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COLOFINITARA CORPURATE FORA

MEDIASET S.P.A. DIREZIONE AFFARI SOCIETARI Viale Europa n. 48 20093 Cologno Monzese



Securities and Exchange Commission Office of International Corporate Finance 450 Fifth Street, N.W. Washington, D.C. 20549 U.S.A.

C. a. Mr. Paul Dudek

Cologno Monzese, 30th June 2010

Attached You'll find the informations requested to make public pursuant to Italia's law submitted to the Italian Autorithies until the end of June.

Please, do not hesitate to contact our offices for any further informations.

Yours faithfully.

Enhanuela Bianchi proorate Affaires) Sauch. amela

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MEDIASET spa Gruppo Mediaset

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### PRESS RELEASE

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## As per Art. 84 bis Consob Issuers' Regulations

### Board of Directors Meeting of 22 June 2010

# STOCK OPTION PLAN APPROVED 2010

The Board of Directors of Mediaset, which met today under the chairmanship of Fedele Confalonieri, has approved the company's Stock Option Plan for 2009-2011 (the "Plan") per for fiscal year 2010 on the basis of proposals made by the Remuneration Committee at its meeting on 14 June.

The Plan, which was put in place by the Shareholders' Meeting on 22 April 2009 and concerns the company's own shares, is aimed at directors and employees (executives, journalists, heads of units and similar) as well as staff working for Mediaset and its subsidiaries with roles that are key for the achievement of the Group's strategic objectives.

The aforementioned Shareholders' Meeting appointed the Board of Directors to manage the Stock Option Plan with wide-ranging powers to identify the participants, establish performance objectives, allocate option rights and to implement the Plan in all its details.

For fiscal year 2010 the Board of Directors has therefore:

- identified 49 participants in the Plan (managers and journalists);
- allocated, as of today, a total of 3,420,000 personal and non-transferable options rights, corresponding to 0.29% of the share capital;
- defined the criteria for determining the strike price as the value of Mediaset ordinary shares, calculated as the arithmetical average of the reference price on the Borsa Italiana S.p.A. in the period from the date of allocation and the same day of the previous calendar month, in line with current fiscal rules; the unit strike price is consequently € 4,92;
- established as the conditions for the exercise of rights the attainment of annual company business performance parameters regarding "ROE" and "Free- cash flow". These two parameters will have a weighting of 50% each. Consequently, the attainment of just one of these objectives will result in options being allocated on the basis of a scale quantitatively commensurate with the level of attainment for each target. Attainment of objectives will be verified by the Board within the first six months of the year subsequent to the year of allocation, in this case within the first six months of 2011;
- determined that options allocated for 2010 may only be exercised, in a single operation, after a period of 36 months from the date of allocation, subject to the verification of the attainment of the objectives. Consequently the exercise period will run from 23 June 2013 to 22 June 2016. Options not exercised by this date will immediately and automatically expire, without any indemnity being due to the holder.

It should be noted that the following employees included in the list of participants in the 2010 Plan also hold executive positions at Mediaset S.p.A.: Fedele Confalonieri, Giuliano Adreani, Pier Silvio Berlusconi, Mauro Crippa, Marco Giordani, Gina Nieri and Niccolò Querci.

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The Board of Directors has not identified other participants with "key roles", as defined by Art. 152-*sexies*, comma 1, letter c)-c.2 of Issuers' Regulations apart from those listed above.

The resolution of the Board of Directors was preceded by a meeting of the Remuneration Committee on 14 June 2010 that formulated the proposal to be put to the Board. The market price of Mediaset ordinary shares on 14 June 2010 was € 4,95. The market price of Mediaset ordinary shares recorded today was € 5,04.

The overall cost of the Stock Option Plan for 2010, calculated on the basis of IFRS 2 accounting principles will be  $\in$  2,313,776.84.

This press release, as per and in conformity with Art. 84 *bis* para 5 of Consob Issuers' Regulations, constitutes an update on the Board decision, outlined and communicated in a Notification published on 2 April 2009 ahead of the Shareholders' Meeting of 22 April 2009, and subsequent modifications made by the Board of Directors on 29 September 2009 on the implementation of the Stock Option Plan for fiscal year 2009.

This Notification, available form the company's web site at <u>http://www.mediaset.it/investor/documenti/2009/notizie\_en.shtml</u> and from Borsa Italiana, covers all aspects not expressly contained in this press release.

Cologno Monzese, 22 June 2010

Encl : Table n. 1 of Scheme 7 of Annex 3A of Regulation n. 11971/1999

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#### COMPENSATION PLANS BASED ON FINANCIAL INSTRUMENTS Table n. 1 of Scheme 7 of Annex 3A of Regulation n. 11971/1999

#### Date: 22/06/2010

		Option Grant <u>Section 2</u> Newly allocated options pursuant to the decision of: X the body competent to implement the resolution of the general meeting.						
Name or	T:41-	Date of the	Description	Number of	Date of	Exercise	Market	Option
Category	Title	resolution by	•	financial	allocation by	price	price for the	expiring
	(include only in	the		instruments	the	an a	underlying	date
	case of nominal	Shareholders'		underlying	competent		financial . instruments	an a
4	specification)	General Meeting		the options granted for	corporate body		as at the	-
		Meeting		each name	body		date of	
				or category			allocation	
				2010				
Fedele	Top Manager	22/04/2009	Option	450.000	rc*	4,92	5,04	22/06/201
Confalonieri			rights on		14/06/2010			
the second		an an tha an	Mediaset		bod*			÷
			ordinary shares		22/06/2010			
Pier Silvio	Top Manager	22/04/2009	Option	360.000	rc	4,92	5,04	22/06/201
Berlusconi	r S		rights on		14/06/2010			
			Mediaset		bod			
			ordinary	A State	22/06/2010			
Giuliano	Top Manager	22/04/2009	shares Option	270.000	rc	4,92	5,04	22/06/201
Adreani	Top Manager	22/04/2007	rights on	270.000	14/06/2010	.,-	2,01	
	the state of the second		Mediaset		bod		· · ·	
			ordinary		22/06/2010			
	Journalist	22/04/2009	shares	100.000		4,92	5,04	22/06/201
Mauro Crippa	Journalist	22/04/2009	Option rights on	100.000	rc 14/06/2010	4,92	5,04	22/00/201
Спрра			Mediaset		bod**			
		and the second	ordinary		22/06/2010			
			shares					
Marco	Top Manager	22/04/2009	Option	100.000	rc	4,92	5,04	22/06/201
Giordani			rights on Mediaset		14/06/2010 bod			
			ordinary		22/06/2010			
			shares					Also and
Gina Nieri	Top Manager	22/04/2009	Option	100.000	rc	4,92	5,04	22/06/201
			rights on		14/06/2010			
			Mediaset		bod 22/06/2010			
			ordinary shares		22/00/2010		1	
Niccolò	Top Manager	22/04/2009	Option	100.000	rc	4,92	5,04	22/06/201
Querci		a ta se di terri	rights on	at the second	14/06/2010			
			Mediaset		bod			
			ordinary		22/06/2010		× .	· .
Employees	Managers and	22/04/2009	shares Option	1.940.000	rc	4,92	5,04	22/06/201
Linpioyees	Journalists	±210 <del>4</del> 12007	rights on	1.240.000	14/06/2010	7,72	J.,0-r	
			Mediaset	the starts	bod			
			ordinary		22/06/2010			
		nted by the Shareh	shares					<u> </u>