Macquarie Group of Companies Australia and Worldwide

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13 January 2010

United States Securities and Exchange Commission 450 Fifth Street, N.W. Washington D.C. 20549 United States of America

MACQUARIE

Mail Processing

Vashington, DC

Dear Sir/Madam

# Macquarie Group Limited (File Number 082-35128) documents for lodgement

Please find relevant documents for Macquarie Group Limited for lodgement to satisfy the requirements of Rule 12g3-2(b).

Yours sincerely

here

Dennis Leong Company Secretary

dw//20

Macquarie Group Limited ABN 94 122 169 279

No.1 Martin Place Sydney NSW 2000 GPO Box 4294 Sydney NSW 1164 AUSTRALIA Telephone (61 2) 8232 3333 Facsimile (61 2) 8232 7780 Internet http://www.macquarie.com.au Document furnished to United States Securities and Exchange Commission by Macquarie Group Limited

File Number: 082-35128

# Mail Processing Section JAN 152010 Washington, DC

ASX Release

# PROPOSED ISSUE OF SHARES UNDER THE MACQUARIE EMPLOYEE RETAINED EQUITY PLAN

**12 January 2010** - Macquarie Group Limited (Macquarie) (ASX:MQG; ADR:MQBKY) announces that it will issue the ordinary fully paid Macquarie shares required for the initial allocation under the Macquarie Group Employee Retained Equity Plan (MEREP).

As announced by Macquarie on 17 December 2009, the establishment and operation of the MEREP has been approved by Macquarie shareholders, along with other approvals sought for the implementation of changes to Macquarie's remuneration arrangements. As announced on 11 December 2009, the changes involve, among other things, approximately \$350 million, largely comprised of the retained profit share of its senior staff, being applied to the acquisition of fully paid ordinary Macquarie shares for the initial allocation under the MEREP. The balance of the share issue detailed below represents MEREP awards to be made to staff employed or promoted since mid-2009 consistent with Macquarie's policy of aligning staff interests with the interests of shareholders. Macquarie currently expects that the shares will be issued in late February 2010.

The following additional information is provided for the purpose of Australian Securities Exchange (ASX) Listing Rule 3.10.3:

the Macquarie shares issued will be ordinary fully paid Macquarie shares;



- Macquarie estimates that the maximum number of Macquarie shares that may be issued is 9.5 million, based on the \$350 million initial allocation to the MEREP noted above, and a conversion price for the large majority of awards of \$36.36 per share. The conversion price for these awards was announced on 1 May 2009 to be the volume weighted average price of Macquarie shares traded from 4 May 2009 to 29 July 2009. For other awards to staff employed or promoted since mid-2009, a fixed number of MEREP awards will be allocated;
- the shares will be issued under the terms and conditions of the MEREP, which are detailed in Macquarie's Notice of General Meeting and Explanatory Memorandum dated 16 November 2009 (Notice of Meeting);
- the shares required for allocation of the MEREP awards will be issued to the trustee for the MEREP (Trustee) at a price per share equal to the closing price of MQG shares traded on ASX on the trading day prior to the allocation date for the award. As indicated in the Notice of Meeting, Macquarie will fund this share issue by a loan to the Trustee;
- the purpose of the issue is for allocation of MEREP awards under the terms and conditions of the MEREP, which are detailed in the Notice of Meeting;
- Macquarie obtained shareholder approval for the issue of Macquarie shares under an exception to ASX Listing Rule 7.1 on 17 December 2009. No further shareholder approval is required for the issue of the shares; and
- the issue of Macquarie shares will be to Macquarie staff in accordance with the terms and conditions of the MEREP.

As required by ASX Listing Rule 3.10.5, an Appendix 3B will be given to ASX when the shares are issued.

### For further information, please contact:

Stuart Green, Investor Relations Macquarie Group Tel: (02) 8232 8845

Paula Hannaford, Corporate Communications Macquarie Group

Tel: (02) 8232 4102

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#### 11 January 2010

Company Announcements ASX Limited

### Section 259C Exemption Notice - MQG

Macquarie Life Limited (MLL) and MQ Portfolio Management Limited (MQPML), wholly owned subsidiaries of Macquarie Group Limited (Macquarie), have been granted exemption from compliance with section 259C of the Corporations Act 2001 (Cth) allowing them to invest in Macquarie shares.

The exemptions were granted by the Australian Securities and Investments Commission and are subject to certain conditions. One of these conditions is that Macquarie discloses the information below to the Australian Securities Exchange Limited on a fortnightly basis.

As at 8 January 2010, in respect of MQPML, the percentage of Macquarie voting shares:

(a) over which MQPML has the power to control voting or disposal was 0.008%; and(b) underlying any options, derivatives and conditional agreements held by MQPML was 0%.

As at 8 January 2010, in respect of MLL, the percentage of Macquarie voting shares:

(a) over which MLL has the power to control voting or disposal was 0.014%; and(b) underlying any options, derivatives and conditional agreements held by MLL was 0%.

Yours faithfully

Dennis Leong Secretary

Phone:	+ 61 2 8232 9739
Fax:	+ 61 2 8232 4437
Email:	Substantial.Holdings@macquarie.com

**Document furnished to United States** Securities and Exchange Commission by Macquarie Group Limited

**Appendix 3B** New issue announcement

File Number: 082-35128

Rule 2.7, 3.10.3, 3.10.4, 3.10.5

# Appendix 3B

## New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

Name of entity

MACQUARIE GROUP LIMITED

ABN

94 122 169 279

We (the entity) give ASX the following information.

### Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1 +Class of +securities issued or to be Fully Paid Ordinary Shares issued

2 Number of +securities issued or to be issued (if known) or maximum number which may be issued

5,000

Principal terms of the +securities Fully paid ordinary shares. 3 (eg, if options, exercise price and expiry date; if partly paid \*securities, the amount outstanding and due dates for payment; if <sup>+</sup>convertible securities, the conversion price and dates for conversion)

+ See chapter 19 for defined terms.

4 Do the <sup>+</sup>securities rank equally in all Yes. respects from the date of allotment with an existing <sup>+</sup>class of quoted <sup>+</sup>securities?

If the additional securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

5 Issue price or consideration

5,000 @ \$47.28

options

Shares issued on exercise of employee

6 Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets)

Dates of entering <sup>+</sup>securities into uncertificated holdings or despatch of certificates

7

8 January 2010

+ See chapter 19 for defined terms.

Appendix 3B Page 2

24/10/2005

		Number	+Class
8	Number and <sup>+</sup> class of all	334,766,625	Fully Paid Ordinary
	<sup>+</sup> securities quoted on ASX ( <i>including</i> the securities in clause 2 if applicable)		Shares

Number and <sup>+</sup>class of all <sup>+</sup>securities not quoted on ASX (*including* the securities in clause 2 if applicable)

9

Number	+Class
45,617,453	Options over Ordinary
	Shares at various exercis
	prices
1,225,572	Exchangeable shares
	issued by Macquarie
	Capital Acquisitions
	(Canada) Limited, a
	subsidiary of Macquarie
	Group Limited, which
	may be exchanged into
	1,225,572 fully paid
	Ordinary shares in
	Macquarie Group
	Limited, issued as part o
	the acquisition of Orion
	Financial Inc. ("Orion")
	in December 2007.
•	As advised to ASX on 27
	September 2007, there
	are also retention
	agreements in place with
	key former Orion
	employees. Under the
	agreements a total of
	164,000 fully paid
	ordinary shares in
	Macquarie Group
	Limited may be allocated
	within the 5 year period
• •	from the date of
	acquisition.

10 Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

Shares rank pari passu with all existing fully paid ordinary shares.

## Part 2 - Bonus issue or pro rata issue

+ See chapter 19 for defined terms.

### Appendix 3B New issue announcement

11	Is security holder approval required?	
12	Is the issue renounceable or non-renounceable?	
13	Ratio in which the <sup>+</sup> securities will be offered	
14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates	
15	<sup>+</sup> Record date to determine entitlements	
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	
17	Policy for deciding entitlements in relation to fractions	
18	Names of countries in which the entity has <sup>+</sup> security holders who will not be sent new issue documents	
	Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7.	
10		
19	Closing date for receipt of acceptances or renunciations	
20	Names of any underwriters	
21	Amount of any underwriting fee or commission	
22	Names of any brokers to the issue	
23	Fee or commission payable to the broker to the issue	
24	Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of <sup>+</sup> security holders	
25	If the issue is contingent on *security holders' approval, the date of the meeting	

+ See chapter 19 for defined terms.

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### **Appendix 3B** New issue announcement

26 Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled

27 If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders

- Date rights trading will begin (if 28 applicable)
- 29 Date rights trading will end (if applicable)
- 30 How do \*security holders sell their entitlements in full through a broker?
- 31 How do +security holders sell part of their entitlements through a broker and accept for the balance?
- 32 of their entitlements (except by sale through a broker)?


How do +security holders dispose


33 <sup>+</sup>Despatch date

### **Part 3 - Quotation of securities**

You need only complete this section if you are applying for quotation of securities

- 34 Type of securities (tick one)
- Securities described in Part 1 (a)
  - All other securities

(b)

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

### Entities that have ticked box 34(a)

#### Additional securities forming a new class of securities

<sup>+</sup> See chapter 19 for defined terms.

### Appendix 3B New issue announcement

Tick to indicate you are providing the information or documents

35

36

If the <sup>+</sup>securities are <sup>+</sup>equity securities, the names of the 20 largest holders of the additional <sup>+</sup>securities, and the number and percentage of additional <sup>+</sup>securities held by those holders

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If the <sup>+</sup>securities are <sup>+</sup>equity securities, a distribution schedule of the additional <sup>+</sup>securities setting out the number of holders in the categories 1 - 1,000

1,001 - 5,000 5,001 - 10,000 10,001 - 100,000 100,001 and over

37

A copy of any trust deed for the additional +securities

### Entities that have ticked box 34(b)

38 Number of securities for which <sup>+</sup>quotation is sought

39 Class of <sup>+</sup>securities for which quotation is sought

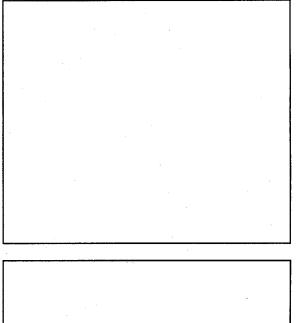
40 Do the <sup>+</sup>securities rank equally in all respects from the date of allotment with an existing <sup>+</sup>class of quoted <sup>+</sup>securities?

If the additional securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment
- 41 Reason for request for quotation now

Example: In the case of restricted securities, end of restriction period

(if issued upon conversion of another security, clearly identify that other security)



+Class

Number

Appendix 3B Page 6

42 Number and <sup>+</sup>class of all <sup>+</sup>securities quoted on ASX (*including* the securities in clause 38)

1		1		
	·			

#### **Quotation agreement**

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- <sup>+</sup>Quotation of our additional <sup>+</sup>securities is in ASX's absolute discretion. ASX may quote the <sup>+</sup>securities on any conditions it decides.
- 2 We warrant the following to ASX.
  - The issue of the <sup>+</sup>securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those 'securities should not be granted 'quotation.
  - An offer of the <sup>+</sup>securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any 'securities to be quoted and that no-one has any right to return any 'securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the 'securities be quoted.
- If we are a trust, we warrant that no person has the right to return the <sup>+</sup>securities to be quoted under section 1019B of the Corporations Act at the time that we request that the <sup>+</sup>securities be quoted.
- We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before <sup>+</sup>quotation of the <sup>+</sup>securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here:

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(Assistant Company Secretary) Date: 8 January 2010

Print name:

Nigel Donnelly

<sup>+</sup> See chapter 19 for defined terms.