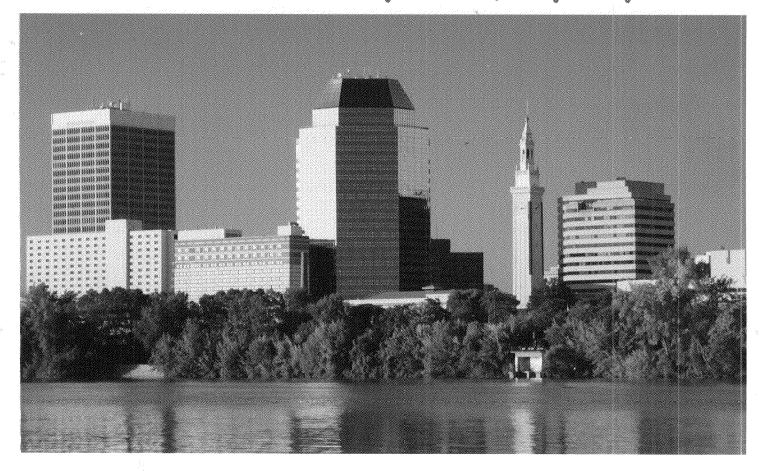


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HAMPDEN BANCORP, INC.

#### Dear Stockholders,

Our fiscal year 2013 results reflected initiatives undertaken during the year to increase value and returns for our shareholders over the longer term. In addition, we saw early signs that our actions are beginning to deliver positive results that should enable us to continue to improve key metrics of performance.

The Company reported net income of \$3.0 million, just under the record earnings reported in fiscal 2012. Our results for fiscal 2013 reflected restructuring charges, related to the reduction of two senior management positions, that were equal to approximately 10% of the reported net profit. We posted strong loan growth, demonstrating the Company's ability to capitalize on its strengths as a local community bank to meet customer needs and provide sophisticated credit and deposit products without sacrificing credit quality or pricing. Our loan originations were 46% higher than prior year and our loan portfolio grew 10.8%. We believe the continued sale of long-term fixed rate mortgages is prudent in light of the interest rate environment. Our strong deposit growth of 9.2% funded the majority of our loan growth.

These results reflect the strategy being undertaken by your new management team to drive profitability and enhance value for shareholders. We continue to improve results through loan growth and expect this momentum to continue given strong loan demand. This growth will result in greater interest income despite tightening margins. Our cost control initiatives – including the restructured senior management team, additional full time equivalent reductions, and the substantial reduction in employee benefit expenses related to the company's 2008 Equity Incentive Plan – are expected to result in significant costs savings in the coming year.

A key element of our management strategy is creating a culture of efficiency and productivity. We have placed an institutional emphasis on this, making cost reduction and control a way of life for our institution and our employees. To this end, we have implemented a program under which we solicit cost saving suggestions from our employees. We have also reduced unnecessary branch hours, increased the majority of our deposit fees, and consolidated office space between departments in order to further reduce our rental expense. Additionally, we negotiated with many key vendors for cost reductions or minimal annual increases.

Thanks to our strong performance in fiscal 2013, we were able to continue our track record of returning cash to shareholders through increased dividends and share buybacks. We are currently in the middle of our 7th buyback program, having purchased a total of 357,000 shares for an average price of \$14.13 in fiscal 2013. We also increased our dividend payout in fiscal 2013 to 34.2% from 27.7% in 2012 and announced a 20% increase in the quarterly cash dividend. Also, since our IPO, we have increased the quarterly dividend by 100%, but have retained a conservative payout of 34% of earnings.

#### Net Income

Despite the strong asset growth, the Company did see a decline in its net interest income of 1.1% to \$18.9 million; however, it was able to significantly increase its non-interest income and gain on sales of loans by over 29.7% to offset the reduced interest income. Although asset quality remained good, reserves were increased year over year to accommodate the strong loan growth. We continue to maintain a loan loss reserve of 1.2%, which is 136% of non-performing loans. Our non-interest expense increased 3.2% with over 50% of the increase attributed to the restructuring.

#### Growth

Our loan growth in fiscal 2013 was very strong and would have been even stronger had we retained approximately \$31.8 million of sold residential loans. The Company was not willing to take on this interest rate risk and was well compensated for these loan sales, so we took advantage of the market. We will continue to sell these long-term fixed rate assets while rates remain low. We posted particularly strong results this year in commercial loans, up 21.6% from the last fiscal year. These loans deliver higher yields and work to offset the margin decline trend. We are actively marketing a HARP program to allow homeowners with possible loan to value issues to refinance their mortgages for rate savings and expect to continue to sell these loans to generate fee income. We are currently the only local bank in our market that is aggressively marketing this program and we continue to see untapped opportunities here as the purchase market increases. We have seen a substantial increase in our outstanding loan commitments within the entire loan portfolio over the last year. The Company continues to look to add more lenders in its business banking group as it focuses on this as one of its core businesses.

Our continued emphasis on attracting and retaining core deposit relationships allowed us to increase our transaction accounts by \$52.5 million and reduce our time deposits by \$12.5 million. We anticipate we will continue to attract more low cost core deposits with our existing branch system by utilizing our customer relationship management system and targeting new deposits with a continued focus on businesses, non-profit entities, and municipalities.

#### New Initiatives; Capitalizing on our Strengths

As your new CEO, I am focused on implementing a strategy designed to increase value for shareholders by capitalizing on our competitive advantages as a local bank while driving efficiency and profitability. As an independent community bank, we have greater insight into our core customers and are able to tailor our approach and products to their specific needs. Over the past several months I have personally been working with the branch managers to customize unique marketing plans that align with the behaviors and requirements of the population the branch serves. By matching investment to need, we are eliminating waste and generating returns.

For example, at our Tower Square and Indian Orchard locations, we have implemented a "Loan Rate Check Up" day, during which our loan officers are present in the branch to analyze customer's needs and discuss potential savings through refinancing their loan. At our Main and Boston Road offices and the Indian Orchard branch, which serve large Hispanic populations, we make these consultations available in English and Spanish. We also conduct regular financial education programs in the community, such as financial literacy and educational forums for small to medium businesses. To drive new and repeat business, we have worked to identify, by branch, the most compelling advertising opportunities as well as lists of key individuals, business customers and referral sources to be targeted via outreach campaigns. Our employees are also encouraged to participate in local networking events and community groups in order to generate customer leads and foster key referral sources. These, and other initiatives in the planning stages, should enable us to build on our solid foundation to deliver increased value.

#### Conclusion

Our results from fiscal 2013 demonstrate that this strategy is beginning to work. We feel that we have the right people, resources, and strategic plan in place, and we are confident of achieving our growth objectives.

We remain committed to a disciplined capital management process, including meaningful return of capital to shareholders. Recently we announced our eighth stock buy-back program. Since our IPO, we have purchased a total of 2,286,119 shares for an average price of \$11.72. While our ability to continue these programs has been somewhat limited due to speculation in the value of our stock, we continue to seek ways to deploy prudent capital management for the benefit of our shareholders.

The Company has several key drivers in its favor to support its ability to achieve stronger earnings and greater returns to its shareholders, including a strong community reputation, a robust capital base, good asset quality, a dedicated board of directors, a strong management team, and devoted associates.

Thank you for your continued support.

Sincerely,

Glenn S. Welch President and CEO

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## Form 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) **OF THE SECURITIES EXCHANGE ACT OF 1934** FOR THE FISCAL YEAR ENDED JUNE 30. 2013

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) **OF THE SECURITIES EXCHANGE ACT OF 1934** то

FOR THE TRANSITION PERIOD FROM

**COMMISSION FILE NUMBER: 333-137359** 

# HAMPDEN BANCORP, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization) **19 HARRISON AVE.** 

SPRINGFIELD. MASSACHUSETTS

(Address of principal executive offices)

(413) 736-1812

(Registrant's telephone number, including area code)

Securities registered pursuant to section 12(b) of the Act:

Title of each class Common Stock (\$0.01 par value per share)

 $\mathbf{\nabla}$ 

Name of each exchange on which registered The NASDAQ Stock Market, LLC

#### Securities registered pursuant to section 12(g) of the Act:

None

Indicate by check mark whether the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes □ No ☑.

Indicate by check mark whether the registrant is not required to file reports pursuant to section 13 or Section 15(d) of the Act. Yes □ No ☑.

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days Yes I No □.

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (Sec. 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☑ No □.

Indicate by checkmark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (Sec. 229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. D.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Smaller reporting company 12 Non-accelerated filer □ Accelerated filer Large accelerated filer (Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12(b)-2 of the Exchange Act). Yes □ No Ø.

Based upon the closing price of the registrant's common stock as of December 31, 2012, the aggregate market value of the voting and non-voting common stock held by non-affiliates of the Registrant (without admitting that any person whose shares are not included in such calculation is an affiliate) was \$70,155,809.

The number of shares of Common Stock outstanding as of August 22, 2013 was 5,640,444.

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20-5714154 (IRS Employer Identification No.) 01102 (Zip Code)

#### **Documents Incorporated By Reference:**

The following documents (or parts thereof) are incorporated by reference into the following parts of this Form 10-K: Certain information required in Part III of this Annual Report on Form 10-K is incorporated from the Registrant's Proxy Statement for the Annual Meeting of Shareholders to be held on November 5, 2013.

#### HAMPDEN BANCORP, INC. AND SUBSIDIARIES ANNUAL REPORT ON FORM 10-K FOR THE FISCAL YEAR ENDED JUNE 30, 2013 TABLE OF CONTENTS

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Signatures

#### Item 1. Business

#### General

Hampden Bancorp, Inc., a Delaware corporation, was formed by Hampden Bank to become the stock holding company for Hampden Bank upon completion of Hampden Bancorp, MHC's conversion from a mutual bank holding company to a stock bank holding company. Hampden Bancorp, Inc. and Hampden Bank completed the conversion of the holding company structure of Hampden Bank and the related stock offering on January 16, 2007 with the issuance of 7,949,879 shares (including 378,566 shares issued to the Hampden Bank Charitable Foundation) raising net proceeds of \$73.4 million. The information set forth in this Annual Report on Form 10-K for Hampden Bancorp, Inc. and its subsidiaries (the "Company"), Hampden Bank (the "Bank), and Hampden LS, Inc., including the consolidated financial statements and related financial data, relates primarily to Hampden Bank. Hampden Bancorp, Inc. contributed funds to Hampden LS, Inc. to enable it to make a 15-year loan to the employee stock ownership plan to allow it to purchase shares of the Company common stock as part of the completion of the initial public offering. Hampden Bank has three wholly-owned subsidiaries, Hampden Investment Corporation and Hampden Investment Corporation II, both of which engage in buying, selling, holding and otherwise dealing in securities, and Hampden Insurance Agency, which ceased selling insurance products in November of 2000 and remains inactive. All significant intercompany accounts and transactions have been eliminated in consolidation.

Hampden Bank, the longest standing bank headquartered in Springfield, Massachusetts, is a full-service, communityoriented financial institution offering products and services to individuals, families, and businesses through ten offices located in Hampden County in Massachusetts. Hampden Bank was originally organized as a Massachusetts state-chartered mutual savings bank dating back to 1852. Hampden Bank's deposits are insured by the Federal Deposit Insurance Corporation ("FDIC") as well as by the Depositors Insurance Fund of Massachusetts ("DIF"). Hampden Bank is a member of the Federal Home Loan Bank of Boston ("FHLB") and is regulated by the FDIC and the Massachusetts Division of Banks. Hampden Bank's business consists primarily of making loans to its customers, including residential mortgages, commercial real estate loans, commercial loans and consumer loans, and investing in a variety of investment and mortgage-backed securities. Hampden Bank funds these lending and investment activities with deposits from the general public, funds generated from operations and select borrowings. Hampden Bank also provides access to insurance and investment products through its Financial Services Division, Hampden Financial.

#### **Available Information**

The Company's website is <u>https://www.hampdenbank.com</u>. The Company makes available free of charge through its website, its annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and any amendments to those reports filed or furnished pursuant to the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as soon as reasonably practicable after such material is electronically filed with, or furnished to, the Securities and Exchange Commission (the "SEC"). The information contained on our website is not incorporated by reference into, and does not form any part of, this Annual Report on Form 10-K. We have included our website address as a factual reference and do not intend it to be an active link to our website.

#### **Market Area**

Hampden Bank offers financial products and services designed to meet the financial needs of our customers. Our primary deposit-gathering area is concentrated in the Massachusetts cities and towns of Springfield, West Springfield, Longmeadow, Agawam and Wilbraham. We offer Remote Deposit Capture to our customers, which allows us to expand our deposit gathering outside of our normal deposit area. Our lending area is broader than our deposit-gathering area and primarily includes Hampden, Hampshire, Franklin, and Berkshire counties of Massachusetts as well as portions of northern Connecticut.

Hampden Bank is headquartered in Springfield, Massachusetts. All of Hampden Bank's offices are located in Hampden County. Springfield is the third largest city in Massachusetts, located in south western Massachusetts, 90 miles west of Boston and 30 miles north of Hartford, Connecticut, connected by major interstate highways. A diversified mix of industry groups operate within Hampden County, including manufacturing, health care, higher education, wholesale/retail trade and service. The major employers in the area include MassMutual Financial Group, Baystate Health System, several area universities and colleges, and Big Y supermarkets. The county in which Hampden Bank's market area is projected to remain substantially unchanged in population and household growth through 2015. Based on census data from 2010, Hampden County is expected to experience a small decrease in population from 463,651 in 2010 to 463,397 in 2015. This is a projected decrease of 0.05%. The strongest growth is projected in the 55+ age group and \$100,000+ household categories. According to census data, from 2010 through 2015, the median household income is projected to increase by 14.7% from \$50,841 to \$58,298.

#### Competition

The Company faces intense competition in attracting deposits and loans. The Company's most direct competition for deposits has historically come from the several financial institutions and credit unions operating in our market areas and, to a lesser extent, from other financial service companies such as brokerage firms and insurance companies. The Company also faces competition for depositors' funds from money market funds, mutual funds and other corporate and government securities. Banks owned by large super-regional bank holding companies such as Bank of America Corporation, Sovereign Bancorp, Inc. (a subsidiary of Banco Santander), Citizens Financial Group and TD Bank also operate in the Company's market area. These institutions are significantly larger than the Company, and, therefore, have significantly greater resources.

The Company's competition for loans comes primarily from financial institutions in our market areas, and from other financial service providers such as mortgage companies and mortgage brokers. Competition for loans also comes from a number of non-depository financial service companies entering the mortgage market. These include insurance companies, securities companies and specialty finance companies.

The Company expects competition to increase in the future as a result of legislative, regulatory and technological changes and the continuing trend of consolidation in the financial services industry. Technological advances, for example, have lowered the barriers to market entry, allowed banks and other lenders to expand their geographic reach by providing services over the Internet and made it possible for non-depository institutions to offer products and services that traditionally have been provided by banks. Changes in federal law permit affiliation among banks, securities firms and insurance companies, which promotes a competitive environment in the financial services industry. Competition for deposits and the origination of loans could limit the Company's future growth.

#### **Lending Activities**

**General**. The Company's gross loan portfolio consisted of an aggregate of \$453.0 million at June 30, 2013, representing 69.0% of total assets at that date. In its lending activities, the Company originates commercial real estate loans, residential real estate loans secured by one-to-four-family residences, residential and commercial construction loans, commercial and industrial loans, home equity lines-of-credit, fixed rate home equity loans and other personal consumer loans. While the Company makes loans throughout Massachusetts, most of its lending activities are concentrated in Hampden and Hampshire counties. Loans originated and purchased totaled \$161.1 million in the fiscal year ended June 30, 2013 ("fiscal 2013") and \$113.9 million in the fiscal year ended June 30, 2012 ("fiscal 2012"). Residential mortgage loans sold into the secondary market, on a servicing-retained basis, totaled \$22.6 million during fiscal 2013 and \$16.9 million in fiscal 2012, and residential mortgage loans sold into the secondary market, on a servicing-released basis, totaled \$9.1 million during fiscal 2013 and \$6.3 million during fiscal 2012. At June 30, 2013, the Company's largest loan was \$8.6 million, and the average balance of the Company's ten largest loans was \$4.9 million.

The following table summarizes the composition of the Company's loan portfolio as of the dates indicated:

|                           | June 30,   |         |            |          |               |           |                    |           |            |           |  |  |  |
|---------------------------|------------|---------|------------|----------|---------------|-----------|--------------------|-----------|------------|-----------|--|--|--|
|                           | 201        | 3       | 201        | 2        | 201           | 1         | 201                | 0         | 200        | 9         |  |  |  |
|                           | Amount     | Percent | Amount     | Percent  | Amount        | Percent   | Amount             | Percent   | Amount     | Percent   |  |  |  |
|                           |            |         |            |          | (Dollars In T | housands) |                    |           |            |           |  |  |  |
| Mortgage loans on real    |            |         |            |          |               |           |                    |           |            |           |  |  |  |
| estate:                   |            |         |            |          |               |           |                    |           |            |           |  |  |  |
| Commercial                | \$ 167,381 | 36.95 % | \$ 152,965 | 37.43 %  | \$ 151,395    | 37.79 %   | \$ 138,746         | 33.35 %   | \$ 127,604 | 32.91 %   |  |  |  |
| Residential               | 107,617    | 23.75   | 112,294    | 27.48    | 121,462       | 30.32     | 130,977            | 31.49     | 123,151    | 31.76     |  |  |  |
| Home Equity               | 78,421     | 17.31   | 72,983     | 17.86    | 62,975        | 15.72     | 65,006             | 15.63     | 58,747     | 15.15     |  |  |  |
| Construction              | 24,973     | 5.51    | 6,553      | 1.60     | 5,265         | 1.31      | 13,460             | 3.24      | 17,243     | 4.45      |  |  |  |
| Total mortgage loans on   |            | •       |            |          |               | •         |                    | •         |            |           |  |  |  |
| real estate               | 378,392    | 46.58   | 344,795    | 84.37    | 341,097       | 85.15     | 348,189            | 83.70     | 326,745    | 84.27     |  |  |  |
| Other loans:              |            |         |            |          |               |           |                    |           |            |           |  |  |  |
| Commercial                | 43,566     | 9.62    | 35,567     | 8.70     | 35,739        | 8.92      | 42,539             | 10.23     | 38,918     | 10.04     |  |  |  |
| Consumer and other        | 31,077     | 6.86    | 28,323     | 6.93     | 23,742        | 5.93      | 25,257             | 6.07      | 22,079     | 5.69      |  |  |  |
| Total other loans         | 74,643     | 16.48   | 63,890     | 15.63    | 59,481        | 14.85     | 67,796             | 16.30     | 60,997     | 15.73     |  |  |  |
| Total loans               | 453,035    | 63.05 % | 408,685    | 100.00 % | 400,578       | 100.00 %  | 415,985            | 100.00 %  | 387,742    | 100.00 %  |  |  |  |
| Other items:              |            |         |            |          |               |           |                    | 100.00 /0 | 007,746    | 100.00 /8 |  |  |  |
| Net deferred loan costs   | 2,726      |         | 2,807      |          | 2,603         |           | 2, <del>9</del> 43 |           | 2,638      |           |  |  |  |
| Allowance for loan losses | (5,414)    |         | (5,148)    |          | (5,473)       |           | (6,314)            |           | (3,742)    |           |  |  |  |
| Total loans, net          | \$ 450,347 |         | \$ 406,344 |          | \$ 397,708    |           | \$ 412,614         |           | \$ 386,638 |           |  |  |  |

**Commercial Real Estate Loans.** The Company originated \$30.9 million and \$15.8 million of commercial real estate loans in fiscal 2013 and fiscal 2012, respectively, and had \$167.4 million of commercial real estate loans with an average yield of 5.2% in its portfolio as of June 30, 2013, representing 37.0% of the total gross loan portfolio on such date. The Company intends to further grow this segment of its loan portfolio, both in absolute terms and as a percentage of its total loan portfolio.

Interest rates on commercial real estate loans adjust over periods of three, five, or ten years based primarily on Federal Home Loan Bank rates. In general, rates on commercial real estate loans are priced at a spread over Federal Home Loan Bank advance rates. Commercial real estate loans are generally secured by commercial properties such as industrial properties, hotels, small office buildings, retail facilities, warehouses, multi-family income properties and owner-occupied properties used for business. Generally, commercial real estate loans are approved with a maximum 80% loan to appraised value ratio.

In its evaluation of a commercial real estate loan application, the Company considers the net operating income of the property, the borrower's expertise, credit history, and the profitability and value of the underlying property. For loans secured by rental properties, the Company will also consider the terms of the leases and the quality of the tenant. The Company generally requires that the properties securing these loans have minimum debt service coverage sufficient to support the loan. The Company generally requires the borrowers seeking commercial real estate loans to personally guarantee those loans.

Commercial real estate loans generally have larger balances and involve a greater degree of risk than residential mortgage loans. Loan repayment is often dependent on the successful operation and management of the properties, as well as on the collateral value of the commercial real estate securing the loan. Economic events and changes in government regulations could have an adverse impact on the cash flows generated by properties securing the Company's commercial real estate loans and on the value of such properties.

**Residential Real Estate Loans.** The Company offers fixed-rate and adjustable-rate residential mortgage loans. These loans have original maturities of up to 40 years and generally have maximum loan amounts of up to \$1.0 million. In its residential mortgage loan originations, the Company lends up to a maximum loan-to-value ratio of 100% for first-time home buyers and immediately sells all of its 100% loan-to-value ratio loans. For fiscal year 2013, the Company originated 68 loans with a loan-to-value ratio of 95% or greater, of which 100% were sold. Hampden Bank has an Asset Liability Committee, which evaluates whether the Company should retain or sell any fixed rate loans that have maturities greater than 15 years. As of June 30, 2013, the residential real estate mortgage loan portfolio totaled \$107.6 million, or 23.8% of the total gross loan portfolio on that date, and had an average yield of 4.5%. Of the residential mortgage loans outstanding on that date, \$64.1 million were adjustable-rate loans with an average yield of 4.5% and \$43.5 million were fixed-rate mortgage loans with an average yield of 4.4%. Residential mortgage loan originations totaled \$48.5 million and \$35.8 million for fiscal 2013 and fiscal 2012, respectively.

A licensed appraiser appraises all properties securing residential first mortgage purchase loans and all real estate transactions greater than \$250,000. If appropriate, flood insurance is required for all properties securing real estate loans made by the Company.

During the origination of fixed rate mortgages, each loan is analyzed to determine if the loan will be sold into the secondary market or held in portfolio. The Company retains servicing for loans sold to Fannie Mae and earns a fee equal to 0.25% of the loan amount outstanding for providing these services. Loans which the Company originates that have a higher risk profile or are outside of our normal underwriting standards are sold to a third party along with the servicing rights. The total of loans serviced for third parties as of June 30, 2013 is \$67.7 million.

The adjustable-rate mortgage loans ("ARM Loans") offered by the Company make up the largest portion of the residential mortgage loans held in portfolio. At June 30, 2013, ARM Loans totaled \$64.1 million, or 59.6% of total residential loans outstanding at that date. The Company originates ARM Loans with a maximum loan-to-value ratio of up to 95% with Private Mortgage Insurance. Generally, any ARM Loan with a loan-to-value ratio greater than 85% requires Private Mortgage Insurance. ARM Loans are offered for terms of up to 30 years with initial interest rates that are fixed for 1, 3, 5, 7 or 10 years. After the initial fixed-rate period, the interest rates on the loans are reset based on the relevant U.S. Treasury Constant Maturity Treasury Index, or CMT Index, plus add-on margins of varying amounts, for periods of 1, 3, and 5 years. Interest rate adjustments on such loans typically range from 2.0% to 3.0% during any adjustment period and 5.0% to 6.0% over the life of the loan. Periodic adjustments in the interest rate charged on ARM Loans help to reduce the Company's exposure to changes in interest rates. However, ARM Loans generally possess an element of credit risk not inherent in fixed-rate mortgage loans, because borrowers are potentially exposed to increases in debt service requirements over the life of the loan in the event market interest rates rise, resulting in higher payments. These higher payments may increase the risk of default or prepayments.

In light of the national housing crisis, rising unemployment, and a weakening economy the Company offers a short term relief program, that provides our residential mortgage customers with the ability to overcome temporary financial pressures. The modification program is available to current customers that have a mortgage loan held in portfolio. The modification plan is designed to provide short term relief of generally three to six months due to job loss, reduced income, a need to restructure debt, or other events that have caused or will cause a borrower to be unable to keep current with mortgage payments. The plan is offered on a case-by-case basis and only after a review of the borrower's current financial condition and a determination that such a plan is likely to provide to the borrowers the ability to maintain current monthly payments going forward. Debt to income ratios demonstrating an ability to pay must be achieved for a modification plan to be in place. Under this modification program, the borrower's future principal payments are accelerated in order to return to the original rate and term of the original contract, and accordingly these loans are not classified as troubled debt restructurings.

*Home Equity Loans.* The Company offers home equity lines-of-credit and home equity term loans. The Company originated \$19.9 million and \$26.6 million of home equity lines-of-credit and loans during fiscal 2013 and fiscal 2012, respectively, and at June 30, 2013 had \$78.4 million of home equity lines-of-credit and loans outstanding, representing 17.3% of the loan portfolio, with an average yield of 3.8% at that date. Approximately 46% of the Company's home equity lines-of-credit and loans are classified as first in priority liens.

Home equity lines-of-credit and loans are secured by first or second mortgages on one-to-four family owner occupied properties, and are made in amounts such that the combined first and second mortgage balances generally do not exceed 85% of the value of the property serving as collateral at time of origination. The lines-of-credit are available to be drawn upon for 10 to 20 years, at the end of which time they become term loans amortized over 5 to 10 years. Interest rates on home equity lines normally adjust based on the month-end prime rate published in the Wall Street Journal. The undrawn portion of home equity lines-of-credit totaled \$34.5 million at June 30, 2013.

**Commercial Loans.** The Company originates secured and unsecured commercial loans to business customers in its market area for the purpose of financing equipment purchases, working capital, expansion and other general business purposes. The Company originated \$13.2 million and \$16.0 million in commercial loans during fiscal 2013 and fiscal 2012, respectively, and as of June 30, 2013 had \$43.6 million in commercial loans in its portfolio, representing 9.6% of the loan portfolio, with an average yield of 4.5%.

The Company's commercial loans are generally collateralized by equipment, accounts receivable and inventory, and are usually supported by personal guarantees. The Company offers both term and revolving commercial loans. The former have either fixed or adjustable-rates of interest and generally fully amortize over a term of between three and seven years. Revolving loans are written on demand with annual reviews, with floating interest rates that are indexed to the Company's base rate of interest.

When making commercial loans, the Company considers the financial statements of the borrower, the borrower's payment history with respect to both corporate and personal debt, the debt service capabilities of the borrower, the projected cash flows of the business, the viability of the industry in which the borrower operates and the value of the collateral. The Company has established limits on the amount of commercial loans in any single industry.

Because commercial loans often depend on the successful operation or management of the business, repayment of such loans may be affected by adverse changes in the economy. Further, collateral securing such loans may depreciate in value over time, may be difficult to appraise and to liquidate, and may fluctuate in value.

**Construction Loans.** The Company offers residential and commercial construction loans. The majority of commercial construction loans are written to become permanent financing. The Company originated \$40.1 million and \$9.5 million of construction loans during fiscal 2013 and fiscal 2012, respectively, and at June 30, 2013 had \$25.0 million of construction loans outstanding, representing 5.5% of the loan portfolio.

We originate fixed-rate and adjustable-rate loans to individuals for their primary residence. We also make construction loans for commercial development projects, including office buildings, senior housing facilities, apartment buildings, Industrial buildings, retail complexes and medical facilities. Our construction loans generally provide for the payment of interest only during the construction phase, which is usually a period of 6 - 24 months. At the end of the construction phase, the loan generally converts to a permanent mortgage loan. Before making a commitment to make a construction loan we require an appraisal of the property on an "as-is" and "as-completed" basis by an independent appraiser. We also require an inspection of the ongoing project before disbursement of funds during the construction process.

At June 30, 2013, our largest outstanding residential construction loan was \$563,000, of which \$518,000 was outstanding. At June 30, 2013, our largest commercial construction loan was \$8.0 million, of which \$5.6 million was outstanding for the development of an apartment building. These loans were performing in accordance with their original terms at June 30, 2013.

**Consumer and Other Loans.** The Company originates a variety of consumer and other loans, auto loans and loans secured by passbook savings or certificate accounts. The Company also purchases manufactured home loans and automobile loans from third parties. The Company originated \$8.6 million and \$10.0 million of consumer and other loans, including purchases of manufactured home and automobile loans, during fiscal 2013 and fiscal 2012, respectively, and at June 30, 2013 had \$31.1 million of consumer and other loans outstanding. Of the \$8.6 million of originations in 2013, \$2.9 million consists of purchased manufactured housing loans and \$3.7 million consists of purchased automobile loans. Consumer and other loans outstanding represented 6.9% of the loan portfolio at June 30, 2013, with an average yield of 7.5%.

Loan Origination. Loan originations come from a variety of sources. The primary source of originations is our salaried and commissioned loan personnel, and to a lesser extent, local mortgage brokers, advertising and referrals from customers. The Company occasionally purchases participation interests in commercial real estate loans and commercial loans from banks located in Massachusetts and Connecticut. The Company underwrites these loans using its own underwriting criteria.

The Company makes commitments to loan applicants based on specific terms and conditions. As of June 30, 2013, the Company had commitments to grant loans of \$63.6 million, unadvanced funds on home equity lines of credit totaling \$34.5 million, unadvanced funds on overdraft lines-of-credit totaling \$1.9 million, unadvanced funds on commercial lines-of-credit totaling \$29.9 million, unadvanced funds due mortgagors and on construction loans totaling \$25.2 million and standby letters of credit totaling \$548,000.

Generally, the Company charges origination fees, or points, and collects fees to cover the costs of appraisals and credit reports. For information regarding the Company's recognition of loan fees and costs, please refer to Note 1 to the Consolidated Financial Statements of Hampden Bancorp, Inc. and its subsidiaries, beginning on page F-9.

The following table sets forth certain information concerning the Company's portfolio loan originations:

|  | For the Years Ended June 30, |            |                |            |                  |  |  |  |  |  |  |
|--|------------------------------|------------|----------------|------------|------------------|--|--|--|--|--|--|
|  | 2013                         | 2012       | 2011           | 2010       | 2009             |  |  |  |  |  |  |
|  |                              |            | (In Thousands) |            |                  |  |  |  |  |  |  |
| Loans at beginning of year                       | \$ 408,685                   | \$ 400,578 | \$ 415,985     | \$ 387,742 | \$ 361,074       |  |  |  |  |  |  |
| Originations:                                    |                              |            |                |            |                  |  |  |  |  |  |  |
| Mortage loans on real estate:                    |                              |            |                | 00 1 40    | 40,962           |  |  |  |  |  |  |
| Residential                                      | 48,458                       | 35,821     | 34,306         | 33,148     | 40,962<br>25,734 |  |  |  |  |  |  |
| Commercial                                       | 30,884                       | 15,832     | 18,781         | 13,973     | 15,932           |  |  |  |  |  |  |
| Construction                                     | 40,090                       | 9,524      | 8,779          | 20,444     |                  |  |  |  |  |  |  |
| Home Equity                                      | 19,858                       | 26,609     | 15,494         | 19,927     | 17,365           |  |  |  |  |  |  |
| Total mortgage loans on real estate originations | 139,290                      | 87,786     | 77,360         | 87,492     | 99,993           |  |  |  |  |  |  |
| Other loans:                                     |                              |            |                |            |                  |  |  |  |  |  |  |
| Commercial business                              | 13,161                       | 15,957     | 8,629          | 23,755     | 22,755           |  |  |  |  |  |  |
| Consumer and other                               | 2,037                        | 1,725      | 1,448          | 1,858      | 1,798            |  |  |  |  |  |  |
| Total other loan originations                    | 15,198                       | 17,682     | 10,077         | 25,613     | 24,553           |  |  |  |  |  |  |
| Total loans originated                           | 154,488                      | 105,468    | 87,437         | 113,105    | 124,546          |  |  |  |  |  |  |
| Purchase of manufactured home loans              | 2,854                        | 3,300      | 1,151          | 5,769      | 5,644            |  |  |  |  |  |  |
| Purchase of automobile loans                     | 3,722                        | 5,090      | -              | -          | -                |  |  |  |  |  |  |
| Deduct:  |                              |            |                |            |                  |  |  |  |  |  |  |
| Principal loan repayments and prepayments        | 84,322                       | 76,631     | 80,283         | 72,256     | 78,044           |  |  |  |  |  |  |
| Loan sales                                       | 31,848                       | 23,171     | 20,941         | 16,603     | 24,091           |  |  |  |  |  |  |
| Charge-offs                                      | 544                          | 859        | 2,771          | 1,772      | 1,387            |  |  |  |  |  |  |
| Total deductions                                 | 116,714                      | 100,661    | 103,995        | 90,631     | 103,522          |  |  |  |  |  |  |
| Net increase (decrease) in loans                 | 44,350                       | 8,107      | (15,407)       | 28,243     | 26,668           |  |  |  |  |  |  |
| Loans at end of year                             | \$ 453,035                   | \$ 408,685 | \$ 400,578     | \$ 415,985 | \$ 387,742       |  |  |  |  |  |  |

Loan Underwriting. The Company believes that credit risk is best approved in a bottom up manner. The officer most directly responsible for credit risk, the Account Manager, typically approves exposures within delegated authority or recommends approval to the next level of authority as necessary. All exposures require at least one signature by an officer with the appropriate authority. No exposure will be approved without the recommendation of the Account Manager. All new commercial loan approval actions must be documented in the individual credit file with a Credit Approval Memorandum, prior to the Bank advancing any funds.

The Company's loan policy has established specific loan approval limits. Loan officers may approve loans up to their individual lending limit, or two loan officers can originate loans up to their combined limit. The loan committee reviews all loan applications and approves relationships greater than the loan officer's limit. Certain loan relationships require loan committee and/or Board of Investment approval. The members of the Bank's loan committee include the Bank's President and Chief Executive Officer, Chief Financial Officer, two Senior Vice Presidents, the Senior Commercial Credit Analyst and commercial loan originators.

Residential mortgage loans are underwritten by the Bank. Residential mortgage loans for less than the corresponding Fannie Mae (FNMA) limit to be held in portfolio require the approval of a residential loan underwriter. Residential mortgage loans greater than the FNMA limit require the approval of a Senior Retail Loan Officer and in some instances, depending on the amount of the loan, the approval of the Board of Investment of the Board of Directors of Hampden Bank (the "Board of Investment").

Consumer loans are underwritten by consumer loan underwriters, including loan officers and branch managers who have approval authorities based on experience for these loans. Unsecured personal loans are generally not written for more than \$5,000.

The Company generally does not make loans aggregating more than \$10.0 million to one borrower (or related entity). Exceptions to this limit require the approval of the Board of Investment prior to loan origination. The Company's internal lending limit is lower than the Massachusetts legal lending limit, which is 20.0% of a bank's retained earnings and equity, or \$15.1 million for the Company as of June 30, 2013.

The Company has established a risk rating system for its commercial real estate, commercial construction and commercial loans. This system evaluates a number of factors useful in indicating the risk of default and risk of loss associated with a loan. These ratings are reviewed by commercial credit analysts who do not have responsibility for loan originations. The Company also uses a third party loan review firm to test and review these ratings, and then report their results to the Audit Committee of the Board of Directors of Hampden Bancorp, Inc (the "Audit Committee").

The Company occasionally participates in loans originated by third parties to supplement our origination efforts. The Company underwrites these loans using its own underwriting criteria.

Loan Maturity. The following table summarizes the final maturities of the Company's loan portfolio at June 30, 2013. This table does not reflect scheduled principal payments, unscheduled prepayments, or the ability of certain loans to reprice prior to maturity dates. Demand loans, and loans having no stated repayment schedule, are reported as being due in one year or less:

|                               | Residen    | ial Mortgage                | Commercial Real Estate |        |                             |                  | Home E | Equity  | Construction |         |                             |  |
|-------------------------------|------------|-----------------------------|------------------------|--------|-----------------------------|------------------|--------|---|--------------|---------|-----------------------------|--|
|                               | Amount     | Weighted<br>Average<br>Rate | An                     | nount  | Weighted<br>Average<br>Rate |                  | Amount | Weighted<br>Average<br>Rate   |              | mount * | Weighted<br>Average<br>Rate |  |
|                               |            |                             |                        |        | (Dollars In T               | lars In Thousand |        | <u>, and a second s</u> |              |         |                             |  |
| Due in less than one year     | \$ θ       | 4.57 %                      | \$                     | 9,761  | 5.18 %                      | \$               | 41     | 5.49 %  | \$           | 640     | 3.32 %                      |  |
| Due in one year to five years | 978        | 5.02                        | 4                      | 41,648 | 5.44                        |                  | 2,950  | 4.41  |              | 6.954   | 4.79                        |  |
| Due after five years          | 106,633    | 4.45                        | 1                      | 15,972 | 5.08                        |                  | 75,430 | 3.74  |              | 17,379  | 4.77                        |  |
| Total                         | \$ 107,617 | 4.46 %                      | \$ 10                  | 67,381 | 5.18 %                      | \$               | 78,421 | 3.76 %  | \$           | 24,973  | 4.74 %                      |  |
|                               |            |                             |                        |        |                             |                  |        |   |              |         |                             |  |
|                               |            |                             |                        |        |                             |                  |        |   |              |         |                             |  |

|                               | Comr      | nercial             | Consumer a    | and Other           | Total      |                     |  |  |
|-------------------------------|-----------|---------------------|---------------|---------------------|------------|---------------------|--|--|
|                               |           | Weighted<br>Average |               | Weighted<br>Average |            | Weighted<br>Average |  |  |
|                               | Amount    | Rate                | Amount        | Rate                | Amount     | Rate                |  |  |
|                               |           |                     | (Dollars In T | housands)           |            |                     |  |  |
| Due in less than one year     | \$ 4,217  | 3.62 %              | \$ 260        | 2.97 %              | \$ 14,925  | 4.62 %              |  |  |
| Due in one year to five years | 15,214    | 4.90                | 7,487         | 4.62                | 75,231     | 5.15                |  |  |
| Due after five years          | 24,135    | 4.22                | 23,330        | 8.37                | 362,879    | 4.75                |  |  |
| Total                         | \$ 43,566 | 4.40 %              | \$ 31,077     | 7.42 %              | \$ 453,035 | 4.82 %              |  |  |

\* The amount of Construction loans that are due after five years are written to be permanent loans after the construction period is over.

The following table sets forth, at June 30, 2013, the dollar amount of total loans, net of unadvanced funds on loans, contractually due after June 30, 2014 and whether such loans have fixed interest rates or adjustable interest rates.

|                        | Due After June 30, 2014 |                    |        |           |          |             |  |  |  |  |
|------------------------|-------------------------|--------------------|--------|-----------|----------|-------------|--|--|--|--|
|                        |                         | Fixed              |        |           | Tota     |             |  |  |  |  |
|                        |                         |                    | (In TI | nousands) |          |             |  |  |  |  |
| Residential mortgage   | \$                      | 43,483             | \$     | 64,128    | \$ 107,6 | j <b>11</b> |  |  |  |  |
| Commercial real estate |                         | 79,754             |        | 77,866    | 157,6    | 620         |  |  |  |  |
| Home equity            |                         | 42,77 <del>9</del> |        | 35,601    | 78,3     | 080         |  |  |  |  |
| Construction           |                         | 7,801              |        | 16,532    | 24,3     | 333         |  |  |  |  |
| Commercial             |                         | 13,594             |        | 25,755    | 39,3     | 349         |  |  |  |  |
| Consumer and other     |                         | 30,294             |        | 524       | 30,8     | 318         |  |  |  |  |
| Total loans            | \$                      | 217,705            | \$     | 220,406   | \$ 438,1 | 11          |  |  |  |  |
|                        |                         |                    |        |           |          | _           |  |  |  |  |

#### Loan Quality

General. One of the Company's most important operating objectives is to maintain a high level of asset quality. Management uses a number of strategies in furtherance of this goal including maintaining sound credit standards in loan originations, monitoring the loan portfolio through internal and third-party loan reviews, and employing active collection and workout processes for delinquent or problem loans.

**Delinquent Loans.** Management performs a monthly review of all delinquent loans. The actions taken with respect to delinquencies vary depending upon the nature of the delinquent loans and the period of delinquency. A late charge is normally assessed on loans where the scheduled payment remains unpaid after a 15 day grace period for residential mortgages and a 10 day grace period for commercial loans. After mailing delinquency notices, the Company's loan collection personnel call the borrower to ascertain the reasons for delinquency and the prospects for repayment. On loans secured by one- to four-family owner-occupied property, the Company initially attempts to work out a payment schedule with the borrower in order to avoid foreclosure. Any such loan restructurings must be approved by an officer with the level of authority required for a new loan of that amount. If these actions do not result in a satisfactory resolution, the Company refers the loan to legal counsel and counsel initiates foreclosure proceedings. For commercial real estate, commercial construction and commercial loans, collection procedures may vary depending on individual circumstances.

Other Real Estate Owned. The Company classifies property acquired through foreclosure or acceptance of a deed in lieu of foreclosure as other real estate owned ("OREO") in its consolidated financial statements. When property is placed into OREO, it is recorded at the fair value less estimated costs to sell at the date of foreclosure or acceptance of deed in lieu of foreclosure. At the time of transfer to OREO, any excess of carrying value over fair value less estimated cost to sell is charged to the allowance for loan losses. Management, or its designee, inspects all OREO property periodically. Holding costs and declines in fair value result in charges to expense after the property is acquired. At June 30, 2013, the Company had \$1.2 million of property classified as OREO. In July 2011, the Company began leasing out a \$270,000 OREO property and collected \$120,000 in rental income in fiscal 2013. The lease terms contain a provision for the lessee to be able to purchase the property in July 2014. As of August 31, 2013, a \$218,000 OREO property and a \$342,000 OREO property had signed purchase and sale agreements.

**Classification of Assets and Loan Review.** Risk ratings of 1-9 are assigned to all credit relationships to differentiate and manage levels of risk in individual exposures and throughout the portfolio. Ratings are called Customer Risk Ratings (CRR). Customer Risk Ratings are designed to reflect the risk to the Company in any Total Customer Relationship Exposure. Risk ratings are used to profile the risk inherent in portfolio outstandings and exposures to identify developing trends and relative levels of risk and to provide guidance for the promulgation of policies, which control the amount of risk in an individual credit and in the entire portfolio, identify deteriorating credits and predict the probability of default. Timeliness of this process allows early intervention in the recovery process so as to maximize the likelihood of full recovery, and establish a basis for maintaining prudent reserves against loan losses.

The Account Manager has the primary responsibility for the timely and accurate maintenance of Customer Risk Ratings. The risk rating responsibility for the aggregate portfolio rests with the Commercial and Residential Division Executives. If a disagreement surfaces regarding a risk rating, the loan review committee makes the final determination. The members of the Bank's loan review committee include the Bank's President and Chief Executive Officer, Chief Financial Officer, two Senior Vice Presidents, the Senior Commercial Credit Analyst, and the Director of Finance. All others in a supervisory or review function regarding credit have a responsibility for reviewing the appropriateness of the rating and bringing to senior management's attention any dispute so it may be resolved. Generally, changes to risk ratings are made immediately upon receipt of material information, which suggests that the current rating is not appropriate.

The Company engages an independent third party to conduct a semi-annual review of a significant portion of its commercial real estate, commercial construction and commercial loan portfolios. These loan reviews provide a credit evaluation of individual loans to determine whether the risk ratings assigned are appropriate. Independent loan review findings are presented directly to the Audit Committee.

Watchlist loans, including non-accrual loans, are classified as either special mention, substandard, doubtful, or loss. At June 30, 2013, loans classified as special mention totaled \$9.6 million, consisting of \$7.6 million commercial real estate, \$1.0 million commercial loans and \$835,000 residential mortgage loans.

Substandard loans totaled \$12.9 million, consisting of \$6.2 million commercial real estate, \$5.7 million commercial, \$686,000 residential mortgage, \$115,000 home equity and \$37,000 consumer loans.

Loans classified as doubtful totaled \$953,000, consisting of \$567,000 residential mortgage, \$250,000 home equity and \$136,000 consumer.

**Non-Performing Assets.** The table below sets forth the amounts and categories of our non-performing assets at the dates indicated:

|   |    |               |    |          | At     | June 30,  |      |       |             |
|---|----|---------------|----|----------|--------|-----------|------|-------|-------------|
|   | _  | 2013          |    | 2012     |        | 2011      |      | 2010  | <br>2009    |
|   |    |               |    | (De      | ollars | in Thousa | nds) |       |             |
| Non-accrual loans:  |    |               |    |          |        |           |      |       |             |
| Residential mortgage                                      | \$ | 1,405         | \$ | 1,266    | \$     | 2,635     | \$   | 2,763 | \$<br>2,473 |
| Commercial mortgage                                       |    | 148           |    | 218      |        | 1,719     |      | 1,200 | 856         |
| Commercial  |    | 1,988         |    | 597      |        | 1,366     |      | 936   | 168         |
| Home equity, consumer and other                           |    | 438           |    | 201      | -      | 495       | -    | 793   | <br>417     |
| Total non-accrual loans                                   |    | 3,979         |    | 2,282    |        | 6,215     |      | 5,692 | 3,914       |
| Loans greater than 90 days delinquent and still accruing: |    |               |    |          |        |           |      |       |             |
| Residential mortgage                                      |    | -             |    | -        |        | -         |      | -     | -           |
| Commercial mortgage                                       |    | -             |    | -        |        | -         |      | -     | -           |
| Commercial  |    | -             |    | -        |        | -         |      | -     | -           |
| Home equity, consumer and other                           |    | -             |    | <u> </u> |        | -         |      |       | <br>•       |
| Total loans 90 days delinquent and still accruing         |    | -             | -  | -        |        | -         |      | -     | <br>-       |
| Total non-performing loans                                |    | 3,97 <b>9</b> |    | 2,282    |        | 6,215     |      | 5,692 | 3,914       |
| Other real estate owned                                   |    | 1,221         |    | 1,826    |        | 1,264     |      | 911   | 1,362       |
| Total non-performing assets                               | \$ | 5,200         | \$ | 4,108    | \$     | 7,479     | \$   | 6,603 | \$<br>5,276 |
| Troubled debt restructurings, not reported above          | \$ | 7,258         | \$ | 9,648    | \$     | 10,926    | \$   | 4,836 | \$<br>-     |
| Ratios:   |    |               |    |          |        |           |      |       |             |
| Non-performing loans to total loans                       |    | 0.88%         |    | 1.55%    |        | 1.37%     |      | 1.01% | 1.34%       |
| Non-performing assets to total assets                     |    | 0.80%         |    | 1.30%    |        | 1.13%     |      | 0.93% | 0.89%       |

Generally, loans are placed on non-accrual status either when reasonable doubt exists as to the full timely collection of interest and principal or when a loan becomes 90 days past due unless an evaluation clearly indicates that the loan is well-secured and in the process of collection. Past due status is based on the contractual terms of the loans. Non-accrual loans, including modified loans, return to accrual status once the borrower has shown the ability and an acceptable history of repayment. The borrower must be current with their payments in accordance with the loan terms for six months for commercial and residential loans. The Company may also return a loan to accrual status if the borrower evidences sufficient cash flow to service the debt and provides additional collateral to support the collectability of the loan. For non-accrual and impaired loans that make payments, the Company recognizes cash interest payments as interest income when the Company does not have a collateral shortfall for the loan and the loan has not been partially charged off. If there is a collateral shortfall for the loan or it has been partially charged off, then the Company typically applies the entire payment to the principal balance on the loan.

As of June 30, 2013, loans on non-accrual totaled \$4.0 million which consisted of \$3.4 million in loans that were 90 days or greater past due and \$552,000 in loans that are current or less than 30 days past due. The loans that are less than 90 days past due were previously on non-accrual and it is the Company's policy to keep loans on non-accrual status until the borrower can demonstrate their ability to make payments according to their loan terms and an acceptable history of repayment of six months. Commercial non-accrual loans less than 90 days past due were \$4,000, 1-4 family residential non-accrual loans less than 90 days past due were \$432,000, commercial real estate non-accrual loans less than 90 days past due were \$148,000, and home equity second lien non-accrual loans less than 90 days past due were \$67,000. All non-accrual loans, troubled debt restructurings, and loans with risk ratings of six or higher are assessed by the Company for impairment.

All loans that are modified when the Bank makes a concession in light of the borrower's financial difficulty are considered a troubled debt restructuring ("TDR") (loans for which a portion of interest or principal has been forgiven, or the loans have been modified to lower the interest rate or extend the original term due to a borrower's financial difficulty that the Bank would otherwise not consider) and are classified as impaired loans by the Company. The Bank modifies loans in the normal course of business for credit worthy borrowers that are not TDRs. In these cases, the modified terms are consistent with loan terms available to credit worthy borrowers and within normal loan pricing. At such time they meet the criteria for impairment they will be classified as such. The Company does not currently have any concession programs that it offers to its commercial or mortgage loan customers. The Company's policy for classifying the modified loans as accrual or non-accrual at the time of modification is as follows: (i) for loans that have been modified and remain on accrual, the modifications are done to our existing underwriting standards which include review of historical financial statements, including current interim information if available, an analysis of the causes of the borrower's decline in performance and projections to assess repayment ability going forward, and (ii) for modified loans, return to accrual status once the borrower has shown the ability and an acceptable history of repayment of six months. Although the few loan modifications that the Company has done appear to be successful so far, the Company does not have an extensive enough amount to be able to address success rates for modifications. Those loans not performing with the modified terms will be addressed and classified accordingly.

At June 30, 2013, the Bank had sixteen TDRs totaling approximately \$7.8 million, of which \$580,000 is on non-accrual status. The interest income recorded from the restructured loans amounted to approximately \$239,000 for the year ended June 30, 2013. At June 30, 2012, the Bank had fourteen TDRs totaling approximately \$10.3 million, of which \$698,000 was on non-accrual status. The interest income recorded from the restructured loans amounted to approximately \$689,000 for the year ended June 30, 2012. At June 30, 2011, the Bank had eighteen TDRs totaling approximately \$11.9 million, of which \$1.0 million was on non-accrual status. The interest income recorded from the restructured loans amounted to approximately \$11.9 million, of which \$1.0 million was on non-accrual status. The interest income recorded from the restructured loans amounted to approximately \$13.9 million, of which \$1.0 million was on non-accrual status. The interest income recorded from the restructured loans amounted to approximately \$43,000 for the year ended June 30, 2011.

At June 30, 2013, the interest income that would have been recorded had non-accruing loans been current according to their original terms, amounted to \$88,000.

Allowance for Loan Losses. In originating loans, the Company recognizes that losses will be experienced on loans and that the risk of loss will vary with many factors, including the type of loan being made, the creditworthiness of the borrower over the term of the loan, general economic conditions and, in the case of a secured loan, the quality of the security for the loan over the term of the loan. The Company maintains an allowance for loan losses that is intended to absorb losses inherent in the loan portfolio, and as such, this allowance represents management's best estimate of the probable known and inherent credit losses in the loan portfolio as of the date of the financial statements. The allowance for loan losses is established as losses are estimated to have occurred through a provision for loan losses charged to earnings. Loan losses are charged against the allowance when management believes the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance.

The allowance for loan losses is evaluated on a quarterly basis by management and is based upon management's periodic review of the collectibility of the loans in light of historical experience, the nature and volume of the loan portfolio, adverse situations that may affect the borrower's ability to repay, estimated value of any underlying collateral and prevailing economic conditions. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available.

The allowance consists of specifically allocated and general components. The specifically allocated component relates to loans that are classified as impaired. For such loans that are classified as impaired, an allowance is established when the discounted cash flows, or collateral value or observable market price of the impaired loan is lower than the carrying value of that loan. The general component covers non-classified loans and is based on historical loss experience adjusted for qualitative factors. For additional information, see "Management's Discussion and Analysis of Financial Condition and Results of Operations — Critical Accounting Policies — Allowance for loan losses."

A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Impairment is measured on a loan-by-loan basis by the present value of expected future cash flows discounted at the loan's effective interest rate. Impaired loans decreased to \$15.0 million at June 30, 2013 from \$17.1 million at June 30, 2012. Total impaired loans include \$11.0 million, or 73%, of loans which are current with all payment terms. The Company has established specific reserves aggregating \$32,000 for impaired loans. Such reserves relate to four impaired loans with a carrying value of \$2.2 million, and are based on management's analysis of the expected cash flows. If impairment is measured based on the present value of expected future cash flows, the change in present value is recorded within the provision for loan loss.

The \$15.0 million of impaired loans include \$4.0 million of non-accrual loans and \$7.3 million of accruing troubled debt restructured loans as of June 30, 2013. The remaining \$3.7 million are loans that the Company believes, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. The primary reason for the increase in the related allowance from June 30, 2012 to June 30, 2013 is due to increased loan volume over that same period. As of June 30, 2012, the \$17.1 million of impaired loans included \$2.3 million of non-accrual loans and \$9.6 million of accruing troubled debt restructured loans. The remaining \$5.2 million are loans that the Company believed, based on current information and events, it was probable that the Company would be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the \$17.1 million of impaired loans, \$14.8 million, or 87%, were current with all payment terms as of June 30, 2012.

While the Company believes that it has established adequate specifically allocated and general allowances for losses on loans, adjustments to the allowance may be necessary if future conditions differ substantially from the information used in making the evaluations. In addition, as an integral part of their examination process, the Company's regulators periodically review the allowance for loan losses.

The following table sets forth activity in the Company's allowance for loan losses for the periods indicated:

|  | At or For the Years Ended June 30, |                |    |                |        |                  |      |                  |    |                  |
|--|------------------------------------|----------------|----|----------------|--------|------------------|------|------------------|----|------------------|
|  |                                    | 2013           |    | 2012           |        | 2011             |      | 2010             |    | 2009             |
|  |                                    |                |    | (Do            | ollars | In Thousar       | ıds) |                  |    |                  |
| Balance at beginning of year<br>Charge-offs:                     | \$                                 | 5,148          | \$ | 5,473          | \$     | 6,314            | \$   | 3,742            | \$ | 3,453            |
| Residential mortgage loans<br>Commercial real estate             |                                    | (185)<br>(207) |    | (391)<br>(166) |        | (147)<br>(2,000) |      | (39)<br>(184)    |    | (585)            |
| Commercial<br>Consumer and other                                 |                                    | -<br>(152)     |    | (213)<br>(89)  |        | (530)<br>(94)    |      | (1,511)<br>(38)  |    | (739)<br>(58)    |
| Total charge-offs  |                                    | (544)          |    | (859)          |        | (2,771)          |      | (1,772)          |    | (1,382)          |
| Recoveries:  |                                    |                |    |                |        |                  |      |                  |    |                  |
| Residential mortgage loans                                       |                                    | 8              |    | 71             |        | 8                |      | 2                |    | -                |
| Commercial real estate   |                                    | -              |    | 16             |        | -                |      | -                |    | -                |
| Consumer and other   |                                    | 104            |    | 11             |        | 21               |      | 3                |    | 256              |
|  |                                    | 23             |    | 11             |        | 1                |      | 2                |    | 3                |
| Total recoveries   |                                    | 135            |    | 109            |        | 30               |      | 7                |    | 259              |
| Net charge-offs<br>Provision for Ioan losses                     |                                    | (409)<br>675   |    | (750)<br>425   |        | (2,741)<br>1,900 |      | (1,765)<br>4,337 |    | (1,123)<br>1,412 |
| Balance at end of year   | \$                                 | 5,414          | \$ | 5,148          | \$     | 5,473            | \$   | 6,314            | \$ | 3,742            |
| Ratios:<br>Net charge-offs to average loans outstanding          |                                    | 0.09%          |    | 0.19%          |        | 0.68%            |      | 0.43%            |    | 0.29%            |
| Allowance for loan losses to non-performing loans at end of year | 1                                  | 36.06%         |    | 225.59%        |        | 88.06%           |      | 110.93%          |    | 95.61%           |
| Allowance for loan losses to total loans at end of year          | ı                                  | 1.20%          | 2  | 1.26%          |        | 1.37%            |      | 1.52%            |    | 0.97%            |
|  |                                    |                |    |                |        |                  |      |                  |    |                  |

As shown in the table on the previous page, the provision for loan losses has increased over the past year. The Company completes its allowance for loan loss review using a calculation that uses specific reserves on impaired credits and general reserves on all non-impaired credits. During this review process, the Company has implemented a qualitative review of the non-impaired loans, using historical charge-offs as the starting point, including charge-offs recognized in the current quarter or year, and then adding additional basis points for specific qualitative factors such as the levels and trends in delinquency and impairments, trends in volume and terms as risk rating migration, effects of changes in risk selection and underwriting standards, experience of lending management and staff, and national and local economic trends and conditions. Adjustments to the provision are on a quarterly basis.

When calculating the general allowance component of the allowance for loan losses, the Company analyzes the trend in delinquencies. If there is an increase in the amount of delinquent loans in a particular loan category this may cause the Company to increase the general allowance requirement for that loan category. A partial charge-off on a non-performing loan will decrease the amount of non-performing and impaired loans, as well as any specific allowance requirement that loan may have had. This will also decrease our allowance for loan losses, as well as our allowance for loan losses to non-performing loans ratio and our allowance for loan losses to total loans ratio.

It is the Company's policy to classify all non-accrual loans as impaired loans. All impaired loans are measured on a loanby-loan basis to determine if any specific allowance is required for the allowance for loan loss. Impairment is measured on a loan-by-loan basis by either the present value of expected future cash flows discounted at the loan's effective interest rate or the fair value of the collateral if the loan is collateral dependent. If the impaired loan has a shortfall in the expected future cash flows then a specific allowance will be placed on the loan in that amount. However, the Company may consider collateral values where it feels there is greater risk and the expected future cash flow allowance is not sufficient. Residential, commercial real estate, construction and some consumer loans are secured by real estate. As of June 30, 2013, all commercial loans except for one are secured by business assets and many also include primary or secondary mortgage positions on business and/or personal real estate. The other commercial loan is secured by shares of stock of a subsidiary of the borrower. In certain cases additional collateral may be obtained.

For the year ended June 30, 2013, total charge-offs were \$544,000 compared to \$859,000 for the year ended June 30, 2012. There was a decrease in specific reserves on impaired loans from \$222,000 at June 30, 2012 to \$32,000 at June 30, 2013 due to a decrease in impaired loans requiring specific reserve allocations in fiscal 2013. The increase in loan balances contributed to the decrease in the ratio of allowance for loan losses to total loans at the end of the year from 1.26% at June 30, 2012 to 1.20% at June 30, 2013. The allowance for loan losses to non-performing loans has decreased from 225.59% at June 30, 2012 to 136.06% at June 30, 2013. Our allowance for loan losses increased between June 30, 2012 and June 30, 2013 due to increase in loan volume.

The following table sets forth the Company's allowance by loan category and the percent of the loans to total loans in each of the categories listed at the dates indicated. The allowance for loan losses allocated to each category is not necessarily indicative of future losses in any particular category and does not restrict the use of the allowance to absorb losses in other categories:

|                                     | At June 30, |        |            |          |    |         |                 |          |      |       |    |          |          |  |
|-------------------------------------|-------------|--------|------------|----------|----|---------|-----------------|----------|------|-------|----|----------|----------|--|
|                                     |             |        | 2013       |          |    |         | 2012            |          | 2011 |       |    |          |          |  |
|                                     |             |        |            | Percent  |    |         |                 | Percent  |      |       |    |          | Percent  |  |
|                                     |             |        |            | of Loans |    |         |                 | of Loans |      |       |    |          | of Loans |  |
|                                     |             |        |            | in Each  |    |         |                 | in Each  |      |       |    |          | in Each  |  |
|                                     | All         | owance | Loan       | Category | Al | lowance | Loan            | Category | Allo | wance |    | Loan     | Category |  |
|                                     | fo          | r Loan | Balance by | to Total | fo | or Loan | Balance by      | to Total | for  | Loan  | Ba | lance by | to Total |  |
|                                     | L           | .osses | Category   | Loans    | 1  | Losses  | Category        | Loans    | Lo   | osses | C  | ategory  | Loans    |  |
|                                     |             |        |            |          |    | (Dolla  | ars In Thousand | ls)      |      |       |    |          |          |  |
| Mortage loans on real estate:       |             |        |            |          |    |         |                 |          |      |       |    |          |          |  |
| Residential                         | \$          | 762    | \$ 107,617 | 23.75 %  | \$ | 865     | \$ 112,294      | 27.48 %  | \$   | 893   | \$ | 121,462  | 30.32 %  |  |
| Commercial real estate              |             | 2,215  | 167,381    | 36.95    |    | 2,360   | 152,965         | 37.43    |      | 2,922 |    | 151,395  | 37.79    |  |
| Home equity                         |             | 535    | 78,421     | 17.31    |    | 486     | 72,983          | 17.86    |      | 517   |    | 62,975   | 15.72    |  |
| Construction                        |             | 348    | 24,973     | 5.51     |    | 58      | 6,553           | 1.60     |      | 65    | _  | 5,265    | 1.31     |  |
| Total mortgage loans on real estate | 1           | 3,860  | 378,392    | 83.52    |    | 3,769   | 344,795         | 84.37    |      | 4,397 |    | 341,097  | 85.15    |  |
| Commercial                          |             | 1,065  | 43,566     | 9.62     |    | 969     | 35,567          | 8.70     |      | 1,020 |    | 35,739   | 8.92     |  |
| Consumer and other                  |             | 489    | 31,077     | 6.86     |    | 410     | 28,323          | 6.93     |      | 56    |    | 23,742   | 5.93     |  |
| Total loans                         | \$          | 5,414  | \$ 453,035 | 100.00 % | \$ | 5,148   | \$ 408,685      | 100.00 % | \$   | 5,473 | \$ | 400,578  | 100.00 % |  |

|                                     | At June 30, |        |    |           |                      |     |           |        |         |           |                     |  |  |
|-------------------------------------|-------------|--------|----|-----------|----------------------|-----|-----------|--------|---------|-----------|---------------------|--|--|
|                                     |             |        |    | 2010      |                      | _   |           |        |         | 2009      |                     |  |  |
|                                     |             |        |    |           | Percent              |     |           |        | Percent |           |                     |  |  |
|                                     |             |        |    |           | of Loans             |     |           |        |         |           | of Loans            |  |  |
|                                     |             |        |    |           | in Each              |     |           |        |         |           | in Each             |  |  |
|                                     | All         | owance |    | Loan      | Category             |     | Allowance |        |         | Loan      | Category            |  |  |
|                                     | fo          | r Loan | Ba | alance by | to Total             |     | fo        | r Loan | Ba      | alance by | to Total            |  |  |
|                                     | L           | Losses |    | Category  | Loans                |     | L         | osses  | 0       | Category  | Loans               |  |  |
|                                     |             |        |    |           | (Dollars In 7        | Th  | housands) |        |         |           |                     |  |  |
| Mortage loans on real estate:       |             |        |    |           |                      |     |           |        |         |           |                     |  |  |
| Residential                         | \$          | 1,175  | \$ | 130,977   | 31.76 %              | b   | \$        | 887    | \$      | 123,151   | 31.76 %             |  |  |
| Commercial real estate              |             | 2,267  |    | 138,746   | 32.91                |     |           | 1,461  |         | 127,604   | 32.91               |  |  |
| Home equity                         |             | 496    |    | 65,006    | 15.15                |     |           | 458    |         | 58,747    | 15.15               |  |  |
| Construction                        |             | 60     |    | 13,460    | 4.45                 | -   |           | 82     |         | 17,243    | 4.45                |  |  |
| Total mortgage loans on real estate |             | 3,998  |    | 348,189   | 84.27                |     |           | 2,888  |         | 326,745   | 84.27               |  |  |
| Commercial                          |             | 2,264  |    | 42,539    | 10.04                |     |           | 781    |         | 38,918    | 10.04               |  |  |
| Consumer and other                  |             | 52     |    | 25,257    | 5.69                 | _   |           | 73     |         | 22,079    | 5.69                |  |  |
| Total loans                         | \$          | 6,314  | \$ | 415,985   | <u>    100.00 </u> % | , = | \$        | 3,742  | \$      | 387,742   | <u>    100.00</u> % |  |  |

#### **Investment Activities**

**General.** The Company's investment policy is approved and adopted by the Board of Directors. The President and Chief Executive Officer and the Chief Financial Officer, as authorized by the Board of Directors, implement this policy based on the established guidelines within the written policy.

The basic objectives of the investment function are (1) to enhance the profitability of the Company by keeping its investable funds fully employed at the maximum after-tax return, (2) to provide adequate regulatory and operational liquidity, (3) to minimize and/or adjust the interest rate risk position of the Company, (4) to assist in reducing the Company's corporate tax liability, (5) to minimize the Company's exposure to credit risk, (6) to provide collateral for pledging requirements, (7) to serve as a countercyclical balance to earnings by absorbing funds when the Company's loan demand is low and infusing funds when loan demand is high and (8) to provide a diversity of earning assets to mortgage/loan investments.

Debt securities that management has the positive intent and ability to hold to maturity are classified as "held to maturity" and recorded at amortized cost. Securities purchased and held principally for the purpose of trading in the near term are classified as "trading securities". Securities not classified as held to maturity or trading, including equity securities with readily determinable fair values, are classified as "available for sale" and recorded at fair value, with unrealized gains and losses excluded from earnings and reported in other comprehensive income/loss. Gains and losses on disposition of securities are recorded on the trade date and determined using the specific identification method. Purchase premiums and discounts are recognized in interest income using the interest method over the terms of the securities.

Declines in fair value of securities below their cost that are deemed to be other than temporary are reflected in earnings as realized losses. In determining other-than-temporary impairment losses, impairment is required to be recognized (1) if we intend to sell the security, (2) if it is "more likely than not" that we will be required to sell the security before recovery of its amortized cost basis, or (3) for debt securities, the present value of expected cash flows is not sufficient to recover the entire amortized cost basis. For all impaired available-for-sale debt securities that we intend to sell, or likely will be required to sell, the full amount of the other-than-temporary impairment is recognized through earnings. For all other impaired available-for-sale debt securities, while non-credit related impairment is recognized in other comprehensive income/loss, net of applicable taxes. Marketable equity securities are evaluated for OTTI based on the severity and duration of the impairment and, if deemed to be other than temporary, the declines in fair value are reflected in earnings as realized losses.

**Corporate Obligations.** At June 30, 2013, the Company's portfolio of corporate obligations totaled \$3.1 million, or 2.1% of the portfolio at that date. The Company's policy requires that investments in corporate obligations be restricted only to those obligations that are readily marketable and rated 'A' or better by a nationally recognized rating agency at the time of purchase. At June 30, 2013, all investments in corporate obligations were rated 'A' or better.

**Municipal Bonds.** At June 30, 2013, the Company's portfolio municipal bonds totaled \$395,000, or 0.03% of the portfolio at that date. The Company's policy requires that investments in municipal bonds be restricted only to those obligations that are readily marketable and rated 'A' or better by a nationally recognized rating agency at the time of purchase. At June 30, 2013, all investments in municipal bonds were rated 'A' or better.

**Residential Mortgage-Backed Securities.** At June 30, 2013, the Company's portfolio of residential mortgage-backed securities totaled \$135.2 million, or 94.0% of the portfolio on that date, and included pass-through securities totaling \$81.6 million and collateralized mortgage obligations totaling \$51.4 million directly insured or guaranteed by Freddie Mac, Fannie Mae or the Government National Mortgage Association ("Ginnie Mae"). The Company also invests in securities issued by non-agency or private mortgage originators, provided those securities are rated AAA by nationally recognized rating agencies at the time of purchase. At June 30, 2013, we held 16 securities issued by private mortgage originators that had an amortized cost of \$2.2 million and a fair value of \$2.2 million. All of these investments are "Senior" Class tranches and have underlying credit enhancement. These securities were originated in the period 2002-2005 and are performing in accordance with contractual terms. The majority of the decrease in the fair value of these securities is attributed to changes in market interest rates. Management estimates the loss projections for each security by evaluating the industry rating, amount of delinquencies, amount of foreclosure, amount of other real estate owned, average credit scores, average amortized loan to value and credit enhancement. Based on this review, management determines whether other-than-temporary impairment existed. Management has determined that no other-than-temporary impairment existed as of June 30, 2013. We will continue to evaluate these securities for other-than-temporary impairment, which could result in a future non-cash charge to earnings.

*Marketable Equity Securities.* At June 30, 2013, the Company's portfolio of marketable equity securities totaled \$68,000, or 0.05% of the portfolio at that date, and consisted of common stock of three corporations. The Company's investment policy requires investments of no more than 5% of Tier I capital in any one issuer and no more than 20% of Tier I capital in any one industry. The total of all investments in common and preferred stocks may not exceed 100% of Tier I capital. Issues must be listed on the NYSE, or AMEX or traded on NASDAQ. The Company did not incur a write-down for OTTI of investment securities in fiscal 2013 and 2012. The Company recorded a loss of \$58,000 for four marketable equity securities that the Company considered to be other-than-temporary impairment ("OTTI") securities for the year ended June 30, 2011.

**Restricted Equity Securities**. At June 30, 2013, the Company held \$5.1 million of FHLB stock. This stock is restricted and must be held as a condition of membership in the FHLB and as a condition for Hampden Bank to borrow from the FHLB.

The following table sets forth certain information regarding the amortized cost and market values of the Company's securities at the dates indicated:

|   | At June 30, |            |            |            |            |            |  |  |  |  |  |  |
|---|-------------|------------|------------|------------|------------|------------|--|--|--|--|--|--|
|   | 20          | 013        | 20         | )12        | 20         | 011        |  |  |  |  |  |  |
|   | Amortized   |            | Amortized  |            | Amortized  | <u> </u>   |  |  |  |  |  |  |
|   | Cost        | Fair Value | Cost       | Fair Value | Cost       | Fair Value |  |  |  |  |  |  |
|   |             |            | (In Tho    | ousands)   |            |            |  |  |  |  |  |  |
| Debt securities:                        |             |            |            |            |            |            |  |  |  |  |  |  |
| Government-sponsored enterprises        | \$-         | \$-        | \$-        | \$-        | \$ 1,000   | \$ 1,000   |  |  |  |  |  |  |
| Municipal bonds                         | 395         | 395        | -          | -          | -          | -          |  |  |  |  |  |  |
| Corporate bonds                         | 3,036       | 3,076      | 6,134      | 6,136      | 996        | 999        |  |  |  |  |  |  |
| Residential mortgage-backed securities: |             |            |            |            |            |            |  |  |  |  |  |  |
| Agency                                  | 132,498     | 132,988    | 130,157    | 133,543    | 100,758    | 103,540    |  |  |  |  |  |  |
| Non-agency                              | 2,209       | 2,203      | 4,196      | 4,118      | 6,366      | 6,327      |  |  |  |  |  |  |
| Total debt securities                   | 138,138     | 138,662    | 140,487    | 143,797    | 109,120    | 111,866    |  |  |  |  |  |  |
| Marketable equity securities:           |             |            |            |            |            |            |  |  |  |  |  |  |
| Common stock                            | 51          | 68_        | 51         | 54         | 51         | 53_        |  |  |  |  |  |  |
| Total marketable equity securities      | 51          | 68         | 51         | 54         | 51         | 53         |  |  |  |  |  |  |
| Total securities available for sale     | 138,189     | 138,730    | 140,538    | 143,851    | 109,171    | 111,919    |  |  |  |  |  |  |
| Restricted equity securites:            |             |            |            |            |            |            |  |  |  |  |  |  |
| Federal Home Loan Bank of Boston stock  | 5,092       | 5,092      | 4,959      | 4,959      | 5,233      | 5,233      |  |  |  |  |  |  |
| Total securities                        | \$ 143,281  | \$ 143,822 | \$ 145,497 | \$ 148,810 | \$ 114,404 | \$ 117,152 |  |  |  |  |  |  |

The table below sets forth certain information regarding the amortized cost, and weighted average yields by contractual maturity of the Company's debt securities portfolio at June 30, 2013. In the case of mortgage-backed securities, this table does not reflect scheduled principal payments, unscheduled prepayments, or the ability of certain of these securities to reprice prior to their contractual maturity:

|  | One Year or Less |     |                              | More Than One Year<br>Through Five Years |                     |                              |             | More Than<br>Through T |                              | More Than         | Ten Years                    | Total Securities  |                              |  |
|--|------------------|-----|------------------------------|--|---------------------|------------------------------|-------------|------------------------|------------------------------|-------------------|------------------------------|-------------------|------------------------------|--|
|  | Am               |     | Weighted<br>Average<br>Yield |  | Amortized<br>Cost   | Weighted<br>Average<br>Yield |             | Amortized<br>Cost      | Weighted<br>Average<br>Yield | Amortized<br>Cost | Weighted<br>Average<br>Yield | Amortized<br>Cost | Weighted<br>Average<br>Yield |  |
|  |                  |     |                              |  |                     |                              | (Dollars In | Thousands)             |                              |                   |                              | <u> </u>          |                              |  |
| Securities available for sale:<br>Municipal bonds<br>Corporate bonds | \$               | 239 | 0.87                         | %  | \$     156<br>3,036 | 1.50<br>1.32                 | %           | \$ -<br>-              | - %                          | \$ -<br>-         | - %                          | \$ 395<br>3,036   | 1.12 %<br>1.32               |  |
| Mortgage-backed securities:  |                  |     |                              |  |                     |                              |             |                        |                              |                   |                              |                   |                              |  |
| Agency   |                  | 23  | 7.21                         |  | 2,405               | 1.99                         |             | 72,208                 | 1.64                         | 57,862            | 2.16                         | 132,498           | 1.87                         |  |
| Non-agency   |                  | -   | -                            | _  | 106                 | 3.75                         | _           | · -                    | -                            | 2,103             | 2.43                         | 2,209             | 2.49                         |  |
| Total debt securities  | \$               | 262 | 1.43                         | %  | \$ 5,703            | 0.95                         | %           | \$ 72,208              | 1.64 %                       | \$ 59,965         | 2.17 %                       | , \$138,138       | 1.84 %                       |  |

#### Sources of Funds

General. Deposits are the primary source of the Company's funds for lending and other investment purposes. In addition to deposits, the Company obtains funds from the amortization and prepayment of loans and mortgage-backed securities, the sale or maturity of investment securities, advances from the FHLB, and cash flows generated by operations.

Deposits. Consumer and commercial deposits are gathered primarily from the Company's primary market area through the offering of a broad selection of deposit products including checking, regular savings, money market deposits and time deposits, including certificate of deposit accounts and individual retirement accounts. The FDIC insures deposits up to certain limits and the Deposit Insurance Fund ("DIF") fully insures amounts in excess of such limits.

Competition and general market conditions affect the Company's ability to attract and retain deposits. We offer Remote Deposit Capture to our business customers which allows us to expand our deposit gathering outside of our normal deposit area. The Company offers rates on various deposit products based on local competitive pricing and the Company's need for new funds. Occasionally, the Company does offer "special" rate pricing in an effort to attract new customers. The Company does not have any brokered deposits.

The following table sets forth certain information relative to the composition of the Company's average deposit accounts and the weighted average interest rate on each category of deposits:

|                            |                    |          |                             | Years              | Ended June   | 930,                        |                    |          |                             |  |  |
|----------------------------|--------------------|----------|-----------------------------|--------------------|--------------|-----------------------------|--------------------|----------|-----------------------------|--|--|
|                            | 2013               |          |                             |                    | 2012         |                             | 2011               |          |                             |  |  |
|                            | Average<br>Balance | Percent  | Weighted<br>Average<br>Rate | Average<br>Balance | Percent      | Weighted<br>Average<br>Rate | Average<br>Balance | Percent  | Weighted<br>Average<br>Rate |  |  |
| Demesiation                |                    |          |                             | (Dolla)            | rs In Thousa | nas)                        |                    |          |                             |  |  |
| Deposit type:<br>Demand    | \$ 66,855          | 14.74 %  | - %                         | \$ 57,055          | 13.49 %      | - %                         | \$ 53,106          | 12.80 %  | - %                         |  |  |
| Savings                    | 100,372            | 22.13    | 0.22                        | 91,828             | 21.70        | 0.28                        | 84,253             | 20.31    | 0.44                        |  |  |
| Money market               | 73,767             | 16.26    | 0.39                        | 54,462             | 12.87        | 0.40                        | 47,545             | 11.46    | 0.53                        |  |  |
| NOW accounts               | 40,589             | 8.95     | 0.26                        | 37,799             | 8.93         | 0.36                        | 28,069             | 6.77     | 0.62                        |  |  |
| Total transaction accounts | 281,583            | 62.08    | 0.22                        | 241,144            | 57.00        | 0.25                        | 212,973            | 51.35    | 0.37                        |  |  |
| Certificates of<br>deposit | 171,994            | 37.92    | 1.77                        | 181,941            | 43.00        | 1.97                        | 201,782            | 48.65    | 2.37                        |  |  |
| Total deposits             | \$ 453,577         | 100.00 % | 0.81 %                      | \$ 423,085         | 100.00 %     | 0.99 %                      | \$ 414,755         | 100.00 % | 1.35 %                      |  |  |

The following table sets forth time deposits of the Company classified by interest rate as of the dates indicated:

|               | At June 30,    |         |            |            |  |  |  |  |
|---------------|----------------|---------|------------|------------|--|--|--|--|
| Interest Rate |                | 2013    | 2012       | 2011       |  |  |  |  |
|               | (In Thousands) |         |            |            |  |  |  |  |
| Less than 2%  | \$             | 113,112 | \$ 108,574 | \$ 95,119  |  |  |  |  |
| 2.00% - 2.99% |                | 25,460  | 36,687     | 45,248     |  |  |  |  |
| 3.00% - 3.99% |                | 21,976  | 24,813     | 35,150     |  |  |  |  |
| 4.00% - 4.99% |                | 4,779   | 6,954      | 7,201      |  |  |  |  |
| 5% or Greater |                | -       | 828        | 10,820     |  |  |  |  |
| Total         | \$             | 165,327 | \$ 177,856 | \$ 193,538 |  |  |  |  |

The following table sets forth time deposits of the Company at June 30, 2013 by maturity:

| Interest Rate |              |              | <br>Year End | ling J | lune 30, |                               |       |       |         |
|---------------|--------------|--------------|--------------|--------|----------|-------------------------------|-------|-------|---------|
|               | 2014         | 2015         | 2016         |        | 2017     | June 30,<br>2018<br>and after |       | Total |         |
|               |              | <br>         | <br>(In Th   | ousa   | nds)     |                               |       |       |         |
| Less than 2%  | \$<br>68,774 | \$<br>23,130 | \$<br>8,153  | \$     | 8,987    | \$                            | 4,068 | \$    | 113,112 |
| 2.00% - 2.99% | 4,985        | 3,694        | 11,738       |        | 4,487    |                               | 556   |       | 25,460  |
| 3.00% - 3.99% | 8,921        | 11,171       | 1,884        |        | -        |                               | -     |       | 21,976  |
| 4.00% - 4.99% | <br>4,763    | <br>16       | <br>-        |        | -        |                               | -     |       | 4,779   |
| Total         | \$<br>87,443 | \$<br>38,011 | \$<br>21,775 | \$     | 13,474   | \$                            | 4,624 | \$    | 165,327 |

As of June 30, 2013, the aggregate amount of outstanding certificates of deposit in amounts greater than or equal to \$100,000 was approximately \$98.0 million. The following table sets forth the maturity of those certificates as of June 30, 2013:

|                                      | At Ju  | At June 30, 2013 |  |  |  |
|--------------------------------------|--------|------------------|--|--|--|
|                                      | (In Th | nousands)        |  |  |  |
| Three months or less                 | \$     | 15,502           |  |  |  |
| Over three months through six months |        | 15,121           |  |  |  |
| Over six months through one year     |        | 17,235           |  |  |  |
| Over one year through three years    |        | 37,883           |  |  |  |
| Over three years                     |        | 12,188           |  |  |  |
| Total                                | \$     | 97,929           |  |  |  |

**Borrowings**. The Company utilizes advances from the FHLB primarily in connection with funding growth in the balance sheet and to assist in the management of its interest rate risk by match funding longer term fixed rate loans. FHLB advances are secured primarily by certain of the Company's mortgage loans, investment securities and by its holding of FHLB stock. As of June 30, 2013, the Company had outstanding \$87.0 million in FHLB advances, and had the ability to borrow an additional \$90.5 million based on available collateral.

The following table sets forth certain information concerning balances and interest rates on the Company's short term and long term FHLB advances at the dates and for the years indicated:

|   | At or For the Years Ended June 30, |        |    |        |    |        |  |  |
|---|------------------------------------|--------|----|--------|----|--------|--|--|
|   | 2013                               |        |    | 2012   |    | 2011   |  |  |
|   | (Dollars In Thousands)             |        |    |        |    |        |  |  |
| Balance at end of year                        | \$                                 | 86,992 | \$ | 79,661 | \$ | 47,478 |  |  |
| Average balance during year                   |                                    | 89,235 |    | 55,250 |    | 50,578 |  |  |
| Maximum outstanding at any month end          |                                    | 94,746 |    | 79,938 |    | 57,137 |  |  |
| Weighted average interest rate at end of year |                                    | 1.64%  |    | 1.95%  |    | 4.01%  |  |  |
| Weighted average interest rate during year    |                                    | 2.04%  |    | 2.39%  |    | 4.00%  |  |  |

Of the \$87.0 million in advances outstanding at June 30, 2013, \$6.0 million bearing a weighted-average interest rate of 3.52% are callable by the FHLB at its option and in its sole discretion only if the level of a specific index were to exceed a predetermined maximum rate. In the event the FHLB calls these advances, the Company will evaluate its liquidity and interest rate sensitivity position at that time and determine whether to replace the called advances with new borrowings.

On July 22, 2011, the Bank restructured \$23,250,000 of Federal Home Loan Bank of Boston borrowings. Prior to this restructuring, these borrowings had a weighted average cost of 4.44% and a weighted average maturity term of 10.58 months. After this restructuring, the weighted average cost was reduced by 1.31% to 3.03% and the weighted average maturity term was extended to 48.69 months. Based on comments by the Federal Reserve, the Bank does not currently believe that interest rates will increase in the next couple of years. However, in an effort to decrease the Bank's interest rate risk from rising interest rates, the Bank took advantage of the Federal Home Loan Bank of Boston's program to further restructure outstanding borrowings. In September 2012, the Company restructured \$8.6 million of FHLB borrowings. After the restructuring, the weighted average cost of these borrowings was reduced by 1.00% to 2.74%.

The Company recognizes the need to assist the communities it serves with economic development initiatives. These initiatives focus on creating or retaining jobs for lower income workers, benefits for lower income families, supporting small business and funding affordable housing programs. To assist in funding these initiatives, the Company has participated in FHLB's Community Development Advance program. The Company continues to originate loans that qualify under this program.

The Company had no overnight repurchase agreements as of June 30, 2013. As of June 30, 2012, the Company had \$7.3 million of overnight repurchase agreements with business customers with a weighted average rate of 0.10%. These repurchase agreements were collateralized by residential mortgage-backed securities.

The following table sets forth certain information concerning balances and interest rates on the Company's repurchase agreements at the dates and for the years indicated:

|   | At or For the Years Ended June 30, |       |    |       |    |       |  |  |
|---|------------------------------------|-------|----|-------|----|-------|--|--|
|   |                                    | 2013  |    | 2012  |    | 2011  |  |  |
|   | (Dollars In Thousands)             |       |    |       |    |       |  |  |
| Balance at end of year                        | \$                                 | -     | \$ | 7,315 | \$ | 7,233 |  |  |
| Average balance during year                   |                                    | 5,017 |    | 7,228 |    | 7,992 |  |  |
| Maximum outstanding at any month end          |                                    | 6,026 |    | 9,088 |    | 9,705 |  |  |
| Weighted average interest rate at end of year |                                    | 0.00% |    | 0.10% |    | 0.15% |  |  |
| Weighted average interest rate during year    |                                    | 0.07% |    | 0.12% |    | 0.18% |  |  |

#### Personnel

As of June 30, 2013, the Company had 107 full-time and 11 part-time employees, none of whom is represented by a collective bargaining unit. The Company considers its relationship with its employees to be good.

#### Subsidiary Activities and Portfolio Management Services

Hampden Bancorp, Inc. conducts its principal business activities through its wholly-owned subsidiary, Hampden Bank. Hampden Bank has three operating subsidiaries, Hampden Investment Corporation, Hampden Investment Corporation II and Hampden Insurance Agency.

Hampden Investment Corporation. Hampden Investment Corporation ("HIC") is a Massachusetts securities corporation and a wholly owned subsidiary of Hampden Bank. HIC is an investment company that engages in buying, selling and holding securities on its own behalf. At June 30, 2013, HIC had total assets of \$107.4 million consisting primarily of mortgage backed securities. HIC's net income for the years ending June 30, 2013 and June 30, 2012 was \$1.3 million and \$1.4 million, respectively. As a Massachusetts securities corporation, HIC has a lower state income tax rate compared to other corporations.

Hampden Investment Corporation II. Hampden Investment Corporation II ("HIC II") has applied for Massachusetts securities corporation and a wholly owned subsidiary of Hampden Bank. HIC II is an investment company that engages in buying, selling and holding securities on its own behalf. At June 30, 2013, HIC II had total assets of \$2.0 million consisting primarily of mortgage backed securities. HIC's net income for the year ending June 30, 2013 was \$16,000. At June 30, 2012, HIC II had no assets. Once a Massachusetts securities corporation, HIC II will have a lower state income tax rate compared to other corporations.

Hampden Insurance Agency. Hampden Insurance Agency ("HIA") is an inactive insurance agency. As of June 30, 2013 and 2012, HIA had no assets.

Hampden Bancorp, Inc.'s subsidiary, in addition to Hampden Bank, is described below.

*Hampden LS, Inc.* Hampden Bancorp, Inc. contributed funds to a subsidiary, Hampden LS, Inc. to enable it to make a 15year loan to the employee stock ownership plan to allow it to purchase shares of the Company common stock as part of the completion of the initial public offering. On January 16, 2007, at the completion of the initial public offering, the Employee Stock Ownership Plan, purchased 635,990 shares, or 8% of the 7,949,879 shares outstanding from the initial public offering.

#### **REGULATION AND SUPERVISION**

#### General

Hampden Bancorp, Inc. is a Delaware corporation and registered bank holding company. Hampden Bancorp, Inc. is regulated as a bank holding company by the Federal Reserve Board. Hampden Bank is a Massachusetts-charted stock savings bank. Hampden Bank is the wholly-owned subsidiary of Hampden Bancorp, Inc. Hampden Bank's deposits are insured up to applicable limits by the FDIC and by DIF of Massachusetts for amounts in excess of the FDIC insurance limits. Hampden Bank is subject to extensive regulation by the Massachusetts Commissioner of Banks, as its chartering agency, and by the FDIC, as its deposit insurer. Hampden Bank is required to file reports with, and is periodically examined by, the FDIC and the Massachusetts Commissioner of Banks concerning its activities and financial condition and must obtain regulatory approvals prior to entering into certain transactions, including, but not limited to, mergers with or acquisitions of other financial institutions. This regulation and supervision establishes a comprehensive framework of activities in which an institution can engage and is intended primarily for the protection of depositors and, for purposes of the FDIC, the protection of the insurance fund. The regulatory structure also gives the regulatory authorities extensive discretion in connection with their supervisory and enforcement activities and examination policies, including policies with respect to the classification of assets and the establishment of adequate loan loss reserves for regulatory purposes. Any change in such regulatory requirements and policies, whether by the Massachusetts legislature, the FDIC or Congress, could have a material adverse impact on Hampden Bancorp, Hampden Bank and their operations. Hampden Bank is a member of the FHLB. As further described below under "The Dodd-Frank Act", the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Dodd-Frank Act") is significantly changing the bank regulatory structure and affect the lending, investment, trading and operating activities of financial institutions and their holding companies.

Certain regulatory requirements applicable to Hampden Bank and to Hampden Bancorp, Inc. are referred to below. The description of statutory provisions and regulations applicable to savings institutions and their holding companies set forth below does not purport to be a complete description of such statutes and regulations and their effects on Hampden Bank and Hampden Bancorp, Inc. and is qualified in its entirety by reference to the actual laws and regulations.

#### The Dodd-Frank Act

The Dodd-Frank Act is significantly changing the bank regulatory structure and affecting the lending, investment, trading and operating activities of financial institutions and their holding companies. The Dodd-Frank Act eliminated the Office of Thrift Supervision and requires that federal savings associations be regulated by the Office of the Comptroller of the Currency (the primary federal regulator for national banks). The Dodd-Frank Act also authorizes the Federal Reserve Board to supervise and regulate all savings and loan holding companies.

The Dodd-Frank Act requires the Federal Reserve Board to set minimum capital levels for bank holding companies that are as stringent as those required for insured depository institutions, and the components of Tier 1 capital would be restricted to capital instruments that are currently considered to be Tier 1 capital for insured depository institutions. In addition, the proceeds of trust preferred securities are excluded from Tier 1 capital unless such securities were issued prior to May 19, 2010 by bank or savings and loan holding companies with less than \$15 billion of assets. The legislation also establishes a floor for capital of insured depository institutions that cannot be lower than the standards in effect on July 21, 2010, and directs the federal banking regulators to implement new leverage and capital requirements within 18 months. These new leverage and capital requirements must take into account off-balance sheet activities and other risks, including risks relating to securitized products and derivatives.

The Dodd-Frank Act also creates a new Consumer Financial Protection Bureau with broad powers to supervise and enforce consumer protection laws. The Consumer Financial Protection Bureau has broad rulemaking authority for a wide range of consumer protection laws that apply to all banks and savings institutions, including the authority to prohibit "unfair, deceptive or abusive" acts and practices. The Consumer Financial Protection Bureau has examination and enforcement authority over all banks and savings institutions with more than \$10 billion in assets. Banks and savings institutions with \$10 billion or less in assets will be examined by their applicable bank regulators. The new legislation also weakens the federal preemption available for national banks and federal savings associations, and gives the state attorneys general the ability to enforce applicable federal consumer protection laws.

The Dodd Frank Act also broadens the base for FDIC insurance assessments. The FDIC has promulgated rules under which assessments are based on the average consolidated total assets less tangible equity capital of a financial institution. The Dodd-Frank Act also permanently increases the maximum amount of deposit insurance for banks, savings institutions and credit unions to \$250,000 per depositor, retroactive to January 1, 2008, and non-interest bearing transaction accounts have unlimited deposit insurance through December 31, 2012. Lastly, the Dodd-Frank Act will increase stockholder influence over boards of directors by requiring companies to give stockholders a non-binding vote on executive compensation and so-called "golden parachute" payments. The legislation also directs the Federal Reserve Board to promulgate rules prohibiting excessive compensation paid to bank holding company executives, regardless of whether the company is publicly traded.

It is difficult to predict at this time what impact the new legislation and implementing regulations will have on community banks such as Hampden Bank, including the lending and credit practices of such banks. Moreover, many of the provisions of the Dodd-Frank Act are not yet in effect, and the legislation requires various federal agencies to promulgate numerous and extensive implementing regulations over the next several years. Although the substance and scope of these regulations cannot be determined at this time, it is expected that the legislation and implementing regulations, will increase our operating and compliance costs.

#### **Massachusetts Bank Regulation**

**General.** As a Massachusetts-chartered savings bank, Hampden Bank is subject to supervision, regulation and examination by the Massachusetts Commissioner of Banks and to various Massachusetts statutes and regulations which govern, among other things, investment powers, lending and deposit-taking activities, borrowings, maintenance of retained earnings and reserve accounts, distribution of earnings and payment of dividends. In addition, Hampden Bank is subject to Massachusetts consumer protection and civil rights laws and regulations. The approval of the Massachusetts Commissioner of Banks or the Board of Bank Incorporation is required for a Massachusetts-chartered bank to establish or close branches, merge with other financial institutions, organize a holding company, issue stock and undertake certain other activities. In response to Massachusetts banks to engage in activities permissible for federally chartered banks or banks chartered by another state. The Commissioner also has adopted procedures reducing regulatory burdens and expense and expediting branching by well-capitalized and well-managed banks.

Investment Activities. In general, Massachusetts-chartered savings banks may invest in preferred and common stock of any corporation organized under the laws of the United States or any state provided such investments do not involve control of any corporation and do not, in the aggregate, exceed 4.0% of the bank's deposits. Massachusetts-chartered savings banks may in addition invest an amount equal to 1.0% of their deposits in stocks of Massachusetts corporations or companies with substantial employment in Massachusetts which have pledged to the Massachusetts Commissioner of Banks that such monies will be used for further development within the Commonwealth of Massachusetts. However, these powers are constrained by federal law. See "—Federal Bank Regulation—Investment Activities" for federal restrictions on equity investments.

*Loans-to-One-Borrower Limitations.* Massachusetts banking law grants broad lending authority. However, with certain limited exceptions, total obligations of one borrower to a bank may not exceed 20.0% of the total of the bank's capital.

Loans to a Bank's Insiders. The Massachusetts banking laws prohibit any executive officer, director or trustee from borrowing, otherwise becoming indebted, or becoming liable for a loan or other extension of credit by such bank to any other person, except for any of the following loans or extensions of credit: (i) loans or extension of credit, secured or unsecured, to an officer of the bank in an amount not exceeding \$100,000; (ii) loans or extensions of credit intended or secured for educational purposes to an officer of the bank in an amount not exceeding \$200,000; (iii) loans or extensions of credit secured by a mortgage on residential real estate to be occupied in whole or in part by the officer to whom the loan or extension of credit is made, in an amount not exceeding \$750,000; and (iv) loans or extensions of credit to a director or trustee of the bank who is not also an officer of the bank in an amount permissible under the bank's loan to one borrower limit.

The loans listed above require approval of the majority of the members of the Company's Board of Directors, excluding any member involved in the loan or extension of credit. No such loan or extension of credit may be granted with an interest rate or other terms that are preferential in comparison to loans granted to persons not affiliated with the savings bank.

**Dividends.** A Massachusetts stock bank may declare from net profits cash dividends not more frequently than quarterly and non-cash dividends at any time. No dividends may be declared, credited or paid if the bank's capital stock is impaired. The approval of the Massachusetts Commissioner of Banks is required if the total of all dividends declared in any calendar year exceeds the total of its net profits for that year combined with its retained net profits of the preceding two years. Net profits for this purpose means the remainder of all earnings from current operations plus actual recoveries on loans and investments and other assets after deducting from the total thereof all current operating expenses, actual losses, accrued dividends on preferred stock, if any, and all federal and state taxes.

**Regulatory Enforcement Authority.** Any Massachusetts bank that does not operate in accordance with the regulations, policies and directives of the Massachusetts Commissioner of Banks may be subject to sanctions for noncompliance, including seizure of the property and business of the bank and suspension or revocation of its charter. The Massachusetts Commissioner of Banks may under certain circumstances suspend or remove officers or directors who have violated the law, conducted the bank's business in a manner which is unsafe, unsound or contrary to the depositors interests or been negligent in the performance of their duties. In addition, upon finding that a bank has engaged in an unfair or deceptive act or practice, the Massachusetts Commissioner of Banks may issue an order to cease and desist and impose a fine on the bank concerned. Finally, Massachusetts consumer protection and civil rights statutes applicable to Hampden Bank permit private individual and class action law suits and provide for the rescission of consumer transactions, including loans, and the recovery of statutory and punitive damage and attorney's fees in the case of certain violations of those statutes.

**Depositors Insurance Fund of Massachusetts.** All Massachusetts-chartered savings banks are required to be members of the DIF, a corporation that insures savings bank deposits in excess of federal deposit insurance coverage. The DIF is authorized to charge savings banks an annual assessment of up to 1/50th of 1.0% of a savings bank's deposit balances in excess of amounts insured by the FDIC.

**Protection of Personal Information:** Massachusetts has adopted regulatory requirements intended to protect personal information. The requirements, which became effective March 1, 2010, are similar to existing federal laws such as the Gramm-Leach Bliley Act, discussed below under "- Federal Regulations - Privacy Requirements", that require organizations to establish written information security programs to prevent identity theft. However, unlike federal regulations, the Massachusetts regulation also contains technology system requirements, especially for the encryption of personal information sent over wireless or public networks or stored on portable devices.

#### **Federal Bank Regulation**

**Capital Requirements.** Under FDIC regulations, federally insured state-chartered banks that are not members of the Federal Reserve System ("state non-member banks"), such as Hampden Bank, are required to comply with minimum leverage capital requirements. For an institution determined by the FDIC to not be anticipating or experiencing significant growth and to be, in general, a strong banking organization rated composite 1 under Uniform Financial Institutions Ranking System established by the Federal Financial Institutions Examination Council, the minimum capital leverage requirement is a ratio of Tier 1 capital to

total assets of 3.0%. For all other institutions, the minimum leverage capital ratio is not less than 4.0%. Tier 1 capital is the sum of common stockholder's equity, noncumulative perpetual preferred stock (including any related retained earnings) and minority investments in certain subsidiaries, less intangible assets (except for certain servicing rights and credit card relationships) and certain other specified items.

The FDIC regulations require state non-member banks to maintain certain levels of regulatory capital in relation to regulatory risk-weighted assets. The ratio of regulatory capital to regulatory risk-weighted assets is referred to as a bank's "risk-based capital ratio." Risk-based capital ratios are determined by allocating assets and specified off-balance sheet items (including recourse obligations, direct credit substitutes and residual interests) to four risk-weighted categories ranging from 0.0% to 100.0%, with higher levels of capital being required for the categories perceived as representing greater risk. For example, under the Federal Deposit Insurance Corporation's risk-weighting system, cash and securities backed by the full faith and credit of the U.S. government are given a 0.0% risk weight, loans secured by one- to four-family residential properties generally have a 50.0% risk weight, and commercial loans have a risk weighting of 100.0%.

State non-member banks must maintain a minimum ratio of total capital to risk-weighted assets of at least 8.0%, of which at least one-half must be Tier 1 capital. Total capital consists of Tier 1 capital plus Tier 2 or supplementary capital items, which include allowances for loan losses in an amount of up to 1.25% of risk-weighted assets, cumulative preferred stock and certain other capital instruments, and a portion of the net unrealized gain on equity securities. The includable amount of Tier 2 capital cannot exceed the amount of the institution's Tier 1 capital. Banks that engage in specified levels of trading activities are subject to adjustments in their risk based capital calculation to ensure the maintenance of sufficient capital to support market risk. Further, the Federal Deposit Insurance Corporation, along with the other federal banking agencies, has adopted a regulation providing that the agencies will take into account the exposure of a bank's capital and economic value to changes in interest rate risk in assessing a bank's capital adequacy. The FDIC also has authority to establish individual minimum capital requirements in appropriate cases upon determination that an institution's capital level is, or is likely to become, inadequate in light of the particular circumstances.

Standards for Safety and Soundness. As required by statute, the federal banking agencies adopted final regulations and Interagency Guidelines Establishing Standards for Safety and Soundness to implement safety and soundness standards. The guidelines set forth the safety and soundness standards that the federal banking agencies use to identify and address problems at insured depository institutions before capital becomes impaired. The guidelines address internal controls and information systems, internal audit system, credit underwriting, loan documentation, interest rate exposure, asset growth, asset quality, earnings and compensation, fees and benefits. Most recently, the agencies have established standards for safeguarding customer information. If the appropriate federal banking agency determines that an institution fails to meet any standard prescribed by the guidelines, the agency may require the institution to submit to the agency an acceptable plan to achieve compliance with the standard.

Investment Activities. Since the enactment of the FDIC Improvement Act, all state-chartered Federal Deposit Insurance Corporation-insured banks, including savings banks, have generally been limited in their investment activities to principal and equity investments of the type and in the amount authorized for national banks, notwithstanding state law. FDIC Improvement Act and the FDIC regulations permit exceptions to these limitations. For example, state chartered banks may, with FDIC approval, continue to exercise state authority to invest in common or preferred stocks listed on a national securities exchange or the NASDAQ Global Market and in the shares of an investment company registered under the Investment Company Act of 1940, as amended. The maximum permissible investment is 100.0% of Tier 1 Capital, as specified by the Federal Deposit Insurance Corporation's regulations, or the maximum amount permitted by Massachusetts law, whichever is less. Hampden Bank received approval from the FDIC to retain and acquire such equity instruments equal to the lesser of 100% of Hampden Banks' Tier 1 capital or the maximum permissible amount specified by Massachusetts law. Any such grandfathered authority may be terminated upon the Federal Deposit Insurance Corporation's determination that such investments pose a safety and soundness risk or upon the occurrence of certain events such as the savings bank's conversion to a different charter. In addition, the FDIC is authorized to permit such institutions to engage in state authorized activities or investments not permissible for national banks (other than non-subsidiary equity investments) if they meet all applicable capital requirements and it is determined that such activities or investments do not pose a significant risk to Hampden Bank Insurance Fund. The FDIC has adopted regulations governing the procedures for institutions seeking approval to engage in such activities or investments. The Gramm-Leach-Bliley Act of 1999 specifies that a non-member bank may control a subsidiary that engages in activities as principal that would only be permitted for a national bank to conduct in a "financial subsidiary" if a bank meets specified conditions and deducts its investment in the subsidiary for regulatory capital purposes.

**Prompt Corrective Regulatory Action.** Federal law requires, among other things, that federal bank regulatory authorities take "prompt corrective action" with respect to banks that do not meet minimum capital requirements. For these purposes, the law establishes five capital categories: well capitalized, adequately capitalized, undercapitalized, significantly undercapitalized and critically undercapitalized. As of June 30, 2013, the most recent notification from the FDIC categorized Hampden Bank as well capitalized under the regulatory framework for prompt corrective action. There are no conditions or events since that notification that management believes have changed Hampden Bank's category.

The FDIC has adopted regulations to implement the prompt corrective action legislation. An institution is deemed to be "well capitalized" if it has a total risk-based capital ratio of 10.0% or greater, a Tier 1 risk-based capital ratio of 6.0% or greater and a leverage ratio of 5.0% or greater. An institution is "adequately capitalized" if it has a total risk-based capital ratio of 8.0% or greater, a Tier 1 risk-based capital ratio of 4.0% or greater, and generally a leverage ratio of 4.0% or greater. An institution is "undercapitalized" if it has a total risk-based capital ratio of 4.0% or greater, and generally a leverage ratio of 4.0% or greater. An institution is "undercapitalized" if it has a total risk-based capital ratio of less than 4.0%, a Tier 1 risk-based capital ratio of less than 4.0%. An institution is deemed to be "significantly undercapitalized" if it has a total risk-based capital ratio of less than 3.0%, or a leverage ratio of less than 3.0%. An institution is considered to be "critically undercapitalized" if it has a ratio of tangible equity (as defined in the regulations) to total assets that is equal to or less than 2.0%.

"Undercapitalized" banks must adhere to growth, capital distribution (including dividend) and other limitations and are required to submit a capital restoration plan. A bank's compliance with such a plan is required to be guaranteed by any company that controls the undercapitalized institution in an amount equal to the lesser of 5.0% of the institution's total assets when deemed undercapitalized or the amount necessary to achieve the status of adequately capitalized. If an "undercapitalized" bank fails to submit an acceptable plan, it is treated as if it is "significantly undercapitalized." "Significantly undercapitalized" banks must comply with one or more of a number of additional restrictions, including but not limited to an order by the FDIC to sell sufficient voting stock to become adequately capitalized, requirements to reduce total assets, cease receipt of deposits from correspondent banks or dismiss directors or officers, and restrictions on interest rates paid on deposits, compensation of executive officers and capital distributions by the parent holding company. "Critically undercapitalized" institutions are subject to additional measures including, subject to a narrow exception, the appointment of a receiver or conservator within 270 days after it obtains such status.

**Transaction with Affiliates and Regulation W of the Federal Reserve Regulations.** Transactions between banks and their affiliates are governed by Sections 23A and 23B of the Federal Reserve Act. An affiliate of a bank is any company or entity that controls, is controlled by or is under common control with the bank. In a holding company context, the parent bank holding company and any companies which are controlled by such parent holding company are affiliates of the bank. Generally, Sections 23A and 23B of the Federal Reserve Act and Regulation W (i) limit the extent to which the bank or its subsidiaries may engage in "covered transactions" with any one affiliate to an amount equal to 10.0% of such institution's capital stock and retained earnings, and contain an aggregate limit on all such transactions with all affiliates to an amount equal to 20.0% of such institution's capital stock and retained earnings and (ii) require that all such transactions be on terms substantially the same, or at least as favorable, to the institution or subsidiary as those provided to a non-affiliate. The term "covered transaction" includes the making of loans, purchase of assets, issuance of a guarantee and other similar transactions. In addition, loans or other extensions of credit by the financial institution to the affiliate are required to be collateralized in accordance with the requirements set forth in Section 23A of the Federal Reserve Act.

The Gramm-Leach-Bliley Act amended several provisions of Sections 23A and 23B of the Federal Reserve Act. The amendments provide that so-called "financial subsidiaries" of banks are treated as affiliates for purposes of Sections 23A and 23B of the Federal Reserve Act, but the amendment provides that (i) the 10.0% capital limit on transactions between the bank and such financial subsidiary as an affiliate is not applicable, and (ii) the investment by the bank in the financial subsidiary does not include retained earnings in the financial subsidiary. Certain anti-evasion provisions have been included that relate to the relationship between any financial subsidiary of a bank and sister companies of the bank: (1) any purchase of, or investment in, the securities of a financial subsidiary by any affiliate of the parent bank is considered a purchase or investment by the bank; or (2) if the Federal Reserve Board determines that such treatment is necessary, any loan made by an affiliate of the parent bank to the financial subsidiary is to be considered a loan made by the parent bank. Section 23A of the Federal Reserve Act was further amended by the Dodd-Frank Act to make the 10% capital limit applicable to transactions between a bank and its financial subsidiary, and repeals the retained earnings exclusion. Those amendments will become effective approximately two years after the date of enactment of the Dodd-Frank Act.

The Sarbanes-Oxley Act of 2002 generally prohibits loans by a company to its executive officers and directors. However, the law contains a specific exception for loans by a depository institution to its executive officers and directors in compliance with federal banking laws. Under such laws, Hampden Bank's authority to extend credit to executive officers, directors and 10% shareholders ("Insiders") of Hampden Bancorp, Inc. and Hampden Bank, as well as entities such persons control, is limited. The law limits both the individual and aggregate amount of loans Hampden Bank may make to Insiders based, in part, on Hampden Bank's capital position and requires certain board approval procedures to be followed. Such loans are required to be made on terms substantially the same as those offered to unaffiliated individuals and not involve more than the normal risk of repayment. There is an exception for loans made pursuant to a benefit or compensation program that is widely available to all employees of the institution and does not give preference to Insiders over other employees. Loans to executive officers are further limited by specific categories. The Dodd-Frank Act also further restricts loans to insiders and expands the types of transactions subject to the various limits, including derivative transactions, repurchase agreements, reverse repurchase agreements and securities lending or borrowing transactions.

The Dodd-Frank Act requires that the scope of "covered transactions" will be expanded to include derivative transactions to the extent they result in credit exposure to an affiliate and securities borrowing and lending transactions to the extent they result in credit exposure to any affiliate.

**Enforcement.** The FDIC has extensive enforcement authority over insured state savings banks, including Hampden Bank. This enforcement authority includes, among other things, the ability to assess civil money penalties, issue cease and desist orders and remove directors and officers. In general, these enforcement actions may be initiated in response to violations of laws and regulations and unsafe or unsound practices. The FDIC has authority under federal law to appoint a conservator or receiver for an insured bank under limited circumstances. The FDIC is required, with certain exceptions, to appoint a receiver or conservator for an insured state non-member bank if that bank was "critically undercapitalized" on average during the calendar quarter beginning 270 days after the date on which the institution became "critically undercapitalized." The FDIC may also appoint itself as conservator or receiver for an insured state non-member institution under specific circumstances on the basis of the institution's financial condition or upon the occurrence of other events, including: (1) insolvency; (2) substantial dissipation of assets or earnings through violations of law or unsafe or unsound practices; (3) existence of an unsafe or unsound condition to transact business; and (4) insufficient capital, or the incurring of losses that will deplete substantially all of the institution's capital with no reasonable prospect of replenishment without federal assistance.

**Deposit Insurance.** Hampden Bank is a member of the Deposit Insurance Fund, which is administered by the Federal Deposit Insurance Corporation ("FDIC"). Deposit accounts in Hampden Bank are insured by the FDIC. In October 2008, the FDIC increased deposit insurance to a maximum of \$250,000 per depositor. The Dodd-Frank Act has made this maximum of \$250,000 in deposit insurance, which was to end on January 1, 2014, permanent. In addition, as a Massachusetts-chartered savings bank, Hampden Bank is required to be member of the Massachusetts Depositors Insurance Fund, a corporation that insures savings bank deposits in excess of federal deposit insurance coverage.

Federal law requires that the designated reserve ratio for the deposit insurance fund to be established by the FDIC. The Dodd-Frank Act increased the minimum reserve ratio to 1.35% from 1.15%, and the FDIC has been instructed to offset the effect of this increase on institutions with less than \$10 billion in assets. If this reserve ratio drops below 1.35%, the FDIC must, within 90 days, establish and implement a plan to restore the designated reserve ratio to 1.35% of estimated insured deposits within five years. The Dodd-Frank Act eliminated the 1.5% maximum reserve ratio, leaving it to be set by the FDIC in its discretion. The FDIC has established a long term maximum reserve ratio of 2%.

The FDIC imposes an assessment for deposit insurance on all depository institutions. Beginning in the second quarter of 2009, institutions are assigned an initial base assessment rate ranging from 5 to 35 basis points of deposits depending on risk category. The initial base assessment is then adjusted based upon the level of unsecured debt, secured liabilities, and brokered deposits to establish a total base assessment rate ranging from 2.5 to 45 basis points. In February 2011, the FDIC published a final rule under the Dodd-Frank Act to reform the deposit insurance assessment system. The rule redefines the assessment base used for calculating deposit insurance assessments effective April 1, 2011. Under the new rule, assessments will be based on an institution's average consolidated total assets minus average tangible equity as opposed to total deposits. Since the new base will be much larger than the current base, the FDIC also lowered assessment rates so that the total amount of revenue collected from the industry will not be significantly altered. The new rule is expected to benefit smaller financial institutions, which typically rely more on deposits for funding, and shift more of the burden for supporting the insurance fund to larger institutions, which have greater access to non-deposit sources of funding.

On November 12, 2009, the Federal Deposit Insurance Corporation approved a final rule requiring insured depository institutions to prepay on December 30, 2009, their estimated quarterly risk-based assessments for the fourth quarter of 2009, and for all of 2010, 2011, and 2012. Estimated assessments for the fourth quarter of 2009 and for all of 2010 are based upon the assessment rate in effect on September 30, 2009, with three basis points added for the 2011 and 2012 assessment rates. In addition, a 5% annual growth in the assessment base is assumed. Prepaid assessments are to be applied against the actual quarterly assessments will be returned to the institution on June 30, 2013. On December 30, 2009, the Bank prepaid \$2.0 million in estimated assessment fees for years 2010 through 2012. Because the prepaid assessments represent the prepayment of future expense, they do not affect our regulatory capital (the prepaid asset will have a risk-weighting of 0%) or tax obligations.

Insurance of deposits may be terminated by the FDIC upon a finding that an institution has engaged in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations or has violated any applicable law, regulation, rule, order or condition imposed by the FDIC. We do not know of any practice, condition or violation that might lead to termination of Hampden Bank's deposit insurance.

In addition to the FDIC assessments, the Financing Corporation ("FICO") is authorized to impose and collect, with the approval of the FDIC, assessments for anticipated payments, issuance costs and custodial fees on bonds issued by the FICO in the 1980s to recapitalize the former Federal Savings and Loan Insurance Corporation. The bonds issued by the FICO are due

to mature in 2017 through 2019. For the quarter ended June 30, 2013, the annualized FICO assessment was equal to 0.64 basis points for each \$100 in domestic deposits maintained at an institution.

**Privacy Regulations.** Pursuant to the Gramm-Leach-Bliley Act, the FDIC has published final regulations implementing the privacy protection provisions of the Gramm-Leach-Bliley Act. The regulations generally require that Hampden Bank disclose its privacy policy, including identifying with whom it shares a customer's "non-public personal information," to customers at the time of establishing the customer relationship and annually thereafter. In addition, Hampden Bank is required to provide its customers with the ability to "opt-out" of having their personal information shared with unaffiliated third parties and not to disclose account numbers or access codes to non-affiliated third parties for marketing purposes. Hampden Bank currently has a privacy protection policy in place and believes that such policy is in compliance with the regulations.

**Customer Information Security.** The FDIC and other bank regulatory agencies have adopted guidelines for establishing standards for safeguarding nonpublic personal information about customers that implement provisions of the Gramm-Leach Bliley Act ("Information Security Guidelines"). Among other things, the Information Security Guidelines require each financial institution, under the supervision and ongoing oversight of its Board of Directors or an appropriate committee thereof, to develop, implement and maintain a comprehensive written information security program designed to ensure the security and confidentiality of customer information, to protect against any anticipated threats or hazards to the security or integrity of such information and to protect against unauthorized access to or use of such information that could result in substantial harm or inconvenience to any customer. In April 2005, the FDIC and other bank regulatory agencies issued further guidance for the establishment of these Information Security Guidelines, requiring financial institutions to develop and implement response programs designed to address incidents of unauthorized access to sensitive customer information maintained by the financial institution or its service provider, including customer notification procedures. Hampden Bank currently has Information Security Guidelines are in compliance with the regulations.

**Community Reinvestment Act.** Under the Community Reinvestment Act (the "CRA") as amended and as implemented by FDIC regulations, a bank has a continuing and affirmative obligation, consistent with its safe and sound operation, to help meet the credit needs of its entire community, including low and moderate income neighborhoods. The CRA does not establish specific lending requirements or programs for financial institutions nor does it limit an institution's discretion to develop the types of products and services that it believes are best suited to its particular community, consistent with the CRA. The CRA does require the FDIC, in connection with its examination of a bank, to assess the institution's record of meeting the credit needs of its community and to take such record into account in its evaluation of certain applications by such institution, including applications to acquire branches and other financial institutions. The CRA requires the FDIC to provide a written evaluation of an institution's CRA performance utilizing a four-tiered descriptive rating system. Hampden Bank's latest FDIC CRA rating was "Outstanding."

Massachusetts has its own statutory counterpart to the CRA which is also applicable to Hampden Bank. The Massachusetts version is generally similar to the CRA but utilizes a five-tiered descriptive rating system. Massachusetts law requires the Massachusetts Commissioner of Banks to consider, but not be limited to, a bank's record of performance under Massachusetts law in considering any application by the bank to establish a branch or other deposit- taking facility, to relocate an office or to merge or consolidate with or acquire the assets and assume the liabilities of any other banking institution. Hampden Bank's most recent rating under Massachusetts law was "Outstanding."

**Consumer Protection and Fair Lending Regulations.** Massachusetts savings banks are subject to a variety of federal and Massachusetts statutes and regulations that are intended to protect consumers and prohibit discrimination in the granting of credit. These statutes and regulations provide for a range of sanctions for non-compliance with their terms, including imposition of administrative fines and remedial orders, and referral to the Attorney General for prosecution of a civil action for actual and punitive damages and injunctive relief. Certain of these statutes authorize private individual and class action lawsuits and the award of actual, statutory and punitive damages and attorneys' fees for certain types of violations.

#### Anti-Money Laundering

The Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism Act of 2001 (referred to as the "USA PATRIOT Act") significantly expands the responsibilities of financial institutions, including savings and banks, in preventing the use of the U.S. financial system to fund terrorist activities. Title III of the USA PATRIOT Act provides for a significant overhaul of the U.S. anti-money laundering regime. Among other provisions, Title III of the USA PATRIOT Act requires financial institutions operating in the United States to develop new anti-money laundering compliance programs, due diligence policies and controls to ensure the detection and reporting of money laundering. Such required compliance programs are intended to supplement existing compliance requirements, also applicable to financial institutions, under the Bank Secrecy Act and the Office of Foreign Assets Control Regulations.

#### **Other Regulations**

Interest and other charges collected or contracted for by Hampden Bank are subject to state usury laws and federal laws concerning interest rates. Hampden Bank's loan operations are also subject to state and federal laws applicable to credit transactions, such as the:

• Home Mortgage Disclosure Act of 1975, requiring financial institutions to provide information to enable the public and public officials to determine whether a financial institution is fulfilling its obligation to help meet the housing needs of the community it serves;

• Equal Credit Opportunity Act, prohibiting discrimination on the basis of race, creed or other prohibited factors in extending credit;

• Fair Credit Reporting Act of 1978, governing the use and provision of information to credit reporting agencies;

Massachusetts Debt Collection Regulations, establishing standards, by defining unfair or deceptive acts or practices, for the collection of debts from persons within the Commonwealth of Massachusetts;

General Laws of Massachusetts, Chapter 167E, which governs Hampden Bank's lending powers; and

• Rules and regulations of the various federal and state agencies charged with the responsibility of implementing such federal and state laws.

The deposit operations of Hampden Bank also are subject to, among others, the:

• Right to Financial Privacy Act, which imposes a duty to maintain confidentiality of consumer financial records and prescribes procedures for complying with administrative subpoenas of financial records;

• Electronic Funds Transfer Act and Regulation E promulgated thereunder, as well as Chapter 167B of the General Laws of Massachusetts, which govern automatic deposits to and withdrawals from deposit accounts and customers' rights and liabilities arising from the use of automated teller machines and other electronic banking services;

• Check Clearing for the 21st Century Act (also known as "Check 21"), which gives "substitute checks," such as digital check images and copies made from that image, the same legal standing as the original paper check; and

General Laws of Massachusetts, Chapter 167D, which governs the Hampden Bank's deposit powers.

In many cases, Massachusetts has similar statutes to those under federal law that will be applicable to Hampden Bank.

#### Federal Reserve System

The Federal Reserve Board regulations require depository institutions to maintain non-interest-earning reserves against their transaction accounts (primarily NOW and regular checking accounts). The Federal Reserve Board regulations generally require that reserves be maintained against aggregate transaction accounts as follows: for that portion of transaction accounts aggregating \$71.0 million or less (which may be adjusted by the Federal Reserve Board) the reserve requirement is 3.0%; and for amounts greater than \$71.0 million, the reserve requirement is 10.0% (which may be adjusted by the Federal Reserve Board between 8.0% and 14.0%), of the amount in excess of \$71.0 million. The first \$11.5 million of otherwise reservable balances (which may be adjusted by the Federal Reserve Board) are exempted from the reserve requirements. Hampden Bank is in compliance with these requirements.

#### Federal Home Loan Bank System

Hampden Bank is a member of the Federal Home Loan Bank System, which consists of 12 regional Federal Home Loan Banks. The Federal Home Loan Bank provides a central credit facility primarily for member institutions. Members of the Federal Home Loan Bank are required to acquire and hold shares of capital stock in the Federal Home Loan Bank. Hampden Bank was in compliance with this requirement with an investment in stock of the FHLB at June 30, 2012 of \$5.0 million.

The Federal Home Loan Banks are required to provide funds for certain purposes including the resolution of insolvent thrifts in the late 1980s and to contributing funds for affordable housing programs. These requirements could reduce the amount of dividends that the Federal Home Loan Banks pay to their members and result in the Federal Home Loan Banks imposing a higher rate of interest on advances to their members. If dividends were reduced, or interest on future Federal Home Loan Bank advances increased, a member bank affected by such reduction or increase would likely experience a reduction in its net

interest income. Recent legislation has changed the structure of the Federal Home Loan Banks' funding obligations for insolvent thrifts, revised the capital structure of the Federal Home Loan Banks and implemented entirely voluntary membership for Federal Home Loan Banks. Further, there can be no assurance that the impact of recent or future legislation on the Federal Home Loan Banks also will not cause a decrease in the value of the FHLB stock held by Hampden Bank.

#### **Holding Company Regulation**

Hampden Bancorp, Inc. is subject to examination, regulation, and periodic reporting under the Bank Holding Company Act of 1956, as amended, as administered by the Federal Reserve Board. Hampden Bancorp, Inc. is required to obtain prior approval of the Federal Reserve Board to acquire all, or substantially all, of the assets of any bank or holding company. Prior Federal Reserve Board approval would be required for Hampden Bancorp, Inc. to acquire direct or indirect ownership or control of any voting securities of any bank or holding company if, after such acquisition, it would, directly or indirectly, own or control more than 5% of any class of voting shares of the bank or bank holding company. In addition to the approval of the Federal Reserve Board, before any bank acquisition can be completed, prior approval must also be required to be obtained from other agencies having supervisory jurisdiction over the bank to be acquired.

A bank holding company is generally prohibited from engaging in, or acquiring, direct or indirect control of more than 5% of the voting securities of any company engaged in non-banking activities. One of the principal exceptions to this prohibition is for activities found by the Federal Reserve Board to be so closely related to banking or managing or controlling banks as to be a proper incident thereto. Some of the principal activities that the Federal Reserve Board has determined by regulation to be so closely related to banking are: (i) making or servicing loans; (ii) performing certain data processing services; (iii) providing discount brokerage services; (iv) acting as fiduciary, investment or financial advisor; (v) leasing personal or real property; (vi) making investments in corporations or projects designed primarily to promote community welfare; and (vii) acquiring a savings and loan association.

The Gramm-Leach-Bliley Act of 1999 authorizes a bank holding company that meets specified conditions, including being "well capitalized" and "well managed," to opt to become a "financial holding company" and thereby engage in a broader array of financial activities than previously permitted. Such activities can include insurance underwriting and investment banking.

Hampden Bancorp, Inc. is subject to the Federal Reserve Board's capital adequacy guidelines for bank holding companies (on a consolidated basis) substantially similar to those of the FDIC for Hampden Bank. The Dodd-Frank Act requires federal bank regulators to establish minimum leverage and risk based capital requirements for insured depository institutions. Such requirements have not been established. It also provides that minimum capital levels applicable to insured institutions will be applied to bank holding companies. As a result, trust preferred stock will no longer be deemed Tier 1 capital for bank holding companies with over \$500 million in assets.

A bank holding company is generally required to give the Federal Reserve Board prior written notice of any purchase or redemption of then outstanding equity securities if the gross consideration for the purchase or redemption, when combined with the net consideration paid for all such purchases or redemptions during the preceding 12 months, is equal to 10% or more of the company's consolidated net worth. The Federal Reserve Board may disapprove such a purchase or redemption, if it determines that the proposal would constitute an unsafe and unsound practice, or would violate any law, regulation, Federal Reserve Board order or directive, or any condition imposed by, or written agreement with, the Federal Reserve Board. The Federal Reserve Board has adopted an exception to this approval requirement for well-capitalized bank holding companies that meet certain other conditions.

The Federal Reserve Board has issued a policy statement regarding the payment of dividends by bank holding companies. In general, the Federal Reserve Board's policies provide that dividends should be paid only out of current earnings and only if the prospective rate of earnings retention by the bank holding company appears consistent with the organization's capital needs, asset quality and overall financial condition. The Federal Reserve Board's policies also require that a bank holding company serve as a source of financial strength to its subsidiary banks by standing ready to use available resources to provide adequate capital funds to those banks during periods of financial stress or adversity and by maintaining the financial flexibility and capital-raising capacity to obtain additional resources for assisting its subsidiary banks where necessary. Under the prompt corrective action laws, the ability of a bank holding company to pay dividends may be restricted if a subsidiary bank becomes undercapitalized. These regulatory policies could affect the ability of Hampden Bancorp, Inc. to pay dividends or otherwise engage in capital distributions.

Under the Federal Deposit Insurance Act, depository institutions are liable to the FDIC for losses suffered or anticipated by the FDIC in connection with the default of a commonly controlled depository institution or any assistance provided by the FDIC to such an institution in danger of default. This law would have potential applicability if Hampden Bancorp, Inc. ever held as a separate subsidiary a depository institution in addition to Hampden Bank.

Hampden Bancorp, Inc. and Hampden Bank will be affected by the monetary and fiscal policies of various agencies of the United States Government, including the Federal Reserve System. In view of changing conditions in the national economy and in the money markets, it is impossible for management to accurately predict future changes in monetary policy or the effect of such changes on the business or financial condition of Hampden Bancorp, Inc. or Hampden Bank.

The status of Hampden Bancorp, Inc. as a registered bank holding company under the Bank Holding Company Act will not exempt it from certain federal and state laws and regulations applicable to corporations generally, including, without limitation, certain provisions of the federal securities laws.

**Massachusetts Holding Company Regulation.** Under the Massachusetts banking laws, a company owning or controlling two or more banking institutions, including a savings bank, is regulated as a bank holding company. The term "company" is defined by the Massachusetts banking laws similarly to the definition of "company" under the Bank Holding Company Act. Each Massachusetts bank holding company: (i) must obtain the approval of the Massachusetts Board of Bank Incorporation before engaging in certain transactions, such as the acquisition of more than 5% of the voting stock of another banking institution; (ii) must register, and file reports, with the Division; and (iii) is subject to examination by the Division. Hampden Bancorp, Inc. would become a Massachusetts bank holding company if it acquires a second banking institution and holds and operates it separately from Hampden Bank.

Federal Securities Laws. Our common stock is registered with the SEC under Section 12(b) of the Exchange Act. We are subject to information, proxy solicitation, insider trading restrictions, and other requirements under the Exchange Act.

#### FEDERAL AND STATE TAXATION

#### **Federal Income Taxation**

**General.** The Company reports its income using the accrual method of accounting. The federal income tax laws apply to the Company in the same manner as to other corporations with some exceptions, including the reserve for bad debts discussed below. The following discussion of tax matters is intended only as a summary and does not purport to be a comprehensive description of the tax rules applicable to the Company. Hampden Bank currently files a consolidated federal income tax return with Hampden Bancorp, Inc. Hampden Bank's federal income tax returns have been either audited or closed under the statute of limitations through October 31, 2008. For its 2012 tax year, Hampden Bank's maximum federal income tax rate was 34%.

**Bad Debt Reserves.** For taxable years beginning before January 1, 1996, thrift institutions that qualified under certain definitional tests and other conditions of the Internal Revenue Code were permitted to use certain favorable provisions to calculate their deductions from taxable income for annual additions to their bad debt reserve. A reserve could be established for bad debts on qualifying real property loans, generally secured by interests in real property improved or to be improved, under the percentage of taxable income method or the experience method. The reserve for nonqualifying loans was computed using the experience method. Federal legislation enacted in 1996 repealed the reserve method of accounting for bad debts and the percentage of taxable income method for tax years beginning after 1995 and required savings institutions to recapture or take into income certain portions of their accumulated bad debt reserves. However, those bad debt reserves accumulated prior to 1988 ("Base Year Reserves") were not required to be recaptured unless the savings institution failed certain tests. Approximately \$1.5 million of Hampden Bank's accumulated bad debt reserves would not be recaptured into taxable income unless Hampden Bank makes a "non-dividend distribution" to Hampden Bancorp, Inc. as described below.

**Distributions.** If Hampden Bank makes "non-dividend distributions" to Hampden Bancorp, Inc., the distributions will be considered to have been made from Hampden Bank's unrecaptured tax bad debt reserves, including the balance of its Base Year Reserves as of October 31, 1987, to the extent of the "non-dividend distributions," and then from Hampden Bank's supplemental reserve for losses on loans, to the extent of those reserves, and an amount based on the amount distributed, but not more than the amount of those reserves, will be included in Hampden Bank's taxable income. Non-dividend distributions include distributions in excess of Hampden Bank's current and accumulated earnings and profits, as calculated for federal income tax purposes, distributions in redemption of stock and distributions in partial or complete liquidation. Dividends paid out of Hampden Bank's current or accumulated earnings and profits will not be so included in Hampden Bancorp, Inc.'s taxable income.

The amount of additional taxable income triggered by a non-dividend is an amount that, when reduced by the tax attributable to the income, is equal to the amount of the distribution. Therefore, if Hampden Bank makes a non-dividend distribution to Hampden Bancorp, Inc. approximately one and one-half times the amount of the distribution not in excess of the amount of the reserves would be includable in income for federal income tax purposes, assuming a 34% federal corporate income tax rate. Hampden Bank does not intend to pay dividends that would result in a recapture of any portion of its bad debt reserves.

#### **State Taxation**

Prior to tax years beginning on or after January 1, 2009, financial institutions in Massachusetts were not allowed to file consolidated income tax returns. Instead, each entity in the consolidated group files a separate annual income tax return. The Massachusetts excise tax rate for savings banks is currently 9.0% of federal taxable income, adjusted for certain items. Taxable income includes gross income as defined under the Internal Revenue Code, plus interest from bonds, notes and evidences of indebtedness of any state, including Massachusetts, less deductions, but not the credits, allowable under the provisions of the Internal Revenue Code, except for those deductions relating to dividends received and income or franchise taxes imposed by a state or political subdivision. Carryforwards and carrybacks of net operating losses and capital losses are not allowed.

On July 3, 2008, the Commonwealth of Massachusetts enacted a law that included reducing the tax rate on net income applicable to financial institutions. As a result, the rate has dropped to 10.0% for tax years beginning on or after January 1, 2010, 9.5% for tax years beginning on or after January 1, 2011, and to 9.0% for tax years beginning on or after January 1, 2012 and thereafter. Also, for the years beginning on or after January 1, 2009, the new law requires all unitary members of a consolidated group, except those with Massachusetts Security Corporation status, to file a combined corporation excise tax return. The Company continues to analyze the impact of this law change, however, it is not expected to have a material effect on the financial statements.

The Company's state tax returns, as well as those of its subsidiaries, are not currently under audit.

A financial institution or business corporation is generally entitled to special tax treatment as a "security corporation" under Massachusetts law provided that: (a) its activities are limited to buying, selling, dealing in or holding securities on its own behalf and not as a broker; and (b) it has applied for, and received, classification as a "security corporation" by the Commissioner of the Massachusetts Department of Revenue. A security corporation that is also a bank holding company under the Internal Revenue Code must pay a tax equal to 0.33% of its gross income. A security corporation that is not a bank holding company under the Internal Revenue Code must pay a tax equal to 1.32% of its gross income. Hampden Investment Corporation requested and was approved to be classified as a security corporation. The classification is in effect until revoked by the Commissioner of the Massachusetts Department of Revenue in writing or revoked by conducting any activities deemed impermissible under the governing statutes and the various regulations, directives, letter rulings and administrative pronouncements issued by the Massachusetts Department of Revenue. In order to qualify as a security corporation, the Company established a subsidiary for the purpose of making the loan to the employee stock ownership plan, because making such a loan directly would disqualify it from classification as a security corporation.

**Delaware Taxation**. As a Delaware holding company not earning income in Delaware, the Company is exempt from Delaware corporate income tax but is required to file an annual report with and pay an annual franchise tax to the State of Delaware.

#### Item 1A. Risk Factors

The following risk factors are relevant to our future results and financial success, and should be read with care.

#### Our continued emphasis on commercial lending may expose us to increased lending risks.

At June 30, 2013, our loan portfolio consisted of \$167.4 million, or 37.0%, of commercial real estate loans, \$43.6 million, or 9.6%, of commercial business loans and \$21.2 million, or 4.7%, of commercial construction loans. We have grown these loan portfolios in recent years and intend to continue to grow commercial real estate and commercial business loans. Commercial real estate loans generally expose a lender to greater risk of non-payment and loss than one- to four-family residential real estate loans because repayment of the loans often depends on the successful operation of the property. Commercial business loans expose us to additional risks because they typically are made on the basis of the borrower's ability to make repayments from the cash flow of the borrower's business and are secured by non-real estate collateral that may depreciate over time. In addition, because commercial business loans generally entail greater risk than one- to four-family residential real estate loans, we may need to increase our allowance for loan losses in the future to account for the likely increase in probable incurred credit losses associated with the growth of such loans. Also, many of our commercial borrowers have more than one loan outstanding with us. Consequently, an adverse development with respect to one loan or one credit relationship can expose us to a significantly greater risk of loss compared to an adverse development with respect to a one- to four-family residential real estate loan. Commercial construction loans primarily include construction to permanent non-speculative real estate loans. The underlying cash flows generated by the properties are adversely impacted by a downturn in the economy, which in turn, will have an effect on the credit guality in this segment. Additionally, risk of loss is impacted by the accuracy of the initial estimate of the property's rate of absorption, value and the estimated cost of construction.

### Our risk management policies, procedures and techniques may not be completely effective.

Our risk management framework seeks to mitigate risk and appropriately balance risk and return. We have established policies and procedures intended to identify, monitor and manage the types of risk to which we are subject, including credit risk, market risk, liquidity risk, operational risk and reputational risk. Although we have devoted significant resources to develop our risk management policies and procedures and expect to continue to do so in the future, these policies and procedures, as well as our risk management techniques, may not be fully effective. In addition, as regulations and markets in which we operate continue to evolve, our risk management framework may not always keep sufficient pace with those changes. If our risk management framework does not effectively identify or mitigate our risks, we could suffer unexpected losses and could be materially adversely affected. Management of our risks in some cases depends upon the use of analytical and/or forecasting models. If the models we use to mitigate these risks are inadequate, we may incur increased losses. In addition, there may be risks that exist, or that develop in the future, that we have not appropriately anticipated, identified or mitigated.

#### Our investment portfolio may suffer reduced returns, material losses or other-than-temporary impairment losses.

During an economic downturn, our investment portfolio could be subject to higher risk. The value of our investment portfolio is subject to the risk that certain investments may default or become impaired due to a deterioration in the financial condition of one or more issuers of the securities held in the Company's portfolio, or due to a deterioration in the financial condition of an issuer that guarantees an issuer's payments of such investments. Such defaults and impairments could reduce the Company's net investment income and result in realized investment losses.

The Company's investment portfolio is also subject to increased risk as the valuation of investments is more subjective when markets are illiquid, thereby increasing the risk that the estimated fair value (i.e. the carrying amount) of the portion of the investment portfolio that is carried at fair value as reflected in the Company's financial statements is not reflective of prices at which actual transactions would occur.

Because of the risks set forth above, the value of the Company's investment portfolio could decrease, the Company could experience reduced net investment income, and the Company could incur realized investment losses, which could materially and adversely affect the Company's results of operations, financial position and liquidity.

Additionally, the Company reviews its securities portfolio at each quarter-end reporting period to determine whether the fair value is below the current carrying value. When the fair value of any of the Company's securities has declined below its carrying value, the Company is required to assess whether the decline is other-than-temporary. The Company is required to write-down the value of that security through a charge to earnings if it concludes that the decline is other-than-temporary for credit related impairments on debt securities or the entire impairment on equity securities. As of June 30, 2013, the amortized cost and the fair value of the Company's securities portfolio totaled \$138.2 million and \$138.7 million, respectively. Changes in the expected cash flows of these securities is other-than-temporary, which would require a charge to earnings to write-down equity securities to their fair value or debt securities to the extent of estimated credit loss. Any charges for other-than-temporary impairment would not impact cash flow, tangible capital or liquidity.

#### Certain interest rate movements may hurt our earnings and asset value.

Our profitability, like that of most financial institutions, depends primarily upon our net interest income, which is the difference between our gross interest income on interest-earning assets, such as loans and securities, and our interest expense on interest-bearing liabilities, such as deposits and borrowed funds. Accordingly, our results of operations and financial condition depend largely on movements in market interest rates and our ability to manage our interest-rate-sensitive assets and liabilities in response to these movements, including our adjustable-rate mortgage loans, which represent a large portion of our residential loan portfolio. Changes in interest rates could have a material adverse effect on our business, financial condition, results of operations and cash flows. For further discussion of how changes in interest rates could impact us, see "Management's Discussion and Analysis of Financial Condition and Results of Operations — Risk Management."

We are also subject to reinvestment risk relating to interest rate movements. Decreases in interest rates can result in increased prepayments of loans and mortgage-related securities, as borrowers refinance to reduce their borrowing costs. Under these circumstances, we are subject to reinvestment risk to the extent that we are not able to reinvest funds from such prepayments at rates that are comparable to the rates on the prepaid loans or securities. On the other hand, increases in interest rates on adjustable-rate mortgage loans result in larger mortgage payments due from borrowers, which could potentially increase our level of loan delinguencies and defaults.

#### The United States economy is not anticipated to grow quickly.

Nationally, the country suffered a significant recession beginning in 2007, which created significant job loss and sustained high unemployment rates, a drop in home values, and a major decline in the stock market. These factors created job losses (or replacement jobs at significantly lower pay rates) which made homeowners unable to support mortgage debt and unable to sell the property due to declining values which resulted in negative equity; long term unemployment furthered this cycle, and the decline in the stock market affected both savings and retirement funds. Further, the declining home values made it more difficult to refinance mortgages at market rates, which had reduced significantly, and the unstable housing market made it more difficult for people to move to areas with job potential. The Federal Reserve and Federal Government have had sustained, active economic stimulation programs, including a significant and sustained reduction in the discount rate, extensions of unemployment benefit claim periods for the long-term unemployed, and multiple programs to assist in refinancing of mortgage debt. The national economic landscape has been replicated across the country, to varying degrees, with higher unemployment, lower property values, and heavier reliance on social services. This, in turn, has placed an increased burden on State and local governments to manage budgets effectively and to cover increasing costs on lower tax revenues. At this point, the national economy appears to have stabilized, the stock market has been reaching new highs, and the housing values have stabilized. with significant increases in property values in some communities. While unemployment rates have been declining, there is an expectation that the decline will not continue at a strong pace despite job growth, as people begin to re-enter the job market, and there is recognition that many of the jobs created are lower wage and lower benefit service jobs which do not equate to the economic value of the jobs lost. Rising housing values are allowing people to either sell their homes, which facilitates relocating for better job opportunities, or moving into a less costly property better suited to current income levels. Long term mortgage rates have begun to rise which may dampen the housing market, but additional housing inventory is anticipated to come into the market, which is expected to maintain a pool of lower priced properties which are relatively more affordable.

We cannot predict the timing, strength or duration of the economic recovery. Negative developments in the financial services industry and the domestic and international credit markets may significantly affect the markets in which we do business, the market for and value of our loans and investments, and our ongoing operations, costs and profitability. Moreover, declines in the stock market in general, or stock values of financial institutions and their holding companies specifically, could adversely affect our stock performance.

#### Consumers reaching for higher yields may decrease our level of deposits.

Our level of deposits may be affected by consumers attempting to attain higher yielding investments, which may cause depositors to withdraw deposits and invest their funds in investments yielding higher rates. These consumer preferences may force us to pay higher interest rates to retain deposits and may constrain liquidity as we seek to meet funding needs caused by reduced deposit levels.

#### Strong competition within our market area could adversely affect our profits and growth.

We face intense competition both in making loans and attracting and retaining deposits. Price competition for loans and deposits might result in us earning less on our loans and paying more on our deposits, which will reduce our net interest income. There are many credit unions in Hampden County, which, as tax-exempt organizations, are able to offer higher rates on retail deposits than banks. Some of the institutions with which we compete have substantially greater resources and lending limits than we have and may offer services that we do not provide. We expect competition to increase in the future as a result of legislative, regulatory and technological changes and the continuing trend of consolidation in the financial services industry. Due to the interventions of the federal government, some of the institutions that we compete with are receiving substantial federal financial support which may not be available to us. Many institutions have been allowed to convert to banking charters and to offer insured deposits for the first time. The federal government has guaranteed money market funds which traditionally compete with bank deposits. The federal government has offered significant guarantees of new debt issuance to some of our competitors to help them fund their operations. The federal government now controls Fannie Mae and Freddie Mac and may operate directly as a competitor in some lending markets in the future. Emergency measures designed to support some of our competitors may provide no advantage to us or place us at a disadvantage. Emergency changes in deposit insurance, financial market regulation, bank regulation, and policy of the Federal Home Loan Bank system may all affect the competitive environment for us and other market participants. Our profitability depends upon our continued ability to compete successfully in our market area. For more information about our market area and the competition we face, see "Business-Market Area" and " Business-Competition."

#### A downturn in the local economy or a decline in real estate values could hurt our profits.

Nearly all of our real estate loans are secured by real estate in Hampden and Hampshire Counties. As a result of this concentration, a downturn in the local economy could cause significant increases in non-performing loans, which would hurt our profits. Additionally, a decrease in asset quality could require additions to our allowance for loan losses through increased provisions for loan losses, which would hurt our profits. A decline in real estate values could cause some of our mortgage loans

to become inadequately collateralized, which would expose us to a greater risk of loss. In addition, because we have a significant amount of commercial real estate loans, decreases in tenant occupancy may also have a negative effect on the ability of many of our borrowers to make timely repayments on their loans, which would have an adverse impact on our earnings. For a discussion of our market area, see "Business—Market Area."

# If our allowance for loan losses is not sufficient to cover actual loan losses, our earnings could decrease.

In the event that our loan customers do not repay their loans according to the terms of the loans, and the collateral securing the repayment of these loans is insufficient to cover any remaining loan balance, we could experience significant loan losses, which could have a material adverse effect on our operating results. We make various assumptions and judgments about the collectibility of our loan portfolio, including the creditworthiness of our borrowers and the value of the real estate and other assets, if any, serving as collateral for the repayment of our loans. As of June 30, 2013, our allowance for loan losses was \$5.4 million, representing 1.20% of total loans and 136.06% of nonperforming loans as of that date. In determining the amount of our allowance for loan losses, we rely on our loan quality reviews, our experience and our evaluation of economic conditions, among other factors. If our assumptions are incorrect, our allowance for loan losses may not be sufficient to cover probable losses inherent in our loan portfolio, which may require additions to our allowance. Our allowance may need to be increased further in the future due to our emphasis on loan growth and on increasing our portfolio of commercial business and commercial estate loans. Any material additions to our allowance for loan losses would materially decrease our net income. In addition, bank regulators periodically review our allowance for loan losses and may require us to increase our provision for loan losses or recognize further loan charge offs. Any such action might have a material adverse effect on our financial condition and results of operations.

# We operate in a highly regulated environment and may be adversely affected by changes in law and regulations.

We are subject to extensive regulation, supervision and examination. See "Business — Regulation and Supervision". Any change in the laws or regulations applicable to us, or in banking regulators' supervisory policies or examination procedures, whether by the Massachusetts Commissioner of Banks, the FDIC, the Federal Reserve Board, other state or federal regulators, the United States Congress or the Massachusetts legislature could have a material adverse effect on our business, financial condition, results of operations and cash flows. The FDIC may impose additional assessment fees which could negatively impact our earnings.

We are subject to regulations promulgated by the Massachusetts Division of Banks, as our chartering authority, and by the FDIC as the insurer of our deposits up to certain limits. We also belong to the Federal Home Loan Bank System and, as a member of such system, we are subject to certain limited regulations promulgated by the FHLB. In addition, currently the Federal Reserve Board regulates and oversees Hampden Bancorp, Inc., as a bank holding company. Additionally, we are subject to regulation by the Securities and Exchange Commission as a publicly traded company.

This regulation and supervision limits the activities in which we may engage. The purpose of regulation and supervision is primarily to protect our depositors and borrowers and, in the case of FDIC regulation, the FDIC's insurance fund. Regulatory authorities have extensive discretion in the exercise of their supervisory and enforcement powers. They may, among other things, impose restrictions on the operation of a banking institution, the classification of assets by such institution and such institution's allowance for loan losses. Regulatory and law enforcement authorities also have wide discretion and extensive enforcement powers under various consumer protection and civil rights laws, including the Truth-in-Lending Act, the Equal Credit Opportunity Act, the Fair Housing Act, the Real Estate Settlement Procedures Act and Massachusetts's deceptive acts and practices law. These laws also permit private individual and class action lawsuits and provide for the recovery of attorneys fees in certain instances. No assurance can be given that the foregoing regulations and supervision will not change so as to affect us adversely. Any change in such regulation and oversight, whether in the form of regulatory policy, regulations, or legislation, may have a material impact on our operations.

The potential exists for additional federal or state laws and regulations regarding lending and funding practices and liquidity standards, and bank regulatory agencies are expected to be active in responding to concerns and trends identified in examinations, including the expected issuance of many formal enforcement orders. Actions taken to date, as well as potential actions, may not have the beneficial effects that are intended, particularly with respect to the extreme levels of volatility and limited credit availability currently being experienced. In addition, new law, regulations, and other regulatory changes will increase our Federal Deposit Insurance Corporation insurance premiums and may also increase our costs of regulatory compliance and of doing business, and otherwise affect our operations. New laws, regulations, and other regulatory changes, along with negative developments in the financial industry and the domestic and international credit markets, may significantly affect the markets in which we do business, the markets for and value of our loans and investments, and our ongoing operations, costs and profitability. Further, continue declines in the stock market in general, or for stock of financial institutions and their holding companies, could affect our stock performance.

# The Dodd-Frank Act, among other things, created a new Consumer Financial Protection Bureau, tightened capital standards and resulted in new laws and regulations that are expected to increase our costs of operations.

The Dodd-Frank Act, signed into law on July 21, 2010, is significantly changing the bank regulatory structure and affecting the lending, deposit, investment, trading and operating activities of financial institutions and their holding companies. The Dodd-Frank Act requires various federal agencies to adopt a broad range of new implementing rules and regulations, and to prepare numerous studies and reports for Congress. The federal agencies are given significant discretion in drafting the implementing rules and regulations, and consequently, many of the details and much of the impacts of the Dodd-Frank Act may not be known for many months or years.

The Dodd-Frank Act created a new Consumer Financial Protection Bureau with broad powers to supervise and enforce consumer protection laws. The Consumer Financial Protection Bureau has broad rule-making authority for a wide range of consumer protection laws that apply to all banks and savings institutions, including the authority to prohibit "unfair, deceptive or abusive" acts and practices. The Consumer Financial Protection Bureau has examination and enforcement authority over all banks with more than \$10 billion in assets. Banks with \$10 billion or less in assets will continue to be examined for compliance with the consumer laws by their primary bank regulators. The Dodd-Frank Act also weakens the federal preemption rules that have been applicable for national banks and federal savings associations, and gives state attorneys general the ability to enforce federal consumer protection laws.

The Dodd-Frank Act requires minimum leverage (Tier 1) and risk based capital requirements for bank and savings and loan holding companies that are no less than those applicable to banks, which will exclude certain instruments that previously have been eligible for inclusion by bank holding companies as Tier 1 capital, such as trust preferred securities.

It is difficult to predict at this time what specific impact the Dodd-Frank Act and the yet to be written implementing rules and regulations will have on community banks. However, it is expected that at a minimum they will increase our operating and compliance costs and could increase our interest expense.

#### Our information systems may experience an interruption or breach in security.

We rely heavily on communications and information systems to conduct our business. Any failure, interruption, or breach in security or operational integrity of these systems could result in failures or disruptions in our customer relationship management, general ledger, deposit, loan, and other systems. While we have policies and procedures designed to prevent or limit the effect of the failure, interruption, or security breach of our information systems, we cannot assure you that any such failures, interruptions, or security breaches will not occur or, if they do occur, that they will be adequately addressed. The occurrence of any failures, interruptions, or security breaches of our information systems could damage our reputation, result in a loss of customer business, subject us to additional regulatory scrutiny, or expose us to civil litigation and possible financial liability, any of which could have a material adverse effect on our financial condition and results of operations.

#### Item 1B. Unresolved Staff Comments

Not applicable.

#### Item 2. Properties

The Company conducts its business through its main office located in Springfield, Massachusetts and nine other offices located in Hampden County, Massachusetts. The following table sets forth ownership and lease information for the Company's offices as of June 30, 2013:

|        |                 | Location   | Year Opened | Lease Expires |
|--------|-----------------|--|-------------|---------------|
| Owned  | Main Office:    |  |             |               |
|        |                 | 19 Harrison Avenue<br>Springfield, MA 01103                | 1852        |               |
|        | Branch Offices: | 220 Westfield Street<br>West Springfield, MA 01089         | 1975        |               |
|        |                 | 475 Longmeadow Street<br>Longmeadow, MA 01106              | 1976        |               |
|        |                 | 1363 Allen Street<br>Springfield, MA 01118                 | 1979        |               |
| Leased |                 | 820 Suffield Street<br>Agawam, MA 01001                    | 2001        | 2025          |
|        |                 | 2005 Boston Road<br>Wilbraham, MA 01095                    | 2003        | 2022 (1)      |
|        |                 | 1500 Main Street<br>Tower Square<br>Springfield, MA 01115  | 2005        | 2015 (2)      |
|        |                 | 187 Main Street<br>Indian Orchard<br>Springfield, MA 01151 | 2007        | 2013 (2)      |
|        |                 | 916 Shaker Road<br>Longmeadow, MA 01106                    | 2009        | 2018 (3)      |
|        |                 | 977 Boston Road<br>Springfield, MA 01119                   | 2011        | 2030 (2)      |

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(1) Hampden Bank has an option to renew for two additional ten year terms.

(2) Hampden Bank has an option to renew for two additional five year terms.

(3) Hampden Bank has an option to renew for three additional five year terms.

#### Item 3. Legal Proceedings

The Company is not involved in any legal proceedings other than routine legal proceedings occurring in the ordinary course of business. The Company's management believes that those routine legal proceedings involve, in the aggregate, amounts that are immaterial to our financial condition and results of operations.

#### Item 4. Mine Safety Disclosure

Not applicable.

#### Part II

# Item 5. Market For Registrant's Common Equity, Related Stockholder Matters And Issuer Purchases Of Equity Securities

#### **Market Information**

The Company's common stock is listed on The NASDAQ Global Market under the trading symbol "HBNK". The following table sets forth, for the quarters in the Company's two most recent fiscal years, the daily high and low sales price for the common stock and the dividends declared. The closing price of the Company's common stock on September 3, 2013 was \$16.21. The Company is subject to the requirements of Delaware law, which generally limits dividends to an amount equal to the excess of the net assets of the Company (the amount by which total assets exceed total liabilities) over its statutory capital or, if there is no excess, to its net profits for the current and/or immediately preceding two fiscal years. The Company currently anticipates that comparable cash dividends will continue to be paid in the future.

| Common S                            | tock (per s | hare) |         |       |                      |
|-------------------------------------|-------------|-------|---------|-------|----------------------|
|                                     |             | Marke | t Price | )     |                      |
|                                     |             | High  |         | Low   | <br>idends<br>clared |
| Fiscal 2013 (ending June 30, 2013): |             |       |         |       |                      |
| First Quarter                       | \$          | 13.49 | \$      | 12.44 | \$<br>0.04           |
| Second Quarter                      |             | 15.73 |         | 12.26 | 0.04                 |
| Third Quarter                       |             | 18.13 |         | 14.66 | 0.05                 |
| Fourth Quarter                      |             | 16.95 |         | 14.78 | 0.05                 |

| Common                              | Stock (per s | hare)        |             |       |    |                  |  |  |
|-------------------------------------|--------------|--------------|-------------|-------|----|------------------|--|--|
|                                     |              | Market Price |             |       |    |                  |  |  |
|                                     |              | High         | <del></del> | Low   |    | idends<br>clared |  |  |
| Fiscal 2012 (ending June 30, 2012): | ¢            | 10.10        | •           | 44 75 | *  | 0.00             |  |  |
| First Quarter                       | \$           | 13.40        | \$          | 11.75 | \$ | 0.03             |  |  |
| Second Quarter                      |              | 13.23        |             | 10.77 |    | 0.03             |  |  |
| Third Quarter                       |              | 12.87        |             | 11.36 |    | 0.04             |  |  |
| Fourth Quarter                      |              | 13.50        |             | 12.00 |    | 0.04             |  |  |

#### Shareholders and Issuer Purchases of Equity Securities

As of August 22, 2013, there were 5,640,444 shares of common stock outstanding, and the Company had approximately 2,000 holders of record.

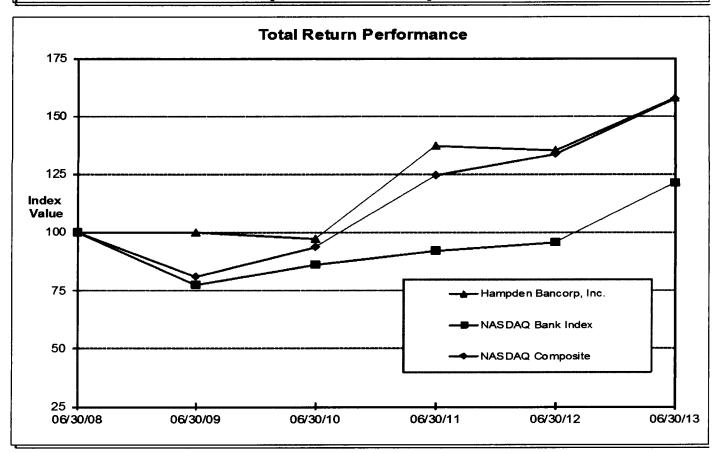
During the year ended June 30, 2013, the Company repurchased 357,005 shares of Company stock for \$5.0 million, at an average price of \$14.13 per share pursuant to the Company's previously announced stock repurchase programs. In addition, the Company repurchased 13,719 shares of Company stock, at an average price of \$16.60 per share, in the year ended June 30, 2013 in connection with the annual vesting of certain restricted stock grants issued pursuant to our 2008 Equity Incentive Plan. The Company repurchased these shares from the employee plan participants for settlement of tax withholding obligations. The Company is currently repurchasing shares under its seventh stock repurchase program, pursuant to which the Company was authorized to purchase up to 289,106 shares, or approximately 5%, of the Company's outstanding common stock of which 116,168 remain as of June 30, 2013.

| Fourth Quarter                 | (a)<br>Total Number of<br>Shares Purchased | (b)<br>ge Price Paid<br>per Share | (c)<br>Total Number of<br>Shares Purchased<br>as Part of Publicly<br>announced Plans or<br>Programs | (d)<br>Maximum Number of<br>Shares that May Yet Be<br>Purchased Under the<br>Plans or Programs |
|--------------------------------|--|-----------------------------------|---|--|
| April 1, 2013 - April 30, 2013 |  | \$<br>•                           | -   | 275,585  |
| May 1, 2013 - May 31, 2013     | 95,186                                     | \$<br>15.10                       | 95,186  | 180,399  |
| June 1, 2013 - June 30, 2013   | 64,231                                     | \$<br>15.22                       | 64,231  | 116,168  |
|                                | 159,417                                    | \$<br>15.15                       | 159,417   |  |

#### **Stock Performance Graph**

The following graph shows a comparison of cumulative total shareholder return (including reinvested dividends) on the Company's common stock, with the cumulative total returns of both a broad-market index and a peer group index for the period January 17, 2007 (the date of the Company's initial public offering) through June 30, 2013. The broad-market index chosen was the NASDAQ Composite Index, and the peer group index chosen was the NASDAQ Bank Index. The shareholder returns are measured based on an assumed investment of \$100 on June 30, 2008. The stock price performance on the graph below does not necessarily indicate future price performance.

# Hampden Bancorp, Inc.



|                       | Period Ending |                    |          |          |          |          |  |  |  |  |  |  |
|-----------------------|---------------|--------------------|----------|----------|----------|----------|--|--|--|--|--|--|
| Index                 | 06/30/08      | 06/30/09           | 06/30/10 | 06/30/11 | 06/30/12 | 06/30/13 |  |  |  |  |  |  |
| Hampden Bancorp, Inc. | 100.00        | 100.03             | 97.10    | 137.09   | 135.18   | 157.72   |  |  |  |  |  |  |
| NASDAQ Bank Index     | 100.00        | 77. <del>6</del> 1 | 86.29    | 92.09    | 95.62    | 121.35   |  |  |  |  |  |  |
| NASDAQ Composite      | 100.00        | 80.87              | 93.83    | 124.67   | 133.47   | 157.28   |  |  |  |  |  |  |

\*The source of the above chart and index values is SNL Financial LC.

The information in this section shall not be deemed "soliciting material" or to be "filed" with the SEC, and is not to be incorporated by reference in any filing of Hampden Bancorp, Inc. under the Securities Act of 1933, as amended, or Exchange Act, whether made before or after the date of this Annual Report on Form 10-K and irrespective of any general incorporation language in those filings.

#### **Recent Sales of Unregistered Securities**

Not applicable.

#### Item 6. Selected Financial Data

The following summary data is based in part on the consolidated financial statements and accompanying notes, and other schedules appearing elsewhere in this Annual Form 10-K. The information below should be read in conjunction with the consolidated financial statements and notes therein, and "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in item 7.

|  | At June 30, |            |                |            |            |  |  |  |  |
|--|-------------|------------|----------------|------------|------------|--|--|--|--|
|  | 2013        | 2012       | 2011           | 2010       | 2009       |  |  |  |  |
|  |             |            | (In Thousands) |            |            |  |  |  |  |
| Selected Financial Condition Data:                     |             |            |                |            |            |  |  |  |  |
| Total assets   | \$ 652,962  | \$ 615,957 | \$ 573,326     | \$ 585,575 | \$ 567,656 |  |  |  |  |
| Loans, net (1)   | 451,621     | 407,271    | 398,108        | 413,547    | 387,553    |  |  |  |  |
| Securities   | 138,730     | 143,851    | 111,919        | 111,379    | 116,100    |  |  |  |  |
| Deposits   | 474,798     | 434,832    | 417,255        | 420,060    | 381,477    |  |  |  |  |
| Short-term borrowings, including repurchase agreements | 4,500       | 10,315     | 7,233          | 6,806      | 12,372     |  |  |  |  |
| Long-term debt   | 82,492      | 76,661     | 47,478         | 58,196     | 70,915     |  |  |  |  |
| Stockholders' equity                                   | 83,659      | 87,160     | 93,516         | 94,773     | 96,658     |  |  |  |  |

(1) Includes loans held for sale.

|  |           | For The Years Ended June 30,                                  |
|--|-----------|---|
|  | 2013      | 2012 2011 2010 2009   |
|  | (         | (In Thousands, except share and per share data)               |
| Selected Operating Results:                          |           |   |
| Interest and dividend income, including fees         | \$ 24,348 | \$    24,833     \$   25,547     \$   27,557    \$   28,273   |
| Interest expense                                     | 5,485     | 5,764 7,631 9,740 12,345                                      |
| Net interest income                                  | 18,863    | 19,069 17,916 17,817 15,928                                   |
| Provision for loan losses                            | 675       | 425 1,900 4,337 1,412   |
| Net interest income, after provision for loan losses | 18,188    | 18,644 16,016 13,480 14,516                                   |
| Non-interest income                                  | 4,202     | 3,240 2,936 2,735 2,300                                       |
| Non-interest expense                                 | 17,639    | 17,085 17,079 17,101 16,286                                   |
| Income (loss) before income tax provision            | 4,751     | 4,799 1,873 (886) 530   |
| Income tax provision (benefit) (1)                   | 1,777     | 1,783 559 (533) 244   |
| Net income (loss)                                    | \$ 2,974  | <u>\$ 3,016</u> <u>\$ 1,314</u> <u>\$ (353)</u> <u>\$ 286</u> |
| Basic earnings (loss) per share                      | \$ 0.55   | \$ 0.52 \$ 0.21 \$ (0.05) \$ 0.04                             |
| Basic weighted average shares outstanding            | 5,414,851 | 5,806,977 6,247,438 6,528,355 6,826,777                       |
| Diluted earnings (loss) per share                    | \$ 0.54   | \$ 0.51 \$ 0.21 \$ (0.05) \$ 0.04                             |
| Diluted weighted average shares outstanding          | 5,548,150 | 5,888,591 6,392,198 6,528,355 6,868,495                       |
| Dividends per share                                  | \$ 0.18   | <b>\$</b> 0.14 0.12 0.12 0.12                                 |

(1) In 2013, the charitable contribution carryforward expired and resulted in a \$35,000 charge to expense. Includes a \$100,000 decrease in 2011, and a \$25,000 increase in 2012 to the Company's valuation reserve against the deferred tax asset set up for the utilization of the charitable contribution deduction carry-forward.

|  | At or For The Years Ended June 3 |   |        |   |        |   | une 30,  | 0,       |  |  |
|--|----------------------------------|---|--------|---|--------|---|----------|----------|--|--|
|  | 2013                             |   | 2012   |   | 2011   |   | 2010     | 2009     |  |  |
| Selected Ratios and Other Data:                                |                                  |   |        |   |        |   |          |          |  |  |
| Performance Ratios:  |                                  |   |        |   |        |   |          |          |  |  |
| Return (loss) on average assets (ratio of net income (loss) to |                                  |   |        |   |        |   |          |          |  |  |
| average total assets)  | 0.46                             | % | 0.52   | % | 0.23   | % | (0.06) % | 0.05 %   |  |  |
| Return (loss) on average equity (ratio of net income (loss) to |                                  |   |        |   |        |   |          |          |  |  |
| average equity)  | 3.41                             | % | 3.37   | % | 1.40   | % | (0.37) % | 0.29 %   |  |  |
| Average interest rate spread (1)                               | 2.91                             | % | 3.21   | % | 3.02   | % | 2.81 %   | 2.42 %   |  |  |
| Net interest margin (2)  | 3.14                             | % | 3.50   | % | 3.38   | % | 3.29 %   | 3.03 %   |  |  |
| Efficiency ratio (3)   | 76.48                            | % | 76.58  | % | 81.91  | % | 83.21 %  | 89.35 %  |  |  |
| Non-interest expense to average total assets                   | 2.75                             | % | 2.94   | % | 2.98   | % | 2.98 %   | 2.94 %   |  |  |
| Dividend pay-out ratio (4)                                     | 34.26                            | % | 27.70  | % | 62.10  | % | n/a      | 333.56 % |  |  |
| Average interest-earning assets to average interest bearing    |                                  |   |        |   |        |   |          |          |  |  |
| liabilities  | 124.98                           | % | 127.16 | % | 126.07 | % | 126.97 % | 126.40 % |  |  |
| Asset Quality Ratios:  |                                  |   |        |   |        |   |          |          |  |  |
| Non-performing assets to total assets                          | 0.80                             | % | 0.67   | % | 1.30   | % | 1.13 %   | 0.93 %   |  |  |
| Non-performing loans to total loans                            | 0.88                             | % | 0.56   | % | 1.55   | % | 1.37 %   | 1.01 %   |  |  |
| Allowance for loan losses to non-performing loans              | 136.06                           | % | 225.59 | % | 88.06  | % | 110.93 % | 95.61 %  |  |  |
| Allowance for loan losses to total loans                       | 1.20                             | % | 1.26   | % | 1.37   | % | 1.52 %   | 0.97 %   |  |  |
| Net charge-offs to average loans outstanding                   | 0.09                             | % | 0.19   | % | 0.68   | % | 0.43 %   | 0.29 %   |  |  |
| Capital Ratios:  |                                  |   |        |   |        |   |          |          |  |  |
| Equity to total assets at end of year                          | 12.81                            | % | 14.15  | % | 16.31  | % | 16.23 %  | 17.03 %  |  |  |
| Average equity to average assets                               | 13.62                            | % | 15.42  | % | 16.35  | % | 16.69 %  | 17.69 %  |  |  |
| Risk based tier 1 capital ratio (bank only) at end of year     | 16.29                            | % | 17.80  | % | 18.20  | % | 16.90 %  | 17.40 %  |  |  |
| Other Data:  |                                  |   |        |   |        |   |          |          |  |  |
| Number of full service offices                                 | 10                               |   | 10     | I | 10     |   | 9        | 9        |  |  |

(1) The average interest rate spread represents the difference between the weighted-average yield on interest-earning assets and the weighted average cost of interest-bearing liabilities for the year.

(2) The net interest margin represents net interest income as a percent of average interest-earning assets for the year.

(3) The efficiency ratio represents non-interest expense for the period divided by the sum of net interest income (before the loan loss provision) plus non-interest income.

(4) Dividends declared per share divided by basic net income per common share outstanding at June 30th.

### Item 7. Management's Discussion And Analysis Of Financial Condition And Results Of Operation

This section is intended to help investors understand the financial performance of Hampden Bancorp, Inc. and its subsidiaries through a discussion of the factors affecting the Company's financial condition at June 30, 2013 and June 30, 2012 and the Company's consolidated results of operations for the years ended June 30, 2013, 2012 and 2011. This section should be read in conjunction with the consolidated financial statements and related notes to the consolidated financial statements included elsewhere in this Annual Report on Form 10-K.

#### **Forward-Looking Statements**

Certain statements herein constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These statements are based on the beliefs and expectations of management, as well as the assumptions made using information currently available to management. Because these statements reflect the views of management concerning future events, these statements involve risks, uncertainties and assumptions. As a result, actual results may differ from those contemplated by these statements. Forward-looking statements can be identified by the fact that they do not relate strictly to historical or current facts. They often include words like "believe", "expect", "anticipate", "estimate", and "intend" or future or conditional verbs such as "will", "would", "should", "could", or "may." Certain factors that could have a material adverse affect on the operations of Hampden Bank include, but are not limited to, increased competitive pressure among financial service companies, national and regional economic conditions, changes in interest rates, changes in consumer spending, borrowing and savings habits, legislative and regulatory changes, monetary and fiscal policies of the U.S. Government, including policies of the U.S. Treasury and Federal Reserve Board, adverse changes in the securities markets, inability of key third-party providers to perform their obligations to Hampden Bank and changes in relevant accounting principles and guidelines. These risks and uncertainties should be considered in evaluating forward-looking statements and undue reliance should not be placed on such statements. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this Annual Report on Form 10-K. The Company disclaims any obligation to update any forward-looking statements, whether in response to new information, future events or otherwise.

#### Overview

*Income.* The Company's results of operations are primarily dependent on net interest income, which is the difference between the income earned on its loan and investment portfolios and interest expense incurred on its deposits and borrowed funds. Results of operations are also affected by fee income from banking and non-banking operations, provisions for loan losses, gains (losses) on sales of loans and securities available for sale, loan servicing income and other miscellaneous income.

*Expenses.* The Company's expenses consist primarily of compensation and employee benefits, office occupancy, technology, marketing, general administrative expenses and income tax expense.

Results of operations are also significantly affected by general economic and competitive conditions, particularly with respect to changes in interest rates, government policies and actions of regulatory authorities. Future changes in applicable law, regulations or government policies may materially impact the Company's financial condition and results of operations. See "*Risk Factors*."

**Dividend.** On August 6, 2013 the Company announced that its Board of Directors had declared a cash dividend of \$0.06 per common share. The dividend was paid on August 30, 2013 to shareholders of record as of August 16, 2013.

#### **Critical Accounting Policies**

We consider accounting policies that require management to exercise significant judgment or discretion, or make significant assumptions that have or could have a material impact on the carrying value of certain assets, liabilities, revenue, expenses, or related disclosures, to be critical accounting policies.

Management believes that the following accounting estimates are the most critical to aid in fully understanding and evaluating our reported financial results, and they require management's most difficult, subjective or complex judgments, resulting from the need to make estimates about the effect of matters that are inherently uncertain. Management has reviewed these critical accounting estimates and related disclosures with the Audit Committee of our Board.

#### Other-Than-Temporary Impairment of Investment Securities.

**Critical Estimates.** One of the significant estimates related to available for sale securities is the evaluation of investments for other-than-temporary impairment. If a decline in the fair value of an equity security is judged to be other-than-temporary, a charge is recorded equal to the difference between the fair value and cost basis of the security. Following such write-down in value, the fair value of the other-than-temporarily impaired investment becomes its new cost basis.

Declines in fair value of securities below their cost that are deemed to be other than temporary are reflected in earnings as realized losses. In estimating other-than-temporary impairment losses, impairment is required to be recognized (1) if we intend to sell the security, (2) if it is "more likely than not" that we will be required to sell the security before recovery of its amortized cost basis, or (3) for debt securities the present value of expected cash flows is not sufficient to recover the entire amortized cost basis. For all impaired available-for-sale debt securities that we intend to sell, or likely will be required to sell, the full amount of the other-than-temporary impairment is recognized through earnings. For all other impaired available-for-sale debt securities, credit-related impairment is recognized through earnings, while non-credit related impairment is recognized in other comprehensive income, net of applicable taxes. Marketable equity securities are evaluated for OTTI based on the severity and duration of the impairment and, if deemed to be other than temporary, the declines in fair value are reflected in earnings as realized losses.

Judgment and Uncertainties. The evaluation of securities for impairment is a quantitative and qualitative process, which is subject to risks and uncertainties and is intended to determine whether declines in the fair value of investments should be recognized in current period earnings. The risks and uncertainties include changes in general economic conditions, the issuer's financial condition or future prospects, the effects of changes in interest rates or credit spreads and the expected recovery period. Management evaluates securities for other-than-temporary impairment at least on a quarterly basis and more frequently when economic or market conditions warrant such evaluation.

Effect if Actual Results Differ from Assumptions. If actual results are not consistent with management's estimates or assumptions, we may be exposed to a other-than-temporary impairment loss that could be material and could have a negative impact on the company's earnings.

#### Allowance for Loan Losses.

**Critical Estimates.** The allowance for loan losses is established as losses are estimated to have occurred through a provision for loan losses charged to earnings. Loan losses are charged against the allowance when management believes the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance.

The allowance for loan losses is evaluated on a quarterly basis by management. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available.

The analysis of the allowance for loan losses has two components: specific and general allocations, which are further described below.

#### Specific allocation

Specific allocations are made for loans determined to be impaired. Impairment is measured by determining the present value of expected future cash flows or, for collateral-dependent loans, the fair value of the collateral adjusted for market conditions and selling expenses. The Company charges off any collateral shortfall on collaterally dependent impaired loans.

#### General allocation

The general allocation is determined by segregating the remaining loans, by type of loan and payment history. We analyze historical loss experience, and qualitative factors such as delinquency trends, changes in our underwriting standards as well as in lending policies, procedures and practices, experience and depth of management and lending staff, and general economic conditions. This analysis establishes loss factors that are applied to the loan groups to determine the amount of the general allocations. This evaluation is inherently subjective as it requires material estimates that may be susceptible to significant revisions based upon changes in economic and real estate market conditions. Actual loan losses may be significantly more than the allowance for loan losses we have established which could have a material negative effect on our financial results. There were no changes in the Company's policies or methodology pertaining to the general component of the allowance for loan losses during the year ended June 30, 2013.

On a quarterly basis, management's Loan Review Committee reviews the current status of various loan assets in order to evaluate the adequacy of the allowance for loan losses. In this evaluation process, specific loans are analyzed to determine their potential risk of loss. This process concentrates on non-accrual and classified loans with risk ratings of six or higher. Any loan determined to be impaired is evaluated for potential loss exposure. Any shortfall results in a charge-off if the likelihood of loss is evaluated as probable. The Company's policy for charging off uncollectible loans is based on an analysis of the financial condition of the borrower or the collateral value. To determine the adequacy of collateral on a particular loan, an estimate of the fair market value of the collateral is based on the most current appraised value, discounted cash flow valuation or other available information.

When 1-4 family residential mortgage loans become impaired, the collateral value is generally determined by obtaining the current tax assessed value, discounted by 20%. As a practical expedient the Company believes this is a reliable source of valuation as assessments are periodically updated by the cities and towns. If the impaired loan is being actively marketed, the Company uses the realtor's market analysis or listing price discounted by 10% and less 5% for realtor commission, instead of the tax assessment. We apply a discount based on management's historical knowledge, expertise and/or to account for changes in market conditions from the time of valuation. In the event the Company has an appraisal on hand that is less than twelve months old, then the Company will use that appraisal to determine the collateral value.

For commercial real estate loans, the Company obtains an appraisal when the loan is originated. An updated appraisal is obtained by the Company if the loan becomes impaired and if the Company will use the collateral dependency method to measure the impairment. An updated appraisal is also obtained as well if the loan goes into foreclosure. On a quarterly basis, management's Loan Review Committee reviews non-accrual and classified loans and ensures that all collateral dependent impaired loans have current appraisals within the preceding eighteen months. Because the appraisals are current, adjustments are limited in nature. There are situations where the Company may make adjustments to the appraisal in which the Company may decrease the appraised value if facts and circumstances warrant. The Company does not make any adjustments that would increase the appraised value.

Judgment and Uncertainties. The qualitative factors are assessed based on the various risk characteristics of each loan segment. Risk characteristics relevant to each portfolio segment are as follows:

Residential real estate – The Company generally does not originate loans with a loan-to-value ratio greater than 80 percent unless there is private mortgage insurance. All loans in this segment are collateralized by 1-4 family residential real estate and repayment is dependent on the credit quality of the individual borrower. The overall health of the economy, including unemployment rates and housing prices, will have an effect on the credit quality in this segment.

Commercial real estate – Loans in this segment are primarily income-producing properties throughout Massachusetts and Connecticut. The underlying cash flows generated by the properties can be adversely impacted by a downturn in the economy as evidenced by increased vacancy rates, which in turn, will have an effect on the credit quality in this segment. Management requires annual borrower financial statements, obtains rent rolls annually and continually monitors the cash flows of these loans.

Home equity loans – Loans in this segment are secured by first or second mortgages on 1-4 family owner occupied properties, and are generally underwritten in amounts such that the combined first and second mortgage balances generally do not exceed 85% of the value of the property serving as collateral at time of origination. Under our current underwriting standards, loan originations are made in amounts such that balances do not exceed 85% of the value of the property serving as collateral at time of origination. Under our current underwriting standards, loan origination. The lines-of-credit are available to be drawn upon for 10 to 20 years, at the end of which time they become term loans amortized over 5 to 10 years. Interest rates on home equity lines normally adjust based on the month-end prime rate published in the Wall Street Journal.

Residential construction loans – Loans in this segment primarily include non-speculative real estate loans. All loans in this segment are collateralized by 1-4 family residential real estate and repayment is dependent on the credit quality of the individual borrower. The overall health of the economy, including unemployment rates and housing prices, will have an effect on the credit quality in this segment.

Commercial construction loans – Loans in this segment primarily include construction to permanent non-speculative real estate loans. The underlying cash flows generated by the properties are adversely impacted by a downturn in the economy, which in turn, will have an effect on the credit quality in this segment. Additionally, risk of loss is impacted by the accuracy of the initial estimate of the property's rate of absorption, value and the estimated cost of construction.

Commercial loans – Loans in this segment are made to businesses and are generally secured by assets of the business. Repayment is expected from the cash flows of the business. A weakened economy, and resultant decreased consumer spending, will have an effect on the credit quality in this segment.

Automobile and other secured loans – Loans in this segment include consumer non-real estate secured loans that the Company originates as well as automobile loans that the Company purchases from third parties. The Company has the ability to select the automobile loans it purchases based on its own underwriting standards.

Manufactured home loans – Loans in this segment are secured by first liens on properties located primarily in the Northeast. Repayment is dependent on the credit quality of the individual borrower. The overall health of the economy, including unemployment rates, will have an effect on the credit quality in this segment.

Other consumer loans – Loans in this segment are generally unsecured and repayment is dependent on the credit quality of the individual borrower.

Effect if Actual Results Differ from Assumptions. Although we believe we have established and maintained the allowance for loan losses at adequate levels, additions may be necessary if the current operating environment continues or deteriorates. Management uses the best information available; however, the level of the allowance for loan losses remains an estimate that is subject to significant judgment and short-term change. In addition, the FDIC and the Massachusetts Department of Banking, as an integral part of their examination process, will periodically review our allowance for loan losses. Such agencies may require us to recognize adjustments to the allowance based on their judgments about information available to them at the time of their examination.

#### Income Taxes.

**Critical Estimates.** Deferred tax assets and liabilities are reflected at currently enacted income tax rates applicable to the period in which the deferred tax assets or liabilities are expected to be realized or settled. Quarterly, management reviews the deferred tax asset to identify any uncertainties to the collectability of the components of the deferred tax asset.

Judgment and Uncertainties. In determining the deferred tax asset valuation allowance, we use historical and forecasted operating results, based upon approved business plans, including a review of the eligible carryforward periods, tax planning opportunities and other relevant considerations. Management believes that the accounting estimate related to the valuation allowance is a critical accounting estimate because the underlying assumptions can change from period to period. For example, tax law changes or variances in future projected operating performance could result in a change in the valuation allowance.

Effect if Actual Results Differ from Assumptions. Should actual factors and conditions differ materially from those used by management, the actual realization of net deferred tax assets or deferred tax liabilities could differ materially from the amounts recorded in the financial statements. If we were not able to realize all or part of our net deferred tax assets in the future, and adjustment to our deferred tax assets valuation allowance would be charged to income tax expense in the period such determination was made and could have a negative impact on the company's earnings. In addition, if actual factors and conditions differ materially from those used by management, the Company could incur penalties and interest imposed by the Internal Revenue Service.

#### Average Balance Sheet and Analysis of Net Interest and Dividend Income

Net interest income represents the difference between income on interest-earning assets and expense on interest-bearing liabilities. Net interest income depends upon the relative amounts of interest-earning assets and interest-bearing liabilities, and the interest rates earned or paid on them.

The following tables set forth average balance sheets, average yields and costs, and certain other information for the periods indicated. All average balances are daily average balances. The yields set forth below include the effect of deferred fees, and discounts and premiums that are amortized or accreted to interest income or expense. The Company does not accrue interest on loans on non-accrual status, however, the balance of these loans is included in the total average balance, which has the effect of lowering average loan yields.

|  |                                       |           |                 | Years E   | Ended June   | 30,      |                   |          |          |
|--|---------------------------------------|-----------|-----------------|---|--------------|----------|-------------------|----------|----------|
|  | · · · · · · · · · · · · · · · · · · · | 2013      |                 |   | 2012         |          |                   | 2011     |          |
|  | Average                               |           |                 | Average   |              |          | Average           |          |          |
|  | Outstanding                           |           | Yield           | Outstanding                                       |              | Yield    | Outstanding       |          | Yield    |
|  | Balance                               | Interest  | /Rate           | Balance   | Interest     | /Rate    | Balance           | Interest | /Rate    |
|  | , <u></u>                             |           |                 | (Dollars  | s in Thousan | ds)      |                   |          |          |
| Interest-earning assets:               |                                       |           |                 | ·   |              | ·        |                   |          |          |
| Loans (1)                              | \$ 434,275                            | \$ 21,570 | 4.97 %          | \$ 404,976  | \$21,805     | 5.38 %   | \$ 403,686        | \$22,342 | 5.53 %   |
| Investment securities                  | 148,609                               | 2,739     | 1.84 %          | 123,442   | 3,003        | 2.43 %   | 114,312           | 3,163    | 2.77 %   |
| Federal funds sold and other           |                                       |           |                 |   |              |          |                   |          |          |
| short-term investments                 | 18,248                                | 39        | 0.21 %          |   | 25           | 0.15 %   |                   | 42       | 0.36 %   |
| Total interest earning assets          | 601,132                               | 24,348    | 4.05 %          | •   | 24,833       | 4.56 %   |                   | 25,547   | 4.82 %   |
| Allowance for loan losses              | (5,175)                               |           |                 | (5,516)   |              |          | (6,033)           |          |          |
| Total interest earning assets less     |                                       |           |                 |   |              |          |                   |          |          |
| allowance for loan losses              | 595,957                               |           |                 | 539,357   |              |          | 523,742           |          |          |
| Non-interest earning assets            | 44,991                                |           |                 | 41,614  |              |          | 49,580            |          |          |
| Total assets                           | \$ 640,948                            |           |                 | \$ 580,971  |              |          | \$ 573,322        |          |          |
| Interest-bearing liabilities:          |                                       |           |                 |   |              |          |                   |          |          |
| Savings deposits                       | \$ 100,372                            | 202       | 0.20 %          | \$ 91,828   | 254          | 0.28 %   | \$ 84,253         | 367      | 0.44 %   |
| Money market                           | 73,767                                | 291       | 0.39 %          |   | 217          | 0.40 %   |                   | 253      | 0.53 %   |
| NOW accounts                           | 40,589                                | 130       | 0.32 %          |   | 137          | 0.36 %   |                   | 175      | 0.62 %   |
| Certificates of deposit                | 171,994                               | 3,041     | 1.77 %          |   | 3,589        | 1.97 %   | -                 | 4,774    | 2.37 %   |
| Total deposits                         | 386,722                               | 3,664     | 0.95 %          |   | 4,197        | 1.15 %   |                   | 5,569    | 1.54 %   |
| Borrowed funds                         | 94,252                                | 1,821     | 1.93 %          |   | 1,567        | 2.51 %   |                   | 2,062    | 3.52 %   |
| Total interest-bearing liabilities     | 480,974                               | 5,485     | 1.14 %          |   | 5,764        | 1.35 %   |                   | 7,631    | 1.82 %   |
| Demand deposits                        | 66,855                                | 0,400     | 1.14 /          | 57,055  |              |          | 53,106            |          |          |
| Non-interest bearing liabilities       | 5,818                                 |           |                 | 5,816   |              |          | 6,281             |          |          |
| Total liabilities                      | 553,647                               |           |                 | 491,379   |              |          | 479,606           |          |          |
|  | 87,301                                |           |                 | 89,592  |              |          | 93,716            |          |          |
| Equity<br>Total Liabilities and equity | \$ 640,948                            |           |                 | \$ 580,971  |              |          | \$ 573,322        |          |          |
| Total Liabilities and equity           | φ 040,340                             |           |                 | <del>• • • • • • • • • • • • • • • • • • • </del> |              |          |                   |          |          |
|  |                                       | \$ 18,863 |                 |   | \$19,069     |          |                   | \$17,916 |          |
| Net interest income                    |                                       | \$ 10,003 | <b>0 0</b> 4 0/ |   | \$19,009     | 0.01.0/  |                   | \$17,310 | 0.00.0/  |
| Net interest rate spread (2)           |                                       |           | 2.91 %          |   |              | 3.21 %   |                   |          | 3.02 %   |
| Net interest-earning assets (3)        | <u>\$ 120,158</u>                     |           |                 | <u>\$ 116,365</u>                                 |              |          | <u>\$ 109,556</u> |          |          |
| Net interest margin (4)                |                                       |           | 3.14 %          | 0   |              | 3.50 %   | )                 |          | 3.38 %   |
| Average interest-earning assets        |                                       |           |                 |   |              |          |                   |          |          |
| to interest-bearing liabilities        |                                       |           | 124.98 %        | 0   |              | 127.16 % | <b>&gt;</b>       |          | 126.07 % |
| -                                      |                                       |           |                 |   |              |          |                   |          |          |

(1) Includes loans held for sale.

(2) Net interest rate spread represents the difference between the yield on interest-earning assets and the cost of interest-bearing liabilities for the period indicated.

(3) Net interest-earning assets represents total interest-earning assets less total interest-earning liabilities.

(4) Net interest margin represents net interest income divided by average total interest-earning assets.

The following table presents the dollar amount of changes in interest income and interest expense for the major categories of the Company's interest-earning assets and interest-bearing liabilities. Information is provided for each category of interest-earning assets and interest-bearing liabilities with respect to (i) changes attributable to changes in volume (i.e., changes in average balances multiplied by the prior-period average rate) and (ii) changes attributable to rate (i.e., changes in average rate multiplied by prior-period average balances). Changes attributable to changes in both rate and volume have been allocated proportionally based on the absolute value of the change due to rate and the change due to volume.

|   | Ye                     | Years Ended June 30<br>2012 vs. 2011 |       |            |       |          |            |         |          |         |
|---|------------------------|--------------------------------------|-------|------------|-------|----------|------------|---------|----------|---------|
|   | Incr                   | ease                                 | Total |            |       | Increase |            |         |          | Total   |
|   | (Decreas               | Decrease) Due to Increase            |       | rease      | _(I   | Decreas  | se) Due to |         | Increase |         |
|   | Volume Rate (Decrease) |                                      | Vo    | olume      | Rate  |          | (Decrease) |         |          |         |
|   |                        |                                      |       | Dollars in | Thous | ands)    |            |         |          |         |
| Interest income:                        |                        |                                      |       |            |       |          |            |         |          |         |
| Loans (1)                               | \$ 1,519               | \$ (1,754)                           | \$    | (235)      | \$    | 71       | \$         | (608)   | \$       | (537)   |
| Investment securities                   | 544                    | (808)                                |       | (264)      |       | 240      |            | (400)   |          | (160)   |
| Federal funds sold and other short-term |                        |                                      |       |            |       |          |            |         |          |         |
| investments                             | 3                      | 11                                   |       | 14         |       | 13       |            | (30)    |          | (17)    |
| Total interest income                   | 2,066                  | (2,551)                              |       | (485)      |       | 324      |            | (1,038) |          | (714)   |
| Interest expense:                       |                        |                                      |       |            |       |          |            |         |          |         |
| Savings deposits                        | 22                     | (74)                                 |       | (52)       |       | 31       |            | (144)   |          | (113)   |
| Money market                            | 76                     | (2)                                  |       | 74         |       | 33       |            | (69)    |          | (36)    |
| NOW accounts                            | 10                     | (17)                                 |       | (7)        |       | 49       |            | (87)    |          | (38)    |
| Certificates of deposits                | (189)                  | (359)                                |       | (548)      |       | (440)    |            | (745)   |          | (1,185) |
| Total deposits                          | (81)                   | (452)                                |       | (533)      |       | (327)    | (          | (1,045) |          | (1,372) |
| Borrowed funds                          | 671                    | (417)                                |       | 254        |       | 130      |            | (625)   |          | (495)   |
| Total interest expense                  | 590                    | (869)                                |       | (279)      |       | (197)    |            | (1,670) |          | (1,867) |
| Change in net interest income           | \$ 1,476               | \$ (1,682)                           | \$    | (206)      | \$    | 521      | \$         | 632     | \$       | 1,153   |

(1) Includes loans held for sale.

#### Comparison of Operating Results For the Years Ended June 30, 2013 and June 30, 2012

**Net Income.** The Company had net income of \$3.0 million, or \$0.54 per fully diluted share, for the year ended June 30, 2013 as compared to net income of \$3.0 million, or \$0.51 per fully diluted share, for the year ended June 30, 2012. The primary reasons for the decrease in net income of \$42,000 included an increase in non-interest income of \$962,000, an increase in non-interest expense of \$554,000, and a decrease in net interest income of \$206,000. The Company restructured its senior management team in June 2013 eliminating two senior vice president positions. The severance costs associated with this restructure totaled \$310,000, or \$0.03 per fully diluted share, and contributed to the increase in non-interest expense.

**Net Interest Income.** The tables on pages 47 and 48 set forth the components of the Company's net interest income, yields on interest-earning assets and interest-bearing liabilities, and the effect on net interest income arising from changes in volume and rate. There was a decrease in net interest income for the year ended June 30, 2013 of \$206,000, or 1.1%, to \$18.9 million from \$19.1 million for the same period in 2012. The increase in the volume of interest-earning assets increased interest income by \$2.1 million. The increase in the volume of interest-bearing liabilities increased interest expense by \$589,000. The changes in volume had the effect of increasing net interest income by \$1.5 million. The changes in the rates of interest-earning assets and interest-bearing liabilities had the effect of decreasing net interest income by \$1.7 million. The decrease in net interest income attributable to lower yields on interest-earning assets totaled \$2.6 million offset by a \$868,000 increase in net interest income attributable to lower rates on interest-bearing liabilities. Net interest margin decreased to 3.14% for the year ended June 30, 2013 compared to 3.50% for the year ended June 30, 2012.

Interest Income. Interest income decreased from \$24.8 million for the year ended June 30, 2012 to \$24.3 million for the year ended June 30, 2013. This decrease of \$485,000, or 2.0%, was mainly due to a decrease in loan rates which decreased interest income received on loans by \$1.8 million, and a decrease in investment rates which decreased interest received on debt securities by \$865,000. These decreases were partially offset by an increase in volume of interest-earning assets, which increased interest income by \$2.1 million.

Interest Expense. Interest expense for the year ended June 30, 2013 was \$5.5 million, which represented a decrease of \$279,000, or 4.8%, from the year ended June 30, 2012 to the year ended June 30, 2013. Decreased interest costs on deposits and borrowings were the reason for this decrease offset by an increase in borrowed funds. Average interest-bearing deposit balances increased by \$20.7 million, or 5.4%, while average rates decreased from 1.15% to 0.95%. Average borrowings balances increased from \$62.5 million to \$94.2 million and the average rate on borrowings decreased from 2.51% to 1.93%.

**Provision for Loan Losses.** For the year ended June 30, 2013, the provision for loan losses was \$675,000, which represented an increase of \$250,000 compared to the year ending June 30, 2012 due to increases in loan balances. Net loan charge-offs for fiscal 2013 and fiscal 2012 were \$409,000 and \$750,000, respectively. The allowance for loan losses of \$5.4 million at June 30, 2013 represented 1.20% of total loans, as compared to an allowance of \$5.1 million, representing 1.26% of total loans at June 30, 2012.

**Non-interest Income.** Total non-interest income was \$4.2 million, which represented an increase of \$962,000, or 29.7%, for the year ended 2013 compared to the year ended June 30, 2012. The primary reasons for this increase was an increase in the gain on the sales of loans of \$285,000, an increase in customer service fees of \$277,000, and an increase in the gain on sales of securities, net, of \$95,000 for the year ended June 30, 2013 compared to the year ended June 30, 2013 compared to the year ended June 30, 2013.

*Non-interest Expense.* For the year ended June 30, 2013, non-interest expense was \$17.6 million, which represented an increase of \$554,000 compared to the year ended June 30, 2012. The Company restructured its senior management team in June 2013 eliminating two senior vice president positions. The costs associated with this restructure totaled \$310,000, or \$0.03 per fully diluted share, and were the reason for the increase in salary and benefits. Data processing increased \$429,000, salaries and employee benefits increased \$89,000, occupancy increased \$84,000, other general and administrative expenses increased \$64,000 and FDIC insurance increased \$60,000 for the year ended June 30, 2013 compared to the year ended June 30, 2012. The 72% increase in data processing was due to increased contractual fees, increased transaction volume, and inclusion of additional electronic processing costs. Partial offsets to these increases were a decrease of \$79,000 in net loss on other real estate owned and a decrease of \$93,000 in advertising expenses for the year ended June 30, 2013 compared to the year ended June 30, 2012.

*Income Taxes.* Income tax expense remained relatively unchanged at \$1.8 million for the year ended June 30, 2012 and for the year ended June 30, 2013. The Company's effective tax rate increased slightly from 37.2% for the year ended June 30, 2012 to 37.4% for the year ended June 30, 2013.

#### Comparison of Operating Results For the Years Ended June 30, 2012 and June 30, 2011

**Net Income.** The Company had net income of \$3.0 million, or \$0.51 per fully diluted share, for the year ended June 30, 2012 as compared to net income of \$1.3 million, or \$0.21 per fully diluted share, for the year ended June 30, 2011. The primary reasons for the increase in net income of \$1.7 million included a decrease in the provision for loan losses of \$1.5 million, and an increase in net interest income of \$1.2 million.

**Net Interest Income.** The tables on pages 47 and 48 set forth the components of the Company's net interest income, yields on interest-earning assets and interest-bearing liabilities, and the effect on net interest income arising from changes in volume and rate. There was an increase in net interest income for the year ended June 30, 2012 of \$1.2 million, or 6.4%, to \$19.1 million from \$17.9 million for the same period in 2011. The increase in the volume of interest-earning assets increased interest income by \$324,000. The decrease in the volume of certificates of deposit decreased interest expense by \$440,000. The changes in volume had the effect of increasing net interest income by \$521,000. The changes in the rates of interest-earning assets and interest-bearing liabilities had the effect of increasing net interest income by \$632,000. The decrease in net interest income attributable to lower yields on interest bearing assets totaled \$1.0 million compared to a \$1.7 million increase in net interest income attributable to lower rates on interest bearing liabilities. Net interest margin increased to 3.50% for the year ended June 30, 2012 compared to 3.38% for the year ended June 30, 2011.

*Interest Income.* Interest income decreased from \$25.5 million for the year ended June 30, 2011 to \$24.8 million for the year ended June 30, 2012. This decrease of \$714,000, or 2.8%, was mainly due to a decrease in loan rates which decreased interest income received on loans by \$608,000, and a decrease in investment rates which decreased interest received on debt securities by \$400,000.

**Interest Expense.** Interest expense for the year ended June 30, 2012 was \$5.8 million, which represented a decrease of \$1.9 million, or 24.5%, from the year ended June 30, 2011 to the year ended June 30, 2012, as a result of decreased interest costs on borrowings and deposits. Average interest-bearing deposit balances increased by \$4.4 million, or 1.2%, while average rates decreased from 1.54% to 1.15%. Average borrowings balances increased from \$58.6 million to \$62.5 million and the average rate on borrowings decreased from 3.52% to 2.51%.

**Provision for Loan Losses.** For the year ended June 30, 2012, the provision for loan losses was \$425,000, which represented a decrease of \$1.5 million compared to the year ending June 30, 2011 due to decreases in loan delinquencies, non-accrual loans, impaired loans, and general improvements in the economy. Net loan charge-offs for fiscal 2012 and fiscal 2011 were \$750,000 and \$2.7 million, respectively. The allowance for loan losses of \$5.1 million at June 30, 2012 represented 1.3% of total loans, as compared to an allowance of \$5.5 million, representing 1.4% of total loans at June 30, 2011.

**Non-interest Income.** Total non-interest income was \$3.2 million, which represented an increase of \$304,000, or 10.4%, for the year ended 2012 compared to the year ended June 30, 2011. The primary reasons for this increase included an increase in the gain on the sales of loans of \$173,000, an increase in other real estate owned rental income of \$114,000 and an increase in the gain (loss) on sales or calls/impairment of securities, net, of \$96,000 for the year ended June 30, 2012 compared to the year ended June 30, 2011. The \$77,000 loss on the sales/write-downs of securities, net, for the year ended June 30, 2011 included a \$58,000 other-than-temporary-impairment charge on equity securities and a \$19,000 loss on the sale of securities.

**Non-interest Expense.** For the year ended June 30, 2012, non-interest expense was \$17.1 million which represented an increase of \$6,000 compared to the year ended June 30, 2011. Salaries and employee benefits increased \$270,000, other general and administrative expenses increased \$262,000 and the net loss on other real estate owned increased \$39,000 for the year ended June 30, 2012 compared to the year ended June 30, 2011. Partial offsets to these increases included a decrease of \$299,000 in FDIC insurance and assessment expense, a decrease of \$125,000 in data processing expenses, a decrease of \$111,000 in advertising expenses and a decrease of \$30,000 in occupancy and equipment expenses, all for the year ended June 30, 2012 compared to the year ended June 30, 2011.

*Income Taxes.* Income tax expense increased from \$559,000 for the year ended June 30, 2011 to \$1.8 million for the year ended June 30, 2012. This increase of \$1.2 million was due to the increase in income before taxes. The Company's effective tax rate increased from 29.8% for the year ended June 30, 2011 to 37.2% for the year ended June 30, 2012.

#### Comparison of Financial Condition at June 30, 2013 and June 30, 2012

*Total Assets.* Total assets increased by \$37.0 million, or 6.0%, from \$616.0 million at June 30, 2012 to \$653.0 million at June 30, 2013. This increase was primarily attributable to an increase in net loans of \$44.0 million, or 10.8%, to \$450.3 million at June 30, 2013 as discussed below.

**Cash and Short-term Investments.** Cash and correspondent bank balances, and short-term investments primarily consisting of money market mutual funds decreased by \$2.3 million, or 8.3%, from \$27.9 million at June 30, 2012 to \$25.6 million at June 30, 2013.

**Securities.** The investment portfolio aggregated \$138.7 million at June 30, 2013, a decrease of \$5.1 million, or 3.6%, from \$143.9 million at June 30, 2012. Within the securities portfolio, residential mortgage-backed securities decreased \$2.5 million, or 1.8%, to \$135.2 million at June 30, 2013 and corporate bonds decreased \$3.1 million to \$3.1 million at June 30, 2013 compared to June 30, 2012. Marketable equity securities increased \$14,000 from June 30, 2012 to June 30, 2013. Municipal bonds increased \$395,000 at June 30, 2013 compared to June 30, 2012.

**Net Loans.** Net loans increased \$44.0 million, or 10.8%, from \$406.3 million at June 30, 2012 to \$450.3 million at June 30, 2013. Home equity loans increased \$5.4 million, or 7.5%, Consumer loans increased \$2.8 million, or 9.7%, Commercial real estate loans increased \$14.4 million, or 9.4%, Construction loans increased \$18.4 million, or 281.0%, and commercial loans increased \$8.0 million, or 22.5%. The majority of the commercial construction loans are written to become permanent financing. The Company's strategy continues to be focused on providing commercial loans. Our local focus and ability to involve all levels of senior management combined with a capability to turn around loan decisions quickly has allowed our loan growth to out-pace the market and many peers without sacrificing loan quality or underwriting standards. A partial offset to these increases was a decrease in 1-4 family residential loans of \$4.7 million, or 4.2%. Due to interest rate risk management, the Company has decided to sell the majority of its current originations of long-term fixed rate residential mortgages and, during the year ended June 30, 2013, sold \$31.7 million of its fixed rate residential mortgages.

**Deposits and Borrowed Funds.** Deposits increased from \$434.8 million at June 30, 2012 to \$474.8 million at June 30, 2013. Savings accounts increased \$7.8 million, demand deposits increased \$14.0 million, money market accounts increased \$28.1 million and NOW accounts increased \$2.6 million. Certificates of deposits decreased \$12.5 million, or 7.0%. The Company has been focused more on obtaining core deposits than time deposits.

Total borrowings, including borrowings from the FHLB as well as securities sold under agreements to repurchase, remained relatively unchanged at \$87.0 million as of June 30, 2012 and June 30, 2013. As of June 30, 2013, total borrowings included \$87.0 million of FHLB borrowings. On July 22, 2011, the Bank restructured \$23,250,000 of Federal Home Loan Bank of Boston borrowings. Prior to this restructuring, these borrowings had a weighted average cost of 4.44% and a weighted average maturity term of 10.58 months. After this restructuring, the weighted average cost was reduced by 1.31% to 3.03% and the weighted average maturity term was extended to 48.69 months. Based on comments by the Federal Reserve, the Bank does not currently believe that interest rates will increase in the next couple of years. However, in an effort to decrease the Bank's interest rate risk from rising interest rates, the Bank took advantage of the Federal Home Loan Bank of Boston's program to further restructure outstanding borrowings. In September 2012, the Company restructured \$8.6 million of FHLB borrowings. After the restructuring, the weighted average cost of 1.00% to 2.74%.

**Total Stockholders' Equity.** Stockholders' equity decreased \$3.5 million, or 4.1%, to \$83.7 million at June 30, 2013 from \$87.2 million at June 30, 2012 primarily as a result of dividends and share repurchases offset by current year earnings. The Company repurchased 357,005 shares of Company stock for \$5.0 million, at an average price of \$14.13 per share, during the year ended June 30, 2013 pursuant to the Company's previously announced stock repurchase programs. In addition the Company repurchased 13,719 shares of Company stock, at an average price of \$16.60 per share, in the year ended June 30, 2013 in connection with the vesting of the restricted stock grants as part of our 2008 Plan. The Company purchased these shares from the employee plan participants for settlement of tax withholding obligations. Our ratio of capital to total assets decreased to 12.8% at June 30, 2013 compared to 14.2% at June 30, 2012.

#### **Risk Management**

Management recognizes that taking and managing risk is fundamental to the business of banking. Through the development, implementation and monitoring of its policies with respect to risk management, the Company strives to measure, evaluate and mitigate the risks it faces. Management understands that an effective risk management system is critical to the safety and soundness of the Company. Chief among the risks faced by the Company are credit risk, market risk including interest rate risk, liquidity risk, operational (transaction) risk and compliance risk.

Within management, the responsibility for risk management rests with the General Counsel and the senior officers responsible for finance, lending, retail banking, marketing and human resources. The General Counsel and senior officers continually review the status of our risk management efforts, including reviews of internal and external audit findings, loan review findings, and the activities of the Asset/Liability Committee with respect to monitoring interest rate and liquidity risk. The General Counsel tracks any open items requiring corrective action with the goal of ensuring that each is addressed on a timely basis. The General Counsel reports all findings directly to the Audit Committee.

**Management of Credit Risk.** The Company considers credit risk to be the most significant risk it faces, in that it has the greatest potential to affect the financial condition and operating results of the Company. Credit risk is managed through a combination of policies established by the Board of Directors of the Company, the monitoring of compliance with these policies, and the periodic evaluation of loans in the portfolio, including those with problem characteristics. In general, the Company's policies establish maximums on the amount of credit that may be granted to a single borrower (including affiliates), the aggregate amount of loans outstanding by type in relation to total assets and capital, and loan concentrations. Collateral and debt service coverage ratios, approval limits and other underwriting criteria are also specified. Policies also exist with respect to performing periodic credit reviews, the rating of loans, when loans should be placed on non-performing status and factors that should be considered in establishing the Company's allowance for loan losses. For additional information, see "Business—Lending Activities."

**Management of Market Risk.** Market risk is the risk of loss due to adverse changes in market prices and rates, and typically encompasses exposures such as sensitivity to changes in market interest rates, foreign currency exchange rates, and commodity prices. The Company has no exposure to foreign currency exchange or commodity price movements. Because net interest income is the Company's primary source of revenue, the Company's exposure to interest rate risk is significant.

Interest rate risk is the exposure of the Company's net interest income to adverse movements in interest rates. Net interest income is affected by changes in interest rates as well as by fluctuations in the level and duration of the Company's assets and liabilities. Over and above the influence that interest rates have on net interest income, changes in rates may also affect the volume of lending activity, the ability of borrowers to repay variable rate loans, the volume of loan prepayments and refinancing, the flow and mix of deposits, and the market value of the Company's assets and liabilities.

Exposure to interest rate risk is managed by the Company through periodic evaluations of the current interest rate risk inherent in its rate-sensitive assets and liabilities, coupled with determinations of the level of risk considered appropriate given the Company's capital and liquidity requirements, business strategy and performance objectives. Through such management, the Company seeks to manage the vulnerability of its net interest income to changes in interest rates.

Strategies used by the Company to manage the potential volatility of its earnings may include:

• Emphasizing the origination and retention of adjustable-rate mortgage loans, variable rate commercial loans and variable rate home equity lines of credit;

· Investing in securities with relatively short maturities and/or expected average lives;

• Classifying all of the investment portfolio as "available for sale" in order to provide for flexibility in liquidity management; and

• Lengthening or shortening liabilities such as certificates of deposits and FHLB borrowings when appropriate.

The Company's Asset/Liability Committee, comprised of senior management and two members of the Board of Directors, is responsible for managing interest rate risk. On a quarterly basis, the Committee reviews with the Board of Directors its analysis of the Company's exposure to interest rate risk, the effect that subsequent changes in interest rates could have on the Company's future net interest income, its strategies and other activities, and the effect of those strategies on the Company's operating results.

The Committee's primary method for measuring and evaluating interest rate risk is income simulation analysis. This analysis considers the maturity and repricing characteristics of assets and liabilities, as well as the relative sensitivities of these balance sheet components over a range of interest rate scenarios. Interest rate scenarios tested generally include instantaneous and sustained parallel and flattening/steepening rate ramps over a one year period, and static (or flat) rates. The simulation analysis is used to measure the exposure of net interest income to changes in interest rates over a specified time horizon, usually a two-year period.

The following table sets forth, as of June 30, 2013, the estimated changes in the Company's net interest income that would result from the designated instantaneous and sustained changes in the U.S. Treasury yield curve. Computations of prospective effects of hypothetical interest rate changes are based on numerous assumptions including relative levels of market interest rates, loan prepayments and deposit decay, and should not be relied upon as indicative of actual results.

|                                   | Percentage Change in<br>Estimated Net Interest<br>Income over 12 months |
|-----------------------------------|---|
| 400 basis point increase in rates | -15.21%   |
| 300 basis point increase in rates | -10.34%   |
| 200 basis point increase in rates | -5.71%  |
| 100 basis point increase in rates | -1.45%  |
| 100 basis point decrease in rates | -6.36%  |

As indicated in the table above the result of a 200 basis point increase in interest rates is estimated to decrease net interest income by 5.71% and 10.34% for a 300 basis point increase over a 12-month horizon, when compared to the flat rate scenario. The estimated change in net interest income from the flat rate scenario for a 100 basis point decline in the level of interest rates is a decrease of 6.36%. Inherent in these estimates is the assumption that interest rates on interest bearing liabilities would change in direct proportion to changes in the U.S. Treasury yield curve. In all simulations, the lowest possible interest rate would be zero.

There are inherent shortcomings in income simulation, given the number and variety of assumptions that must be made in performing the analysis. The assumptions relied upon in making these calculations of interest rate sensitivity include the level of market interest rates, the shape of the yield curve, the degree to which certain assets and liabilities with similar maturities or periods to repricing react to changes in market interest rates, the degree to which non-maturity deposits react to changes in market rates, the expected prepayment rates on loans and mortgage-backed securities, and the degree to which early withdrawals occur on certificates of deposit and the volume of other deposit flows. As such, although the analysis shown above provides an indication of the Company's sensitivity to interest rate changes at a point in time, these estimates are not intended to and do not provide a precise forecast of the effect of changes in market interest rates on the Company's net interest income and will differ from actual results.

In its management of interest rate risk, the Company also relies on the analysis of its interest rate "gap," which is the measure of the mismatch between the amount of the Company's interest-earning assets and interest-bearing liabilities that mature or reprice within specified timeframes. An asset-sensitive position (positive gap) exists when there are more rate-sensitive assets than rate-sensitive liabilities maturing or repricing within a particular time horizon, and generally signifies a favorable effect on net interest income during periods of rising interest rates and a negative effect during periods of falling interest rates. Conversely, a liability-sensitive position (negative gap) would generally indicate a negative effect on net interest income during periods of falling periods of falling rates. Certain factors may serve to limit the usefulness of the measurement of the interest rate gap. For example, interest rates on certain assets and liabilities are discretionary and may change in advance of, or may lag behind, changes in market rates. The gap analysis does not give effect to changes the Company may undertake to mitigate interest rate risk. Certain assets, such as adjustable-rate loans, have features that may restrict the magnitude of changes in interest rates both on a short-term basis and over the life of the assets. Further, in the event of changes in interest rates, prepayment and early withdrawal levels would likely deviate significantly from those assumed in the gap analysis. Lastly, should interest rates increase, the ability of borrowers to service their debt may decrease.

Liquidity Risk Management. Liquidity risk, or the risk to earnings and capital arising from an organization's inability to meet its obligations without incurring unacceptable losses, is managed by the Company's Chief Financial Officer, who monitors on a daily basis the adequacy of the Company's liquidity position. Oversight is provided by the Asset/Liability Committee, which reviews the Company's liquidity on a monthly basis, and by the Board of Directors of the Company, which reviews the adequacy of our liquidity resources on a quarterly basis.

The Company's primary sources of funds are from deposits, amortization of loans, loan prepayments and the maturity of loans, mortgage-backed securities and other investments, and other funds provided by operations. While scheduled payments from the amortization of loans and mortgage-backed securities and maturing loans and investment securities are relatively predictable sources of funds, deposit flows and loan prepayments can be greatly influenced by general interest rates, economic conditions and competition. We maintain excess funds in cash and short-term interest-bearing assets that provide additional liquidity. At June 30, 2013, cash and due from banks, federal funds sold and short-term investments totaled \$25.6 million, or 3.9%, of total assets, which is a decrease of \$2.3 million, or 8.3%, from June 30, 2012.

The Company also relies on outside borrowings from the FHLB as an additional funding source. Since June 30, 2012, the Company has increased FHLB borrowings by \$7.3 million to a total of \$87.0 million outstanding as of June 30, 2013. On that date, the Company had the ability to borrow an additional \$90.5 million from the FHLB. At June 30, 2013 and 2012, the Company had an Ideal Way Line of Credit available with the FHLB of \$2.0 million, of which there were no amounts outstanding. In addition, the Company had lines of credit with the Federal Reserve Bank of Boston and Bankers Bank Northeast totaling \$10.0 million and \$7.4 million at June 30, 2013, respectively, of which there were no amounts outstanding. As of June 30, 2013, the investments pledged for collateral with the Federal Reserve Bank of Boston has a market value of \$13.4 million.

The Company uses its liquidity to fund existing and future loan commitments, to fund maturing certificates of deposit and borrowings, to fund other deposit withdrawals, to invest in other interest-earning assets and to meet operating expenses. The Company anticipates that it will continue to have sufficient funds and alternative funding sources to meet its commitments.

**Contractual Obligations.** The following table presents information indicating various contractual obligations and commitments of the Company as of June 30, 2013 and the respective maturity dates:

|   | Total |        | One Year<br>or Less |       | More Than<br>One Year<br>Through<br><u>Three Years</u><br>(In Thousands) |        | More Than<br>Three Years<br>Through Five<br>Years |        | Over Five<br>Years |       |
|---|-------|--------|---------------------|-------|--|--------|---|--------|--------------------|-------|
| Federal Home Loan Bank of Boston advances | \$    | 86,992 | \$                  | 8,254 | \$   | 34,853 | \$  | 43,885 | \$                 | -     |
| Lease commitments                         |       | 3,352  |                     | 325   |  | 664    |   | 545    |                    | 1,818 |
| Total contractual obligations             | \$    | 90,344 | \$                  | 8,579 | \$   | 35,517 | \$  | 44,430 | \$                 | 1,818 |

#### **Off-Balance Sheet Arrangements.**

Loan commitments. In the normal course of business, there are outstanding commitments which are not reflected in our consolidated balance sheets. Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract and generally have fixed expiration dates or other termination clauses. The following table presents certain information about the Company's loan commitments outstanding as of June 30, 2013 and 2012:

|  | June 30, 2013 |           |       | e 30, 2012 |
|--|---------------|-----------|-------|------------|
|  |               | (In Thous | ands) |            |
| Commitments to grant loans (1)                     | \$            | 63,607    | \$    | 22,543     |
| Commercial lines of credit                         |               | 29,882    |       | 31,764     |
| Unused portions of home equity lines of credit (2) |               | 34,498    |       | 32,679     |
| Unused portion of construction loans (3)           |               | 25,164    |       | 6,686      |
| Unused portion of mortgage loans                   |               | 26        |       | 65         |
| Unused portion of personal lines-of-credit (4)     |               | 1,852     |       | 1,894      |
| Standby letters of credit (5)                      |               | 548       |       | 640        |
| Total loan commitments                             | \$            | 155,577   | \$    | 96,271     |

(1) Commitments for loans are generally extended to customers for up to 60 days after which they expire.

(2) Unused portions of home equity lines of credit are available to the borrower for up to 10 years.

- (3) Unused portions of construction loans are available to the borrower for up to twelve to eighteen months for development loans and up to one year for other construction loans.
- (4) Unused portions of personal lines-of-credit are available to customers in "good standing" indefinitely.
- (5) Standby letters of credit are generally available for one year or less.

Management of Other Risks. Two additional risk areas that receive significant attention by management and the Board are operational risk and compliance risk. Operational risk is the risk to earnings and capital arising from control deficiencies, problems with information systems, fraud, error or unforeseen catastrophes. Compliance risk is the risk arising from violations of, or nonconformance with laws, rules, regulations, prescribed practices, internal policies and procedures or ethical standards. Compliance risk can expose us to fines, civil money penalties, payment of damages and the voiding of contracts. Both operational and compliance risks also can have serious reputation risk issues for the Company as well.

The Company addresses such risks through the establishment of comprehensive policies and procedures with respect to internal control, the management and operation of its information and communication systems, disaster recovery, and compliance with laws, regulations and banking "best practice." Monitoring of the efficacy of such policies and procedures is performed through a combination of the Company's internal audit program, through periodic internal and third-party compliance reviews, and through the ongoing attention of its managers charged with supervising compliance and operational control. Oversight of these activities is provided by the Company's General Counsel and the Board of Directors.

#### Impact of Inflation and Changing Prices

The financial statements, accompanying notes, and related financial data presented herein have been prepared in accordance with generally accepted accounting principles, which require the measurement of financial position and operating results in terms of historical dollar amounts without considering the changes in the relative purchasing power of money over time due to inflation. The impact of inflation is reflected in the increased cost of our operations. Most of our assets and liabilities are monetary in nature, and, therefore, the impact of interest rates has a greater impact on our performance than do the effects of general levels of inflation. Interest rates do not necessarily move in the same direction or to the same extent as the prices of goods and services.

#### Impact of Recent Accounting Pronouncements

Please refer to the note on Recent Accounting Pronouncements in Note 1 to the consolidated financial statements in Item 8 for a detailed discussion of new accounting pronouncements.

#### Item 7A. Quantitative and Qualitative Disclosures About Market Risk

The information required by this item is incorporated be reference to Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations – Risk Management."

# Item 8: Financial Statements And Supplementary Data

The information required by this Item 8 is included at the end of this Annual Report on Form 10-K beginning on page F-1.

# Item 9. Changes In And Disagreements With Accountants On Accounting And Financial Disclosure

Not applicable.

### Item 9A. Controls And Procedures

The Company's management, including the Company's principal executive officer and principal financial officer, have evaluated the effectiveness of the Company's "disclosure controls and procedures," as such term is defined in Rule 13a-15(e) promulgated under the Exchange Act. Based upon their evaluation, the principal executive officer and principal financial officer concluded that, as of the end of the period covered by this Annual Report on Form 10-K, the Company's disclosure controls and procedures were effective for the purpose of ensuring that the information required to be disclosed in the reports that the Company files or submits under the Exchange Act with the SEC (1) is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and (2) is accumulated and communicated to the Company's management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure.

## CHANGES IN INTERNAL CONTROL OVER FINANCIAL REPORTING

There were no changes in the Company's internal control over financial reporting that occurred during the fourth quarter of our last fiscal year that have materially affected, or are reasonably likely to affect, the Company's internal control over financial reporting.

# MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

The management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act. The internal control process has been designed under management's supervision to provide reasonable assurance regarding the reliability of financial reporting and the preparation of the Company's financial statements for external reporting purposes in accordance with accounting principles generally accepted in the United States of America.

The Company's internal control over financial reporting includes policies and procedures that pertain to the maintenance of records that accurately and fairly reflect, in reasonable detail, transactions and dispositions of assets; and provide reasonable assurances that: (1) transactions are recorded as necessary to permit preparation of financial statements in accordance with accounting principles generally accepted in the United States of America; (2) receipts and expenditures are being made only in accordance with authorizations of management and the directors of the Company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the Company's financial statements.

All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management conducted an assessment of the effectiveness of the Company's internal control over financial reporting as of June 30, 2013, utilizing the framework established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on this assessment, management has determined that the Company's internal control over financial reporting as of June 30, 2013 is effective based on those criteria.

#### Item 9B. Other Information

Not applicable.

#### PART III

#### Item 10. Directors, Executive Officers and Corporate Governance

#### Directors

For information relating to the directors of the Company, the information contained under the section captioned "Proposal 1 — Election of Directors" in the Hampden Bancorp, Inc. Proxy Statement for the 2013 Annual Meeting of Shareholders (the "Proxy Statement") is incorporated herein by reference.

#### **Executive Officers**

For information relating to the executive officers of the Company, the information contained under the section captioned "Executive Officer and Director Compensation — Executive Officers of Hampden Bancorp, Inc." in the Company's Proxy Statement and is incorporated herein by reference.

#### Compliance With Section 16(a) of the Exchange Act

For information regarding compliance with Section 16(a) of the Exchange Act, the section captioned "Section 16(a) Beneficial Ownership Compliance" in the Company's Proxy Statement is incorporated herein by reference.

#### **Disclosure of Code of Ethics**

For information concerning the Company's code of conduct and ethics, the information contained under the section captioned "Code of Conduct and Ethics" in the Company's Proxy Statement is incorporated herein by reference.

#### **Corporate Governance**

There have been no material changes to the procedures by which security holders may recommend nominees to the Company's Board of Directors.

For information regarding the Audit Committee and its composition and the audit committee financial expert, the section captioned "Corporate Governance – Audit Committee" in the Company's Proxy Statement is incorporated herein by reference.

#### Item 11. Executive Compensation

For information relating to executive compensation, the information contained under the sections captioned "Executive Officer and Director Compensation" and "Directors' Compensation" in the Company's Proxy Statement is incorporated herein by reference.

# Item 12. Security Ownership Of Certain Beneficial Owners And Management And Related Stockholder Matters

(a) Security Ownership of Certain Beneficial Owners and Management

The information required by this item is incorporated herein by reference to the section captioned "Security Ownership of Certain Beneficial Owners and Management" in the Company's Proxy Statement.

#### (b) Equity Incentive Plan Information

The following table sets forth information, as of June 30, 2013, the Company common stock that may be issued upon exercise of options under stock-based benefit plans maintained by the Company.

| Plan Category   | Number of Securities to<br>be Issued Upon<br>Exercise of Outstanding<br>Options, Warrants and<br>Rights | Weighted-Average<br>Exercise Price of<br>Outstanding Options,<br>Warrants and Rights | Number of Securities<br>Remaining Available for<br>Future Issuance Under<br>Equity Compensation Plans<br>(Excluding Securities<br>Reflected in the First<br>Column) |
|---|---|--|---|
| Equity compensation plans<br>approved by security holders     | 560,272   | \$11.02  | 196,898   |
| Equity compensation plans not<br>approved by security holders | -   | <u> </u>   |   |
| Total   | 560,272   | \$11.02  | 196,898   |

#### Item 13. Certain Relationships And Related Transactions, and Director Independence

The information required by this item is incorporated herein by reference to the sections captioned "Certain Relationships and Related Transactions" and "Corporate Governance – Independent Directors" in the Company's Proxy Statement.

#### Item 14. Principal Accounting Fees And Services

The information required by this item is incorporated herein by reference to the section captioned "Proposal 2 – Ratification of Independent Registered Public Accounting Firm" in the Company's Proxy Statement.

#### **PART IV**

#### Item 15. Exhibits, Financial Statement Schedules

#### **1. Financial Statements**

The consolidated financial statements, including notes thereto, and financial schedules required in response to this item are set forth in Part II, Item 8 of this Annual Report on Form 10-K.

#### 2. Financial Statement Schedules

Schedules to the consolidated financial statements required by Article 9 of Regulation S-X and all other schedules to the consolidated financial statements have been omitted because they are either not required, are not applicable or are included in the consolidated financial statements or notes thereto, which can be found in Part II, Item 8 of this Annual Report on Form 10-K.

#### 3. Exhibits:

- 3.1 Certificate of Incorporation of Hampden Bancorp, Inc.(1)
- 3.2 Bylaws of Hampden Bancorp, Inc.(2)
- 3.3 Amendment #1 to Amended and Restated Bylaws of Hampden Bancorp, Inc. (3)
- 3.4 Amendment #2 to Amended and Restated Bylaws of Hampden Bancorp, Inc. (4)
- 3.5 Amendment #3 to Amended and Restated Bylaws of Hampden Bancorp, Inc. (6)
- 4.1 Stock Certificate of Hampden Bancorp, Inc.(1)
- 10.1@ Hampden Bank Employee Stock Ownership Plan and Trust Agreement(5)
- 10.2.1Hampden Bank Employee Stock Ownership Plan Loan Agreement(1)
- 10.2.2Pledge Agreement(7)
- 10.2.3Promissory Note(7)
- 10.3@ Hampden Bank 401(k) Profit Sharing Plan and Trust(1)
- 10.4@Hampden Bank SBERA Pension Plan(1)
- 10.5@ Employment Agreement between Hampden Bank and Glenn S. Welch(8)
- 10.6@ Form of Hampden Bank Change in Control Agreement(9)
- 10.7@ Form of Executive Salary Continuation Agreement between Hampden Bank and certain specific officers(1)
- 10.8@ Form of Director Supplemental Retirement Agreements between Hampden Bank and certain directors(1)
- 10.9@ Executive Split Dollar Life Insurance Agreement between Hampden Bank and Robert S. Michel(1)
- 10.10@ 2008 Equity Incentive Plan (10)
- 10.11@ Form of Restricted Stock Agreement (11)
- 10.12@ Form of Stock Option Grant Notice and Stock Option Agreement (11)
- 21.0 List of Subsidiaries
- 23.0 Consent of Wolf & Company, P.C.
- 31.1 Certification pursuant to Rule 13a-14(a)/15d-14(a) of Glenn S. Welch
- 31.2 Certification pursuant to Rule 13a-14(a)/15d-14(a) of Robert A. Massey
- 32.0 Section 1350 Certification of Chief Executive Officer and Chief Financial Officer

101\* The following materials from the Registrant's Annual Report on Form 10-K for the year ended June 30, 2013, formatted in XBRL (eXtensible Business Reporting Language): (i) Consolidated Balance Sheets as of June 30, 2013 and 2012, (ii) Consolidated Statements of Operations for the years ended June 30, 2013, 2012 and 2011, (iii) Consolidated Statements of Changes in Stockholders' Equity for the years ended June 30, 2013, 2012 and 2011, (iv) Consolidated Statements of Cash Flows for the years ended June 30, 2013, and 2011, and (v) Notes to Consolidated Financial Statements.

- (1) Incorporated by reference to the Company's Registration Statement on Form S-1 (File No. 333-137359), as amended, filed with the SEC on September 15, 2006.
- (2) Incorporated by reference to the Company's Current Report on Form 8-K (File No. 001-33144) as filed with the SEC on August 3, 2007.
- (3) Incorporated by reference to the Company's Current Report on Form 8-K (File No. 001-33144) as filed with the SEC on September 14, 2009.
- (4) Incorporated by reference to the Company's Current Report on Form 8-K (File No. 001-33144) as filed with the SEC on June 9, 2011.
- (5) Incorporated by reference to the Company's Quarterly Report on Form 10-Q (File No. 001-33144) for the quarter ended September 30, 2006, as filed with the SEC on December 22, 2012.
- (6) Incorporated by reference to the Company's Current Report on Form 8-K (File No. 001-33144) as filed with the SEC on August 12, 2013.
- (7) Incorporated by reference to the Company's Current Report on Form 8-K (File No. 001-33144) as filed with the SEC on January 19, 2007.
- (8) Incorporated by reference to the Company's Quarterly Report on Form 10-Q (File No. 001-33144) for the quarter ended December 31, 2012, as filed with the SEC on February 12, 2013.
- (9) Incorporated by reference to the Company's Current Report on Form 8-K (File No. 001-33144) as filed with the SEC on November 7, 2012.

(10) Incorporated by reference to the Company's Proxy Statement on Form DEF 14A, as filed with the SEC on December 27, 2007.

(11) Incorporated by reference to the Company's Quarterly Report on Form 10-Q (File No. 001-33144) for quarter ended March 31, 2008, as filed with the SEC on May 15, 2009.

\*Pursuant to Rule 406T of Regulation S-T, the Interactive Data Files on Exhibit 101 hereto are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, as amended, are deemed not filed for purposes of Section 18 of the Securities and Exchange Act of 1934, as amended, and otherwise are not subject to liability under those sections.

@ Denotes management compensation plan or contract.

#### SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Springfield, Commonwealth of Massachusetts on September 10, 2013.

#### HAMPDEN BANCORP, INC.

By: /s/ GLENN S. WELCH

Glenn S. Welch Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons in the capacities and on the dates indicated.

| Name  | Title   | Date               |
|---|---|--------------------|
| <u>/s/ GLENN S. WELCH</u><br>Glenn S. Welch               | Chief Executive Officer and President (principal executive officer)   | September 10, 2013 |
| <u>/s/ ROBERT A. MASSEY</u><br>Robert A. Massey           | Chief Financial Officer, Senior Vice<br>President and Treasurer (principal<br>accounting and financial officer) | September 10, 2013 |
| <u>/s/ RICHARD J. KOS</u><br>Richard J. Kos               | Chairman of the Board of Directors  | September 10, 2013 |
| <u>/s/ THOMAS R. BURTON</u><br>Thomas R. Burton           | Director  | September 10, 2013 |
| <u>/s/ JUDITH E. KENNEDY</u><br>Judith E. Kennedy         | Director  | September 10, 2013 |
| <u>/s/ RICHARD D SUSKI</u><br>Richard D. Suski            | Director  | September 10, 2013 |
| <u>/s/ STANLEY KOWALSKI, JR.</u><br>Stanley Kowalski, Jr. | Director  | September 10, 2013 |
| /s/ KATHLEEN O'BRIEN MOORE<br>Kathleen O'Brien Moore      | Director  | September 10, 2013 |
| <u>/s/ MARY ELLEN SCOTT</u><br>Mary Ellen Scott           | Director  | September 10, 2013 |
| <u>/s/ ARLENE PUTNAM</u><br>Arlene Putnam                 | Director  | September 10, 2013 |
| <u>/s/ LINDA SILVA THOMPSON</u><br>Linda Silva Thompson   | Director  | September 10, 2013 |

# HAMPDEN BANCORP, INC. AND SUBSIDIARIES INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

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#### **REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors and Shareholders of Hampden Bancorp, Inc.

We have audited the consolidated balance sheets of Hampden Bancorp, Inc. and subsidiaries (the "Company") as of June 30, 2013 and 2012, and the related consolidated statements of net income, comprehensive income, changes in stockholders' equity and cash flows for each of the years in the three-year period ended June 30, 2013. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Hampden Bancorp, Inc. and subsidiaries as of June 30, 2013 and 2012, and the results of their operations and their cash flows for each of the years in the three-year period ended June 30, 2013 in conformity with accounting principles generally accepted in the United States of America.

/s/ Wolf & Company, P.C.

Boston, Massachusetts September 17, 2013

# HAMPDEN BANCORP, INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS

#### ASSETS

| ASSETS   |          | June     | 30    |          |
|--|----------|----------|-------|----------|
|  |          | 2013     |       | 012      |
|  |          | (In Thou | sands | )        |
| Cash and due from banks  | \$       | 13,737   | \$    | 12,334   |
| Federal funds sold and other short-term investments  |          | 11,881   |       | 15,589   |
| Cash and cash equivalents  |          | 25,618   |       | 27,923   |
| Securities available for sale, at fair value   |          | 138,730  | -     | 143,851  |
| Federal Home Loan Bank of Boston stock, at cost  |          | 5,092    |       | 4,959    |
| Loans held for sale  |          | 1,274    |       | 927      |
| Loans, net of allowance for loan losses of \$5,414   |          |          |       |          |
| at June 30, 2013 and \$5,148 at June 30, 2012  |          | 450,347  | 4     | 406,344  |
| Other real estate owned  |          | 1,221    |       | 1,826    |
| Premises and equipment, net  |          | 5,010    |       | 5,159    |
| Accrued interest receivable  |          | 1,636    |       | 1,675    |
| Deferred tax asset, net  |          | 4,584    |       | 3,402    |
| Bank-owned life insurance  |          | 16,956   |       | 16,205   |
| Other assets   |          | 2,494    |       | 3,686    |
|  | \$       | 652,962  | \$    | 615,957  |
| LIABILITIES AND STOCKHOLDERS' EQUITY   |          |          |       |          |
| Descrite   | \$       | 474,798  | \$    | 434,832  |
| Deposits<br>Securities sold under agreements to repurchase                                 |          | -        |       | 7,315    |
| Short-term borrowings  |          | 4,500    |       | 3,000    |
| -  |          | 82,492   |       | 76,661   |
| Long-term debt<br>Mortgagors' escrow accounts  |          | 1,100    |       | 1,010    |
| Accrued expenses and other liabilities   |          | 6,413    |       | 5,979    |
| Total liabilities  |          | 569,303  |       | 528,797  |
| Commitments and contingencies (Note 12)  |          |          |       |          |
| Preferred stock (\$.01 par value, 5,000,000 shares authorized, none issued or outstanding) |          | -        |       | -        |
| Common stock (\$.01 par value, 25,000,000 shares authorized; 7,982,976                     |          |          |       |          |
| issued at June 30, 2013 and 7,951,548 issued at June 30, 2012; 5,629,099                   |          |          |       |          |
| outstanding at June 30, 2013 and 5,968,395 outstanding at June 30, 2012)                   |          | 80       |       | 80       |
| Additional paid-in-capital   |          | 79,926   |       | 78,995   |
| Unearned compensation - ESOP (360,397 shares unallocated at June 30, 2013 and              |          |          |       |          |
| 402,796 shares unallocated at June 30, 2012)   |          | (3,604)  |       | (4,028)  |
| Unearned compensation - equity incentive plan  |          | (16)     |       | (225)    |
| Retained earnings  |          | 34,450   |       | 32,473   |
| Accumulated other comprehensive income   |          | 346      |       | 2,117    |
| Treasury stock, at cost (2,353,877 shares at June 30, 2013 and 1,983,153 shares at         |          | (a.e     |       | (00 000) |
| June 30, 2012)   | <u> </u> | (27,523) |       | (22,252) |
| Total stockholders' equity   |          | 83,659   |       | 87,160   |
|  | \$       | 652,962  |       | 615,957  |

# HAMPDEN BANCORP, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF NET INCOME

|   |           | <u> </u>      | ears l   | Ended June  | 30,      |            |  |  |
|---|-----------|---------------|----------|-------------|----------|------------|--|--|
|   | 2013 2012 |               |          |             |          | 2011       |  |  |
|   | (         | Dollars in th | iousar   | nds, except | per s    | nare data) |  |  |
| Interest and dividend income:                                 |           |               |          |             |          |            |  |  |
| Loans, including fees   | \$        | 21,570        | \$       | 21,805      | \$       | 22,342     |  |  |
| Debt securities   |           | 2,714         |          | 2,981       |          | 3,140      |  |  |
| Dividends   |           | 25            |          | 22          |          | 23         |  |  |
| Federal funds sold and other short-term investments           |           | 39            |          | 25          |          | 42         |  |  |
| Total interest and dividend income                            |           | 24,348        | -        | 24,833      |          | 25,547     |  |  |
| Interest expense:   |           |               |          |             |          |            |  |  |
| Deposits  |           | 3,664         |          | 4,197       |          | 5,569      |  |  |
| Borrowings  |           | 1,821         |          | 1,567       |          | 2,062      |  |  |
| Total interest expense  |           | 5,485         |          | 5,764       |          | 7,631      |  |  |
| Net interest income   |           | 18,863        |          | 19,069      |          | 17,916     |  |  |
| Provision for loan losses                                     |           | 675           |          | 425         |          | 1,900      |  |  |
| Net interest income, after provision for loan losses          |           | 18,188        |          | 18,644      |          | 16,016     |  |  |
| Non-interest income:  |           |               |          |             |          |            |  |  |
| Customer service fees   |           | 1,989         |          | 1 710       |          | 1 000      |  |  |
| Gain (loss) on sales or calls/impairment of securities, net   |           | 1,989         |          | 1,712<br>19 |          | 1,862      |  |  |
| Gain on sales of loans, net                                   |           | 910           |          | 625         |          | (77)       |  |  |
| Increase in cash surrender value of bank-owned life insurance |           | 529           |          | 470         |          | 452        |  |  |
| Other   |           |               |          |             |          | 410        |  |  |
| Total non-interest income                                     |           | 660           | <u> </u> | 414         |          | 289        |  |  |
|   |           | 4,202         |          | 3,240       |          | 2,936      |  |  |
| Non-interest expense:<br>Salaries and employee benefits       |           | 0.050         |          | <b>-</b> -  |          |            |  |  |
| Occupancy and equipment                                       |           | 9,959         |          | 9,870       |          | 9,600      |  |  |
| Data processing services                                      |           | 1,921         |          | 1,837       |          | 1,867      |  |  |
| Advertising   |           | 1,022         |          | 593         |          | 718        |  |  |
| Net (gain) loss on other real estate owned                    |           | 570<br>(29)   |          | 663         |          | 774        |  |  |
| FDIC insurance and assessment                                 |           | (38)          |          | 41          |          | 2          |  |  |
| Other general and administrative                              |           | 370           |          | 310         |          | 609        |  |  |
| Total non-interest expense                                    |           | 3,835         |          | 3,771       | ••••••   | 3,509      |  |  |
| •   |           | 17,639        |          | 17,085      |          | 17,079     |  |  |
| Income before income taxes                                    |           | 4,751         |          | 4,799       |          | 1,873      |  |  |
| Income tax provision  |           | 1,777         |          | 1,783       | <u> </u> | 559        |  |  |
| Net income  | \$        | 2,974         | \$       | 3,016       | \$       | 1,314      |  |  |
| Earnings per share  |           |               |          |             |          |            |  |  |
| Basic   | \$        | 0.55          | \$       | 0.52        | \$       | 0.21       |  |  |
| Diluted   | \$        | 0.54          | \$       | 0.51        | \$       | 0.21       |  |  |
| Weighted average shares outstanding                           |           |               |          |             |          |            |  |  |
| Basic   | į         | 5,414,851     |          | 5,806,977   |          | 6,247,438  |  |  |
| Diluted   |           | 5,548,151     |          | 5,888,591   |          | 6,392,198  |  |  |

## HAMPDEN BANCORP, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

|  | Years Ended June 30, |         |       |         |    |       |
|--|----------------------|---------|-------|---------|----|-------|
|  |                      | 2013    |       | 2012    |    | 2011  |
|  |                      | (       | In Th | ousands | )  |       |
| Net income   | \$                   | 2,974   | \$    | 3,016   | \$ | 1,314 |
| Other comprehensive income (loss):                                 |                      |         |       |         |    |       |
| Unrealized holding gains (losses) on available-for-sale securities |                      | (2,658) |       | 584     |    | (289) |
| Reclassification adjustment for (gains) losses realized in income  |                      | (114)   |       | (19)    |    | 19    |
| Reclassification adjustment for other-than-temporary impairment    |                      |         |       |         |    |       |
| of securities  |                      | -       |       | -       |    | 58    |
| Net unrealized gains (losses)                                      |                      | (2,772) |       | 565     |    | (212) |
| Tax expense (benefit)  |                      | (1,001) |       | 205     |    | (100) |
| Other comprehensive income (loss), net-of-tax                      |                      | (1,771) |       | 360     |    | (112) |
| Comprehensive income   | \$                   | 1,203   | \$    | 3,376   | \$ | 1,202 |

## HAMPDEN BANCORP, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY YEARS ENDED JUNE 30, 2013, 2012 and 2011

|   | Common    | Stock |        | Additional<br>Paid-in | Unearned<br>Compensation- | Unearned<br>Compensation-<br>Equity | Retained  | Accumulated<br>Other<br>Comprehensive | Treasury    |                       |
|---|-----------|-------|--------|-----------------------|---------------------------|-------------------------------------|-----------|---------------------------------------|-------------|-----------------------|
|   | Shares    | Am    | ount   | Capital               | ESOP                      | Incentive Plan                      | Earnings  | Income                                | Stock       | Total                 |
|   |           |       |        |                       | (C                        | Ollars in Thousar                   |           |                                       |             |                       |
| Balance at June 30, 2010  | 7,117,274 | \$    | 79     | \$ 77,959             | \$ (4,876)                | \$ (1,450)                          | \$ 29,781 | \$ 1,869                              | \$ (8,589)  | \$ 94,773             |
| Comprehensive income<br>Issuance of common stock for exercise of                              | •         |       | -      | -                     | -                         | -                                   | 1,314     | (112)                                 | -           | 1,202                 |
| stock options<br>Cash dividends paid (\$0.12 per share)                                       | 500       |       | 1<br>- | -                     | -                         | -                                   | (768)     | -                                     | (3,253)     | 1<br>(768)<br>(3,253) |
| Common stock repurchased<br>Stock-based compensation<br>Tax benefit from Equity Incentive     | (318,275) |       | -      | 452                   | -                         | 579                                 | -         | -                                     | - (3,233)   | 1,031                 |
| Plan vesting  | -         |       | -      | 46                    | -                         | -                                   | -         | -                                     | -           | 46                    |
| ESOP shares allocated or committed to be allocated (42,399 shares)                            | <u> </u>  |       | -      | 60                    | 424                       |                                     |           | <u> </u>                              | <u> </u>    | 484                   |
| Balance at June 30, 2011  | 6,799,499 |       | 80     | 78,517                | (4,452)                   | (871)                               | 30,327    | 1,757                                 | (11,842)    | 93,516                |
| Comprehensive income<br>Issuance of common stock for exercise of                              | -         |       | -      | -                     | -                         | -                                   | 3,016     | 360                                   | -           | 3,376                 |
| stock options   | 1,169     |       | -      | -                     | -                         | -                                   | - (820)   | -                                     | •           | (820)                 |
| Cash dividends paid (\$0.14 per share)<br>Common stock repurchased                            | (832,273) |       | -      | -                     | -                         | -                                   | -         | •                                     | (10,410)    | (10,410)              |
| Stock-based compensation<br>Tax benefit from Equity Incentive                                 | -         |       | -      | 330                   | -                         | 596                                 | -         | -                                     | -           | 926                   |
| Plan vesting  | -         |       | -      | 42                    |                           | -                                   |           | -                                     | -           | 42                    |
| Forfeiture of restricted stock  | -         |       | -      | -                     | -                         | 50                                  | (50)      |                                       |             | -                     |
| ESOP shares allocated or committed to be<br>allocated (42,399 shares)                         | -         |       | _      | 106                   | 424                       | -                                   | -         | -                                     | -           | 530                   |
| Balance at June 30, 2012  | 5,968,395 |       | 80     | 78,995                | (4,028)                   | (225)                               | 32,473    | 2,117                                 | (22,252)    | 87,160                |
| Comprehensive income<br>Issuance of common stock for exercise of                              | -         |       | -      | -                     | -                         | -                                   | 2,974     | (1,771)                               | -           | 1,203                 |
| stock options   | 31,428    |       | -      | 343                   | -                         | -                                   | -         | -                                     | -           | 343<br>(997)          |
| Cash dividends paid (\$0.18 per share)<br>Common stock repurchased                            | (370,724) |       | -      | -                     | -                         | -                                   | (997)     | -                                     | (5,271)     | (5,271)               |
| Stock-based compensation  | -         |       | -      | 294                   | -                         | 209                                 | -         | -                                     | -           | 503                   |
| Tax benefit from Equity Incentive<br>Plan vesting<br>ESOP shares allocated or committed to be | -         |       | -      | 105                   | -                         | -                                   | -         | -                                     | -           | 105                   |
| allocated (42,399 shares)   |           |       |        | 189                   | 424                       |                                     | <u> </u>  |                                       |             | 613                   |
| Balance at June 30, 2013  | 5,629,099 | \$    | 80     | \$ 79,926             | \$ (3,604)                | \$ (16)                             | \$ 34,450 | <u>\$ 346</u>                         | \$ (27,523) | \$ 83,659             |

# HAMPDEN BANCORP, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS

|   | Years Ended June 30, |            |          |              |      |                          |
|---|----------------------|------------|----------|--------------|------|--------------------------|
|   | 2                    | 013        |          | 2012         | 2011 |                          |
|   |                      |            | (In Th   | nousands)    |      |                          |
| Cash flows from operating activities:                 |                      |            | •        | 0.010        | •    | 1 014                    |
| Net income  | \$                   | 2,974      | \$       | 3,016        | \$   | 1,314                    |
| Adjustments to reconcile net income to net cash       |                      |            |          |              |      |                          |
| provided by operating activities:                     |                      |            |          | 405          |      | 1 000                    |
| Provision for loan losses                             |                      | 675        |          | 425          |      | 1,900                    |
| Changes in fair value of mortgage servicing rights    |                      | 161        |          | (159)        |      | (155)                    |
| Net amortization of securities                        |                      | 783        |          | 199          |      | 181                      |
| Depreciation and amortization                         |                      | 734        |          | 764          |      | 776<br>58                |
| Impairment loss on securities                         |                      | -          |          | -            |      | 56<br>19                 |
| Loss (gain) on sales or calls of securities, net      |                      | (114)      |          | (19)         |      |                          |
| Loans originated for sale                             | •                    | 31,285)    |          | (23,073)     |      | (18,971)                 |
| Proceeds from loan sales                              |                      | 31,848     |          | 23,171       |      | 19,956                   |
| Gain on sales of loans, net                           |                      | (910)      |          | (625)        |      | (452)<br>17              |
| Write-down of other real estate owned                 |                      | -          |          | 93           |      |                          |
| Realized gain on sale of other real estate owned      |                      | (38)       |          | (52)         |      | (15)                     |
| Increase in cash surrender value of bank-owned        |                      | (=00)      |          | (470)        |      | (410)                    |
| life insurance  |                      | (529)      |          | (470)        |      | (410)                    |
| Deferred tax provision (benefit)                      |                      | (179)      |          | 1,296<br>530 |      | (1,385)<br>484           |
| Employee Stock Ownership Plan expense                 |                      | 613<br>503 |          | 926          |      | 1,031                    |
| Stock-based compensation                              |                      | (105)      |          | (42)         |      | (46)                     |
| Tax benefit from Equity Incentive Plan vesting        |                      | (100)      |          | (/           |      | ( /                      |
| Net change in:  |                      | 39         |          | (134)        |      | 210                      |
| Accrued interest receivable                           |                      | 1,031      |          | (461)        |      | 1,014                    |
| Other assets  |                      | 539        |          | (893)        |      | 2,025                    |
| Accrued expenses and other liabilities                |                      | 6,740      | · -      | 4,492        |      | 7,551                    |
| Net cash provided by operating activities             |                      | 0,740      |          | 4,432        |      | 7,001                    |
| Cash flows from investing activities:                 |                      |            |          |              |      |                          |
| Activity in available-for-sale securities:            |                      |            |          | 4 000        |      | 000                      |
| Sales   |                      | 3,189      |          | 1,308        |      | 902                      |
| Maturities and calls                                  |                      | 178        |          | 1,000        |      | 29,818                   |
| Principal payments                                    |                      | 45,899     |          | 29,766       |      | 31,374<br>(63,105)       |
| Purchases   |                      | (47,588)   |          | (63,620)     |      | (03,103)                 |
| Purchase of loans                                     |                      | (6,576)    |          | (8,390)      |      | 12,242                   |
| Loan (originations), net of principal payments        |                      | (38,559)   |          | (1,578)      |      | 409                      |
| Proceeds from sale of other real estate owned         |                      | 1,100      |          | 304          |      | +03                      |
| Purchase of bank-owned life insurance                 |                      | (222)      |          | (5,000)      |      | -                        |
| (Purchase) redemption of Federal Home Loan Bank stock |                      | (133)      |          | 274<br>(514) |      | -                        |
| Purchase of premises and equipment                    |                      | (585)      |          | (514)        | _    | <u>(1,088)</u><br>10,552 |
| Net cash (used) provided by investing activities      |                      | (43,297)   | <u> </u> | (46,450)     | _    | 10,002                   |

# (continued)

# HAMPDEN BANCORP, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (Concluded)

|  | Years Ended June 30, |                     |                  |  |  |
|--|----------------------|---------------------|------------------|--|--|
|  | 2013                 | 2012                | 2011             |  |  |
|  |                      | (In Thousands)      |                  |  |  |
| Cash flows from financing activities:                        |                      | •                   |                  |  |  |
| Net change in deposits                                       | 39,966               | 17,577              | (2,805)          |  |  |
| Net change in securities sold under agreements to repurchase | (7,315)              | 82                  | 427              |  |  |
| Net change in short-term borrowings                          | 1,500                | 3,000               | -                |  |  |
| Proceeds from issuance of long-term debt                     | 28,135               | 35,411              | 782              |  |  |
| Repayment of long-term debt                                  | (22,304)             | (6,228)             | (11,500)         |  |  |
| Net change in mortgagors' escrow accounts                    | 90                   | 80                  | 81               |  |  |
| Tax benefit from Equity Incentive Plan vesting               | 105                  | 42                  | 46               |  |  |
| Issuance of common stock for exercise of stock options       | 343                  | -                   | 1                |  |  |
| Repurchase of common stock                                   | (5,271)              | (10,410)            | (3,253)          |  |  |
| Payment of dividends on common stock                         | (997)                | (820)               | (768)            |  |  |
| Net cash provided (used) by financing activities             | 34,252               | 38,734              | (16,989)         |  |  |
| Net change in cash and cash equivalents                      | (2,305)              | (3,224)             | 1,114            |  |  |
| Cash and cash equivalents at beginning of year               | 27,923_              | 31,147              | 30,033           |  |  |
| Cash and cash equivalents at end of year                     | \$ 25,618            | \$ 27,923           | <u>\$ 31,147</u> |  |  |
| Supplemental cash flow information:                          |                      |                     |                  |  |  |
| Interest paid on deposits                                    | \$ 3,664             | \$ 4,197            | \$ 5,569         |  |  |
| Interest paid on borrowings                                  | 1,832                | φ <del>1</del> ,597 | φ 3,309<br>2,093 |  |  |
| Income taxes paid  | 960                  | 284                 | 2,095            |  |  |
| Change in due to broker                                      | -                    |                     | 2,016            |  |  |
| Transfers from loans to other real estate owned              | 413                  | 907                 | 2,010            |  |  |

#### HAMPDEN BANCORP, INC. AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS YEARS ENDED JUNE 30, 2013, 2012 and 2011

#### **1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

#### Basis of presentation and consolidation

The accompanying consolidated financial statements include the accounts of Hampden Bancorp, Inc. (the "Company"), a Delaware corporation, and its wholly-owned subsidiaries, Hampden Bank (the "Bank") and Hampden LS, Inc. Hampden Bank is a Massachusetts-chartered stock savings bank. The Company contributed funds to Hampden LS, Inc. to enable it to make a 15year loan to the Employee Stock Ownership Plan ("ESOP") to allow it to purchase shares of the Company's common stock. The Bank has three wholly-owned subsidiaries: Hampden Investment Corporation and Hampden Investment Corporation II, which engage in buying, selling, holding and otherwise dealing in securities, and Hampden Insurance Agency which is inactive. All significant intercompany accounts and transactions have been eliminated in consolidation.

#### Use of estimates

In preparing consolidated financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the consolidated balance sheet and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The determination of the allowance for loan losses, other-than-temporary impairment losses, and the valuation of deferred tax assets, are material estimates that are particularly susceptible to significant change in the near term.

#### **Business and Operating Segments**

The Company provides a variety of financial services to individuals and small businesses through its Internet operations and ten offices in Hampden County, Massachusetts and surrounding communities. Its primary deposit products are checking, savings and term certificate accounts and its primary lending products are residential mortgage and commercial loans.

Financial information is reported on the basis that it is used internally for evaluating segment performance and deciding how to allocate resources to segments. Management evaluates the Company's performance and allocates resources based on a single segment concept. Accordingly, there are no separately identified material operating segments for which discrete financial information is available. The Company does not derive revenues from, or have assets located in foreign countries, nor does it derive revenues from any single customer that represents 10% or more of the Company's total revenues.

#### Reclassification

Amounts in prior years consolidated financial statements are reclassified where necessary to conform to the current year presentation.

#### Cash and Cash Equivalents and Statements of Cash Flows

Cash and due from banks, federal funds sold and short-term investments with original maturities of less than 90 days are recognized as cash equivalents in the statements of cash flows. Federal funds sold generally mature in one day. For purposes of reporting cash flows, the Company considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents. Cash flows from loans and deposits are reported on a net basis. The Company maintains amounts due from banks that, at times, may exceed federally insured limits. The Company has not experienced any losses from such concentrations.

#### HAMPDEN BANCORP, INC. AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)

#### SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Securities

Debt securities that management has the positive intent and ability to hold to maturity are classified as "held to maturity" and recorded at amortized cost. Securities purchased and held principally for the purpose of trading in the near term are classified as "trading securities". Securities not classified as held to maturity or trading, including equity securities with readily determinable fair values, are classified as "available for sale" and recorded at fair value, with unrealized gains and losses excluded from earnings and reported in other comprehensive income.

Purchase premiums and discounts are recognized in interest income using the interest method over the terms of the securities. Realized gains and losses on disposition of securities are recorded on the trade date and determined using the specific identification method.

#### Other-Than-Temporary Impairment

Declines in the fair value of securities below their cost that are deemed to be other than temporary are reflected in earnings as realized impairment losses. Impairment is required to be recognized (1) if we intend to sell the security, (2) if it is "more likely than not" that we will be required to sell the security before recovery of its amortized cost basis, or (3) for debt securities, if the present value of expected cash flows is not sufficient to recover the entire amortized cost basis. Marketable equity securities are evaluated for OTTI based on the severity and duration of the impairment and, if deemed to be other than temporary, the declines in fair value are reflected in earnings as realized losses. For all impaired available-for-sale debt securities that we intend to sell, or likely will be required to sell, the full amount of the impairment is recognized through earnings. For all other impairment is recognized through earnings, while non-credit related impairment is recognized in other comprehensive income, net of applicable taxes.

#### Fair Value Hierarchy

The Company groups its assets generally measured at fair value in three levels based on the markets in which the assets are traded and the reliability of the assumptions used to determine the fair value, as follows:

- Level 1: Inputs to the valuation methodology are quoted prices, unadjusted, for identical assets in active markets. A quoted price in an active market provides the most reliable evidence of fair value and is used to measure fair value whenever available.
- Level 2: Inputs to the valuation methodology include quoted prices for similar assets in active markets; inputs to the valuation methodology include quoted prices for identical or similar assets in markets that are not active; or inputs to the valuation methodology that are derived principally from or can be corroborated by observable market data by correlation or other means.
- Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement. Level 3 assets include financial instruments whose value is determined using discounted cash flow methodologies, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

Transfers between levels are recognized at the end of a reporting period if applicable.

#### SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Federal Home Loan Bank Stock

The Bank, as a member of the Federal Home Loan Bank of Boston ("FHLB"), is required to invest in shares of \$100 par value stock of the FHLB in the amount of 1% of the Bank's outstanding residential loans or 5% of its outstanding advances from the FHLB, whichever is higher. Based on redemption provisions of the FHLB, the stock has no quoted market value and is carried at cost. At its discretion, the FHLB may declare dividends on its stock. The Company reviews its investment in FHLB stock for impairment based on the ultimate recoverability of the cost basis in the FHLB stock. As of June 30, 2013, no impairment has been recognized.

### Loans Held for Sale

Loans originated and intended for sale in the secondary market are carried at the lower of amortized cost or fair value in the aggregate, as determined by outstanding commitments from investors or current investor yield requirements. Net unrealized losses, if any, are recognized through a valuation allowance by charges to non-interest income. Gains or losses on sales of mortgage loans are recognized based on the difference between the selling price and the carrying value of the related mortgage loans sold. As of June 30, 2013 and 2012, the Company had no material derivative loan commitments.

#### Loans

The Company grants mortgage, commercial, and consumer loans to customers. A substantial portion of the loan portfolio consists of mortgage loans in Hampden and Hampshire County, Massachusetts and surrounding communities. The ability of the Company's debtors to honor their contracts is dependent upon the local real estate market and economy.

Loans that management has the intent and ability to hold for the foreseeable future or until maturity or pay-off generally are reported at their outstanding unpaid principal balances adjusted for charge-offs, the allowance for loan losses, and any deferred fees or costs on originated and purchased loans. Interest income is accrued on the unpaid principal balance. Loan origination fees, net of certain direct origination costs, are deferred and recognized as an adjustment of the related loan yield using the interest method.

The accrual of interest on mortgage and commercial loans is discontinued when reasonable doubt exists as to the full collection of interest and principal or at the time the loan is 90 days past due unless the credit is well-secured and in process of collection. Other personal loans are typically charged off no later than 180 days past due. Past due status is based on the contractual term of the loans. In all cases, loans are placed on non-accrual or charged-off at an earlier date if collection of principal or interest is considered doubtful. All interest accrued but not collected for loans that are placed on non-accrual or charged off is reversed against interest income. The interest on these loans is accounted for on the cash-basis or cost-recovery method, until qualifying for return to accrual status. Loans are reclassified to accrual status once the borrower has shown the ability and an acceptable history of repayment of six months. The Company may also return a loan to accrual status if the borrower evidences sufficient cash flow to service the debt and provides additional collateral to support the collectability of the loan.

#### Allowance for loan losses

The allowance for loan losses is established as losses are estimated to have occurred through a provision for loan losses charged to earnings. Loan losses are charged against the allowance when management believes the uncollectibility of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance.

The allowance for loan losses is evaluated on a quarterly basis by management and is based upon management's periodic review of the collectibility of the loans in light of historical experience, the nature and volume of the loan portfolio, adverse situations that may affect the borrower's ability to repay, estimated value of any underlying collateral and prevailing economic conditions. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available.

### SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The analysis of the allowance for loan losses has two components: specific and general allocations, which are further described below.

#### Specific allocation

Specific allocations are made for loans determined to be impaired. The Company charges off any collateral shortfall on collaterally dependent impaired loans. A loan is considered impaired when, based on current information and events, it is probable that a creditor will be unable to collect the scheduled payments of principal and interest when due according to the contractual terms of the loan agreement. Impaired loans are generally placed on non-accrual status either when there is reasonable doubt as to the full collection of payments or when the loans become 90 days past due unless an evaluation clearly indicates that the loan is well secured and in the process of collection. Impairment is measured on a loan by loan basis by either the present value of expected future cash flows discounted at the loan's effective interest rate, or the fair value of the collateral, adjusted for market conditions and selling expenses, if the loan is collateral dependent.

The Company may periodically agree to modify the contractual terms of loans. When a loan is modified and a concession is made to a borrower experiencing financial difficulty, the modification is considered a troubled debt restructuring ("TDR"). All TDRs are initially classified as impaired.

Large groups of smaller balance homogeneous loans are collectively evaluated for impairment unless such loans are subject to a troubled debt restructuring agreement.

#### General allocation

The general allocation is determined by segregating the remaining loans, by type of loan and payment history. Consideration is given to historical loss experience, and qualitative factors such as delinquency trends, changes in underwriting standards or lending policies, procedures and practices, experience and depth of management and lending staff, and general economic conditions. This analysis establishes loss factors that are applied to the loan groups to determine the amount of the general allocations. This evaluation is inherently subjective as it requires material estimates that may be susceptible to significant revisions based upon changes in economic and real estate market conditions. Actual loan losses may be significantly more than the allowance for loan losses that have been established which could have a material negative effect on financial results. There were no changes in the Company's policies or methodology pertaining to the general component of the allowance for loan 10, 2013.

On a quarterly basis, management's Loan Review Committee reviews the current status of various loan assets in order to evaluate the adequacy of the allowance for loan losses. In this evaluation process, specific loans are analyzed to determine their potential risk of loss. This process concentrates on non-accrual and classified loans with risk ratings of six or higher. Any loan determined to be impaired is evaluated for potential loss exposure. Any shortfall results in a charge-off if the likelihood of loss is evaluated as probable. The Company's policy for charging off uncollectible loans is based on an analysis of the financial condition of the borrower and/or the collateral value. To determine the adequacy of collateral on a particular loan, an estimate of the fair market value of the collateral is based on the most current appraised value, discounted cash flow valuation or other available information.

The qualitative factors are assessed based on the various risk characteristics of each loan segment. Risk characteristics relevant to each portfolio segment are as follows:

Residential real estate – The Company generally does not originate loans with a loan-to-value ratio greater than 80 percent unless there is private mortgage insurance. All loans in this segment are collateralized by 1-4 family residential real estate and repayment is dependent on the credit quality of the individual borrower. The overall health of the economy, including unemployment rates and housing prices, will have an effect on the credit quality in this segment.

Commercial real estate – Loans in this segment are primarily income-producing properties throughout Massachusetts and Connecticut. The underlying cash flows generated by the properties can be adversely impacted by a downturn in the economy as evidenced by increased vacancy rates, which in turn, will have an effect on the credit quality in this segment. Management requires annual borrower financial statements, obtains rent rolls annually and continually monitors the cash flows of these loans.

#### SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Home equity loans - Loans in this segment are secured by first or second mortgages on 1-4 family owner occupied properties, and are generally underwritten in amounts such that the combined first and second mortgage balances generally do not exceed 85% of the value of the property serving as collateral at time of origination. The lines-of-credit are available to be drawn upon for 10 to 20 years, at the end of which time they become term loans amortized over 5 to 10 years. Interest rates on home equity lines normally adjust based on the month-end prime rate published in the Wall Street Journal.

Residential construction loans – Loans in this segment primarily include non-speculative real estate loans. All loans in this segment are collateralized by 1-4 family residential real estate and repayment is dependent on the credit quality of the individual borrower. The overall health of the economy, including unemployment rates and housing prices, will have an effect on the credit quality in this segment.

Commercial construction loans – Loans in this segment primarily include construction to permanent non-speculative real estate loans. The underlying cash flows generated by the properties are adversely impacted by a downturn in the economy, which in turn, will have an effect on the credit quality in this segment.

Commercial loans – Loans in this segment are made to businesses and are generally secured by assets of the business. Repayment is expected from the cash flows of the business. A weakened economy, and resultant decreased consumer spending, will have an effect on the credit quality in this segment.

Automobile and other secured loans – Loans in this segment include consumer non-real estate secured loans that the Company originates as well as automobile loans that the Company purchases from third parties. The Company has the ability to select the automobile loans it purchases based on its own underwriting standards.

Manufactured home loans – Loans in this segment are secured by first liens on properties located primarily in the Northeast. Repayment is dependent on the credit quality of the individual borrower. The overall health of the economy, including unemployment rates, will have an effect on the credit quality in this segment.

Other consumer loans – Loans in this segment are generally unsecured and repayment is dependent on the credit quality of the individual borrower.

#### **Troubled Debt Restructurings**

A modified loan is considered a TDR when two conditions are met: 1) the borrower is experiencing financial difficulty and 2) concessions are made by the Company that would not otherwise be considered for a borrower with similar risk characteristics. The most common types of modifications include below market interest rate reductions, deferrals of principal and maturity extensions. Modified terms are dependent upon the financial position and needs of the individual borrower. If the modification agreement is violated, the loan is handled by the Company's Collections Department for resolution, which may result in foreclosure. The Company's determination of whether a loan modification is a TDR considers the individual facts and circumstances surrounding each modification.

The Company's nonaccrual policy is followed for TDRs. If the loan was current prior to modification, nonaccrual status may not be required. If the loan was on nonaccrual prior to modification or if the payment amount significantly increases, the loan will remain on nonaccrual for a period of at least six months. Loans qualify for return to accrual status once the borrower has demonstrated the willingness and the ability to perform in accordance with the restructured terms of the loan agreement for a period of not less than six months.

TDR classifications may be removed if the borrower demonstrates compliance with the modified terms and the restructuring agreement specifies an interest rate equal to that which would be provided to a borrower with similar risk characteristics at the time of restructuring. All TDRs are initially reported as impaired.

### SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

### Loan Servicing

Servicing assets are recognized as separate assets at fair value when rights are acquired through purchase or through sale of financial assets. Fair value is based on market prices for comparable mortgage servicing contracts, when available, or alternatively, is based on a valuation technique using the present value of estimated future cash flows calculated using current market discount rates. Servicing assets are measured at fair value at each reporting period and changes in fair value are recognized in income and are included in other income in the period in which the change occurs.

#### Transfers of financial assets

Transfers of financial assets are accounted for as sales when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Company, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

During the normal course of business, the Company may transfer a portion of a financial asset, for example, a participation loan or the government guaranteed portion of a loan. In order to be eligible for sales treatment, the transfer of the portion of the loan must meet the criteria of a participating interest. If it does not meet the criteria of a participating interest, the transfer must be accounted for as a secured borrowing. In order to meet the criteria for a participating interest, all cash flows from the loan must be divided proportionately, the rights of each loan holder must have the same priority, the loan holders must have no recourse to the transferor other than standard representations and warranties and no loan holder can have the right to pledge or exchange the entire loan.

#### **Bank-Owned Life Insurance**

Bank-owned life insurance policies are reflected on the consolidated balance sheet at cash surrender value. Changes in cash surrender value are reflected in non-interest income on the consolidated statement of net income and are not subject to income taxes.

#### Premises and equipment

Land is carried at cost. Buildings, leasehold improvements and equipment are stated at cost, less accumulated depreciation and amortization, computed on the straight-line method over the estimated useful lives of the assets or the expected term of the lease, if shorter. Expected terms include lease option periods to the extent that the exercise of such options is reasonably assured. The cost of maintenance and repairs is expensed as incurred.

#### Other Real Estate Owned

The Company classifies property acquired through foreclosure or acceptance of a deed in lieu of foreclosure as other real estate owned ("OREO") in its consolidated financial statements. When property is placed into OREO, it is recorded at the fair value less estimated costs to sell at the date of foreclosure or acceptance of deed in lieu of foreclosure. At the time of transfer to OREO, any excess of carrying value over fair value less estimated costs to sell is charged to the allowance for loan losses. Management, or its designee, inspects all OREO property periodically. Holding costs and declines in fair value result in charges to expense after the property is acquired.

#### Advertising costs

All advertising costs are expensed as incurred.

### SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Income taxes

The Company uses the asset and liability method of accounting for income taxes. Under this method, deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. As changes in the tax laws or rates are enacted, deferred tax assets and liabilities are adjusted accordingly through the provision for income taxes. The Company's base amount of its federal income tax reserve for loan losses is a permanent difference for which there is no recognition of a deferred tax liability. However, the loan loss allowance maintained for financial reporting purposes is a temporary difference with allowable recognition of a related deferred tax asset, if it is deemed realizable. The Company exercises significant judgment in evaluating the amount and timing of recognition of the resulting tax assets and liabilities. These judgments require projections of future taxable income. These judgments and estimates, which are inherently subjective, are reviewed periodically as regulatory and business factors change. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that all or some portion of the deferred tax assets will not be realized.

The Company has no material uncertain tax positions as of June 30, 2013 or 2012.

The Company records interest and penalties as part of income tax expense. No interest and penalties were recorded for the years ended June 30, 2013, 2012 and 2011.

Income tax benefits related to stock compensation in excess of grant date fair value less any proceeds on exercise are recognized as an increase to additional paid-in capital upon vesting or exercising and delivery of the stock. Any income tax effects related to stock compensation that are less than grant date fair value less any proceeds on exercise would be recognized as a reduction of additional paid in capital to the extent of previously recognized income tax benefits and then through income tax expense for the remaining amount.

### **Treasury Stock**

Common stock shares repurchased are recorded as treasury stock at cost.

### Equity Incentive Plan

The Company measures compensation cost relating to share-based payment transactions based on the grant date fair value of the equity instruments issued. Compensation cost is recognized over the vesting period of such awards on a straightline basis. Unrecognized compensation cost applicable to restricted stock awards is recorded as unearned compensation and a reduction of stockholders' equity. The fair value of stock option awards are estimated on the date of grant using the Black-Scholes option pricing model, which includes several assumptions such as expected volatility, dividends, term and risk-free rate for each stock option awards are estimated at the grant date, and this estimated forfeiture rate is adjusted based on actual forfeiture experience.

### Employee Stock Ownership Plan

Compensation expense is recognized based on the fair value of shares at the time they are committed to be released to the Employee Stock Ownership Plan ("ESOP") participants. All shares held by the ESOP that are released and committed to be released are deemed outstanding for purposes of earnings per share calculations. The value of unearned shares to be allocated to ESOP participants for future services not yet performed is recorded as unearned compensation and a reduction of stockholders' equity.

### SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### Comprehensive income/loss

Accounting principles generally require that recognized revenue, expenses, gains and losses be included in net income. Although certain changes in assets and liabilities, such as unrealized gains and losses on available-for-sale securities, are reported as a separate component of the stockholders' equity section of the consolidated balance sheet, such items, along with net income, are components of comprehensive income.

The components of accumulated other comprehensive income and related tax effects are as follows:

|   |      | June     | 30,  |         |
|---|------|----------|------|---------|
|   | 2013 |          |      | 2012    |
|   |      | (In Thou | sand | ls)     |
| Net unrealized gains on available-for-sale securities | \$   | 541      | \$   | 3,313   |
| Tax effects   |      | (195)    |      | (1,196) |
| Net-of-tax amount                                     | \$   | 346      | \$   | 2,117   |

#### Earnings Per Common Share

Basic earnings per share ("EPS") excludes dilution and is calculated by dividing net income available to common stockholders by the weighted-average number of shares of common stock outstanding during the period. Diluted EPS is computed in a manner similar to that of basic EPS except that the weighted-average number of common shares outstanding is increased to include the number of incremental common shares (computed using the treasury stock method) that would have been outstanding if all potentially dilutive common stock equivalents (such as unvested restricted stock or shares subject to options) were issued during the period. Unallocated common shares held by the ESOP are shown as a reduction of stockholders' equity, and are included in the weighted-average number of common shares outstanding for both basic and diluted earnings per share calculations when committed to be released. Unvested restricted shares are not considered outstanding in the computation of basic earnings per share since the rights to the dividends are forfeitable.

Earnings per common share have been computed based upon the following:

|   |    | Ye         | ded June 3 | d June 30, |    |             |  |
|---|----|------------|------------|------------|----|-------------|--|
|   |    | 2013       |            | 2012       |    | 2011        |  |
| Net income available to common stock (in thousands) | \$ | 2,974      | \$         | 3,016      |    | 1,314       |  |
| Average number of shares issued                     | -  | 7,970,174  | 7          | 7,950,748  |    | 7,949,950   |  |
| Less: average unallocated ESOP shares               |    | (383,264)  |            | (425,660)  |    | (468,056)   |  |
| Less: average treasury stock                        | (2 | 2,142,150) | (*         | 1,631,852) |    | (1,077,964) |  |
| Less: average unvested restricted stock awards      |    | (29,909)   |            | (86,259)   |    | (156,492)   |  |
| Average number of basic shares outstanding          |    | 5,414,851  | Ę          | 5,806,977  |    | 6,247,438   |  |
| Plus: dilutive unvested restricted stock awards     |    | 20,942     |            | 37,545     |    | 129,162     |  |
| Plus: dilutive stock option shares                  |    | 112,358    |            | 44,069     |    | 15,598      |  |
| Average number of diluted shares outstanding        |    | 5,548,151  |            | 5,888,591  |    | 6,392,198   |  |
| Basic earnings per share                            | \$ | 0.55       | \$         | 0.52       | \$ | 0.21        |  |
| Diluted earnings per share                          | \$ | 0.54       | \$         | 0.51       | \$ | 0.21        |  |

### SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Concluded)

#### **Recent Accounting Pronouncements**

In June 2011, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2011-05, *Comprehensive Income (Topic 220), Presentation of Comprehensive Income.* This update amends the disclosure requirements for the presentation of comprehensive income. The amended guidance eliminates the option to present components of other comprehensive income (OCI) as part of the statement of changes in stockholder's equity. Under the amended guidance, all changes in OCI are to be presented either in a single continuous statement of comprehensive income or in two separate but consecutive financial statements. The changes, as modified by ASU 2011-12, are effective for fiscal years, and interim periods within those years, beginning after December 15, 2011. This guidance was adopted by the Company as of July 1, 2012, and did not have a material impact on the Company's consolidated financial statements.

In February 2013, the FASB issued ASU No. 2013-02 related to disclosure of amounts reclassified out of other accumulated comprehensive income. The standard requires that companies present either in a single note or parenthetically on the face of the financial statements, the effect of significant amounts reclassified from each component of accumulated other comprehensive income based on its source and the income statement line items affected by the reclassification. The new requirements will take effect for public companies in fiscal years, and interim periods within those years, beginning after December 15, 2012. This guidance will be effective for the Company on July 1, 2013 and will not have a material impact on the Company's consolidated financial statements.

### 2. RESTRICTIONS ON CASH AND AMOUNTS DUE FROM BANKS

The Company is required to maintain average balances on hand or with the Federal Reserve Bank. At June 30, 2013 and 2012, these reserve balances amounted to \$6.4 million and \$5.0 million, respectively.

### 3. SECURITIES AVAILABLE FOR SALE

The amortized cost and estimated fair value of securities available for sale, with gross unrealized gains and losses, follows:

|                                       |     |                  |             | June 3                     | 0, 201 | 3                           |    |           |
|---------------------------------------|-----|------------------|-------------|----------------------------|--------|-----------------------------|----|-----------|
|                                       | A   | mortized<br>Cost | Un          | Gross<br>realized<br>Gains | Un     | Gross<br>realized<br>.osses | Fa | air Value |
|                                       |     |                  |             | (In Tho                    | usand  | ls)                         |    |           |
| Debt securities:                      |     |                  |             |                            |        |                             |    |           |
| Municipal bonds                       | \$  | 395              | \$          | -                          | \$     | -                           | \$ | 395       |
| Corporate bonds                       |     | 3,036            |             | 40                         |        | -                           |    | 3,076     |
| Residential mortgage-backed securitie | es: |                  |             |                            |        |                             |    |           |
| Agency                                |     | 132,498          |             | 1,916                      |        | (1,426)                     |    | 132,988   |
| Non-agency                            |     | 2,209            | <del></del> | 10                         |        | (16)                        |    | 2,203     |
| Total debt securities                 |     | 138,138          |             | 1,966                      |        | (1,442)                     |    | 138,662   |
| Marketable equity securities          |     | 51               |             | 17                         |        | -                           |    | 68        |
| Total securities available for sale   | \$  | 138,189          | \$          | 1,983                      | \$     | (1,442)                     | \$ | 138,730   |

|                                       |     |                  |    | June 3                     | 0, 2012   | 2                          |    |           |
|---------------------------------------|-----|------------------|----|----------------------------|-----------|----------------------------|----|-----------|
|                                       | A   | mortized<br>Cost | Un | Gross<br>realized<br>Gains | Unr<br>Lo | aross<br>realized<br>osses | Fa | air Value |
| Debt securities:                      |     |                  |    | (In Thou                   | isands    | 5)                         |    |           |
|                                       |     |                  |    |                            |           |                            |    |           |
| Corporate bonds                       | \$  | 6,134            | \$ | 10                         | \$        | (8)                        | \$ | 6,136     |
| Residential mortgage-backed securitie | es: |                  |    |                            |           |                            |    |           |
| Agency                                |     | 130,157          |    | 3,419                      |           | (33)                       |    | 133,543   |
| Non-agency                            |     | 4,196            |    | 53                         |           | (131)                      |    | 4,118     |
| Total debt securities                 |     | 140,487          |    | 3,482                      |           | (172)                      |    | 143,797   |
| Marketable equity securities          |     | 51               |    | 3                          |           | -                          |    | 54        |
| Total securities available for sale   | \$  | 140,538          | \$ | 3,485                      | \$        | (172)                      | \$ | 143,851   |

Residential mortgage-backed agency securities are mortgage-backed securities that have been issued by the federal government or its agencies. Residential mortgage-backed non-agency securities are mortgage-backed securities that have been issued by private mortgage originators.

The amortized cost and estimated fair value of debt securities by contractual maturity at June 30, 2013 are set forth below. Expected maturities will differ from contractual maturities because the issuer may have the right to call or prepay obligations with or without call or prepayment penalties.

|                                   |                | June    | 30, 201 | 3         |  |  |  |  |
|-----------------------------------|----------------|---------|---------|-----------|--|--|--|--|
|                                   | Am             | ortized |         |           |  |  |  |  |
|                                   | C              | Cost    | Fa      | air Value |  |  |  |  |
|                                   | (In Thousands) |         |         |           |  |  |  |  |
| Within 1 year                     | \$             | 239     | \$      | 239       |  |  |  |  |
| After 1 year but within 5 years   |                | 3,192   |         | 3,232     |  |  |  |  |
| Total bonds and obligations       |                | 3,431   |         | 3,471     |  |  |  |  |
| Residential mortgage-backed secur | ities:         |         |         |           |  |  |  |  |
| Agency                            | 1              | 32,498  |         | 132,988   |  |  |  |  |
| Non-agency                        |                | 2,209   |         | 2,203     |  |  |  |  |
| Total debt securities             | \$ 1           | 38,138  | \$      | 138,662   |  |  |  |  |

### SECURITIES AVAILABLE FOR SALE (Concluded)

For the years ended June 30, 2013, 2012 and 2011, proceeds from sales of securities available for sale amounted to \$3.2 million, \$1.3 million and \$902,000, respectively. For the same periods, gross realized gains amounted to \$114,000, \$19,000 and \$62,000, respectively, and gross realized losses amounted to \$0, \$0 and \$81,000, respectively. The tax provision (benefit) applicable to the net realized gains and losses amounted to \$42,000, \$6,000 and (\$6,000), respectively.

There was no impairment charge recognized for the years ended June 30, 2013 and 2012. The Company recorded a loss of \$58,000 for four marketable equity securities that the Company considered to represent OTTI for the year ended June 30, 2011.

Information pertaining to securities with gross unrealized losses at June 30, 2013 and 2012, aggregated by investment category and length of time that individual securities have been in a continuous loss position, follows:

|                             | Les                             | ss Than Tv | velve | Months     | Ov | er Twelv   | e Mo | nths  | Total |                            |            |        |
|-----------------------------|---------------------------------|------------|-------|------------|----|--|------|-------|-------|----------------------------|------------|--------|
|                             | Gross<br>Unrealized<br>Losses F |            |       | Unrealized |    | Gross<br>Unrealized<br>Losses Fair<br>(In Thousands) |      |       | Uni   | àross<br>realized<br>osses | Fair Value |        |
| <u>June 30, 2013:</u>       |                                 |            |       |            |    |  |      |       |       |                            |            |        |
| Residential mortgage-backed | securi                          | ties:      |       |            |    |  |      |       |       |                            |            |        |
| Agency                      | \$                              | 1,337      | \$    | 68,456     | \$ | 89   | \$   | 6,142 | \$    | 1,426                      | \$         | 74,598 |
| Non-agency                  |                                 | 5          |       | 330        |    | 11   |      | 1,047 |       | 16                         |            | 1,377  |
| •                           | \$                              | 1,342      | \$    | 68,786     | \$ | 100  | \$   | 7,189 | \$    | 1,442                      | \$         | 75,975 |
| June 30, 2012:              |                                 |            |       |            |    |  |      |       |       |                            |            |        |
| Corporate bonds             | \$                              | 8          | \$    | 2,024      | \$ | -  | \$   | -     | \$    | 8                          | \$         | 2,024  |
| Residential mortgage-backed | securi                          | ties:      |       |            |    |  |      |       |       |                            |            |        |
| Agency                      |                                 | 25         |       | 8,435      |    | 8  |      | 409   |       | 33                         |            | 8,844  |
| Non-agency                  |                                 | -          |       | -          |    | 131  |      | 2,066 |       | 131                        |            | 2,066  |
|                             | \$                              | 33         | \$    | 10,459     | \$ | 139  | \$   | 2,475 | \$    | 172                        | \$         | 12,934 |

Management conducts, at least on a quarterly basis, a review of our investment securities to determine if the value of any security has declined below its cost or amortized cost and whether such decline represents other-than-temporary impairment ("OTTI").

At June 30, 2013, fifty debt securities had unrealized losses with aggregate depreciation of 1.86% from the Company's amortized cost basis. In analyzing an issuer's financial condition, management considers whether the securities are issued by the federal government or its agencies, whether downgrades by bond rating agencies have occurred, and industry analyst's reports. The unrealized losses in residential mortgage-backed securities were primarily caused by interest rate changes. As management has not decided to sell these securities, nor is it likely that the Company will be required to sell these securities, no declines are deemed to be other than temporary. At June 30, 2013, ten securities issued by private mortgage originators had unrealized losses. Such securities had an amortized cost of \$1.4 million and a fair value of \$1.4 million. All of these investments are "Senior" Class tranches and have underlying credit enhancement. These securities were originated in the period 2002-2005 and are performing in accordance with contractual terms. Management estimates the loss projections for each security by evaluating the industry rating, amount of delinquencies, amount of foreclosure, amount of other real estate owned, average credit scores, average amortized loan to value and credit enhancement. Based on this review, management determined that no OTTI existed as of June 30, 2013.

### 4. LOAN SERVICING

In the ordinary course of business, the Company sells real estate loans in the secondary market. The Company retains servicing on loans sold and earns servicing fees of .25% per annum based on the monthly outstanding balances of the loans serviced. The Company recognizes servicing assets each time it undertakes an obligation to service loans sold. Calculation of the fair value of mortgage servicing assets is based on Service Release Premium ("SRP") rates for conforming fixed rate mortgages obtained from correspondent lenders. SRP rates vary based on the outstanding balances of the mortgages and are periodically adjusted based on mortgage prepayments and market conditions.

The changes in servicing assets measured using fair value are as follows:

|                                     | <br>ears End | ed Jun | e 30, |
|-------------------------------------|--------------|--------|-------|
|                                     | 2013         | -      | 2012  |
|                                     | <br>(In Tho  | usands | 3)    |
| Fair value at the beginning of year | \$<br>445    | \$     | 445   |
| Capitalized servicing assets        | 48           |        | 159   |
| Changes in fair value               | 161          |        | (159) |
| Fair value at end of year           | \$<br>654    | \$     | 445   |

The unpaid principal balance of mortgages serviced for others was \$67.7 million and \$61.0 million at June 30, 2013 and June 30, 2012, respectively. There are no recourse provisions for the loans that are serviced for others. The risks inherent in mortgage servicing assets relate primarily to changes in prepayments that result from shifts in mortgage interest rates. For the years ended June 30, 2013, 2012, and 2011, amounts recognized for loan servicing fees amounted to \$346,000, \$239,000, and \$237,000, respectively, which are included in other non-interest income in the consolidated statement of net income.

### 5. LOANS

A summary of the balances of loans follows:

|                                     | June 30,      |        |         |  |  |  |  |
|-------------------------------------|---------------|--------|---------|--|--|--|--|
|                                     | 2013          |        | 2012    |  |  |  |  |
|                                     | (In Thou      | sands) |         |  |  |  |  |
| Mortgage loans on real estate:      |               |        |         |  |  |  |  |
| 1-4 family residential              | \$<br>107,617 | \$     | 112,294 |  |  |  |  |
| Commercial                          | 167,381       |        | 152,965 |  |  |  |  |
| Home equity:                        |               |        |         |  |  |  |  |
| First lien                          | 36,093        |        | 31,609  |  |  |  |  |
| Second lien                         | 42,328        |        | 41,374  |  |  |  |  |
| Construction:                       |               |        |         |  |  |  |  |
| Residential                         | 3,736         |        | 4,149   |  |  |  |  |
| Commercial                          | 21,237        |        | 2,404   |  |  |  |  |
| Total mortgage loans on real estate | <br>378,392   |        | 344,795 |  |  |  |  |
| Other loans:                        |               |        |         |  |  |  |  |
| Commercial                          | 43,566        |        | 35,567  |  |  |  |  |
| Consumer:                           |               |        |         |  |  |  |  |
| Manufactured homes                  | 21,716        |        | 21,169  |  |  |  |  |
| Automobile and other secured loans  | 7,682         |        | 6,385   |  |  |  |  |
| Other                               | 1,679         |        | 769     |  |  |  |  |
| Total other loans                   | 74,643        |        | 63,890  |  |  |  |  |
| Total loans                         | <br>453,035   |        | 408,685 |  |  |  |  |
| Net deferred loan costs             | 2,726         |        | 2,807   |  |  |  |  |
| Allowance for loan losses           | <br>(5,414)   |        | (5,148) |  |  |  |  |
| Total loans, net                    | \$<br>450,347 | \$     | 406,344 |  |  |  |  |

The Company has transferred a portion of its originated commercial real estate and commercial loans to participating lenders. The amounts transferred have been accounted for as sales and are therefore not included in the Company's accompanying consolidated balance sheets. The Company and participating lenders share ratably in any gains or losses that may result from a borrower's lack of compliance with contractual terms of the loan. The Company continues to service the loans on behalf of the participating lenders and, as such, collects cash payments from the borrowers, remits payments (net of servicing fees) to participating lenders and disburses required escrow funds to relevant parties. At June 30, 2013 and June 30, 2012, the Company was servicing loans for participants aggregating \$35.0 million and \$28.4 million, respectively.

During fiscal years 2013 and 2012, the Company purchased automobile loans and manufactured home loans aggregating \$6.6 million and \$8.4 million, respectively.

Residential and home equity loans are subject to a blanket lien securing FHLB advances. See Note 9.

### LOANS (Continued)

#### **Credit Quality Information**

The Company utilizes a nine grade internal loan rating system for all loans as follows:

Loans rated 1 - 5: Loans in these categories are considered "pass" rated loans with low to average risk.

Loans rated 6: Loans in this category are considered "special mention." These loans are starting to show signs of potential weakness and are being closely monitored by management.

Loans rated 7: Loans in this category are considered "substandard." Generally, a loan is considered substandard if it is inadequately protected by the current net worth and paying capacity of the obligors and/or the collateral pledged. There is a distinct possibility that the Company will sustain some loss if the weakness is not corrected.

Loans rated 8: Loans in this category are considered "doubtful." Loans classified as doubtful have all the weaknesses inherent in those classified substandard with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, highly questionable and improbable.

Loans rated 9: Loans in this category are considered uncollectible ("loss") and of such little value that their continuance as loans is not warranted. These loans are generally charged off at each quarter end.

On an annual basis, or more often if needed, the Company formally reviews the ratings on all commercial real estate, commercial construction and commercial loans. The Company engages an independent third-party to review a significant portion of loans within these segments. Management uses the results of these reviews as part of its annual review process. All credits rated 6 or worse are reviewed on a quarterly basis by management. At origination, management assigns risk ratings to 1-4 family residential loans, home equity loans, residential construction loans, manufactured home loans, and other consumer loans. The Company updates these risk ratings as needed based primarily on delinquency, bankruptcy, or tax delinquency.

The following tables present the Company's loans by risk rating at June 30, 2013 and 2012:

| June 30, 2013   | 1-4 Family Residential |         | Commercial<br>Real Estate |         | Home Equity<br>First Lien |         | Home Equity<br>Second Lien |        | Residential<br>Construction |       | Commercial<br>Construction |        |
|-----------------|------------------------|---------|---------------------------|---------|---------------------------|---------|----------------------------|--------|-----------------------------|-------|----------------------------|--------|
|                 |                        |         |                           |         |                           | (In The | ousands)                   |        |                             |       |                            |        |
| Loans rated 1-5 | \$                     | 105,529 | \$                        | 153,513 | \$                        | 36,093  | \$                         | 41,963 | \$                          | 3,736 | \$                         | 21,237 |
| Loans rated 6   |                        | 835     |                           | 7,624   |                           |         |                            | -      |                             | -     |                            | -      |
| Loans rated 7   |                        | 686     |                           | 6,244   |                           | -       |                            | 115    |                             | -     |                            | -      |
| Loans rated 8   |                        | 567     |                           | -       |                           | -       |                            | 250    |                             | -     |                            | -      |
| Loans rated 9   |                        | -       |                           | -       |                           | -       |                            | -      |                             | -     |                            | -      |
|                 | \$                     | 107,617 | \$                        | 167,381 | \$                        | 36,093  | \$                         | 42,328 | \$                          | 3,736 | \$                         | 21,237 |

|                 | Commercial |        | Manufactured<br>Homes |        | Au | tomobile and Other<br>Secured Loans | Othe | r Consumer | Total |         |  |
|-----------------|------------|--------|-----------------------|--------|----|-------------------------------------|------|------------|-------|---------|--|
|                 |            |        |                       |        |    | (In Thousands)                      |      |            |       |         |  |
| Loans rated 1-5 | \$         | 36,827 | \$                    | 21,398 | \$ | 7,682                               | \$   | 1,678      | \$    | 429,656 |  |
| Loans rated 6   |            | 994    |                       | 146    |    | -                                   |      | -          |       | 9,599   |  |
| Loans rated 7   |            | 5,745  |                       | 36     |    | -                                   |      | 1          |       | 12,827  |  |
| Loans rated 8   |            | -      |                       | 136    |    | -                                   |      | -          |       | 953     |  |
| Loans rated 9   |            | -      |                       | -      |    | -                                   |      | -          |       | -       |  |
|                 | \$         | 43,566 | \$                    | 21,716 | \$ | 7,682                               | \$   | 1,679      | \$    | 453,035 |  |

### LOANS (Continued)

### June 30, 2012

| <u></u>         | –<br>1-4 Farr | nily Residential |    | Commercial<br>Real Estate |      | Home Equity<br>First Lien |          | Home Equity<br>Second Lien |    | Residential<br>Construction |    | Commercial<br>Construction |  |
|-----------------|---------------|------------------|----|---------------------------|------|---------------------------|----------|----------------------------|----|-----------------------------|----|----------------------------|--|
|                 |               |                  |    |                           |      | (In Tho                   | ousands) |                            |    |                             |    |                            |  |
| Loans rated 1-5 | \$            | 110,071          | \$ | 130,316                   | \$   | 31,456                    | \$       | 41,030                     | \$ | 4,149                       | \$ | 2,404                      |  |
| Loans rated 6   | •             | 957              | •  | 6,602                     |      | 89                        |          | 275                        |    | -                           |    | -                          |  |
| Loans rated 7   |               | 810              |    | 16,047                    |      | 64                        |          | 69                         |    | -                           |    | -                          |  |
| Loans rated 8   |               | 456              |    | •                         |      |                           |          | -                          |    | -                           |    | -                          |  |
| Loans rated 9   |               |                  |    | -                         |      | -                         |          | -                          |    | -                           |    | -                          |  |
| Ebans rated 5   | \$            | 112,294          | \$ | 152,965                   | \$   | 31,609                    | \$       | 41,374                     | \$ | 4,149                       | \$ | 2,404                      |  |
|                 |               |                  | Ма | nufactured                |      | bile and Other            |          |                            |    |                             |    |                            |  |
|                 | Co            | mmercial         |    | Homes                     | Secu | ured Loans                | Othe     | r Consumer                 |    | Total                       |    |                            |  |
|                 |               |                  |    |                           | (In  | Fhousands)                |          |                            |    |                             |    |                            |  |
| Loans rated 1-5 | \$            | 29,539           | \$ | 20,831                    | \$   | 6,377                     | \$       | 765                        | \$ | 376,938                     |    |                            |  |
| Loans rated 6   |               | 968              |    | 136                       |      | 8                         |          | 4                          |    | 9,039                       |    |                            |  |
| Loans rated 7   |               | 5,060            |    | 179                       |      | -                         |          | -                          |    | 22,229                      |    |                            |  |
| Loans rated 8   |               | -                |    | 23                        |      | -                         |          | -                          |    | 479                         |    |                            |  |
| Loans rated 9   |               | -                |    | -                         |      | -                         |          |                            |    | -                           |    |                            |  |
|                 | \$            | 35,567           | \$ | 21,169                    | \$   | 6,385                     | \$       | 769                        | \$ | 408,685                     |    |                            |  |

The results of the Company's quarterly process are summarized by, and appropriate recommendations and loan loss allowances are approved by, the Loan Review Committee (the "Committee"). All supporting documentation with regard to the evaluation process, loan loss experience, allowance levels and the schedules of classified loans is maintained by the Company. The Committee is chaired by the Company's Chief Financial Officer. The allowance for loan losses calculation is presented to the Board of Directors on a quarterly basis with recommendations on its adequacy.

The Company had two new TDR loan relationships in the year ended June 30, 2013. One loan relationship consists of a commercial real estate loan with a pre-modification balance totaling \$528,000 and post-modification balance totaling \$551,000. An impairment amount of \$13,000 was calculated from the present value of expected future cash flows discounted at the loan's effective interest rate. The Company capitalized the interest and expenses and restructured the payments for this loan. The second new TDR loan relationship is a commercial loan with a pre-modification and post-modification balance totaling \$1.0 million. The restructure did not result in any impairment from the present value of expected future cash flows discounted at the loan's effective interest rate. The Company restructured the payments for this loan. As of June 30, 2013, there were no TDR loans that were restructured within the previous twelve months that had any payment defaults.

The Company had two new TDR loan relationships in the year ended June 30, 2012. One loan relationship consists of a home equity loan and a one-to-four family residential loan with pre-modification balances aggregating \$225,000 and post-modification balances aggregating \$232,000. The Company capitalized the interest and expenses and restructured the payments for these loans. The restructure did not result in any impairment from the present value of expected future cash flows discounted at the loan's effective interest rate. The second was a commercial loan totaling \$686,000 where the maturity date was extended by two years and a small impairment amount was calculated from the present value of expected future cash flows discounted at the loan's effective interest rate. One TDR loan relationship that was restructured as of June 30, 2011 had payment defaults during the year ended June 30, 2012. This loan relationship included four loans comprised of two one-to-four family residential loans totaling \$199,000, one home equity loan totaling \$26,000, and one commercial real estate loan totaling \$170,000 as of June 30, 2012.

# LOANS (Continued)

The following are summaries of past due and non-accrual loans:

|                                | 30-59 Days<br>Past Due |       | 60-89 Days<br>Past Due |     | 90 Days<br>or Greater<br>Past Due |    | Total<br>Past Due |         | ans on<br>-accruai |
|--------------------------------|------------------------|-------|------------------------|-----|-----------------------------------|----|-------------------|---------|--------------------|
| June 30, 2013                  |                        |       |                        | (In | Thousand                          | s) |                   |         |                    |
| Mortgage loans on real estate: |                        |       |                        |     |                                   |    |                   |         |                    |
| 1-4 family residential         | \$                     | 642   | \$<br>-                | \$  | 1,013                             | \$ | 1,655             | \$      | 1,405              |
| Commercial                     |                        | 148   | -                      |     | -                                 |    | 148               |         | 148                |
| Home equity:                   |                        |       |                        |     |                                   |    |                   |         |                    |
| First lien                     |                        | •     | -                      |     | -                                 |    | -                 |         | -                  |
| Second lien                    |                        | 180   | 29                     |     | 268                               |    | 477               |         | 335                |
| Commercial                     |                        | 16    | 75                     |     | 1,984                             |    | 2,075             |         | 1,988              |
| Consumer:                      |                        |       |                        |     |                                   |    |                   |         |                    |
| Manufactured homes             |                        | 115   | -                      |     | 103                               |    | 218               |         | 103                |
| Automobile and other           |                        |       |                        |     |                                   |    |                   |         |                    |
| secured loans                  |                        | 18    | -                      |     | -                                 |    | 18                |         | -                  |
| Other                          |                        | 1     | <br>-                  |     | -                                 |    | 1                 | <u></u> | -                  |
| Total                          | \$                     | 1,120 | \$<br>104              | \$  | 3,368                             | \$ | 4,592             | \$      | 3,979              |
| June 30, 2012                  |                        |       |                        |     |                                   |    |                   |         |                    |
| Mortgage loans on real estate: |                        |       |                        |     |                                   |    |                   |         |                    |
| 1-4 family residential         | \$                     | 930   | \$<br>275              | \$  | 878                               | \$ | 2,083             | \$      | 1,266              |
| Commercial                     |                        | -     | -                      |     | -                                 |    | -                 |         | 218                |
| Home equity:                   |                        |       |                        |     |                                   |    |                   |         |                    |
| First lien                     |                        | 39    | 114                    |     | -                                 |    | 153               |         | -                  |
| Second lien                    |                        | 134   | -                      |     | -                                 |    | 134               |         | 68                 |
| Commercial                     |                        | 25    | -                      |     | 556                               |    | 581               |         | 597                |
| Consumer:                      |                        |       |                        |     |                                   |    |                   |         |                    |
| Manufactured homes             |                        | 183   | 122                    |     | 133                               |    | 438               |         | 133                |
| Automobile and other           |                        |       |                        |     |                                   |    |                   |         |                    |
| secured loans                  |                        | 8     | -                      |     | -                                 |    | 8                 |         | -                  |
| Other                          |                        | 4     | -                      |     | -                                 |    | 4                 |         | -                  |
| Total                          | \$                     | 1,323 | \$<br>51 <b>1</b>      | \$  | 1,567                             | \$ | 3,401             | \$      | 2,282              |

At June 30, 2013 and 2012 there were no loans past due 90 days or more and still accruing.

# LOANS (Continued)

The following are summaries of impaired loans:

|  | -  |                    |          | e 30, 2013                                | <br>           | <br>                  |          | e 30, 2012<br>Inpaid           | <br>          |
|--|----|--------------------|----------|---|----------------|-----------------------|----------|--------------------------------|---------------|
|  |    | corded<br>estment  | Pi<br>B  | Jnpaid<br>rincipal<br>alance<br>housands) | lated<br>wance | <br>corded<br>estment | Pr<br>Bi | incipal<br>alance<br>nousands) | ated<br>wance |
| Impaired loans without a valuation allowance | e: |                    | <b>、</b> | ,   |                |                       | •        | -                              |               |
| Mortgage loans on real estate:               |    |                    |          |   |                |                       |          |                                |               |
| 1-4 family residential                       | \$ | 1,405              | \$       | 1,676                                     | \$<br>-        | \$<br>1,269           | \$       | 1,493                          | \$<br>-       |
| Commercial                                   |    | 5, <del>9</del> 62 |          | 5,962                                     | -              | 3,090                 |          | 3,150                          | -             |
| Home equity:                                 |    |                    |          |   |                |                       |          |                                |               |
| Second lien                                  |    | 335                |          | 335                                       | -              | 69                    |          | 69                             | -             |
| Other loans:                                 |    |                    |          |   |                |                       |          |                                |               |
| Commercial                                   |    | 4,408              |          | 4,415                                     | -              | 3,345                 |          | 4,853                          | -             |
| Manufactured Homes                           |    | 103                |          | 103                                       | -              | <br>133               |          | 133                            | <br>-         |
| Total  |    | 12,213             |          | 12,491                                    | <br>-          | <br>7,906             |          | 9,698                          | <br>-         |
| Impaired loans with a valuation allowance:   |    |                    |          |   |                |                       |          |                                |               |
| Mortgage loans on real estate:               |    |                    |          |   |                |                       |          |                                |               |
| Commercial                                   |    | 2,208              |          | 2,208                                     | 32             | 8,484                 |          | 8,484                          | 221           |
| Other loans:                                 |    |                    |          |   |                |                       |          |                                |               |
| Commercial                                   |    | 533                |          | 533                                       | <br>-          | <br>686               |          | 686                            | <br>1         |
| Total  |    | 2,741              |          | 2,741                                     | <br>32         | <br>9,170             |          | 9,170                          | <br>222       |
| Total impaired loans                         | \$ | 14,954             | \$       | 15,232                                    | \$<br>32       | \$<br>17,076          | \$       | 18,868                         | \$<br>222     |

### LOANS (Continued)

At June 30, 2013, the Company has five impaired loans that had \$496,000 committed to be advanced. Information pertaining to impaired loans for the years ended June 30, 2013, 2012 and 2011 are as follows:

|                                    | _         | Year                          | Ended | June 30, | 2013  |                            |            | Year I                        | Ended   | June 30, | 2012  |                            |           | Year                         | Ended | June 30, | 2011  |                            |
|------------------------------------|-----------|-------------------------------|-------|----------|-------|----------------------------|------------|-------------------------------|---------|----------|-------|----------------------------|-----------|------------------------------|-------|----------|-------|----------------------------|
|                                    |           | verage<br>ecorded             |       | Interest | Incom | e                          |            | verage<br>ecorded             |         | Interest | Incor | ne                         |           | verage<br>corded             |       | Interest | Incor | ne                         |
|                                    | Inv<br>on | vestment<br>Impaired<br>Loans | Reco  | ognized  | on    | ognized<br>a Cash<br>Iasis | inve<br>In | stment on<br>npaired<br>Loans | Rec     | ognized_ | on    | ognized<br>a Cash<br>Basis | Inv<br>on | estment<br>Impaired<br>Loans | Rec   | ognized  | on    | ognized<br>a Cash<br>Basis |
| Mortgage loans on real estate:     |           |                               |       |          |       |                            |            |                               | (In The | usands)  |       |                            |           |                              |       |          |       |                            |
| 1-4 family residential             | \$        | 1,506                         | \$    | 69       | \$    | 69                         | \$         | 1,789                         | \$      | 89       | \$    | 89                         | \$        | 1,995                        | \$    | 124      | \$    | 124                        |
| Commercial                         |           | 10,795                        |       | 682      |       | 682                        |            | 10,482                        |         | 701      |       | 685                        |           | 9,332                        |       | 952      |       | 907                        |
| Home equity:                       |           |                               |       |          |       |                            |            |                               |         |          |       |                            |           |                              |       |          |       |                            |
| First lien                         |           | 34                            |       | 2        |       | 2                          |            | -                             |         | -        |       | -                          |           | 36                           |       | -        |       | -                          |
| Second lien                        |           | 238                           |       | 11       |       | 7                          |            | 253                           |         | 4        |       | 4                          |           | 257                          |       | 12       |       | 12                         |
| Construction:                      |           |                               |       |          |       |                            |            |                               |         |          |       |                            |           |                              |       |          |       |                            |
| Residential                        |           | -                             |       | -        |       | -                          |            |                               |         | -        |       | -                          |           |                              |       | -        |       |                            |
| Commercial                         |           | •                             |       |          |       |                            |            | 232                           |         | 15       |       | 15                         |           | 579                          |       | 21       |       | 20                         |
| Commercial                         |           | 4.294                         |       | 138      |       | 138                        |            | 4,606                         |         | 226      |       | 226                        |           | 5,693                        |       | 358      |       | 350                        |
| Consumer:                          |           |                               |       |          |       |                            |            | ,                             |         |          |       |                            |           | -,                           |       |          |       |                            |
| Manufactured homes                 |           | 131                           |       | 11       |       | -                          |            | 104                           |         | -        |       | 1                          |           | 14                           |       | 5        |       | 5                          |
| Automobile and other secured loans |           | -                             |       | -        |       | -                          |            |                               |         | -        |       | -                          |           | -                            |       | -        |       | -                          |
| Other                              |           | -                             |       | •        |       | <u> </u>                   |            | <u> </u>                      |         | •        |       | -                          |           | -                            |       | -        |       | -                          |
| Total loans                        | \$        | 16,998                        | \$    | 913      | \$    | 898                        | \$         | 17,466                        | \$      | 1,035    | \$    | 1,020                      | \$        | 17,906                       | \$    | 1,472    | \$    | 1,418                      |

Information pertaining to the allowance for loan losses for the years ended June 30, 2013, 2012 and 2011 are as follows:

|                          |    | Family<br>idential | nmercial<br>al Estate | Ec | ome<br>quity<br>it Lien | Ed<br>Se | ome<br>quity<br>cond<br>.ien |    | esidential<br>nstruction | Con       | nmercial<br>struction | -       | nmercial | Ma | inufactured<br>Homes | Other | obile and<br>Secured<br>oans |    | )ther<br>Isumer |    | Total   |
|--------------------------|----|--------------------|-----------------------|----|-------------------------|----------|------------------------------|----|--------------------------|-----------|-----------------------|---------|----------|----|----------------------|-------|------------------------------|----|-----------------|----|---------|
| Balance at June 30, 2010 | \$ | 1,175              | \$<br>2,267           | \$ | 165                     | \$       | 331                          | \$ | 60                       | (In<br>\$ | Thousands<br>-        | )<br>\$ | 2,264    | \$ |                      | \$    | -                            | \$ | 52              | \$ | 6,314   |
| Charge-offs              | •  | (147)              | (2,000)               | •  | (13)                    | Ŧ        | (65)                         | Ŧ  |                          | •         | -                     | •       | (530)    | •  | -                    | •     | -                            | •  | (16)            | •  | (2,771) |
| Recoveries               |    | 8                  | -                     |    | -                       |          | •                            |    | -                        |           | -                     |         | 21       |    | -                    |       | -                            |    | 1               |    | 30      |
| Provision (credit)       |    | (143)              | <br>2,655             |    | 44                      |          | 55                           |    | (27)                     |           | 32                    |         | (735)    |    | -                    |       | -                            |    | 19              |    | 1,900   |
| Balance at June 30, 2011 |    | 893                | 2,922                 |    | 196                     |          | 321                          |    | 33                       |           | 32                    |         | 1,020    |    | •                    |       | •                            |    | 56              |    | 5,473   |
| Charge-offs              |    | (391)              | (166)                 |    | (69)                    |          | -                            |    | -                        |           | -                     |         | (213)    |    | -                    |       | -                            |    | (20)            |    | (859)   |
| Recoveries               |    | 71                 | 16                    |    | 5                       |          | -                            |    | -                        |           | -                     |         | 11       |    | -                    |       |                              |    | 6               |    | 109     |
| Provision (credit)       |    | 292                | <br>(412)             |    | 74                      |          | (41)                         |    | 5                        |           | (12)                  |         | 151      |    | 375                  |       | 25                           |    | (32)            |    | 425     |
| Balance at June 30, 2012 |    | 865                | 2,360                 |    | 206                     |          | 280                          |    | 38                       |           | 20                    |         | 969      |    | 375                  |       | 25                           |    | 10              |    | 5,148   |
| Charge-offs              |    | (185)              | (207)                 |    | •                       |          | (70)                         |    | -                        |           | -                     |         | -        |    | •                    |       | (53)                         |    | (29)            |    | (544)   |
| Recoveries               |    | 8                  | -                     |    | 4                       |          | -                            |    | -                        |           | •                     |         | 104      |    | •                    |       | 12                           |    | 7               |    | 135     |
| Provision (credit)       |    | 74                 | <br>62                |    | 23                      |          | 92                           |    | (5)                      |           | 295                   |         | (8)      |    | 57                   |       | 50                           |    | 35              |    | 675     |
| Balance at June 30, 2013 | \$ | 762                | \$<br>2,215           | \$ | 233                     | \$       | 302                          | \$ | 33                       | \$        | 315                   | \$      | 1,065    | \$ | 432                  | \$    | 34                           | \$ | 23              | \$ | 5,414   |

# LOANS (Concluded)

Information pertaining to the allowance for loan losses and recorded investment in loans for the years ended June 30, 2013, 2012 and 2011 are as follows:

|  |                       |                       |    |                         |         |                               |                          | At  | June 30, 201           | 3  |          |    |                       | <br>                                  | <br>            |    |         |
|--|-----------------------|-----------------------|----|-------------------------|---------|-------------------------------|--------------------------|-----|------------------------|----|----------|----|-----------------------|---------------------------------------|-----------------|----|---------|
|  | 4 Family<br>sidential | nmercial<br>al Estate | Eq | ome<br>juity<br>it Lien | E<br>Se | ome<br>quity<br>icond<br>Lien | sidential<br>Instruction | Coi | mmercial<br>astruction |    | nmercial | M  | lanufactured<br>Homes | <br>mobile and<br>er Secured<br>Loans | )ther<br>nsumer |    | Total   |
| Allowance:                               | <br>                  | <br>                  |    |                         |         |                               |                          | (h  | n Thousands            | )  |          |    |                       |                                       |                 |    |         |
| Individually evaluated for<br>impairment | \$<br>-               | \$<br>32              | \$ |                         | \$      | -                             | \$<br>-                  | \$  | -                      | \$ |          | \$ | -                     | \$<br>•                               | \$<br>-         | \$ | 32      |
| Collectively evaluated for<br>impairment | <br>762               | <br>2,183             |    | 233                     |         | 302                           | <br>33                   |     | 315                    |    | 1,065    |    | 432                   | <br>34                                | <br>23          | _  | 5,382   |
| Total allowance for loan<br>losses       | \$<br>762             | \$<br>2,215           | \$ | 233                     | \$      | 302                           | \$<br>33                 | \$  | 315                    | \$ | 1,065    | \$ | 432                   | \$<br>34                              | \$<br>23        | \$ | 5,414   |
| Loans:                                   |                       | <br>                  |    |                         |         |                               |                          |     |                        |    |          |    |                       |                                       |                 |    |         |
| Individually evaluated for<br>impairment | \$<br>1,405           | \$<br>8,170           | \$ | -                       | \$      | 335                           | \$<br>-                  | \$  | -                      | \$ | 4,941    | \$ | 103                   | \$<br>-                               | \$<br>-         | \$ | 14,954  |
| Collectively evaluated for<br>impairment | 106,212               | 159,211               | 3  | 6,093                   |         | 41,993                        | 3,736                    |     | 21,237                 |    | 38,625   |    | 21,613                | 7,682                                 | 1,679           |    | 438,081 |
| Total loans                              | \$<br>107,617         | \$<br>167,381         | -  | 6,093                   | -       | 42,328                        | \$<br>3,736              | \$  | 21,237                 | \$ | 43,566   | \$ | 21,716                | \$<br>7,682                           | \$<br>1,679     | \$ | 453,035 |

|  |                       |                       |    |                       |          |                              |                            | At | June 30, 201           | 2  |          |    |                       |                                       | <br>          | <br>         |
|--|-----------------------|-----------------------|----|-----------------------|----------|------------------------------|----------------------------|----|------------------------|----|----------|----|-----------------------|---------------------------------------|---------------|--------------|
|  | 4 Family<br>sidential | nmercial<br>al Estate | Eq | ome<br>uity<br>t Lien | E/<br>Se | ome<br>quity<br>cond<br>Lien | <br>sidential<br>struction | Co | mmercial<br>nstruction |    | nmercial |    | Manufactured<br>Homes | <br>mobile and<br>er Secured<br>Loans | iher<br>sumer | <br>Total    |
| Allowance:                               |                       |                       |    |                       |          |                              |                            | () | n Thousands)           |    |          |    |                       |                                       |               |              |
| Individually evaluated for<br>impairment | \$<br>-               | \$<br>221             | \$ | -                     | \$       | -                            | \$<br>-                    | \$ | -                      | \$ | 1        | \$ | -                     | \$<br>-                               | \$<br>-       | \$<br>222    |
| Collectively evaluated for<br>impairment | 865                   | <br>2,139             |    | 206                   |          | 280                          | <br>38                     |    | 20                     |    | 968      | _  | 375                   | <br>25                                | <br>10        | <br>4,926    |
| Total allowance for loan<br>losses       | \$<br>865             | \$<br>2,360           | \$ | 206                   | \$       | 280                          | \$<br>38                   | \$ | 20                     | \$ | 969      | \$ | 375                   | \$<br>25                              | \$<br>10      | \$<br>5,148  |
| Loans:                                   |                       | <br>                  |    |                       |          |                              |                            |    |                        |    |          |    |                       |                                       |               |              |
| Individually evaluated for<br>impairment | \$<br>1,269           | \$<br>11,574          | \$ | -                     | \$       | 69                           | \$<br>-                    | \$ | -                      | \$ | 4,031    | \$ | 133                   | \$<br>-                               | \$            | \$<br>17,076 |
| Collectively evaluated for               | 111,025               | 141,391               | 3  | 1,609                 |          | 41,305                       | 4,149                      |    | 2,404                  |    | 31,536   |    | 21,036                | 6,385                                 | 769           | 391,609      |
| impairment<br>Total loans                | \$<br>112,294         | \$<br>152,965         | -  | 1,609                 | -        | 41,374                       | \$<br>4,149                | \$ | 2,404                  | \$ | 35,567   | \$ | 21,169                | \$<br>6,385                           | \$<br>769     | 408,685      |

|  |                       |                           |      |                        |         |                                | <br>                     | At | June 30, 201           | 1  |          |    |                       | <br>                                    | <br>            |      |         |
|--|-----------------------|---------------------------|------|------------------------|---------|--------------------------------|--------------------------|----|------------------------|----|----------|----|-----------------------|---|-----------------|------|---------|
|  | 4 Family<br>sidential | <br>mmercial<br>al Estate | Eq   | ome<br>juity<br>t Lien | E<br>Se | lome<br>quity<br>scond<br>Lien | esidential<br>nstruction | Co | mmercial<br>nstruction | _  | nmercial | •  | Kanufactured<br>Homes | <br>omobile and<br>ler Secured<br>Loans | )ther<br>nsumer |      | Total   |
| Allowance:   |                       |                           |      |                        |         |                                |                          | () | n Thousands            | )  |          |    |                       |   |                 |      |         |
| Individually evaluated for<br>impairment           | \$<br>284             | \$<br>290                 | \$   | -                      | \$      | -                              | \$<br>-                  | \$ |                        | \$ | 21       | \$ | -                     | \$<br>-                                 | \$<br>-         | \$   | 595     |
| Collectively evaluated for<br>impairment           | <br>609               | <br>2,632                 |      | 196                    |         | 321                            | <br>33                   |    | 32                     |    | 999      |    | -                     | <br>•                                   | <br>56          | _    | 4,878   |
| Total allowance for loan<br>losses                 | \$<br>893             | \$<br>2,922               | \$   | 196                    | \$      | 321                            | \$<br>33                 | \$ | 32                     | \$ | 1,020    | \$ | -                     | \$<br>-                                 | \$<br>56        | \$   | 5,473   |
| Loans:<br>Individually evaluated for<br>impairment | \$<br>2,634           | \$<br>12,245              | \$   | 42                     | \$      | 406                            | \$<br>-                  | \$ | 310                    | \$ | 4,914    | \$ | 68                    | \$                                      | \$<br>-         | \$   | 20,619  |
| Collectively evaluated for<br>impairment           | 118,828               | 139,150                   | 2    | 2,050                  |         | 40,477                         | 3,635                    |    | 1,320                  |    | 30,825   |    | 20,005                | <br>2,270                               | <br>1,399       | 1000 | 379,959 |
| Total loans  | \$<br>121,462         | \$<br>151,395             | \$ 2 | 2,092                  | \$      | 40,883                         | \$<br>3,635              | \$ | 1,630                  | \$ | 35,739   | \$ | 20,073                | \$<br>2,270                             | \$<br>1,399     | \$   | 400,578 |

### 6. PREMISES AND EQUIPMENT

A summary of the cost and accumulated depreciation and amortization is as follows:

|   |    | Jun            | e 30, |                    | <b>Fatimate</b> d         |
|---|----|----------------|-------|--------------------|---------------------------|
|   | 2  | 013<br>(In Tho |       | <u>2012</u><br>ds) | Estimated<br>Useful Lives |
| Premises:                                 |    | <b>`</b>       |       | /                  |                           |
| Land                                      | \$ | 763            | \$    | 763                |                           |
| Buildings and improvements                |    | 5,616          |       | 5,606              | 5 - 39 Years              |
| Leasehold improvements                    |    | 2,811          |       | 2,728              | 5 - 10 Years              |
| Equipment                                 |    | 3,723          |       | 5,191              | 3 - 10 Years              |
|   | -  | 12,913         |       | 14,288             |                           |
| Accumulated depreciation and amortization |    | (7,903)        |       | (9,129)            |                           |
|   | \$ | 5,010          | \$    | 5,159              |                           |

Depreciation and amortization expense for the years ended June 30, 2013, 2012 and 2011 amounted to \$734,000, \$764,000 and \$776,000, respectively.

### 7. DEPOSITS

A summary of deposit balances by type is as follows:

|  | <br>At J      | une | <b>e 30</b> , |         |
|--|---------------|-----|---------------|---------|
|  | <br>2013      |     |               | 2012    |
|  | <br>(In The   | ous | and           | s)      |
| Demand                                     | \$<br>74,081  |     | \$            | 60,108  |
| NOW  | 46,220        |     |               | 43,579  |
| Regular and other savings                  | 104,893       |     |               | 97,095  |
| Money market deposits                      | 84,277        |     |               | 56,194  |
| Total non-certificate accounts             | <br>309,471   |     |               | 256,976 |
| Term certificates less than \$100,000      | <br>67,398    |     |               | 73,921  |
| Term certificates of \$100,000 and greater | <br>97,929    |     |               | 103,935 |
| Total certificate accounts                 | 165,327       |     |               | 177,856 |
| Total deposits                             | \$<br>474,798 |     | \$            | 434,832 |

At June 30, 2013, the scheduled maturities of time deposits (in thousands) are as follows:

| Year Ending June 30, |               |
|----------------------|---------------|
| 2014                 | \$<br>87,443  |
| 2015                 | 38,011        |
| 2016                 | 21,775        |
| 2017                 | 13,473        |
| 2018                 | <br>4,625     |
|                      | \$<br>165,327 |

# 8. SECURITIES SOLD UNDER AGREEMENTS TO REPURCHASE

Securities sold under agreements to repurchase ("repurchase agreements") are funds borrowed from customers on an overnight basis that are secured by securities. At June 30, 2013, there were no repurchase agreements. At June 30, 2012, repurchase agreements outstanding amounted to \$7.3 million, with a weighted average interest rate of 0.10%. At June 30, 2012, securities with an amortized cost of \$12.8 million and a fair value of \$13.3 million were pledged to secure repurchase agreements.

### 9. SHORT-TERM BORROWINGS

Short-term borrowings consist of FHLB advances with an original maturity within one year at a weighted average rate of 0.37% and 1.23%, at June 30, 2013 and 2012, respectively. The Company had \$4.5 million and \$3.0 million in short-term borrowings at June 30, 2013 and 2012, respectively. All borrowings from the FHLB are secured by a blanket lien on qualified collateral, defined principally as 75% of the carrying value of first mortgage and first lien fixed rate home equity loans on owner-occupied residential property and investments held at Hampden Investment Corporation.

At June 30, 2013 and 2012, the Company had an Ideal Way Line of Credit available with the FHLB of \$2.0 million, of which there were no amounts outstanding. In addition, the Company had lines of credit with the Federal Reserve Bank of Boston and Bankers Bank Northeast totaling \$10.0 million and \$7.4 million at June 30, 2013, respectively, of which there were no amounts outstanding. As of June 30, 2013, the investments pledged for collateral with the Federal Reserve Bank of Boston had a market value of \$13.4 million.

### 10. LONG-TERM DEBT

A summary of outstanding fixed rate advances from the FHLB at June 30, 2013 and 2012 is as follows:

|                              | Amo          | unt  |        | Weighted | Ave | rage Rate |
|------------------------------|--------------|------|--------|----------|-----|-----------|
|                              | <br>2013     |      | 2012   | 2013     |     | 2012      |
|                              | <br>(In Thou | isan | ds)    |          |     |           |
| Advances maturing            |              |      |        |          |     |           |
| in the years ending June 30, |              |      |        |          |     |           |
| *2014                        | \$<br>3,754  | \$   | -      | 1.45     | %   | - %       |
| *2015                        | 6,053        |      | 5,311  | 0.85     |     | 3.96      |
| 2016                         | 28,800       |      | 12,300 | 1.47     |     | 1.79      |
| 2017                         | 25,000       |      | 28,800 | 1.95     |     | 1.47      |
| 2018                         | 18,885       |      | 22,000 | 2.09     |     | 2.03      |
| 2019                         | -            |      | 8,250  | -        |     | 2.85      |
| Total FHLB advances          | \$<br>82,492 | \$   | 76,661 | 1.71     | %   | 1.98 %    |

\* At June 30, 2013, includes amortizing advances aggregating \$2.9 million requiring combined monthly principal and interest payments of \$22,000.

Certain FHLB advances are callable in the amount of \$6.0 million commencing in fiscal 2013. These advances have maturity dates in fiscal year 2017 and 2018.

In September 2012, the Company restructured \$8.6 million of FHLB borrowings. After the restructuring, the weighted average cost of these borrowings was reduced by 1.00% to 2.74%.

### 11. INCOME TAXES

Allocation of the federal and state income taxes between current and deferred portions is as follows:

|                                   | <br>Ye      | ears             | Ended Ju | ine 30 | ), |         |
|-----------------------------------|-------------|------------------|----------|--------|----|---------|
|                                   | 2013        |                  | 2012     |        |    | 2011    |
|                                   |             | (In <sup>•</sup> | Thousan  | ds) 🗍  |    |         |
| Current tax provision:            |             |                  |          |        |    |         |
| Federal                           | \$<br>1,564 | \$               | 6 452    | 9      | \$ | 1,534   |
| State                             | <br>392     |                  | 35       |        |    | 410     |
|                                   | <br>1,956   | _                | 487      |        |    | 1,944   |
| Deferred tax provision (benefit): |             |                  |          |        |    |         |
| Federal                           | 610         |                  | 1,019    |        |    | (955)   |
| State                             | (54)        |                  | 252      |        |    | (330)   |
|                                   | <br>556     |                  | 1,271    |        |    | (1,285) |
| Change in valuation allowance     | <br>(735)   |                  | 25       |        |    | (100)   |
|                                   | <br>(179)   |                  | 1,296    |        |    | (1,385) |
| Total tax provision               | \$<br>1,777 | \$               | 1,783    |        | 5  | 559     |

The reasons for the differences between the statutory federal income tax rate and the effective tax rates are summarized as follows:

|  | Years  | Ended June 3 | 0,       |
|--|--------|--------------|----------|
|  | 2013   | 2012         | 2011     |
| Statutory tax rate                         | 34.0 % | 34.0 %       | 34.0 %   |
| Increase (decrease) resulting from:        |        |              |          |
| State taxes, net of federal tax benefit    | 4.7    | 3.9          | 2.8      |
| Dividends received deduction               | -      | -            | (0.2)    |
| Tax Exempt Income                          | (0.6)  | (0.6)        | (0.3)    |
| Bank-owned life insurance                  | (3.8)  | (3.2)        | (7.0)    |
| Change in valuation allowance assumptions, |        | · ,          | <b>、</b> |
| net of carryover expiration                | 0.7    | 0.5          | (5.3)    |
| Stock options                              | 1.3    | 1.8          | 4.4      |
| Other, net                                 | 1.1    | 0.8          | 1.4      |
| Effective income tax rate                  | 37.4 % | 37.2 %       | 29.8 %   |

# INCOME TAXES (Continued)

The components of the net deferred tax asset are as follows:

|                           | June 30, |          |     |         |
|---------------------------|----------|----------|-----|---------|
|                           |          | 2013     |     | 2012    |
|                           |          | (In Thou | san | ds)     |
| Deferred tax assets:      |          |          |     |         |
| Federal                   | \$       | 4,297    | \$  | 4,947   |
| State                     |          | 1,257    |     | 1,207   |
| C.L.C                     |          | 5,554    |     | 6,154   |
| Valuation reserve         |          | -        |     | (735)   |
|                           |          | 5,554    |     | 5,419   |
| Deferred tax liabilities: |          |          |     |         |
| Federal                   |          | (786)    |     | (1,731) |
| State                     |          | (184)    |     | (286)   |
|                           |          | (970)    |     | (2,017) |
| Net deferred tax asset    | \$       | 4,584    | \$  | 3,402   |

The tax effects of each item that give rise to deferred taxes are as follows:

|   |      | Jun     | e 30, |         |
|---|------|---------|-------|---------|
|   | 2013 |         |       | 2012    |
|   |      | (In Tho | usand | ds)     |
| Non-accrued interest income                               | \$   | 64      | \$    | 76      |
| Net unrealized gain on securities available for sale      |      | (195)   |       | (1,196) |
| Depreciation  |      | 547     |       | 449     |
| Mortgage servicing rights                                 |      | (261)   |       | (178)   |
| Allowance for loan losses                                 |      | 2,261   |       | 2,076   |
| Employee benefit plans                                    |      | 2,234   |       | 2,403   |
| Charitable contribution carryover                         |      | -       |       | 797     |
| Other-than-temporary impairment of securities             |      | 91      |       | 327     |
| Other, net  |      | (157)   |       | (617)   |
| Valuation allowance for charitable contribution carryover |      |         |       | (735)   |
| Net deferred tax asset                                    | \$   | 4,584   | \$    | 3,402   |

### **INCOME TAXES (Concluded)**

In fiscal 2013, the Company eliminated its valuation allowance against the deferred tax asset related to its charitable contribution carryforward as it expired. There was a charge of \$35,000 to income tax expense as a result of the expiration. In fiscal 2012, the Company increased by \$25,000 its valuation allowance against the deferred tax asset related to its charitable contribution carryforward. In fiscal 2011, the Company decreased the valuation allowance by \$100,000. The valuation allowance was established to reflect the uncertainty of fully utilizing a five-year charitable contribution carryforward of approximately \$3.5 million that expired on October 31, 2012. The carryforward was created primarily by the contribution of 378,566 shares of the Company's common stock to the Hampden Bank Charitable Foundation as part of the mutual to stock conversion.

As of June 30, 2013, management believes it is more likely than not that the net deferred tax assets will be realizable through future earnings and future reversals of existing taxable temporary differences.

The federal income tax reserve for loan losses at the Company's base year amounted to \$2.2 million. If any portion of the reserve is used for purposes other than to absorb loan losses, approximately 150% of the amount actually used, limited to the amount of the reserve, would be subject to taxation in the fiscal year in which used. As the Company intends to use the reserves solely to absorb loan losses, a deferred income tax liability of \$887,000 has not been provided.

The Company's income tax returns are subject to review and examination by federal and state taxing authorities. The Company is currently open to audit under applicable statutes of limitation by the Internal Revenue Service for the years ended October 31, 2009 through 2012. The years open to examination by state taxing authorities vary by jurisdiction, however, no years prior to October 31, 2009 are open.

### **12. COMMITMENTS AND CONTINGENCIES**

In the normal course of business, there are outstanding commitments which are not reflected in the accompanying consolidated balance sheets.

### Loan commitments

The Company is a party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit. These instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the accompanying consolidated balance sheets.

### COMMITMENTS AND CONTINGENCIES (Continued)

The Company's exposure to credit loss is represented by the contractual amount of these commitments. The Company uses the same credit policies in making commitments and conditional obligations as it does for on-balance-sheet instruments. A summary of financial instruments outstanding whose contract amounts represent credit risk is as follows:

|   | June 30,       |           |  |  |
|---|----------------|-----------|--|--|
|   | 2013           | 2012      |  |  |
|   | (In Thousands) |           |  |  |
| Commitments to grant loans                      | \$ 63,607      | \$ 22,543 |  |  |
| Unadvanced funds on home equity lines-of-credit | 34,498         | 32,679    |  |  |
| Unadvanced funds on personal lines-of-credit    | 1,852          | 1,894     |  |  |
| Unadvanced funds on commercial lines-of-credit  | 29,882         | 31,764    |  |  |
| Unadvanced funds on construction loans          | 25,164         | 6,686     |  |  |
| Unadvanced funds due mortgagors                 | 26             | 65        |  |  |
| Standby letters of credit                       | 548            | 640       |  |  |

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Commitments to grant loans are generally secured by real estate. Unadvanced lines-of-credit do not necessarily represent future cash requirements as these commitments may expire without being drawn upon. The Company evaluates each customer's creditworthiness on a case-by-case basis. Funds disbursed on construction loans and home equity lines-of-credit are collateralized by real estate. Overdraft lines-of-credit are unsecured.

Unadvanced funds on commercial lines of credit are generally secured by the business assets of the borrower. Unadvanced funds due mortgagers are funds committed for construction loans collateralized by residential real estate.

Standby letters of credit are conditional commitments issued by the Company to guarantee the performance by a customer to a third party. Standby letters of credit are generally secured by cash, business assets, or real estate. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. The amount of the liability related to guarantees at June 30, 2013 and 2012 is not material.

### **Operating Leases**

Pursuant to the terms of noncancelable lease agreements in effect at June 30, 2013, pertaining to premises and equipment, future minimum rent commitments under various operating leases for the years ending June 30, 2014 through 2018 and thereafter amounted to \$325,000, \$335,000, \$329,000, \$294,000, \$251,000, and \$1,818,000.

The leases contain options to extend for periods of five and ten year terms. The cost of such rentals is not included above. Rent expense amounted to \$378,000, \$324,000 and \$302,000 for the years ended June 30, 2013, 2012 and 2011, respectively.

#### Contingencies

Various legal claims arise from time to time in the ordinary course of business. In the opinion of management, these claims will have no material effect on the Company's consolidated financial position or results of operations.

### COMMITMENTS AND CONTINGENCIES (Concluded)

#### Employment and change-of-control agreements

The Company entered into an employment agreement with the Company's Chief Executive Officer and President in October 2012. The employment agreement provides for an annual base salary, subject to increase, and certain other benefits. It also guarantees customary corporate indemnification and insurance coverage under a standard directors' and officers' insurance policy throughout the employment term. The initial term of the agreement is three years. The term automatically extends at the conclusion of the initial term for a successive term of twelve months, unless notice not to renew is given by either party, or unless the agreement is earlier terminated by the parties. Following termination of the executive's employment, the executive must adhere to non-competition and non-disclosure restrictions for one year, or for a period of time equal to the officer's severance benefit, whichever is longer. Our employment agreement also provides certain termination and change in control benefits and payments. Under the agreement, if within the period ending two years after a change in control as defined in the agreements, the Company's Chief Executive Without "cause" or the Executive resigns with "good reason", as defined in the agreements, the Company's Chief Executive Officer and President would be entitled to a severance payment equal to two times the average of his annual compensation for the five preceding taxable years.

The Company entered into change-in-control agreements with certain other officers in November 2012. Depending on the officer, the change-in-control agreements provide for a severance payment equal to either one (1) or two (2) times the individual's average annual compensation for the five most recent taxable years. The initial term of each agreement is two years. The terms of each change-in-control agreement may be extended by the Board of Directors of Hampden Bank for an additional year.

### **13. MINIMUM REGULATORY CAPITAL REQUIREMENTS**

The Company (on a consolidated basis) and the Bank are subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory, and possibly additional discretionary, actions by regulators that, if undertaken, could have a direct material effect on the Company's and the Bank's consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Company and Bank must meet specific capital guidelines that involve quantitative measures of their assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors. Prompt corrective action provisions are not applicable to the Company.

Quantitative measures established by regulation to ensure capital adequacy require the Company and the Bank to maintain minimum amounts and ratios (set forth in the following table) of total and Tier 1 capital (as defined in the regulations) to risk-weighted assets (as defined) and of Tier 1 capital (as defined) to average assets (as defined). Management believes, as of June 30, 2013 and 2012, that the Company and the Bank meets all capital adequacy requirements to which it is subject.

As of June 30, 2013, the most recent notification from the Federal Deposit Insurance Corporation categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized the Bank must maintain minimum total risk-based, Tier 1 risk-based, and Tier 1 leverage ratios as set forth in the table. There are no conditions or events since that notification that management believes have changed the Bank's category.

# MINIMUM REGULATORY CAPITAL REQUIREMENTS (Continued)

The Company's and the Bank's actual and minimum required capital amounts and ratios are as follows:

|                                  |            |        |                 |          | Minim<br>To Be V |         |
|----------------------------------|------------|--------|-----------------|----------|------------------|---------|
|                                  |            |        | Minimu          | m        | Capitalized      |         |
|                                  |            |        | For Cap         | ital     | Prompt Co        |         |
|                                  | Actual     |        | Adequacy PL     | irposes  | Action Pro       | visions |
|                                  | Amount     | Ratio  | Amount          | Ratio    | Amount           | Ratio   |
|                                  |            |        | (Dollars in The | ousands) |                  |         |
| <u>As of June 30, 2013:</u>      |            |        |                 |          |                  |         |
| Total capital (to risk weighted  | assets):   |        |                 |          |                  |         |
| Consolidated                     | \$ 88,670  | 19.1 % | \$ 37,077       | 8.0 %    | N/A              | N/A     |
| Bank                             | 80,350     | 17.5   | 36,788          | 8.0      | \$ 45,985        | 10.0%   |
| Tier 1 capital (to risk weighted | d assets): |        |                 |          |                  |         |
| Consolidated                     | 83,248     | 18.0   | 18,538          | 4.0      | N/A              | N/A     |
| Bank                             | 74,928     | 16.3   | 18,394          | 4.0      | 27,591           | 6.0     |
| Tier 1 capital (to average ass   | ets):      |        |                 |          |                  |         |
| Consolidated                     | 83,248     | 12.7   | 26,240          | 4.0      | N/A              | N/A     |
| Bank                             | 74,928     | 11.6   | 25,827          | 4.0      | 32,284           | 5.0     |
| <u>As of June 30, 2012:</u>      |            |        |                 |          |                  |         |
| Total capital (to risk weighted  | assets):   |        |                 |          |                  |         |
| Consolidated                     | \$ 90,146  | 21.2 % |                 | 8.0 %    | N/A              | N/A     |
| Bank                             | 80,032     | 19.0   | 33,649          | 8.0      | \$ 42,061        | 10.0%   |
| Tier 1 capital (to risk weighte  | d assets): |        |                 |          |                  |         |
| Consolidated                     | 84,998     | 20.0   | 16,981          | 4.0      | N/A              | N/A     |
| Bank                             | 74,884     | 17.8   | 16,825          | 4.0      | 25,237           | 6.0     |
| Tier 1 capital (to average ass   | ets):      |        |                 |          |                  |         |
| Consolidated                     | 84,998     | 13.9   | 24,433          | 4.0      | N/A              | N/A     |
| Bank                             | 74,884     | 12.3   | 24,329          | 4.0      | 30,411           | 5.0     |

### MINIMUM REGULATORY CAPITAL REQUIREMENTS (Concluded)

A reconciliation of the Company's year-end total stockholders' equity to the Bank's regulatory capital is as follows:

|   | June 30, 2013 |           |       |         |
|---|---------------|-----------|-------|---------|
|   | Consolidated  |           | Bank  |         |
|   |               | (In Thous | ands) |         |
| Total stockholders' equity per consolidated financial statements<br>Adjustments for Tier 1 capital: | \$            | 83,659    | \$    | 83,659  |
| Holding company equity adjustment   |               | -         |       | (8,320) |
| Accumulated gains on securities available for sale, net of tax                                      |               | (346)     |       | (346)   |
| Mortgage servicing rights   |               | (65)      |       | (65)    |
| Total Tier 1 capital<br>Adjustments for total capital:  |               | 83,248    |       | 74,928  |
| Unrealized gains on securities available for sale   |               | 8         |       | 8       |
| Allowance for loan losses   |               | 5,414     |       | 5,414   |
| Total capital per regulatory reporting  | \$            | 88,670    | \$    | 80,350  |

|   | June 30, 2012 |           |       |          |
|---|---------------|-----------|-------|----------|
|   | Con           | solidated |       | Bank     |
|   |               | (In Thous | ands) |          |
| Total stockholders' equity per consolidated financial statements<br>Adjustments for Tier 1 capital: | \$            | 87,160    | \$    | 87,160   |
| Holding company equity adjustment   |               | -         |       | (10,115) |
| Accumulated gains on securities available for sale, net of tax                                      |               | (2,117)   |       | (2,116)  |
| Mortgage servicing rights   |               | (45)      |       | (45)     |
| Total Tier 1 capital<br>Adjustments for total capital:  |               | 84,998    |       | 74,884   |
| Allowance for loan losses   |               | 5,148     |       | 5,148    |
| Total capital per regulatory reporting  | \$            | 90,146    | \$    | 80,032   |

### **14. EMPLOYEE BENEFIT PLANS**

### 401(k) plan

The Company provides a 401(k) retirement savings plan for eligible employees. Each employee reaching the age of 21 and having completed at least 1,000 hours of service in a twelve-month period automatically becomes a participant in the plan. For participating employees, the Company contributes an amount equal to 3% of each employee's compensation for the plan year to their participation account and makes matching contributions equal to 50% of the first 2% of each participant's deferred compensation for the plan year. Contributions for the years ended June 30, 2013, 2012 and 2011 amounted to \$268,000, \$220,000 and \$232,000, respectively.

### **EMPLOYEE BENEFIT PLANS (Concluded)**

### Supplemental retirement benefits

The Company has entered into supplemental retirement benefit agreements with certain officers and directors which provide for annual retirement benefits. The present value of future payments is being accrued monthly over the required service periods. Supplemental retirement benefit expense for the years ended June 30, 2013, 2012 and 2011 amounted to \$306,000, \$382,000 and \$429,000, respectively. In connection with the supplemental retirement agreements, the Company maintains a liability account with balances of \$3.3 million and \$3.0 million at June 30, 2013 and 2012, respectively.

In addition, the Company has entered into endorsement split dollar life insurance agreement with one officer in connection with supplemental retirement benefits whereby the Company has agreed to pay the insurance premium currently and post-retirement on the policy purchased for and owned by the officer.

### Employee Stock Ownership Plan

The Company contributed funds to a subsidiary, Hampden LS, Inc., to enable it to make a 15-year loan to the ESOP to allow it to purchase shares of the Company common stock. On January 16, 2007, the ESOP purchased 635,990 shares, or 8% of the 7,949,879 shares issued in the Company's initial public offering. This plan is a tax-qualified retirement plan for the benefit of eligible Company employees. The plan is created for the purpose of providing retirement benefits to participants and their beneficiaries in a manner consistent with the requirements of the Internal Revenue Code and Title I of ERISA. Eligible employees who have attained age 21 and have been employed by the Company for three months as of January 16, 2007 were eligible to participate in the plan. Thereafter, employees who have attained the age of 21 and have completed 1,000 hours of service during a continuous 12-month period will be eligible to participate as of the first entry date following completion of the plan's eligibility requirements.

At June 30, 2013, the principal balance on the ESOP debt is payable over the years ending June 30, 2014 to 2018 and thereafter in the amount of \$369,000, \$399,000, \$432,000, \$467,000, \$506,000, and \$2.5 million, respectively.

The Company has committed to make contributions to the ESOP sufficient to support the debt service of the loan. The loan is secured by the shares purchased, which are held in a suspense account and allocated among the participants as the loan is repaid. Cash dividends paid on allocated shares are distributed to participants and cash dividends paid on unallocated shares are used to repay the outstanding debt of the ESOP.

Shares held by the ESOP include the following:

|                           |         | June 30, |         |
|---------------------------|---------|----------|---------|
|                           | 2013    | 2012     | 2011    |
| Allocated                 | 232,721 | 199,907  | 163,146 |
| Committed to be allocated | 21,200  | 21,200   | 21,200  |
| Unallocated               | 360,397 | 402,796  | 445,195 |
| Ghanooatou                | 614,318 | 623,903  | 629,541 |

Total compensation expense for the years ended June 30, 2013, 2012 and 2011 was \$613,000, \$530,000 and \$484,000, respectively. The total fair value of the unallocated shares as of June 30, 2013, 2012 and 2011 was \$5.4 million, \$5.2 million and \$5.9 million, respectively.

### **15. EQUITY INCENTIVE PLAN**

### Stock Options

Under the Company's 2008 Equity Incentive Plan (the "Plan"), the Company may grant stock options to its directors, employees, and consultants for up to 794,987 shares of common stock. Both incentive stock options and non-qualified stock options may be granted under the Plan. On April 29, 2008, the Board of Directors of the Company granted stock options to purchase 595,000 shares of common stock to its directors and employees. The exercise price of each option equals the market price of the Company's stock on the date of grant and the maximum term of each option is 10 years. For the options that were awarded on April 29, 2008, the vesting period is five years from date of grant, with vesting at 20% per year, except that the Company's options granted to its former chief executive officer vest over four years from date of grant at 25% per year. At June 30, 2013, all of these options were fully vested. During the year ended June 30, 2013, 35,000 stock options with an exercise price of \$12.51 per share were awarded to employees. For the options that were awarded in fiscal year 2013, the vesting period is five years from date of grant. During the year ended June 30, 2012, 15,000 stock options with an exercise price of \$12.09 per share were awarded to an employee. For the options that were awarded in fiscal year 2012, the vesting period is four years from date of grant. There are 198,987 stock options that are available to be granted as of June 30, 2013. The fair value of each option granted is estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted average assumptions:

|                         | Grante<br>The Ye | Options<br>ed During<br>ear Ended<br>30, 2012 |
|-------------------------|------------------|---|
| Fair Value              | \$               | 3.34  |
| Expected dividends      |                  | 1.26%   |
| Expected term (years)   |                  | 6.50  |
| Expected volatility     |                  | 27.97%  |
| Risk-free interest rate |                  | 1.75%   |

The expected volatility is based on historical volatility through the date of grant. The risk-free interest rate for periods within the contractual life of the awards is based on the U.S. Treasury yield curve in effect at the time of the grant. The expected term is based on the simplified method calculation allowed for "plain vanilla" share options. The dividend yield assumption is based on the Company's history and expectation of dividend payouts.

### EQUITY INCENTIVE PLAN (Concluded)

A summary of options under the Plan for the year ended June 30, 2013 is presented below:

|                              | Shares   | Weighted<br>Average<br>Exercise Price<br>per Share |       | Weighted Average<br>Remaining<br>Contractual Term (in<br>Years) |
|------------------------------|----------|--|-------|---|
| Outstanding at June 30, 2012 | 556,700  | \$   | 10.92 |   |
| Granted                      | 35,000   |  | 12.51 |   |
| Exercised                    | (31,428) |  | 10.90 |   |
| Outstanding at June 30, 2013 | 560,272  | \$   | 11.02 | 5.2   |
| Options exerciseable         | 510,265  | \$   | 10.85 | 5.0   |

Share-based compensation expense applicable to stock options was \$256,000, \$330,000 and \$452,000 for the years ended June 30, 2013, 2012 and 2011, respectively, and the recognized tax benefit related to this expense was \$63,000, \$84,000 and \$82,000, respectively. As of June 30, 2013, unrecognized stock-based compensation expense related to nonvested options amounted to \$81,000. This amount is expected to be recognized over a weighted average period of 4.0 years. The intrinsic value of all stock options outstanding and exercisable at June 30, 2013 was \$1,619,000 and \$1,454,000, respectively. The intrinsic value of stock options that were exercised in fiscal 2013 was \$89,787.

#### Stock Awards

Under the Company's 2008 Equity Incentive Plan, the Company may grant stock awards to its directors, employees and consultants for up to 317,996 shares of common stock. The stock awards vest at 20% - 25% per year. During the year ended June 30, 2013, 3,000 shares of restricted stock were awarded with a grant date fair value of \$12.51 per share that vest over a five year period. The fair market value of the stock awards, based on the market price at grant date, is recorded as unearned compensation. Unearned compensation is amortized over the applicable vesting period. The Company recognized compensation expense related to restricted stock awards of \$247,000, \$596,000 and \$579,000 for the years ended June 30, 2013, 2012 and 2011, respectively. The tax benefit related to the vesting of restricted stock awards was \$0, \$0 and \$46,000 for the years ended June 30, 2013, 2012 and 2011, respectively. As of June 30, 2013, there was \$16,000 of total unrecognized compensation cost related to nonvested stock awards granted under the Plan, which is expected to be recognized over a period of 4.1 years.

A summary of the status of the Company's stock awards is presented below:

|                          | Nonvested |
|--------------------------|-----------|
|                          | Shares    |
| Balance at June 30, 2012 | 47,096    |
| Granted                  | 3,000     |
| Vested                   | (47,096)  |
| Balance at June 30, 2013 | 3,000     |

The aggregate fair value of the stock awards that vested in fiscal 2013 was \$781,794.

### 16. RESTRICTIONS ON DIVIDENDS, LOANS AND ADVANCES

Federal and state banking regulations place certain restrictions on dividends paid and loans or advances made by the Bank to the Company. The total amount of dividends which may be paid at any date is generally limited to the retained earnings of the Bank, and loans or advances are limited to 10 percent of the Bank's capital stock and surplus on a secured basis.

### **RESTRICTIONS ON DIVIDENDS, LOANS AND ADVANCES (Concluded)**

At June 30, 2013, the Bank's retained earnings available for the payment of dividends was \$40.5 million. At June 30, 2013, \$34.8 million of the Company's equity in the net assets of the Bank was restricted. Funds available for loans or advances by the Bank to the Company amounted to \$7.5 million.

In addition, dividends paid by the Bank to the Company would be prohibited if the effect thereof would cause the Bank's capital to be reduced below applicable minimum capital requirements.

In 2007, as part of the conversion to a stock company, the Company established a liquidation account in an amount equal to the net worth of the Bank as of the date of the last consolidated balance sheet appearing in the final prospectus distributed in connection with the conversion. The amount of the liquidation account as of June 30, 2013 is \$5.0 million, however, this amount will decline over time. The liquidation account is maintained for the benefit of eligible account holders and supplemental eligible account holders who maintain their accounts at the Company after the conversion. The liquidation account will be reduced annually to the extent that such account holders have reduced their qualifying deposits as of each anniversary date. Subsequent increases will not restore an account holder's interest in the liquidation account. In the event of a complete liquidation, each eligible account holder will be entitled to receive balances for accounts then held.

#### **17. FAIR VALUE OF FINANCIAL INSTRUMENTS**

#### Determination of Fair Value

The Company uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. The fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value is best determined based on quoted market prices. However, in many instances, there are no quoted market prices for the Company's various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates for future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument.

Methods and assumptions for valuing the Company's financial instruments are set forth below. Estimated fair values are calculated based on the value without regard to any premium or discount that may result from concentrations of ownership of a financial instrument, possible tax ramifications or estimated transaction costs.

Cash and cash equivalents: The carrying amounts of cash and short-term investments approximate fair values.

<u>Securities available for sale</u>: The securities measured at fair value utilizing Level 1 and Level 2 inputs are government-sponsored enterprises, corporate bonds and other obligations, mortgage-backed securities and common stocks. The fair values used by the Company are obtained from an independent pricing service, which represents either quoted market prices for identical securities, quoted market prices for comparable securities or fair values determined by pricing models that consider observable market data, such as interest rate volatilities, credit spreads and prices from market makers and live trading systems and other market indicators, industry and economic events.

<u>Federal Home Loan Bank Stock:</u> The carrying amount of FHLB stock approximates fair value based upon the redemption provisions of the Federal Home Loan Bank.

Loans held for sale: Fair value of loans held for sale are estimated based on commitments on hand from investors or prevailing market prices.

### FAIR VALUE OF FINANCIAL INSTRUMENTS (Continued)

Loans: Fair values for loans are estimated using discounted cash flow analyses, using market interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. This analysis assumes no prepayment. Fair values for non-performing loans are estimated using discounted cash flow analyses or underlying collateral values, where applicable.

<u>Mortgage servicing rights</u>: Mortgage servicing rights ("MSR") are the rights of a mortgage servicer to collect mortgage payments and forward them, after deducting a fee, to the mortgage lender. The fair value of servicing rights is estimated using a present value cash flow model. The fair value of MSR is highly sensitive to changes in assumptions. Changes in prepayment speed assumptions generally have the most significant impact on the fair value of our MSR. Generally, as interest rates decline, mortgage loan prepayments accelerate due to increased refinance activity, which results in a decrease in the fair value of MSR. As interest rates rise, mortgage loan prepayments slow down, which results in an increase in the fair value of MSR. Thus, any measurement of the fair value of our MSR is limited by the conditions existing and the assumptions utilized as of a particular point in time, and those assumptions may not be appropriate if they are applied at a different point in time.

<u>Deposits and mortgage escrow accounts:</u> The fair values for non-certificate accounts and mortgage escrow accounts are, by definition, equal to the amount payable on demand at the reporting date (i.e., their carrying amounts). Fair values for certificate accounts are estimated using a discounted cash flow calculation that applies market interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits.

<u>Securities sold under agreements to repurchase:</u> The carrying amount of repurchase agreements approximates fair value.

Long-term debt: The fair values of the Company's advances are estimated using discounted cash flow analyses based on current market borrowing rates for similar types of borrowing arrangements.

Accrued interest: The carrying amounts of accrued interest approximate fair value.

<u>Off-balance-sheet instruments:</u> Fair values for off-balance-sheet lending commitments are based on fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the counterparties' credit standing. The estimated fair value of off-balance sheet financial instruments at June 30, 2013 and 2012 was not material.

The Company does not measure any liabilities at fair value on either a recurring or non-recurring basis.

### FAIR VALUE OF FINANCIAL INSTRUMENTS (Continued)

The following table presents the balances of assets measured at fair value on a recurring basis as of June 30, 2013 and 2012:

|                              | Le | vel 1 | Level 2         | Le        | vel 3  | Total         |
|------------------------------|----|-------|-----------------|-----------|--------|---------------|
| June 30, 2013                |    |       | <br>(Dollars in | thousands | <br>s) |               |
| Debt securities              | \$ | -     | \$<br>138,662   | \$        | •      | \$<br>138,662 |
| Marketable equity securities |    | 68    | -               |           | -      | 68            |
| Mortgage servicing rights    |    | -     | -               |           | 654    | 654           |
| Total assets at fair value   | \$ | 68    | \$<br>138,662   | \$        | 654    | \$<br>139,384 |
| June 30, 2012                |    |       |                 |           |        |               |
| Debt securities              | \$ | -     | \$<br>143,797   | \$        | •      | \$<br>143,797 |
| Marketable equity securities |    | 54    | -               |           | -      | 54            |
| Mortgage servicing rights    |    | -     | -               |           | 445    | 445           |
| Total assets at fair value   | \$ | 54    | \$<br>143,797   | \$        | 445    | \$<br>144,296 |

The table below presents, for the years ended June 30, 2013 and 2012, the changes in Level 3 assets that are measured at fair value on a recurring basis:

|   | Mortgage<br>Servicing<br><u>Rights</u><br>(In Thousands) |                 |  |
|---|--|-----------------|--|
| Balance as of July 1, 2011                                  | \$   | 445             |  |
| Total realized and unrealized losses included in net income | •  | (159)           |  |
| Capitalized servicing assets                                |  | <b>.</b><br>159 |  |
| Balance as of June 30, 2012                                 |  | 445             |  |
| Total realized and unrealized gains included in net income  |  | 161             |  |
| Capitalized servicing assets                                |  | 48              |  |
| Balance as of June 30, 2013                                 | \$   | 654             |  |

Also, the Company may be required, from time to time, to measure certain other financial assets at fair value on a nonrecurring basis in accordance with generally accepted accounting principles. These adjustments to fair value usually result from the application of lower-of-cost-or-market accounting or write-downs of individual assets. The following table summarizes the carrying value of the related individual assets as of June 30, 2013 and 2012 all classified in Level 3 fair value hierarchy:

|                         | June           | e 30, 2013 | June 30, 2012 |       |  |  |  |  |  |
|-------------------------|----------------|------------|---------------|-------|--|--|--|--|--|
|                         | (In thousands) |            |               |       |  |  |  |  |  |
| Impaired loans          | \$             | 292        | \$            | 1,055 |  |  |  |  |  |
| Other real estate owned |                | 1,221      |               | 1,826 |  |  |  |  |  |
| Total assets            | \$             | 1,513      | \$            | 2,881 |  |  |  |  |  |

During the years ended June 30, 2013 and 2012 there were no transfers from levels 1, 2, or 3.

### FAIR VALUE OF FINANCIAL INSTRUMENTS (Continued)

The amount of impaired loans represents the carrying value of loans that include adjustments which are based on the estimated fair value of the underlying collateral. The fair value of collateral used by the Company represents the current tax assessed value, discounted by 20%. This data includes information such as selling price of similar properties, expected future cash flows or earnings of the subject property based on current market expectations, as well as relevant legal, physical and economic factors. If the impaired loan is being actively marketed, the Company uses the realtor's market analysis or listing price discounted by 10% and less 5% for realtor commission, instead of the tax assessment. The Company had a \$103,000 loss on impaired loans for the year ended June 30, 2013 compared to a \$121,000 loss and a gain of \$726,000 for years ended June 30, 2012 and 2011, respectively. Any resulting losses are recognized in earnings through the provision for loan losses. The Company charges off any collateral shortfall on collaterally dependent impaired loans.

The Company classifies property acquired through foreclosure or acceptance of a deed in lieu of foreclosure as OREO in its consolidated financial statements. When property is placed into OREO, it is recorded at the fair value less estimated costs to sell at the date of foreclosure or acceptance of deed in lieu of foreclosure. At the time of transfer to OREO, any excess of carrying value over fair value is charged to the allowance for loan losses. Management, or its designee, inspects all OREO property periodically. Holding costs and declines in fair value result in charges to expense after the property is acquired. The Company had no loss on OREO, including a charge to the allowance for loan losses, for the year ended June 30, 2013. The Company had a \$362,000 loss on OREO, for the year ended June 30, 2012. The Company had a \$173,000 loss on OREO, including a charge to the allowance for loan 30, 2011.

# FAIR VALUE OF FINANCIAL INSTRUMENTS (Concluded)

The carrying amounts and related estimated fair values of the Company's financial instruments are as follows. Certain financial instruments and all non-financial instruments are exempt from disclosure requirements. Accordingly, the aggregate fair value amounts presented herein may not necessarily represent the underlying fair value of the Company.

|  | Carrying<br>Amount |         |    | Fair Value |       |           |    |         |    |                   |  |  |  |  |
|--|--------------------|---------|----|------------|-------|-----------|----|---------|----|-------------------|--|--|--|--|
| June 30, 2013                                  |                    |         |    | evel 1     |       | Level 2   |    | Level 3 |    | Total             |  |  |  |  |
|  |                    |         |    | (          | In Tl | housands) | )  |         |    |                   |  |  |  |  |
| Financial assets:                              |                    |         |    |            |       |           |    |         |    |                   |  |  |  |  |
| Cash and cash equivalents                      | \$                 | 25,618  | \$ | 25,618     | \$    | -         | \$ | -       | \$ | 25,618            |  |  |  |  |
| Securities available for sale                  |                    | 138,730 |    | 68         |       | 138,662   |    | -       |    | 138,730           |  |  |  |  |
| Federal Home Loan Bank stock                   |                    | 5,092   |    | -          |       | -         |    | 5,092   |    | 5,092             |  |  |  |  |
| Loans held for sale                            |                    | 1,274   |    | -          |       | -         |    | 1,274   |    | 1,274             |  |  |  |  |
| Loans, net                                     |                    | 450,347 |    | -          |       | -         |    | 459,018 |    | 459,018           |  |  |  |  |
| Accrued interest receivable                    |                    | 1,636   |    | -          |       | -         |    | 1,636   |    | 1,636             |  |  |  |  |
| Mortgage servicing rights (1)                  |                    | 654     |    | -          |       | -         |    | 654     |    | 654               |  |  |  |  |
| Financial liabilities:                         |                    |         |    |            |       |           |    |         |    |                   |  |  |  |  |
| Deposits                                       |                    | 474,798 |    | -          |       | -         |    | 477,059 |    | 477,059           |  |  |  |  |
| Short-term borrowings                          |                    | 4,500   |    | -          |       | 4,539     |    | -       |    | 4,53 <del>9</del> |  |  |  |  |
| Long-term debt                                 |                    | 82,492  |    | -          |       | 82,527    |    | -       |    | 82,527            |  |  |  |  |
| Mortgagors' escrow accounts                    |                    | 1,100   |    | -          |       | -         |    | 1,100   |    | 1,100             |  |  |  |  |
| June 30, 2012                                  |                    |         |    |            |       |           |    |         |    |                   |  |  |  |  |
| Financial assets:                              | -                  |         |    |            |       |           |    |         |    |                   |  |  |  |  |
| Cash and cash equivalents                      | \$                 | 27,923  | \$ | 27,923     | \$    | -         | \$ | -       | \$ | 27,923            |  |  |  |  |
| Securities available for sale                  |                    | 143,851 |    | 54         |       | 143,797   |    | -       |    | 143,851           |  |  |  |  |
| Federal Home Loan Bank stock                   |                    | 4,959   |    | -          |       | -         |    | 4,959   |    | 4,959             |  |  |  |  |
| Loans held for sale                            |                    | 927     |    | -          |       | -         |    | 927     |    | 927               |  |  |  |  |
| Loans, net                                     |                    | 406,344 |    | -          |       | -         |    | 425,782 |    | 425,782           |  |  |  |  |
| Accrued interest receivable                    |                    | 1,675   |    | -          |       | -         |    | 1,675   |    | 1,675             |  |  |  |  |
| Mortgage servicing rights (1)                  |                    | 445     |    | -          |       | -         |    | 445     |    | 445               |  |  |  |  |
| Financial liabilities:                         |                    |         |    |            |       |           |    |         |    |                   |  |  |  |  |
| Deposits                                       |                    | 434,832 |    | -          |       | -         |    | 437,725 |    | 437,725           |  |  |  |  |
| Securities sold under agreements to repurchase |                    | 7,315   |    | -          |       | -         |    | 7,315   |    | 7,315             |  |  |  |  |
| - · ·  |                    | 3,000   |    | -          |       | 3,000     |    | -       |    | 3,000             |  |  |  |  |
| Short-term borrowings                          |                    |         |    |            |       |           |    |         |    |                   |  |  |  |  |
| Long-term debt                                 |                    | 76,661  |    | -          |       | 78,220    |    | -       |    | 78,220            |  |  |  |  |

(1) Included in other assets.

# 18. PARENT COMPANY ONLY CONDENSED FINANCIAL STATEMENTS

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The condensed financial information pertaining only to the parent company, Hampden Bancorp, Inc., is as follows:

# **BALANCE SHEETS**

|  | June 30, |         |       |        |  |  |  |
|--|----------|---------|-------|--------|--|--|--|
|  |          | 2013    |       | 2012   |  |  |  |
|  |          | (In Tho | usand | s)     |  |  |  |
| Assets   |          |         |       |        |  |  |  |
| Cash on hand                                   | \$       | 967     | \$    | 531    |  |  |  |
| Short-term investments                         |          | 65      |       | 2,904  |  |  |  |
| Cash and cash equivalents                      |          | 1,032   |       | 3,435  |  |  |  |
| Securities available for sale, at fair value   |          | -       |       | 15     |  |  |  |
| Investment in common stock of Hampden Bank     |          | 75,339  |       | 77,046 |  |  |  |
| Investment in common stock of Hampden LS, Inc. |          | 1,762   |       | 1,521  |  |  |  |
| Deferred tax asset                             |          | 1,221   |       | 1,152  |  |  |  |
| Other assets                                   |          | 4,305   |       | 3,991  |  |  |  |
|  | \$       | 83,659  | \$    | 87,160 |  |  |  |
| Liabilities and Stockholders' Equity           |          |         |       |        |  |  |  |
| Stockholders' equity                           | \$       | 83,659  | \$    | 87,160 |  |  |  |
|  | \$       | 83,659  | \$    | 87,160 |  |  |  |

### STATEMENTS OF OPERATIONS

|   | Years Ended June 30, |         |    |         |    |         |  |  |  |  |  |
|---|----------------------|---------|----|---------|----|---------|--|--|--|--|--|
|   | 2013                 |         |    | 2012    |    | 2011    |  |  |  |  |  |
|   | (In Thousands)       |         |    |         |    |         |  |  |  |  |  |
| Income:   |                      |         |    |         |    |         |  |  |  |  |  |
| Dividend income   | \$                   | -       | \$ | -       | \$ | 1       |  |  |  |  |  |
| Interest on securities  |                      | -       |    | 30      |    | 102     |  |  |  |  |  |
| Interest on cash and short-term investments                                     |                      | 3       |    | 2       |    | 4       |  |  |  |  |  |
| Non-interest income   |                      | -       |    | 18      |    | 7       |  |  |  |  |  |
| Total income  |                      | 3       |    | 50      |    | 114     |  |  |  |  |  |
| Operating expenses  |                      | 1,343   |    | 1,920   |    | 1,929   |  |  |  |  |  |
| Loss before income taxes and equity in undistributed net income of subsidiaries |                      | (1,340) |    | (1,870) |    | (1,815) |  |  |  |  |  |
| Income tax benefit  |                      | (195)   |    | (321)   |    | (506)   |  |  |  |  |  |
| Loss before equity in undistributed net income of subsidiaries                  |                      | (1,145) |    | (1,549) |    | (1,309) |  |  |  |  |  |
| Equity in undistributed net income of Hampden Bank                              |                      | 3,878   |    | 4,320   |    | 2,366   |  |  |  |  |  |
| Equity in undistributed net income of Hampden LS, Inc.                          |                      | 241     |    | 245     |    | 257     |  |  |  |  |  |
| Net income  | \$                   | 2,974   | \$ | 3,016   | \$ | 1,314   |  |  |  |  |  |

# PARENT COMPANY ONLY CONDENSED FINANCIAL STATEMENTS (Concluded)

# STATEMENTS OF CASH FLOWS

|  | Years Ended June 30, |         |       |           |    |         |  |  |
|--|----------------------|---------|-------|-----------|----|---------|--|--|
|  |                      | 2013    |       | 2012      |    | 2011    |  |  |
|  |                      |         | (In T | housands) |    |         |  |  |
| Cash flows from operating activities:                    |                      |         |       |           |    |         |  |  |
| Net income   | \$                   | 2,974   | \$    | 3,016     | \$ | 1,314   |  |  |
| Adjustments to reconcile net income to net cash provided |                      |         |       |           |    |         |  |  |
| (used) by operating activities:                          |                      |         |       |           |    |         |  |  |
| Dividends in excess of earnings of subsidiaries          |                      | -       |       | 3,000     |    | -       |  |  |
| Equity in undistributed net income of Hampden Bank       |                      | (3,878) |       | (4,320)   |    | (2,366) |  |  |
| Equity in undistributed net income of Hampden LS, Inc.   |                      | (241)   |       | (245)     |    | (257)   |  |  |
| Stock-based compensation                                 |                      | 513     |       | 926       |    | 1,031   |  |  |
| Deferred tax benefit                                     |                      | 69      |       | (30)      |    | (153)   |  |  |
| Net change in:   |                      |         |       |           |    |         |  |  |
| Accrued interest receivable                              |                      | -       |       | 9         |    | 33      |  |  |
| Other assets   |                      | (13)    |       | 16        |    | (404)   |  |  |
| Accrued expenses and other liabilities                   |                      | 940     |       | 1,168     |    | (1,242) |  |  |
| Net cash provided (used) by operating activities         |                      | 364     |       | 3,540     |    | (2,044) |  |  |
| Cash flows from investing activities:                    |                      |         |       |           |    |         |  |  |
| Activities in available-for-sale securities:             |                      |         |       |           |    |         |  |  |
| Sales  |                      | 15      |       | 1,309     |    | -       |  |  |
| Maturities   |                      | -       |       | 1,933     |    | 7,862   |  |  |
| Net cash provided by investing activities                |                      | 15      |       | 3,242     |    | 7,862   |  |  |
| Cash flows from financing activities:                    |                      |         |       |           |    |         |  |  |
| Payment of loan from Hampden LS, Inc.                    |                      | 752     |       | 752       |    | 752     |  |  |
| Common stock repurchased                                 |                      | (5,271) |       | (10,410)  |    | (3,253) |  |  |
| Payment of dividends on common stock                     |                      | 997     |       | (820)     |    | (768)   |  |  |
| Other, net   |                      | 740     |       | (742)     |    | (753)   |  |  |
| Net cash used by financing activities                    |                      | (2,782) |       | (11,220)  |    | (4,022) |  |  |
| Net increase (decrease) in cash and cash equivalents     |                      | (2,403) |       | (4,438)   |    | 1,796   |  |  |
| Cash and cash equivalents at beginning of year           |                      | 3,435   |       | 7,873     |    | 6,077   |  |  |
| Cash and cash equivalents at end of year                 | \$                   | 1,032   | \$    | 3,435     | \$ | 7,873   |  |  |

### **19. QUARTERLY DATA (UNAUDITED)**

|                                      | 2013              |         |    |         |     |         |     |                  | 2012 |                 |    |                 |     |                 |                  |         |                   |  |                  |  |
|--------------------------------------|-------------------|---------|----|---------|-----|---------|-----|------------------|------|-----------------|----|-----------------|-----|-----------------|------------------|---------|-------------------|--|------------------|--|
|                                      | Fourth<br>Quarter |         |    |         |     |         |     | Third<br>Juarter |      | econd<br>uarter |    | First<br>uarter |     | ourth<br>uarter | Third<br>Quarter |         | Second<br>Quarter |  | First<br>Quarter |  |
|                                      |                   |         |    |         |     |         | -   | sands, ex        |      |                 |    |                 |     |                 |                  |         |                   |  |                  |  |
| Interest and dividend income         | \$                | 6,094   | \$ | 5,924   | \$` | 6,121   | \$  | 6,209            | \$   | 6,273           | \$ | 6,206           | \$  | 6,112           | \$               | 6.242   |                   |  |                  |  |
| Interest expense                     |                   | 1,317   |    | 1,346   |     | 1,414   |     | 1,408            |      | 1,421           |    | 1,368           | •   | 1,391           | •                | 1,584   |                   |  |                  |  |
| Net interest income                  |                   | 4,777   |    | 4,578   |     | 4,707   |     | 4,801            |      | 4,852           |    | 4,838           |     | 4,721           |                  | 4,658   |                   |  |                  |  |
| Provision for loan losses            |                   | 350     |    | 100     |     | 175     |     | 50               |      | -               |    | 25              |     | 100             |                  | 300     |                   |  |                  |  |
| Non-interest income                  |                   | 986     |    | 1,177   |     | 1,072   |     | 966              |      | 909             |    | 748             |     | 762             |                  | 821     |                   |  |                  |  |
| Non-interest expense                 |                   | 4,448   |    | 4,346   |     | 4,381   |     | 4,464            |      | 4,224           |    | 4,167           |     | 4,329           |                  | 4,364   |                   |  |                  |  |
| Provision (benefit) for income taxes |                   | 347     |    | 485     |     | 453     |     | 492              |      | 628             |    | 517             |     | 360             |                  | 279     |                   |  |                  |  |
| Net income (loss)                    | \$                | 618     | \$ | 824     | \$  | 770     | \$  | 761              | \$   | 909             | \$ | 877             | \$  | 694             | \$               | 536     |                   |  |                  |  |
| Basic earnings per share             | \$                | 0.12    | \$ | 0.15    | \$  | 0.14    | \$  | 0.14             | \$   | 0.16            | \$ | 0.16            | \$  | 0.12            | \$               | 0.09    |                   |  |                  |  |
| Diluted earnings per share           | \$                | 0.11    | \$ | 0.15    | \$  | 0.14    | \$  | 0.14             | \$   | 0.16            | \$ | 0.16            | \$  | 0.12            | \$               | 0.08    |                   |  |                  |  |
| Weighted average shares outstanding  | g:                |         |    |         |     |         |     |                  |      |                 |    |                 |     |                 |                  |         |                   |  |                  |  |
| Basic                                | 5,3               | 372,849 | 5, | 389,400 | 5,4 | 401,349 | 5,4 | 495,803          | 6,2  | 22,026          | 6, | 197,596         | 6,  | 187,615         | 6,               | 382,519 |                   |  |                  |  |
| Diluted                              | 5,5               | 519,703 | 5, | 560,481 | 5,5 | 527,472 | 5,5 | 584,946          | 6,4  | 96,621          | 6, | 413,654         | 6,2 | 241,092         | 6,               | 417,431 |                   |  |                  |  |

Quarterly results of operations for the years ended June 30, 2013 and 2012 were as follows:

Quarterly data may not sum to annual data due to rounding.



Top left to right: Lynn S. Bunce, Craig W. Kaylor, Esq., Luke D. Kettles, Sheryl L. Shinn Bottom left to right: Robert A. Massey, Glenn S. Welch, Robert J. Michel Not pictured: Tara G. Corthell

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Robert A. Massey Senior Vice President & CFO, Treasurer

Robert J. Michel Senior Vice President

Sheryl L. Shinn Senior Vice President

Luke D. Kettles Senior Vice President

Craig W. Kaylor, Esq. General Counsel & Corporate Secretary

Lynn S. Bunce Vice President

Tara G. Corthell Vice President, Director of Finance



Top left to right: Mary Ellen Scott, Richard Suski, CPA, Thomas R. Burton, CPA, Stanley Kowalski, Jr., Ph.D., Arlene Putnam, Kathleen O'Brien-Moore Bottom left to right: Judith E. Kennedy, Glenn S. Welch, Richard J. Kos, Esq., Linda Silva-Thompson

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Arlene Putnam

Mary Ellen Scott

**Richard Suski, CPA** 

Linda Silva-Thompson



Brighter days begin right here.sm

