan in default as of the dose of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.			x	<u></u>		
c	Were any leases to which the plan was a party in default or classified during the year as	4b					
đ	Were there any nonexempt transactions with any party-in-interest? (Do not include	40		<u>_x</u>			
e	transections reported on line 4a.) Was the plan covered by a fidelity bond?	4d 40	x	<u>x</u>		1.00	0,000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was				· · · · · · · · · · · · · · · · · · ·		
g	caused by fraud or dishonesty? Did the plan hold any assets whose current value was neither readily determinable on an	<u>4</u> ſ		x			
h	established market nor set by an independent third party appraiser? Did the plan receive any noncash contributions whose value was relither readily	4g		X			······································
i	determinable on an established market nor set by an independent third party appraiser?	4h		x		••••••••••••••••••••••••••••••••••••••	
:	mortgage, parcel of real estate, or partnership/joint venture interest?	41		x			<u> </u>
J 1.	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j		x			
к	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IGPA) under 29 CFR 2520 104-46? If 'No,' attach an IGPA's report or 2520 104-50 statement (See instructions on waiver eligibility and conditions)	4k	x			-	
1	Has the plan failed to provide any benefit when due under the plan?	41		х			
m	If it is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3)	4m		x			
n	If 4m was answared "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520 101-3	4n					
0	Defined Benefit Plan or Money Purchase Pension Plan Only: Ware any distributions made during the plan year to an employee who atteined age 62 and had not separated from service?	40					
5a)	as a resolution to terminate the plan been adopted during the plan year or any prior plan year	?					
	"Yes," enter the amount of any plan assets that reverted to the employer this year		Yes		Amount:		
	, during this plan year, any essets or liabilities were transferred from this plan to another plan(ansferred. (See instructions.)	s), ide	nb fy the	plan(s) to	which assets or lia	bilities were	
	5b(1) Name of plan(s)				5b(2) EN(s) 6b(3) PN(5)
	he plan is a defined benefit plan, is it covered under the PBGC insurance program (See ER IS Yes' is checked, enter the My PAA confirmation number from the PBGC premium filing for this			J?	 Yas No	Not determi . (See instru	
Pa	t III Trust Information						
6a	lame of trust				6b Trust's EIN		
6c	lame of trustee cr custodian 60	d Trus	itee's or	custodia	n telephone number	-	
			<u> </u>				·•

		HEDULE R	Retirement Plan Inform	nation		Γ	CMB No. 1210-	0110		
	•	orm 5500)	This schedule is required to be filed under sections	104 and 400	C . (M		2016			
-	Inte	itment of the Treasury mal Revenue Service epartment of Labor	Employee Retirement Income Security Act of 1974 6058(a) of the Internal Revenue Code (I	(ERISA) and	section					
_							This Form is Open to Public Inspection.			
For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and enuting 12/31						31/2016	·········			
Α	Name of p	lan			B Three-		<u>, 2910</u>			
	QUAINT	OAK BANK 401(K)	PLAN			number				
					(PN)	>	0	01		
C	Plan spon	sor's name as shown on lir	e 2a of Form 5500			ver Ident	ification Number (EIN)		
	OUAINT	oak bank			23-0993					
_	Part	Distributions					~~~ `			
-		1	only to payments of benefits during the plan year.							
1					–	·				
•	instructi	ons	property other than in cash or the forms of property spec	shed in the		1		a		
2	Enter the payors w	e EIN(s) of payor(s) who payor (s) who pay the greatest dollar who pay the greatest dollar who pays the	aid benefits on behalf of the plan to participants or bene r amounts of benefits)	ficiaries durin	g the year (i	f more th	ian two, enter EIN	is of the two		
	EIN(s)	11-36	65754			-				
	Profit-si	naring plans, ESOPs, and	i stock bonus plans, skip line 3.							
3	Number year	of participants (living or de	ceased) whose benefits were distributed in a single sur	n, during the p	plan	3				
I	Part II	Funding Informati FRISA section 302, skip	on (If the plan is not subject to the minimum funding re this Part.)	iquirements o	f section of	4 12 of tr	ie Intomal Revenu	e Code or		
4	is the pla	n administrator making an el	ection under Code section 412(d)(2) or ERISA section 302	(d)(2)?		[] Ye	s 🕅 No	N/A		
	if the pla	an is a defined benefit pla	in, go to line 8.							
5			standard for a prior year is being amortized in this or the date of the ruling letter granting the waiver Di	ate: Month		Day	Yeer			
	If you co	empleted line 5, complete	lines 3, 9, and 10 of Schedule MB and do not comp	lete the rema	sinder of th	is sched	lule.			
6	a Ente	r the minimum required coi	ntribution for this plan year (include any prior year accur	nulated fundir	ng	6a				
		iency not waived)					-			
	b Ente	r the amount contributed b	y the employer to the plan for this plan year			6b				
		ract the amount in line 6b f ir a minus sign to the left of	rom the amount in line 6a. Enter the result a negative amount)			6c				
_	-	impleted line 6c, skip line				<u>о.</u> ,	č i	0		
1	Will the m	inimum funding amount re	ported on line 6c be met by the funding deadline?			[] Ye	s No	N/A		
8	authority		I was made for this pion year pursuant to a revenue pro val for the change or a class ruling letter, does the plan ?			[] Y₀	s 🗙 No	N/A		
P	Part (II	Amendments								
9			lan, were any amendments adopted during this plan					<u></u>		
-	year that	increased or decreased th	e value of benefits? If yes, check the appropriate	[] Increas	Пг	Decrease	Both			
		check the 'No' box								
	Part IV		ns) If this is not a plan described under Section 409(a)				nue Code, skip in	~ ~ ~		
10			ies or proceeds from the sale of unailocated securities	used to repay	any exemp	UUU17	<u>H</u>			
11		s the ESOP hold any prefe		n nart at a 't -	al to had?	10.252	[] Ye	s [] No		
		e ESUP has an outstandin e instructions for definition	g exempt loan with the employer as lender, is such toar of "back-to-back" loan)	ipartora Da	EK-LO-DACK		[] Yə	8 🗌 No		
12	Does the	ESOP hold any stock that	is not readily tradable on an established securities mar	ket?			Ye	s [] No		
Foi	r Paperwo	k Reduction Act Notice,	see the instructions for Form 5600.			5	chedule R (Form	5500) 2016 v. 160205		

, .

Schedule R (Form 5500) 2016

7

.

Page **2 -**

Par	V Additional Information for Multiemployer Defined Benefit Pension Plans								
13 E	ter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in								
a	ollars) See instructions. Complete as many entries as needed to report all applicable employers								
b d	EN C Dollar amount contributed by employer								
u	Date collective bargaining agreement expires (if employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date) Morth DayYear								
0	Contribution rate information (if more than one rate applies, check this box] and see instructions regarding required attachment. Otherwise, complete knes 13e(1) and 13e(2).)								
	(1) Contribution rate (in dollars and cents) (2) Base unit measure [] Hourly [] Weekly [] Unit of production [] Other (specify)								
a	Name of contributing employer								
b	EIN C Dollar amount contributed by employer								
d	Date collective bargaining agreement expires (if employer contributes under more than one collective bargaining agreement, check box								
	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,								
	complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dottars and cents)								
	(2) Bese unit measure: Hourty Weekly Unit of production Other (specify):								
a	Name of contributing employer								
b	EIN C Dollar amount contributed by employer								
d	Date collective bargaining agreement expires (<i>II employer contributes under more then one collective bargaining agreement, check box</i> and see instructions regarding required attachment. Otherwise, enter the applicable data) Month Dev Year								
e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,								
	complete fines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)								
	(2) Base unit measure. Hourly Weekty Unit of production Other (specify):								
a	Name of contributing employer								
ь	EIN C Dollar amount contributed by employer								
d	Date collective bargaining agreement expires (<i>II employer contributes under more than one collective bargaining agreement, check box</i>] and see instructions reparding required attachment. Otherwise, enter the applicable date.) Month Day Year								
e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)								
	(1) Contribution rate (in dollars and cents)								
	(2) Base unit measure: Hourly Weekly Unit of production Other (specify):								
a	Name of contributing employer								
Ь	EIN C Dollar amount contributed by employer								
d	Date collective bargaining agreement expires (It employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date) Month Day Year								
e	Contribution rate information (If more than one rate applies, check this box] and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2))								
	(1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourty Weekly Unit of production Other (specify):								
a	Name of contributing employer								
b	EN C Doller amount contributed by employer								
d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date) Month Day Year								
9	Contribution rate information (It more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)								
	(2) Base unit measure [] Hourly [] Weekly [] Unit of production [] Other (specify):								

	Schedule R (Form 5500) 2016 Page 3 • []		
14	Erder the number of participanies on whose behalf no contributions were made by an employer as an empty of the participant for	over	
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of partroparts under the plan on whose behalf no employor had an obligation employer contribution during the current plan year to	n to make an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdraw from the plan during the preceding plan year.		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If the 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to assessed against such withdrawn employers.	^{be} 16b	
	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan supplemental information to be included as an attachment		· · · · · · · · · · · · · · · · · · ·
Pa	rt VI Additional Information for Single-Employer and Multiemployer Defined E	Benefit Pensio	n Plans
	and beneficianes under two or more pension plans as of immediately before such plan year, check box and information to be included as an attachment. If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as Stock % Investment-Grade Debt % High-Yield Debt % Roal Estate b Provide the average duration of the combined investment-grade and high-yield debt 0 -3 years 3 -6 years 6 -9 years 9 -12 years 1 12-15 years 1 15-18 years C What duration measure was used to calculate line 19(b)? Effective duration 3 Macaulay duration 4 Modified duration 6 Other (specify)	% Other	9garding supplemental
Pa	rt VII IRS Compliance Questions		
20a	i is the plan a 401(k) plan? If "No," skip b	Y93	ON0
20t	How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply	Design-based safe harbor Safe harbor Safe harbor ADP test	LI ADP test
21a	i what lesting method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply	Rotio percentage tost	Average N/A benefit test
215	Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?	Yes	[] No
	If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS of the fetter and the senal number.		

?

•

22b II the plan is an individually-designed plan that received a favorable determination letter from the IPS, enter the date of the most recent determination letter

.

.