

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 11-K

FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS AND SIMILAR PLANS PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

(Mark One):

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE 10, OF 193.

For the fiscal year ended December 31, 2009

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission file number 333-75362

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Masco Services Group Corp. 401(k) Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Masco Corporation 21001 Van Born Road Taylor, Michigan 48180

Page 1 of 15 consecutively numbered pages. The exhibit index appears on page 14.

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Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.



PricewaterhouseCoopers LLP PricewaterhouseCoopers Plaza 1900 St. Antoine Street Detroit MI 48226-2263 Telephone (313) 394 6000 Facsimile (313) 394 6555

# Report of Independent Registered Public Accounting Firm

To the Participants and Administrator of Masco Services Group Corp. 401(k) Plan

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In our opinion, the accompanying statements of net assets available for benefits and the related statement of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of the Masco Services Group Corp. 401(k) Plan (the "Plan") at December 31, 2009 and 2008, and the changes in net assets available for benefits for the year ended December 31, 2009 in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in Note A to the statements of net assets available for benefits and the related statement of changes in net assets available for benefits, effective December 31, 2009 the Plan merged into the Masco Corporation Hourly 401(k) Plan and the Masco Corporation 401(k) Plan. As a result of this event, net assets of \$20,182,185 and \$123,579,215, respectively, were transferred out of the Plan.

PricewaterhouseCoopers LLP Detroit, Michigan

June 16, 2010

# STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

# December 31, 2009 and 2008

# ASSETS

Investments, at fair value:			2009	2008
Mutual funds Guaranteed investment contract Masco Corporation Company Stock Fund Participant loans receivable		\$		\$113,589,431 2,709,340 2,004,809 6,708,122
Total investments				125,011,702
Receivables:				
Participant contributions Employer contributions	đ	<del></del>		255,607 58,786
Total receivables				314,393
Liabilities:				
Excess participant contributions				
NET ASSETS AVAILABLE FOR BENEFITS		\$		\$125,326,095

The accompanying notes are an integral part of the financial statements.

# STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

# for the year ended December 31, 2009

# Additions:

Investment activity:	
Net appreciation in fair value of investments Interest and dividend income	\$ 24,551,073 3,011,580
Total investment activity	27,562,653
Participant contributions Employer contributions	10,136,399 2,084,100
Total additions	39,783,152
Deductions:	
Benefit payments Other, net	(20,569,377) (43,649)
Total deductions	(20,613,026)
Transfers:	
Net transfers out of the Plan (Note A)	(144, 496, 221)
Net decrease	(125, 326, 095)
Net assets available for benefits:	
Beginning of year	125,326,095
End of year	\$

The accompanying notes are an integral part of the financial statements.

#### NOTES TO FINANCIAL STATEMENTS

#### A. Financial Statement Presentation:

Effective December 31, 2009, a portion of the Masco Services Group Corp. ("Company") 401(k) Plan ("Plan") merged into the Masco Corporation Hourly 401(k) Plan. As a result of this event, net assets of \$20,182,185 were transferred out of the Plan in December 2009.

Effective December 31, 2009, the remaining portion of the Plan merged into the Masco Corporation 401(k) Plan. As a result of this event, net assets of \$123,017,680 were transferred out of the Plan in December 2009.

The December 31, 2009 statement of changes in net assets available for plan benefits reflects the actual activity of the Plan up to the date of transfer.

# B. Description of Plan:

The following description of the Plan provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

- 1. General. The Plan is a defined contribution plan covering salaried and hourly employees at certain divisions and subsidiaries of the Company. Eligible employees may participate in the Plan on their date of hire. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").
- 2. Contributions. Participants may contribute up to 50 percent of their pretax annual compensation, as defined in the Plan, not to exceed \$16,500 in 2009. All employees who are eligible to make salary reductions under this Plan and who have attained the age of 50 before the close of the Plan Year shall be eligible to make catch-up contributions which were limited to \$5,500 in 2009. Participants may also make rollover contributions representing distributions from individual IRAs, SEPs, 403(b) and 457 plans or other employers' tax-The Company makes matching and/or profit sharing qualified plans. contributions in accordance with the provisions of the Plan. These Company contributions, if applicable, vary by division or subsidiary and are invested pursuant to the participant's investment election. Contributions are subject to certain limitations. Participants may direct contributions in one percent increments in any of the various investment options. These options include professionally managed mutual funds and the Masco Corporation Company Stock Fund and vary in their respective strategies, risks and goals. Participants may change their investment options daily.
- 3. Participant Accounts. Each active participant's account is credited with the participant's contributions and allocations of (a) the Company's contributions (if applicable), and (b) Plan earnings. Allocations are based on participants' earnings or account balances, as defined in the Plan. Plan administrative expenses are paid by Masco Corporation and not charged to participants' accounts. Certain expenses may be incurred by individual participants for special services relating to their account. These costs are charged directly to the individual participant's account. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

## NOTES TO FINANCIAL STATEMENTS, Continued

## B. Description of Plan, concluded:

- 4. Vesting and Forfeited Employer Contributions. Participants are immediately vested in their contributions plus actual earnings thereon. Vesting varies by division or subsidiary, but generally, participants are immediately vested in the Company matching and/or profit sharing contribution plus earnings thereon. At December 31, 2009 and 2008, forfeited nonvested employer contributions totaled \$0 and \$170, respectively. The forfeited amounts were used in each succeeding year to reduce employer contributions.
- 5. Voting Rights. Each participant who has an interest in the Company Stock Fund is entitled to exercise voting rights attributable to the shares allocated to his or her Company Stock Fund account and is notified by the trustee prior to the time that such rights are to be exercised. If the trustee does not receive timely instructions, the trustee itself or by proxy shall vote all such shares in the same ratio as the shares with respect to which instructions were received from participants.
- 6. Participant Loans Receivable. Generally, participants may borrow from their pretax or rollover contribution accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance at the time of the loan. Loan terms generally may range from 1-5 years, or up to 15 years in limited circumstances. The loans are collateralized by the balance in the participant's account and generally bear interest at a rate equal to the Prime Rate on the date of application for the loan. Principal and interest are paid ratably through payroll deductions.
- 7. Payment of Benefits. Generally, after separation from service due to termination, death, disability or retirement, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account in either a single lump-sum amount or in annual installments over a period not to exceed five years. In-service and hardship withdrawals are distributed in a single payment.

During 2009, prior to the plan merger, several transfers were executed within the Masco Services Group Corp. 401(k) Plan, Masco Services Group Corp. Hourly 401(k) Plan and the Masco Corporation 401(k) and the Masco Corporation Hourly 401(k) Plans in an effort to consolidate multiple accounts held by participants of the plans. In some cases, participants held accounts in more than one plan. As a result of these transfers, participants affected by the account consolidation now have a single account in the plan in which they are currently active. Total transfers of net assets out of the Plan amounted to \$1,296,356.

#### NOTES TO FINANCIAL STATEMENTS, Continued

### C. Summary of Significant Accounting Policies:

The following is a summary of significant accounting policies (in accordance with accounting principles generally accepted in the United States of America) followed in the preparation of these financial statements.

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and disclosures of contingent assets and liabilities at the date of the financial statements and reported amounts of additions and deductions during the reporting period. Actual results could differ from these estimates and assumptions.

Risks and Uncertainties

The Plan provides for various investment options in mutual funds and other investment securities. Investment securities are exposed to various risks, including interest rate, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is reasonably possible that changes in risks in the near term could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

Investment Valuation and Income Recognition

Investment transactions are reflected on a trade-date basis. Interest income is recognized on the accrual basis of accounting. Dividend income is recorded on the ex-dividend date. Income from other securities is recorded as earned on an accrual basis.

The Plan presents in the statement of changes in net assets available for benefits the net appreciation in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation (depreciation) of those investments.

Payment of Benefits

Benefits are recorded when paid.

# NOTES TO FINANCIAL STATEMENTS, Continued

#### D. Investments:

The following investments represent five percent or more of the Plan's net assets at December 31, 2009 and 2008.

Document and the second		2009	2008
Blended Income Fund, 0 and 24,492,122 shares,			
respectively	\$		\$24,492,122
PIMCO Total Return Fund - Administrative Class,			
0 and 1,701,490 shares, respectively	\$		\$17,253,103
Fidelity Equity Income II Fund, 0 and 545,193	_		A 7 0 C1 0 7 4
shares, respectively	\$		\$ 7,261,974
Fidelity Independence Fund, 0 and 484,258	<u> </u>		¢ ¢ 010 0¢0
Shares, respectively	\$		\$ 6,910,363
Artisan Mid Cap Fund-Investor Class, 0 and	<b>~</b>		¢ £ 000 057
352,079 shares, respectively	\$		\$ 5,988,857
Fidelity Magellan® Fund, 0 and 128,585 shares,	Ś		\$ 5,896,906
respectively	Ą		\$ 3,090,900
Fidelity Overseas Fund, 0 and 179,740 shares,	¢		\$ 4,507,881
respectively	Y		4 4/30//001

During 2009, the Plan's investments (including gains and losses on investments sold during the year, as well as investments held at year-end) appreciated in value by \$24,551,073 as follows:

Mutual Funds				\$ 24,039,357
Masco Corporation	Company	Stock	Fund	511,716
_				\$ 24,551,073

At December 31, 2008, the Masco Corporation Company Stock Fund is made up of Masco Corporation Common Stock totaling \$1,961,516, and cash and money market investments of \$43,293.

At December 31, 2008, the Blended Income Fund is made up of the Guaranteed Investment Contract totaling \$2,709,340 and the Fidelity Retirement Government Money Market Fund of \$21,782,782.

#### E. Fair Value Measurements

Accounting Policy. On January 1, 2008, the Plan adopted fair value guidance that defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurements for its financial investments and liabilities. The guidance defines fair value as "the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date." Further, it defines a fair value hierarchy, as follows: Level 1 inputs as quoted prices in active markets for identical assets or liabilities; Level 2 inputs as observable inputs other than Level 1 prices, such as quoted market prices for similar assets or liabilities or other inputs that are observable or can be corroborated by market data; and Level 3 inputs as unobservable inputs that are supported by little or no market activity and that are financial instruments whose value is determined using pricing models or instruments for which the determination of fair value requires significant management judgment or estimation.

#### NOTES TO FINANCIAL STATEMENTS, Continued

#### E. Fair Value Measurements, continued:

Following is a description of the valuation methodologies used for assets measured at fair value.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

 ${\it Mutual funds}\colon$  Valued at the net asset value ("NAV") of shares held by the plan at year end.

Participant loans: Valued at their outstanding balances, which approximate fair value.

Guaranteed investment contract: Valued at contract value (contributions made plus interest at 3.00% rate) which approximates fair value.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

As mentioned in Note A, all of the Plan's investments were transferred to Masco Corporation 401(k) and Hourly 401(k) Plans effective December 31, 2009. The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2008.

	Assets a	t Fair Value a	s of December	31, 2008
	Level 1	Level 2	Level 3	Total
Mutual funds	\$113,589,431	\$	\$	\$113,589,431
Common stocks	2,004,809			2,004,809
Guaranteed investment				
contract			2,709,340	2,709,340
Participant loans			6,708,122	6,708,122
Total assets at fair				
value	\$115,594,240	\$	\$ 9,417,462	\$125,011,702

#### NOTES TO FINANCIAL STATEMENTS, Continued

# E. Fair Value Measurements, concluded:

The table below sets forth a summary of changes in the fair value of the Plan's level 3 assets for the years ended December 31, 2009 and 2008.

	Year Ended Dece	mber 31, 2009
	Guaranteed	
	Investment Contract	Participant Loans
Balance, beginning of year Interest	\$ 2,709,340 106,332	\$ 6,708,122 12,345
Purchases, sales, transfers, issuances and settlements (net) Balance, end of year	(2,815,672) \$	(6,720,467) \$
	Year Ended Dece	mber 31, 2008
	Guaranteed	
	Investment Contract	Participant Loans
Balance, beginning of year Interest	\$ 4,004,507 79,693	\$ 6,991,554 10,966
Purchases, sales, issuances and settlements (net) Balance, end of year	(1,374,860) \$ 2,709,340	(294,398) \$ 6,708,122

# F. Income Tax Status:

The Internal Revenue Service determined and informed the Company by letter dated October 21, 2002 that the Plan is designed in accordance with the applicable sections of the Internal Revenue Code ("Code"). The Plan has since been amended; however, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

#### G. Plan Termination:

Although the Company has not expressed an intent to do so, the Company has the right at any time to discontinue its contributions and to terminate the Plan subject to the provisions of ERISA. At the date of any such termination, all participants become fully vested in their accounts and the Administrative Committee of the Masco Services Group Corp. 401(k) Plan shall direct the Trustee to distribute to the participants all assets of the Plan, net of any termination expenses, which will be prorated among the participants' accounts.

# H. Other Related Party Transactions:

Certain Plan investments are shares of mutual funds managed by Fidelity. Fidelity is also the trustee as defined by the Plan and, therefore, the purchases and sales qualify as party-in-interest transactions. There were no fees paid by the Plan for investment management services for the year ended December 31, 2009.

# NOTES TO FINANCIAL STATEMENTS, Concluded

# I. Subsequent Event:

The Plan has evaluated subsequent events and determined that no significant subsequent events have occurred requiring adjustment to the financial statements or disclosures.

#### SIGNATURE

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Masco Services Group Corp. 401(k) Plan

By: Masco Corporation, Plan Administrator of the Masco Services Group Corp. 401(k) Plan

Date: June 16, 2010 By: /s/ John G. Sznewajs

John G. Sznewajs

Vice President, Treasurer and

Chief Financial Officer Authorized Signatory

# MASCO SERVICES GROUP CORP. 401(k) PLAN EXHIBIT INDEX

Exhibit Number	Description
23	Consent of PricewaterhouseCoopers LLP relating to the Plan financial statements



PricewaterhouseCoopers LLP PricewaterhouseCoopers Plaza 1900 St. Antoine Street Detroit MI 48226-2263 Telephone (313) 394 6000 Facsimile (313) 394 6555

# CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in the Registration Statement on Form S-8 (No. 333-74815) of Masco Corporation of our report dated June 16, 2010 relating to the financial statements of Masco Services Group Corp. 401(k) Plan which appears in this Form 11-K.

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PricewaterhouseCoopers LLP Detroit, Michigan June 17, 2010