# **TF FINANCIAL CORPORATION**



# 2011 Annual Report



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#### **CORPORATE PROFILE AND RELATED INFORMATION**

TF Financial Corporation (the "Company") is the parent company of 3rd Fed Bank and its subsidiaries Third Delaware Corporation and Teragon Financial Corporation (collectively, "3rd Fed" or the "Bank") and Penns Trail Development Corporation. TF Investments Corporation had been a subsidiary of the Company until it was merged into TF Financial Corporation during 2011. As discussed in the Consolidated Financial Statements Note 21-Subsequent Event, effective January 30, 2012 the Bank converted from a federally-chartered institution to a state-chartered bank which necessitated a name change from Third Federal Bank to 3rd Fed Bank. At December 31, 2011, total assets were \$681.9 million and total stockholders' equity was \$77.4 million. The Company is a unitary savings and loan holding company which, under existing laws, generally is not restricted in the types of business activities in which it may engage, provided that 3rd Fed retains a specified amount of its assets in housing-related investments. 3rd Fed is a Pennsylvania stock savings bank headquartered in Newtown, Pennsylvania, which was originally chartered in 1921 under the name "Polish American Savings Building and Loan Association." Deposits of 3rd Fed have been federally insured since 1935 and are currently insured up to the maximum amount allowable by the Federal Deposit Insurance Corporation (the "FDIC"). 3rd Fed is a community-oriented institution offering a variety of financial services to meet the needs of the communities that it serves. As of December 31, 2011, 3rd Fed operated branch offices in Bucks and Philadelphia counties, Pennsylvania and Mercer County, New Jersey. 3rd Fed attracts deposits (\$551.3 million at December 31, 2011) from the general public and uses such deposits, together with borrowings mainly from the Federal Home Loan Bank of Pittsburgh ("FHLB") (\$46.9 million at December 31, 2011) and other funds, to originate loans secured by first mortgages and junior liens on owner-occupied, one-to four-family residences, and to originate loans secured by commercial real estate, including construction loans.

#### **Stock Market Information**

Since its issuance in July 1994, the Company's common stock has been traded on the Nasdaq Global Market. The daily stock quotation for the Company is listed on the Nasdaq Global Market published in *The Wall Street Journal*, *The Philadelphia Inquirer*, and other leading newspapers under the trading symbol of "THRD." The number of shareholders of record of common stock as of February 27, 2012, was approximately 458. This does not reflect the number of persons or entities who held stock in nominee or "street" name through various brokerage firms.

#### **Dividend Policy**

The Company has adopted a formal Dividend Policy. Before each dividend declaration by the Board of Directors, the Board makes the following determinations:

- 1. The capital of the Company is adequate for the current and projected business operations of the Company.
- 2. The liquidity of the Company after the payment of the dividend is adequate to fund the operations of the Company for a reasonable period of time into the future.
- 3. In light of the fact that the primary source of liquidity with which to pay dividends is dividend payments from the subsidiary Bank, the Board considers a number of factors specifically applicable to the Bank, such as its expected level of earnings and capital, and the possibility of regulatory restrictions. Among other limitations, 3rd Fed may not declare or pay a cash dividend on any of its stock if the effect thereof would cause 3rd Fed's regulatory capital to be reduced below (1) the amount required for the liquidation account established in connection with 3rd Fed's conversion from mutual to stock form, or (2) the regulatory capital requirements imposed by the Federal Reserve Bank ("FRB").

The amount of the quarterly dividend is reviewed by the Board of Directors, may be increased or reduced as deemed appropriate by the Board, and may be suspended by the Board at any time and recommenced or discontinued at the discretion of the Board. In addition to quarterly cash dividends, the Board of Directors may periodically consider the payment of special cash dividends or stock dividends.

#### **Stock Price and Dividend History**

The following table sets forth the high and low sales prices and cash dividends declared for the periods indicated. All stock price information has been adjusted for the 5% stock dividend paid in February, 2011.

	Quoted m	. Dividend paid	
Quarter ended	High	Low	per share
December 31, 2011	\$23.00	\$18.54	\$0.05
September 30, 2011	\$22.38	\$19.17	\$0.05
June 30, 2011	\$22.09	\$20.92	\$0.05
March 31, 2011	\$22.76	\$20.37	\$0.05
December 31, 2010	\$21.23	\$19.67	\$0.19
September 30, 2010	\$21.81	\$19.05	\$0.19
June 30, 2010	\$21.38	\$17.95	\$0.19
March 31, 2010	\$18.29	\$17.67	\$0.19

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

General. The following discussion and analysis should be read in conjunction with the Company's consolidated financial statements and is intended to assist in understanding and evaluating the major changes in the financial position and results of operations of the Company with a primary focus on an analysis of operating results.

The Company may from time to time make written or oral "forward-looking statements", including statements contained in the Company's filings with the Securities and Exchange Commission ("SEC"), in its reports to stockholders and in other communications by the Company, which are made in good faith by the Company pursuant to the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995. These forward-looking statements involve risks and uncertainties, such as statements of the Company's plans, objectives, expectations, estimates and intentions that are subject to change based on various important factors (some of which are beyond the Company's control). The following factors, among others, could cause the Company's financial performance to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements: the strength of the United States economy in general and the strength of the local economies in which the Company conducts operations; the effects of, and changes in, trade, monetary and fiscal policies and laws, including interest rate policies of the Board of Governors of the Federal Reserve System, inflation, interest rate, market and monetary fluctuations; the timely development of and acceptance of new products and services of the Company and the perceived overall value of these products and services by users, including the features, pricing and quality compared to competitors' products and services; the willingness of users to substitute competitors' products and services for the Company's products and services; the success of the Company in gaining regulatory approval of its products and services, when required; the impact of changes in financial services' laws and regulations (including laws concerning taxes, banking, securities and insurance); technological changes, acquisitions; changes in consumer spending and saving habits; and the success of the Company at managing the risks involved in the foregoing.

The Company cautions that the foregoing list of important factors is not exclusive. The Company does not undertake to update any forward-looking statement, whether written or oral, that may be made from time to time by or on behalf of the Company.

The Company's income on a consolidated basis is derived substantially from its investment in its subsidiary 3rd Fed. The earnings of 3rd Fed depend primarily on its net interest income. Net interest income is affected by the interest income that 3rd Fed receives from its loans and investments and by the interest expense that 3rd Fed incurs on its deposits, borrowings and other sources of funds. In addition, the mix of 3rd Fed's interest-bearing assets and liabilities can have a significant effect on 3rd Fed's net interest income; loans generally have higher yields than securities; retail deposits generally have lower interest rates than other borrowings.

3rd Fed also receives income from service charges and other fees and occasionally from sales of investment securities, loan sales and real estate owned. 3rd Fed incurs expenses in addition to interest expense in the form of provisions for loan losses, salaries and benefits, deposit insurance premiums, property operations and maintenance, advertising and other related business expenses.

#### **Critical Accounting Policies**

Certain critical accounting policies of the Company require the use of significant judgment and accounting estimates in the preparation of the consolidated financial statements and related data of the Company. These accounting estimates require management to make assumptions about matters that are highly uncertain at the time the accounting estimate is made.

Management believes that the most critical accounting policy requiring the use of a significant amount of accounting estimates and judgment is the determination of the allowance for loan losses. Allowances are established based on an analysis of individual loans, pools of similar loans, delinquencies, loss experience, economic conditions generally and as they may affect individual borrowers, and other factors. Individual loans are evaluated based on cash flows or value of the underlying collateral, and the financial strength of any guarantors. All of these evaluation factors are subject to a high degree of uncertainty. If the financial condition and collateral values of a significant amount of debtors should deteriorate more than the Company has estimated, present allowances for loan losses may be

insufficient and additional provisions for loan losses may be required. In addition, a single loan may result in the loss of a substantial amount and may significantly reduce the allowance. The allowance for loan losses was \$8.1 million at December 31, 2011.

#### **Financial Condition and Changes in Financial Condition**

Assets. The Company's total assets at December 31, 2011 were \$681.9 million, a decrease of \$9.8 million during the year.

Investment securities decreased by \$10.4 million during the year due to principal repayments received of \$27.2 million, security sales of \$10.0 million, security maturities of \$6.9 million and net premium amortization of \$0.3 million that were partially offset by security purchases of \$31.7 million and increases in the fair value of available for sale securities of \$2.3 million.

Loans receivable, net of the allowance for loan losses, were \$494.1 million, a \$7.4 million or 1.5% decrease from December 31, 2010. The decrease was the combined result of loan repayments and transfers to real estate acquired through foreclosure exceeding demand for new loans during the year. Principal repayments of loans receivable totaled \$92.5 million during the year ended December 31, 2011 and the Company transferred \$5.5 million from loans to real estate acquired through foreclosure. The allowance for loan losses was increased by a provision of \$3.7 million during the year. Originations of consumer and single-family residential mortgage loans totaled \$66.2 million and originations of commercial loans were \$28.4 million. During 2011, loans originated for sale and proceeds from the sale of loans in the secondary market approximated \$26.5 million. The Company sold the majority of its fixed rate, 30 year term loan originations to the Federal National Mortgage Association ("FNMA") and retained the loan servicing.

As a result of the Company's cash-related activities, cash and cash equivalents increased \$7.5 million during the year ended December 31, 2011.

Other assets increased by \$1.6 million due to several foreclosure actions that resulted in the acquisition of 36 residential properties totaling \$2.1 million, a commercial office building valued at \$1.1 million and a parcel of vacant land approved for townhome development valued at \$2.0 million. At December 31, 2011, real estate acquired through foreclosure totaled \$11.7 million. Offsetting this increase in other assets was a \$2.0 million decrease in the funded status of the Company's defined benefit plan which is reflected in other comprehensive income for the year.

**Liabilities.** Advances from the FHLB and other borrowings decreased by \$15.1 million, the result of scheduled amortization and maturities of \$21.7 million less new borrowings of \$6.6 million. It is the current intent of the Company to fund a portion of its interest-bearing assets, not funded by deposits, with longer term advances from the FHLB. The Bank may also fund its day-to-day cash needs and shorter term interest-bearing assets not otherwise funded with deposits using draws on its line of credit with the FHLB. The Bank's line of credit at the FHLB was \$60 million of which none was drawn at December 31, 2011.

Deposit balances increased by \$1.2 million during 2011. Money market, checking and savings accounts increased \$24.3 million from December 31, 2010 to December 31, 2011. This increase was offset by a decrease of \$23.1 million in certificates of deposit during 2011.

**Stockholders' Equity.** Total consolidated stockholders' equity increased by \$4.0 million to \$77.4 million at December 31, 2011. The increase is largely the result of the retention of \$3.9 million in net income less cash dividends paid to the Company's common stockholders of \$0.5 million. Accumulated other comprehensive income increased by \$1.5 million net of tax due to the fair value adjustment for unrealized gains on available for sale securities and a decrease of \$1.4 million, net of tax related to the funded status of the pension plan, a \$0.3 million increase due to the allocation of 12,000 shares to participants in the Company's employee stock ownership plan, and an increase of \$0.2 million attributable to stock grants, stock options and director compensation.

Average Balance Sheet. The following table sets forth information (dollars in thousands) relating to the Company's average balance sheet and reflects the average yield on assets and average cost of liabilities for the periods indicated. The yields and costs are computed by dividing income or expense by the average balance of interest earning assets or interest-bearing liabilities, respectively for the periods indicated.

		2011		2010					
	Average balance	Interest	Average yld/cost	Average balance	Interest	Average yld/cost			
ASSETS									
Interest-earning assets:									
Loans receivable, net (1)	\$500,095	\$26,373	5.27%	\$521,272	\$ 28,205	5.41%			
Mortgage-backed securities	64,416	2,718	4.22%	78,401	3,595	4.59%			
Investment securities (2)	67,747	2,885	4.26%	58,204	2,328	4.00%			
Other interest-carning assets (3)	5,406	3	0.06%	9,534	6	0.06%			
Total interest - carning assets	637,664	31,979	5.02%	667,411	34,134	5.11%			
Non interest - carning assets	50,390			42,850					
Total assets	\$688,054			\$710,261					
LIABILITIES AND STOCKHOLDERS' EQUITY									
Interest-bearing liabilities:									
Deposits	\$550,019	5,467	0.99%	\$553,307	7,210	1.30%			
Advances from the FHLB	55,274	1,948	3.52%	75,406	2,998	3.98%			
Total interest-bearing liabilities	605,293	7,415	1.23%	628,713	10,208	1.62%			
Non interest - bearing liabilities	6,802			7,847					
Total liabilities	612,095			636,560	•				
Stockholders' equity	75,959			73,701					
Total liabilities and stockholders' equity	\$688,054			\$710,261					
Net interest income-tax equivalent basis		24,564			23,926				
Interest rate spread (4)-tax equivalent basis			3.79%			3.49%			
Net yield on interest-carning assets (5)—tax equivalent basis			3.85%			3.58%			
Ratio of average interest - carning assets to average interest - bearing liabilities			105.35%			106.16%			
Less: tax—equivalent interest adjustment		(691)	105.5576		(566)	100.1070			
Net interest income		\$23,873			\$ 23,360				
Interest rate spread (4)			3.68%			3.41%			
Net yield on interest - carning assets (5)			3.74%			3.50%			
The yield on interest carning assets (5)			5.7470			5.5070			

(1) Nonaccrual loans have been included in the appropriate average loan balance category, but interest on nonaccrual loans has not been included for purposes of determining interest income.

(2) Tax equivalent adjustments to interest on investment securities were \$691,000 and \$566,000 for the years ended December 31, 2011 and 2010 respectively. Tax equivalent interest income is based upon a marginal effective tax rate of 34%.

(3) Includes interest-bearing deposits in other banks.

(4) Interest rate spread represents the difference between the average yield on interest-earning assets and the average cost of interest-bearing liabilities.

(5) Net yield on interest-earning assets represents net interest income as a percentage of average interest-earning assets.

**Rate/Volume Analysis.** The following table presents, for the periods indicated, the change in interest income and interest expense attributed to (i) changes in volume (changes in the weighted average balance of the total interest-earning asset and interest-bearing liability portfolios multiplied by the prior year rate), and (ii) changes in rate (changes in rate multiplied by prior year volume). Changes attributable to the combined impact of volume and rate have been allocated proportionately based on the absolute value of changes due to volume and changes due to rate.

		2011 vs 2010 Increase (decrease) due to							
	Volume	Rate	Net						
	(i	n thousands	)						
Interest income:									
Loans receivable, net	\$ (1,128)	\$ (704)	\$ (1,832)						
Mortgage-backed securities	(606)	(271)	(877)						
Investment securities (1)	399	158	557						
Other interest-earning assets	(3)	-	(3)						
Total interest-earning assets	(1,338)	(817)	(2,155)						
Interest expense:									
Deposits	(43)	(1,700)	(1,743)						
Advances from the FHLB	(737)	(313)	(1,050)						
Total interest-bearing liabilities	(780)	(2,013)	(2,793)						
Net change in net interest income	\$ (558)	\$ 1,196	\$ 638						

(1) Tax equivalent adjustments to interest on investment securities were \$691,000 and \$566,000 for the years ended December 31, 2011 and 2010 respectively. Tax equivalent interest income is based upon a marginal effective rate of 34%.

#### Comparison of Years Ended December 31, 2011 and December 31, 2010

**Net Income.** Net income was \$3.9 million for the year ended December 31, 2011 compared with net income of \$3.4 million for the year ended December 31, 2010.

**Total Interest Income.** For the year ended December 31, 2011, total interest income, on a taxable equivalent basis, decreased by \$2.2 million to \$32.0 million. Interest income from loans receivable decreased by \$1.8 million due to the combined effects of a \$21.2 million decrease in the average balance of loans outstanding during 2011 as compared to 2010 and a decrease in the average yield of 14 basis points. The decrease in the average balance of loans is a result of a high level of mortgage loan refinancing due to the historically low level of mortgage loan rates during the year. Interest income from mortgage-backed securities was lower in 2011 mainly because principal repayments of \$27.2 million and sales of \$1.5 million exceeded purchases of \$18.6 million during the year. In addition, the yield associated with repayments was higher than the yield on newly purchased mortgage-backed securities. Municipal and federal government agency bond purchases in 2011 were \$13.1 million while sales and maturities were \$16.1 million. Purchases of \$9.2 million of municipal and federal government agency bonds during 2010 occurred near year end and had little effect on the average balance during 2010.

**Total Interest Expense.** Total interest expense decreased to \$7.4 million for 2011 from \$10.2 million in 2010. The average balance of deposits outstanding only decreased \$3.3 million during the year; however the interest rate paid on the deposits was 31 basis points lower resulting in a net decrease in interest expense from deposits of \$1.7 million. The migration of maturing high-rate certificates of deposit into lower cost core accounts was the underlying cause of the decrease in the average cost of deposits during the year. Interest on advances from the FHLB and other borrowings decreased by \$1.1 million during 2011 versus 2010 as a result of a \$20.1 million decrease in the average balance of advances outstanding. The rate paid on advances decreased 46 basis points as maturing advances had a higher rate than the rates on new and remaining advances.

Allowance for Loan Losses. The allowance for loan losses was \$8.1 million and \$8.3 million at December 31, 2011 and 2010, respectively. The provision for loan losses was \$3.7 million during 2011 compared with \$4.2 million the previous year. Net loan charge-offs were \$4.0 million during 2011 compared to \$1.1 million during 2010. The provision for loan loss reflects the Company's analysis and review of its loan portfolio and assessment of the underlying risks associated with delinquent loans as well as loans classified for regulatory purposes. The provision was greatly influenced by continued weaknesses in commercial real estate values in the Company's lending markets throughout the Philadelphia region. For additional analysis of the allowance refer to Note 5 –Loans Receivable in the Consolidated Financial Statements.

**Non-Interest Income.** Total non-interest income was \$3.6 million during 2011 compared with \$3.5 million for 2010. Gain on the sale of investment and mortgage-backed securities during 2011 was \$760,000 compared with a \$20,000 net gain in 2010. Total service fees, charges and other operating income decreased by \$260,000 in 2011 compared with 2010. Within this line item, loan service fees were lower by \$210,000 due to amortization and fair value adjustments to mortgage servicing rights that reduced loan servicing income. During 2011, the gain on sale of loans held for sale decreased by \$347,000 as a result of the high level of residential loan sales activity which occurred throughout 2010.

**Non-Interest Expense.** Total non-interest expense increased by \$572,000 to \$18.8 million for 2011 compared to \$18.2 million in 2010. Employee compensation and benefits increased \$320,000 as various bonus and incentive compensation programs resumed in 2011 that were suspended in 2010. Professional fees increased \$268,000 between the two periods as legal and professional costs were incurred in connection with the Company's reincorporation in Pennsylvania, the distribution of a 5% stock dividend in the first quarter of 2011, the implementation of the director's stock compensation plan as well as legal fees associated with securing the Company's interests in an eminent domain matter. Foreclosed real estate expense including valuation adjustments and disposition of real estate acquired through foreclosure was \$431,000 greater in 2011 than in 2010. FDIC insurance premiums decreased by \$240,000 between the two years because of a change in the method of premium assessment. Prior to the second quarter of 2011, premium assessment was based solely on deposit balances whereas beginning in the second quarter of 2011 under the new rules, the deposit insurance assessment base is a bank's average total assets less its average tangible equity, with adjustments for brokered deposits and unsecured debt. Marketing and advertising expenses decreased \$171,000 between the two years as marketing-related activities were streamlined during the period.

**Income Tax Expense.** The Company's effective tax rate was 20.5% in 2011 compared to 23.8% for 2010. These effective tax rates are lower than the Company's marginal tax rate of 34% largely due to the tax-exempt income associated with the Company's investments in municipal bonds and bank-owned life insurance.

#### Liquidity and Capital Resources

Liquidity. The Company's primary sources of liquidity are dividends from the Bank, principal and interest payments received from a loan made to the Bank's Employee Stock Ownership Plan ("ESOP"), and tax benefits arising from the use of the Company's tax deductions by other members of its consolidated group pursuant to a tax sharing agreement. The Company is dependent upon these sources and cash on hand which totaled approximately \$1.8 million at December 31, 2011 to fund its operations and pay the dividend to its shareholders. There has been no material adverse change in the ability of the Company to fund its operations during the year ended December 31, 2011.

The Bank's liquidity is a measure of its ability to fund loans, pay withdrawals of deposits, and other cash outflows in an efficient, cost-effective manner. The Bank's short-term sources of liquidity include maturity, repayment and sales of assets, excess cash and cash equivalents, new deposits, broker deposits, other borrowings, and new borrowings from the FHLB and the FRB. There has been no material adverse change during the year ended December 31, 2011 in the ability of the Bank and its subsidiaries to fund their operations.

The amount of certificate accounts that are scheduled to mature during the twelve months ending December 31, 2012, is approximately \$130.1 million. To the extent that these deposits do not remain at the Bank upon maturity, the Bank believes that it can replace these funds with other deposits, excess liquidity, and advances from the

FHLB or other borrowings. It has been the Bank's experience that substantial portions of such maturing deposits remain at the Bank.

At December 31, 2011, the Bank had outstanding \$68.2 million in commitments to originate loans or fund unused lines of credit, letters of credit and loans sold with recourse. The loan commitments will be funded during the twelve months ending December 31, 2012. The unused lines of credit can be funded at any time. At December 31, 2011, the Bank had \$5.3 million in optional commitments to sell loans. The Company also has obligations under lease agreements. Payments required under such lease agreements will be approximately \$491,000 during the year ending December 31, 2012. The Bank endeavors to fund its operations internally but has, when deemed prudent, borrowed funds from the FHLB. As of December 31, 2011, such borrowed funds totaled \$46.9 million. The amount of these borrowings that will mature during the twelve months ending December 31, 2011 is \$25.3 million. At December 31, 2011, potential sources of funds to fulfill these possible liquidity needs included: a \$60.0 million line of credit, which was unused, and up to approximately \$113.9 million of additional collateral-based borrowing capacity at the FHLB, and \$22.3 million of collateral based borrowing capacity at the FRB.

**Capital Resources.** Under current regulations, the Bank must have core capital equal to 4% of adjusted total assets of which 1.5% must be tangible capital, and risk-based capital equal to 8% of risk-weighted assets. On December 31, 2011, the Bank met its three regulatory capital requirements.

Management believes that under current regulations, the Bank will continue to meet its minimum capital requirements in the foreseeable future. However, events beyond the control of the Bank, such as increased interest rates or a downturn in the economy in areas in which the Bank operates, could adversely affect future earnings and as a result, the ability of the Bank to meet its future minimum capital requirements.

#### **Impact of Inflation and Changing Prices**

The consolidated financial statements and related data have been prepared in accordance with accounting principles generally accepted in the United States of America which require the measurement of financial position and operating results in terms of historical dollars, without consideration for changes in the relative purchasing power of money over time caused by inflation. Unlike industrial companies, nearly all of the assets and liabilities of a financial institution are monetary in nature. As a result, interest rates have a more significant impact on a financial institution's performance than general levels of inflation. Interest rates do not necessarily move in the same direction or in the same magnitude as the price of goods and services, since such goods and services are affected by inflation. In the current interest rate environment, liquidity and the maturity structure of the Bank's assets and liabilities are critical to the maintenance of acceptable performance levels.

#### Quantitative and Qualitative Disclosures About Market Risk

Interest Rate Risk Management. The Bank has established an Asset/Liability Management Committee ("ALCO") for the purpose of monitoring and managing market risk, which is defined as the risk of loss of net interest income or economic value arising from changes in market interest rates and prices.

The type of market risk which most affects the Company's financial instruments is interest rate risk, which is best quantified by simulating the hypothetical change in the economic value of the Bank that would occur under specific changes in interest rates. Substantially all of the Bank's interest-bearing assets and liabilities are exposed to interest rate risk. Change in economic value is measured using an internal model, wherein the current net portfolio value of the Bank's interest-sensitive assets and liabilities is measured at different hypothetical interest rate levels centered on the current term structure of interest rates. The Bank's exposure to interest rate risk results from, among other things, the difference in maturities in interest-earning assets and interest-bearing liabilities. Since the Bank's assets currently have a longer maturity than its liabilities, the Bank's earnings could be negatively impacted during a period of rising interest rates. Alternatively, in periods of falling interest rates the Bank's mortgage loans will repay at an increasing rate and cause the Bank to reinvest these cash flows in periods of low interest rates, also negatively affecting the Bank's earnings. The relationship between the interest rate sensitivity of the Bank's assets and liabilities is continually monitored by management and ALCO.

The Bank prices and originates loans, and prices and originates its deposits, including CDs, at market interest rates. Volumes of such loans and deposits at various maturity and repricing horizons will vary according to customer preferences as influenced by the term structure of market interest rates. The Bank utilizes its investment and mortgage-backed security portfolios available for sale to generate additional interest income, to manage its liquidity, and to manage its interest rate risk. These securities provide the Bank with a cash flow stream to fund asset growth or liability maturities. In addition, if management determines that it is advisable to do so, the Bank can lengthen or shorten the average maturity of all interest- bearing assets through the selection of fixed rate or variable rate securities, respectively.

The Bank utilizes advances from the FHLB in managing its interest rate risk and as a tool to augment deposits in funding asset growth. The Bank typically utilizes these funding sources to better match its fixed rate interest-bearing assets with longer maturities or repricing characteristics.

The nature of the Bank's current operations is such that it is not subject to foreign currency exchange or commodity price risk. Additionally, neither the Company nor the Bank owns any trading assets. At December 31, 2011, the Bank did not have any hedging transactions in place such as interest rate swaps, caps, or floors, although these derivatives are often used by banks to manage interest rate risk.

The Bank has policies or procedures in place for measuring interest rate risk. These policies and procedures stipulate acceptable levels of interest rate risk. A key measurement of interest rate risk is the calculation of the sensitivity of net portfolio value ("NPV") which is defined as the net present value of the Bank's existing assets, liabilities and off-balance sheet instruments. At December 31, 2011 the Bank was regulated by the Office of the Comptroller and Currency ("OCC") as successor to the Office of Thrift Supervision ("OTS"), and because the Bank's total assets were less than \$1 billion and it satisfied other conditions, OTS regulations permitted the Bank to use reports prepared by the OTS from input supplied by the Bank to measure the sensitivity of NPV, or use reports prepared internally on the same basis as the OTS reports, to satisfy the regulatory requirements to measure interest rate risk. During 2011 the Bank chose to prepare the reports internally, using an internal model to forecast the interest rate sensitivity of NPV under alternative interest rate environments. The calculated estimates of the change in NPV at December 31, 2011 are as follows:

<u>Change in Interest Rates</u>	<u>NPV Amount</u>	<u>% Change</u>	<b>Policy Limitation</b>
	(In Thousands)		
+400 Basis Points	\$87,688	-29%	-50%
+300 Basis Points	\$91,652	-26%	-35%
+200 Basis Points	\$99,211	-20%	-25%
+100 Basis Points	\$110,903	-10%	-15%
Flat Rates	\$123,589	0%	0%
-100 Basis Points	\$137,933	12%	-20%

Management believes that the assumptions utilized in evaluating the vulnerability of the Company's net portfolio value to changes in interest rates are reasonable; however, the interest rate sensitivity of the Bank's assets and liabilities as well as the estimated effect of changes in interest rates on NPV could vary substantially if different assumptions are used or actual experience differs from the experience on which the assumptions were based.

Subsequent to December 31, 2011, as described in Note 21-Subsequent Event to the Consolidated Financial Statements, the Bank became a Pennsylvania-chartered savings bank regulated by the Pennsylvania Department of Banking and the FDIC, whose regulations do not permit the Bank to use the calculation of NPV as its sole source of the measurement of interest rate risk. In early 2012, the Bank's policies and procedures will be amended to include among other things additional measurements of interest rate risk, including the measurement of the sensitivity of net interest income under alternative interest rate environments.

## **Recent Accounting Pronouncements**

See Note 2 in the Consolidated Financial Statements for a discussion on this topic.

#### MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). The Company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorization of management and directors of the Company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

Internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements prepared for external purposes in accordance with generally accepted accounting principles. Because of inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

Under supervision and with the participation of management, including our principal executive officer and principal financial officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on our evaluation under the framework in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Control—Integrated Framework, management concluded that our internal control over financial reporting was effective as of December 31, 2011.

This annual report does not include an attestation report of the Company's registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's registered public accounting firm pursuant to rules of the Securities and Exchange Commission that permit the company to provide only management's report in this annual report.

March 26, 2012

at C Kufkin

Kent C. Lufkin President and Chief Executive Officer

nois R Stewart

Dennis R. Stewart Executive Vice President and Chief Financial Officer



# **REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

Board of Directors and Shareholders of TF Financial Corporation

We have audited the accompanying consolidated balance sheets of TF Financial Corporation and subsidiaries (the "Company") as of December 31, 2011 and 2010, and the related consolidated statements of income, changes in stockholders' equity and comprehensive income, and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of TF Financial Corporation and its subsidiaries as of December 31, 2011 and 2010, and the results of their operations and their cash flows for the years then ended, in conformity with U.S. generally accepted accounting principles.

A.R. Anolguns, A.C.

Wexford, Pennsylvania March 26, 2012

# CONSOLIDATED BALANCE SHEETS

	December 31,				
		2011		2010	
		(in tho	usand	ls)	
ASSETS					
Cash and cash equivalents	\$	14,928	\$	7,437	
Investment securities					
Available for sale		114,503		124,321	
Held to maturity (fair value of \$2,928 and \$3,510 as of					
December 31, 2011 and 2010, respectively)		2,588		3,169	
Loans receivable, net		494,125		501,528	
Loans receivable, held for sale		488		130	
Federal Home Loan Bank stock—at cost		7,657		9,401	
Accrued interest receivable		2,610		2,738	
Premises and equipment, net		6,559		6,797	
Goodwill		4,324		4,324	
Bank owned life insurance		18,506		17,868	
Other assets		15,641		14,044	
TOTAL ASSETS	\$	681,929	\$	691,757	
LIA BILITIES AND STOCKHOLDERS' EQUITY					
Liabilities					
Deposits	\$	551,288	\$	550,135	
Advances from the FHLB		46,908		61,987	
Advances from borrowers for taxes and insurance		2,322		2,166	
Accrued interest payable		1,375		1,784	
Other liabilities		2,628		2,269	
Total liabilities		604,521		618,341	
Stockholders' equity					
Preferred stock, no par value; 2,000,000 shares authorized at					
December 31, 2011 and 2010, none issued		-		-	
Common stock, \$0.10 par value; 10,000,000 shares authorized,					
5,290,000 shares issued, 2,831,874 and 2,822,449 shares					
outstanding at December 31, 2011 and 2010, respectively,					
net of shares in treasury: 2011-2,458,126; 2010-2,467,551.		529		529	
Additional paid-in capital		54,118		53,964	
Unearned ESOP shares		(1,097)		(1,217)	
Treasury stock-at cost		(51,032)		(51,220)	
Retained earnings		74,144		70,749	
Accumulated other comprehensive income		746		611	
Total stockholders' equity		77,408		73,416	
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY		681,929	\$	691,757	

The accompanying notes are an integral part of these statements.

# CONSOLIDATED STATEMENTS OF INCOME

		Year e Decemb		
	2	2011		2010
	(1	in thousan per shar		-
Interest income	\$	26,373	\$	28,205
Loans, including fees Investment securities	Э	20,373	Ф	28,203
Fully taxable		3,406		4,123
Exempt from federal taxes		1,506		1,234
Interest-bearing deposits and other		3		6
TOTAL INTEREST INCOME		31,288		33,568
Interest expense		51,200		55,500
Deposits		5,467		7,210
Borrowings		1,948		2,998
TOTAL INTEREST EXPENSE		7,415		10,208
NET INTEREST INCOME		23,873		23,360
Provision for loan losses		3,728		4,241
NET INTEREST INCOME AFTER PROVISION				,
FOR LOAN LOSSES		20,145		19,119
Non-interest income				
Service fees, charges and other operating income		1,698		1,958
Gain on sale of investment securities		760		20
Bank owned life insurance		638		678
Gain on sale of loans		524		871
TOTAL NON-INTEREST INCOME		3,620		3,527
Non-interest expense				
Compensation and benefits		10,525		10,205
Occupancy and equipment		2,972		3,003
Federal deposit insurance premiums		675		915
Professional fees		1,331		1,063
Marketing and advertising		312		483
Foreclosed real estate expense		805		374
Other operating		2,197		2,202
TOTAL NON-INTEREST EXPENSE		18,817		18,245
INCOME BEFORE INCOME TAXES		4,948		4,401
Income tax expense		1,019		1,049
NET INCOME	\$	3,929	\$	3,352
Earnings per share—basic	\$	1.45	\$	1.25
Earnings per share—diluted	\$	1.45	\$	1.25
Weighted average shares outstanding:				
Basic	n	,702,200	า	,682,135
Diluted	2	,702,710	2	,682,135

The accompanying notes are an integral part of these statements.

# CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY AND **COMPREHENSIVE INCOME**

	Common	Stock	Additional	Unearned			Accumulated other		
		Par	paid-in	ESOP	Treasury	Retained	comprehensive		Comprehensive
	Shares	value	capital	shares	stock	Earnings	income (loss)	Total	income (loss)
				(in th	ousands, ex	cept share	data)		
Balance at December 31, 2009	2,539,195	\$529	\$ 54,009	\$ (1,334)	\$(54,331)	\$72,376	\$ 625	\$71,874	
Allocation of ESOP shares	11,712	-	124	117	-	-	-	241	
Cash dividends-common stock									
(\$0.76 per share)	-	-	-	-	-	(2,037)	-	(2,037)	
Compensation expense-									
restricted shares	-	-	16	-	-	-	-	16	
Exercise of options	14,870	-	(102)	-	309	-	-	207	
Income tax benefit arising from									
stock compensation	-	-	6	-	-	-	-	6	
Stock option expense	-	-	52	-	-	-	-	52	
Vesting of restricted stock grant	667	-	(14)	-	14	-	-	-	
Unrealized losses on securities,									
net of tax	-	-	-	-	-	-	(91)	(91)	\$ (91)
Adjustment to record funded									
status of pension, net of tax	-	-	-	-	-	-	77	77	77
Adjustment of deferred tax asset related to expired stock									
options	-	-	(281)	-	-	-	-	(281)	
5% stock dividend	128,232	-	154	-	2,788	(2,942)	-	~	
Net income for the year ended December 31, 2010		-		-		3,352		3,352	3,352
Comprehensive income									\$ 3,338
Balance at December 31, 2010	2,694,676	\$529	\$ 53,964	\$ (1,217)	\$(51,220)	\$70,749	\$ 611	\$73,416	
Allocation of ESOP shares	12,018	-	136	120	-	-	-	256	
Purchase of treasury stock	(5,439)	-	-	-	(122)	-	-	(122)	
Cash dividends-common stock									
(\$0.20 per share)	-	-	-	-	-	(534)	-	(534)	
Director compensation	3,248	-	-	-	69	-	-	69	
Compensation expense-									
restricted shares	-	-	13	-	-	-	-	13	
Exercise of options	10,916	-	(16)	-	227	-	-	211	
Income tax benefit arising									
from stock compensation	-	-	3	-	-	-	-	3	
Stock option expense	-	-	32	-	-	-	-	32	
Vesting of restricted stock grant	700	-	(14)	-	14	-	-		
Unrealized gains on securities, net of tax	-	-	-	-	-	-	1,493	1,493	\$ 1,493
Adjustment to record funded									
status of pension, net of tax	-	-	-	-	-	-	(1,358)	(1,358)	(1,358)
Net income for the year ended									
December 31, 2011	-	-	-	-		3,929		3,929	3,929
Comprehensive income									\$ 4,064
Balance at December 31, 2011	2,716,119	\$529	\$ 54,118	\$ (1,097)	\$(51,032)	\$74,144	\$ 746	\$77,408	

# Years ended December 31, 2011 and 2010

The accompanying notes are an integral part of this statement

# CONSOLIDATED STATEMENTS OF CASH FLOWS

	Year ended December 31,				
		2011		2010	
		(in thou	sand	s)	
OPERATING ACTIVITIES					
Net income	\$	3,929	\$	3,352	
Adjustments to reconcile net income to net cash					
provided by operating activities					
Amortization and impairment adjustment of mortgage loan					
servicing rights		353		160	
Premiums and discounts on investment securities, net		135		79	
Premiums and discounts on mortgage-backed securities, net		166		96	
Deferred loan origination costs, net		194		361	
Deferred income taxes		(77)		(642)	
Provision for loan losses		3,728		4,241	
Depreciation of premises and equipment		853		867	
Increase in value of bank-owned life insurance		(638)		(678)	
Stock based compensation		370		309	
Proceeds from sale of loans originated for sale		26,453		40,455	
Origination of loans held for sale		(26,525)		(38,973)	
Loss on foreclosed real estate		459		244	
Gain on sale of:					
Investment securities		(760)		(20)	
Loans held for sale		(524)		(871)	
Decrease in:					
Accrued interest receivable		128		39	
Other assets		419		516	
(Decrease) increase in:					
Accrued interest payable		(409)		(1,034)	
Other		426		(1,603)	
NET CASH PROVIDED BY OPERATING ACTIVITIES	\$	8,680	\$	6,898	

# CONSOLIDATED STATEMENTS OF CASH FLOWS (Continued)

	Year Decem			
	2011		2010	
	(in thous ands)			
INVESTING ACTIVITIES				
Loan originations	\$ (94,586)	\$	(83,117)	
Loan principal payments	92,523		99,159	
Proceeds from sale of foreclosed real estate	836		1,065	
Proceeds from maturities of investment securities available for sale	6,860		590	
Principal repayments on mortgage-backed securities held to maturity	583		561	
Principal repayments on mortgage-backed securities available for sale	26,651		28,544	
Proceeds from sale of investment securities available for sale	9,206		170	
Proceeds from sale of mortgage-backed securities available for sale	1,518		-	
Purchase of investment securities available for sale	(13,051)		(17,837)	
Purchase of mortgage-backed securities available for sale	(18,646)		(17,027)	
Purchase of premises and equipment	(615)		(2,141)	
Redemption of Federal Home Loan Bank stock	 1,744		495	
NET CASH PROVIDED BY INVESTING ACTIVITIES	 13,023		10,462	
FINANCING A CTIVITIES				
Net increase (decrease) in customer deposits	1,153		(2,581)	
Proceeds of long-term FHLB borrowings	6,573		12,884	
Repayment of long-term FHLB borrowings	(21,652)		(31,138)	
Net increase (decrease) in advances from borrowers for taxes			,	
and insurance	156		(65)	
Treasury stock acquired	(122)		-	
Exercise of stock options	211		207	
Tax benefit arising from stock compensation	3		6	
Common stock dividends paid	(534)		(2,037)	
NET CASH USED BY FINANCING ACTIVITIES	 (14,212)		(22,724)	
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS	 7,491		(5,364)	
Cash and cash equivalents at beginning of period	7,437		12,801	
Cash and cash equivalents at end of period	\$ 14,928	\$	7,437	
Supplemental disclosure of cash flow information				
Cash paid for:				
Interest on deposits and borrowings	\$ 7,824	\$	11,242	
Income taxes	\$ 1,030	\$	2,237	
Non-cash transactions:				
Capitalization of mortgage servicing rights	\$ 238	\$	341	
Transfers from loans to foreclosed real estate	\$ 5,544	\$	7,479	

The accompanying notes are an integral part of these statements.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

## NOTE 1—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

TF Financial Corporation (the "Company") is a unitary savings and loan holding company, organized under the laws of the Commonwealth of Pennsylvania, which conducts its consumer banking operations primarily through its wholly owned subsidiary, 3rd Fed Bank ("3rd Fed") or the ("Bank"). 3rd Fed is a Pennsylvania-chartered stock savings bank insured by the Federal Deposit Insurance Corporation. 3rd Fed is a community-oriented savings institution and conducts operations from its main office in Newtown, Pennsylvania, twelve full-service branch offices located in Philadelphia and Bucks Counties, Pennsylvania, and two full-service branch offices located in Mercer County, New Jersey. The Bank competes with other banking and financial institutions in its primary market communities, including financial institutions with resources substantially greater than its own. Commercial banks, savings banks, savings and loan associations, credit unions and money market funds actively compete for savings and time deposits and loans. Such institutions, as well as consumer finance and insurance companies, may be considered competitors of the Bank with respect to one or more of the services it renders.

The Bank is subject to regulations of certain state and federal agencies and, accordingly, those regulatory authorities conduct periodic examinations. As a consequence of the extensive regulation of commercial banking activities, the Bank's business is particularly susceptible to being affected by state and federal legislation and regulations.

#### a. Principles of Consolidation and Basis of Presentation

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries: Penns Trail Development Corporation, TF Investments Corporation, which was merged into the Company during 2011 and 3rd Fed, including its wholly owned subsidiaries, Third Delaware Corporation and Teragon Financial Corporation, (collectively, the "Company"). All material intercompany balances and transactions have been eliminated in consolidation.

The accounting policies of the Company conform to accounting principles generally accepted in the United States of America ("US GAAP") and predominant practices within the banking industry. The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The more significant accounting policies are summarized below.

#### b. *Cash and Cash Equivalents*

The Company considers cash, due from banks, and interest-bearing deposits in other financial institutions, with original terms to maturity of less than three months, as cash equivalents for presentation purposes in the consolidated balance sheets and cash flows. The Company is required to maintain certain cash reserves relating to deposit liabilities. This requirement is ordinarily satisfied by cash on hand.

#### c. Investment and Mortgage-Backed Securities

The Company classifies its investment and mortgage-backed securities in one of three categories: held to maturity, trading, or available for sale. The Company does not presently engage in security trading activities.

Investment and mortgage-backed securities available for sale are stated at fair value, with net unrealized gains and losses excluded from income and reported in other comprehensive income. See Note 16-Fair Value Measurements which defines the basis for determining fair value. Realized gains and losses on the sale of securities are recognized using the specific identification method.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

Mortgage-backed securities held to maturity are carried at cost, net of unamortized premiums and discounts, which are recognized in interest income using the interest method.

On a quarterly basis, temporarily impaired securities are evaluated to determine whether such impairment is other-than-temporary impairment ("OTTI"). This evaluation involves consideration of the length of time and the amount by which the fair value has been lower than amortized cost, the financial condition and credit rating of the issuer, the changes in fair value in relation to the change in market interest rates and other relevant information. In addition, with respect to mortgage-backed securities issued by government and quasi-governmental agencies (i. e. Government National Mortgage Association ("GNMA"), Federal Home Loan Mortgage Corporation ("FHLMC") and FNMA the Company considers the ultimate payment of principal and interest as an obligation of the United States Government and thus assured. With respect to mortgage-backed securities issued by private parties, the Company studies delinquencies, loss rates, loss severity and other information related to the underlying loans in order to form an opinion regarding the possibility of a cash flow shortfall. The Company also evaluates its intent to hold, intent to sell or need to sell the securities in light of its investment strategy, cash flow needs, interest rate risk position, prospects for the issuer and all other relevant factors.

#### d. Loans Receivable, net

Loans receivable that management has the intent and ability to hold for the foreseeable future, or until maturity or payoff, are stated at unpaid principal balances less the allowance for loan losses, and net of deferred loan origination fees and direct origination costs. Loan origination fees and costs on mortgage loans are amortized to income using the interest method over the remaining period to contractual maturity, adjusted for actual prepayments.

The Bank provides valuation allowances for estimated losses from uncollectible loans. The allowance is increased by provisions charged to expense and reduced by net charge-offs. On a quarterly basis, the Bank prepares an allowance for loan losses (ALLL) analysis. In the analysis, the loan portfolio is segmented into groups of homogeneous loans that share similar risk characteristics: non-residential and non-owner occupied residential real estate, construction, real estate and non-real estate secured commercial business, one-to four-family residential, and consumer which is predominately real estate secured junior liens and home equity lines of credit as well as other consumer loans. Each segment is assigned reserve factors based on quantitative and qualitative measurements. In addition, the Bank reviews its internally classified loans, its loans classified for regulatory purposes, delinquent loans, and other relevant information in order to isolate loans for further scrutiny as potentially impaired loans.

Quantitative factors include an actual expected loss factor based on historical loss experience over a relevant look-back period. Quantitative factors also include the Bank's actual risk ratings for the commercial loan segments as determined in accordance with loan review and loan grading policies and procedures, and additional factors as determined by management to be representative of additional risk due to the loan's geographic location, type, and other attributes. These quantitative factors are adjusted if necessary, up or down, based on actual experience and an evaluation of the qualitative factors.

Qualitative factors are based upon: (1) changes in lending policies and procedures, including but not limited to changes in underwriting standards and collection, charge-off, and recovery practices not considered elsewhere in estimating credit losses; (2) changes in international, national, regional, and local economic and business conditions and developments that affect the collectability of the portfolio, including the condition of various market segments; (3) changes in the nature and volume of the portfolio and in the terms of loans; (4) changes in the experience, ability, and depth of lending management and other relevant staff; (5) changes in the volume and severity of past due loans, the volume of nonaccrual loans, and the volume and severity of adversely classified or graded loans; (6) changes in the quality of the loan review system; (7) changes in the value of underlying collateral for collateral dependent loans; (8) the existence and effect of any concentration of credit, and changes in the level of such concentrations; and (9) the

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

effect of other external factors such as competition and legal and regulatory requirements on the level of estimated credit losses in the existing loan portfolio.

Potentially impaired loans selected for individual evaluation are reviewed in accordance with US GAAP which governs the accounting for impaired assets, and consideration of regulatory guidance regarding treatment of troubled, collateral dependent loans. Each potentially impaired loan is evaluated using all available information such as recent appraisals, whether the loan is currently on accrual or non-accrual status, discounted cash flow analyses, guarantor financial strength, the value of additional collateral, and the loan's and borrower's past performance to determine whether in management's best judgment it is probable that the Bank will be unable to collect all contractual interest and principal in accordance with the loan's terms. Loans deemed impaired are generally assigned a reserve derived from the value of the underlying collateral. Loans deemed not to be impaired are assigned a reserve factor based upon the class from which they were selected.

The ALLL needed as a result of the foregoing evaluations is compared with the unadjusted amount, and an adjustment is made by means of a provision charged to expense for loan losses. Recognizing the inherently imprecise nature of the loss estimates and the large number of assumptions needed in order to perform the analysis, the required reserve may be less than the actual level of reserves at the end of any evaluation period, and thus there may be an unallocated portion of the ALLL. Management adjusts the unallocated portion to an amount which management considers reasonable under the circumstances.

The Bank provides an allowance for accrued but uncollected interest when a loan becomes more than ninety days past due or is identified as impaired. The allowance is established by a charge to interest income equal to all interest previously accrued, and income is subsequently recognized only to the extent that cash payments are received until, in management's judgment, the borrower's ability to make periodic interest and principal payments is no longer impaired, in which case the loan is returned to accrual status.

#### e. Loans Receivable, Held-for-Sale

Mortgage loans originated and intended for sale in the secondary market are carried at the lower of cost or fair value on an individual basis. Any resulting loss is included in other operating income. The fair value of the Bank's loans held for sale was valued in excess of cost at December 31, 2011 and 2010.

#### f. Troubled Debt Restructurings

Loans whose terms are modified are classified as Troubled Debt Restructurings ("TDRs") if the Company grants such borrowers concessions and it is deemed that those borrowers are experiencing financial difficulty. Concessions granted under a troubled debt restructuring may include extending the maturity date of the loan, reducing the interest rate on the loan to a rate which is below market, a combination of rate adjustments and maturity extensions, or by other means including covenant modifications, forbearances or other concessions. Interest income is not accrued on loans that had been placed on non-accrual prior to the troubled debt restructuring until they have performed in accordance with their restructured terms for a period of at least six months. The Company evaluates the ALLL needed with respect to TDRs under the same policy and guidelines as all other loans, and TDRs are evaluated individually for impairment.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

#### g. Mortgage Servicing Rights

Mortgage servicing rights ("MSRs") are recognized as separate assets when rights are acquired through purchase or through sale of financial assets. Under the applicable accounting guidance regarding servicing assets and liabilities, servicing rights resulting from the sale of loans originated by the Company are initially measured at fair value at the date of transfer. Fair value is based on market prices for comparable mortgage servicing rights, when available, or alternatively is based on a valuation model that calculates the present value of estimated future net servicing income. The Company subsequently measures each class of servicing asset using the amortization method. MSRs are amortized into non-interest expense in proportion to, and over the period of, the estimated future net servicing income of the underlying financial assets. Servicing assets are evaluated quarterly for impairment based upon the fair value of the rights as compared to amortized cost. Impairment is determined by stratifying rights into tranches based on predominant risk characteristics, such as interest rate, loan type and investor type. Impairment is recognized through a valuation allowance charged to servicing fee income for an individual tranche, to the extent that fair value is less than the amortized cost for the tranche. If the Company later determines that all or a portion of the impairment no longer exists for a particular tranche, a reduction of the allowance may be recorded as an increase to other operating income. These servicing rights are included in other assets in the consolidated statements of financial condition and are discussed in Note 16-Fair Value Measurements.

Servicing fee income is recorded for fees earned for servicing loans. The fees are based on a contractual percentage of the outstanding principal, or a fixed amount per loan, and are recorded as income when earned. The amortization of loan servicing rights is recorded as a reduction of service fee income.

#### h. Transfers of Financial Assets

The Company accounts for the transfers of financial assets using the financial –components approach. This approach recognizes the financial and servicing assets it controls and the liabilities it has incurred, derecognizes financial assets when control has been surrendered and derecognizes liabilities when extinguished. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Company (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

#### i. Premises and Equipment

Land is carried at cost. Buildings and furniture, fixtures and equipment are carried at cost less accumulated depreciation. Depreciation is provided by the straight-line method over the estimated useful lives of the assets. The Company records any impairment of long-lived assets to be held and used or to be disposed of by sale. The Company had no impaired long-lived assets at December 31, 2011 and 2010.

#### j. Foreclosed Real Estate

Real estate acquired through, or in lieu of, loan foreclosure is carried at the fair value of the property, based on an appraisal less cost to sell. Revenue and expenses from operations and changes in the valuation allowance (any direct write-down) are included in foreclosed real estate expense. Included in other assets is foreclosed real estate of \$11.7 million and \$7.5 million at December 31, 2011 and 2010, respectively.

## k. Goodwill

Goodwill does not require amortization but is subject to impairment testing. As discussed in Note 2-Recent Accounting Pronouncements, new guidance on goodwill impairment testing allows entities to first assess qualitative

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

factors and circumstance to determine whether it is more likely than not that the fair value of the reporting unit is less than its carrying amount. At December 31, 2011, the Company performed an assessment of key factors and determined that impairment of goodwill was not likely.

#### 1. Bank Owned Life Insurance

The Company maintains life insurance policies on the lives of executives and officers. The Company is the owner and beneficiary of the policies. The cash surrender values of the policies were approximately \$18.5 million and \$17.9 million at December 31, 2011 and 2010, respectively.

#### m. Benefit Plans

The Company has established an ESOP covering eligible employees with six months of service, as defined by the ESOP. The Company records compensation expense in the amount equal to the fair value of shares committed to be released from the ESOP to employees less dividends received on the allocated shares applied to the required debt service of the plan.

The Company has a defined benefit pension plan covering substantially all full-time employees meeting certain requirements. The Company recognizes the overfunded or underfunded status of the defined benefit postretirement plan as an asset or liability in its consolidated balance sheets and recognizes changes in that funded status, including the gains and or losses and prior service costs or credits that were not recognized as components of net periodic benefit cost, in the year in which the changes occur through accumulated other comprehensive income. The Company measures the funded status of a plan as of the date of its year-end consolidated balance sheet.

#### n. Stock-Based Compensation

The Company has stock benefit plans that allow the Company to grant options and stock to employees and directors and which are more fully discussed in Note 10—Benefit Plans. The options, which have a term of up to 10 years when issued, vest over a three to five year period. The exercise price of each option equals the market price of the Company's stock on the date of the grant. The Company measures compensation cost at the grant date based on the fair value of the award. Compensation is then recognized over the service period which is usually the vesting period. There were no options granted in 2011 or 2010.

#### o. Income Taxes

The Company accounts for income taxes under the liability method whereby deferred income taxes are recognized for the tax consequences of "temporary differences" by applying enacted statutory tax rates applicable to future years to differences between the financial statement carrying amounts and the tax bases of existing assets and liabilities. The effect on deferred taxes due to change in tax rates is recognized in income in the period that includes the enactment date.

#### p. Advertising Costs

The Company expenses marketing and advertising costs as incurred.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

## q. Earnings Per Share

Basic earnings per share is computed by dividing income available to common shareholders by the weighted average common shares outstanding during the period. Diluted earnings per share takes into account the potential dilution that could occur if securities or other contracts to issue common stock were exercised and converted into common stock.

#### r. Comprehensive Income

Comprehensive income (loss) is the change in equity of a business enterprise during a period from transactions and other events and circumstances from non-owner sources. The components of other comprehensive income (loss) are as follows:

	For the year ended December 31, 2011							
	Before tax amount		Tax (expense) benefit		(expense) Net			
			(in tl	nousands)				
Unrealized gains on securities								
Unrealized holding gains arising during period	\$	3,023	\$	(1,028)	\$	1,995		
Reclassification adjustment for gains realized in net income		(760)		258		(502)		
Pension plan benefit adjustment related to actuarial losses		(2,059)		701		(1,358)		
Other comprehensive income, net	\$	204	\$	(69)	\$	135		

	For the year ended December 31, 2010								
	Before tax amount		Tax (expense) benefit			of tax ount			
			(in the	usands)					
Unrealized gains on securities									
Unrealized holding gains arising during period	\$	(118)	\$	40	\$	(78)			
Reclassification adjustment for gains realized in net income		(20)		7		(13)			
Pension plan benefit adjustment related to actuarial losses		117		(40)		77			
Other comprehensive loss, net	\$	(21)	\$	7	\$	(14)			

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

The components of other comprehensive income, net of tax, were as follows:

	At December 31,							
			2010					
	(in thousands)							
Net unrealized gains on securities available for sale	\$	3,649	\$	2,156				
Net unrecognized pension cost		(2,903)		(1,545)				
Total accumulated other comprehensive income, net	\$	746	\$	611				

#### s. Segment Reporting

The Company has one reportable segment, "Community Banking." All of the Company's activities are interrelated, and each activity is dependent and assessed based on how each of the activities of the Company supports the others. For example, commercial lending is dependent upon the ability of the Bank to fund itself with retail deposits and other borrowings and to manage interest rate and credit risk. This situation is also similar for consumer and residential mortgage lending. Accordingly, all significant operating decisions are based upon analysis of the Company as one operating segment or unit.

#### t. Fair Value of Financial Instruments

Fair values of financial instruments are estimated using relevant market information and other assumptions, as more fully disclosed in Note 17-Fair Value of Financial Instruments. Fair value estimates involve uncertainties and matters of significant judgment. Changes in assumptions or in market conditions could significantly affect the estimates.

#### NOTE 2—RECENT ACCOUNTING PRONOUNCEMENTS

In April 2011, the Financial Accounting Standards Board ("FASB") issued an amendment to provide additional guidance or clarification to help creditors in determining whether a creditor has granted a concession and whether a debtor is experiencing financial difficulties for purposes of determining whether a restructuring constitutes a troubled debt restructuring. The amendments are effective for the first interim or annual reporting period beginning on or after June 15, 2011, and should be applied retrospectively to the beginning of the annual period of adoption. As a result of applying these amendments, an entity may identify receivables that are newly considered impaired. For purposes of measuring impairment of those receivables, an entity should apply the amendments prospectively for the first interim or annual period beginning on or after June 15, 2011. The Company has adopted the guidance and has included the required disclosures in Note 5-Loans Receivable.

In April 2011, the FASB issued an accounting update to improve the accounting for repurchase agreements (repos) and other agreements that both entitle and obligate a transferor to repurchase or redeem financial assets before their maturity. The amendments remove from the assessment of effective control (1) the criterion requiring the transferor to have the ability to repurchase or redeem the financial assets on substantially the agreed terms, even in the event of default by the transferee, and (2) the collateral maintenance implementation guidance related to that criterion. The amendments apply to all entities, both public and nonpublic. The amendments affect all entities that enter into agreements to transfer financial assets that both entitle and obligate the transferor to repurchase or redeem the financial assets before their maturity. The guidance is effective for the first interim or annual period beginning on or after December 15, 2011 and should be applied prospectively to transactions or modifications of existing transactions that occur on or after the effective date. Early adoption is not permitted. This amendment is not expected to have a significant impact on the Company's financial statements or results of operations.

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

In May 2011, the FASB issued, "Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and International Financial Reporting Standards ("IFRSs"). The amendments result in common fair value measurement and disclosure requirements in U.S. GAAP and IFRSs. Consequently, the amendments change the wording used to describe many of the requirements in U.S. GAAP for measuring fair value and for disclosing information about fair value measurements. The amendments are to be applied prospectively. For public entities, the amendments are effective during interim and annual periods beginning after December 15, 2011. Early application by public entities is not permitted. This amendment is not expected to have a significant impact on the Company's financial statements or results of operations.

In June 2011, the FASB issued, "Presentation of Comprehensive Income". The amendments improve the comparability, clarity, consistency, and transparency of financial reporting and increase the prominence of items reported in other comprehensive income. To increase the prominence of items reported in other comprehensive income and to facilitate convergence of U.S. GAAP and IFRS, the option to present components of other comprehensive income as part of the statement of changes in stockholders' equity was eliminated. The amendments require that all non-owner changes in stockholders' equity be presented either in a single continuous statement of comprehensive income or in two separate but consecutive statements. In the two-statement approach, the first statement should present total net income and its components of other comprehensive income, and the total of comprehensive income. All entities that report items of comprehensive income, in any period presented, will be affected by the changes. For public entities, the amendments are effective for fiscal years, and interim periods within those years, beginning after December 15, 2011. The amendments should be applied retrospectively, and early adoption is permitted. This amendment is not expected to have a significant impact on the Company's financial statements or results of operations.

In September 2011, the FASB issued an accounting update, "Intangibles – Goodwill and Other Topics (Topic 350), Testing Goodwill for Impairment." The objective of this update is to simplify how entities, both public and nonpublic, test goodwill for impairment. The amendments in the update permit an entity to first assess qualitative factors to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount as a basis for determining whether it is necessary to perform the two-step goodwill impairment test. The more-likely-than-not threshold is defined as having a likelihood of more than 50 percent. Under the amendments in this update, an entity is not required to calculate the fair value of a reporting unit unless the entity determines that it is more likely than not that its fair value is less than its carrying amount. The amendments in this update apply to all entities, both public and nonpublic, that have goodwill reported in their financial statements and are effective for interim and annual goodwill impairment tests performed for fiscal years beginning after December 15, 2011. Early adoption is permitted, including for annual and interim goodwill impairment tests performed as of a date before September 15, 2011, if an entity's financial statements for the most recent annual or interim period have not yet been issued or, for nonpublic entities, have not yet been made available for issuance. The Company early adopted the new guidance during 2011 as discussed earlier in Note 1-Summary of Significant Accounting Policies- Goodwill.

In December 2011, the FASB issued, "Balance Sheet (Topic 210): Disclosures about Offsetting Assets and Liabilities". The amendment affects the disclosure requirement of all entities that have financial instruments and derivative instruments that are either offset or subject to an enforceable master netting arrangement or similar agreement. This information will enable users of an entity's financial statements to evaluate the effect or potential effect of rights of setoff associated with certain financial instruments and derivative instruments in the scope of this guidance. An entity is required to apply the amendment for annual reporting periods beginning on or after January 1, 2013, and interim periods within those annual periods. An entity should provide the disclosures required by the amendment retrospectively for all comparative periods presented. The amendment is not expected to have a significant impact on the Company's financial statements.

In December 2011, the FASB issued "Comprehensive Income (Topic 220): Deferral of the Effective Date for Amendments to the Presentation of Reclassifications of Items Out of Accumulated Other Comprehensive Income

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

in Accounting Standards Update No. 2011-05". The amendment only defers those changes that relate to the presentation of reclassification adjustments. Entities should continue to report reclassifications out of accumulated other comprehensive income consistent with requirements in effect before the update issued in June 2011 discussed above. All other requirements of "Presentation of Comprehensive Income" are not affected by this deferral, including the requirement to report comprehensive income either in a single continuous financial statement or in two separate but consecutive financial statements. Public entities should apply these requirements for fiscal years, and interim periods within those years, beginning after December 15, 2011. Nonpublic entities should begin applying these requirements for fiscal years ending after December 15, 2012, and interim and annual periods thereafter. The amendment is not expected to have a significant impact on the Company's financial statements.

## NOTE 3—CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of the following:

	At December 31,						
		2010					
	(in thousands)						
Cash and due from banks	\$	4,498	\$	3,218			
Interest-bearing deposits in other financial institutions		10,430		4,219			
	\$	14,928	\$	7,437			

# NOTE 4—INVESTMENT AND MORTGAGE-BACKED SECURITIES

The amortized cost, gross unrealized gains and losses, and fair value of the Company's investment securities, are summarized as follows:

	At December 31, 2011									
	Amortized cost		Gross unrealized gains		Gross unrealized losses			Fair value		
	_			(in tho	usands	)				
Available for sale										
U.S. Government and federal agencies	\$	2,995	\$	35	\$	-	\$	3,030		
State and political subdivisions		51,287		3,804		~		55,091		
Residential mortgage-backed securities issued by quasi-governmental										
agencies		45,969		1,525		-		47,494		
Residential mortgage-backed securities										
privately issued		8,723		195		(30)		8,888		
Total investment securities available for sale		108,974		5,559		(30)		114,503		
Held to maturity										
Residential mortgage-backed securities										
issued by quasi-governmental										
agencies		2,588		340		-		2,928		
Total investment securities	\$	111,562	\$	5,899	\$	(30)	\$	117,431		

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## December 31, 2011 and 2010

				Gross	_	ross	
	Ar	nortized		realized		ealized	Fair
		cost		gains	lo	sses	 value
				(in tho	usands	)	
Available for sale							
U.S. Government and federal agencies	\$	6,000	\$	59	\$	-	\$ 6,059
Corporate debt securities		3,340		223		-	3,563
State and political subdivisions		47,348		1,120		(260)	48,208
Residential mortgage-backed securities							
issued by quasi-governmental							
agencies		50,942		1,950		(6)	52,886
Residential mortgage-backed securities							
privately issued		13,425		224		(44)	13,605
Total investment securities available for sale		121,055		3,576		(310)	124,321
Held to maturity							
Residential mortgage-backed securities							
issued by quasi-governmental							
agencies		3,169		341			2 510
Total investment securities			<u> </u>			(210)	 3,510
rotar investment securities	<u> </u>	124,224		3,917	<u>}</u>	(310)	\$ 127,831

Gross realized gains were \$760,000 and \$20,000 for the years ended December 31, 2011 and 2010, respectively. These gains resulted from the sale proceeds of investment and mortgage-backed securities available for sale of \$10.7 million and \$170,000 for the years ended December 31, 2011 and 2010, respectively. There were no gross losses resulting from security sales for the years ended December 31, 2011 and 2010.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

The amortized cost and fair value of investment securities by contractual maturity and mortgage-backed securities are shown below.

	At December 31, 2011										
		Available	e for	sale		Held to a	natur	ity			
	Ar	Amortized Fair Amortize								Fair value	
				(in tho	usand	s)					
Investment securities											
Due in one year or less	\$	889	\$	906	\$	-	\$	-			
Due after one year through five years		8,424		8,874		-		-			
Due after five years through 10 years		24,316		26,116		-		-			
Due after ten years		20,653		22,225		-		-			
		54,282		58,121		-		-			
Mortgage-backed securities		54,692		56,382		2,588		2,928			
Total investment and mortgage-backed securities	\$	108,974	\$	114,503	\$	2,588	\$	2,928			

Investment securities having an aggregate amortized cost of approximately \$7.1 million and \$4.6 million were pledged to secure public deposits at December 31, 2011 and 2010, respectively.

There were no securities held other than U.S. Government and agencies from a single issuer that represented more than 10% of stockholders' equity at year end.

The Company also holds stock in the FHLB totaling \$7.7 and \$9.4 million as of December 31, 2011 and 2010, respectively. The Company is required to maintain a minimum amount of FHLB stock as determined by its borrowing levels and amount of eligible assets. At December 31, 2011 the Company was required to hold \$3.5 million in FHLB stock. FHLB stock can only be repurchased by the FHLB or sold to another member, and all sales must be at par. The Company holds FHLB stock as a long term investment based on the ultimate recoverability of the par value. During the fourth quarter of 2008, the FHLB suspended the repurchase of stock and dividend payments which prompted the Company to give consideration to evaluating the potential impairment of the investment. The Company evaluates potential impairment of its investment in FHLB stock quarterly and considers the following: 1) the magnitude and direction of the change in the net assets of the FHLB as compared to the capital stock amount and the duration of this condition, 2) the ability of the FHLB to make payments required by law or regulation and the level of such payments in relation to the operating performance of the FHLB, 3) the impact of regulatory changes on the FHLB and on its members and 4) the liquidity position of the FHLB. During the fourth quarter of 2010, the FHLB resumed limited repurchases of members' excess stock and in 2011 the redemptions totaled \$1.7 million. After evaluating these factors the Company has concluded that the par value of its investment in FHLB stock is recoverable and no impairment has been recorded during the year ended December 31, 2011 or 2010.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

The table below indicates the length of time individual securities, both held to maturity and available for sale, have been in a continuous unrealized loss position at December 31, 2011:

		Less than 12 months		12 months or longer			Total				
Description of Securities	Number of Securities	Fair Value	Unrea Lo	alized oss	Fair Value		Unrealized Loss	Fair Valu			ealized Loss
				(i	n thous	ands)	)				
Residential mortgage-backed securities privately issued	2	\$ 3,442	\$	(30)	\$	-	\$ -	\$ 3,4	<b>1</b> 2	\$	(30)
Total temporarily impaired securities	2	\$ 3,442	\$	(30)	\$	-	\$ -	\$ 3,4	12	\$	(30)

The table below indicates the length of time individual securities, both held to maturity and available for sale, have been in a continuous unrealized loss position at December 31, 2010:

	<b>N</b> 1	Less than 12 months		12 months or longer			T	Total			
Description of Securities	Number of Securities	Fair Value		ealized Loss		ir lue		alized oss	Fair Value		ealized Loss
				(i	n tho	usand	ls)				
State and political subdivisions	17	\$14,210	\$	(260)	\$	-	\$	-	\$14,210	\$	(260)
Residential mortgage-backed securities issued by											
quasi-governmental agencies	1	3,027		(6)		-		-	3,027		(6)
Residential mortgage-backed securities privately issued	3	7,048		(44)		_		-	7,048		(44)
Total temporarily impaired securities	21	\$24,285	\$	(310)	\$	-	\$	_	\$ 24,285	\$	(310)

The Company evaluates debt securities on a quarterly basis to determine whether OTTI exists. Unrealized losses primarily relate to interest rate fluctuations and not credit concerns. The Company does not intend to sell these securities and it is not more likely than not that it will be required to sell these securities. Accordingly, unrealized losses at December 31, 2011 and 2010 are not considered other-than-temporary and are therefore reflected in other comprehensive income.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

# December 31, 2011 and 2010

# NOTE 5—LOANS RECEIVABLE

Loans receivable are summarized as follows:

	At December 31,					
		2011		2010		
		(in tho	usand	ls)		
Held for investment:						
First mortgage loans						
Secured by one-to four-family residences	\$	277,824	\$	269,077		
Secured by non-residential properties or non-owner occupied						
residential properties		140,887		137,307		
Construction loans		16,091		18,799_		
Total first mortgage loans		434,802		425,183		
Other loans						
Commercial-business, real estate secured		15,808		26,603		
Commercial-business, non-real estate secured		4,414		5,575		
Home equity and second mortgage		44,165		49,430		
Other consumer		1,971		2,407		
Total other loans		66,358		84,015		
Total loans		501,160		509,198		
Net deferred loan origination costs		1,065		658		
Less allowance for loan losses		(8,100)		(8,328)		
Total loans receivable	\$	494,125	\$	501,528		
Held for sale:						
First mortgage loans						
Secured by one-to four-family residences	\$	488		130		

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

The following tables present the composition of the commercial loan portfolio by credit quality indicator:

#### Commercial credit exposure-credit risk profile by internally assigned grade

		A	t Dece	mber 31, 2	2011		
	Pass	Special mention	Sub	standard	Dou	btful	Total
			(in t	housands)	1		
Secured by non-residential properties or non-owner occupied residential							
properties	\$ 121,579	\$12,804	\$	6,504	\$	-	\$ 140,887
Construction loans	5,077	4,312		6,702		-	16,091
Commercial-business, real estate secured	7,446	144		8,218		-	15,808
Commercial-business, non-real estate							
secured	4,408	-		6		-	4,414
Total	\$ 138,510	\$17,260	\$	21,430	\$	-	\$ 177,200
		A	t Dece	mber 31, 2	010		
	Pass	mention	Sub	standard	Dou	btful	Total
			(in t	housands)			
Secured by non-residential properties or non-owner occupied residential							
properties	\$ 108,484	\$ 19,299	\$	9,524	\$	-	\$ 137,307
				0.049			• • • • • •
Construction loans	3,482	6,269		9,048		-	18,799
Construction loans Commercial-business, real estate secured	3,482 15,778	6,269 1,007		9,048 9,818		- -	,
	/	,		,		-	18,799
Commercial-business, real estate secured	/	,		,		- - 44	18,799

In order to assess and monitor the credit risk associated with commercial loans, the Company employs a risk rating methodology whereby each commercial loan is initially assigned a risk grade. At least annually, all risk ratings are reviewed in light of information received such as tax returns, rent rolls, cash flow statements, appraisals, and any other information which may affect the then current risk rating, which may be adjusted upward or downward as a result of this review. At the end of each quarter the risk ratings are summarized and become a component of the evaluation of the allowance for loan losses. The Company's risk rating definitions mirror those promulgated by banking regulators and are as follows:

Pass: Good quality loan characterized by satisfactory liquidity; reasonable debt capacity and coverage; acceptable management in all critical positions and normal operating results for its peer group. The Company has grades 1 through 6 within the Pass category which reflect the increasing amount of attention paid to the individual loan because of, among other things, trends in debt service coverage, management weaknesses, or collateral values.

Special mention: A loan that has potential weaknesses that deserves management's close attention. Although the loan is currently protected, if left uncorrected, potential weaknesses may result in deterioration of the loan's repayment prospects or in the Company's future credit position. Potential weaknesses include: weakening financial condition; an unrealistic repayment program; inadequate sources of funds; lack of adequate collateral, credit information, or documentation. There is currently the capacity to meet interest and principal payments, but further

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

adverse business, financial, or economic conditions may impair capacity or willingness to pay interest and repay principal.

Substandard: A loan that is inadequately protected by the current sound worth and paying capacity of the obligor or of the collateral pledged. Although no loss of principal or interest is presently apparent, there is the distinct possibility that a partial loss of interest and/or principal will be sustained if the deficiencies are not corrected. There is a current identifiable vulnerability to default and the dependence upon favorable business, financial, or economic conditions to meet timely payment of interest and repayment of principal.

Doubtful: A loan which has all the weaknesses inherent in a substandard asset with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions, and values, highly questionable and improbable. The possibility of loss is extremely high, but because of certain important and reasonable specific pending factors which may work to strengthen the asset, classification as an estimated loss if deferred until a more exact status is determined. Pending factors include: proposed merger, acquisition, liquidation, capital injection, perfecting liens on additional collateral, and refinancing plans.

Loss: Loans which are considered uncollectible and should be charged off. The Company has charged-off all loans classified as loss.

Loans classified as special mention, substandard or doubtful are evaluated for potential impairment. All impaired loans are placed on non-accrual status and are classified as substandard or doubtful.

The following tables present the composition of the residential mortgage and consumer loan portfolios by credit quality indicator:

#### Mortgage and consumer credit exposure-credit risk profile by payment activity

			At Decer	nber 31, 2011	
	Pe	rforming	Non-p	erforming	Total
			(in th	iousands)	
Secured by one-to four-family residences	\$	272,322	\$	5,502	\$ 277,824
Home equity and second mortgage		43,888		277	44,165
Other consumer		1,970		1	1,971
Total	\$	318,180	\$	5,780	\$ 323,960

			At Decer	nber 31, 2010	
	Pe	rforming	Non-p	erforming	Total
			(in th	iousands)	 
Secured by one-to four-family residences	\$	265,459	\$	3,618	\$ 269,077
Home equity and second mortgage		48,018		1,412	49,430
Other consumer		2,404		3	2,407
Total	\$	315,881	\$	5,033	\$ 320,914

In order to assess and monitor the credit risk associated with one-to four-family residential loans and consumer loans which include second mortgage loans and home equity secured lines of credit, the Company relies upon the payment status of the loan. Mortgage and other consumer loans 90 days or more past due are placed on non-accrual status and evaluated for impairment on a pooled basis with the exception of loans with balances in excess of \$1 million and loans that have been modified as TDRs. An individual impairment analysis is performed using a recent appraisal or current sales contract for TDRs as well as nonperforming mortgage and consumer loans with balances in excess of \$1 million.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## December 31, 2011 and 2010

The following table presents non-performing loans including impaired loans and loan balances past due over 90 days for which the accrual of interest has been discontinued by class:

	At Decei	nber 3	1,
	2011		2010
	 (in tho	usands	)
Secured by one-to four-family residences	\$ 5,502	\$	3,618
Secured by non-residential properties or non-owner occupied residential properties	1,442		4,993
Construction loans	3,317		4,307
Commercial-business, real estate secured	1,996		4,601
Commercial-business, non-real estate secured	6		44
Home equity and second mortgage	277		1,412
Other consumer	 1		3
Total non-performing loans	\$ 12,541	\$	18,978
Total loans past due 90 days as to interest or principal and accruing interest	\$ -	\$	-

Additional interest income that would have been recorded under the original terms of the loan agreements amounted to \$616,000, and \$768,000, for the years ended December 31, 2011 and 2010, respectively.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

# December 31, 2011 and 2010

The following table presents loans individually evaluated for impairment by class at December 31, 2011:

		Impaired loans									
		Recorded investment		Unpaid principal balance		Related allowance		Average recorded investment		Interest income recognized	
					(in	(in thousands)					
With an allowance recorded:	-										
Secured by one-to four- family											
residences	\$	1,252	\$	1,252	\$	388	\$	751	\$	-	
Secured by non-residential											
properties or non-owner											
occupied residential properties		-		-		-		873		-	
Construction loans		3,317		3,317		1,502		4,865		-	
Commercial-business, real estate											
secured		1,996		1,996		410		2,483		-	
Commercial-business, non-real											
estate secured		6		6		3		72		-	
With no allowance recorded:											
Secured by one-to four- family	-										
residences		2,381		2,381		-		1,497		-	
Secured by non-residential properties or non-owner											
occupied residential properties		1,442		1,442		-		1,607		-	
Construction loans		-		-		-		168		-	
Commercial-business, real estate											
secured		-		-		-		1,596		-	
Total	\$	10,394	\$	10,394	\$	2,303	\$	13,912	\$	-	

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

# December 31, 2011 and 2010

The following table presents loans individually evaluated for impairment by class at December 31, 2010:

	Impaired loans										
		Recorded investment		Unpaid principal balance		Related allowance		Average recorded investment		Interest income recognized	
					(iı	n thousa	nds)				
With an allowance recorded:											
Secured by non-residential	-										
properties or non-owner											
occupied residential properties	\$	1,855	\$	1,855	\$	218	\$	925	\$	-	
Construction loans		3,887		3,887		1,627		3,887		-	
Commercial-business, real estate											
secured		2,605		2,605		373		1,563		-	
Commercial-business, non-real											
estate secured		44		44		44		18		-	
With no allowance recorded:											
Secured by non-residential	-										
properties or non-owner											
occupied residential properties		2,830		2,830		-		3,479		-	
Construction loans		420		420		-		492		-	
Commercial-business, real estate											
secured		1,996		1,996		-		4,717		-	
Commercial-business, non-real											
estate secured		-		-		-		22		-	
Total	\$	13,637	\$	13,637	\$	2,262	\$	15,103	\$	-	

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

# December 31, 2011 and 2010

The following table presents the contractual aging of delinquent loans by class at December 31, 2011:

30-59 Days Days 90 days Total Total and acc Current past due past due or more past due loans inter	
(in thousands)	
Secured by one-to four-	
family residences \$ 273,231 \$ 98 \$ 153 \$ 4,342 \$ 4,593 \$ 277,824 \$	-
Secured by non-residential	
properties or non-owner	
occupied residential 139,483 312 - 1,092 1,404 140,887	-
Construction loans 12,774 3,317 3,317 16,091	-
Commercial-business, real	
estate secured 10,671 - 3,141 1,996 5,137 15,808	-
Commercial-business, non-	
real estate secured 4,408 6 6 4,414	-
Home equity and second	
mortgage 43,712 165 11 277 453 44,165	
Other consumer 1,956 6 8 1 15 1,971	-
Total <u>\$ 486,235</u> <u>\$ 581</u> <u>\$ 3,313</u> <u>\$11,031</u> <u>\$14,925</u> <u>\$501,160</u> <u>\$</u>	_

The following table presents the contractual aging of delinquent loans by class at December 31, 2010:

	 Current	59 Days st due	D	0-89 Pays It due	pas 90 or	oans st due days more	pa	Fotal st due	Total Ioans	inv over and	ecorded estment r 90 days accruing iterest
				(i	n the	ousand	s)				
Secured by one-to four- family residences	\$ 267,885	\$ 424	\$	26	\$	742	\$	1,192	\$269,077	\$	-
Secured by non-residential properties or non-owner											
occupied residential	131,566	748		754		4,239		5,741	137,307		-
Construction loans	14,492	-		-		4,307		4,307	18,799		-
Commercial-business, real											
estate secured	18,877	3,125		-		4,601		7,726	26,603		-
Commercial-business, non-											
real estate secured	5,531	-		-		44		44	5,575		-
Home equity and second											
mortgage	48,285	60		9		1,076		1,145	49,430		-
Other consumer	2,381	13		10		3		26	2,407		-
Total	\$ 489,017	\$ 4,370	\$	799	\$1	5,012	\$2	20,181	\$ 509,198	\$	-

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

# December 31, 2011 and 2010

The following table presents loans classified as TDRs segregated by class for the periods indicated:

			Year end eber 31, 20		
	Number of Contracts	Modi Outs Rec	Pre- fication tanding corded stment	Modif Outst Rec	ost fication tanding orded stment
		(in th	ousands)		
Secured by one-to four-family					
residences	2	\$	510	\$	507
Total	2	\$	510	\$	507

The following table presents loans classified as TDRs that subsequently defaulted:

		For the Year ended Decemeber 31, 2011					
	Number of Contracts		corded stment				
	(in th	ousands)					
Secured by one-to four-family							
residences	1	\$	169				
Total	1	\$	169				

The restructuring of the majority of loans was either an extension of the maturity date or temporary reduction or moratorium on the payment terms or amounts. No modifications involved any reduction in principal balance for 2011.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

# December 31, 2011 and 2010

Activity in the allowance for loan losses is summarized as follows:

	Jan	ance at uary 1, 2011	cha	ovision rged to come	Cha	arge-offs	Reco	overies	Dece	lance at ember 31, 2011
					(i	n thousand	ls)			
Secured by one-to four- family residences	\$	1,839	\$	515	\$	(172)	\$	12	\$	2,194
Secured by non-residential properties or non-owner										
occupied residential properties		2,124		831		(1,186)		-		1,769
Construction loans		2,479		1,338		(1,521)		1		2,297
Commercial-business, real										
estate secured		974		716		(855)		-		835
Commercial-business, non-										
real estate secured		77		67		(44)		38		138
Home equity and second										
mortgage		607		62		(221)		-		448
Other consumer		16		14		(16)		8		22
Unallocated		212		185		-		-		397
Total	\$	8,328	\$	3,728	\$	(4,015)	\$	59	\$	8,100

		year ended ber 31, 2010
	(in th	ousands)
Balance at beginning of year	\$	5,215
Provision charged to income		4,241
(Charge-offs), net of recoveries		(1,128)
Balance at end of year	\$	8,328

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

# December 31, 2011 and 2010

The following tables present the ending balance of the allowance for loan losses and ending loan balance by class based on impairment method as of December 31, 2011:

	Ev	aluated fo	Evaluated for impairment					
Allowance	Indi	vidually	Col	lectively		Total		
			(in th	ousands)				
Secured by one-to four-family residences	\$	388	\$	1,806	\$	2,194		
Secured by non-residential properties or non-owner								
occupied residential properties		-		1,769		1,769		
Construction loans		1,502		795		2,297		
Commercial-business, real estate secured		410		425		835		
Commercial-business, non-real estate secured		3		135		138		
Home equity and second mortgage		-		448		448		
Other consumer		-		22		22		
Unallocated		-		397		397		
Total	\$	2,303	\$	5,797	\$	8,100		

	Ev	aluated fo			
Loan balance	Indi	vidually	Co	llectively	Total
			(in t	housands)	
Secured by one-to four-family residences	\$	3,633	\$	274,191	\$ 277,824
Secured by non-residential properties or non-owner					
occupied residential properties		1,442		139,445	140,887
Construction loans		3,317		12,774	16,091
Commercial-business, real estate secured		1,996		13,812	15,808
Commercial-business, non-real estate secured		6		4,408	4,414
Home equity and second mortgage		-		44,165	44,165
Other consumer		-		1,971	1,971
Total	\$	10,394	\$	490,766	\$ 501,160

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

The following tables present the ending balance of the allowance for loan losses and ending loan balance by class based on impairment method as of December 31, 2010:

	Ev					
Allowance	Indi	vidually	Col	lectively	,	Fotal
			(in th	ousands)		
Secured by one-to four-family residences	\$	-	\$	1,839	\$	1,839
Secured by non-residential properties or non-owner						
occupied residential properties		218		1,906		2,124
Construction loans		1,627		852		2,479
Commercial-business, real estate secured		373		601		974
Commercial-business, non-real estate secured		44		33		77
Home equity and second mortgage		-		607		607
Other consumer		-		16		16
Unallocated		-		212		212
Total	\$	2,262	\$	6,066	\$	8,328

	Ex				
Loan balance	Ind	ividually	Co	llectively	Total
				thousands)	
Secured by one-to four-family residences	\$	-	\$	269,077	\$ 269,077
Secured by non-residential properties or non-owner					
occupied residential properties		4,685		132,622	137,307
Construction loans		4,307		14,492	18,799
Commercial-business, real estate secured		4,601		22,002	26,603
Commercial-business, non-real estate secured		44		5,531	5,575
Home equity and second mortgage		-		49,430	49,430
Other consumer		-		2,407	2,407
Total	\$	13,637	\$	495,561	\$ 509,198

The Bank has no concentration of loans to borrowers engaged in similar activities that exceeded 10% of loans at December 31, 2011 and 2010. In the ordinary course of business, the Bank has granted loans to certain executive officers, directors and their related interests. Related party loans are made on substantially the same terms as those prevailing at the time for comparable transactions with unrelated persons and do not involve more than the normal risk of collectability. The aggregate dollar amount of these loans was approximately \$138,000 and \$156,000 at December 31, 2011 and 2010, respectively. New loans to related parties of \$5,000 were made during 2011. For the year ended December 31, 2011, principal repayments of \$23,000 of related party loans were received. Unused lines of credit available were \$360,000 at December 31, 2011 and 2010.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### December 31, 2011 and 2010

# NOTE 6—LOAN SERVICING

Mortgage loans serviced for others are not included in the accompanying consolidated balance sheets. The unpaid principal balances of these loans are summarized as follows:

	At December 31,   2011 2010   (in thousands)						
	 2011 20						
	 (in tho	usan	ds)				
Mortgage loan servicing portfolios							
FHLMC	\$ 285	\$	342				
FNMA	108,275		98,367				
Other investors	10,434		14,348				
	\$ 118,994	\$	113,057				

Custodial balances maintained in connection with the foregoing loan servicing totaled approximately \$1,202,000 and \$914,000 and are included as deposits at December 31, 2011 and 2010, respectively. Net servicing (loss) income on mortgage loans serviced for others was \$(98,000) and \$57,000 for the years ended December 31, 2011 and 2010, respectively.

# NOTE 7—PREMISES AND EQUIPMENT

Premises and equipment are summarized as follows:

	Estimated	At Decer	mber 3	51,
	useful lives	2011		2010
		 (in tho	usands	5)
Buildings	30 years	\$ 7,669	\$	7,369
Leasehold improvements	5-10 years	3,262		3,254
Furiniture, fixtures and equipment	3-7 years	8,688		8,438
	-	 19,619		19,061
Less accumulated depreciation		14,752		13,956
·		 4,867		5,105
Land		1,692		1,692
		\$ 6,559	\$	6,797

The Company recognized depreciation expense of \$853,000 and \$867,000 for the years ended December 31, 2011 and 2010, respectively.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

# NOTE 8-DEPOSITS

Deposits are summarized as follows:

	At December 31,				
	2011			2010	
	(in tho			ds)	
Deposit Type					
Demand	\$	43,910	\$	40,389	
NOW		65,677		56,157	
Money market		155,010		149,744	
Passbook savings		105,617		99,686	
Total demand, transaction and passbook deposits		370,214		345,976	
Cetificates of deposit		181,074		204,159	
	\$	551,288	\$	550,135	

The aggregate amount of certificates of deposit with a minimum denomination of \$100,000 was approximately \$45.3 million and \$52.3 million at December 31, 2011 and 2010, respectively.

At December 31, 2011, scheduled maturities of certificates of deposit by year are as follows:

	Maturity year											
2012	2013	2014	2015	2016	Thereafter	Total						
	(in thousands)											
\$ 130,136	\$ 22,242	\$ 13,641	\$ 9,464	\$ 5,36	7 \$ 224	\$ 181,074						

Related party deposits are on substantially the same terms as are comparable transactions with unrelated persons. Related parties include certain executive officers, directors and their related interests. The aggregate dollar amount of these deposits was approximately \$4.2 million and \$4.3 million at December 31, 2011 and 2010, respectively.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

### NOTE 9—ADVANCES FROM THE FHLB

Advances from the FHLB consist of the following:

	At December 31,										
	-	20	11		2010						
			Weighte	d			Weighted				
Prinicpal payments due during	Α	mount	average rate		A	mount	average rate	;			
	-		(in	tho	usand	s)					
2011	\$	-	-	%	\$	21,322	4.02	%			
2012		25,259	3.88	%		24,578	3.93	%			
2013		10,187	3.30	%		9,492	3.39	%			
2014		3,398	2.52	%		2,686	2.69	%			
2015		2,767	2.28	%		2,044	2.35	%			
2016		3,969	2.22	%		1,658	2.44	%			
Thereafter		1,328	2.16	%		207	2.60	%			
	\$	46,908	3.37	%	\$	61,987	3.73	%			

The advances are collateralized by certain first mortgage loans totaling approximately \$297.4 million and the FHLB stock owned by the Bank which allows for a maximum borrowing capacity of \$220.8 million. Total unused lines of credit at the FHLB were \$60.0 million at December 31, 2011. All of the advances from the FHLB are fixed rate, fixed term.

#### NOTE 10—BENEFIT PLANS

#### a. Defined Contribution Plan

The Bank maintains a 401(k) profit-sharing plan for eligible employees. Participants may contribute up to 15% of pretax eligible compensation. The Bank makes matching discretionary contributions equal to 75% of the initial \$1,000 deferral. Matching contributions to the 401(k) plan totaled \$78,000 and \$72,000 in 2011 and 2010, respectively.

# b. Defined Benefit Plan

The Bank has a non-contributory defined benefit pension plan covering substantially all full-time employees meeting certain eligibility requirements. The benefits are based on each employee's years of service and an average earnings formula. An employee becomes fully vested upon completion of five years of qualifying service. It is the policy of the Bank to fund the maximum amount allowable under the individual aggregate cost method to the extent deductible under existing federal income tax regulations.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

The following tables set forth the projected benefit obligation, the fair value of assets of the plan and funded status of the defined benefit pension plan as reflected in the consolidated balance sheets:

	December 31,				
	2011			2010	
	(in thousands)				
Reconciliation of projected benefit obligation					
Benefit obligation at beginning of year	\$	5,837	\$	4,938	
Service cost		565		553	
Interest cost		328		296	
Actuarial loss		1,411		202	
Amendments		-		33	
Benefits paid		(96)		(185)	
Benefits obligation at end of year	\$	8,045	\$	5,837	
Reconciliation of fair value of assets					
Fair value of plan assets at beginning of year	\$	7,761	\$	6,756	
Actual return on plan assets		(145)		747	
Employer contribution		486		443	
Benefits paid		(96)		(185)	
Fair value of plan assets at end of year	\$	8,006	\$	7,761	
Funded status at end of year	\$	(39)	\$	1,924	

The accumulated benefit obligation at December 31, 2011 and 2010 was \$6.9 million and \$5.0 million, respectively.

Employer contributions and benefits paid in the above table include only those amounts contributed directly to, or paid directly from, plan assets. The expected employer contribution for 2012 is \$200,000.

The following table sets forth the amounts recognized in accumulated other comprehensive income for the years ended:

	At December 31,					
	 2011		2010			
	 (in thousands)					
	\$ (4,372)	\$	(2,310)			
service cost	(28)		(31)			
	\$ (4,400)	\$	(2,341)			

The net (loss) gain recognized in accumulated other comprehensive income as an adjustment to the funded status of the plan was \$(2.1) million and \$0.1 million at December 31, 2011 and 2010, respectively. During 2012, the amounts expected to be amortized from accumulated other comprehensive income is \$285,000 of net actuarial loss and prior service cost.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

	2	2011		2010	
Weighted-average assumptions used to determine benefit obligations:					
Discount rate		4 50%		5.75%	
Rate of compensation increase				4.00%	
Rate of compensation increase		4.0070		4.0070	
		•	•		
	2	2011		2010	
		(in thou	isands	s)	
Components of net periodic benefit cost					
Service cost	\$	565	\$	553	
Interest cost		328		296	
Expected return on plan assets		(619)		(545)	
Amortization of prior service cost		2		3	
Recognized net actuarial loss		115		147	
Net periodic benefit cost	\$	391	_\$	454	
		For the year ende December 31,			
		2011		2010	
Weighted-average assumptions used to determine net benefit costs:					
Discount rate		5.75%		5.75%	
Expected return on plan assets		8.00%		8.00%	
Rate of compensation increase		4.00%		4.00%	

The long-term expected rate of return used for the plan year 2011 was determined by analyzing average rates of return over a number of prior periods on the assets in which the plan is currently invested.

Estimated future benefits payments are as follows:

Year ending December 31,	Amou	unt
	(in thou	sands)
2012	\$	107
2013		123
2014		205
2015		229
2016		265
2017-2021		1,622

The financial statements of the Company's defined benefit pension plan are prepared in conformity with US GAAP. Investments of the plan are stated at fair value. Purchase and sales of securities are recorded on a trade date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Fair value of plan assets is determined using the fair value hierarchy discussed in Note 16-Fair Value Measurements. The fair value hierarchy requires the Plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value and provides three levels of inputs that may be used to measure fair value.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

The following table sets forth by level, within the fair value hierarchy, the plan's financial assets at fair value as of December 31, 2011:

	Quoted Prices in Active Markets for Identical Assets (Level 1)		Prices in Active Significant Markets for Other Identical Observable Assets Inputs		Unob In	ificant servable puts svel 3)	Balance as of December 31, 2011		
				(in tl	lousan	ds)			
Assets									
Collective investment trust funds	\$	-	\$	8,006	\$	-	\$	8,006	
Total Plan assets at fair value	¢		¢	8,006	¢		\$	8,006	

The following table sets forth by level, within the fair value hierarchy, the plan's financial assets at fair value as of December 31, 2010:

	Quoted Prices in Active Markets for Identical Assets (Level 1)		Prices in Active Signi Markets for Ot Identical Obse Assets Inj			nificant bservable nputs evel 3)	Balance as of December 31, 2010		
				(in tl					
Assets									
Collective investment trust funds	\$	-	\$	7,761	\$	-	\$	7,761	
Total Plan assets at fair value	\$	_	\$	7,761	\$		\$	7,761	

Collective investment trust funds are valued by the trustee. The trustee follows written procedures for establishing unit values on a periodic basis which incorporate observable market data; however the collective investment trust fund itself is not traded on an established market and therefore is categorized as a Level 2 hierarchy.

The plan's weighted-average asset allocations by asset category are as follows:

	Percentage of at Decem	-
	2011	2010
Asset Category		
Mutual funds	100.00 %	96.10 %
Money funds	- %	3.90 %
Total	100.00 %	100.00 %

Trustees of the plan are responsible for defining and implementing the investment objectives and policies for the plan's assets. Assets are invested in accordance with sound investment practices that emphasize long-term investment fundamentals that closely match the demographics of the plan's participants. The plan's goal is to earn long-term returns that match or exceed the benefit obligations of the plan, giving consideration to the timing of expected future benefit payments, through a well-diversified portfolio structure. The plan's return objectives and risk parameters are managed through a diversified mix of assets. The asset mix and investment strategy are reviewed on a quarterly basis and rebalanced when necessary.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### December 31, 2011 and 2010

#### c. ESOP

The Company has an internally leveraged ESOP for eligible employees who have completed six months of service with the Company or its subsidiaries. The ESOP borrowed \$4.2 million from the Company in 1996 to purchase 423,200 newly issued shares of common stock. Any dividends received by the ESOP will be used to pay debt service. The Company makes discretionary contributions to the ESOP in order to service the ESOP's debt if necessary. The ESOP shares are pledged as collateral for its debt. As the debt is repaid, shares are released from collateral based on the proportion of debt service paid in the year and allocated to qualifying employees. The Company reports compensation expense in the amount equal to the fair value of shares allocated from the ESOP to employees less dividends received on the allocated shares in the plan used for debt service. The allocated shares are included in outstanding shares for earnings per share computations. ESOP compensation expense included in stock-based compensation totaled \$222,000 and \$193,000 for the years ended December 31, 2011 and 2010, respectively.

	At Decer	nber 31,
	2011	2010
Allocated shares	177,000	192,000
Unreleased shares	115,000	128,000
Total ESOP shares	292,000	320,000
Fair value of unreleased shares (in thousands)	\$ 2,615	\$ 2,713

#### d. Stock-Based Compensation Plans

A summary of the status of the Company's stock option plans as of December 31, 2011 and 2010, and changes for each of the years in the periods then ended is as follows:

	201	1		201		
	Weighted average Number exercise of price per shares share		verage ercise ice per	Number of shares	av ex pri	erage erage ercise ce per hare
Outstanding at beginning of year	126,257	\$	24.04	285,228	\$	24.98
Options granted	-		-	-		-
Options exercised	(10,916)		19.33	(15,614)		13.24
Options forfeited	(3,370)		26.10	(7,466)		26.56
Options expired	(2,206)		25.44	(135,891)		27.11
Outstanding at end of year	109,765		24.41	126,257		24.04
Options exercisable	92,328	\$	25.31	98,149	\$	25.19

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

The following table summarizes information about stock options outstanding at December 31, 2011:

Options out					Options excercisable		
Range of exercise prices	Number	Weighted average Weighted remaining average contractual exercise Number life (years) price Number		a ex	eighted verage tercise price		
\$19.67 - 28.42	92,485	2.72	\$	22.90	75,048	\$	23.65
\$28.43 - 32.51	17,280	1.96	\$	32.51	17,280	\$	32.51
	109,765	2.60	\$	24.41	92,328	\$	25.31

The following table reflects information on the aggregate intrinsic value of options as well as cash receipts from option exercises:

	For the years ended December 31,					
	2	011	2010			
		(in tho	usands)			
Aggregate intrinsic value of						
Options outstanding	\$	133	\$	90		
Options exercisable	\$	80	\$	49		
Options exercised	\$	30	\$	88		
Cash receipts	\$	211	\$	207		

The aggregate intrinsic value represents the total pre-tax intrinsic value (the difference between the Company's closing stock price on the last trading day of the year and the exercise price, multiplied by the number of exercisable in-the-money options). The Company has a policy of issuing shares from treasury to satisfy share option exercises.

Stock-based compensation expense related to stock options resulted in a tax benefit of \$11,000 and \$18,000, for the year ended December 31, 2011 and 2010, respectively. There was \$49,000 and \$82,000 of total unrecognized compensation cost, net of estimated forfeitures, related to non-vested options under the stock option plans at December 31, 2011 and 2010, respectively. That cost is expected to be recognized over a weighted average period of 16 months and 21 months at December 31, 2011 and 2010, respectively.

The following table provides information regarding the Company's stock-based compensation expense:

		For the years ended December 31,					
	2011			2010			
		(in tho	usands)				
Stock-based compensation expense							
Director fees	\$	69	\$	-			
Stock grant expense		13		16			
Stock option expense		32		52			
Total stock-based compensation expense	\$	114	\$	68			

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

The table below summarizes the changes in non-vested restricted stock for the years ended:

	2011		201	2010		
	Number of shares	Weighted average grant price per share		Number of shares	av § pr	eighted verage grant ice per hare
Total non-vested restricted stock grants at						
January 1	700	\$	19.67	1,401	\$	19.67
Restricted stock grant	-		-	-		-
Vesting of restricted stock	(700)		19.67	(701)		19.67
Forfeitures of restricted stock			-			-
Total non-vested restricted stock grants at December 31	-	\$	19.67	700	\$	19.67

# NOTE 11—INCOME TAXES

The components of income tax expense are summarized as follows:

	Years ended December 31,						
		2011		2010			
		(in thou	sands)				
Federal							
Current	\$	1,085	\$	1,424			
Charge in lieu of income tax relation to stock compensation		3		6			
Deferred		(77)		(642)			
		1,011		788			
Sate and local-current		8		261			
Income tax provision	\$	1,019	\$	1,049			

The Company's effective income tax rate was different than the statutory federal income tax rate as follows:

	Years ended December 31,					
	2011	2010				
Statutory federal income tax	34.0 %	34.0 %				
Increase (decrease) resulting from	(14.0)	(14.2)				
Tax-exempt income	(14.0)	(14.3)				
State tax, net of federal benefit	0.1	3.9				
Other	0.4	0.2				
	20.5 %	23.8 %				

Deferred taxes are included as other liabilities in the accompanying consolidated balance sheets at December 31, 2011 and 2010, for the estimated future tax effects of differences between the financial statement and federal income tax bases of assets and liabilities according to the provisions of currently enacted tax laws. No valuation allowance was established at December 31, 2011 and 2010, in view of the Company's ability to carry back to taxes paid in previous years and certain tax strategies, coupled with the anticipated future taxable income as evidenced

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

by the Company's earnings potential.

The Company's net deferred tax liability was as follows:

2011		2010
 (in tho	usand	s)
\$ 137	\$	32
2,754		2,831
106		106
1,497		796
336		294
182		-
34		35
\$ 5,046	\$	4,094
\$ 1,444	\$	1,444
1,880		1,110
180		185
831		815
1,470		1,309
296		294
 6,101		5,157
\$ (1,055)	\$	(1,063)
\$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

The Company files consolidated income tax returns on the basis of a calendar year. The Company is subject to income taxes in the U.S. federal jurisdiction, and various state and local jurisdictions, with the majority of activity residing in Pennsylvania. The statute of limitations for the federal return has expired on years prior to 2008. The expirations of the statutes of limitations related to the various state income tax returns that the Company and its subsidiaries file, vary by state, and are expected to expire over the term of 2012 through 2016. There are no material uncertain tax positions at December 31, 2011.

The Bank is not required to recapture approximately \$5.7 million of its tax bad debt reserve, attributable to bad debt deductions taken by it prior to 1988, as long as the Bank continues to operate as a bank under federal tax law and does not use the reserve for any other purpose. The Bank has not recorded any deferred tax liability on this portion of its tax bad debt reserve. The tax that would be paid were the Bank ultimately required to recapture that portion of the reserve would amount to approximately \$1.9 million.

#### **NOTE 12—REGULATORY MATTERS**

During 2011, the Bank was subject to minimum regulatory capital standards promulgated by the OTS and OCC. Failure to meet minimum capital requirements can initiate certain mandatory-and possible additional discretionary-actions by regulators that, if undertaken, could have a direct material effect on the Company's consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of the Bank's assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices. The Bank's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors. Such minimum capital standards generally require the maintenance of regulatory capital

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

sufficient to meet each of three tests, hereinafter described as the tangible capital requirement, the core capital requirement and the risk-based capital requirement. The tangible capital requirement provides for minimum tangible capital (defined as stockholders' equity less all intangible assets) equal to 1.5% of adjusted total assets. The core capital requirement provides for minimum core capital (tangible capital plus certain forms of supervisory goodwill and other qualifying intangible assets) equal to 4% of adjusted total assets. The risk-based capital requirement provides for minimum core capital plus certain forms of supervisory goodwill and other qualifying intangible capital plus certain forms of supervisory goodwill and other qualifying intangible capital plus certain forms of supervisory goodwill and other qualifying intangible assets) adjusted for the general valuation allowances equal to 8% of total assets classified in one of four risk-weighted categories.

As of December 31, 2011 and 2010, management believes that the Bank met all capital adequacy requirements to which it was subject.

			Regulato Decembe	• •		
	Tang	gible	Ca	ore	Risk-	Based
	Capital	Percent	Capital	Percent	Capital	Percent
			(in tho	usands)		
Capital under generally accepted						
accounting principles	\$74,214	10.96 %	\$74,214	10.96 %	\$74,214	18.58 %
Unrealized gain on certain						
available-for-sale securities	(3,649)	(0.54) %	(3,649)	(0.54) %	(3,649)	(0.91) %
Adjustment to record funded status of						
pension	2,903	0.43 %	2,903	0.43 %	2,903	0.72 %
Goodwill and other intangible assets	(4,324)	(0.64) %	(4,324)	(0.64) %	(4,324)	(1.08) %
Additional capital items						
General valuation allowances-limited	-	- %	-	- %	5,003	1.25 %
Regulatory capital computed	69,144	10.21 %	69,144	10.21 %	74,147	18.56 %
Minimum capital requirement	10,154	1.50 %	27,078	4.00 %	31,953	8.00 %
Regulatory capital-excess	\$ 58,990	8.71 %	\$42,066	6.21 %	\$42,194	10.56 %

			Regulato Decembe	• •			
	Tang	gible	Co	ore	Risk-Based		
	Capital	Percent	Capital	Percent	Capital	Percent	
			(in tho	usands)			
Capital under generally accepted							
accounting principles	\$70,604	10.27 %	\$ 70,604	10.27 %	\$70,604	17.44 %	
Unrealized gain on certain							
available-for-sale securities	(2,156)	(0.31) %	(2,156)	(0.31) %	(2,156)	(0.53) %	
Adjustment to record funded status of							
pension	1,545	0.23 %	1,545	0.23 %	1,545	0.38 %	
Goodwill and other intangible assets	(4,324)	(0.63) %	(4,324)	(0.63) %	(4,324)	(1.07) %	
Additional capital items		. ,					
General valuation allowances-limited	-	- %	-	- %	5,072	1.25 %	
Regulatory capital computed	65,669	9.56 %	65,669	9.56 %	70,741	17.47 %	
Minimum capital requirement	10,308	1.50 %	27,487	4.00 %	32,397	8.00 %	
Regulatory capital-excess	\$ 55,361	8.06 %	\$ 38,182	5.56 %	\$ 38,344	9.47 %	

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

At December 31, 2011 and 2010, the Bank exceeded all regulatory requirements for classification as a "well-capitalized" institution must have risk-based capital of 10% and core capital of 5%. There are no conditions or events that have occurred that management believes have changed the Bank's classification as a "well-capitalized" institution.

The Bank maintains a liquidation account for the benefit of eligible savings account holders who maintained deposit accounts in the Bank at the time the Bank converted to a stock form of ownership and who continue as depositors. The Bank may not declare or pay a cash dividend on or repurchase any of its common shares if the effect thereof would cause the Bank's stockholders' equity to be reduced below either the amount required for the liquidation account or the regulatory capital requirements for insured institutions.

### NOTE 13—FINANCIAL INSTRUMENTS WITH OFF-BALANCE-SHEET RISK

The Company is a party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments are primarily commitments to extend credit and standby letters of credit. Such financial instruments are recorded in the consolidated balance sheets when they become receivable or payable. Those instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated balance sheets. The contract or notional amounts of those instruments reflect the extent of the Bank's involvement in particular classes of financial instruments.

The Company's exposure to credit loss in the event of non-performance by the other party to the financial instrument for commitments to extend credit and standby letters of credit is represented by the contractual amount of those instruments. The Company uses the same credit policies in making commitments and conditional obligations as it does for on-balance-sheet instruments.

Unless noted otherwise, the Company requires collateral to support financial instruments with credit risk.

Financial instruments, the contract amounts of which represent credit risk, are as follows:

	At December 31,					
	 2011					
	 (in tho	usand	s)			
Commitments to extend credit	\$ 67,435	\$	56,355			
Standby letters of credit	710		951			
Loans sold with recourse	 52		57			
	\$ 68,197	\$	57,363			

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. The Company evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if it is deemed necessary by the Company upon extension of credit, is based on management's credit evaluation of the borrower. Collateral held generally includes residential or commercial real estate.

Standby letters of credit are conditional commitments issued by the Bank to guarantee the performance of a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers.

### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### December 31, 2011 and 2010

### NOTE 14—COMMITMENTS AND CONTINGENCIES

The Bank had optional commitments of \$5.3 million and \$6.5 million to sell mortgage loans to investors at December 31, 2011 and 2010, respectively.

The Bank leases branch facilities and office space for periods ranging up to ten years. These leases are classified as operating leases and contain options to renew for additional periods. Rental expense was approximately \$574,000 and \$569,000 for the years ended December 31, 2011 and 2010, respectively.

The minimum annual rental commitments of the Bank under all non-cancelable leases with terms of one year or more at December 31, 2011 are as follows:

2011
(in thousands)
\$ 491
467
397
233
168
1,081
\$ 2,837

The Company has agreements with certain key executives that provide severance pay benefits if there is a change in control of the Company. The agreements will continue in effect until terminated or not renewed by the Company or key executives. Upon a change in control, the Company will make a lump-sum payment or continue to pay the key executives' salaries per the agreements, and reimburse the executive for certain benefits for one year. The contingent liability under the agreements at December 31, 2011 was approximately \$2.5 million.

From time to time, the Company and its subsidiaries are parties to routine litigation that arises in the normal course of business. In the opinion of management, the resolution of these lawsuits would not have a material adverse effect on the Company's consolidated financial position or results of operations.

#### NOTE 15-SIGNIFICANT CONCENTRATIONS OF CREDIT RISK

The Bank is principally engaged in originating and investing in one-to four-family residential real estate and commercial real estate loans in eastern Pennsylvania and New Jersey. The Bank offers both fixed and adjustable rates of interest on these loans that have amortization terms ranging to 30 years. The loans are generally originated or purchased on the basis of an 80% or less loan-to-value ratio, which has historically provided the Bank with more than adequate collateral coverage in the event of default. Nevertheless, the Bank, as with any lending institution, is subject to the risk that real estate values in the primary lending area will deteriorate, thereby potentially impairing underlying collateral values. However, management believes that weakened residential and commercial real estate values have been taken into consideration and that the loan loss allowances have been provided for in amounts commensurate with its current perception of the foregoing risks in the portfolio.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

### **NOTE 16- FAIR VALUE MEASUREMENTS**

The following tables present information about the Company's assets and liabilities measured at fair value on a recurring basis as of December 31, 2011 and 2010. Fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. A fair value measurement hierarchy has been established for inputs in valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The fair value hierarchy levels are summarized below:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 inputs are inputs that are observable for the asset or liability, either directly or indirectly.
- Level 3 inputs are unobservable and contain assumptions of the party fair valuing the asset or liability.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

# December 31, 2011 and 2010

Determination of the appropriate level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement for the instrument or security. Assets and liabilities measured at fair value on a recurring basis segregated by fair value hierarchy level are summarized below:

At December 31, 2011	Pric Act Marko Iden Ass	oted es in tive ets for tical sets el 1)	Ob I	gnificant O ther servable (nputs ævel 2)	Signif Unobse Inp (Lev	rvable uts	ance as of ember 31, 2011		
				(in the	ousands)				
Assets									
Investment securities available for sale									
U.S. Government and federal agencies	\$	-	\$	3,030	\$	-	\$ 3,030		
State and political subdivisions		-		55,091		-	55,091		
Residential mortgage-backed									
securities issued by quasi-									
governmental agencies		-		47,494		-	47,494		
Residential real estate mortgage-backed									
securities privately issued		-		8,888		-	 8,888		
Total investment securities	\$	-	\$	114,503	\$	_	\$ 114,503		
Liabilities									
Forward loan sales	\$	_	\$		\$	6	\$ 6		
	Price Act Marke Iden		Quoted Prices in Active Markets for Identical Assets		Significant Other Observable Inputs		Significant Unobservable Inputs		ance as of ember 31,
At December 31, 2010	(Lev	rel 1)	(I	(Level 2) (Level 3)			 2010		
				(in the	ousands)				
Assets									
Investment securities available for sale									
U.S. Government and federal agencies	\$	-	\$	6,059	\$	-	\$ 6,059		
Corporate debt securities				3,563		-	3,563		
State and political subdivisions		-		48,208		-	48,208		
Residential mortgage-backed									
securities issued by quasi-									
governmental agencies		-		52,886		-	52,886		
Residential real estate mortgage-									
backed securities privately issued	<u> </u>	-		13,605		-	 13,605		
Total investment securities	\$	-	\$	124,321	\$	-	\$ 124,321		
Forward loan sales	\$	-	\$	-	\$	3	\$ 3		

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

Investment and mortgage-backed securities available for sale are valued primarily by a third party pricing agent. U.S. Government and federal agency and corporate debt securities are primarily priced through a multi-dimensional relational model, a Level 2 hierarchy, which incorporates dealer quotes and other market information including, defined sector breakdown, benchmark yields, base spread, yield to maturity, and corporate actions. State and political subdivision securities are also valued within the Level 2 hierarchy using inputs with a series of matrices that reflect benchmark yields, ratings updates, and spread adjustments. Mortgage-backed securities include FHLMC, GNMA, and FNMA certificates and privately issued real estate mortgage investment conduits which are valued under a Level 2 hierarchy using a matrix correlation to benchmark yields, spread analysis, and prepayment speeds.

The fair value of forward loan sales is determined at the time the underlying loan is identified as held for sale with changes in fair value correlated to the change in secondary market loan pricing. The value is adjusted to reflect the Company's historical loan "fallout" experience which incorporates such factors as changes in market rates, origination channels and loan purpose.

The following table presents additional information about assets measured at fair value on a recurring basis for which the Company has utilized Level 3 inputs to determine fair value:

Forward loan sales	2	011	2010		
		(in thou	thousands)		
Beginning balance, January 1	\$	3	\$	21	
Total losses-realized/unrealized:					
Included in earnings		(9)		(18)	
Included in other comprehensive income		-		-	
Purchases, issuances, and settlements		-		-	
Ending balance, December 31	\$	(6)	\$	3	

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

Assets and liabilities measured at fair value on a nonrecurring basis segregated by fair value hierarchy level are summarized below:

At December 31, 2011	Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)		Significant Unobservable Inputs (Level 3)		Balance as of December 31, 2011	
				(in t	housa	nds)		
Assets								
Impaired loans	\$	-	\$	-	\$	8,091	\$	8,091
Real estate acquired through foreclosure		-		-		11,731		11,731
Mortgage servicing rights		-		763		-		763

At December 31, 2010	Quo Price Act Marke Ident Ass (Leve	es in ive ts for tical ets	O Obso In	ificant ther ervable puts vel 2)	Uno	gnificant bservable Inputs Level 3)	Dece	ance as of ember 31, 2010
				(in t	housa	nds)		
Assets								
Impaired loans	\$	-	\$	-	\$	11,375	\$	11,375
Real estate acquired through foreclosure		-		-		7,482		7,482
Mortgage servicing rights		-		878		-		878

Impaired loans are evaluated and valued while the loan is identified as impaired, at the lower of the recorded investment in the loan or fair value. Real estate acquired through foreclosure is initially valued at the lower of the recorded investment in the loan or fair value at foreclosure and subsequently adjusted for further decreases in market value, if necessary. Fair value is determined by using the value of the collateral securing the loans and is therefore classified as a Level 3 hierarchy. The value of the real estate securing impaired loans and real estate acquired through foreclosure is based on appraisals prepared by qualified independent licensed appraisers contracted by the Company to perform the assessment.

The Company retains a qualified valuation service to calculate the amortized cost and to determine the fair value of the mortgage servicing rights. The valuation service utilizes discounted cash flow analyses adjusted for prepayment speeds, market discount rates and conditions existing in the secondary servicing market. Hence, the fair value of mortgage servicing rights is deemed a Level 2 hierarchy. The amortized cost basis of the Company's mortgage servicing rights was \$1.0 million at December 31, 2011 and 2010. The fair value of the mortgage servicing rights was \$763,000 and \$878,000 at December 31, 2011 and 2010, respectively.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

## NOTE 17—FAIR VALUE OF FINANCIAL INSTRUMENTS

For the Bank, as for most financial institutions, the majority of its assets and liabilities are considered financial instruments. However, many such instruments lack an available trading market as characterized by a willing buyer and willing seller engaging in an exchange transaction. Also, it is the Company's general practice and intent to hold its financial instruments to maturity or available for sale and to not engage in trading or significant sales activities. For fair value disclosure purposes, the Company substantially utilized the fair value measurement criteria as explained in Note 16- Fair Value Measurements. Additionally, the Company used significant estimations and present value calculations to prepare this disclosure.

Changes in the assumptions or methodologies used to estimate fair values may materially affect the estimated amounts. In addition, there may not be reasonable comparability between institutions due to the wide range of permitted assumptions and methodologies in the absence of active markets. This lack of uniformity gives rise to a high degree of subjectivity in estimating financial instrument fair values.

Fair values have been estimated using data which management considered the best available, as generally provided by estimation methodologies deemed suitable for the pertinent category of financial instrument. The estimation methodologies, resulting fair values and recorded carrying amounts are as follows:

The fair value of cash and cash equivalents equals historical book value. The fair value of investment and mortgage-backed securities is described and presented under fair value measurement guidelines.

	At December 31, 2011				At December 31, 2010					
		Fair value		Carrying Fair value value			arrying value			
			(in thousands)							
Cash and cash equivalents	\$	14,928	\$	14,928	\$	7,437	\$	7,437		
Investment securities		58,121		58,121		57,830		57,830		
Mortgage-backed securities		59,310		58,970		70,001		69,660		

The fair value of the loans receivable, net has been estimated using the present value of cash flows, discounted at the approximate current market rates, and giving consideration to estimated prepayment risk. Loans receivable, net also includes loans receivable held for sale.

		At December 31, 2011				At Decemb	er 31, 2010			
		Fair value		- 78					Carrying value	
		(in thousands)								
Loans receivable, net	\$	516,359	\$	494,613	\$	510,652	\$	501,658		

The fair value of deposits and borrowings with stated maturities has been estimated using the present value of cash flows, discounted at rates approximating current market rates for similar liabilities. Fair value of deposits and borrowings with floating interest rates is generally presumed to approximate the recorded carrying amounts.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

	At December 31, 2011				At Decemb	er 31, 2010		
	Fair value				Fair value		Carrying value	
		(in thousa				sands)		
Deposits with stated maturities Borrowings with stated maturities	\$	183,306 48,092	\$	181,074 46,908	\$	206,791 63,811	\$	204,159 61,987

#### December 31, 2011 and 2010

The fair value of deposits and borrowings with no stated maturities is generally presumed to approximate the carrying amount (the amount payable on demand). Fair value deposits and borrowings with floating interest rates are generally presumed to approximate the recorded carrying amounts.

	At December 31, 2011			At December 31, 20			, 2010		
	•			Carrying Fair value value			C	Carrying value	
			(in thousands)						
Deposits with no stated maturities	\$	370,214	\$	370,214	\$	345,976	\$	345,976	

The Bank's remaining assets and liabilities are not considered financial instruments. No disclosure of the relationship value of the Bank's depositors or customers is required.

# NOTE 18—SERVICE FEES, CHARGES AND OTHER OPERATING INCOME AND OTHER **OPERATING EXPENSE**

	For	For the years ended December 31,				
	2	2011		2010		
		(in tho	usands)			
Service fees, charges and other operating income						
Loan servicing fees, net	\$	25	\$	235		
Late charge income		110		122		
Deposit service charges		666		777		
Debit card income		512		415		
Other income		385		409		
	\$	1,698	\$	1,958		
Other operating expense						
Insurance and surety bond	\$	192	\$	190		
Office supplies		164		161		
Loan expense		310		310		
Debit card and ATM expense		245		237		
Postage		231		275		
Telephone		261		265		
Supervisory examination fees		169		171		
Other expenses		625		593		
•	\$	2,197	\$	2,202		

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### December 31, 2011 and 2010

### NOTE 19—EARNINGS PER SHARE

The following tables set forth the reconciliation of the numerators and denominators of the basic and diluted earnings per share computations:

carnings per share computations.								
	Year ended December 31, 2011							
			Weighted					
			average					
	Income (numerator)		shares					
			(denominator)					
	(d	ollars in th	ousands, except pe	r share	data)			
Basic earnings per share								
Income available to common stockholders	\$	3,929	2,702,200	\$	1.45			
Effect of dilutive securities								
Stock compensation plans		-	510					
Diluted earnings per share								
Income available to common stockholders plus effect of								
dilutive securities	\$	3,929	2,702,710	\$	1.45			

There were options to purchase 62,057 shares of common stock at a price at a range of \$23.53 to \$32.51 per share which were outstanding during 2011 that were not included in the computation of diluted earnings per share because the options' exercise prices were greater than the average market price of the common shares.

Year ended December 31, 2010							
Weighted							
		average					
Ir	ncome	shares	Per share				
(numerator)		(denominator)	Amount				
(d	ollars in th	iousands, except pe	r share	data)			
\$	3,352	2,682,135	\$	1.25			
\$	3,352	2,682,135	\$	1.25			
	(nu) (d	Income (numerator) (dollars in th \$ 3,352	Weighted average Income shares (numerator) (denominator) (dollars in thousands, except pe \$ 3,352 2,682,135	Weighted average Income shares Per (numerator) (denominator) Ar (dollars in thousands, except per share \$ 3,352 2,682,135 \$			

There were options to purchase 71,017 shares of common stock at a price at a range of \$23.53 to \$32.51 per share which were outstanding during 2010 that were not included in the computation of diluted earnings per share because the options' exercise prices were greater than the average market price of the common shares.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

# December 31, 2011 and 2010

# NOTE 20—CONDENSED FINANCIAL INFORMATION—PARENT COMPANY ONLY

Condensed financial information for TF Financial Corporation (parent company only) follows:

# **BALANCE SHEETS**

	At December 31,		
	2011	2010	
	(in tho	usands)	
ASSETS			
Cash	\$ 1,414	\$ 997	
Investment in 3rd Fed	73,117	69,387	
Investment in TF Investments	-	1,766	
Investment in Penns Trail Development	1,087	1,100	
Notes receivable ESOP	1,352	-	
Other assets	465	208	
Total assets	\$77,435	\$73,458	
LIABILITIES AND STOCKHOLDERS' EQUITY			
Total liabilities	\$ 27	\$ 42	
Stockholders' equity	77,408	73,416	
Total liabilities and stockholders' equity	\$77,435	\$73,458	

# STATEMENTS OF INCOME

	Years ended December 31,		
	2011	2010	
	(in tho	ısands)	
INCOME			
Equity in earnings of subsidiaries	\$ 4,432	\$ 3,725	
Interest and dividend income	6	20	
Gain on sale of investment		20	
Total income	4,438	3,765	
EXPENSES			
Other	509	413	
Total expenses	509	413	
NET INCOME	\$ 3,929	\$ 3,352	

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### December 31, 2011 and 2010

## STATEMENTS OF CASH FLOWS

	Years ended December 31,	
	2011	2010
	(in thousands)	
Cash flows from operating activities		
Net income	\$ 3,929	\$ 3,352
Adjustments to reconcile net income to net cash used in operating activities		
Stock compensation plans	114	68
Gain on sale of investment securities	-	(20)
Equity in earnings of subsidiaries	(4,432)	(3,725)
Net change in assets and liabilities	(300)	(224)
Net cash used in operating activities	(689)	(549)
Cash flows from investing activities		
Capital distribution from subsidiaries	1,548	1,600
Proceeds from sale of investment securities	-	170
Net cash provided by investing activities	1,548	1,770
Cash flows from financing activities		
Cash dividends paid to stockholders	(534)	(2,037)
Treasury stock acquired	(122)	-
Exercise of stock options	211	207
Tax benefit arising from stock compensation	3	6
Net cash used in financing activities	(442)	(1,824)
NET INCREASE (DECREASE) IN CASH	417	(603)
Cash at beginning of year	997	1,600
Cash at end of year	\$ 1,414	\$ 997

## NOTE 21-SUSEQUENT EVENT

In 2011, the Bank elected to convert from an OCC regulated, federally-chartered financial institution to a state-chartered savings bank. The Bank received approval for this conversion from the Commonwealth of Pennsylvania on December 27, 2011 and from the FDIC on January 20, 2012. The Bank will therefore be regulated by the Pennsylvania Department of Banking and the FDIC. As a result, the name of the Bank was changed from Third Federal Bank to 3rd Fed Bank. The official charter conversion became effective January 30, 2012.

### **BOARD OF DIRECTORS AND EXECUTIVE OFFICERS**

#### **TF Financial Corporation**

### **Board of Directors**

Robert N. Dusek

Chairman of TF Financial Corporation President of Direction Associates, Inc.

Carl F. Gregory

Chairman Emeritus and Retired President/CEO of 3rd Fed Bank

**Dennis Pollack** 

Chairman of Presilient, LLC

Joseph F. Slabinski, III

President/Owner of Slabinski-Sucharski Funeral Homes, Inc.

John R. Stranford

Retired President/CEO of TF Financial Corporation and 3rd Fed Bank

Kenneth A. Swanstrom

Retired Chairman/CEO of PennEngineering

Albert M. Tantala, Sr.

Chairman of 3rd Fed Bank President of Tantala Associates

James B. Wood

Vice Chairman of 3rd Fed Bank Senior Vice President/Chief Strategy Officer of The Clemens Family Corporation

Kent C. Lufkin

President/CEO of TF Financial Corporation and 3rd Fed Bank

### **Executive Officers**

Kent C. Lufkin President and Chief Executive Officer

Dennis R. Stewart Executive Vice President and Chief Financial Officer

Lorraine A. Wolf Corporate Secretary



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