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	UNITED STATES		Expires: August 31, 2010 Estimated average burden
SEC / MR securi	TIES AND EXCHANGE CO Washington, D.C. 2054		hours per response3.60
	FORM 19b-4	(e)	
	ed of a Self-Regulatory Organ ct Pursuant to Rule 19b-4(e) V		
	LL INSTRUCTIONS PRIOR		
Part I	Initial Listing Rep	oort	
 Name of Self-Regulatory Organization Lis NASDAQ OMX PHLX LLC (traded put) 	rsuant to unlisted trading	privileges)	
2. Type of Issuer of New Derivative Securitie Open End Management Investment		broker-dealer, corporatio	n, etc.):
 Class of New Derivative Securities Produce Exchange Traded Fund 	ct:		
 Name of Underlying Instrument: Workplace Equality Index 			
5. If Underlying Instrument is an Index, State Broad-based		Narrow-Based:	
 Ticker Symbol(s) of New Derivative Secu EQLT 	rities Product:		
7. Market or Markets Upon Which Securities Listed on: NASDAQ Stock Market L	LC, NYSE	iment Trades:	
 Position Limits of New Derivative Securit Regular way trades settle on T + 3 (
 Position Limits of New Derivative Securit N/A 	ties Product (if applicable):		
Part II	Execution		
The undersigned represents that the approved, or has duly delegated its a new derivative securities product accestandards.	approval to the undersigned for,	, the listing and trading of	the above-referenced
Name of Official Responsible for Form: Joan Conley	· · · · · · · · · · · · · · · · · · ·		
Title: Secretary	<u> </u>	(
Telephone Number: 301-978-8735	$ \land \land$		
Manual Signature of Official Responsible for	Form:	1 Milling	
Date: February 28, 2014		Act Securi	ities Exchange Act of 1934
SEC 2449 (6-01)		Section 195-4 Paile 195-2	
		Uniblic MAR	2 0 2014
		wainability: Nina	• • • • • • • • • • • • • • • • • • •