# ORIGINAL SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 Received SEC 13002751 **FORM 11-K** JUN 112013 Washington, DC 20549 (Mark One) $\boxtimes$ ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES **EXCHANGE ACT OF 1934** For the fiscal year ended December 31, 2012 **OR** TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES **EXCHANGE ACT OF 1934** For the transition period from \_\_\_\_\_ to \_\_\_\_ Commission file number: 001-34534 Full title of the plan and the address of the plan, if different from that of the issuer named A. below: Athens Federal Community Bank Employee's 401(k) Plan Name of issuer of the securities held pursuant to the plan and the address of its principal Β. executive office: **Athens Bancshares Corporation** 106 Washington Avenue, N.W. Athens, Tennessee 37303

# **REQUIRED INFORMATION**

- 1. Not applicable.
- 2. Not applicable.
- 3. Not applicable.

4. The Athens Federal Community Bank Employee's 401(k) Plan (the "Plan"), is subject to the requirements of the Employee Retirement Income Security Act of 1974 ("ERISA"). Pursuant to Section 103(c) of ERISA and the regulations thereunder, the Plan is not required to file audited financial statements because the Plan has fewer than 100 participants. Attached hereto as Appendix I is a copy of the Plan's Summary Annual Report and Schedule I to the Form 5500.

# APPENDIX I FORM 5500 SCHEDULE I AND SUMMARY ANNUAL REPORT

	SCHEDULE I Financial Ir	nform	ation—S	mall	Plan			OMB No. 1210-0110	
	(Form 5500)								
	Department of the Treasury Internal Revenue Service Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the				yee of the	2012			
	Department of Labor	ee Benefits Security Administration File as an attachment to Form 5500.					This Form is Open to Public Inspection		
For		1/01/2	2012	a	nd ending		12/31/		
	Name of plan	_/ - / -		в	Three-digit				
ATHENS FEDERAL COMMUNITY BANK EMPLOYEE'S			401(K) PLAN		•	lan number (PN)		003	
CI	Plan sponsor's name as shown on line 2a of Form 5500			DE	mployer Id	entificati	on Number		
	ATHENS FEDERAL COMMUNITY BANK				118775				
Con	nplete Schedule I if the plan covered fewer than 100 participants as Il plan under the 80-120 participant rule (see instructions). Complete	of the beg Schedu	ginning of the pla le H if reporting a	an year. as a larg	You may a e plan or D	Iso comp FE.	lete Sched	ule I if you are filing as a	
			6						
Rep	rt   Small Plan Financial Information ort below the current value of assets and liabilities, income, exper ets held in more than one trust. Do not enter the value of the portion efit at a future date. Include all income and expenses of the plan in	n of an i	nsurance contra	ect that c	luarantees	during th	nis plan yea	ar to pay a specific dollar	
insu	irance carriers. Round off amounts to the nearest dollar.	14.8	· · · · · · · · · · · · · · · · · · ·		g of Year			(b) End of Year	
1	Plan Assets and Liabilities:	1a		Segnam		74194		8205394	
a L	Total plan assets								
b	Total plan liabilities		6474194			8205394			
<u> </u>	Net plan assets (subtract line 1b from line 1a)								
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount		(b) Total				
а	Contributions received or receivable:								
	(1) Employers	2a(1)	143530						
	(2) Participants		<u> </u>		3				
					3	16349 6437			
b	(2) Participants	2a(3)				6437			
b c	<ul><li>(2) Participants</li></ul>	2a(3) 2b							
	<ul><li>(2) Participants</li><li>(3) Others (including rollovers)</li><li>Noncash contributions</li></ul>	2a(3) 2b 2c				6437		2103552	
C	<ul> <li>(2) Participants</li></ul>	2a(3) 2b 2c 2d			16	6437		2103552	
C	<ul> <li>(2) Participants</li></ul>	2a(3) 2b 2c 2d 2e			16	6437 37236			
C	<ul> <li>(2) Participants</li></ul>	2a(3) 2b 2c 2d 2e 2f			16	6437 37236		an a sha ta she Sha ta she Sha ta she	
c d e f	<ul> <li>(2) Participants</li></ul>	2a(3) 2b 2c 2d 2d 2f 2g			16	6437 37236 51240 19692		en en al alberto de la filma 14 - Trimuna de la filma 16 - Trimuna de l	
c d e f g	<ul> <li>(2) Participants</li></ul>	2a(3) 2b 2c 2d 2e 2e 2f 5) 2h			16	6437 37236 51240 19692			
c d e f g h	<ul> <li>(2) Participants</li></ul>	2a(3) 2b 2c 2d 2d 2f 2f 2g s) 2h 2i			16	6437 37236 51240 19692 1420			
c d e f g h	<ul> <li>(2) Participants</li></ul>	2a(3) 2b 2c 2d 2e 2e 2f 2g 5) 2h 2i 2j			16	6437 37236 51240 19692 1420		372352	
c d e f g h i j	<ul> <li>(2) Participants</li></ul>	2a(3) 2b 2c 2d 2d 2e 2f 2g s) 2h 2i 2i 2k			16	6437 37236 51240 19692 1420			
c d f g h i j	<ul> <li>(2) Participants</li></ul>	2a(3) 2b 2c 2d 2e 2f 2g s) 2h 2j 2i 2i 2i 2i 2i 2i 2o 2d	y of the following an's interest in a	categori	16 3	6437 37236 51240 19692 1420 Yes" and	enter the cu	372352 1731200	
c d f g h i j k l	<ul> <li>(2) Participants</li></ul>	2a(3) 2b 2c 2d 2e 2f 2g s) 2h 2j 2i 2i 2i 2i 2i 2i 2o 2d	y of the following an's interest in a	categori	16 3	6437 37236 51240 19692 1420 Yes" and	enter the cu	372352 1731200	
c d f g h i j k l	<ul> <li>(2) Participants</li></ul>	2a(3) 2b 2c 2d 2d 2d 2d 2f 2g s) 2h 2j 2j 2j 2l year in an e of the pl scribed in	y of the following an's interest in a the instructions.	categori comming	16 3 es, check " gled trust co	6437 37236 51240 19692 1420 Yes" and intaining t	enter the cu	372352 1731200 mrent value of any assets f more than one plan on a line-	
c d e f g h i j k I 3	<ul> <li>(2) Participants</li></ul>	2a(3) 2b 2c 2d 2d 2d 2d 2f 2g 5) 2h 2i 2j 2k 2i 2k 2d 	y of the following an's interest in a the instructions.	categori comming	16 3 es, check " gled trust co	6437 37236 51240 19692 1420 Yes" and intaining f	enter the cu	372352 1731200 mrent value of any assets f more than one plan on a line-	

The second Deduction Act Nation and OND Control Numbers soo the instructions for	Form	5500		Schedule I (Form 5500) 2012
e Participant loans	3e	X		235138
d Employer securities	3d	X		5004201
C Real estate (other than employer real property)	3c		x	

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

Schedule I (Form 5500) 2012 v. 120126

	Schedule I (Form 5500) 2012 Page 2 -				
			Yes	No	Amount
3f	Loans (other than to participants)	3f		Х	
g				Х	

4	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	<b>4a</b>		x	
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.	4b		X	
C	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X	
е	Was the plan covered by a fidelity bond?	40	х		7500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	<b>4</b> f	Harat Da Datat da	X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h	aline - Mission Aline - Mission Aline - Mission - Mission Aline - Mission -	x	
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i	x		5004201
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	) (신왕) 4j	i ang sinak ta Pripi ang sinak si Pripi ang sinak si	X	
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	x		
Ι	Has the plan failed to provide any benefit when due under the plan?	41		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m	nen allehar Are a te sa	X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? 

If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were 5b transferred. (See instructions.) Г

Amount:

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

Part III. Trust Information (optional)						
6a Name of trust	6b ⊺rust's EIN					

## SUMMARY ANNUAL REPORT FOR ATHENS FEDERAL COMMUNITY BANK EMPLOYEE'S 401(K) PLAN

This is a summary of the annual report for the ATHENS FEDERAL COMMUNITY BANK EMPLOYEE'S 401(K) PLAN (Employer Identification Number 62-0118775) for the plan year 01/01/2012 through 12/31/2012. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### **Basic Financial Statement**

Benefits under the plan are provided by a trust fund. Plan expenses were \$372,352. These expenses included \$19,692 in administrative expenses and \$351,240 in benefits paid to participants and beneficiaries, and \$1,420 in other expenses. A total of 106 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$8,205,394 as of the end of the plan year, compared to \$6,474,194 as of the beginning of the plan year. During the plan year the plan experienced a change in its net assets of \$1,731,200. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$2,103,552, including employer contributions of \$143,530, employee contributions of \$316,349, other contributions/other income of \$6,437 and earnings from investments of \$1,637,236.

#### Information Regarding Plan Assets

The U.S. Department of Labor's regulations require that an independent qualified public accountant audit the plan's financial statements unless certain conditions are met for the audit requirement to be waived. This plan met the audit waiver conditions for the plan year beginning 01/01/2012 and therefore has not had an audit performed. Instead, the following information is provided to assist you in verifying that the assets reported on the Form 5500 were actually held by the plan.

At the end of the plan year, the plan had qualifying plan assets at the following institution(s):

Reliance Trust Company \$2,961,117

The plan receives year-end statements from these regulated financial institutions that confirm the above information.

The remainder of the plan's assets were held in individual participant accounts with investments directed by participants and beneficiaries and with account statements from regulated financial institutions furnished to the participant or beneficiary at least annually, qualifying employer securities and loans to participants and other qualifying assets.

Plan participants and beneficiaries have a right, on request and free of charge, to get copies of the financial institution year-end statements. If you want to examine or get copies of the financial institution year-end statements, please contact MICHAEL R. HUTSELL, who is a representative of the plan administrator, at 106 WASHINGTON AVENUE, N.W., ATHENS, TN 37303 and phone number, 423-745-1111.

If you are unable to obtain or examine copies of the regulated financial institution statements, you may contact the regional office of the U.S. Department of Labor's Employee Benefits Security Administration (EBSA) for assistance by calling toll-free 866-444-EBSA (3272). A listing of EBSA regional offices can be found at http://www.dol.gov/ebsa.

General information regarding the audit waiver conditions applicable to the plan can be found on the U.S. Department of Labor Web site at http://www.dol.gov/ebsa under the heading "Frequently Asked Questions."

#### Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of MICHAEL R. HUTSELL, who is a representative of the plan administrator, at 106 WASHINGTON AVENUE, N.W., ATHENS, TN 37303 and phone number, 423-745-1111.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan: 106 WASHINGTON AVENUE, N.W., ATHENS, TN 37303, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this Annual Report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: 6/3/13

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Athens Federal Community Bank Employee's 401(k) Plan

By: Michael & Subsell

Michael R. Hutsell Plan Administrator