

ECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

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SEC Mail Processing Section	
JUN 29 2010	
Washington, DC 110	FORM 11-K
	ANNUAL REPORT NT TO SECTION 15(d) OF THE TIES EXCHANGE ACT OF 1934
(Mark One):	
[X] ANNUAL REPORT SECURITIES EXCHANC	PURSUANT TO SECTION 15(d) OF THE GE ACT OF 1934
For the fiscal year ended I	December 31, 2009
	OR
[] TRANSITION REPO	ORT PURSUANT TO SECTION 15(d) OF THE GE ACT OF 1934
For the transition period f	rom to
Commission file number	1-04851
A Full title of the n	lan and the address of the plan if different from that

- A. Full title of the plan and the address of the plan, if different from that of the issuer named below: <u>THE SHERWIN-WILLIAMS COMPANY EMPLOYEE</u> STOCK PURCHASE AND SAVINGS PLAN
- B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office: <u>THE SHERWIN-WILLIAMS COMPANY</u>, 101 W. PROSPECT AVENUE, CLEVELAND, OHIO 44115

PAGE 1 OF 15 EXHIBIT INDEX APPEARS ON PAGE 15

ANNUAL REPORT

THE SHERWIN-WILLIAMS COMPANY EMPLOYEE STOCK PURCHASE AND SAVINGS PLAN

December 31, 2009 and 2008

INDEX

The following financial statements and other information of The Sherwin-Williams Company Employee Stock Purchase and Savings Plan (the Plan) are included herewith:

Page 3	Report of Independent Registered Public Accounting Firm
Page 4	Statements of net assets available for benefits
Page 5	Statement of changes in net assets available for benefits
Pages 6-12	Notes to financial statements
Page 14	Signature of the Secretary of the Administrative Committee of the Plan
Page 15	Exhibit index

The following supplemental schedule of the Plan included in the Annual Report of the Plan on Form 5500 filed with the Employee Benefits Security Administration for the year ended December 31, 2009 are included herewith:

Page 13 Schedule H, Line 4(i)—Schedule of Assets (Held at End of Year)

Report of Independent Registered Public Accounting Firm

Administrative Committee of The Sherwin-Williams Company Employee Stock Purchase and Savings Plan Cleveland, Ohio

We have audited the accompanying statements of net assets available for benefits of The Sherwin-Williams Company Employee Stock Purchase and Savings Plan (the Plan) as of December 31, 2009 and 2008, and the related statement of changes in net assets available for benefits for the year ended December 31, 2009. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of The Sherwin-Williams Company Employee Stock Purchase and Savings Plan at December 31, 2009 and 2008, and the changes in its net assets available for benefits for the year ended December 31, 2009 in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2009, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

As discussed in Note A, the Plan's net assets available for benefits at December 31, 2008 have been restated.

/s/ Ernst & Young LLP

Cleveland, Ohio June 25, 2010

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

THE SHERWIN-WILLIAMS COMPANY EMPLOYEE STOCK PURCHASE AND SAVINGS PLAN

			December 31, 2009	600					December 31, 2008	80	
		Allocated						Allocated			
	Company	Diversified	Loan	1			Company	Diversified	Loan	I	
	Stock Fund	Investments	Activity	Ď 	Unallocated	Total	Stock Fund	Investments	Activity	Unallocated	Total
NET ASSETS AVAILABLE FOR BENEFITS											
Investments, at fair value: The Sherwin-Williams Company common stock	\$ 1,083,791,587					\$ 1,083,791,587	\$ 1,075,009,990				\$ 1,075,009,990
The Sherwin-Williams Company preferred stock frestrated)				64	315.659.306	315.659.306				\$ 307.520.231	307.520.231
Mutual funds		\$ 307,380,099				307,380,099		\$ 227,007,210			227,007,210
Common/collective trust funds		182,579,446				182,579,446		128,305,194			128,305,194
Money market funds		29,322,992				29,322,992		31,171,729			31,171,729
Interest-bearing cash	9,806,128					9,806,128	11,462,635				11,462,635
Participant loans receivable			\$ 46,192,149	49		46,192,149			\$ 42,041,277		42,041,277
	1,093,597,715	519,282,537	46,192,149		315,659,306	1,974,731,707	1,086,472,625	386,484,133	42,041,277	7 307,520,231	1,822,518,266
Net pending receivables (payables)	2,031,148					2,031,148	(259,392)				(259,392)
Note payable to The Sherwin-Williams Company					(216,752,745)	(216,752,745)				(216,752,745)	(216,752,745)
Net assets available for benefits (restated)	\$ 1,095,628,863	\$ 1,095,628,863 \$ 519,282,537 \$	\$ 46,192,149	49 \$	98,906,561	\$ 1,760,010,110	\$ 1,086,213,233	\$ 386,484,133	\$ 42,041,277	٠	90,767,486 \$ 1,605,506,129

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

THE SHERWIN-WILLIAMS COMPANY EMPLOYEE STOCK PURCHASE AND SAVINGS PLAN

Increases in net assets available for benefits: Interest and dividend income on Diversified investments: Mutual funds Common/collective trust funds Money market funds Interest on Participant loans Dividends on The Sherwin-Williams Company common stock Dividends on The Sherwin-Williams Company preferred stock Contributions from participants Contributions from participants Transfers from unallocated to participants Forgiveness of unpaid interest on note payable Benefits paid directly to participants Interest expense on note payable Fees Net realized and unrealized appreciation in fair value of The Sherwin-Williams Company common stock The Sherwin-Williams Company preferred stock Diversified investments: Mutual funds Common/collective trust funds Common/collective trust funds Participant directs transfers net	Company Stock Fund \$ 20,927,339 26,304,178 38,886,982 86,118,499 73,977,960 193,319 74,171,279 35,787,390	Allocated Diversified Investments \$ 4,733,766 42,778 92,277 7,055,940 7,055,940 7,055,940 46,656,180 46,656,180 84,366,481 34,360,357 34,064,481 34,360,357 34,064,481	Year Ended December 31, 2009 118	\$ 9,753,874 45,942,922) (45,942,922) 2,134,509 11,888,383 11,888,383 8,139,075	Total 4,733,766 424,778 2,979,182 20,927,339 9,753,874 70,652,009 45,942,922 2,134,509 157,640,656 11,888,383 472,245 136,087,978 35,787,390 8,139,075 54,664,481 34,360,357
Net increase	9,415,630	132,798,404	4,150,872	8,139,075	154,503,981
Net assets available for benefits: Beginning of year (restated) End of year	1,086,213,233	386,484,133	42,041,277	90,767,486	1,605,506,129

THE SHERWIN-WILLIAMS COMPANY EMPLOYEE STOCK PURCHASE AND SAVINGS PLAN

December 31, 2009 and 2008

NOTE A—SIGNIFICANT ACCOUNTING POLICIES

The accounts of the Plan are reported on the accrual basis. The Company Stock Fund consists of common stock of The Sherwin-Williams Company (the Company or Plan Sponsor), purchased by Fidelity Management Trust Company (the Trustee), and cash. Shares of common stock of the Company held by the Trustee are blended with cash to create units of the Company Stock Fund. Diversified Investments consist of units of the following funds (collectively, the Diversified Investments):

Fidelity Contrafund® - Class K

Fidelity Diversified International Fund - Class K

Fidelity Equity-Income Fund - Class K

Fidelity Inflation-Protected Bond Fund

Fidelity Institutional Short-Intermediate Government Fund

Fidelity Low-Priced Stock Fund - Class K

Fidelity Managed Income Portfolio II

Fidelity Mid-Cap Stock Fund - Class K

Fidelity Puritan® Fund - Class K

Fidelity Retirement Government Money Market Portfolio

Fidelity U.S. Bond Index Fund

Lord Abbett Small-Cap Value Fund Y

Mutual Shares CL Z

Pimco Low Duration Fund (Institutional Class)

Pyramis Active Lifecycle 2000 Commingled Pool Fund

Pyramis Active Lifecycle 2005 Commingled Pool Fund

Pyramis Active Lifecycle 2010 Commingled Pool Fund

Pyramis Active Lifecycle 2015 Commingled Pool Fund

Pyramis Active Lifecycle 2020 Commingled Pool Fund

Pyramis Active Lifecycle 2025 Commingled Pool Fund

Pyramis Active Lifecycle 2030 Commingled Pool Fund

Pyramis Active Lifecycle 2035 Commingled Pool Fund

Pyramis Active Lifecycle 2040 Commingled Pool Fund

Pyramis Active Lifecycle 2045 Commingled Pool Fund

Pyramis Active Lifecycle 2050 Commingled Pool Fund

RidgeWorth Large Cap Value Equity Fund - I Shares

Strategic Allocation TOPSTM Aggressive Growth Portfolio

Strategic Allocation TOPSTM Balanced Portfolio

Strategic Allocation TOPSTM Capital Preservation Portfolio

Strategic Allocation TOPS™ Growth Portfolio

Strategic Allocation TOPSTM Income and Growth Portfolio

Strategic Allocation TOPSTM Moderate Growth Portfolio

The Growth Fund of America®

Vanguard Institutional Index Fund - Institutional Shares

Vanguard Total Bond Market Index Fund - Institutional Shares

Vanguard Wellesley Income Fund - Admiral Shares

Vanguard Wellington Fund - Admiral Shares

Victory Institutional Diversified Stock Fund

Distributions from Diversified Investments for withdrawals or upon an eligible employee's termination of employment are made in cash at the market value as of the valuation date coinciding with or immediately preceding the distribution. An eligible employee may elect to receive distribution from the Company Stock Fund for withdrawals or upon an eligible employee's termination of employment in whole shares of stock determined as of the applicable valuation date. Fractional share interest is distributed in cash at the market value as of the stock transfer date. If such election is not made, distributions from the Company Stock Fund are made in cash.

On January 21, 2010, the FASB issued Accounting Standards Update (ASU) No.2010-06, "Improving Disclosures about Fair Value Measurements." The ASU requires certain new disclosures and amends certain existing disclosure requirements. ASU No. 2010-06 is effective for periods beginning after December 15, 2009, except for the requirement to separately disclose purchases, sales, issuances and

THE SHERWIN-WILLIAMS COMPANY EMPLOYEE STOCK PURCHASE AND SAVINGS PLAN

settlements in the Level 3 rollforward, which becomes effective for fiscal years beginning after December 15, 2010. The Plan will adopt the ASU as required. The ASU will affect the Plan's fair value disclosures, but will not have any impact on the Plan's financial statements.

Effective January 1, 2008, the Plan adopted Statement of Financial Accounting Standards (FAS) No. 157, "Fair Value Measurement," which is now codified in the Fair Value Measurements Topic of the Accounting Standards Codification (ASC). This statement establishes a framework for measuring fair value under generally accepted accounting principles, clarifies the definition of fair value within that framework and expands financial statement disclosures about the use of fair value measurements. It does not expand the use of fair value measurements. The following tables present the Plan's financial assets that are measured at fair value on a recurring basis, categorized using the fair value hierarchy as of December 31, 2009 and 2008:

	Fair Value at December 31, 2009	Quoted Prices in Active Markets for Identical Assets (Level 1)	Signific Othe Observe Input (Level	r able ts	Significant Unobservable Inputs (Level 3)
The Sherwin-Williams Company common stock ^(a) The Sherwin-Williams Company preferred stock ^(b) Mutual funds ^(c)	\$ 1,083,791,587 315,659,306 307,380,099	\$ 1,083,791,587 307,380,099			\$ 315,659,306
Common/collective trust funds ^(d) Money market fund ^(a) Interest-bearing cash ^(a)	182,579,446 29,322,992 9,806,128	29,322,992 9,806,128	\$ 182,579	9,446	
Participant loans receivable (e)	46,192,149				46,192,149
	\$ 1,974,731,707	\$ 1,430,300,806	\$ 182,579	,446	\$ 361,851,455
	Fair Value at December 31, 2008	Quoted Prices in Active Markets for Identical Assets (Level 1)	Signific Othe Observa Input (Level	r able s	Significant Unobservable Inputs (Level 3)
The Sherwin-Williams Company common stock ^(a) The Sherwin-Williams Company preferred stock (restated) ^(b) Mutual funds ^(c)	\$ 1,075,009,990 307,520,231 227,007,210	\$ 1,075,009,990 227,007,210		Ş	\$ 307,520,231
Common/collective trust funds ^(d) Money market fund ^(a) Interest-bearing cash ^(a)	128,305,194 31,171,729 11,462,635	31,171,729 11,462,635	\$ 128,305	,194	
Participant loans receivable (e)	42,041,277				42,041,277
	\$ <u>1,822,518,266</u>	\$ 1,344,651,564	\$ 128,305	,194	349,561,508

THE SHERWIN-WILLIAMS COMPANY EMPLOYEE STOCK PURCHASE AND SAVINGS PLAN

- (a) The fair value of the Sherwin-Williams Company common stock, Money market fund and Interest-bearing cash is based on quoted prices in active markets for identical securities.
- (b) The fair value of the Sherwin-Williams Company preferred stock is based on a conversion/redemption formula outlined in the preferred stock terms.
- (c) The fair value of the mutual funds is based on quoted prices in active markets for identical assets. Securities which are traded on a national securities exchange are valued at the last reported sales price on the last business day of the Plan Year; investments traded in the over-the-counter market and listed securities for which no sale was reported on the last day of the Plan year are valued at an average of the last reported bid and ask prices.
- The common/collective trust funds include the Fidelity Managed Income Portfolio II, the Pyramis Active Lifecycle Commingled Pool Funds, and the Strategic Allocation TOPSTM Portfolio Funds. The Fidelity Managed Income Portfolio II is carried at contract value, which is estimated by the Trustee and represents net contributions plus interest at the current market rate. The estimated contract value approximates fair value. The fair value of the Pyramis Active Lifecycle Commingled Pool Funds and the Strategic Allocation TOPSTM Portfolio Funds is calculated by the Trustee based on the net asset value (NAV) per unit as of the close of business of the New York Stock Exchange. Investments in the underlying funds are valued at their closing net asset value each business day.
- (e) Participant loans receivable are valued at cost plus accrued interest, which approximates fair value.

The following table summarizes the changes in the fair value of the Plan's level 3 assets:

	-	Balance at December 31, 2008		Realized and Unrealized Gains (Losses)	S	Redemptions, Issuances, ettlements and Fransfers, Net	 Balance at December 31, 2009
The Sherwin-Williams Company preferred stock (restated) Participant loans receivable	\$	307,520,231 42,041,277	\$	8,139,075	\$	4,150,872	\$ 315,659,306 46,192,149
	\$	349,561,508	\$ <u></u>	8,139,075	\$	4,150,872	 361,851,455

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from these estimates. The Plan's investment in the Sherwin-Williams Company preferred stock at December 31, 2008 has been restated to reflect a revised fair value estimate, which resulted in an increase to the investment of \$90,767,486 from the amount previously reported.

THE SHERWIN-WILLIAMS COMPANY EMPLOYEE STOCK PURCHASE AND SAVINGS PLAN

NOTE B—DESCRIPTION OF THE PLAN

The Plan is a defined contribution plan. Any salaried employee of the Company or participating subsidiary and any employee in a group of employees to which coverage has been extended on a non-discriminatory basis by the Board of Directors of the Company is eligible for membership in the Plan provided the employee: (a) is 18 years of age; (b) is not a member of a collective bargaining unit which is recognized by the Company on the later of the effective date of the Plan or the date coverage under the Plan is extended or is not a member of a collective bargaining unit which has agreed that the members of such bargaining unit shall no longer be eligible for membership in the Plan; and (c) is employed in the United States or is a United States citizen if not employed therein.

Eligible employees hired by the Company or participating subsidiary have the option of participating in the Plan. Eligible employees can contribute up to 20% of their salaries subject to limitations imposed by law. Prior to July 1, 2009, the Company made matching contributions of 100% on the first 6% of eligible employee contributions beginning the quarter following the employees' one-year anniversary with the Company. Effective July 1, 2009, the Plan was amended to change the Company match to 100% on the first 3% of each eligible employee's contributions and 50% on the next 2% of eligible contributions. The 2009 Plan amendment also gives the Company the option of making an additional discretionary contribution after each year-end. This discretionary contribution could increase the aggregate amount of the prior year Company contribution, based on an employee's participation level, up to 100% on the first 6% of eligible employee contributions. Eligible employees are 100% vested in Company contributions. Effective January 1, 2007, the Plan was amended to permit participants to diversify both future and prior Company matching contributions previously allocated to the Company Stock Fund into Diversified Investments. In the absence of timely direction, Company matching contributions are directed to the Company Stock Fund.

Eligible employees hired by the Company are automatically enrolled in the Plan and, in the absence of timely direction, their contributions are directed to an appropriate Pyramis Active Lifecycle Pool Fund. Employee contributions are established at 3% of pre-tax earnings. Eligible new hires may change the pre-selected enrollment option or choose not to participate in the Plan prior to being automatically enrolled. If new hires choose not to change the automatic enrollment employee contribution level of 3%, the employee contribution level will increase at the beginning of each subsequent plan year by 1%, until either the employee individually changes the employee contribution level or the employee contribution level reaches 6%.

THE SHERWIN-WILLIAMS COMPANY EMPLOYEE STOCK PURCHASE AND SAVINGS PLAN

Other notable Plan features include the following: (a) eligible employees can utilize a toll-free phone system, or the Internet, to obtain account statements and to conduct transactions; (b) withdrawals from the Plan (including loans) are processed any business day subject to certain trading restrictions imposed by each fund manager; (c) eligible employees can change their investment option direction for new contributions any business day; (d) investments in the Company Stock Fund are based on a unit value rather than a share value; (e) eligible employees are 100% vested in both Company and eligible employee contributions; (f) if elected by the eligible employee, account statements are sent on a quarterly basis; and (g) eligible employees are allowed to diversify 100% of amounts invested in the Company Stock Fund, including Company contributions to the eligible employee's account, to the Diversified Funds.

The Plan permits eligible employees, who are active employees, and other "parties in interest" (as such term is defined in Section 3(14) of the Employee Retirement Income Security Act of 1974, as amended), to borrow from such eligible employee's vested benefit portion of their accounts an amount not to exceed the lesser of \$50,000 reduced by certain outstanding loans to the eligible employee under the Plan or one half of the vested benefit portion of the eligible employee's account under the Plan. Loan transactions are treated as a transfer between the other investment funds and the Loan Activity fund. Loan terms range from one to five years or up to ten years for the purchase of a primary residence. The loans are secured by the balance in the eligible employee's account and bear interest at the prime interest rate plus one percent. Principal and interest are paid ratably through payroll deductions and credited to the eligible employee's account.

Investments in the Company Stock Fund and investments in Diversified Investments are participant directed. In the absence of timely direction, employee and Company contributions are directed as described above.

Subject to certain Plan limitations, the Plan permits eligible employees to withdraw in cash or shares up to 100% of the market value of all amounts credited to such eligible employee's employee contribution account plus up to 100% of the market value of amounts credited to an eligible employee's Company contribution account. Withdrawals from an eligible employee's Company contributions made before January 1, 2002 are permitted subject to certain plan rules. Company contributions made after January 1, 2002 are fully vested and can only be withdrawn from eligible employees' accounts in the event of death, disability, retirement, termination of employment or attainment of age 59 ½.

Subject to certain Plan limitations, the Plan permits eligible employees to make a withdrawal in cash from the vested portion of the eligible employee's salary reduction account upon attainment of age 59½. Eligible employees under age 59½ may be permitted to make a hardship withdrawal from the eligible employee's salary reduction account for certain financial emergencies, including certain medical expenses, certain tuition and education expenses, payments to prevent foreclosure on a principal residence occupied by an eligible employee, payments to finance the purchase (excluding mortgage payments) of a principal residence, payments related to certain funeral expenses, and payments related to expenses for employees affected by a declared disaster.

THE SHERWIN-WILLIAMS COMPANY EMPLOYEE STOCK PURCHASE AND SAVINGS PLAN

The Plan invests in various investment securities. Investment securities, including Company common stock, are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

On August 1, 2006, the Company issued 500,000 shares of convertible serial preferred stock, no par value (Series 2 Preferred stock) with cumulative quarterly dividends of \$11.25 per share, for \$500,000,000 to the Plan. The Plan financed the acquisition of the Series 2 Preferred stock by borrowing \$500,000,000 from the Company at the rate of 5.5 percent per annum (see Note F). The Series 2 Preferred stock and the note payable to the Company are held by GreatBanc Trust Company. The Series 2 Preferred stock is held in an unallocated account. As the value of compensation expense related to contributions to the Plan is earned, the Company has the option of funding the Plan by redeeming a portion of the Series 2 Preferred stock or with cash. Contributions are credited to participant accounts at the time of funding. The Series 2 Preferred stock is redeemable for cash or convertible into common stock of the Company, or any combination thereof, at the option of the Plan based on the relative fair value of the Series 2 Preferred stock and common stock at the time of conversion. Each share of Series 2 Preferred stock is entitled to one vote upon all matters presented to the Company's shareholders, and the holder of the Series 2 Preferred stock and the holders of the Company's common stock held in the Plan generally vote together as one class. The Series 2 Preferred stock is pledged as collateral on the note payable to the Company. Principal and interest on the note payable to the Company have been forgiven periodically. Debt is forgiven in lieu of cash contributions by the Company to fund the Plan. In 2009, the Plan was funded with cash and no preferred stock was redeemed. The Plan redeemed 107,980 of Series 2 Preferred stock for cash in 2008. The Plan held 216,753 shares of Series 2 Preferred stock at December 31, 2009.

Eligible employees may elect to have dividends on their investment in Company stock that is released from the suspense account either paid in cash or reinvested in the Company stock fund. If an active election to receive dividends in cash is not made, the dividends will be used to purchase additional units of the Company stock fund. During such a time when the Plan is leveraged under the ESOP loan provisions of the Internal Revenue Code and Treasury Regulations and the Company has made a contribution to repay the ESOP debt underlying the leveraging, eligible employees may elect to receive a dividend equal to the total of their next pre-tax contribution and company matching contribution. The election can only be made once per calendar year for a single pay period.

NOTE C—INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated August 5, 2005, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the Internal Revenue Service, the Plan was amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan, as amended, is qualified and the related trust is tax exempt.

THE SHERWIN-WILLIAMS COMPANY EMPLOYEE STOCK PURCHASE AND SAVINGS PLAN

NOTE D—PRIORITIES ON TERMINATION OF THE PLAN

The Company reserves the right, by action of its Board of Directors, to amend, modify, suspend, or terminate the Plan. No such action will allow funds held in trust by the trustee or the income thereon to be used for purposes other than for the exclusive benefit of members or their beneficiaries. If the Plan is terminated, the Company contributions credited to each eligible employee's account shall vest immediately.

NOTE E—TRANSACTIONS WITH PARTIES-IN-INTEREST

Costs incidental to the purchase and sale of securities, such as brokerage fees, commissions, and stock transfer taxes, are borne by the respective funds. Fees relating to participant loan activity and qualified domestic relations orders are borne by the eligible employees. All other costs and expenses of administering the Plan are borne by the Company. Fees paid during the year for services rendered by parties-in-interest were based on customary and reasonable rates for such services. Certain Plan investments are shares of mutual or common/collective trust funds managed by the Trustee and, therefore, qualify as party-in-interest transactions.

NOTE F—NOTE PAYABLE TO THE COMPANY

As discussed in Note B, the Plan issued a \$500,000,000 note due August 1, 2016 to the Company in connection with the purchase of the Series 2 Preferred stock. Principal payments of \$12,500,000 are due quarterly with any remaining amounts due at maturity. The interest rate on the Note is 5.5% per annum and is due on the same dates as the principal payments. There is no penalty for prepayment of the note. Repayment of principal and interest can only be made from: (i) collateral given for the loan (Series 2 Preferred stock); (ii) contributions made to repay such loan; and (iii) earnings attributable to the Series 2 Preferred stock. Principal on the note was not reduced in 2009 as a result of the Plan being funded with cash.

AS OF DECEMBER 31, 2009

EIN: 34-0526850

PLAN NUMBER: 001

		COST	CURRENT VALUE
Common Stock;			
*, # The Sherwin-Williams Company	\$	616,231,746 \$	1,083,791,5
Preferred Stock (unallocated):	•	010,231,740 \$	1,005,771,5
*, # The Sherwin-Williams Company		216,752,745	315,659,30
Mutual Funds;			
* Fidelity Contrafund® - Class K		31,652,356	39,752,2
* Fidelity Diversified International Fund - Class K		30,851,128	38,899,1
 Fidelity Institutional Short-Intermediate Government Fund 		29,230,082	30,155,3
Lord Abbett Small-Cap Value Fund Y		28,217,945	26,291,6
* Fidelity Mid-Cap Stock Fund - Class K		17,813,069	25,083,0
The Growth Fund of America®		26,002,066	24,575,7
* Fidelity U.S. Bond Index Fund		20,367,688	20,692,5
* Fidelity Low-Priced Stock Fund - Class K		12,740,277	17,074,2
* Fidelity Equity-Income Fund - Class K		12,891,918	16,197,7
Mutual Shares CL Z		18,820,881	15,899,3
Vanguard Institutional Index Fund Institutional Shares * Fidelity Parity & Fund Closs K		9,173,769	12,295,3
1 locally 1 direction 1 day - Class X		9,377,725	11,284,6
Pimco Low Duration Fund (Institutional Class)		9,310,379	9,594,9
* Fidelity Inflation-Protected Bond Fund		7,813,159	7,884,9
Victory Institutional Diversified Stock Fund		7,060,531	6,343,9
Vanguard Wellesley Income Fund Admiral Shares		1,915,761	2,066,5
Vanguard Wellington Fund Admiral Shares		1,250,735	1,415,4
Vanguard Total Bond Market Index Fund Institutional Shares		1,119,781	1,106,3
RidgeWorth Large Cap Value Equity Fund Other		644,374	652,0
Common / Collective Trust Funds:			
Pyramis Active Lifecycle 2030 Commingled Pool Fund			
(1) Fidelity Managed Income Portfolio II		27,710,653	25,225,1
· · · · ·		23,557,240	23,557,2
Pyramis Active Lifecycle 2020 Commingled Pool Fund Pyramis Active Lifecycle 2015 Commingled Pool Fund		24,202,654	22,797,7
1 Junia Active Enceyere 2015 Comminged I (A) Fund		20,041,411	19,889,5
		10 650 500	10.010.4
r yranna Active Enecycle 2040 Commingted Foot Fund		18,659,799	
* Pyramis Active Lifecycle 2010 Commingled Pool Fund		15,841,749	15,514,9
Pyramis Active Lifecycle 2010 Commingled Pool Fund Pyramis Active Lifecycle 2035 Commingled Pool Fund Pyramis Active Lifecycle 2035 Commingled Pool Fund		15,841,749 15,327,649	15,514,9 14,571,7
Pyramis Active Lifecycle 2010 Commingled Pool Fund Pyramis Active Lifecycle 2035 Commingled Pool Fund Pyramis Active Lifecycle 2025 Commingled Pool Fund Pyramis Active Lifecycle 2025 Commingled Pool Fund		15,841,749 15,327,649 14,442,085	15,514,9 14,571,7 14,154,1
Pyramis Active Lifecycle 2010 Commingled Pool Fund Pyramis Active Lifecycle 2035 Commingled Pool Fund Pyramis Active Lifecycle 2025 Commingled Pool Fund Pyramis Active Lifecycle 2025 Commingled Pool Fund Pyramis Active Lifecycle 2045 Commingled Pool Fund		15,841,749 15,327,649 14,442,085 11,446,484	15,514,9 14,571,7 14,154,1 11,967,2
Pyramis Active Lifecycle 2010 Commingled Pool Fund Pyramis Active Lifecycle 2035 Commingled Pool Fund Pyramis Active Lifecycle 2025 Commingled Pool Fund Pyramis Active Lifecycle 2025 Commingled Pool Fund Pyramis Active Lifecycle 2045 Commingled Pool Fund Pyramis Active Lifecycle 2050 Commingled Pool Fund		15,841,749 15,327,649 14,442,085 11,446,484 9,999,144	15,514,9 14,571,7 14,154,1 11,967,2 10,757,6
Pyramis Active Lifecycle 2010 Commingled Pool Fund Pyramis Active Lifecycle 2035 Commingled Pool Fund Pyramis Active Lifecycle 2025 Commingled Pool Fund Pyramis Active Lifecycle 2045 Commingled Pool Fund Pyramis Active Lifecycle 2050 Commingled Pool Fund Pyramis Active Lifecycle 2050 Commingled Pool Fund Pyramis Active Lifecycle 2050 Commingled Pool Fund		15,841,749 15,327,649 14,442,085 11,446,484 9,999,144 3,124,920	15,514,9 14,571,7 14,154,1 11,967,2 10,757,6 3,025,1
Pyramis Active Lifecycle 2010 Commingled Pool Fund Pyramis Active Lifecycle 2035 Commingled Pool Fund Pyramis Active Lifecycle 2035 Commingled Pool Fund Pyramis Active Lifecycle 2045 Commingled Pool Fund Pyramis Active Lifecycle 2050 Commingled Pool Fund Pyramis Active Lifecycle 2050 Commingled Pool Fund Pyramis Active Lifecycle 2005 Commingled Pool Fund Pyramis Active Lifecycle 2000 Commingled Pool Fund Pyramis Active Lifecycle 2000 Commingled Pool Fund		15,841,749 15,327,649 14,442,085 11,446,484 9,999,144 3,124,920 2,661,518	15,514,9 14,571,7 14,154,1 11,967,2 10,757,6 3,025,1 2,643,6
Pyramis Active Lifecycle 2010 Commingled Pool Fund Pyramis Active Lifecycle 2015 Commingled Pool Fund Pyramis Active Lifecycle 2025 Commingled Pool Fund Pyramis Active Lifecycle 2045 Commingled Pool Fund Pyramis Active Lifecycle 2050 Commingled Pool Fund Strategic Allocation TOPS™ Growth Portfolio		15,841,749 15,327,649 14,442,085 11,446,484 9,999,144 3,124,920 2,661,518 134,889	15,514,9 14,571,7 14,154,1 11,967,2 10,757,6 3,025,1 2,643,6 135,4
Pyramis Active Lifecycle 2010 Commingled Pool Fund Pyramis Active Lifecycle 2035 Commingled Pool Fund Pyramis Active Lifecycle 2025 Commingled Pool Fund Pyramis Active Lifecycle 2045 Commingled Pool Fund Pyramis Active Lifecycle 2045 Commingled Pool Fund Pyramis Active Lifecycle 2005 Commingled Pool Fund Pyramis Active Lifecycle 2005 Commingled Pool Fund Pyramis Active Lifecycle 2000 Commingled Pool Fund Strategic Allocation TOPS™ Growth Portfolio Strategic Allocation TOPS™ Aggressive Growth Portfolio		15,841,749 15,327,649 14,442,085 11,446,484 9,999,144 3,124,920 2,661,518 134,889 125,736	15,514,9 14,571,7 14,154,10 11,967,20 10,757,60 3,025,1° 2,643,60 135,4 127,2
Pyramis Active Lifecycle 2010 Commingled Pool Fund Pyramis Active Lifecycle 2035 Commingled Pool Fund Pyramis Active Lifecycle 2025 Commingled Pool Fund Pyramis Active Lifecycle 2045 Commingled Pool Fund Pyramis Active Lifecycle 2045 Commingled Pool Fund Pyramis Active Lifecycle 2050 Commingled Pool Fund Pyramis Active Lifecycle 2050 Commingled Pool Fund Pyramis Active Lifecycle 2000 Commingled Pool Fund Strategic Allocation TOPS™ Growth Portfolio Strategic Allocation TOPS™ Aggressive Growth Portfolio Strategic Allocation TOPS™ Balanced Portfolio		15,841,749 15,327,649 14,442,085 11,446,484 9,999,144 3,124,920 2,661,518 134,889 125,736 103,596	15,514,9 14,571,7 14,154,11 11,967,2 10,757,6 3,025,1 2,643,6 135,4 127,2 104,3
Pyramis Active Lifecycle 2010 Commingled Pool Fund Pyramis Active Lifecycle 2035 Commingled Pool Fund Pyramis Active Lifecycle 2025 Commingled Pool Fund Pyramis Active Lifecycle 2025 Commingled Pool Fund Pyramis Active Lifecycle 2045 Commingled Pool Fund Pyramis Active Lifecycle 2005 Commingled Pool Fund Pyramis Active Lifecycle 2005 Commingled Pool Fund Pyramis Active Lifecycle 2000 Commingled Pool Fund Strategic Allocation TOPSTM Growth Portfolio Strategic Allocation TOPSTM Aggressive Growth Portfolio Strategic Allocation TOPSTM Balanced Portfolio Strategic Allocation TOPSTM Capital Preservation Portfolio		15,841,749 15,327,649 14,442,085 11,446,484 9,999,144 3,124,920 2,661,518 134,889 125,736 103,596 64,482	15,514,9 14,571,7 14,154,11 11,967,2 10,757,6 3,025,1 2,643,6 135,4 127,2 104,3 64,2
Pyramis Active Lifecycle 2010 Commingled Pool Fund Pyramis Active Lifecycle 2035 Commingled Pool Fund Pyramis Active Lifecycle 2025 Commingled Pool Fund Pyramis Active Lifecycle 2025 Commingled Pool Fund Pyramis Active Lifecycle 2045 Commingled Pool Fund Pyramis Active Lifecycle 2005 Commingled Pool Fund Pyramis Active Lifecycle 2005 Commingled Pool Fund Pyramis Active Lifecycle 2000 Commingled Pool Fund Strategic Allocation TOPS™ Growth Portfolio Strategic Allocation TOPS™ Aggressive Growth Portfolio Strategic Allocation TOPS™ Balanced Portfolio		15,841,749 15,327,649 14,442,085 11,446,484 9,999,144 3,124,920 2,661,518 134,889 125,736 103,596	15,514,9 14,571,7 14,154,11 11,967,21 10,757.6 3,025,1' 2,643,6 135,4 127,2 104,3 64,2 24,4
Pyramis Active Lifecycle 2010 Commingled Pool Fund Pyramis Active Lifecycle 2035 Commingled Pool Fund Pyramis Active Lifecycle 2025 Commingled Pool Fund Pyramis Active Lifecycle 2045 Commingled Pool Fund Pyramis Active Lifecycle 2050 Commingled Pool Fund Pyramis Active Lifecycle 2050 Commingled Pool Fund Pyramis Active Lifecycle 2050 Commingled Pool Fund Pyramis Active Lifecycle 2060 Commingled Pool Fund Strategic Allocation TOPS™ Growth Portfolio Strategic Allocation TOPS™ Aggressive Growth Portfolio Strategic Allocation TOPS™ Capital Preservation Portfolio Strategic Allocation TOPS™ Income and Growth Portfolio Strategic Allocation TOPS™ Moderate Growth Portfolio		15,841,749 15,327,649 14,442,085 11,446,484 9,999,144 3,124,920 2,661,518 134,889 125,736 103,596 64,482 24,408	15,514,9 14,571,7 14,154,11 11,967,21 10,757.6 3,025,1' 2,643,6 135,4 127,2 104,3 64,2 24,4
Pyramis Active Lifecycle 2010 Commingled Pool Fund Pyramis Active Lifecycle 2035 Commingled Pool Fund Pyramis Active Lifecycle 2025 Commingled Pool Fund Pyramis Active Lifecycle 2045 Commingled Pool Fund Pyramis Active Lifecycle 2050 Commingled Pool Fund Pyramis Active Lifecycle 2050 Commingled Pool Fund Pyramis Active Lifecycle 2050 Commingled Pool Fund Pyramis Active Lifecycle 2000 Commingled Pool Fund Pyramis Active Lifecycle 2000 Commingled Pool Fund Strategic Allocation TOPS™ Growth Portfolio Strategic Allocation TOPS™ Aggressive Growth Portfolio Strategic Allocation TOPS™ Capital Preservation Portfolio Strategic Allocation TOPS™ Income and Growth Portfolio Strategic Allocation TOPS™ Moderate Growth Portfolio		15,841,749 15,327,649 14,442,085 11,446,484 9,999,144 3,124,920 2,661,518 134,889 125,736 103,596 64,482 24,408 1,148	15,514,9 14,571,7 14,154,11 11,967,2 10,757,6 3,025,1 2,643,6 135,4 127,2 104,3 64,2 24,4 1,1
* Pyramis Active Lifecycle 2010 Commingled Pool Fund * Pyramis Active Lifecycle 2035 Commingled Pool Fund * Pyramis Active Lifecycle 2025 Commingled Pool Fund * Pyramis Active Lifecycle 2045 Commingled Pool Fund * Pyramis Active Lifecycle 2050 Commingled Pool Fund * Pyramis Active Lifecycle 2050 Commingled Pool Fund * Pyramis Active Lifecycle 2000 Commingled Pool Fund * Pyramis Active Lifecycle 2000 Commingled Pool Fund * Pyramis Active Lifecycle 2000 Commingled Pool Fund Strategic Allocation TOPS™ Growth Portfolio Strategic Allocation TOPS™ Aggressive Growth Portfolio Strategic Allocation TOPS™ Capital Preservation Portfolio Strategic Allocation TOPS™ Income and Growth Portfolio Strategic Allocation TOPS™ Moderate Growth Portfolio Other: * Fidelity Retirement Government Money Market Portfolio		15,841,749 15,327,649 14,442,085 11,446,484 9,999,144 3,124,920 2,661,518 134,889 125,736 103,596 64,482 24,408 1,148	18,018,40 15,514,9: 14,571,7: 14,154,10: 11,967,20 10,757,6: 3,025,17 2,643,61 135,4! 127,2- 104,3: 64,25 24,40 1,10:
* Pyramis Active Lifecycle 2010 Commingled Pool Fund * Pyramis Active Lifecycle 2025 Commingled Pool Fund * Pyramis Active Lifecycle 2025 Commingled Pool Fund * Pyramis Active Lifecycle 2045 Commingled Pool Fund * Pyramis Active Lifecycle 2050 Commingled Pool Fund * Pyramis Active Lifecycle 2050 Commingled Pool Fund * Pyramis Active Lifecycle 2000 Commingled Pool Fund * Pyramis Active Lifecycle 2000 Commingled Pool Fund Strategic Allocation TOPS™ Growth Portfolio Strategic Allocation TOPS™ Aggressive Growth Portfolio Strategic Allocation TOPS™ Balanced Portfolio Strategic Allocation TOPS™ Income and Growth Portfolio Strategic Allocation TOPS™ Moderate Growth Portfolio Strategic Allocation TOPS™ Moderate Growth Portfolio Other:		15,841,749 15,327,649 14,442,085 11,446,484 9,999,144 3,124,920 2,661,518 134,889 125,736 103,596 64,482 24,408 1,148	15,514,9 14,571,7 14,154,11 11,967,2 10,757,6 3,025,1 2,643,6 135,4 127,2 104,3 64,2 24,4 1,1

^{*} Represents a Party-in-Interest.

[#] Represents 5% or more of fair value of net assets available for benefits.

⁽¹⁾ The Fidelity Managed Income Portfolio II is valued at cost, which approximates fair value. The fair value of participation units is pooled in separate accounts estimated by the Trustee based on quoted redemption value on the last business day of the year. The investment contracts are valued at contract value as estimated by the Trustee. Contract value represents net contributions plus interest at the current market rate. Any calculations to determine fair value would not have a material effect on the Plan's financial statements.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on their behalf by the undersigned hereunto duly authorized.

THE SHERWIN-WILLIAMS COMPANY EMPLOYEE STOCK PURCHASE AND SAVINGS PLAN

/s/ D.S. Mansfield

D.S. Mansfield, Vice President - Employee Benefits

June 25, 2010

EXHIBIT INDEX

Exhibit Number	Exhibit Description	Sequential Page Number Where Exhibit Can Be Found
23	Consent of Independent Registered Public Accounting Firm	16

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in the Registration Statements (Form S-8 Nos. 2-80510, 33-62229 and 333-105211), pertaining to The Sherwin-Williams Company Employee Stock Purchase and Savings Plan, of our report dated June 25, 2010, with respect to the financial statements and schedule of The Sherwin-Williams Company Employee Stock Purchase and Savings Plan included in this Annual Report (Form 11-K) for the year ended December 31, 2009.

/s/ Ernst & Young LLP

Cleveland, Ohio June 25, 2010