

2009
ANNUAL REPORT



### NAUGATUCK VALLEY FINANCIAL CORPORATION

Naugatuck Valley Financial Corporation, headquartered in Naugatuck, Connecticut, is the holding company for Naugatuck Valley Savings and Loan. A majority of the outstanding shares of Naugatuck Valley Financial's common stock is owned by Naugatuck Valley Mutual Holding Company, the mutual holding company for Naugatuck Valley Savings. Naugatuck Valley Savings operates as a community-oriented financial institution, dedicated to serving the financial service needs of consumers and businesses with a variety of deposit and loan products from its ten full-service banking offices in the Greater Naugatuck Valley Region of southwestern Connecticut.

### **Office Locations**

#### Main Office

333 Church Street Naugatuck, Connecticut 06770

#### **Branch Offices**

1009 New Haven Road Naugatuck, Connecticut 06770

127 South Main Street Beacon Falls, Connecticut 06403

1699 Highland Avenue Cheshire, Connecticut 06410

49 Pershing Drive Derby, Connecticut 06418

249 West Street Seymour, Connecticut 06483

504 Bridgeport Avenue Shelton, Connecticut 06484

450 Heritage Road, Suite 3C Southbury, Connecticut 06488

1570 Southford Road Southbury, Connecticut 06488

1030 Hamilton Avenue Waterbury, Connecticut 06706 Dear Stockholders.



During 2009 Naugatuck Valley Financial Corporation's Management and Board of Directors continued to focus their efforts on building shareholder value while managing the Company through a severe recession. We continued our growth in 2009 as demonstrated by an increase in total assets of 4%, an increase in deposits of 4.9% and an increase in loans of 10.2%. Loan growth was funded through a combination of deposit growth and through the sale of our municipal bond portfolio.

After experiencing a loss of \$312,000 in 2008, due primarily to the write down of \$3.4 million in Fannie Mae Securities, we returned to profitability in 2009 earning \$2.0 million or \$.29 per share. 2009 earnings were achieved in the face of an \$814,000 or 617% increase in FDIC assessments as compared to 2008 as well as a \$469,000 or 69% increase in our loan loss reserve allocation from 2008 to 2009.

Although we have seen an increase in non-performing assets from .62% of loans at December 31, 2008 to 1.26% of loans at December 31, 2009, our credit quality remains strong relative to many of our peers and non performing assets are manageable given our capital levels and the characteristics of our borrowers and loan portfolios. A significant majority of our loans are secured by Connecticut real estate which has seen less of a decrease in value during the recent economic downturn than was experienced in other regions of the country. Charge offs in 2009 were limited to \$18,000.

The maintenance of a strong capital base is especially important as we manage the Company through the current recession. Our strong asset quality combined with our capital management polices has enabled us to remain well capitalized by all regulatory measures at year end.

During the fourth quarter of 2009 we expanded our secondary mortgage market operations with the goal of taking advantage of our core competency in residential mortgage origination, as well as the reduced number of mortgage brokers operating in Connecticut. We anticipate that these expanded mortgage origination capabilities will lead to meaningful increases in fee income during 2010 and beyond.

We understand that customer service is the core of our business as a community bank. We have recently revised our mission statement to one that every employee can embrace; "Our Mission is to be Your Community Bank." With that mission as a guide, our employees will continue their successful efforts to grow new and existing relationships through superior customer service. We also believe that community support is good business. Our tradition of community involvement and support continued in 2009. Financial support from the Company was combined in 2009 with employee volunteer efforts in support of over 75 community groups and non-profit organizations in our market area with the goal of making our community a better place to live.

On February 23, 2010 we entered into an agreement to acquire Southern Connecticut Bancorp. In addition, we announced that our mutual holding company parent, Naugatuck Valley Mutual Holding Company, had adopted a Plan of Conversion and Reorganization to convert to a stock holding company by selling to the public its approximate 60% ownership interest in the Company in a transaction commonly referred to as a "second step" conversion. The completion of the acquisition is contingent on the completion of the second step conversion. The acquisition of Southern Connecticut Bancorp affords us the unique opportunity to use a portion of the capital raised in the offering to strategically expand into a contiguous market area. Southern Connecticut Bancorp's operating subsidiary, The Bank of Southern Connecticut, shares our dedication to personalized customer service. It is our intention to expand on The Bank of Southern Connecticut's existing customer relationships and create new ones utilizing our wider array of Personal and Business Banking Services.

We are excited by the opportunities ahead of us. Our experienced Management team and Board of Directors are dedicated to taking advantage of those opportunities to achieve our vision -- to deliver superior service to our customers, build value for our investors and provide meaningful careers for our employees.

Sincerely Yours,

Sincerely Yours,

John C. Roman President and CEO

wh a Tem

Carlos S. Batista Chairman of the Board

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### FORM 10-K

(Mark One) X ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE **ACT OF 1934** For the fiscal year ended December 31, 2009 TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES **EXCHANGE ACT OF 1934** For the transition period from Commission File Number: 0-50876 NAUGATUCK VALLEY FINANCIAL CORPORATION (Exact name of registrant as specified in its charter) **United States** (State or other jurisdiction of (I.R.S. Employer Identification incorporation or organization) 333 Church Street, Naugatuck, Connecticut 06770 (Address of principal executive offices) (Zip Code) Registrant's telephone number, including area code: (203) 720-5000 Securities registered pursuant to Section 12(b) of the Act: Title of each class Name of each exchange on which registered Common Stock, par value \$0.01 per share Nasdaq Global Market Securities registered pursuant to Section 12(g) of the Act: None Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Yes □ No ⊠ Securities Act. Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  $\square$  No  $\boxtimes$ Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  $\boxtimes$  No  $\square$ Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes □ No □ Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "accelerated filer," "large accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. Large accelerated filer □ Accelerated filer Non-accelerated filer  $\Box$  (Do not check if a smaller reporting company) Smaller reporting company ⊠ Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes □ No ⊠

The aggregate market value of the voting and non-voting common equity held by non-affiliates as of June 30, 2009, was \$15,361,951.

The number of shares outstanding of the registrant's common stock as of March 26, 2010 was 7,022,659. Of such shares outstanding, 4,182,407 shares were held by Naugatuck Valley Mutual Holding Company.

### **DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the Proxy Statement for the 2010 Annual Meeting of Stockholders are incorporated by reference in Part III of this Form 10-K.

### INDEX

### Part I

		Page
Item 1.	Business	1
Item 1A.	Risk Factors.	
Item 1B.	Unresolved Staff Comments	
Item 2.	Properties	
Item 3.	Legal Proceedings	24
Item 4.	(Removed and Reserved)	
	Part II	
Item 5.	Market for Registrant's Common Equity, Related Stockholder Matters and	
	Issuer Purchases of Equity Securities	
Item 6.	Selected Financial Data	26
Item 7.	Management's Discussion and Analysis of Financial Condition and Results of Operation	28
Item 7A.	Quantitative and Qualitative Disclosures About Market Risk	
Item 8.	Financial Statements and Supplementary Data	46
Item 9.	Changes in and Disagreements With Accountants on Accounting and Financial Disclosure	46
Item 9A(T).	Controls and Procedures	
Item 9B.	Other Information	47
	Part III	
Item 10.	Directors, Executive Officers and Corporate Governance	48
Item 11.	Executive Compensation	48
Item 12.	Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters	48
Item 13.	Certain Relationships and Related Transactions, and Director Independence	
Item 14.	Principal Accountant Fees and Services	49
	Part IV	
Item 15.	Exhibits and Financial Statement Schedules	50

SIGNATURES

This report contains certain "forward-looking statements" within the meaning of the federal securities laws. These statements are not historical facts, rather statements based on Naugatuck Valley Financial Corporation's current expectations regarding its business strategies, intended results and future performance. Forward-looking statements are preceded by terms such as "expects," "believes," "anticipates," "intends" and similar expressions.

Management's ability to predict results or the effect of future plans or strategies is inherently uncertain. Factors which could affect actual results include interest rate trends, the general economic climate in the market area in which Naugatuck Valley Financial operates, as well as nationwide, Naugatuck Valley Financial's ability to control costs and expenses, competitive products and pricing, loan delinquency rates and changes in federal and state legislation and regulation. Additional factors that may affect our results are discussed in this Annual Report on Form 10-K under "Item 1A. Risk Factors." These factors should be considered in evaluating the forward-looking statements and undue reliance should not be placed on such statements. Except as may be required by applicable law or regulation, Naugatuck Valley Financial assumes no obligation to update any forward-looking statements.

#### PART I

#### ITEM 1. BUSINESS.

### General

Naugatuck Valley Financial Corporation was organized as a federal corporation at the direction of Naugatuck Valley Savings and Loan in connection with the mutual holding company reorganization of Naugatuck Valley Savings. The reorganization and initial public offering of Naugatuck Valley Financial was completed on September 30, 2004. In the offering, Naugatuck Valley Financial issued a majority of its outstanding shares of common stock to Naugatuck Valley Mutual Holding Company, the mutual holding company parent of Naugatuck Valley Savings. As long as Naugatuck Valley Mutual exists, it will own at least a majority of Naugatuck Valley Financial's common stock.

Naugatuck Valley Financial's business activity is the ownership of the outstanding capital stock of Naugatuck Valley Savings and management of the investment of offering proceeds retained from the offering. Naugatuck Valley Financial neither owns nor leases any property but instead uses the premises, equipment and other property of Naugatuck Valley Savings with the payment of appropriate rental fees, as required by applicable law and regulations. In the future, Naugatuck Valley Financial may acquire or organize other operating subsidiaries, however, there are no current plans, arrangements, agreements or understandings, written or oral, to do so. Naugatuck Valley Financial has no significant assets, other than all of the outstanding shares of Naugatuck Valley Savings and U.S. government and agency securities, and no significant liabilities. Accordingly, the information set forth in this report, including the consolidated financial statements and related financial data, relates primarily to Naugatuck Valley Savings.

Naugatuck Valley Savings is a federally chartered savings bank, and has served its customers in Connecticut since 1922. We operate as a community-oriented financial institution offering traditional financial services to consumers and businesses in our market area. We attract deposits from the general public and use those funds to originate one- to four-family, multi-family and commercial real estate, construction, commercial business, and consumer loans, which we primarily hold for investment.

Naugatuck Valley Mutual is our federally chartered mutual holding company parent. As a mutual holding company, Naugatuck Valley Mutual is a non-stock company that has as its members the depositors of Naugatuck Valley Savings. Naugatuck Valley Mutual does not engage in any business activity other than owning a majority of the common stock of Naugatuck Valley Financial.

### Acquisition of Southern Connecticut Bancorp, Inc. and Second-Step Conversion Transaction

On February 22, 2010, Naugatuck Valley Financial and Southern Connecticut Bancorp, Inc. ("SCBI"), the holding company for The Bank of Southern Connecticut, entered into a definitive agreement for Naugatuck Valley Financial to acquire SCBI. Naugatuck Valley Mutual also adopted a Plan of Conversion and Reorganization to

convert to a stock holding company by selling to the public its approximate 60% ownership interest in Naugatuck Valley Financial in a transaction commonly referred to as a "second step" conversion. Completion of the acquisition is contingent on the completion of the second step conversion.

The acquisition is expected to occur immediately following the completion of the second step conversion. Upon completion of the second step conversion, Naugatuck Valley Savings and Loan will become the whollyowned subsidiary of a new stock holding company ("Newco"). It is expected that Newco will retain the name "Naugatuck Valley Financial Corporation."

As a result of the acquisition, SCBI will merge with and into Newco, with Newco as the surviving entity. SCBI shareholders will be able to elect to receive \$7.25 in cash, shares of Newco common stock, or a combination of cash and Newco common stock, subject to proration if necessary, to assure that 50% of SCBI's outstanding shares are exchanged for Newco common stock and the remainder are exchanged for cash. The exchange ratio for determining the number of shares of Newco common stock to be exchanged for each share of SCBI common stock will equal \$7.25 divided by the initial offering price per share to be established for Newco's common stock in the second step conversion offering.

As part of the transaction, The Bank of Southern Connecticut will merge with and into Naugatuck Valley Savings and Loan, with Naugatuck Savings and Loan as the surviving entity. Naugatuck Valley Savings and Loan intends to continue to operate the four acquired banking offices of The Bank of Southern Connecticut, which are located in New Haven (two offices), Branford and North Haven, Connecticut, under the name "The Bank of Southern Connecticut."

In addition to the completion of the second step conversion, the acquisition is contingent on the receipt of regulatory approvals, the approval of SCBI's stockholders, the approval of Naugatuck Valley Financial stockholders and other customary conditions.

In the second step conversion, Newco will offer and sell shares of its common stock in an amount representing Naugatuck Valley Mutual's approximate 60% ownership interest in Naugatuck Valley Financial. The amount will be based on an independent appraisal of Newco that will take into account the proposed acquisition of SCBI. Newco will offer the shares for sale to Naugatuck Valley Savings and Loan's eligible account holders and tax qualified employee plans in a subscription offering. If any shares remain unsold after the expiration of the subscription offering, the unsold shares will be offered for sale to members of the general public in a community offering and, if necessary, in a broker-assisted syndicated community offering. The highest offering priority will be depositors of Naugatuck Valley Savings and Loan with qualifying deposits as of the close of business on December 31, 2008.

Stockholders of Naugatuck Valley Financial (other than Naugatuck Valley Mutual), who collectively own approximately 40% of Naugatuck Valley Financial's outstanding common stock, will receive shares of Newco common stock based on an "exchange ratio" designed to preserve their aggregate percentage ownership interest. The exchange ratio also will be determined based on an independent appraisal of Newco that will take into account the proposed acquisition of SCBI.

The second step conversion transaction is subject to regulatory approval, the approval of NVSL's depositors, and the approval of Naugatuck Valley Financial's stockholders (including the holders of a majority of Naugatuck Valley Financial's outstanding shares of common stock, other than Naugatuck Valley Mutual). The transaction is expected to be completed in the third calendar quarter of 2010.

### **Available Information**

Naugatuck Valley Financial's Annual Report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and any amendments to such reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, are made available free of charge on our website, www.nvsl.com, as soon as reasonably practicable after such reports are electronically filed with, or furnished to, the Securities and Exchange Commission. Information on our website shall not be considered a part of this Form 10-K.

#### **Market Area**

We are headquartered in Naugatuck, Connecticut, which is located in southwestern Connecticut approximately six miles south of Waterbury and 26 miles north of Bridgeport. In addition to our main office, we operate nine branch offices in the Greater Naugatuck Valley which we consider our market area. The Greater Naugatuck Valley encompasses the communities in the central and lower Naugatuck Valley regions in New Haven and Fairfield Counties. The economy in our market area is primarily oriented to the service, retail, construction, and manufacturing industries.

### Competition

We face significant competition for the attraction of deposits and origination of loans. Our most direct competition for deposits has historically come from the several financial institutions operating in our market area and, to a lesser extent, from other financial service companies, such as brokerage firms, credit unions and insurance companies. We also face competition for investors' funds from money market funds and other corporate and government securities. In addition, banks owned by Bank of America Corporation, Wells Fargo & Company, J.P. Morgan Chase & Co. and TD Bank Financial Group, all of which are large super-regional bank holding companies, also operate in our market area. These institutions are significantly larger than us and, therefore, have significantly greater resources.

Our competition for loans comes from financial institutions in our market area and from other financial service providers, such as mortgage companies and mortgage brokers. Competition for loans also comes from the non-depository financial service companies in the mortgage market, such as insurance companies, securities companies and specialty finance companies.

We expect competition to continue in the future as a result of legislative, regulatory and technological changes and the continuing trend of consolidation in the financial services industry. Technological advances, for example, have lowered the barriers to enter new market areas, allowed banks to expand their geographic reach by providing services over the internet and made it possible for non-depository institutions to offer products and services that traditionally have been provided by banks. Changes in federal law permit affiliation among banks, securities firms and insurance companies, which promotes a competitive environment in the financial services industry. Banks that have received Federal Government assistance under the Economic Stabilization Act of 2008 may be able to pay higher rates on deposits and charge lower rates on loans due to their improved capital position. Competition for deposits and the origination of loans could limit our growth in the future.

### **Lending Activities**

**General.** Our loan portfolio consists of one- to four-family residential mortgage loans, multi-family and commercial real estate loans, construction loans, commercial business loans and consumer loans. Substantially all of our loans are made to borrowers residing within Connecticut.

One- to Four-Family Residential Loans. We originate mortgage loans to enable borrowers to purchase or refinance existing homes or to construct new residential dwellings in our market area. We generally offer fixed-rate and adjustable-rate mortgage loans with terms up to 30 years. Borrower demand for adjustable-rate loans versus fixed-rate loans is a function of the level of interest rates, the expectations of changes in the level of interest rates, the difference between the interest rates and loan fees offered for fixed-rate mortgage loans and the initial period interest rates and loan fees for adjustable-rate loans. The relative amount of fixed-rate mortgage loans and adjustable-rate mortgage loans that can be originated at any time is largely determined by the demand for each in a competitive environment and the effect each has on our interest rate risk. The loan fees charged, interest rates and other provisions of mortgage loans are determined by us on the basis of our own pricing criteria and competitive market conditions.

We offer fixed-rate loans with terms of either 10, 15, 20 or 30 years. Our adjustable-rate mortgage loans are based on either a 15, 20 or 30 year amortization schedule and interest rates and payments on our adjustable-rate mortgage loans adjust annually after either a one, three, five or seven year initial fixed period. Interest rates and payments on our adjustable-rate loans generally are adjusted to a rate typically equal to 2.75% above the one-year

constant maturity Treasury index. The maximum amount by which the interest rate may be increased or decreased is generally 2% per adjustment period and the lifetime interest rate cap is generally 6% over the initial interest rate of the loan.

Due to historically low interest rate levels, borrowers generally have preferred fixed-rate loans in recent years. While we anticipate that our adjustable-rate loans will better offset the adverse effects on our net interest income of an increase in interest rates as compared to fixed-rate mortgages, the increased mortgage payments required of adjustable-rate loans in a rising interest rate environment could cause an increase in delinquencies and defaults. The marketability of the underlying property also may be adversely affected in a high interest rate environment. In addition, although adjustable-rate mortgage loans help make our asset base more responsive to changes in interest rates, the extent of this interest sensitivity is limited by the annual and lifetime interest rate adjustment limits.

While one- to four-family residential real estate loans are normally originated with up to 30-year terms, such loans typically remain outstanding for substantially shorter periods because borrowers often prepay their loans in full upon sale of the property pledged as security or upon refinancing the original loan. Therefore, average loan maturity is a function of, among other factors, the level of purchase and sale activity in the real estate market, prevailing interest rates and the interest rates payable on outstanding loans. As interest rates declined and remained low over the past few years, we have experienced high levels of loan repayments and refinancings.

We generally do not make conventional loans with loan-to-value ratios exceeding 97% and generally make loans with a loan-to-value ratio in excess of 80% only when secured by first liens on owner-occupied one- to four-family residences. Loans with loan-to-value ratios in excess of 80% require private mortgage insurance or additional collateral. We require all properties securing mortgage loans to be appraised by a Board-approved independent appraiser. We require title insurance on all first mortgage loans. Borrowers must obtain hazard insurance, or flood insurance for loans on property located in a flood zone, before closing the loan.

In an effort to provide financing for first-time buyers, we offer a first-time home buyers program. We offer fixed-rate residential mortgage loans through this program to qualified individuals and originate the loans using modified underwriting guidelines, lower rates and terms of up to 40 years.

**Multi-Family and Commercial Real Estate Loans.** We offer adjustable-rate mortgage loans secured by multi-family and commercial real estate. Our multi-family and commercial real estate loans are generally secured by condominiums, apartment buildings, offices, retail and other income producing properties, as well as owner-occupied properties used for businesses. We intend to continue to grow this segment of our loan portfolio.

We originate multi-family and commercial real estate loans for terms generally up to 20 years. Interest rates and payments on adjustable-rate loans adjust every one, three, five or ten years. Interest rates on our adjustable rate loans generally are adjusted to a rate typically equal to 2.00% to 2.50% above the one-year, three-year, five-year or ten-year Federal Home Loan Bank classic advance rate. There are no adjustment period or lifetime interest rate caps. Loan amounts generally do not exceed 80% of the appraised value.

Loans secured by multi-family and commercial real estate generally have larger balances and involve a greater degree of risk than one- to four-family residential mortgage loans. Of primary concern in multi-family and commercial real estate lending is the borrower's creditworthiness and the feasibility and cash flow potential of the project. Payments on loans secured by income properties often depend on successful operation and management of the properties. As a result, repayment of such loans may be subject to a greater extent than residential real estate loans to adverse conditions in the real estate market or the economy. To monitor cash flows on income properties, we require borrowers and loan guarantors, where applicable, to provide annual financial statements on multi-family and commercial real estate loans. In reaching a decision on whether to make a multi-family or commercial real estate loan, we consider the net operating income of the property, the borrower's expertise, credit history, profitability and the value of the underlying property. We require an environmental survey for multi-family and commercial real estate loans. The largest outstanding multi-family or commercial real estate loan at December 31, 2009 was \$4.8 million, of which \$4.8 million was outstanding. This loan is secured by land for retail development and was performing according to its terms at December 31, 2009.

Construction Loans. We originate loans to individuals to finance the construction of residential dwellings for personal use. Our construction loans generally provide for the payment of interest only during the construction phase, which is usually nine months. At the end of the construction phase, the loan converts to a permanent mortgage loan. Loans generally can be made with a maximum loan to value ratio of 80% of the appraised value with a maximum term of 30 years. Our largest residential construction loan at December 31, 2009 was \$1.4 million, of which \$356,000 was outstanding. This loan was performing according to its terms at December 31, 2009. We also make commercial construction loans for commercial development projects, including condominiums, apartments buildings, and single family subdivisions as well as office buildings, retail and other income producing properties. These loans provide for payment of interest only during the construction phase and may, in the case of an apartment or commercial building, convert to a permanent mortgage loan or, in the case of a single family subdivision or construction or builder loan, be paid in full with the sale of the property after construction is complete. In the case of a commercial construction loan, the construction period may be from nine months to two years. Loans are generally made to a maximum of 80% of the appraised value as determined by an appraisal of the property made by an independent licensed appraiser. We also require an inspection of the property before disbursement of funds during the term of the construction loan for both residential and commercial construction loans. Our largest commercial construction loan at December 31, 2009 was \$5.4 million, of which \$2.6 million was outstanding. This loan is secured by real estate for the construction of single family homes, and was performing according to its terms at December 31, 2009. Our largest commercial real estate loan relationship at December 31, 2009 involved three loans totaling \$6.4 million, secured by land for commercial and retail development. These loans were performing according to their original terms at December 31, 2009.

We originate land loans to individuals on approved residential building lots for personal use for terms of up to 20 years and to a maximum loan-to-value ratio of 75% of the lower of the appraisal value or purchase price. Our land loans adjust annually after a five-year initial fixed period. Interest rates after adjustment are equal to 2.75% above the one-year constant maturity Treasury index.

We also originate loans to local contractors and developers for the purpose of making improvements to, and on, approved subdivisions and condominium projects within two years of the date of the original loan. Such loans generally are written with a maximum loan-to-value ratio of 80% of the lower of the appraised value or purchase price of the land. These loans adjust when and as the index changes at a rate that is generally equal to the prime rate as published in *The Wall Street Journal* plus 1%. We require title insurance and, if applicable, a hazardous waste survey reporting that the land is free of hazardous or toxic waste.

Construction financing is generally considered to involve a higher degree of risk of loss than long-term financing on improved, occupied real estate. Risk of loss on a construction loan depends largely upon the accuracy of the initial estimate of the property's value at completion of construction or development and the estimated cost (including interest) of construction. During the construction phase, a number of factors could result in delays and cost overruns. If the estimate of construction costs proves to be inaccurate, we may be required to advance funds beyond the amount originally committed to permit completion of the development. If the estimate of value proves to be inaccurate, we may be confronted, at or before the maturity of the loan, with a project having a value which is insufficient to assure full repayment. As a result of the foregoing, construction lending often involves the disbursement of substantial funds with repayment dependent, in part, on the success of the ultimate project rather than the ability of the borrower or guarantor to repay principal and interest. If we are forced to foreclose on a project before or at completion due to a default, there can be no assurance that we will be able to recover all of the unpaid balance of, and accrued interest on, the loan as well as related foreclosure and holding costs.

**Commercial Business Loans.** We make commercial business loans to a variety of professionals, sole proprietorships and small businesses primarily in our market area. We offer a variety of commercial lending products. These loans are typically secured, primarily by business assets. These loans are originated with maximum loan-to-value ratios of 75% of the value of the business assets. We originate one- to ten-year term loans for the acquisition of equipment or business expansion, lines of credit for seasonal financing needs and demand loans for short term financing needs with specific repayment sources. Commercial business loans are generally written at variable rates which use the prime rate as published in *The Wall Street Journal* as an index and, depending on the qualifications of the borrower, a zero to 3.0% margin is added. These rates will change when and as the index rate changes without caps. Fixed-rate loans are written at market rates determined at the time the loan is granted and are based on the length of the term and the qualifications of the borrower. Our largest commercial business loan

relationship at December 31, 2009 was a loan in the amount of \$1.2 million of which \$1.2 million was outstanding and performing according to the original terms at December 31, 2009. This loan is secured by assignment of receivables.

When making commercial business loans, we consider the financial statements of the borrower, the borrower's payment history of both corporate and personal debt, the debt service capabilities of the borrower, the projected cash flows of the business, and viability of the industry in which the customer operates and the value of the collateral.

Unlike residential mortgage loans, which generally are made on the basis of the borrower's ability to make repayment from his or her employment or other income, and which are secured by real property whose value tends to be more easily ascertainable, commercial business loans are of higher risk and typically are made on the basis of the borrower's ability to make repayment from the cash flow of the borrower's business. As a result, the availability of funds for the repayment of commercial business loans may depend substantially on the success of the business itself. Further, any collateral securing such loans may depreciate over time, may be difficult to appraise and may fluctuate in value.

**Consumer Loans.** We offer a variety of consumer loans, primarily second mortgage loans and home equity lines of credit, and, to a much lesser extent, loans secured by passbook or certificate accounts, automobiles, as well as unsecured personal loans and overdraft protection accounts. Unsecured loans generally have a maximum borrowing limit of \$5,000 and a maximum term of three years.

The procedures for underwriting consumer loans include an assessment of the applicant's payment history on other debts and ability to meet existing obligations and payments on the proposed loans. Although the applicant's creditworthiness is a primary consideration, the underwriting process also includes a comparison of the value of the collateral, if any, to the proposed loan amount. Second mortgage loans have fixed rates of interest for terms of up to 20 years. These loans are originated with maximum combined loan-to-value ratios of 75% of the appraised value of the property. Home equity lines of credit have adjustable rates of interest that are indexed to the prime rate as published in *The Wall Street Journal* for terms of up to 10 years. These loans are originated with maximum loan-to-value ratios of 75% of the appraised value of the property and we require that we have a second lien position on the property.

Consumer loans may entail greater risk than do residential mortgage loans, particularly in the case of consumer loans that are unsecured or secured by assets that depreciate rapidly. In such cases, repossessed collateral for a defaulted consumer loan may not provide an adequate source of repayment for the outstanding loan and the remaining deficiency often does not warrant further substantial collection efforts against the borrower. In addition, consumer loan collections depend on the borrower's continuing financial stability, and therefore are more likely to be adversely affected by job loss, divorce, illness or personal bankruptcy. Furthermore, the application of various federal and state laws, including federal and state bankruptcy and insolvency laws, may limit the amount which can be recovered on such loans.

**Loan Originations, Purchases and Sales.** Loan originations come from a number of sources. The primary source of loan originations are our in-house loan originators, and to a lesser extent, local mortgage brokers, advertising and referrals from customers. We occasionally purchase loans or participation interests in loans.

We consider loan sales as a part of our interest rate risk management efforts. We have the ability to sell longer-term fixed-rate loans in the secondary market based on prevailing market interest rate conditions, an analysis of the composition and risk of the loan portfolio, liquidity needs and interest rate risk management goals. Generally, loans are sold without recourse and with servicing retained. We did not sell any loans in the years ended December 31, 2009 or 2008. We occasionally sell participation interests in loans.

**Loan Approval Procedures and Authority.** Our lending activities follow written, nondiscriminatory, underwriting standards and loan origination procedures established by our Board of Directors and management.

For one- to four-family loans and owner occupied residential construction loans, two members of the mortgage loan committee, one of which must be a vice president or above, may approve loans up to \$417,000 and a

majority of the members of the Board loan committee must approve loans over \$417,000. For unsecured commercial business loans, a majority of the members of the Board must approve loans over \$500,000 and two members of the Board of Directors loan committee must approve loans over \$250,000 and up to \$500,000. Unsecured business loans of \$250,000 or less must be approved by two members of the officers' loan committee. Loans of \$100,000 or less which are unsecured can be approved by one member of the officers' loan committee and later presented to the officers' loan committee for ratification. For secured commercial loans and commercial construction loans, a majority of the members of the Board must approve loans over \$1.5 million and two members of the Board of Directors loan committee must approve loans over \$750,000 and up to \$1.5 million. Loans of \$500,001 to \$750,000, secured by real estate, where the loan to value ratio is 80% or less supported by a conforming appraisal, can be approved by the officers' loan committee. Loans of \$500,000 or less secured by real estate where the loan-to-value is 80% or less can be approved by two members of the officers' loan committee and for \$100,000 or less secured by real estate with an 80% loan-to-value one member of the officers' loan committee can approve with a later ratification by the officers' loan committee. The Board of Directors must approve all consumer loans over \$200,000. Various bank personnel have been delegated authority to approve smaller commercial loans and consumer loans.

**Loans to One Borrower.** The maximum amount that we may lend to one borrower and the borrower's related entities is limited, by regulation, to generally 15% of our stated capital and reserves. At December 31, 2009, our regulatory limit on loans to one borrower was \$7.1 million. At that date, our largest lending relationship was \$6.4 million and included loans secured by land for commercial and retail development all of which were performing according to the original repayment terms at December 31, 2009.

**Loan Commitments.** We issue commitments for fixed-rate and adjustable-rate mortgage loans conditioned upon the occurrence of certain events. Commitments to originate mortgage loans are legally binding agreements to lend to our customers and generally expire in 45 days or less.

**Delinquencies.** When a borrower fails to make a required loan payment, we take a number of steps to have the borrower cure the delinquency and restore the loan to current status. We make initial contact with the borrower when the loan becomes 15 days past due. If payment is not then received by the 30<sup>th</sup> day of delinquency, additional letters and phone calls are made. We send a letter notifying the borrower that we will commence foreclosure proceedings if the loan is not brought current within 91 days. At this point, we may consider loan workout arrangements with certain borrowers under certain circumstances. If our workout efforts are unsuccessful, we generally commence foreclosure proceedings against any real property that secures the loan or attempt to repossess any personal property that secures a consumer loan. If a foreclosure action is instituted and the loan is not brought current, paid in full, or refinanced before the foreclosure sale, the real property securing the loan generally is sold at foreclosure or taken by the bank as other real estate owned.

Management informs the Board of Directors on a monthly basis of the amount of loans delinquent more than 30 days. Management also provides detailed reporting of loans greater than 90 days delinquent, all loans in foreclosure and all foreclosed and repossessed property that we own.

### **Investment Activities**

We have legal authority to invest in various types of liquid assets, including U.S. Treasury obligations, securities of various federal agencies and of state and municipal governments, mortgage-backed securities and certificates of deposit of federally insured institutions. Within certain regulatory limits, we also may invest a portion of our assets in corporate securities and mutual funds. We also are required to maintain an investment in Federal Home Loan Bank of Boston stock.

At December 31, 2009, our investment portfolio consisted of U.S. government and agency securities with maturities primarily less than five years, mortgage-backed securities issued by Fannie Mae, Freddie Mac and Ginnie Mae with stated final maturities of 30 years or less, collateralized mortgage obligations with stated final maturities of 30 years or less, and preferred money market securities with terms of primarily 91 days or less.

Our investment objectives are to provide and maintain liquidity, to maintain a balance of high quality, diversified investments to minimize risk, to provide collateral for pledging requirements, to establish an acceptable

level of interest rate risk, to provide an alternate source of low-risk investments when demand for loans is weak, and to generate a favorable return. During 2009 we enhanced our overall interest rate risk position by selling our entire municipal bond portfolio, using the majority of the funds to pay off Federal Home Loan Bank advances as they came due. Our Board of Directors has the overall responsibility for our investment portfolio, including approval of our investment policy and appointment of our Asset/Liability and Investment Committees. The Investment Committee meets regularly and is responsible for approval of investment strategies and monitoring of investment performance. Our Controller is the designated investment portfolio manager and has the responsibility for the daily investment activities and is authorized to make investment decisions consistent with our investment policy.

### **Deposit Activities and Other Sources of Funds**

**General.** Deposits and loan repayments are the major sources of our funds for lending and other investment purposes. Loan repayments are a relatively stable source of funds, while deposit inflows and outflows and loan prepayments are significantly influenced by general interest rates and money market conditions.

**Deposit Accounts.** The vast majority of our depositors are residents of the State of Connecticut. Deposits are attracted from within our primary market area through the offering of a broad selection of deposit instruments, including NOW accounts, checking accounts, money market accounts, regular savings accounts, club savings accounts, certificate accounts, health savings accounts and various retirement accounts. Generally, we do not utilize brokered funds. Deposit account terms vary according to the minimum balance required, the time periods the funds must remain on deposit and the interest rate, among other factors. In determining the terms of our deposit accounts, we consider the rates offered by our competition, profitability to us, matching deposit and loan products and customer preferences and concerns. We generally review our deposit mix and pricing weekly. Our current strategy is to offer competitive rates, but not be the market leader in every type and maturity.

Borrowings. We borrow from the Federal Home Loan Bank of Boston to supplement our supply of lendable funds and to meet deposit withdrawal requirements. The Federal Home Loan Bank functions as a central reserve bank providing credit for member financial institutions. As a member, we are required to own capital stock in the Federal Home Loan Bank of Boston and are authorized to apply for advances on the security of such stock and certain of our mortgage loans and other assets (principally securities which are obligations of, or guaranteed by, the United States), provided certain standards related to creditworthiness have been met. Advances are made under several different programs, each having its own interest rate and range of maturities. Depending on the program, limitations on the amount of advances are based either on a fixed percentage of an institution's net worth or on the Federal Home Loan Bank's assessment of the institution's creditworthiness. Under its current credit policies, the Federal Home Loan Bank generally limits advances to 25% of a member's assets, and short-term borrowings of less than one year may not exceed 10% of the institution's assets. The Federal Home Loan Bank determines specific lines of credit for each member institution.

We also use securities sold under agreements to repurchase as a source of borrowings, and we occasionally borrow short-term from correspondent banks to cover temporary cash needs.

### **Subsidiaries**

Naugatuck Valley Financial's sole subsidiary is Naugatuck Valley Savings.

Naugatuck Valley Savings has one subsidiary, Naugatuck Valley Mortgage Servicing Corporation. Naugatuck Valley Mortgage Servicing, established in 1999 under Connecticut law, is a passive investment corporation organized in order to take advantage of certain state tax benefits. Its primary business is to service mortgage loans which we have originated and subsequently transferred to Naugatuck Valley Mortgage Servicing. At December 31, 2009, Naugatuck Valley Mortgage Servicing had \$267.0 million in assets.

### Personnel

At December 31, 2009, we had 117 full-time employees and 16 part-time employees, none of whom are represented by a collective bargaining unit. We believe our relationship with our employees is good.

### **Regulation and Supervision**

### General

Naugatuck Valley Savings is subject to extensive regulation, examination and supervision by the Office of Thrift Supervision, as its primary federal regulator, and the Federal Deposit Insurance Corporation, as its deposits insurer. Naugatuck Valley Savings is a member of the Federal Home Loan Bank System and its deposit accounts are insured up to applicable limits by the Deposit Insurance Fund managed by the Federal Deposit Insurance Corporation. Naugatuck Valley Savings must file reports with the Office of Thrift Supervision and the Federal Deposit Insurance Corporation concerning its activities and financial condition in addition to obtaining regulatory approvals prior to entering into certain transactions such as mergers with, or acquisitions of, other financial institutions. There are periodic examinations by the Office of Thrift Supervision and, under certain circumstances, the Federal Deposit Insurance Corporation to evaluate Naugatuck Valley Savings' safety and soundness and compliance with various regulatory requirements. This regulation and supervision establishes a comprehensive framework of activities in which an institution can engage and is intended primarily for the protection of the insurance fund and depositors. The regulatory structure also gives the regulatory authorities extensive discretion in connection with their supervisory and enforcement activities and examination policies, including policies with respect to the classification of assets and the establishment of adequate loan loss reserves for regulatory purposes. Any change in such policies, whether by the Office of Thrift Supervision, the Federal Deposit Insurance Corporation or Congress, could have a material adverse impact on Naugatuck Valley Financial, Naugatuck Valley Mutual and Naugatuck Valley Savings and their operations. Naugatuck Valley Financial and Naugatuck Valley Mutual, as savings and loan holding companies, are required to file certain reports with, are subject to examination by, and otherwise must comply with the rules and regulations of the Office of Thrift Supervision. Naugatuck Valley Financial is also subject to the rules and regulations of the Securities and Exchange Commission under the federal securities laws.

Certain of the regulatory requirements that are applicable to Naugatuck Valley Savings, Naugatuck Valley Financial and Naugatuck Valley Mutual are described below. This description of statutes and regulations is not intended to be a complete explanation of such statutes and regulations and their effects on Naugatuck Valley Savings, Naugatuck Valley Financial and Naugatuck Valley Mutual and is qualified in its entirety by reference to the actual statutes and regulations.

### **Regulation of Federal Savings Institutions**

**Business Activities.** Federal law and regulations govern the activities of federal savings banks, such as Naugatuck Valley Savings. These laws and regulations delineate the nature and extent of the activities in which federal savings banks may engage. In particular, certain lending authority for federal savings banks, e.g., commercial, non-residential real property loans and consumer loans, is limited to a specified percentage of the institution's capital or assets.

Capital Requirements. The Office of Thrift Supervision's capital regulations require federal savings institutions to meet three minimum capital standards: a 1.5% tangible capital to total assets ratio; a 4% Tier 1 capital to total assets leverage ratio (3% for institutions receiving the highest rating on the CAMELS examination rating system); and an 8% risk-based capital ratio. In addition, the prompt corrective action standards discussed below also establish, in effect, a minimum 2% tangible capital standard, a 4% leverage ratio (3% for institutions receiving the highest rating on the CAMELS system) and, together with the risk-based capital standard itself, a 4% Tier 1 risk-based capital standard. The Office of Thrift Supervision regulations also require that, in meeting the tangible, leverage and risk-based capital standards, institutions must generally deduct investments in and loans to subsidiaries engaged in activities as principal that are not permissible for a national bank.

The risk-based capital standard for savings institutions requires the maintenance of Tier 1 (core) and total capital (which is defined as core capital and supplementary capital, less certain specified deductions from total capital such as reciprocal holdings of depository institution capital, instruments and equity investments) to risk-weighted assets of at least 4% and 8%, respectively. In determining the amount of risk-weighted assets, all assets, including certain off-balance sheet activities, recourse obligations, residual interests and direct credit substitutes, are

multiplied by a risk-weight factor of 0% to 100%, assigned by the Office of Thrift Supervision capital regulation based on the risks believed inherent in the type of asset. Core (Tier 1) capital is generally defined as common stockholders' equity (including retained earnings), certain non-cumulative perpetual preferred stock and related surplus, and minority interests in equity accounts of consolidated subsidiaries less intangibles other than certain mortgage servicing rights and credit card relationships. The components of supplementary capital (Tier 2 capital) include cumulative preferred stock, long-term perpetual preferred stock, mandatory convertible securities, subordinated debt and intermediate preferred stock, the allowance for loan and lease losses, limited to a maximum of 1.25% of risk-weighted assets, and up to 45% of unrealized gains on available-for-sale equity securities with readily determinable fair market values. Overall, the amount of supplementary capital included as part of total capital cannot exceed 100% of core capital.

The Office of Thrift Supervision also has authority to establish individual minimum capital requirements in appropriate cases upon a determination that an institution's capital level is or may become inadequate in light of the particular circumstances. At December 31, 2009 Naugatuck Valley Savings met each of its capital requirements.

Prompt Corrective Regulatory Action. The Office of Thrift Supervision is required to take certain supervisory actions against undercapitalized institutions, the severity of which depends upon the institution's degree of undercapitalization. Generally, a savings institution that has a ratio of total capital to risk weighted assets of less than 8%, a ratio of Tier 1 (core) capital to risk-weighted assets of less than 4% or a ratio of core capital to total assets of less than 4% (3% or less for institutions with the highest examination rating) is considered to be "undercapitalized." A savings institution that has a total risk-based capital ratio less than 6%, a Tier 1 capital ratio of less than 3% or a leverage ratio that is less than 3% is considered to be "significantly undercapitalized" and a savings institution that has a tangible capital to assets ratio equal to or less than 2% is deemed to be "critically undercapitalized." Subject to a narrow exception, the Office of Thrift Supervision is required to appoint a receiver or conservator within specified time frames for an institution that is "critically undercapitalized." The regulation also provides that a capital restoration plan must be filed with the Office of Thrift Supervision within 45 days of the date a savings institution is deemed to have received notice that it is "undercapitalized," "significantly undercapitalized" or "critically undercapitalized." Compliance with the plan must be guaranteed by any parent holding company up to the lesser of 5% of the savings institution's total assets when it was deemed to be undercapitalized or the amount necessary to achieve compliance with applicable capital regulations. In addition, numerous mandatory supervisory actions become immediately applicable to an undercapitalized institution, including, but not limited to, increased monitoring by regulators and restrictions on growth, capital distributions and expansion. The Office of Thrift Supervision could also take any one of a number of discretionary supervisory actions, including the issuance of a capital directive and the replacement of senior executive officers and directors. Significantly and undercapitalized institutions are subject to additional mandatory and discretionary restrictions.

**Loans to One Borrower.** Federal law provides that savings institutions are generally subject to the limits on loans to one borrower applicable to national banks. Subject to certain exceptions, a savings institution may not make a loan or extend credit to a single or related group of borrowers in excess of 15% of its unimpaired capital and surplus. An additional amount may be lent, equal to 10% of unimpaired capital and surplus, if secured by specified readily-marketable collateral.

Standards for Safety and Soundness. The federal banking agencies have adopted Interagency Guidelines prescribing Standards for Safety and Soundness. The guidelines set forth the safety and soundness standards that the federal banking agencies use to identify and address problems at insured depository institutions before capital becomes impaired. If the Office of Thrift Supervision determines that a savings institution fails to meet any standard prescribed by the guidelines, the Office of Thrift Supervision may require the institution to submit an acceptable plan to achieve compliance with the standard.

Limitation on Capital Distributions. Office of Thrift Supervision regulations impose limitations upon all capital distributions by a savings institution, including cash dividends, payments to repurchase its shares and payments to stockholders of another institution in a cash-out merger. Under the regulations, an application to and the prior approval of the Office of Thrift Supervision is required before any capital distribution if the institution does not meet the criteria for "expedited treatment" of applications under Office of Thrift Supervision regulations (i.e., generally, examination and Community Reinvestment Act ratings in the two top categories), the total capital distributions for the calendar year exceed net income for that year plus the amount of retained net income for the

preceding two years, the institution would be undercapitalized following the distribution or the distribution would otherwise be contrary to a statute, regulation or agreement with the Office of Thrift Supervision. If an application is not required, the institution must still provide prior notice to the Office of Thrift Supervision of the capital distribution if, like Naugatuck Valley Savings, it is a subsidiary of a holding company. If Naugatuck Valley Savings' capital were ever to fall below its regulatory requirements or the Office of Thrift Supervision notified it that it was in need of increased supervision, its ability to make capital distributions could be restricted. In addition, the Office of Thrift Supervision could prohibit a proposed capital distribution that would otherwise be permitted by the regulation, if the agency determines that such distribution would constitute an unsafe or unsound practice.

Qualified Thrift Lender Test. Federal law requires savings institutions to meet a qualified thrift lender test. Under the test, a savings institution is required to either qualify as a "domestic building and loan association" under the Internal Revenue Code or maintain at least 65% of its "portfolio assets" (total assets less: (i) specified liquid assets up to 20% of total assets; (ii) intangibles, including goodwill; and (iii) the value of property used to conduct business) in certain "qualified thrift investments" (primarily residential mortgages and related investments, including certain mortgage-backed securities) in at least nine months out of each twelve-month period. Legislation has expanded the extent to which education loans, credit card loans and small business loans may be considered "qualified thrift investments."

A savings institution that fails the qualified thrift lender test is subject to certain operating restrictions and may be required to convert to a bank charter. As of December 31, 2009, Naugatuck Valley Savings maintained 85.9% of its portfolio assets in qualified thrift investments and, therefore, met the qualified thrift lender test.

Transactions with Related Parties. Federal law limits Naugatuck Valley Savings' authority to make loans to, and engage in certain other transactions with (collectively, "covered transactions"), "affiliates" (i.e., generally, any company that controls or is under common control with an institution), including Naugatuck Valley Financial and Naugatuck Valley Mutual and their non-savings institution subsidiaries. The aggregate amount of covered transactions with any individual affiliate is limited to 10% of the capital and surplus of the savings institution. The aggregate amount of covered transactions with all affiliates is limited to 20% of the savings institution's capital and surplus. Loans and other specified transactions with affiliates are required to be secured by collateral in an amount and of a type described in federal law. The purchase of low quality assets from affiliates is generally prohibited. Transactions with affiliates must be on terms and under circumstances that are at least as favorable to the institution as those prevailing at the time for comparable transactions with non-affiliated companies. In addition, savings institutions are prohibited from lending to any affiliate that is engaged in activities that are not permissible for bank holding companies and no savings institution may purchase the securities of any affiliate other than a subsidiary.

The Sarbanes-Oxley Act generally prohibits loans by Naugatuck Valley Financial to its executive officers and directors. However, the Sarbanes-Oxley Act contains a specific exemption from such prohibition for loans by Naugatuck Valley Savings to its executive officers and directors in compliance with federal banking regulations. Federal regulations impose certain quantitative limits and require, among other things, that all loans or extensions of credit to executive officers and directors of insured institutions must be made on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with other persons and must not involve more than the normal risk of repayment or present other unfavorable features. Naugatuck Valley Savings is therefore generally prohibited from making any new loans or extensions of credit to executive officers and directors at different rates or terms than those offered to the general public. Notwithstanding this rule, federal regulations permit Naugatuck Valley Savings to make loans to executive officers and directors at reduced interest rates if the loan is made under a benefit program generally available to all other employees and does not give preference to any executive officer or director over any other employee.

In addition, loans made to a director or executive officer in an amount that, when aggregated with the amount of all other loans to the person and his or her related interests, are in excess of the greater of \$25,000 or 5% of Naugatuck Valley Savings' capital and surplus, or, in any event, greater than \$500,000, must be approved in advance by a majority of the disinterested members of the board of directors.

Loans to executive officers are subject to additional restrictions based on the category of loan involved.

**Enforcement.** The Office of Thrift Supervision has primary enforcement responsibility over federal savings institutions and has the authority to bring actions against the institution and all institution-affiliated parties, including stockholders, and any attorneys, appraisers and accountants who knowingly or recklessly participate in wrongful action likely to have an adverse effect on an insured institution. Formal enforcement action may range from the issuance of a capital directive or cease and desist order to removal of officers and/or directors to institution of receivership, conservatorship or termination of deposit insurance. Civil penalties cover a wide range of violations and can amount to \$25,000 per day, or even \$1 million per day in especially egregious cases. The Federal Deposit Insurance Corporation has authority to recommend to the Director of the Office of Thrift Supervision that enforcement action be taken with respect to a particular savings institution. If action is not taken by the Director, the Federal Deposit Insurance Corporation has authority to take such action under certain circumstances. Federal law also establishes criminal penalties for certain violations.

**Assessments.** Federal savings banks are required to pay assessments to the Office of Thrift Supervision to fund its operations. The general assessments, paid on a semi-annual basis, are based upon the savings institution's total assets, including consolidated subsidiaries, financial condition and complexity of its portfolio. The Office of Thrift Supervision assessments paid by Naugatuck Valley Savings for the year ended December 31, 2009 totaled \$130,459.

Insurance of Deposit Accounts. The deposits of Naugatuck Valley Savings are insured up to applicable limits by the Deposit Insurance Fund of the Federal Deposit Insurance Corporation. The Deposit Insurance Fund is the successor to the Bank Insurance Fund and the Savings Association Insurance Fund, which were merged in 2006.

Under the Federal Deposit Insurance Corporation's risk-based assessment system, insured institutions are assigned to one of four risk categories based on supervisory evaluations, regulatory capital levels and certain other factors, with less risky institutions paying lower assessments. An institution's assessment rate depends upon the category to which it is assigned. For calendar 2008, assessments ranged from five to forty-three basis points of each institution's deposit assessment base. Due to losses incurred by the Deposit Insurance Fund in 2008 from failed institutions, and anticipated future losses, the Federal Deposit Insurance Corporation adopted an across the board seven basis point increase in the assessment range for the first quarter of 2009. The Federal Deposit Insurance Corporation made further refinements to its risk-based assessment system effective April 1, 2009 that effectively made the range seven to 77 1/2 basis points. The Federal Deposit Insurance Corporation may adjust the scale uniformly from one quarter to the next, except that no adjustment can deviate more than three basis points from the base scale without notice and comment rulemaking. No institution may pay a dividend if it is in default of the federal deposit insurance assessment.

The Federal Deposit Insurance Corporation also imposed on all insured institutions a special emergency assessment of five basis points of total assets minus tier 1 capital, as of June 30, 2009 (capped at ten basis points of an institution's deposit assessment base on the same date) in order to cover losses to the Deposit Insurance Fund. That special assessment was collected on September 30, 2009. The Federal Deposit Insurance Corporation provided for similar special assessments during the final two quarters of 2009, if deemed necessary. However, in lieu of further special assessments, the Federal Deposit Insurance Corporation required insured institutions to prepay estimated quarterly risk-based assessments for the fourth quarter of 2009 through the fourth quarter of 2012. The estimated assessments, which include an assumed annual assessment base increase of 5%, were recorded as a prepaid expense asset as of December 30, 2009. As of December 31, 2009, and each quarter thereafter, a charge to earnings will be recorded for each regular assessment with an offsetting credit to the prepaid asset.

Due to the recent difficult economic conditions, deposit insurance per account owner has been raised to \$250,000 for all types of accounts through December 31, 2013. In addition, the FDIC adopted an optional Temporary Liquidity Guarantee Program by which, for a fee, noninterest bearing transaction accounts receive unlimited insurance coverage until December 31, 2009, subsequently extended until June 30, 2010, and certain senior unsecured debt issued by institutions and their holding companies during specified periods would be guaranteed by the FDIC through June 30, 2012, or in certain cases, to December 31, 2012. Naugatuck Valley Savings made the business decision to participate in the unlimited noninterest bearing transaction account coverage and Naugatuck Valley Savings and its holding companies opted to participate in the unsecured debt guarantee program.

In addition to the assessment for deposit insurance, institutions are required to make payments on bonds issued in the late 1980s by the Financing Corporation to recapitalize a predecessor deposit insurance fund. That payment is established quarterly and during the four quarters ending December 31, 2009 averaged 1.08 basis points of assessable deposits.

The Federal Deposit Insurance Corporation has authority to increase insurance assessments. A significant increase in insurance premiums would likely have an adverse effect on the operating expenses and results of operations of Naugatuck Valley Savings. Management cannot predict what insurance assessment rates will be in the future.

Insurance of deposits may be terminated by the Federal Deposit Insurance Corporation upon a finding that the institution has engaged in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations or has violated any applicable law, regulation, rule, order or condition imposed by the Federal Deposit Insurance Corporation or the Office of Thrift Supervision. The management of Naugatuck Valley Savings does not know of any practice, condition or violation that might lead to termination of deposit insurance.

Federal Home Loan Bank System. Naugatuck Valley Savings is a member of the Federal Home Loan Bank System, which consists of twelve regional Federal Home Loan Banks. The Federal Home Loan Bank provides a central credit facility primarily for member institutions. Naugatuck Valley Savings, as a member of the Federal Home Loan Bank of Boston, is required to acquire and hold shares of capital stock in that Federal Home Loan Bank. Naugatuck Valley Savings was in compliance with this requirement with an investment in Federal Home Loan Bank stock at December 31, 2009 of \$6.3 million.

The Federal Home Loan Banks are required to provide funds for the resolution of insolvent thrifts in the late 1980s and to contribute funds for affordable housing programs. These requirements could reduce the amount of dividends that the Federal Home Loan Banks pay to their members and could also result in the Federal Home Loan Banks imposing a higher rate of interest on advances to their members.

### **Federal Reserve System**

The Federal Reserve Board regulations require savings institutions to maintain non-interest earning reserves against their transaction accounts (primarily Negotiable Order of Withdrawal (NOW) and regular checking accounts). For 2009, the regulations generally provided that reserves be maintained against aggregate transaction accounts as follows: a 3% reserve ratio was assessed on net transaction accounts up to and including \$44.4 million; a 10% reserve ratio was applied above \$44.4 million. The first \$10.3 million of otherwise reservable balances (subject to adjustments by the Federal Reserve Board) were exempted from the reserve requirements. The amounts are adjusted annually and, for 2010, require a 3% ratio for up to \$55.2 million and an exemption of \$10.7 million. Naugatuck Valley Savings complies with the foregoing requirements.

Regulatory Restructuring Legislation. The Obama Administration has proposed, and the House of Representatives and Senate are currently considering, legislation that would restructure the regulation of depository institutions. Proposals range from the merger of the Office of Thrift Supervision with the Office of the Comptroller of the Currency, which regulates national banks, to the creation of an independent federal agency that would assume the regulatory responsibilities of the Office of Thrift Supervision, Federal Deposit Insurance Corporation, Office of the Comptroller of the Currency and Federal Reserve Board. The federal savings institution charter would be eliminated and federal institutions required to become banks under some proposals, although others would grandfather existing charters such as that of Naugatuck Valley Savings. Savings and loan holding companies would become regulated as bank holding companies. Also proposed is the creation of a new federal agency to administer and enforce consumer and fair lending laws, a function that is now performed by the depository institution regulators. The federal preemption of state laws currently accorded federally chartered depository institutions would be reduced under certain proposals as well.

Enactment of any of these proposals would revise the regulatory structure imposed on Naugatuck Valley Savings, which could result in more stringent regulation. At this time, management has no way of predicting the contents of any final legislation, or whether any legislation will be enacted at all.

### **Holding Company Regulation**

**General.** Naugatuck Valley Financial and Naugatuck Valley Mutual are savings and loan holding companies within the meaning of federal law. As such, they are registered with the Office of Thrift Supervision and are subject to Office of Thrift Supervision regulations, examinations, supervision, reporting requirements and regulations concerning corporate governance and activities. In addition, the Office of Thrift Supervision has enforcement authority over Naugatuck Valley Financial and Naugatuck Valley Mutual and their non-savings institution subsidiaries. Among other things, this authority permits the Office of Thrift Supervision to restrict or prohibit activities that are determined to be a serious risk to Naugatuck Valley Savings.

Restrictions Applicable to Mutual Holding Companies. According to federal law and Office of Thrift Supervision regulations, a mutual holding company, such as Naugatuck Valley Mutual, may generally engage in the following activities: (i) investing in the stock of a savings institution; (ii) acquiring a mutual association through the merger of such association into a savings institution subsidiary of such holding company or an interim savings institution subsidiary of such holding company; (iii) merging with or acquiring another holding company, one of whose subsidiaries is a savings institution; (iv) investing in a corporation, the capital stock of which is available for purchase by a savings institution under federal law or under the law of any state where the subsidiary savings institution or institutions share their home offices; (v) furnishing or performing management services for a savings institution subsidiary of such company; (vi) holding, managing or liquidating assets owned or acquired from a savings subsidiary of such company; (vii) holding or managing properties used or occupied by a savings institution subsidiary of such company properties used or occupied by a savings institution subsidiary of such company; (viii) acting as trustee under deeds of trust; (ix) any other activity (A) that the Federal Reserve Board, by regulation, has determined to be permissible for bank holding companies under Section 4(c) of the Bank Holding Company Act, unless the Office of Thrift Supervision, by regulation, prohibits or limits any such activity for savings and loan holding companies; or (B) in which multiple savings and loan holding companies were authorized (by regulation) to directly engage on March 5, 1987; and (x) purchasing, holding, or disposing of stock acquired in connection with a qualified stock issuance if the purchase of such stock by such savings and loan holding company is approved by the Office of Thrift Supervision.

The Gramm-Leach Bliley Act of 1999 was designed to modernize the regulation of the financial services industry by expanding the ability of bank holding companies to affiliate with other types of financial services companies such as insurance companies and investment banking companies. The legislation also expanded the activities permitted for mutual savings and loan holding companies to also include any activity permitted a "financial holding company" under the legislation, including a broad array of insurance and securities activities.

Federal law prohibits a savings and loan holding company, including a federal mutual holding company, from, directly or indirectly or through one or more subsidiaries, acquiring more than 5% of the voting stock of another savings institution, or savings and loan holding company thereof, without prior written approval of the Office of Thrift Supervision from acquiring or retaining, with certain exceptions, more than 5% of a non-subsidiary holding company or savings institution. A savings and loan holding company is also prohibited from acquiring more than 5% of a company engaged in activities other than those authorized by federal law or acquiring or retaining control of a depository institution that is not insured by the Federal Deposit Insurance Corporation. In evaluating applications by holding companies to acquire savings institutions, the Office of Thrift Supervision must consider, among other things, the financial and managerial resources and future prospects of the company and institution involved, the effect of the acquisition on the risk to the insurance funds, the convenience and needs of the community and competitive factors.

The Office of Thrift Supervision is prohibited from approving any acquisition that would result in a multiple savings and loan holding company controlling savings institutions in more than one state, except: (i) the approval of interstate supervisory acquisitions by savings and loan holding companies; and (ii) the acquisition of a savings institution in another state if the laws of the state of the target savings institution specifically permit such acquisitions. The states vary in the extent to which they permit interstate savings and loan holding company acquisitions.

Although savings and loan holding companies are not currently subject to regulatory capital requirements or specific restrictions on the payment of dividends or other capital distributions, federal regulations do prescribe

such restrictions on subsidiary savings institutions. Naugatuck Valley Savings must notify the Office of Thrift Supervision 30 days before declaring any dividend and comply with the additional restrictions described below. In addition, the financial impact of a holding company on its subsidiary institution is a matter that is evaluated by the Office of Thrift Supervision and the agency has authority to order cessation of activities or divestiture of subsidiaries deemed to pose a threat to the safety and soundness of the institution.

**Stock Holding Company Subsidiary Regulation.** The Office of Thrift Supervision has adopted regulations governing the two-tier mutual holding company form of organization and subsidiary stock holding companies that are controlled by mutual holding companies. Naugatuck Valley Financial is the stock holding company subsidiary of Naugatuck Valley Mutual. Naugatuck Valley Financial is permitted to engage in activities that are permitted for Naugatuck Valley Mutual subject to the same restrictions and conditions.

Waivers of Dividends by Naugatuck Valley Mutual. Office of Thrift Supervision regulations require Naugatuck Valley Mutual to notify the Office of Thrift Supervision if it proposes to waive receipt of dividends from Naugatuck Valley Financial. The Office of Thrift Supervision reviews dividend waiver notices on a case-by-case basis, and, in general, does not object to any such waiver if: (i) the waiver would not be detrimental to the safe and sound operation of the savings institution; and (ii) the mutual holding company's board of directors determines that such waiver is consistent with such directors' fiduciary duties to the mutual holding company's members.

Conversion of Naugatuck Valley Mutual to Stock Form. Office of Thrift Supervision regulations permit Naugatuck Valley Mutual to convert from the mutual form of organization to the capital stock form of organization. In a conversion transaction, a new holding company would be formed as the successor to Naugatuck Valley Financial, Naugatuck Valley Mutual's corporate existence would end, and certain depositors of Naugatuck Valley Savings would receive the right to subscribe for additional shares of the new holding company. In a conversion transaction, each share of common stock held by stockholders other than Naugatuck Valley Mutual would be automatically converted into a number of shares of common stock of the new holding company based on an exchange ratio determined at the time of conversion that ensures that stockholders other than Naugatuck Valley Mutual own the same percentage of common stock in the new holding company as they owned in Naugatuck Valley Financial immediately before conversion. The total number of shares held by stockholders other than Naugatuck Valley Mutual after a conversion transaction would be increased by any purchases by such stockholders in the stock offering conducted as part of the conversion transaction.

As set forth under "Acquisition of Southern Connecticut Bancorp, Inc. and Second-Step Conversion Transaction", Naugatuck Valley Mutual adopted a Plan of Conversion and Reorganization to convert to a stock holding company by selling to the public its approximate 60% ownership interest in Naugatuck Valley Financial in a second step conversion transaction.

Acquisition of Control. Under the federal Change in Bank Control Act, a notice must be submitted to the Office of Thrift Supervision if any person (including a company), or group acting in concert, seeks to acquire "control" of a savings and loan holding company or savings institution. Under certain circumstances, a change of control may occur, and prior notice is required, upon the acquisition of 10% or more of the outstanding voting stock of the company or institution, unless the Office of Thrift Supervision has found that the acquisition will not result in a change of control of the company. A change in control definitively occurs upon the acquisition of 25% or more of a company's outstanding voting stock. Under the Change in Bank Control Act, the Office of Thrift Supervision has 60 days from the filing of a complete notice to act, taking into consideration certain factors, including the financial and managerial resources of the acquirer and the anti-trust effects of the acquisition. Any company that so acquires control would then be subject to regulation as a savings and loan holding company.

### **Federal Securities Laws**

Naugatuck Valley Financial's common stock is registered with the Securities and Exchange Commission under the Securities Exchange Act of 1934. Naugatuck Valley Financial is subject to the information, proxy solicitation, insider trading restrictions and other requirements under the Securities Exchange Act of 1934.

### **Executive Officers of the Registrant**

The executive officers of Naugatuck Valley Financial, Naugatuck Valley Mutual Holding Company and Naugatuck Valley Savings are elected annually by the Board of Directors and serve at the Board's discretion. The executive officers of Naugatuck Valley Financial, Naugatuck Valley Mutual Holding Company and Naugatuck Valley Savings are:

Name	Position
John C. Roman	President and Chief Executive Officer of Naugatuck Valley Financial, Naugatuck Valley Mutual and Naugatuck Valley Savings
Dominic J. Alegi, Jr	Executive Vice President of Naugatuck Valley Financial, Naugatuck Valley Mutual and Naugatuck Valley Savings
Lee R. Schlesinger	Senior Vice President and Chief Financial Officer of Naugatuck Valley Financial, Naugatuck Valley Mutual and Naugatuck Valley Savings
William C. Nimons	Senior Vice President of Naugatuck Valley Financial, Naugatuck Valley Mutual and Naugatuck Valley Savings
Mark S. Graveline	Senior Vice President of Naugatuck Valley Financial and Naugatuck Valley Mutual; Senior Vice President and Chief Lending Officer of Naugatuck Valley Savings

Below is information regarding the executive officers who are not also directors. Unless otherwise stated, each executive officer has held his current position for at least the last five years. Ages presented are as of December 31, 2009.

**Dominic J. Alegi, Jr.** has served as Executive Vice President of Naugatuck Valley Financial and Naugatuck Valley Mutual since September 2004 and has been Executive Vice President of Naugatuck Valley Savings since 1989. Mr. Alegi has served with Naugatuck Valley Savings since 1970. Age 63.

Lee R. Schlesinger was appointed Senior Vice President and Chief Financial Officer of Naugatuck Valley Mutual, Naugatuck Valley Financial and Naugatuck Valley Savings in December, 2007. Prior to that, he served as Vice President and Treasurer of Naugatuck Valley Financial and Naugatuck Valley Mutual since September 2004, and as Vice President and Treasurer of Naugatuck Valley Savings since August 2004. Mr. Schlesinger served as Vice President and Controller of Naugatuck Valley Savings from 2003 to 2004 and as Assistant Vice President and Controller of Naugatuck Valley Savings from 2000. Mr. Schlesinger has served with Naugatuck Valley Savings since 1983. Age 49.

*William C. Nimons* has served as Senior Vice President of Naugatuck Valley Financial and Naugatuck Valley Mutual since September 2004 and has been Senior Vice President of Naugatuck Valley Savings since 2001. Mr. Nimons previously was the Manager-Network Management of Prudential Real Estate and Relocation, a real estate and relocation firm and was an Executive Vice President at Shelton Savings Bank. Age 63.

*Mark S. Graveline* has served as Senior Vice President of Naugatuck Valley Financial and Naugatuck Valley Mutual and as Senior Vice President and Chief Lending Officer of Naugatuck Valley Savings since February 2005. Mr. Graveline previously was a Vice President of Banknorth-Connecticut and a Vice President of North American Bank and Trust. Age 53.

### ITEM 1A. RISK FACTORS.

### Risks Related to our Business

The recent economic recession could result in increases in our level of nonperforming loans and/or reduce demand for our products and services, which would lead to lower revenue, higher loan losses and lower earnings.

Our business activities and earnings are affected by general business conditions in the United States and in our local market area. These conditions include short-term and long-term interest rates, inflation, unemployment levels, monetary supply, consumer confidence and spending, fluctuations in both debt and equity capital markets, and the strength of the economy in the United States generally and in our market area in particular. The national economy has recently experienced a recession, with rising unemployment levels, declines in real estate values and an erosion in consumer confidence. Dramatic declines in the U.S. housing market over the past few years, with falling home prices and increasing foreclosures, have negatively affected the credit performance of mortgage loans and resulted in significant write-downs of asset values by many financial institutions. Our local economy has mirrored the overall economy. A prolonged or more severe economic downturn, continued elevated levels of unemployment, further declines in the values of real estate, or other events that affect household and/or corporate incomes could impair the ability of our borrowers to repay their loans in accordance with their terms. Most of our loans are secured by real estate or made to businesses in the Greater Naugatuck Valley. As a result of this concentration, a prolonged or more severe downturn in the local economy could result in significant increases in nonperforming loans, which would negatively impact our interest income and result in higher provisions for loan losses, which would hurt our earnings. The economic downturn could also result in reduced demand for credit or fee-based products and services, which would negatively impact our revenues.

### Changes in interest rates could reduce our net interest income and earnings.

Our net interest income is the interest we earn on loans and investments less the interest we pay on our deposits and borrowings. Our net interest spread is the difference between the yield we earn on our assets and the interest rate we pay for deposits and our other sources of funding. Changes in interest rates—up or down—could adversely affect our net interest spread and, as a result, our net interest income and net interest margin. Although the yield we earn on our assets and our funding costs tend to move in the same direction in response to changes in interest rates, one can rise or fall faster than the other, causing our net interest margin to expand or contract. Our liabilities tend to be shorter in duration than our assets, so they may adjust faster in response to changes in interest rates. As a result, when interest rates rise, our funding costs may rise faster than the yield we earn on our assets, causing our net interest margin to contract. This contraction could be more severe following a prolonged period of lower interest rates, as a larger proportion of our fixed rate residential loan portfolio will have been originated at those lower rates and borrowers may be more reluctant or unable to sell their homes in a higher interest rate environment. Changes in the slope of the "yield curve"—or the spread between short-term and long-term interest rates—could also reduce our net interest margin. Normally, the yield curve is upward sloping, meaning short-term rates are lower than long-term rates. Because our liabilities tend to be shorter in duration than our assets, when the yield curve flattens or even inverts, we could experience pressure on our net interest margin as our cost of funds increases relative to the yield we can earn on our assets.

### Our emphasis on residential mortgage loans exposes us to a risk of loss due to a decline in property values.

At December 31, 2009, \$229.6 million, or 47.7%, of our loan portfolio consisted of one- to four-family residential mortgage loans, and \$37.3 million, or 7.8%, of our loan portfolio consisted of home equity loans. We originate home equity lines of credit with maximum combined loan-to-value ratios of up to 80%. Recent declines in the housing market have resulted in declines in real estate values in our market area. These declines in real estate values could cause some of our mortgage and home equity loans to be inadequately collateralized which would expose us to a greater risk of loss in the event that we seek to recover on defaulted loans by selling the real estate collateral.

### Our emphasis on commercial lending may expose us to increased lending risks.

At December 31, 2009, \$166.3 million, or 34.6%, of our loan portfolio consisted of multi-family and commercial real estate loans and commercial business loans. Commercial loans generally expose a lender to greater risk of non-payment and loss than residential mortgage loans because repayment of the loans often depends on the successful operation of the borrower's business. Such loans typically involve larger loan balances to single borrowers or groups of related borrowers compared to residential mortgage loans. Also, many of our commercial borrowers have more than one loan outstanding with us. Consequently, an adverse development with respect to one loan or one credit relationship can expose us to a significantly greater risk of loss compared to an adverse development with respect to a residential mortgage loan.

### Our construction loan portfolio may expose us to increased credit risk.

At December 31, 2009, our construction portfolio was \$46.3 million, of which \$38.1 million represented loans to finance the construction of condominiums, apartment buildings and residential developments. As a result of the deterioration in local economic conditions in 2009, loans secured by residential real estate developments experienced a slow down in absorption activity during 2009. Some construction projects provide for an interest reserve that is utilized to pay the interest for a period of time until the project is expected to produce positive cash flows. To the extent such economic conditions continue, construction loan borrowers could fully utilize their interest reserve before the project is able to generate cash flows. If a borrower has insufficient liquidity to pay interest on such projects, the loan could become impaired and require an increase in the allowance for loan losses which would adversely impact our results of operations. This situation is exacerbated by the shorter duration of our construction loan portfolio as \$16.1 million, or 34.8%, of our construction loans mature in 2010.

# The unseasoned nature of our commercial and construction loan portfolio may expose us to increased lending risks.

Our multi-family and commercial real estate, commercial business and construction loan portfolio has increased \$144.8 million, or 213.8%, from \$67.7 million at December 31, 2005 to \$212.6 million at December 31, 2009. Many of our multi-family, commercial real estate, commercial business and construction loans are unseasoned, meaning that they were originated recently. Our limited experience with these loans does not provide us with a significant payment history pattern with which to judge future collectibility. As a result, it may be difficult to predict the future performance of this part of our loan portfolio. These loans may have delinquency or charge-off levels above our expectations, which could negatively affect our future performance.

# Turmoil in the financial markets could have an adverse effect on our financial position or results of operations.

Beginning in 2008, United States and global financial markets experienced severe disruption and volatility, and general economic conditions have declined significantly. Adverse developments in credit quality, asset values and revenue opportunities throughout the financial services industry, as well as general uncertainty regarding the economic and regulatory environment, have had a negative impact on the industry. The United States and the governments of other countries have taken steps to try to stabilize the financial system, including investing in financial institutions, and have implemented programs intended to improve general economic conditions. The U.S. Department of the Treasury created the Capital Purchase Program under the Troubled Asset Relief Program, pursuant to which the Treasury Department provided additional capital to participating financial institutions through the purchase of preferred stock or other securities. Other measures include homeowner relief that encourages loan restructuring and modification; the establishment of significant liquidity and credit facilities for financial institutions and investment banks; the lowering of the federal funds rate; regulatory action against short selling practices; a temporary guaranty program for money market funds; the establishment of a commercial paper funding facility to provide back-stop liquidity to commercial paper issuers; and coordinated international efforts to address illiquidity and other weaknesses in the banking sector. Notwithstanding the actions of the United States and other governments, there can be no assurances that these efforts will be successful in restoring industry, economic or market conditions to their previous levels and that they will not result in adverse unintended consequences. Factors that could continue to pressure financial services companies, including FedFirst Financial, are numerous and include (1) worsening credit quality, leading among other things to increases in loan losses and reserves, (2) continued or

worsening disruption and volatility in financial markets, leading among other things to continuing reductions in asset values, (3) capital and liquidity concerns regarding financial institutions generally, (4) limitations resulting from or imposed in connection with governmental actions intended to stabilize or provide additional regulation of the financial system, or (5) recessionary conditions that are deeper or last longer than currently anticipated.

## If we conclude that the decline in value of any of our investment securities is other than temporary, we are required to write down the value of that security.

Companies are required to record other-than-temporary impairment if they have the intent to sell, or will more likely than not be required to sell, an impaired debt security before recovery of its amortized cost basis. In addition, companies are required to record other-than-temporary impairment for the amount of credit losses, regardless of the intent or requirement to sell. We evaluate investments that have a fair value less than book value for other-than-temporary impairment on a quarterly basis. At December 31, 2009, we had one corporate bond with a book value of \$1.0 million and a fair market value of \$660,000. Changes in the expected cash flows, credit enhancement levels or credit ratings of these bonds and/or prolonged price declines may result in our concluding in future periods that the impairment of these securities is other-than temporary, which would require a charge to earnings to write down the value of these securities. Any charges for other-than-temporary impairment would not impact cash flow, tangible capital or liquidity.

### Higher loan losses could require us to increase our allowance for loan losses through a charge to earnings.

When we loan money we incur the risk that our borrowers will not repay their loans. We reserve for loan losses by establishing an allowance through a charge to earnings. The amount of this allowance is based on our assessment of loan losses inherent in our loan portfolio. The process for determining the amount of the allowance is critical to our financial results and condition. It requires subjective and complex judgments about the future, including forecasts of economic or market conditions that might impair the ability of our borrowers to repay their loans. We might underestimate the loan losses inherent in our loan portfolio and have loan losses in excess of the amount reserved. We might increase the allowance because of changing economic conditions. For example, in a rising interest rate environment, borrowers with adjustable-rate loans could see their payments increase. There may be a significant increase in the number of borrowers who are unable or unwilling to repay their loans, resulting in our charging off more loans and increasing our allowance. In addition, when real estate values decline, the potential severity of loss on a real estate-secured loan can increase significantly, especially in the case of loans with high combined loan-to-value ratios. The recent decline in the national economy and the local economies of the areas in which our loans are concentrated could result in an increase in loan delinquencies, foreclosures or repossessions resulting in increased charge-off amounts and the need for additional loan loss provisions in future periods. In addition, our determination as to the amount of our allowance for loan losses is subject to review by our primary regulator, the Office of Thrift Supervision, as part of its examination process, which may result in the establishment of an additional allowance based upon the judgment of the Office of Thrift Supervision after a review of the information available at the time of its examination. Our allowance for loan losses amounted to 0.84% of total loans outstanding and 66.6% of nonperforming loans at December 31, 2009. Our allowance for loan losses at December 31, 2009, may not be sufficient to cover future loan losses. A large loss could deplete the allowance and require increased provisions to replenish the allowance, which would negatively affect earnings.

### Increased and/or special FDIC assessments will hurt our earnings.

The recent economic recession has caused a high level of bank failures, which has dramatically increased FDIC resolution costs and led to a significant reduction in the balance of the Deposit Insurance Fund. As a result, the FDIC has significantly increased the initial base assessment rates paid by financial institutions for deposit insurance. Increases in the base assessment rate have increased our deposit insurance costs and negatively impacted our earnings. In addition, in May 2009, the FDIC imposed a special assessment on all insured institutions. Our special assessment, which was reflected in earnings for the quarter ended June 30, 2009, was \$246,793. In lieu of imposing an additional special assessment, the FDIC required all institutions to prepay their assessments for the fourth quarter of 2009 and all of 2010, 2011 and 2012. Additional increases in the base assessment rate or special assessments would negatively impact our earnings.

### Strong competition within our market area could reduce our profits and slow growth.

We face intense competition both in making loans and attracting deposits. This competition has made it more difficult for us to make new loans and at times has forced us to offer higher deposit rates. Price competition for loans and deposits might result in us earning less on our loans and paying more on our deposits, which would reduce net interest income. Competition also makes it more difficult to grow loans and deposits. As of June 30, 2009, which is the most recent date for which information is available, we held less than 2.0% of the deposits in each of the counties in which our offices are located. Several of the institutions with which we compete have substantially greater resources and lending limits than we have and may offer services that we do not provide. We expect competition to increase in the future as a result of legislative, regulatory and technological changes and the continuing trend of consolidation in the financial services industry. Our profitability depends upon our continued ability to compete successfully in our market area.

# We operate in a highly regulated environment and we may be adversely affected by changes in laws and regulations.

We are subject to extensive regulation, supervision and examination by the Office of Thrift Supervision, our primary federal regulator, and by the Federal Deposit Insurance Corporation, as insurer of our deposits. Such regulation and supervision governs the activities in which an institution and its holding company may engage and are intended primarily for the protection of the insurance fund and the depositors and borrowers of Naugatuck Valley Savings and Loan rather than for holders of our common stock. Regulatory authorities have extensive discretion in their supervisory and enforcement activities, including the imposition of restrictions on our operations, the classification of our assets and determination of the level of our allowance for loan losses. Any change in such regulation and oversight, whether in the form of regulatory policy, regulations, legislation or supervisory action, may have a material impact on our operations.

### Proposed regulatory reform may have a material impact on our operations.

The Obama Administration has published a comprehensive regulatory reform plan that is intended to modernize and protect the integrity of the United States financial system and has offered proposed legislation to accomplish these reforms. The U.S. House of Representatives has passed financial regulatory reform legislation and the Senate Banking Committee has passed its own version. These various plans contain several elements that would have a direct effect on Naugatuck Valley Financial and Naugatuck Valley Savings and Loan. Under the legislation proposed by the House of Representatives, the federal thrift charter and the Office of Thrift Supervision would be eliminated and all companies that control an insured depository institution must register as a bank holding company. Existing federal thrifts, such as Naugatuck Valley Savings and Loan, would become a national bank or could choose to adopt a state charter. Registration as a bank holding company would represent a significant change, as there currently exist significant differences between savings and loan holding company and bank holding company supervision and regulation. For example, the Federal Reserve imposes leverage and risk-based capital requirements on bank holding companies whereas the Office of Thrift Supervision does not impose any capital requirements on savings and loan holding companies. However, under the legislation proposed by the Senate, existing federal thrift charters would be grandfathered in, but no new federal thrift charters would be issued. The Administration has also proposed the creation of a new federal agency, the Consumer Financial Protection Agency, that would be dedicated to protecting consumers in the financial products and services market. The creation of this agency could result in new regulatory requirements and raise the cost of regulatory compliance. In addition, legislation stemming from the reform plan could require changes in regulatory capital requirements, loan loss provisioning practices, and compensation practices. If implemented, the foregoing regulatory reforms may have a material impact on our operations. However, because the final legislation may differ significantly from the reform plan proposed by the President or passed by the House of Representatives or the Senate, we cannot determine the specific impact of regulatory reform at this time.

### Risks Related to the Proposed Merger with SCBI

# Failure to complete the merger could negatively impact the stock prices and the future business and financial results of Naugatuck Valley Financial.

If the merger is not completed, the ongoing businesses of Naugatuck Valley Financial may be adversely affected and Naugatuck Valley Financial will be subject to several risks, including the following:

- having to pay certain costs relating to the proposed merger, such as legal, accounting, financial advisor, filing, printing and mailing fees, and
- diverting the focus of management of each of the companies from pursuing other opportunities
  that could be beneficial to the companies, in each case, without realizing any of the benefits of
  having the merger completed.

## The integration of the operations of Naugatuck Valley Financial and SCBI may be more difficult than anticipated.

The success of the merger will depend on a number of factors, including, but not limited to, Naugatuck Valley Financial's ability to:

- timely and successfully integrate the operations of Naugatuck Valley Financial and SCBI;
- maintain existing relationships with The Bank of Southern Connecticut's depositors and to minimize withdrawals of deposits subsequent to the merger;
- maintain and enhance existing relationships with borrowers to limit potential losses from loans made by The Bank of Southern Connecticut;
- control the incremental non-interest expense from Naugatuck Valley Financial to maintain overall operating efficiencies;
- retain key personnel; and
- compete effectively in the communities served by The Bank of Southern Connecticut.

The process of integrating operations could cause an interruption of, or loss of momentum in, the activities of the business and the loss of key personnel. The integration of the two companies will require the experience and expertise of certain key employees of SCBI who are expected to be retained by Naugatuck Valley Financial. Naugatuck Valley Financial may not be successful in retaining these employees for the time period necessary to successfully integrate SCBI's operations with those of Naugatuck Valley Financial. The diversion of management's attention and any delays or difficulties encountered in connection with the merger and the integration of the two companies' operations could have an adverse effect on the business and results of operation of Naugatuck Valley Financial following the merger.

# Naugatuck Valley Financial and SCBI will be subject to business uncertainties while the merger is pending that could adversely affect their businesses.

Uncertainty among employees, depositors, vendors and others about the effect of the merger may have an adverse effect on Naugatuck Valley Financial and SCBI and, consequently, on the combined company. Although Naugatuck Valley Financial and SCBI intend to take actions to reduce any adverse effects, these uncertainties may impair their ability to attract, retain and motivate key personnel until the merger is completed and for a period of time thereafter, and could cause depositors, vendors and others that do business with Naugatuck Valley Financial and SCBI to seek to change existing business relationships with either or both companies.

# Naugatuck Valley Financial and SCBI will incur significant transaction costs which may diminish the anticipated benefits of the merger.

Naugatuck Valley Financial and SCBI expect to incur merger-related costs totaling approximately \$1.8 million in connection with completing the merger, including the expenses related to integrating the operations of the two companies. Substantially all merger-related costs to be incurred by the two companies will be charged to operations and will not be included as a component of the purchase price under purchase accounting. The amount of merger-related costs expected to be incurred by Naugatuck Valley Financial and SCBI are preliminary estimates and are subject to change.

Naugatuck Valley Financial and SCBI are continuing to assess the magnitude of these costs, and, therefore, these estimates may change substantially as additional unanticipated costs may be incurred in the integration of the businesses of the two companies. Although Naugatuck Valley Financial and SCBI believe that the elimination of duplicative costs, as well as the realization of other efficiencies related to the integration of the businesses, will offset merger-related costs over time, this net benefit may not be achieved in the near term, or at all.

### ITEM 1B. UNRESOLVED STAFF COMMENTS.

None.

### ITEM 2. PROPERTIES.

We conduct our business through our main office and branch offices. The following table sets forth certain information relating to these facilities as of December 31, 2009.

	Year				
Location	Opened/ Acquired	Net Book Value at December 31, 2009	Square Footogo	Owned/ Leased	Date of Lease
Location	Acquireu	(Dollars in thousands)	Footage	Leaseu	<b>Expiration</b>
Main Office: 333 Church Street	1996	\$2,481	23,000	Owned	_
Naugatuck, CT 06770					
<b>Branches:</b> 1009 New Haven Road Naugatuck, CT 06770	2001	1,207	3,300	Owned	
127 South Main Street Beacon Falls, CT 06403	1997	267	960	Owned	_
49 Pershing Drive Derby, CT 06418	2003	95	1,950	Leased	2013 (1)
249 West Street (2) Seymour, CT 06483	2002	2,381	9,500	Owned	_
504 Bridgeport Avenue Shelton, CT 06484	2004	435	3,000	Leased	2020 (3)
1699 Highland Avenue, Cheshire, CT 06410	2006	44	3,000	Leased	2011 (4)
450 Heritage Road, Suite 3C Southbury, CT 06488	2008	85	3,000	Leased	2018 (5)
1570 Southford Road (6) Southbury, CT 06488	2006	1,746	4,823	Owned	_
1030 Hamilton Avenue Waterbury, CT 06706	2006	9	1,239	Leased	2011 (7)
Other Properties: 1007 New Haven Road Naugatuck, CT 06770	1974	19	1,725	Leased	2014 (8)
135 South Main Street (9) Beacon Falls, CT 06403	2003	159	N/A	Owned	

<sup>(1)</sup> We have an option to renew this lease for three additional five-year periods.

<sup>(2)</sup> This branch occupies 3,500 square feet of this building and 1,465 square feet is utilized as a training facility for the bank. The building also includes 4,535 square feet of rentable space which is currently leased until 2013. The tenant has an option to renew this lease for three additional five year periods.

<sup>(3)</sup> We have an option to renew this lease for five additional five-year periods.

<sup>(4)</sup> We have an option to renew this lease for three additional five-year periods.

<sup>(5)</sup> We have an option to renew this lease for two additional five-year periods.

<sup>(6)</sup> This branch occupies 3,383 square feet of this building. The building also includes 1,440 square feet of rental space, none of which was rented as of December 31, 2009.

<sup>(7)</sup> We have an option to renew this lease for four additional five-year periods.

<sup>(8)</sup> Former branch site. We have an option to renew this lease for two additional ten-year periods. This property has been leased to a subtenant under a lease that expires in 2011.

<sup>(9)</sup> This property is designated for future parking, additional access and possible future expansions of our Beacon Falls branch.

### ITEM 3. LEGAL PROCEEDINGS.

Periodically, there have been various claims and lawsuits against us, such as claims to enforce liens, condemnation proceedings on properties in which we hold security interests, claims involving the making and servicing of real property loans and other issues incident to our business. We are not a party to any pending legal proceedings that we believe would have a material adverse effect on our financial condition, results of operations or cash flows.

### ITEM 4. (REMOVED AND RESERVED).

#### PART II

## ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES.

Naugatuck Valley Financial's common stock is listed on the Nasdaq Global Market under the trading symbol "NVSL." The following table sets forth the high and low sales prices of the common stock, as reported on the Nasdaq Global Market, and the dividend declared by Naugatuck Valley Financial during each quarter of 2008 and 2009.

	High	Low	Dividends
<u>2008</u> :			
First Quarter	\$9.95	\$8.51	\$0.06
Second Quarter	9.69	7.75	0.06
Third Quarter	10.00	7.75	0.06
Fourth Quarter	8.25	5.08	0.06
<u>2009</u> :			
First Quarter	\$7.71	\$4.37	\$0.05
Second Quarter	7.24	5.10	0.03
Third Quarter	6.30	4.11	0.03
Fourth Quarter	7.42	4.14	0.03

At March 23, 2010, there were 781 holders of record of Naugatuck Valley Financial common stock.

Naugatuck Valley Financial's ability to pay dividends is dependent on dividends received from Naugatuck Valley Savings. For a discussion of restrictions on the payment of cash dividends by Naugatuck Valley Savings, see "Business—Regulation and Supervision—Regulation of Federal Savings Institutions—Limitation on Capital Distributions" in this Annual Report on Form 10-K and note 14 to the Consolidated Financial Statements included in this Annual Report on Form 10-K.

The following table presents information regarding Naugatuck Valley Financial stock repurchases during the three months ended December 31, 2009.

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs
October	_			159,676
November	_		_	159,676
December	_	_	***	159,676
Total	_			159,676

On February 19, 2008, the Company announced that the Board of Directors authorized the Company to repurchase up to 361,207 shares, or approximately 5%, of the outstanding shares of common stock, including the shares held by Naugatuck Valley Mutual Holding Company. The repurchases will be conducted through openmarket purchases or privately negotiated transactions and will be made from time to time depending on market conditions and other factors. No time limit was placed on the duration of the share repurchase program. Any repurchased shares will be held as treasury stock and will be available for general corporate purposes. The number of shares remaining to be purchased under the plan in the table above does not reflect the number of shares authorized in this repurchase plan.

### ITEM 6. SELECTED FINANCIAL DATA.

The following table sets forth certain consolidated summary historical financial information concerning the financial position of Naugatuck Valley Financial and its subsidiary, Naugatuck Valley Savings, at the dates and for the periods indicated. The financial data is derived in part from, and should be read in conjunction with, the consolidated financial statements and related notes of Naugatuck Valley Financial appearing later in this Annual Report on Form 10-K.

	At December 31,					
	2009	2008	2007	2006	2005	
		(	In thousand	s)		
Financial Condition Data:						
Total assets	\$556,955	\$535,386	\$462,527	\$413,855	\$355,346	
Securities held to maturity	1,451	_	1,190	2,531	5,002	
Securities available for sale	37,623	63,844	65,264	67,736	58,047	
Loans receivable, net	473,304	431,976	359,831	308,376	259,427	
Cash and cash equivalents	12,146	8,247	8,370	7,942	8,951	
Deposits	380,931	363,026	321,398	289,198	240,846	
Borrowed funds	118,984	119,148	85,107	68,488	57,059	
Total capital	50,308	45,589	50,457	51,084	50,964	
		Year I	Ended Decen	nber 31,		
	2009	2008	2007	2006	2005	
		(In thousand	ds, except pe	r share data	a)	
Operating Data:						
Interest and dividend income	\$28,291	\$28,203	\$25,030	\$20,750	\$15,908	
Interest expense	12,537	13,904	13,174	9,350	4,941	
Net interest income	15,754	14,299	11,856	11,400	10,967	
Provision for loan losses	1,144	675	151	192	32	
Net interest income after provision						
for loan losses	14,610	13,624	11,705	11,208	10,935	
Noninterest income (loss)	2,742	(1,048)	2,354	1,948	1,517	
Noninterest expense	14,541	13,454	12,422	11,504	10,097	
Income (loss) before tax provision (benefit)	2,811	(878)	1,637	1,652	2,355	
Income tax provision (benefit)	818	(566)	217	204	450	
Net income (loss)		\$ (312)	\$ 1,420	\$ 1,448	\$ 1,905	
Earnings (loss) per share, basic and	,	. ()			<u></u>	
diluted	\$ 0.29	\$ (0.05)	\$ 0.20	\$ 0.20	\$ 0.26	

	At or For the Year Ended December 31,				
	2009	2008	2007	2006	2005
Performance Ratios:					
Return (loss) on average assets	0.37%	(0.06)%	0.33%	0.38%	0.62%
Return (loss) on average equity	4.10	(0.64)	2.77	2.79	3.66
Interest rate spread (1)	3.00	2.88	2.76	3.07	3.68
Net interest margin (2)	3.09	3.02	2.95	3.26	3.87
Noninterest expense to average assets	2.68	2.66	2.86	3.03	3.27
Efficiency ratio (3)	78.43	101.28	87.18	85.93	80.61
Dividend payout ratio (4)	48.28	N/M	100.00	100.00	61.54
Average interest-earning assets to average interest-bearing liabilities	103.77	104.46	105.65	107.18	111.20
Average equity to average assets	8.97	9.71	11.80	13.65	16.87
Capital Ratios:					
Total capital to risk-weighted assets	11.10%	11.09%	12.88%	14.29%	17.88%
Tier 1 capital to risk-weighted assets	10.16	10.36	12.22	13.56	17.07
Tier 1 capital to adjusted total assets	7.76	7.58	8.81	9.53	11.42
Total equity to total assets	9.03	8.52	10.91	12.34	14.34
Asset Quality Ratios: Allowance for loan losses as a percent of total loans	0.84%	0.66%	0.60%	0.67%	0.72%
Allowance for loan losses as a percent of nonperforming loans	66.60	107.13	222.99	103.03	638.78
Net charge-offs (recoveries) to average loans outstanding during the period	0.00	(0.01)	0.02	0.00	0.01
Nonperforming loans as a percent of total loans	1.26	0.62	0.27	0.65	0.11
Nonperforming assets as a percent of total assets	1.10	0.50	0.21	0.49	0.10
Other Data:					
Number of:	20.712	20.721	20.490	27 205	25 502
Deposit accounts Full service customer service facilities	30,712 10	30,721 10	29,489 9	27,385 9	25,592 6

<sup>(1)</sup> Represents the difference between the weighted average yield on average interest-earning assets and the weighted average cost of interest-bearing liabilities.

<sup>(2)</sup> Represents net interest income as a percent of average interest-earning assets.

<sup>(3)</sup> Represents noninterest expense (less intangible amortization) divided by the sum of net interest income and noninterest income.

<sup>(4)</sup> Represents dividends declared per share divided by basic net income per share. Not meaningful for the 2008 period due to the net loss for the year.

## ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATION.

The objective of this section is to help the reader understand our views on our financial condition and results of operations. You should read this discussion in conjunction with the consolidated financial statements and notes to the financial statements that appear at the end of this Annual Report on Form 10-K.

#### Overview

**Income.** We have two primary sources of income. The first is net interest income, which is the difference between interest income, the income that we earn on our loans and investments, and interest expense, the interest that we pay on our deposits and borrowings.

To a lesser extent, we also recognize income from fees and service charges, which is the compensation we receive from providing products and services. Our primary noninterest income comes from fees and service charges on loan and deposit accounts. We also earn income from bank owned life insurance, sales of loans and investments and investment advisory services.

**Expenses.** The expenses we incur in operating our business consist of compensation, taxes and benefits, office occupancy, computer processing fees, advertising and professional fees and other expenses.

Compensation, taxes and benefits consist primarily of the salaries and wages paid to our employees and directors, payroll taxes and expenses for retirement and other employee benefits.

Occupancy expenses, which are the fixed and variable costs of buildings and equipment, consist primarily of lease payments, real estate taxes, depreciation charges, maintenance, and costs of utilities.

Computer processing fees includes fees paid to our third-party data processing servicer and our network security expenses.

Professional fees include fees paid for our attorneys, accountants and consultants.

Other expenses include expenses for insurance (including Federal Deposit Insurance Corporation insurance), postage, expenses associated with being a public company, expenses related to checking accounts, supervisory examinations and other miscellaneous operating activities.

### **Critical Accounting Policies**

We consider accounting policies involving significant judgments and assumptions by management that have, or could have, a material impact on the carrying value of certain assets or on income to be critical accounting policies. We consider the following to be critical accounting policies: allowance for loan losses and deferred income taxes.

Allowance for Loan Losses. Determining the amount of the allowance for loan losses necessarily involves a high degree of judgment. Management reviews the level of the allowance on a quarterly basis, at a minimum, and establishes the provision for loan losses based on the composition of the loan portfolio, delinquency levels, loss experience, economic conditions, and other factors related to the collectability of the loan portfolio.

Although we believe that we use the best information available to establish the allowance for loan losses, future additions to the allowance may be necessary based on estimates that are susceptible to change as a result of changes in economic conditions and other factors. We engage an independent review of our commercial loan portfolio annually and adjust our loan ratings based in part upon this review. In addition, our banking regulators as an integral part of their examination process, periodically review our allowance for loan losses. Such agencies may require us to recognize adjustments to the allowance based on their judgments about information available to it at the time of its examination. See notes 3 and 5 of the notes to the financial statements included in this annual report.

**Deferred Income Taxes.** We use the asset and liability method of accounting for income taxes. Under this method, deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. If current available information raises doubt as to the realization of the deferred tax assets, a valuation allowance is established. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. We exercise significant judgment in evaluating the amount and timing of recognition of the resulting tax liabilities and assets, including projections of future taxable income. These judgments and estimates are reviewed periodically as regulatory and business factors change. See note 12 of the notes to the financial statements in this annual report.

### **Balance Sheet**

**Loans.** Our principal lending activity is the origination of loans secured by real estate primarily located in our market area. We originate real estate loans secured by one- to four-family residential homes and multi-family and commercial real estate and construction loans. At December 31, 2009, real estate loans totaled \$410.9 million, or 85.4% of total loans compared to \$372.8 million, or 85.4% of total loans at December 31, 2008. Real estate loans have increased due to favorable interest rates together with real estate development continuing in our market area.

The largest segment of our real estate loan portfolio is one- to four-family residential loans. At December 31, 2009, these loans totaled \$229.7 million and represented 55.9% of real estate loans and 47.7% of total loans compared to \$216.2 million, which represented 58.0% of real estate loans and 49.5% of total loans, at December 31, 2008. One- to four-family residential loans increased \$13.5 million, or 6.2%, from December 31, 2008 to December 31, 2009, reflecting growth in the mortgage portfolio from new borrowers and refinancing of existing customers.

Multi-family and commercial real estate loans are the second largest segment of our real estate loan portfolio. These loans were \$134.9 million and represented 32.8% of real estate loans and 28.0% of total loans at December 31, 2009, compared to \$106.0 million, which represented 28.4% of real estate loans and 24.3% of total loans, at December 31, 2008. Multi-family and commercial real estate loans increased \$28.9 million, or 27.3%, for the year ended December 31, 2009 due to the efforts of our business development officers to grow market share and attract new business.

We also originate construction loans secured by residential and commercial real estate. These loans were \$46.3 million and represented 11.3% of real estate loans and 9.6% of total loans at December 31, 2009, compared to \$50.6 million, which represented 13.6% of real estate loans and 11.6% of total loans at December 31, 2008. Construction loans decreased \$4.3 million, or 8.5%, for the year ended December 31, 2009 primarily due to decreased loan demand by contractors for construction loans.

We originate commercial business loans secured by business assets other than real estate, such as business equipment, inventory and accounts receivable and letters of credit. Commercial business loans totaled \$31.3 million, and represented 6.5% of total loans at December 31, 2009, compared to \$22.6 million, representing 5.2% of total loans, at December 31, 2008.

We also originate a variety of consumer loans, including second mortgage loans, home equity lines of credit and loans secured by savings accounts and automobiles. Consumer loans totaled \$38.9 million and represented 8.1% of total loans at December 31, 2009, compared to \$41.3 million, which represented 9.4% of total loans at December 31, 2008. The \$2.4 million, or 5.8%, decrease for the year ended December 31, 2009 was due to declining demand for this type of product.

The following table sets forth the composition of our loan portfolio at the dates indicated.

			At Dece	mber 31,		
	20	09	2008		200	07
	Amount	Percent	Amount	Percent	Amount	Percent
			(Dollars in	thousands)		
Real estate loans:					0102 707	52.240/
One- to four-family	\$229,693	47.74%	\$216,201	49.51%	\$193,787	53.24%
Construction	46,298	9.62	50,596	11.59	41,041	11.27
Multi-family and commercial						
real estate	134,931	28.05	106,028	24.28	70,051	19.25
Total real estate loans	410,922	85.41	372,825	85.38	304,879	83.76
Commercial business loans	31,325	6.51	22,567	5.17	16,690	4.59
Consumer loans:						
Savings accounts	1,113	0.23	1,093	0.25	1,272	0.35
Personal	256	0.05	262	0.06	302	0.08
Automobile	230	0.05	271	0.06	327	0.09
Home equity	37,276	7.75	39,655	9.08	40,517	11.13
Total consumer loans	38,875	8.08	41,281	9.45	42,418	11.65
Total loans	481,122	100.00%	436,673	100.00%	363,987	100.00%
Less:						
Allowance for loan losses	3,996		2,869		2,163	
Undisbursed construction loans	3,336		1,299		1,532	
Deferred loan origination fees	486		529	_	461	
Loans receivable, net	\$473,304	•	\$431,976	_	\$359,831	

	At December 31,				
	200	16	2005		
	Amount	Percent	Amount	Percent	
	<del></del>	(Dollars in	thousands)		
Real estate loans:				<b>5</b> 0.440/	
One- to four-family	\$179,374	57.27%	\$156,900	59.44%	
Construction	30,124	9.62	24,943	9.45	
Multi-family and commercial					
real estate	45,879	14.65	33,608	12.73	
Total real estate loans	255,377	81.54	215,451	81.62	
Commercial business loans	13,508	4.31	9,728	3.69	
Consumer loans:					
Savings accounts	634	0.20	785	0.30	
Personal	275	0.09	212	0.08	
Automobile	186	0.06	160	0.06	
Home equity	43,220	13.80	37,628	14.25	
Total consumer loans	44,315	14.15	38,785	14.69	
Total loans	313,200	100.00%	263,964	100.00%	
Less:					
Allowance for loan losses	2,071		1,878		
Undisbursed construction loans	2,343		2,258		
Deferred loan origination fees	410		401	_	
Loans receivable, net	\$308,376		\$259,427	=	

The following table sets forth certain information at December 31, 2009 regarding the dollar amount of loans repricing or maturing during the periods indicated. The table does not include any estimate of prepayments which significantly shorten the average life of all loans and may cause our actual repayment experience to differ from that shown below. Demand loans having no stated maturity are reported as due in one year or less.

	At December 31, 2009				
	Real Estate	Commercial Business	Consumer	Total	
	<u>Loans</u>	Loans	<u>Loans</u>	Loans	
		(In thou	sands)		
One year or less	\$ 54,992	\$17,553	\$ 22,387	\$ 94,932	
More than one year to five years	92,609	8,696	3,615	104,920	
More than five years	263,321	5,076	12,873	281,270	
Total	\$410,922	\$31,325	\$38,875	\$481,122	

The following table sets forth the dollar amount of all loans at December 31, 2009 that are due after December 31, 2010 and have either fixed interest rates or floating or adjustable interest rates. The amounts shown below exclude applicable loans in process, nonperforming loans and deferred loan fees, net.

		Floating or Adjustable-	
	Fixed-Rates	Rates	Total
		(In thousands)	
Real estate loans:			
One- to four-family	\$213,925	\$ 19,791	\$233,716
Construction	7,612	555	8,167
Multi-family and commercial	5,214	108,832	114,046
Commercial business loans	10,378	3,395	13,773
Consumer loans	16,176	312	16,488
Total	\$253,305	\$132,885	\$386,190

The following table shows loan origination activity during the periods indicated.

	Year Ended December 31,			
	2009	2008	2007	
		(In thousand	s)	
Total loans at beginning of period Loans originated: Real estate loans:	\$436,673	\$363,987	\$313,200	
One- to four-family	48,387	41,472	30,172	
Construction	24,518	34,459	32.913	
Multi-family and commercial	24,547	40,566	30,009	
Commercial business loans	21,598	15,597	10,714	
Consumer loans	13,726	13,235	15,914	
Total loans originated	132,776	145,329	119,722	
Deduct:	ŕ	•	,	
Real estate loan principal repayments	(59,355)	(48,551)	(43,595)	
Other repayments	(28,972)	(24,092)	(25,340)	
Net loan activity	44,449	72,686	50,787	
Total loans at end of period	\$481,122	\$436,673	\$363,987	

The Bank did not purchase or sell any loans during the periods presented in the table above.

Allowance for Loan Losses and Asset Quality. The allowance for loan losses is a valuation allowance for the probable losses inherent in the loan portfolio. We evaluate the need to establish allowances against losses on loans on a quarterly basis. When additional allowances are needed a provision for loan losses is charged against earnings. The recommendations for increases or decreases to the allowance are presented by management to the Board of Directors on a quarterly basis.

The allowance for loan losses is established to recognize the inherent losses associated with lending activities. The methodology for assessing the appropriateness of the allowance for loan losses consists of the following process.

On a quarterly basis, or more often if warranted, management analyzes the loan portfolio. For individually evaluated loans that are considered impaired, a reserve will be established based on either the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's observable market price, or for loans that are considered collateral dependant, the fair value of the collateral. (A loan is considered impaired when, based on current information and events, it is probable that a creditor will be unable to collect all amounts due under the contractual term of the loan agreement.)

All other loans, including loans that are individually evaluated but not considered impaired, are segregated into groups based on similar risk factors. Each of these groups is then evaluated based on several factors to estimate credit losses. Management will determine for each category of loans with similar risk characteristics the historical loss rate. Historical loss rates provide a reasonable starting point for the Bank's analysis but analysis and trends in losses do not form a sufficient basis to determine the appropriate level of the loan loss reserve. Management also considers qualitative and environmental factors likely to cause losses. These factors include but are not limited to: changes in the amount and severity of past due, non-accrual and adversely classified loans; changes in local, regional, and national economic conditions that will affect the collectability of the portfolio; changes in the nature and volume of loans in the portfolio; changes in concentrations of credit, lending area, industry concentrations, or types of borrowers; changes in lending policies, procedures, competition, management, portfolio mix, competition, pricing, loan to value trends, extension and modification requests; and loan quality trends. This analysis establishes factors that are applied to each of the segregated groups of loans to determine an acceptable level of loan loss reserve.

Our banking regulators, as an integral part of their examination process, periodically review our allowance for loan loss reserve. The examination may require us to make additional provision for loan losses based on judgments different from ours. In addition, we engage an independent consultant to review our commercial loan portfolio and make recommendations based on their review as to the specific credits in the portfolio.

At December 31, 2009, our allowance for loan losses represented 0.84% of total gross loans and 66.6% of nonperforming loans compared to 0.66% of total gross loans and 107.13% of nonperforming loans at December 31, 2008. The allowance for loan losses increased \$1.1 million from \$2.9 million at December 31, 2008 to \$4.0 million at December 31, 2009. The increase in the allowance was largely the result of a \$1.1 million provision for loan losses made during 2009. This provision was based on the increasing size of the loan portfolio and a change in the mix of the portfolio towards commercial real estate loans which are generally riskier than one-to-four family loans. In addition, as discussed below, nonperforming loans and classified loans increased during the 2009 year. Total nonperforming loans increased from \$2.7 million at December 31, 2008, to \$6.0 million at December 31, 2009. The increase was primarily in the commercial real estate and residential loan portfolios.

At December 31, 2008, our allowance for loan losses represented 0.66% of total gross loans and 107.13% of nonperforming loans. The allowance for loan losses increased \$706,000 from December 31, 2007 to December 31, 2008. The increase in the allowance was largely the result of a \$675,000 provision for loan losses made during 2008.

Although we believe that we use the best information available to establish the allowance for loan losses, future adjustments to the allowance for loan losses may be necessary and results of operations could be adversely affected if circumstances differ substantially from the assumptions used in making the determinations. Furthermore, while we believe we have established our allowance for loan losses in conformity with generally accepted accounting principles, there can be no assurance that regulators, in reviewing our loan portfolio, will not request us

to increase our allowance for loan losses. In addition, because further events affecting borrowers and collateral cannot be predicted with certainty, there can be no assurance that the existing allowance for loan losses is adequate or that increases will not be necessary should the quality of any loans deteriorate as a result of the factors discussed above. Any material increase in the allowance for loan losses may adversely affect our financial condition and results of operations.

**Summary of Loan Loss Experience.** The following table sets forth an analysis of the allowance for loan losses for the periods indicated. Where specific loan loss allowances have been established, any difference between the loss allowance and the amount of loss realized has been charged or credited to current income.

	Year Ended December 31,					
	2009	2008	2007	2006	2005	
		sands)				
Allowance at beginning of period	\$2,869	\$2,163	\$2,071	\$1,878	\$1,829	
Provision for loan losses	1,144	675	151	192	32	
Less: Charge offs:						
Real estate loans			46			
Commercial business loans	12	_	5		3	
Consumer loans	6	7	10	2	1	
Total charge-offs	18	7	61		4	
Plus: Recoveries:						
Real estate loans		38	1	3	18	
Commercial business loans		_			3	
Consumer loans	1		1		_	
Total recoveries	1	38			21	
Net charge-offs (recoveries)	17	(31)	59	(1)	$\frac{-1}{(17)}$	
Allowance at end of period	\$3,996	\$2,869	\$2,163	\$2,071	\$1,878	
Allowance to nonperforming loans	66.60%	107.13%	222.99%	103.03%	638.78%	
Allowance to total loans outstanding at the end of the period  Net charge-offs (recoveries) to average loans	0.84%	0.66%	0.60%	0.67%	0.72%	
outstanding during the period	0.00%	(0.01)%	0.02%	0.00%	(0.01)%	

The following table sets forth the breakdown of the allowance for loan losses by loan category at the dates indicated.

					At December	31,			
-		2009		<u></u>	2008			2007	
•	Amount	% of Allowance to Total Allowance	% of Loans in Category to Total Loans	Amount	% of Allowance to Total Allowance	% of Loans in Category to Total Loans	Amount	% of Allowance to Total Allowance	% of Loans in Category to Total Loans
One- to four-family	\$1,044 632	26.13% 15.81	47.74% 9.62	\$ 762 621	(Dollars in thous 26.56% 21.65	<b>sands)</b> 49.51% 11.59	\$ 661 473	30.56% 21.87	53.24% 11.27
Multi-family and commercial real estate	1,489 481 350	37.26 12.04 8.76	28.05 6.51 8.08	903 251 332	31.47 8.75 11.57	24.28 5.17 9.45	495 185 349	22.88 8.55 16.14	19.25 4.59 11.65
Total allowance for loan losses	\$3,996	100.00%	100.00%	\$2,869	100.00%	100.00%	\$2,163	100.00%	100.00%

	At December 31,					
		2006			2005	
	Amount	% of Allowance to Total Allowance	% of Loans in Category to Total Loans	Amount	% of Allowance to Total Allowance	% of Loans in Category to Total Loans
			(Dollars i	n thousands)		
One- to four-family	\$ 718	34.67%	57.27%	\$ 724	38.55%	59.44% 9.45
Construction	464	22.40	9.62	376	20.02	
Multi-family and commercial real estate	347	16.76	14.65	379	20.18	12.73
Commercial business	209	10.09	4.31	113	6.02	3.69
	333	16.08	14.15	283	15.07	14.69
Consumer loans	_			3	0.16	
Unallocated  Total allowance for loan losses	\$2,071	100.00%	100.00%	\$1,878	100.00%	100.00%

**Nonperforming and Classified Assets.** When a loan becomes more than 90 days delinquent, the loan is placed on nonaccrual status at which time the accrual of interest ceases, the interest previously accrued to income is reversed and the loan is placed on a cash basis. Payments on a nonaccrual loan are applied to the outstanding principal and interest as determined at the time of collection of the loan.

We consider repossessed assets and loans that are more than 90 days past due to be nonperforming assets. Real estate that we acquire as a result of foreclosure or by deed-in-lieu of foreclosure is classified as foreclosed real estate until it is sold. When property is acquired it is recorded at the lower of its cost, which is the unpaid balance of the loan, or fair market value at the date of foreclosure. Holding costs and declines in fair value after acquisition of the property are charged against income.

Nonperforming assets totaled \$6.1 million, or 1.08% of total assets, at December 31, 2009, which was an increase of approximately \$3.5 million, or 129.3%, from December 31, 2008. Nonaccrual loans accounted for 97.7% of the total nonperforming assets at December 31, 2009. This increase was primarily due to increases in nonaccrual loans in the commercial real estate and residential mortgage portfolios, along with smaller increases in consumer and commercial business loan portfolios.

Nonperforming assets totaled \$2.7 million, or 0.50% of total assets, at December 31, 2008, which was an increase of approximately \$1.7 million, or 176.1%, from December 31, 2007. Nonaccrual loans accounted for 100% of the total nonperforming assets at December 31, 2008. This increase was primarily due to the transfer of three commercial loans secured by real estate in the amount of \$1.4 million to non-accrual status during this period. Management does not anticipate any losses on these loans due to the value of the real estate securing the loans.

Under current accounting guidelines, a loan is defined as impaired when, based on current information and events, it is probable that the creditor will be unable to collect all amounts due under the contractual terms of the

loan agreement. We consider one- to four-family mortgage loans and consumer loans to be homogeneous and only evaluate them for impairment separately when they are delinquent or classified. Other loans are evaluated for impairment on an individual basis. At December 31, 2009, nine loans were considered impaired.

The following table provides information with respect to our nonperforming assets at the dates indicated. We did not have any troubled debt restructurings or any accruing loans past due 90 days or more at the dates presented.

	At December 31,					
	2009	2008	2007	2006	2005	
		(Dollars	in thousa	nds)		
Nonaccrual loans:				ŕ		
One- to four-family	\$1,826	\$1,100	\$ 422	\$ 423	\$ 165	
Multi-family and commercial real						
estate	3,364	1,371	356	1,388	120	
Commercial business	452	142	144	142	9	
Consumer	358	65	48	57		
Total	6,000	2,678	970	2,010	294	
Foreclosed real estate	140				47	
Total nonperforming assets	\$6,140	\$2,678	\$ 970	\$ 2,010	\$ 341	
Total nonperforming loans to total loans	1.26%	0.62%	0.27%	0.65%	0.11%	
Total nonperforming loans to total assets	1.08%	0.50%	0.21%	0.49%	0.08%	
Total nonperforming assets to total assets	1.10%	0.50%	0.21%	0.49%	0.10%	

Other than disclosed in the previous table, there are no other loans at December 31, 2009 that we have serious doubts about the ability of the borrowers to comply with the present loan repayment terms.

Interest income that would have been recorded for the years ended December 31, 2009 and December 31, 2008 had nonaccruing loans been current according to their original terms amounted to \$328,000 and \$140,000, respectively. Income related to nonaccrual loans included in interest income for the years ended December 31, 2009 and December 31, 2008 amounted to \$238,000 and \$118,000, respectively.

Federal regulations require us to regularly review and classify our assets. In addition, our regulators have the authority to identify problem assets and, if appropriate, require them to be classified. There are three classifications for problem assets: substandard, doubtful and loss. "Substandard assets" must have one or more defined weaknesses and are characterized by the distinct possibility that we will sustain some loss if the deficiencies are not corrected. "Doubtful assets" have the weaknesses of substandard assets with the additional characteristic that the weaknesses make collection or liquidation in full on the basis of currently existing facts, conditions and values questionable, and there is a high possibility of loss. An asset classified "loss" is considered uncollectible and of such little value that continuance as an asset of the institution is not warranted. The regulations also provide for a "special mention" category, described as assets which do not currently expose us to a sufficient degree of risk to warrant classification but do possess credit deficiencies or potential weaknesses deserving our close attention. If we classify an asset as loss, we must charge off such amount.

The following table shows the aggregate amounts of our classified assets at the dates indicated.

	At December 31,			
	2009	2008		
_	(In thous	sands)		
Special mention assets	\$43,539	\$30,268		
Substandard assets	16,890	10,274		
Doubtful assets	37	4		
Loss assets				
Total classified assets	\$60,466	\$40,546		

Special mention assets at December 31, 2009 included one loan in the amount of \$70,000 that was nonaccrual. Special mention assets at December 31, 2008 did not include any nonaccrual loans. Substandard assets at December 31, 2009 and December 31, 2008 included nonaccrual loans of \$5.8 million and \$2.7 million, respectively. Doubtful assets at December 31, 2009 and December 31, 2008 included nonaccrual loans of \$9,000 and zero, respectively. The increase in loans classified as special mention in the 2009 period was due in part to the timeliness of the borrower's financial information and general economic conditions.

**Delinquencies.** The following table provides information about delinquencies in our loan portfolios at the dates indicated.

			At Decei	mber 31,		
		09	20	08	2007	
	31-60 Days Past Due	61-90 Days Past Due	31-60 Days Past Due	61-90 Days Past Due	31-60 Days Past Due	61-90 Days Past Due
			(In tho	usands)		
One- to four-family	\$2,634	\$ 328	\$1,000	\$724	\$ 99	\$ 950
Multi-family and commercial real estate	1.247	2,713	84		880	678
Commercial business	373	25	568	7	31	25
Consumer loans	364	162	2	4	11	
Total	\$4,618	\$3,228	\$1,654	\$735	\$1,021	\$1,653

**Securities.** Our securities portfolio consists primarily of mortgage-backed securities and collateralized mortgage obligations with maturities of 30 years or less, money market preferred obligations, as well as U.S. Government and agency obligations. Securities decreased by \$24.8 million in the year ended December 31, 2009 primarily due to the sale of our entire municipal bond portfolio, combined with the sale of a portion of our mortgage-backed security portfolio.

Securities decreased by \$2.6 million in the year ended December 31, 2008 primarily due to the previously disclosed Other Than Temporary Impairment ("OTTI") write down on our auction rate pass through certificates with Fannie Mae preferred stock as underlying collateral as a result of the actions of the United States Treasury Department and the Federal Housing Finance Agency, with respect to Fannie Mae and Freddie Mac, in the third quarter of 2008. Substantially all of our mortgage-backed securities and collateralized mortgage obligations were issued either by Ginnie Mae, Fannie Mae or Freddie Mac. Our securities portfolio also includes a private label collateralized mortgage obligation and a corporate obligation.

The following table sets forth the amortized costs and fair values of our securities portfolio at the dates indicated.

			At Decem	ber 31,		
	2009		2008		2007	
	Amortized Cost	Fair Value	Amortized Cost	Fair Value	Amortized Cost	Fair Value
A 21.11 C			(In thous	ands)		
Available-for-sale securities:						
U.S. Government and agency						
obligations	\$ 1,529	\$ 1,583	\$ 1,537	\$ 1,604	\$ 2,749	\$ 2,744
Mortgage-backed securities	23,561	24,500	42,297	43,030	31,352	31,261
Collateralized mortgage obligations	3,091	3,000	3,339	3,183	3,547	3,494
Municipal obligations			8,888	8,993	14,092	14,075
Money market preferred obligations	8,200	7,880	9,273	6,744	12,700	12,700
Corporate obligations	1,000	660	1,000	290	1,000	990
Held-to-maturity securities:						
U.S. Government and agency						
obligations	1,451	1,475			1,000	998
Interest-bearing balances					190	190
Total	\$38,832	\$39,098	\$66,334	\$63,844	\$66,630	\$66,452

At December 31, 2009, we did not own any securities, other than U.S. Government and agency securities, that had an aggregate book value in excess of 10% of our total capital at that date.

The following table sets forth the final maturities and weighted average yields of securities at December 31, 2009. Mortgage-backed securities and collateralized mortgage obligations are secured by mortgages and as a result produce monthly principal repayments which are not reflected in the table below. Certain mortgage-backed securities, collateralized mortgage obligations and money market preferred obligations have adjustable interest rates and reprice within the various maturity ranges. These repricing schedules are not reflected in the table below. At December 31, 2009, mortgage-backed securities and collateralized mortgage obligations with adjustable rates totaled \$10.9 million. The auction markets for the money market preferred obligations listed are not currently active. As a result, the money market preferred obligations are listed below based on their repricing schedule, rather than their expected maturities.

	Less than One Year		More than One Year to Five Years		More than Five Years to Ten Years	
-	Carrying Value	Weighted Average Yield	Carrying Value	Weighted Average Yield	Carrying Value	Weighted Average Yield
·			(Dollars n	thousands)		
Available-for-sale securities:  U.S. Government and agency obligations	7,880	4.41% - 4.41%	\$1.069 690  660 2,419	4.39% 3.50%  6.00% 4.57%	\$514 	5.55%
Held-to-maturity securities  Mortgage-backed securities  Total held-to-maturity securities  Total	\$7,880		\$2,419	4.57%	\$514	5.55%

	More Ten Y		Total		
	Carrying Value	Weighted Average Yield	Carrying Value	Weighted Average Yield	
Available-for-sale securities: U.S. Government and agency obligations Mortgage-backed securities Collateralized mortgage obligations Money market preferred obligations Corporate obligations Total available-for-sale securities		4.96% 3.19% — 4.76%	\$ 1,583 24,500 3,000 7,880 660 37,623	4.76% 4.92% 3.19% 4.41% 6.00% 4.69%	
Held-to-maturity securities:  Mortgage-backed securities  Total held-to-maturity securities  Total		5.26% 5.26% 4.79%	1,475 1,475 \$39,098	5.26% 5.26% 4.71%	

**Bank Owned Life Insurance.** During 2003, we purchased life insurance policies on certain key executives. We purchased \$2.5 million of additional policies in the fourth quarter of 2005. Bank owned life insurance is recorded as an asset at the lower of its cash surrender value or the amount that can be realized. Income earned on bank owned life insurance policies is exempt from income taxes.

**Deposits.** Our primary source of funds is retail deposit accounts held principally by individuals and businesses within our market area. The deposit base is comprised of certificate accounts, regular savings accounts, checking and NOW accounts, money market savings accounts and health savings accounts. At December 31, 2009, we had no brokered deposits. Total deposits increased \$17.9 million or 4.9% in the year ended December 31, 2009. During that time period, certificate accounts decreased 1.6%, regular savings accounts increased by 36.1%, checking and NOW accounts increased by 9.1% and money market savings accounts decreased by 1.9%. The increase in deposits was primarily due to competitive pricing in our market area, combined with the opening of our 10<sup>th</sup> office in the third quarter of 2008. The increase in regular savings accounts was primarily due to the inflow of funds into a more liquid regular savings product with an attractive rate.

The following table sets forth the balances of our deposit products at the date indicated.

	At December 31,			
	2009	2008	2007	
		(In thousands)		
Certificate accounts	\$231,905	\$235,764	\$202,411	
Regular savings accounts	65,916	48,427	41,480	
Checking and NOW accounts	57,319	52,537	49,511	
Money market savings accounts	25,791	26,298	27,996	
Total	\$380,931	\$363,026	\$321,398	

The following table indicates the amount of jumbo certificate accounts by time remaining until maturity at December 31, 2009. Jumbo certificate accounts require minimum deposits of \$100,000.

Maturity Period	Certificate Accounts (In thousands)
Three months or less	\$12,870
Over three through six months	16,955
Over six through twelve months	7,608
Over twelve months	45,507
Total	\$82,940

**Borrowings.** We borrow funds from the Federal Home Loan Bank of Boston during periods of low liquidity to match fund increases in our fixed-rate mortgage portfolio and to provide long-term fixed-rate funding with the goal of decreasing our exposure to an increase in interest rates. In addition, we occasionally borrow short-term from correspondent banks to cover temporary cash needs. At December 31, 2009, we had the ability to borrow a total of \$3.5 million from a correspondent bank, none of which was borrowed at such date. We also use securities sold under agreements to repurchase as a source of borrowings.

The following table presents certain information regarding our Federal Home Loan Bank advances during the periods and at the dates indicated.

	Year Ended December 31,						
	2009	2008	2007				
_	(Dollars in thousands)						
Maximum amount of advances outstanding at any month end during the period	\$117,211	\$119,628	\$84,878				
Average advances outstanding during the period  Weighted average interest rate during the period  Balance outstanding at end of period  Weighted average interest rate at end of period	104,268 3.77% 112,553 2.91%	107,182 4.31% \$118,421 3.80%	69,866 4.89% \$84,878 4.66%				

**Equity.** Total equity increased by \$4.7 million, or 10.3%, to \$50.3 million at December 31, 2009 from \$45.6 million at December 31, 2008. The increase in 2009 resulted from net income of \$2.0 million, dividends of \$447,000 paid to stockholders, stock repurchases of \$25,000, a net decrease to the unrealized loss on available for sale securities of \$2.5 million and \$644,000 in capital adjustments related to the Company's 2005 Equity Incentive Plan. Our average equity to average assets ratio was 8.97% at December 31, 2009, compared to 9.71% at December 31, 2008.

# Comparison of Operating Results for the Years Ended December 31, 2009 and 2008

### Overview.

	2009	2008	% Change 2009/2008		
_	(Dollars in thousands)				
Net income (loss)	\$1,993 0.37% 4.10%	\$(312) (0.06)% (0.64)%	(738.78)% (716.67)% (740.63)%		

Net income for the year ended December 31, 2009 increased \$2.3 million from net income in 2008. The increase was primarily due to the OTTI charge of \$3.4 million on auction rate pass through certificates with Fannie Mae preferred stock as underlying collateral which was recorded in 2008. The Company experienced an increase of \$469,000 in the provision for loan losses, an increase in noninterest expense of \$1.1 million, which was offset by a \$1.5 million increase in net interest income. Excluding the OTTI charge, the Company experienced an increase in noninterest income of \$400,000.

### Net Interest Income.

Net interest income for the year ended December 31, 2009, totaled \$15.8 million compared to \$14.3 million for the year ended December 31, 2008, an increase of \$1.5 million, or 10.2%. The increase in net interest income was primarily due to a decrease in interest expense. Interest expense decreased by \$1.4 million, or 9.8% during this period, primarily due to a decrease in the average rates paid on interest bearing liabilities. The average rates paid on deposits and borrowings decreased by 51 basis points in 2009. The Company experienced an increase in the average balances of deposits of 9.2% for the twelve month periods, while the average balances of borrowings increased by 5.3% in the twelve month period. Increases in deposits were experienced in all categories, except money market accounts where there was a small decrease.

The Company also experienced an increase in the average balance of interest earning assets of 7.5%, partially offset by a decrease in the average rate earned on these assets of 40 basis points. The increase in interest earning assets is attributed primarily to an increase in the loan portfolio, partially offset by decreases in the average balances of the investment portfolio over the same periods. The average balances in the loan portfolio increased by 13.0% in 2009. The largest increases were in the commercial mortgage portfolio followed by the residential

mortgage portfolio, due in part to the efforts of our business development officers to grow market share and attract new customers.

Average Balances and Yields. The following table presents information regarding average balances of assets and liabilities, the total dollar amounts of interest income and dividends, the total dollar amount of interest expense and the resulting average yields and costs. The yields and costs for the periods indicated are derived by dividing income or expense by the average balances of assets or liabilities, respectively, for the periods presented. For purposes of this table, average balances have been calculated using the average of daily balances and nonaccrual loans are included in average balances only. During the 2009, 2008 and 2007 periods, we held tax-exempt municipal securities with average balances of \$950,000, \$9.9 million and \$15.0 million, respectively, and during the 2009, 2008 and 2007 periods we held preferred money market securities with an average balance of \$9.2 million, \$11.9 million and \$12.7 million respectively which recognize a dividends received deduction. The yields below do not reflect the tax benefits of these securities.

		2009			2008			2007	
	Average Balance	Interest and Dividends	Yield/ Cost	Average Balance	Interest and Dividends	Yield/ Cost	Average Balance	Interest and Dividends	Yield/ Cost
				(Do	llars in thous	ands)			
Interest-earning assets:									
Loans	\$448.131	\$25.954	5.79%	\$396,524	\$24,556	6.19%	\$331.490	\$21,681	6.54%
Fed Funds sold	5,444	5	0.09	2,391	57	2.38	2,599	143	5.50
Investment securities	50,025	2,332	4.66	69,498	3,391	4.88	64,290	2.938	4.57
Federal Home Loan Bank stock	6,252		0.00	5,735	199	3.47	4,179	268	6.41
Total interest-earning assets	509,852	28,291	5.55	474,148	28,203	5.95	402,558	25,030	6.22
Noninterest-earning assets	32,484			30,910			31,629		
Total assets	\$542,336			\$505,058			\$434,187		
							<b>\$</b> 7,5 1,1 5 7		
Interest-bearing liabilities:									
Certificate accounts	\$237,850	\$ 7,741	3.25	\$216,595	\$ 8,297	3.83	\$183,172	\$ 8,414	4.59
Regular savings accounts and escrow	60,825	390	0.64	48,130	288	0.60	46,093	258	0.56
Checking and NOW accounts	53,258	45	0.04	53,732	159	0.30	56,915	487	0.86
Money market savings accounts	25,790	301	1.17	27,607	527	1.91	24,709	591	2.39
Total interest-bearing deposits	377,723	8,477	2.24	346,064	9,271	2.68	310,889	9,750	3.14
Total interest-bearing deposits	311,123	0,477	2.24	340,004	9,271	2.08	310,009	9,730	3.14
FHLB advances	104,268	3,931	3.77	107,182	4,615	4.31	69,866	3,414	4.89
Other borrowings	9,316	129	1.38	654	18	2.75	290	10	3.45
Total interest-bearing liabilities	491,307	12,537	2.55	453,900	13,904	3.06	381,045	13,174	3.46
Noninterest-bearing liabilities	2,391						1,899		
Total liabilities	493,698			2 120					
rotat naonines	493,098			2,138			382,944		
Stockholders' equity	48,638			49,020			51,243		
Total liabilities and stockholders'									
equity	\$542,336			\$505,058			\$434,187		
Net interest income		\$15,754	•		\$14,299			\$11,856	
Interest rate spread			3.00%	•		2.88%			2.76%
Net interest margin		=	3.09%			3.02%			2.95%
2		-	3.09%			3.0270			2.93%
Average interest-earning assets to			102.770/			104.4607			105.650/
average interest-bearing liabilities		-	103.77%			104.46%		•	105.65%

Rate/Volume Analysis. The following table sets forth the effects of changing rates and volumes on our net interest income. The rate column shows the effects attributable to changes in rate (changes in rate multiplied by prior volume). The volume column shows the effects attributable to changes in volume (changes in volume multiplied by prior rate). For purposes of this table, changes attributable to changes in both rate and volume that cannot be segregated have been allocated proportionately based on the changes due to rate and the changes due to volume. The net column represents the sum of the prior columns.

	2009 Compared to 2008			2008 Compared to 2007			
•	Increase (Decrease) Due to			Increase (Decrease)			
					Due to		
	Volume	Rate	Net	Volume	Rate	Net	
			(In the	ousands)			
Interest income:							
Loans	\$2,784	\$(1,386)	\$1,398	\$3,943	\$(1,068)	\$2,875	
Fed Funds sold	(211)	159	(52)	(11)	(75)	(86)	
Investment securities	(914)	(145)	(1,059)	247	206	453	
Federal Home Loan Bank							
stock	20	(219)	(199)	297	(366)	(69)	
Total interest income	1,679	(1,591)	88	4,476	(1,303)	3,173	
Interest expense:							
Certificate accounts	1,044	(1,600)	(556)	(1,302)	1,185	(117)	
Regular savings accounts	80	22	102	12	18	30	
Checking and NOW accounts	(1)	(113)	(114)	(26)	(302)	(328)	
Money market savings							
accounts	(33)	(193)	(226)	89	(153)	(64)	
Total deposit expense	1,090	(1,884)	(794)	(1,227)	748	(479)	
FHLB advances	(123)	(561)	(684)	1,545	(344)	1,201	
Other borrowings	115	(4)	111	10	(2)	8	
Total interest expense	1,082	(2,449)	(1,367)	328	402	730	
Net interest income	\$ 597	\$ 858	\$1,455	\$4,148	\$(1,705)	\$2,443	

### Provision for Loan Losses.

During the year ended December 31, 2009, a \$1.1 million provision was made to the allowance for loan losses. The provision was primarily due to the increased size of the portfolio, a change in the mix of the portfolio towards commercial loans which are generally riskier than one-to-four family loans, and general economic conditions.

During the year ended December 31, 2008, a \$675,000 provision was made to the allowance for loan losses. The provision was primarily due to the increased size of the loan portfolio, a change in the mix of the portfolio towards commercial loans which are generally riskier than one-to-four family loans, and general economic conditions.

**Noninterest Income.** The following table shows the components of noninterest income and the percentage changes from 2009 to 2008.

	2009	2008	% Change 2009/2008
Fees for services related to deposit accounts	\$1,060	\$1,053	0.66%
Fees for other services	574	529	8.51%
Gain (loss) on investments	388	(3,398)	-111.42%
Income from bank owned life insurance	341	315	8.25%
Income from investment advisory services, net	271	299	-9.36%
Other income	108	154	-29.87%
Total	\$2,742	\$(1,048)	-361.64%

For the year ended December 31, 2009, noninterest income increased 361.6% to \$2.7 million, compared to \$(1.0) million for 2008. The largest increase in noninterest income was the gain on sale of investments. The 2008

period included the OTTI charge of \$3.4 million on auction rate pass through certificates with Fannie Mae preferred stock as underlying collateral.

**Noninterest Expense.** The following table shows the components of noninterest expense and the percentage changes from 2009 to 2008.

	2009	2008	% Change 2009/2008
Compensation, taxes and benefits	\$ 7.692	\$ 7,521	2.27%
Office occupancy	2,151	2,173	-1.01%
FDIC insurance premiums	946	132	616.67%
Computer processing	916	861	6.39%
Professional fees	674	518	30.12%
Directors compensation	560	493	13.59%
Advertising	330	534	-38.20%
Office supplies	207	195	6.15%
Loss on foreclosed real estate, net	36	1	3,500.00%
Other expenses (1)	1,029	1,026	0.29%
Total	\$14,541	\$13,454	8.08%

<sup>(1)</sup> Other expenses for all periods include, among other items, insurance, postage and expenses related to checking accounts.

Noninterest expense was \$14.5 million for the year ended December 31, 2009, compared to \$13.5 million for 2008. The increase was primarily the result of increases in FDIC insurance premiums. In the second quarter of 2009, the FDIC announced a special assessment of five basis points on each insured institution's assets minus Tier-1 capital. This special assessment was paid on September 30, 2009. Additionally, the increases in noninterest expense were due to increased professional fees, primarily as a result of fees related to the announced acquisition of Southern Connecticut Bancorp, Inc, and increases in compensation costs, primarily as a result of filling two vacant positions. These increases were partially offset by a decrease in advertising expense and office occupancy expenses.

#### Income Taxes

During the year ended December 31, 2009, the effective tax rate for 2009 was 29.1%, compared with 23.5% for 2008, excluding the tax benefit recorded for the OTTI charge in the 2008 period. See note 12 to the financial statements in this Annual Report on form 10-K.

## Market Risk Analysis

Qualitative Aspects of Market Risk. Our most significant form of market risk is interest rate risk. We manage the interest rate sensitivity of our interest-bearing liabilities and interest-earning assets in an effort to minimize the adverse effects of changes in the interest rate environment. Deposit accounts typically react more quickly to changes in market interest rates than mortgage loans because of the shorter maturities of deposits. As a result, sharp increases in interest rates may adversely affect our earnings while decreases in interest rates may beneficially affect our earnings. To reduce the potential volatility of our earnings, we have sought to improve the match between assets and liability maturities (or rate adjustment periods), while maintaining an acceptable interest rate spread, by originating adjustable-rate mortgage loans for retention in our loan portfolio, variable-rate home equity lines and variable-rate commercial loans and by purchasing variable-rate investments and investments with expected maturities of less than 10 years. In 2002-2004 we sold a small percentage of our originations of longer term fixed-rate one- to four-family mortgage loans in the secondary market based on prevailing market interest rate conditions, an analysis of the composition and risk of the loan portfolio, liquidity needs and interest rate risk management goals. We have not sold any loans since 2004. Generally, loans are sold without recourse and with servicing retained. We currently do not participate in hedging programs, interest rate swaps or other activities involving the use of off-balance sheet derivative financial instruments.

Our Asset/Liability Committee communicates, coordinates and controls all aspects of asset/liability management. The committee establishes and monitors the volume and mix of assets and funding sources with the objective of managing assets and funding sources.

Quantitative Aspects of Market Risk. We use an interest rate sensitivity analysis prepared by the Office of Thrift Supervision to review our level of interest rate risk. This analysis measures interest rate risk by computing changes in net portfolio value of our cash flows from assets, liabilities and off-balance sheet items in the event of a range of assumed changes in market interest rates. Net portfolio value represents the market value of portfolio equity and is equal to the market value of assets minus the market value of liabilities, with adjustments made for off-balance sheet items. This analysis assesses the risk of loss in market risk sensitive instruments in the event of a sudden and sustained 50 to 300 basis point increase or a 50 to 100 basis point decrease in market interest rates with no effect given to any steps that we might take to counter the effect of that interest rate movement. We measure interest rate risk by modeling the changes in net portfolio value over a variety of interest rate scenarios. The following table, which is based on information that we provide to the Office of Thrift Supervision, presents the change in net portfolio value of Naugatuck Valley Savings at December 31, 2009 that would occur in the event of an immediate change in interest rates based on Office of Thrift Supervision assumptions, with no effect given to any steps that we might take to counteract that change.

Basis Point ("bp")	N	let Portfolio Val	ue	Net Portfolio V Present Valu	
Change in Rates	\$ Amount	\$ Change	% Change	NPV Ratio	Change
	(De	ollars in thousar	nds)		
300 bp	\$36,491	\$(20,597)	(36)%	6.74%	(3.13)%
200	44,506	(12,582)	(22)%	8.03%	(1.84)%
100	51,817	(5,271)	(9)%	9.13%	(0.74)%
50	54,807	(2,281)	(4)%	9.56%	(0.31)%
0	57,088	_	_	9.87%	
(50)	58,434	1,346	2%	10.03%	0.16%
(100)	58,348	1,260	2%	9.96%	0.09%

The Office of Thrift Supervision uses certain assumptions in assessing the interest rate risk of savings institutions. These assumptions relate to interest rates, loan prepayment rates, deposit decay rates, and the market values of certain assets under differing interest rate scenarios, among others. As with any method of measuring interest rate risk, certain shortcomings are inherent in the method of analysis presented in the foregoing table. For example, although certain assets and liabilities may have similar maturities or periods to repricing, they may react in different degrees to changes in market interest rates. Also, the interest rates on certain types of assets and liabilities may fluctuate in advance of changes in market interest rates, while interest rates on other types may lag behind changes in market rates. Additionally, certain assets, such as adjustable-rate mortgage loans, have features that restrict changes in interest rates on a short-term basis and over the life of the asset. Further, in the event of a change in interest rates, expected rates of prepayments on loans and early withdrawals from certificates could deviate significantly from those assumed in calculating the table.

### Liquidity and Capital Resources

Liquidity is the ability to meet current and future short-term financial obligations. Our primary sources of funds consist of deposit inflows, loan repayments, maturities and sales of investment securities, and advances from the Federal Home Loan Bank of Boston. While maturities and scheduled amortization of loans and securities are predictable sources of funds, deposit flows and mortgage prepayments are greatly influenced by general interest rates, economic conditions and competition.

Each quarter we project liquidity availability and demands on this liquidity for the next 90 days. We regularly adjust our investments in liquid assets based upon our assessment of (1) expected loan demand, (2) expected deposit flows, (3) yields available on interest-earning deposits and securities, and (4) the objectives of our asset/liability management program. Excess liquid assets are invested generally in federal funds and short- and intermediate-term U.S. Government agency obligations.

Our most liquid assets are cash and cash equivalents and interest-bearing deposits. The levels of these assets depend on our operating, financing, lending and investing activities during any given period. At December 31, 2009 and December 31, 2008, cash and cash equivalents totaled approximately \$12.1 million and \$8.2 million respectively, including federal funds of \$3.1 million and \$33,000, respectively. Securities classified as available for sale, which provide additional sources of liquidity, totaled \$37.6 million and \$63.8 million at December 31, 2009 and December 31, 2008, respectively. At December 31, 2009 and December 31, 2008, we had the ability to borrow a total of \$154.6 million and \$152.0 million, respectively, from the Federal Home Loan Bank of Boston, of which \$112.6 million and \$118.4 million, was outstanding, respectively. At December 31, 2009 and December 31, 2008, we had arranged overnight lines of credit of \$2.5 million with the Federal Home Loan Bank of Boston for both periods. We had no overnight advances outstanding with the Federal Home Loan Bank of Boston on these dates. In addition, at December 31, 2009 and December 31, 2008, we had the ability to borrow \$3.5 million from a correspondent bank for both periods, none of which was outstanding on this line at December 31, 2009, and \$1.3 million was outstanding at December 31, 2008.

At December 31, 2009, we had \$21.0 million in unused line availability on home equity lines of credit, \$17.9 million in unadvanced commercial lines, \$2.4 million in mortgage commitments, \$7.7 million in commercial mortgage loan commitments, \$28.8 million in unadvanced construction mortgage commitments, \$4.3 million in letters of credit, \$460,000 in commercial business loan commitments and \$99,000 in overdraft line of credit availability. Certificates of deposit due within one year of December 31, 2009 totaled \$115.6 million, or 30.4% of total deposits. If these deposits do not remain with us, we will be required to seek other sources of funds, including other certificates of deposit and lines of credit. Depending on market conditions, we may be required to pay higher rates on such deposits or other borrowings than we currently pay on the certificates of deposit due on or before December 31, 2009. We believe, however, based on past experience, that a significant portion of our certificates of deposit will remain with us. We have the ability to attract and retain deposits by adjusting the interest rates offered.

Historically, we have remained highly liquid. We expect that all of our liquidity needs, including the contractual commitments set forth in the table below, the estimated costs of our branch expansion plans and increases in loan demand can be met by our currently available liquid assets and cash flows. If loan demand were to increase at a pace greater than expected, or any unforeseen demand or commitment were to occur, we would access our borrowing capacity with the Federal Home Loan Bank of Boston. We expect that our currently available liquid assets and our ability to borrow from the Federal Home Loan Bank of Boston would be sufficient to satisfy our liquidity needs without any material adverse effect on our liquidity. We are not aware of any trends and/or demands, commitments, events or uncertainties that could result in a material decrease in liquidity.

Our primary investing activities are the origination of loans and the purchase of securities. For the year ended December 31, 2009 we originated \$132.8 million of loans and purchased \$1.6 million of securities. For the year ended December 31, 2008 we originated \$145.3 million of loans and purchased \$25.0 million of securities. During the year ended December 31, 2009, these activities were funded primarily by an increase in deposits of \$17.9 million, proceeds from sales and maturities of available-for-sale securities of \$29.3 million and proceeds from held-to-maturity securities of \$110,000. During the year ended December 31, 2008, these activities were funded primarily by an increase in deposits of \$41.6 million, net increase in borrowed funds of \$34.0 million, proceeds from sales and maturities of available-for-sale securities of \$20.7 million and proceeds from held-to-maturity securities of \$1.2 million.

Historically, our investment portfolio had been funded by excess liquidity when deposit inflows exceed loan demand. In December 2008, we implemented a leverage strategy with the objective of enhancing earnings by borrowing \$13.5 million from the Federal Home Loan Bank of Boston on an intermediate-term basis to fund the purchase of a like amount of intermediate-term mortgage-backed securities. This strategy is accretive to earnings.

Financing activities consist primarily of activity in deposit accounts and in Federal Home Loan Bank advances. We experienced a net increase in total deposits of \$17.9 million and a net increase of \$41.6 million for the years ended December 31, 2009 and 2008, respectively. Deposit flows are affected by the overall level of interest rates, the interest rates and products offered by us and our local competitors and other factors. We generally manage the pricing of our deposits to be competitive and to increase core deposit relationships. Occasionally, we offer promotional rates on certain deposit products in order to attract deposits. We experienced a decrease in borrowed funds of \$164,000 for the year ended December 31, 2009. Federal Home Loan Bank advances increase

\$34.0 million for the year ended December 31, 2008. The increase in 2008 was primarily due to lending and investing activities. We are subject to various regulatory capital requirements administered by the Office of Thrift Supervision, including a risk-based capital measure. The risk-based capital guidelines include both a definition of capital and a framework for calculating risk-weighted assets by assigning balance sheet assets and off-balance sheet items to broad risk categories. At December 31, 2009, we exceeded all of our regulatory capital requirements. We are considered "well capitalized" under regulatory guidelines. See note 14 of the notes to the financial statements in this Annual Report on Form 10-K.

### **Off-Balance Sheet Arrangements**

In the normal course of operations, we engage in a variety of financial transactions that, in accordance with generally accepted accounting principles, are not recorded in our financial statements. These transactions involve, to varying degrees, elements of credit, interest rate, and liquidity risk. Such transactions are used primarily to manage customers' requests for funding and take the form of loan commitments, unused lines of credit, amounts due mortgagors on construction loans, amounts due on commercial loans, commercial letters of credit and commitments to sell loans. See note 16 of the notes to the financial statements in this annual report.

For the years ended December 31, 2009 and 2008, we engaged in no off-balance-sheet transactions reasonably likely to have a material effect on our financial condition, results of operations or cash flows.

### **Effect of Inflation and Changing Prices**

We have prepared the financial statements and related financial data presented in this report in accordance with generally accepted accounting principles in the United States, which require the measurement of financial position and operating results in terms of historical dollars without considering the change in the relative purchasing power of money over time due to inflation. The primary impact of inflation on our operations is reflected in increased operating costs. Unlike most industrial companies, virtually all of our assets and liabilities are monetary in nature. As a result, interest rates generally have a more significant impact on our performance than do general levels of inflation. Interest rates do not necessarily move in the same direction or to the same extent as the prices of goods and services.

# ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

The information required by this item is incorporated herein by reference to part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations."

### ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTAL DATA.

The information regarding by this item is included herein beginning on page F-1.

# ITEM 9. CHANGE IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.

Not applicable.

# ITEM 9A(T). CONTROLS AND PROCEDURES.

(a) Disclosure Controls and Procedures

The Company's management, including the Company's principal executive officer and principal financial officer, have evaluated the effectiveness of the Company's "disclosure controls and procedures," as such term is defined in Rule 13a-15(e) promulgated under the Securities Exchange Act of 1934, as amended, (the "Exchange Act"). Based upon their evaluation, the principal executive officer and principal financial officer concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures were effective for the purpose of ensuring that the information required to be disclosed in the reports that the Company files or

submits under the Exchange Act with the Securities and Exchange Commission (the "SEC") (1) is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and (2) is accumulated and communicated to the Company's management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure.

### (b) Internal Controls Over Financial Reporting

Management's annual report on internal control over financial reporting is incorporated herein by reference to the Company's audited Consolidated Financial Statements in this Annual Report on Form 10-K.

This annual report does not include an attestation report of the Company's registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's registered public accounting firm pursuant to temporary rules of the Securities and Exchange Commission that permit the Company to provide only management's report in this annual report.

### (c) Changes to Internal Control Over Financial Reporting

There were no changes in the Company's internal control over financial reporting during the three months ended December 31, 2009 that have materially affected, or are reasonable likely to materially affect, the Company's internal control over financial reporting.

### ITEM 9B. OTHER INFORMATION.

Not applicable.

### **PART III**

# ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE.

#### Directors

For information concerning Naugatuck Valley Financial's directors, the information contained under the section captioned "Item 1—Election of Directors" in Naugatuck Valley Financial's Proxy Statement for the 2010 Annual Meeting of Stockholders (the "Proxy Statement") is incorporated herein by reference.

### **Executive Officers**

For information relating to officers of Naugatuck Valley Financial, the section captioned "Item 1—Election of Directors" in the Proxy Statement, and Part I, Item 1, "Business—Executive Officers of the Registrant" in this Annual Report on Form 10-K, are incorporated by reference.

## Compliance with Section 16(a) of the Exchange Act

For information regarding compliance with Section 16(a) of the Exchange Act, the information contained under the section captioned "Section 16(a) Beneficial Ownership Reporting Compliance" in the Proxy Statement is incorporated herein by reference.

### **Disclosure of Code of Ethics**

Naugatuck Valley Financial has adopted a Code of Ethics and Business Conduct, a copy of which can be filed as an exhibit to this Form 10-K.

### **Corporate Governance**

For information regarding the audit committee and its composition and the audit committee financial expert, the section captioned "Corporate Governance and Board Matters" in the Proxy Statement is incorporated herein by reference.

### ITEM 11. EXECUTIVE COMPENSATION

The information regarding executive compensation is set forth under the section captioned "Executive Compensation" in the Proxy Statement and is incorporated herein by reference.

# ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDERS MATTERS

(a) Security Ownership of Certain Beneficial Owners

Information required by this item is incorporated herein by reference to the section captioned "Stock Ownership" in the Proxy Statement.

(b) Security Ownership of Management

Information required by this item is incorporated herein by reference to the section captioned "Stock Ownership" in the Proxy Statement.

(c) Changes in Control

Management of Naugatuck Valley Financial knows of no arrangements, including any pledge by any person or securities of Naugatuck Valley Financial, the operation of which may at a subsequent date result in a change in control of the registrant.

## (d) Equity Compensation Plan Information

The following table sets forth information as of December 31, 2009 about Company common stock that may be issued under the Naugatuck Valley Financial Corporation 2005 Equity Incentive Plan. The plan was approved by the Company's stockholders.

PLAN CATEGORY	Number of securities to be issued upon the exercise of outstanding options, warrants and rights	Weighted-average exercise price of outstanding options, warrants and rights	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in the first column)
Equity compensation plans approved by security holders	353,430	\$11.13	20,777
Equity compensation plans not approved by security holders	n/a	n/a	n/a
Total	353,430	\$11.13	20,777

# ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS AND DIRECTOR INDEPENDENCE

The information relating to certain relationships and related transactions and director independence is set forth under the sections captioned "Transactions with Related Persons" and "Corporate Governance and Board Matters – Director Independence" in the Proxy Statement and is incorporated herein by reference.

### ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

The information relating to the principal accountant fees and services is set forth under the section captioned "Ratification of the Independent Registered Public Accounting Firm" in the Proxy Statement and is incorporated herein by reference.

#### **PART IV**

# ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES.

- (1) The financial statements required in response to this item are incorporated by reference from Item 8 of this report.
- (2) All financial statement schedules are omitted because they are not required or applicable, or the required information is shown in the consolidated financial statements or the notes thereto.
- (3) Exhibits

Exhibit No.	<u>Description</u>
2.1	Agreement and Plan of Merger, dated February 22, 2010, by and among Naugatuck Valley
	Financial Corporation, Newco (as defined therein) and Southern Connecticut Bancorp, Inc.
	(9)
2.2	Plan of Conversion and Reorganization, dated February 22, 2010 (9)
3.1	Charter of Naugatuck Valley Financial Corporation (1)
3.2 ·	Bylaws of Naugatuck Valley Financial Corporation (2)
4.0	Specimen Stock Certificate of Naugatuck Valley Financial Corporation (3)
10.1	Naugatuck Valley Financial Corporation and Naugatuck Valley Savings Employment
	Agreement with John C. Roman (4)*
10.2	Naugatuck Valley Savings Change in Control Agreement with Dominic J. Alegi, Jr. (4) *
10.3	Naugatuck Valley Financial Corporation and Naugatuck Valley Savings Deferred
	Compensation Plan for Directors (5)*
10.4	Form of Naugatuck Valley Savings Employee Severance Compensation Plan (3)*
10.5	Naugatuck Valley Savings Death Benefit Agreement with John C. Roman, as amended (3)*
10.6	Naugatuck Valley Savings Death Benefit Agreement with Dominic J. Alegi, Jr. (3)*
10.7	Naugatuck Valley Financial Corporation 2005 Equity Incentive Plan (6)*
10.8	Naugatuck Valley Savings Change in Control Agreement with Mark S. Graveline (7)*
14.0	Code of Ethics and Business Conduct (8)
21.0	List of Subsidiaries
23.0	Consent of Whittlesey & Hadley, P.C.
31.1	Rule 13a-14(a)/15d-14(a) Certification of Chief Executive Officer
31.2	Rule 13a-14(a)/15d-14(a) Certification of Chief Financial Officer
32.0	Section 1350 Certification of Chief Executive Officer and Chief Financial Officer

\*Management contract or compensation plan arrangement

- (1) Incorporated by reference to Exhibit 3.1 to the Company's Form 10-Q for the three months ended September 30, 2004.
- (2) Incorporated by reference to Exhibit 3 to the Company's Current Report on Form 8-K filed with the SEC on October 18, 2007.
- (3) Incorporated by reference to the Company's Registration Statement on Form S-1, as amended, initially filed on June 18, 2004.
- (4) Incorporated by reference to the Company's Form 10-K for the fiscal year ended December 31, 2007.
- (5) Incorporated by reference to Exhibit 10.1 to the Company's Form 10-Q for the three months ended March 31, 2007, filed on May 15, 2007.
- (6) Incorporated by reference to Appendix C to the Proxy Statement for the 2005 Annual Meeting of Stockholders filed on April 1, 2005.
- (7) Incorporated by reference to the Company's Form 10-K for the fiscal year end December 31, 2008.
- (8) Incorporated by reference to the Company's Form 10-K for the fiscal year ended December 31, 2004.
- (9) Incorporated by reference to the Exhibits filed to the Company's Current Report on Form 8-K filed February 23, 2010. The registrant has omitted schedules and similar attachments to the subject agreements pursuant to Item 601(b)(2) of Regulation S-K. The registrant will furnish a copy of any omitted schedule or similar attachment to the United States Securities and Exchange Commission upon request.

### Management's Report on Internal Control Over Financial Reporting

The management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting. The internal control process has been designed under our supervision to provide reasonable assurance regarding the reliability of financial reporting and the preparation of the Company's financial statements for external reporting purposes in accordance with accounting principles generally accepted in the United States of America.

Management conducted an assessment of the effectiveness of the Company's internal control over financial reporting as of December 31, 2009, utilizing the framework established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on this assessment, management has determined that the Company's internal control over financial reporting as of December 31, 2009 is effective.

Our internal control over financial reporting includes policies and procedures that pertain to the maintenance of records that accurately and fairly reflect, in reasonable detail, transactions and dispositions of assets; and provide reasonable assurances that: (1) transactions are recorded as necessary to permit preparation of financial statements in accordance with accounting principles generally accepted in the United States; (2) receipts and expenditures are being made only in accordance with authorizations of management and the directors of the Company; and (3) unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the Company's financial statements are prevented or timely detected.

All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

This annual report does not include an attestation report of the Company's registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's registered public accounting firm pursuant to temporary rules of the Securities and Exchange Commission that permit the Company to provide only management's report in this annual report.

# WHITTLESEY & HADLEY, P.C.

Certified Public Accountants/Consultants

147 Charter Oak Avenue Hartford, Connecticut 06106

> 860.522.3111 (voice) 860.524.4475 (fax)

> > www.whcpa.com



## Report of Independent Registered Public Accounting Firm

To The Board of Directors and Shareholders Naugatuck Valley Financial Corporation

We have audited the accompanying consolidated statements of financial condition of Naugatuck Valley Financial Corporation (the "Company") and subsidiary as of December 31, 2009 and 2008, and the related consolidated statements of income, changes in stockholders' equity, and cash flows for each of the years ended December 31, 2009, 2008 and 2007. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Companies Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Naugatuck Valley Financial Corporation and subsidiary at December 31, 2009 and 2008, and the results of its operations and its cash flows for the each of the years ended December 31, 2009, 2008 and 2007, in conformity with accounting principles generally accepted in the United States of America.

whithery & Hodley, P.C.

Hartford, Connecticut March 26, 2010



# **Consolidated Statements of Financial Condition**

(Dollars in thousands)

Dollars in thousanas)	 December 31,		
	2009	2008	
ASSETS			
Cash and due from depository institutions	\$ 9,003	\$	8,214
Investment in federal funds	3,143		33
Investment securities available-for-sale, at fair value	37,623		63,844
Investment securities held-to-maturity, at amortized cost	1,451		-
Loans receivable, net	473,304		431,976
Accrued income receivable	2,074		2,099
Foreclosed real estate, net	140		-
Premises and equipment, net	9,948		10,565
Bank owned life insurance	8,920		8,579
Federal Home Loan Bank of Boston stock, at cost	6,252		6,252
Other assets	 5,097		3,824
Total assets	\$ 556,955	\$	535,386
LIABILITIES AND STOCKHOLDERS' EQUITY			
Liabilities			
Deposits	\$ 380,931	\$	363,026
Borrowed funds	118,984		119,148
Mortgagors' escrow accounts	4,888		4,562
Other liabilities	 1,844		3,061
Total liabilities	 506,647		489,797
Commitments and contingencies			
Stockholders' equity			
Preferred stock, \$.01 par value; 1,000,000 shares authorized;			
no shares issued or outstanding	-		-
Common stock, \$.01 par value; 25,000,000 shares authorized;			
7,604,375 shares issued; shares outstanding - 7,022,866 at			
December 31, 2009; 7,026,894 at December 31, 2008	76		76
Paid-in capital	33,756		33,637
Retained earnings	24,849		23,303
Unearned ESOP shares (193,735 shares at December 31, 2009			
and 213,624 shares at December 31, 2008)	(1,937)		(2,136)
Unearned stock awards (32,340 shares at December 31, 2009			
and 61,780 shares at December 31, 2008)	(355)		(680)
Treasury Stock, at cost (583,342 shares at December 31, 2009			
and 579,314 shares at December 31, 2008)	(6,132)		(6,107)
Accumulated other comprehensive income (loss)	 51		(2,504)
Total stockholders' equity	 50,308		45,589
Total liabilities and stockholders' equity	\$ 556,955	\$	535,386

# **Consolidated Statements of Income**

	(Dollars in thousands, except earnings per share)				
	For the Y	ears Ended De	cember 31,		
	2009	2008	2007		
Interest and dividend income					
Interest on loans	\$ 25,954	\$ 24,556	\$ 21,681		
Interest and dividends on investments and deposits	2,337	3,647	3,349		
Total interest income	28,291	28,203	25,030		
Interest expense					
Interest on deposits	8,477	9,271	9,750		
Interest on borrowed funds	4,060	4,633	3,424		
Total interest expense	12,537	13,904	13,174		
Net interest income	15,754	14,299	11,856		
Provision for loan losses	1,144	675	151		
Net interest income after provision for loan losses	14,610	13,624	11,705		
Noninterest income					
Fees for services related to deposit accounts	1,060	1,053	955		
Fees for other services	574	529	559		
Income from bank owned life insurance	341	315	308		
Income from investment advisory services, net	271	299	260		
Gain (loss) on investments	388	(3,398)	65		
Other income	108	154	207		
Total noninterest income (loss)	2,742	(1,048)	2,354		
Noninterest expense					
Compensation, taxes and benefits	7,692	7,521	6,914		
Office occupancy	2,151	2,173	1,966		
FDIC insurance premiums	946	132	35		
Computer processing	916	861	733		
Professional fees	674	518	504		
Directors compensation	560	493	494		
Advertising	330	534	594		
Office supplies	207	195	201		
Loss on foreclosed real estate, net	36	1	-		
Other expenses	1,029	1,026_	981		
Total noninterest expense	14,541	13,454	12,422		
Income (loss) before tax provision (benefit)	2,811	(878)	1,637		
Income tax provision (benefit)	818	(566)	217		
Net income (loss)	\$ 1,993	\$ (312)	\$ 1,420		
Earnings (loss) per share - basic and diluted	\$ 0.29	\$ (0.05)	\$ 0.20		



# Consolidated Statements of Changes in Stockholders' Equity

(Dollars in thousands)

	 nmon ock	Paid-in Capital	
Balance at December 31, 2007	\$ 76	\$ 33,483	
ESOP shares released - 19,889 shares	-	(29)	
Dividends paid (\$0.23 per common share)	-	-	
Stock based compensation - 1,000 shares awarded	-	-	
Stock based compensation - 29,246 shares vested	-	-	
Stock based compensation - options	-	183	
Treasury stock acquired - 241,840 shares	-	-	
Comprehensive income:			
Net income	-	-	
Net change in unrealized holding gain on available-for-			
sale securities, net of tax effect			
Comprehensive income	 -		
Balance at December 31, 2008	76	33,637	
ESOP shares released - 19,889 shares	-	(87)	
Dividends paid (\$0.17 per common share)	-	-	
Stock based compensation - 29,446 shares vested	-	-	
Stock based compensation - options	-	206	
Treasury stock acquired - 4,028 shares	-	-	
Comprehensive income:			
Net income	-	-	
Net change in unrealized holding gain on available-for-			
sale securities, net of tax effect			
Comprehensive income	-		
Balance at December 31, 2009	\$ 76	\$ 33,756	

Retained Earnings	Unearned ESOP Shares	Unearned Stock Awards	Treasury Stock	Accumulated Other Comprehensive Income (Loss)	Total
\$ 24,233	\$ (2,335)	\$ (995)	\$ (3,889)	\$ (116)	\$ 50,457
-	199	-	-	-	170
(614)	-	-	-	-	(614)
(4)	-	(9)	13	-	-
=	-	324	-	-	324
-	-	-	-	-	183
-	-	-	(2,231)	-	(2,231)
(312)	-	-	-	-	-
				(2,388)	_
_			-		(2,700)
23,303	(2,136)	(680)	(6,107)	(2,504)	45,589
=	199	-	-	-	112
(447)	-	-	-	-	(447)
-	-	325	-	-	325
-	-	-	-	-	206
-	-	-	(25)	-	(25)
1,993	-	-	-	-	-
				2,555	-
<u>-</u>					4,548
\$ 24,849	\$ (1,937)	(355)	\$ (6,132)	\$ 51	\$ 50,308



# **Consolidated Statements of Cash Flows**

(In thousands)

(In thousands)	For the Yea	For the Years Ended December				
	2009	2008	2007			
Cash flows from operating activities						
Net income (loss)	\$ 1,993	\$ (312)	\$ 1,420			
Adjustments to reconcile net income (loss) to net cash						
provided by operating activities:						
Provision for loan losses	1,144	675	151			
Depreciation and amortization expense	821	835	776			
Net amortization (accretion) from investments	60	51	(21)			
Amortization of intangible assets	34	34	34			
Provision for deferred tax (benefit)	704	(1,574)	11			
Loss (gain) on investment securities	(388)	3,398	(65)			
Stock-based compensation	656	813	698			
Net change in:						
Accrued income receivable	25	(65)	(130)			
Deferred loan fees	(43)	68	51			
Cash surrender value of life insurance	(341)	(315)	(308)			
Other assets	(2,291)	(39)	(35)			
Other liabilities	222_	(110)	98			
Net cash provided by operating activities	2,596	3,459	2,680			
Cash flows from investing activities						
Proceeds from maturities and repayments of			12.226			
available-for-sale securities	10,022	7,501	12,236			
Proceeds from sale of available-for-sale securities	19,264	13,171	8,441			
Proceeds from sale of held-to-maturity securities	110	-				
Proceeds from maturities of held-to-maturity securities	-	1,190	1,390			
Purchase of available-for-sale securities	-	(25,017)	(17,598)			
Purchase of held-to-maturity securities	(1,566)	-	(250)			
Loan originations net of principal payments	(42,570)	(72,888)	(51,656)			
Purchase of Federal Home Loan Bank of Boston stock	-	(1,619)	(734)			
Purchase of property and equipment	(212)	(775)	(325)			
Net cash used by investing activities	(14,952)	<u>(78,437)</u>	(48,496)			

	For the Years Ended December 31,				
	2009	2008	2007		
Cash flows from financing activities					
Net change in time deposits	(3,859)	33,353	37,335		
Net change in other deposit accounts	21,764	8,275	(5,135)		
Advances from Federal Home Loan Bank of Boston	52,550	55,915	46,927		
Repayment of Advances from Federal Home					
Loan Bank of Boston	(58,418)	(22,373)	(30,538)		
Net change in mortgagors' escrow accounts	327	691	376		
Change in short-term borrowings	4,363	1,839	229		
Common stock repurchased	(25)	(2,231)	(2,364)		
Cash dividends to common stockholders	(447)	(614)	(589)		
Proceeds from exercise of options	_	-	3		
Net cash provided by financing activities	16,255	74,855	46,244		
Increase (decrease) in cash and cash equivalents	3,899	(123)	428		
Cash and cash equivalents at beginning of year	8,247	8,370	7,942		
Cash and cash equivalents at end of year	\$ 12,146	\$ 8,247	\$ 8,370		
Supplemental disclosures					
Non-cash investing activities:					
Transfer of loans to foreclosed real estate	\$ 140	\$ -	\$ -		
Cash paid during the year for:					
Interest	\$ 12,283	\$ 13,950	\$ 13,130		
Income taxes	286	943	296		



# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

# 1. Nature of Operations

Naugatuck Valley Financial Corporation (the "Company") was organized as a federal corporation at the direction of Naugatuck Valley Savings and Loan (the "Bank") in connection with the mutual holding company reorganization of Naugatuck Valley Savings. The reorganization and initial public offering of Naugatuck Valley Financial was completed on September 30, 2004. In the offering, Naugatuck Valley Financial issued a majority of its outstanding shares of common stock to Naugatuck Valley Mutual Holding Company (the "MHC"), the mutual holding company parent of the Bank.

Originally organized in 1922, the Bank is a federally chartered stock savings bank which is headquartered in Naugatuck, Connecticut. The Bank provides a full range of personal banking services to individual and small business customers located primarily in the Naugatuck Valley and the immediate surrounding vicinity. It is subject to competition from other financial institutions throughout the region. The Bank is also subject to the regulations of various federal agencies and undergoes periodic examinations by those regulatory authorities.

The Bank owns the Naugatuck Valley Mortgage Servicing Corporation, which qualifies and operates as a Connecticut passive investment company pursuant to legislation.

### 2. Basis of Presentation

The consolidated financial statements include the accounts of the Company, the Bank and the Bank's wholly-owned subsidiary, Naugatuck Valley Mortgage Servicing Corporation. All significant intercompany accounts and transactions have been eliminated in consolidation.

In preparing the financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the balance sheet, and income and expenses for the period. Actual results could differ from those estimates.

Material estimates that are particularly susceptible to significant change in the near-term relate to the determination of the allowance for losses on loans and the valuation of real estate acquired in connection with foreclosure or in satisfaction of loans. While management uses available information to recognize losses on loans and foreclosed real estate, future additions to the allowance may be necessary based on changes in economic conditions, particularly in Connecticut.

Management has evaluated subsequent events for potential recognition or disclosure in the financial statements. On February 23, 2010, the Company announced its intention to acquire another bank. In addition, the MHC announced its intention to sell its approximate 60% ownership interest in the Company to the public. See Note 18 to these financial statements for additional disclosure regarding these events.

### 3. Summary of Significant Accounting Policies

The accounting and reporting policies of the Company and its subsidiary conform to generally accepted accounting principles in the United States of America and to general practices within the thrift industry. Such policies have been followed on a consistent basis. The significant accounting policies of the Company are summarized below.

### Investment securities

Investments are accounted for in accordance with the intent of management at the time of purchase. If management has the intent and the Company has the ability at the time of purchase to hold debt securities until maturity, they are classified as held-to-maturity. These securities are carried at historical cost adjusted for the amortization of premiums and accretion of discounts, which are recognized as adjustments to interest income.

Securities to be held for indefinite periods of time are classified as available-for-sale and are carried at fair value with unrealized gains and losses reported as a separate component of capital net of estimated income taxes. Effective January 1, 2008, the Company adopted the new valuation framework for fair value measurement and disclosure as specified by generally accepted accounting principles. The framework specifies a hierarchy of valuation techniques based on whether the inputs to those techniques are observable or unobservable. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Company's own assumptions. See Note 17.

The Company has no securities held for trading.

Gains or losses on the sales of securities are recognized at trade date utilizing the specific identification method. Unrealized losses on securities are charged to noninterest income when the decline in fair value of a security is judged to be other-than-temporary. In estimating other-than-temporary impairment losses, management considers (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer and (3) the intent and ability of the Bank to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value.

### Loans receivable and allowance for loan losses

Loans receivable are stated at unpaid principal balance less undistributed construction loans, deferred loan fees, and allowances for loan losses.

Uncollected interest on loans receivable is accrued as earned based on rates applied to principal amounts outstanding. Recognition of income on the accrual basis is discontinued when there is sufficient question as to the collectibility of the interest. In these cases, the interest previously accrued to income is reversed, and the loans are placed on the cash basis.

Loan origination fees and certain direct loan origination costs are being deferred and the net amount amortized on a level-yield basis as an adjustment to the related loan yield over its contractual life. Unamortized net fees are recognized upon early repayment of the loans.



### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

# 3. Summary of Significant Accounting Policies - (Continued)

The allowance for loan losses is established by a provision charged to earnings and is maintained at a level considered adequate to provide for potential loan losses based on management's evaluation of known and inherent risks in the loan portfolio. When a loan or portion of a loan is considered uncollectible, it is charged against the allowance for loan losses. Recoveries of loans previously charged-off are credited to the allowance when collected.

Management makes regular evaluations of the loan portfolio to determine the adequacy of the level of the allowance for loan losses. Numerous factors are considered in the evaluation, including a review of certain borrowers' current financial status and credit standing, available collateral, loss experience in relation to outstanding loans, the overall loan portfolio quality, management's judgment regarding prevailing and anticipated economic conditions, and other relevant factors.

In addition, various regulatory agencies, as an integral part of their examination process, periodically review the Bank's allowance for loan losses. Such agencies may require the Bank to recognize additions to the allowance based on their judgments about information available to them at the time of their examination.

# Loan sales and mortgage-servicing rights

Residential mortgage loans originated and held for sale are classified separately in the consolidated statement of financial condition and reported at the lower of amortized cost or market value (based on secondary market prices). There were no loans held for sale at December 31, 2009 and 2008. Gains or losses on the sale of loans are determined using the specific identification method.

The Bank sells residential mortgage loans with servicing rights retained. At the time of the sale, the Bank determines the value of the retained servicing rights, which represents the present value of the differential between the contractual servicing fee and adequate compensation, defined as the fee a sub-servicer would require to assume the role of servicer, after considering the estimated effects of prepayments. If material, a portion of the gain on the sale of the loan is recognized as due to the value of the servicing rights, and a servicing asset is recorded. The Bank has had no loan sales which have resulted in the recording of a servicing asset, due to the immaterial differential between the contractual servicing fee (25 basis points) and adequate compensation, as described above.

### Foreclosed real estate

Real estate properties acquired through loan foreclosure and other partial or total satisfaction of problem loans are carried at the lower of fair value or the related loan balance at the date of foreclosure.

Valuations are periodically performed by management and an allowance for losses is established if the carrying value of a property subsequently exceeds its fair value less estimated disposal costs. Losses arising at the time of acquisition of such properties are charged against the allowance for loan losses. Subsequent write-downs in the carrying value and expenses incurred to maintain the properties are charged to expense.

## Premises and equipment

Premises and equipment are stated at cost less accumulated depreciation computed on the straight-line method at rates based on estimated useful lives.

Expenditures for replacements or major improvements are capitalized. Expenditures for normal maintenance and repairs are charged to expense as incurred. Upon the sale or retirement of premises and equipment, the cost and accumulated depreciation are removed from their respective accounts and any gain or loss is included in income.

### Bank owned life insurance

The cash surrender value of bank owned life insurance relates to policies on employees of the Bank for which the Bank is the beneficiary. Increases in cash surrender value are included in noninterest income in the consolidated income statements.

### Income from investment advisory services, net

In conjunction with a third party, an employee of the Bank is licensed to sell non-deposit investment products, including mutual funds, annuities and other insurance products. The Bank records, as noninterest income, revenues earned from product sales in accordance with the terms of revenue sharing agreements with the third party, net of certain marketing and other expenses shared with the third party. The Bank currently employs the individual authorized to sell these products and pays most of the direct costs related to the sales activities. These costs are charged to expense as incurred, and are classified primarily in compensation and benefits expense.

### Income taxes

The Company accounts for certain income and expense items differently for financial reporting purposes than for income tax purposes. Provisions for deferred taxes are being made in recognition of these temporary differences. It is the Company's policy to recognize interest and penalties related to unrecognized tax liabilities within income tax expense in the consolidated statements of income.

### Earnings per share

Basic earnings per share is computed by dividing income available to common stockholders by the weighted-average number of common shares outstanding for the period.

### Accounting Standards Update

In December 2007, the FASB issued new authoritative guidance related to the accounting for Business Combinations. The objective of the guidance is to improve the relevance, representational faithfulness, and comparability of the information that a reporting entity provides in its financial reports about a business combination and its effects. The new standard applies prospectively to business combinations for which the acquisition date is on or after December 31, 2008.



### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### 3. Summary of Significant Accounting Policies – (Continued)

Accounting Standards Update - (Continued)

As discussed in Notes 1 and 18, the Company has announced its intention to acquire another bank which will be merged into the banking subsidiary of the Company. As a result of the new authoritative accounting guidance, the transaction will be accounted for as a purchase, and all of the assets and liabilities of the acquired bank will be remeasured and recorded at their respective fair value as of the date of acquisition.

In June 2009, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update No. 2009-01 ("ASU 2009-01"), Topic 105 - Generally Accepted Accounting Principles amendments based on Statement of Financial Accounting Standards No. 168 - The FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles. ASU 2009-01 amends the FASB Accounting Standards Codification for the issuance of FASB Statement No. 168 ("SFAS 168"), The FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles. ASU 2009-1 includes SFAS 168 in its entirety, including the accounting standards update instructions contained in Appendix B of the Statement. The FASB Accounting Standards Codification ("Codification") became the source of authoritative U.S. generally accepted accounting principles ("GAAP") recognized by the FASB to be applied by nongovernmental entities. Rules and interpretive releases of the Securities and Exchange Commission ("SEC") under authority of federal securities laws are also sources of authoritative GAAP for SEC registrants. On the effective date of this Statement, the Codification superseded all then-existing non-SEC accounting and reporting standards. All other nongrandfathered non-SEC accounting literature not included in the Codification became non-authoritative. This Statement is effective for financial statements issued for interim and annual periods ending after September 15, 2009.

Following this Statement, the FASB will not issue new standards in the form of Statements, FASB Staff Positions, or Emerging Issues Task Force Abstracts. Instead, it will issue Accounting Standards Updates. The FASB does not consider Accounting Standards Updates as authoritative in their own right. Accounting Standards Updates serve only to update the Codification, provide background information about the guidance, and provide the bases for conclusions on the change(s) in the Codification. FASB Statement No. 162, *The Hierarchy of Generally Accepted Accounting Principles*, which became effective on November 13, 2008, identified the sources of accounting principles and the framework for selecting the principles used in preparing the financial statements of nongovernmental entities that are presented in conformity with GAAP. Statement 162 arranged these sources of GAAP in a hierarchy for users to apply accordingly. Upon becoming effective, all of the content of the Codification carries the same level of authority, effectively superseding Statement 162. In other words, the GAAP hierarchy has been modified to include only two levels of GAAP: authoritative and non-authoritative. As a result, this Statement replaces Statement 162 to indicate this change to the GAAP hierarchy. The adoption of the Codification and ASU 2009-01 did not have any effect on the Company's consolidated financial condition or results of operations.

In August 2009, the FASB issued Accounting Standards Update No. 2009-05 ("ASU 2009-05"), Fair Value Measurements and Disclosures (Topic 820) – Measuring Liabilities at Fair Value. ASU 2009-05 applies to all entities that measure liabilities at fair value within the scope of ASC Topic 820. ASU 2009-05 provides clarification that in circumstances in which a quoted price in an active market for the identical liability is not available, a reporting entity is required to measure fair value using one or more of the following techniques:

- A valuation technique that uses:
  - o The quoted price of the identical liability when traded as an asset.
  - Quoted prices for similar liabilities or similar liabilities when traded as assets.
- Another valuation technique that is consistent with the principles of ASC Topic 820. Two
  examples would be an income approach, such as a technique that is based on the amount at the
  measurement date that the reporting entity would pay to transfer the identical liability or would
  receive to enter into the identical liability.

The amendments in ASU 2009-5 also clarify that when estimating the fair value of a liability, a reporting entity is not required to include a separate input or adjustment to other inputs relating to the existence of a restriction that prevents the transfer of the liability. It also clarifies that both a quoted price in an active market for the identical liability at the measurement date and the quoted price for the identical liability when traded as an asset in an active market when no adjustments to the quoted price of the asset are required are Level 1 fair value measurements. The guidance provided in ASU 2009-5 is effective for the first reporting period beginning after issuance. The adoption of ASU 2009-5 will not have a material effect on the Company's consolidated financial condition or results of operations.

### Reclassification

Certain reclassifications have been made to the prior period financial statements to conform to the December 31, 2009 reporting presentation. These reclassifications only changed the reporting categories but did not affect the results of operations or financial position.

### 4. Investment Securities

A summary of investment securities at December 31, 2009 and 2008 follows:

	2009					2008				
	Carrying		Carrying Fair		Fair Carrying			g Fair		
(In thousands)	Amount		Value		Amount		Value			
Available-for-sale securities	\$	37,623	\$	37,623	\$	63,844	\$	63,844		
Held-to-maturity securities		1,451		1,475		-		-		
Total investment securities	\$	39,074	\$	39,098	\$	63,844	\$	63,844		



## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

# 4. Investment Securities – (Continued)

At December 31, 2009, the composition of the investment portfolio was:

		nortized	Gross Unrealized			zed	Fair		
(In thousands)	Cost Basis		Gains		s Losses		Value		
Available-for-sale securities:									
U.S. government and agency obligations									
From one through five years	\$	1,029	\$	40	\$	-	\$	1,069	
From five through ten years		500		14				514	
•		1,529		54		_		1,583	
Corporate bonds									
From one through five years		1,000		-		(340)		660	
Mortgage-backed securities		23,561		939		-		24,500	
Collateralized mortgage obligations		3,091		13		(104)		3,000	
Total debt securities		29,181		1,006		(444)		29,743	
Money market preferred stocks		8,200				(320)		7,880	
Total available-for-sale securities	\$_	37,381	\$	1,006	\$	(764)	\$_	37,623	
	Ar	Amortized Gr		Gross U	Gross Unrealized		Fair		
(In thousands)	Co	ost Basis		Gains	I	osses		Value	
Held-to-maturity securities:									
Mortgage-backed securities	\$	1,451	\$	24	_\$		\$	1,475	
Total held-to-maturity securities	\$	1,451	\$	24	\$		\$	1,475	

# At December 31, 2008, the composition of the investment portfolio was:

		nortized	Gross Unrealized			ized	Fair Value	
(In thousands)		st Basis	Gains		Losses			
Available-for-sale securities:								
U.S. government and agency obligations								
From one through five years	\$	1,037	\$	42	\$	-	\$	1,079
From five through ten years		500		25		-		525
·		1,537		67		-		1,604
Municipal obligations								
From five through ten years		2,904		64		-		2,968
After ten years		5,984		49		(8)		6,025
·		8,888		113		(8)		8,993
Corporate bonds								
From five through ten years		1,000		-		(710)		290
Mortgage-backed securities		42,297		804		(71)		43,030
Collateralized mortgage obligations		3,339		-		(156)		3,183
Total debt securities		57,061		984		(945)		57,100
Money market preferred stocks		9,273				(2,529)		6,744
Total available-for-sale securities	\$	66,334	\$	984	\$	(3,474)	\$	63,844

For the year ended December 31, 2009, the Company realized gross gains of \$425,637 and gross losses of \$37,203 compared with gross gains of \$129,450 and gross losses of \$100,622 for the year ended December 31, 2008, and gross gains of \$68,686 and gross losses of \$3,477 for the year ended December 31, 2007 on sales of investment securities. The 2009 gross gains included approximately \$9,600 of gains realized on the sale of Fannie Mae preferred stock. During 2008, the Company realized an other-than-temporary impairment loss on these shares of stock, which collateralized auction rate pass through certificates, in the amount of \$3.4 million.

The Company has identified other investment securities in which the fair value of the security is less than the cost of the security. This can be from an increase in interest rates since the time of purchase or from deterioration in credit quality of the issuer. All investment securities which have unrealized losses have undergone an internal impairment review.

Management's review for impairment generally entails identification and analysis of individual investments that have fair values less than amortized cost, including consideration of the length of time the investment has been in an unrealized loss position and the expected recovery period; discussion of evidential matter, including an evaluation of factors or triggers that could cause individual investments to qualify as having other-than-temporary impairment and those that would not support other-than-temporary impairment; and documentation of the results of these analyses. As a result of the reviews, management has determined that there has been no deterioration in credit quality subsequent to purchase, and believes that these unrealized losses are temporary and are the result of changes in market interest rates and market conditions over the past several years.

At December 31, 2009, these securities had an aggregate fair value of \$3,392,000 which resulted in unrealized losses of \$764,000 as compared with an aggregate fair value of \$16,705,000 and unrealized losses of \$3,474,000 at December 31, 2008.

### Unrealized losses on investment securities at December 31, 2009

The following is a summary of the fair values and related unrealized losses aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position:

	Securities in Continuous Unrealized Loss Position 12 or More Consecutive Month						
	Number of		Market	Unrealize			
	Securities		Value		Loss		
(Dollars in thousands)							
Collateralized mortgage obligations	2		652		(104)		
Corporate bonds	1		660		(340)		
Money market preferred stocks	2		2,080		(320)		
Total securities in unrealized loss position	5	\$	3,392	\$	(764)		



# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## 4. Investment Securities - (Continued)

## Unrealized losses on investment securities at December 31, 2008

The following is a summary of the fair values and related unrealized losses aggregated by investment category and length of time that individual securities have been in a continuous unrealized loss position:

	Securities in Continuous Unrealized Loss Position Less Than 12 Months						
	Number of Securities						
(Dollars in thousands)							
Municipal obligations	5	\$	2,173	\$	(8)		
Mortgage-backed securities	5		2,761		(18)		
Collateralized mortgage obligations	2		792		(114)		
Corporate bonds	1		290		(710)		
Money market preferred stocks	9		6,744		(2,529)		
Total securities in unrealized loss position	22	\$	12,760	\$	(3,379)		

	Securities in Continuous Unrealized Loss Position 12 or More Consecutive Months						
(Dollars in thousands)  Mortgage-backed securities  Collateralized mortgage obligations	Number of Securities	]	Market Value	Unrealized Loss			
	3 3	\$	1,554 2,391	\$	(53) (42)		
Total securities in unrealized loss position	6	\$	3,945	\$	(95)		

At December 31, 2009 and 2008, securities with amortized cost of \$14,049,618 and \$2,948,532, and fair values of \$14,382,522 and \$3,098,955, respectively, were pledged as collateral to secure municipal deposits and reverse repurchase agreements.

**5. Loans Receivable**A summary of loans receivable at December 31, 2009 and 2008 is as follows:

	Dece	mber 31,
(Dollars in thousands)	2009	2008
Real estate loans:		
One-to-four family	\$ 229,693	\$ 216,201
Construction	46,298	50,596
Multi-family and commercial real estate	134,931	106,028
Total real estate loans	410,922	372,825
Commercial business loans	31,325	22,567
Consumer loans:		
Savings accounts	1,113	1,093
Personal	256	262
Automobile	230	271
Home equity	37,276	39,655
Total consumer loans	38,875	41,281
Totals loans	481,122	436,673
Less:		
Allowance for loan losses	3,996	2,869
Undisbursed construction loans	3,336	1,299
Deferred loan origination fees	486	529
Loans receivable, net	\$ 473,304	\$ 431,976
Weighted average yield	5.67%	5.85%



## 5. Loans Receivable – (Continued)

The Bank's lending activities are conducted principally in the Naugatuck Valley area of Connecticut. The Bank's investment in loans includes both adjustable and fixed rate loans. At December 31, 2009 and 2008, the composition of the Bank's investment in fixed rate loans was as follows:

Fixed	Rate		
Term to Maturity		2009	 2008
(In thousands)			
Less than 1 year	\$	3,611	\$ 1,394
1 - 3 years		6,970	4,356
3 - 5 years		5,906	4,799
5 - 10 years		29,671	30,456
10 - 20 years		50,818	48,759
Over 20 years		159,940	142,820
Total loans at fixed rates	\$_	256,916	\$ 232,584

Adjustable rate loans have interest rate adjustment limitations and are indexed to treasury notes or FHLBB classic advances with similar repricing durations, or prime rate. At December 31, 2009 and 2008, the Bank had the following adjustable rate loans:

Adjustable Rate						
Rate Adjustment		2009		2008		
(In thousands)						
Less than 1 year	\$	91,321	\$	79,525		
1 - 3 years		36,986		33,000		
3 - 5 years		55,058		48,883		
5 - 10 years		40,841		40,836		
Over 10 years				1,845		
Total loans at adjustable rates	\$	224,206	\$	204,089		

Nonperforming loans totaled approximately \$6.0 million and \$2.7 million at December 31, 2009 and 2008, respectively. These loans, primarily delinquent more than 90 days, were accounted for on a nonaccrual basis. The amount of income that was contractually due but not recognized on nonperforming loans totaled \$328,000, \$140,000, and \$45,000 in 2009, 2008 and 2007, respectively.

At December 31, 2009 the Bank had approximately \$744,000 of loans which were considered to be impaired with an allowance allocation of \$98,000, compared with \$254,000 of loans without an allowance allocation at December 31, 2008. These loans averaged \$750,000 during 2009 and paid \$23,000 in interest, as compared with an average balance of \$255,000 during 2008 on which \$11,000 of interest was received.

Transactions in the allowance for loan losses account for the years ended December 31, 2009, 2008 and 2007 were as follows:

(In thousands)		2009	 2008	2007
Balance at beginning of year	\$	2,869	\$ 2,163	\$ 2,071
Provision for loan losses		1,144	675	151
Loans written off		(18)	(7)	(61)
Recoveries of loans written off	~~~	1	38_	 2
Balance at end of year	\$	3,996	\$ 2,869	\$ 2,163

As of December 31, 2009 and 2008, loans to related parties totaled approximately \$3,976,000 and \$3,845,000, respectively. For the year ended December 31, 2009, new loans of approximately \$1,123,000 were granted to these parties and principal payments of approximately \$992,000 were received. For the year ended December 31, 2008, new loans of approximately \$14,000 were granted to these parties and principal payments of approximately \$267,000 were received. During 2008, loans in the amount of \$562,000 were removed from loans to related parties for individuals whose related interests changed during the year.

Related parties include directors and officers of the Bank, any respective affiliates in which they have a controlling interest, and their immediate families. For the years ended December 31, 2009 and 2008, all loans to related parties were performing in accordance with the original terms.

The Bank services loans for other financial institutions and agencies. These loans are originated by the Bank and then sold. The Bank continues to service these loans and remits the payments received to the purchasing institution. The amounts of these loans were approximately \$7,256,000 and \$8,693,000 at December 31, 2009 and 2008, respectively.



# 6. Premises and Equipment

Premises and equipment at December 31, 2009 and 2008 are summarized as follows:

(In thousands)	2009	2008
Banking offices and branch buildings	\$ 8,469	\$ 8,469
Furniture and equipment	3,651	3,553
Land	1,593	1,593
Leasehold improvements	1,326	1,326
•	 15,039	 14,941
Accumulated depreciation and amortization	(5,091)	 (4,376)
Premises and equipment, net	\$ 9,948	\$ 10,565

Depreciation and amortization expense is computed using the straight-line method over the estimated useful life of an asset. Estimated useful lives range from three to ten years for furniture and equipment, 39 years for the banking offices, and the initial lease term for leasehold improvements. Land is not depreciated. Depreciation and amortization expenses were \$821,257 and \$834,473 and \$775,978 for the years ended December 31, 2009, 2008 and 2007, respectively.

The Bank leases space for five of its branch offices. The leases for the branch offices have expiration dates ranging from 2011 through 2020, and are accounted for as operating leases. At December 31, 2009, future minimum rental income and lease payment expense were expected to be:

(In thousands)	In	come	Expense		
2010	\$	102	\$	320	
2011		98		281	
2012		72		254	
2013		67		205	
2014		-		194	
Thereafter				852	
Total future minimum rents	\$	339	\$	2,106	

# 7. Deposits Deposits and weighted average rates at December 31, 2009 and 2008 are summarized as follows:

	2009			200	8
(Dollars in thousands)		Amount	Weighted Average Cost	Amount	Weighted Average Cost
Certificate accounts Regular savings accounts Checking and NOW accounts Money market savings accounts	\$	231,905 65,916 57,319 25,791	2.95% 0.58% 0.09% 0.90%	\$ 235,764 48,427 52,537 26,298	3.55% 0.77% 0.08% 1.74%
Total deposits	\$	380,931	1.97%	\$ 363,026	2.55%

The aggregate amount of individual certificate accounts of \$100,000 or more at December 31, 2009 and 2008 was \$82,940,000 and \$80,795,000 respectively. Under the Emergency Economic Stabilization Act of 2008, deposits up to \$250,000 are federally insured through December 31, 2013. In addition, federal law provides up to \$250,000 in deposit insurance coverage for self-directed retirement accounts, such as Individual Retirement Accounts (IRAs).

The Bank is also participating in the FDIC's Temporary Liquidity Guaranty Program ("TLGP"). Under that program, all noninterest-bearing transaction accounts are fully guaranteed by the FDIC for the entire balance in the account until June 30, 2010. Coverage under the TLGP is in addition to, and separate from, the coverage available under the FDIC's general deposit insurance rules.

At December 31, 2009 and 2008 the remaining maturities for certificate accounts were:

In thousands)		2009	 2008	
Certificate accounts maturing in:				
Under 12 months	\$	115,648	\$ 119,529	
12 to 24 months		73,704	22,665	
24 to 36 months		27,136	62,716	
Over 36 months		15,417	 30,854	
Total certificate accounts	\$	231,905	\$ 235,764	



#### 8. Borrowed Funds

Borrowings and advances, with calendar-year maturity dates and weighted average cost of funds at December 31, 2009 and 2008, were as follows:

(Dollars in thousands)		2009				2008		
			Weight	ed			Weight	ed
		Amount	Averag	ge	1	Amount	Averag	ge
		Due	Cost			Due	Cost	
Short-term borrowings					·			
Repurchase agreements	\$	6,431	0.92	%	\$	727	2.90	%
Long-term FHLBB advances								
Year of maturity:								
2009		-	-			58,418	3.93	
2010		26,548	3.30			22,742	3.74	
2011		26,629	2.59			16,262	3.46	
2012		22,801	2.88			10,522	4.12	
2013		19,187	2.93			6,789	3.92	
2014		15,693	2.96			1,993	3.70	
2015 - 2019		978	2.20			978	2.20	
2020 - 2024		382	0.18			382	0.18	
2025 - 2028		335	0.00			335	0.00	
Total long-term borrowings	_\$_	112,553	2.91		\$	118,421	3.80	
Total borrowed funds	\$	118,984	2.80		\$	119,148	3.79	

The Bank has an agreement with Federal Home Loan Bank of Boston ("FHLBB") providing for future credit availability of up to twenty times the amount of FHLBB stock held by the Bank, not to exceed 30% of its total assets. The Bank held \$6,251,700 in FHLBB stock at December 31, 2009. In addition to the outstanding advances, the Bank has a \$2,540,000 line of credit available from FHLBB, none of which was outstanding at December 31, 2009 or December 31, 2008. The Bank also has a \$3,500,000 line of credit available from another correspondent bank, none of which was outstanding at December 31, 2009. \$1,340,000 was outstanding on this line at December 31, 2008.

FHLBB advances are secured by a blanket lien on the Bank's assets. Included in the amounts above are two long-term amortizing advances, which mature in 2023 and 2028 with interest rates of 0.27% and 0.00%, respectively, obtained under the Affordable Housing Program offered by FHLBB. These advances were used to provide loans, at nominal cost to the borrower, for development of low-cost housing in the Bank's community.

Repurchase agreements generally have terms of one day, and are secured by government agency securities.

## 9. Pension and Other Post-Retirement Benefits

#### Pension Plan

Prior to September 1, 2005, the Bank participated in a multi-employer defined benefit pension plan covering all of its full time (as defined) employees who had been employed by the Bank for more than six months and were at least twenty-one years of age. Benefits under this plan became fully vested after five years of service. The Bank's net pension cost for the period is the amount of contributions due. Total pension expense was \$88,000 for the year ended December 31, 2009 compared with \$50,000 and \$131,000 for 2008 and 2007, respectively. Current valuations of the Bank's allocation of the plan's pooled assets are not available. Effective September 1, 2005, the Plan was amended and as a result, is considered frozen, with no new participants being accepted. No future compensation will be considered for benefit accruals, and there will be no future credited service, service accruals, or additional accrued benefits.

#### Defined Contribution Plan

The Bank has a defined contribution 401(k) plan for eligible employees. The Bank provides 75% matching of employee contributions, with a maximum contribution on up to 6% of the employee's salary. The Bank's contribution vests over a 6 year graded vesting schedule. The Bank's contribution to the plan was \$194,000, \$191,000 and \$168,000 for the years ended December 31, 2009, 2008 and 2007, respectively.

#### Directors Retirement Plan

Through December 27, 2006, the Bank sponsored a retirement and benefits plan for non-employee directors. All benefits earned were fully accrued based on a fixed amount at December 31, 2006, and were paid to the participating individuals in January, 2007.

Effective December 27, 2006, for fees and compensation earned beginning January 1, 2007, the Bank sponsors a deferred compensation plan under which non-employee directors may elect to defer up to 100% of their compensation in the form of either cash or stock-appreciation rights ("SARs"). If a deferral is made in SARs, then at the time of distribution an individual will receive in cash the value of an equivalent number of shares of the Company's stock that could have been purchased at the time of the deferral. The individual will also receive in cash an amount equal to any dividends which would be paid on the equivalent shares during the deferral period. Under terms of the plan, an election to defer compensation, including which form (cash or SARs), must be made prior to December 31<sup>st</sup> of the preceding year. Each year the form of previous deferrals may be converted to the other form at the option of the individual participant.

#### Healthcare Benefits

In addition to providing pension benefits, the Bank provides certain health care benefits to retired employees. Substantially all of the Bank's employees hired prior to February 2007 may become eligible for those benefits. The Bank's policy is to accrue the expected cost of providing those benefits during the years that the employee renders the necessary service.



## 9. Pension and Other Post-Retirement Benefits - (Continued)

## Obligation and Funded Status

The following table summarizes the obligation and funded status, as well as the amounts recognized in the consolidated statements of financial condition for the Healthcare Benefits Plan as of December 31, 2009 and 2008:

	Healthcare Benefit Plan						
(In thousands)  Measurement date		.009	2008				
		31/2009	12/3	31/2008			
Projected benefit obligation Fair value of plan assets	\$	(361)	\$	(334)			
Funded status	\$	(361)	\$	(334)			
Accrued benefit cost recognized in the statement of financial condition	\$	(361)	\$	(334)			

## Net Periodic Benefit Cost and Contributions

The benefit costs and contributions related to the Healthcare Benefits plan for the years ended December 31, 2009 and 2008 were:

	Healthcare Benefit Plan						
(In thousands)	20	009	2008				
Net periodic benefit cost	\$	27	\$	(32)			
Employer contributions		18		19			
Plan participants' contributions		_		-			
Benefits paid during the year		18		19			

Due to the unfunded status of the plan, the Bank expects to contribute the amount of the estimated benefit payments for the next fiscal year, which is \$15,068 for the Healthcare Benefits Plan.

## Assumptions and Effects

The actuarial assumptions used to determine the projected benefit obligations and net periodic benefit cost for the years ended December 31, 2009 and 2008 were as follows:

	Healthcare Benefit Plan				
Weighted-average assumptions:	2009	2008			
Discount rate	6.250%	6.875%			
Rate of compensation increase	-	-			
Medical trend rate next year	7.00%	8.00%			
Ultimate medical trend rate	5.00%	5.00%			
Year ultimate trend rate is achieved	2011	2011			

Assumed health care cost trend rates have a significant effect on the amounts reported for the Healthcare Benefits plan. At December 31, 2009, a one percentage-point increase in the assumed health care trend rates would increase the projected benefit obligation by \$47,557 compared with a decrease of \$40,727 if the assumed health care trend rate were to decrease by one percentage-point.

# 10. Employee Stock Ownership Plan

During 2004 the Bank implemented the Naugatuck Valley Savings and Loan Employee Stock Ownership Plan (the "ESOP"). On September 30, 2004, the ESOP purchased 298,091 shares of the common stock of the Company. To fund the purchase, the ESOP borrowed \$2,980,910 from the Company. The borrowing is at an interest rate of 4.75% and is to be repaid on a pro-rata basis in fifteen annual installments of \$282,520 commencing with the quarter ended December 31, 2004 through September 30, 2019. In addition, dividends paid on the unreleased shares are used to reduce the principal balance of the loan. The collateral for the loan is the common stock of the Company purchased by the ESOP. Contributions by the Bank to the ESOP are discretionary, however, the Bank intends to make annual contributions in an aggregate amount at least equal to the principal and interest requirement on the debt.

The shares of stock purchased by the ESOP are held in a suspense account until they are released for allocation among participants. The shares will be released annually from the suspense account and the released shares will be allocated among the participants on the basis of each participant's compensation for the year of allocation. As shares are released from collateral, the Bank recognizes compensation expense equal to the average market price of the shares during the period and the shares will be outstanding for earning per share purposes. The shares not released are reported as unearned ESOP shares in the capital accounts of the consolidated statements of financial condition. ESOP expense for the years ended December 31, 2009 and 2008 was \$112,373 and \$169,056 respectively. At December 31, 2009 and 2008, there were 19,889 unallocated ESOP shares, and 193,735 and 213,624 unreleased ESOP shares respectively. At December 31, 2009 the unreleased shares had an aggregate fair value of \$1,112,000.



# 11. Equity Incentive Plan

In 2005, stockholders of the Company approved the Naugatuck Valley Financial Corporation 2005 Equity Incentive Plan (the "Incentive Plan"). Under the Incentive Plan, the Company may grant up to 372,614 stock options and 149,045 shares of restricted stock to its employees, officers and directors for an aggregate amount of up to 521,659 shares of the Company's common stock for issuance upon the grant or exercise of awards. Both incentive stock options and non-statutory stock options may be granted under the Incentive Plan. Through December 31, 2009, the following awards have been made:

	 		Gr	ant Date				
	ıly 26, 2008	ember 18, 2007	March 20, 2007		March 21, 2006		July 26, 2005	
Option awards Awarded Exercise price	\$ 1,000 11.10	\$ 2,000 11.10	\$	7,500 12.49	\$	6,500 11.10	\$	354,580 11.10
Maximum term	10	10		10		10		10
Restricted stock awards Awarded	1,000	3,000		2,000		1,500		139,712

Stock option awards have been granted with an exercise price equal to the greater of the market price of the Company's stock at the date of grant, or \$11.10, which was the market price of the Company's stock at the date stock option awards were initially granted under the Incentive Plan. Stock options and restricted stock awards are considered common stock equivalents for the purpose of computing earnings per share on a diluted basis. A summary of the status of outstanding stock options at December 31, 2009 and 2008 and changes during the year, is as follows:

	20	09	20	08	
	Number of Shares	Weighted Average Exercise Price	Number of Shares	A E:	eighted verage xercise Price
Options outstanding at beginning of year Granted Forfeited Exercised Expired	353,580 - - - - (150)	\$ 11.13 - - - 11.10	359,460 1,000 (2,830) - (4,050)	\$	11.13 11.10 11.10 - 11.10
Options outstanding at end of year  Options exercisable at end of year  Weighted-average fair value of options granted during the year	353,430 278,548	11.13 11.11 N/A	353,580	\$	11.13

The Company records share-based compensation expense related to outstanding stock options and restricted stock awards based upon the fair value at the date of grant over the vesting period of such awards on a straight-line basis. Both stock options and restricted stock awards vest at 20% per year beginning on the first anniversary of the date of grant.

The fair value of each restricted stock allocation, based on the market price at the date of grant, is recorded to unearned stock awards. Compensation expenses related to unearned restricted shares are amortized to compensation, taxes and benefits expense over the vesting period of the restricted stock awards.

The fair value of each stock option award is estimated on the date of grant using the Black-Scholes option pricing method which includes several assumptions such as volatility, expected dividends, expected term and risk-free rate for each stock option award.

In determining the expected term of the option awards, the Company has estimated the expected term of the options as being equal to the average of the vesting term plus the original contractual term. The Company estimated its volatility using the historical volatility of other, similar companies during a period of time equal to the expected life of the options. The risk-free rate for the periods within the contractual life of the options is based upon the U.S. Treasury yield curve in effect at the time of grant.

Assumptions used to determine the weighted-average fair value of stock options granted were as follows:

Grant date	ıly 26, 2008	Dec	ember 18, 2007	arch 20, 2007	arch 21, 2006	J	uly 26, 2005
Dividend yield	2.74%		2.20%	1.60%	1.89%		1.44%
Expected volatility	13.40%		11.00%	10.49%	11.20%		11.47%
Risk-free rate	3.56%		3.63%	4.48%	4.61%		4.18%
Expected life in years	6.5		6.5	6.5	6.5		6.5
Weighted average fair value of options at grant date	\$ 1.51	\$	1.18	\$ 2.55	\$ 2.25	\$	2.47

The Company recorded share-based compensation expense of \$531,743, \$507,557 and \$471,243 for the year ended December 31, 2009, 2008 and 2007, respectively, in connection with the stock option and restricted stock awards. At December 31, 2009, the Company has approximately \$146,923 of unrecorded option expense to be recognized over the remaining vesting period of the options.



#### 12. Income Taxes

The Bank's wholly-owned subsidiary, the Naugatuck Valley Mortgage Servicing Corporation, qualifies and operates as a Connecticut passive investment company pursuant to legislation. Because the subsidiary earns income from passive investments which is exempt from Connecticut Corporation Business Tax and its dividends to the Bank are exempt from state tax, the Bank no longer expects to incur state income tax expense.

Deferred income taxes reflect the impact of "temporary differences" between the amount of assets and liabilities for financial reporting purposes and such amounts as measured by tax laws and regulations. Principal items making up the deferred income tax provision include impairment losses on investment securities for which the Company expects to realize a future benefit, a carry forward of charitable contributions, the provision for loan losses, accelerated tax depreciation and deferred mortgage fee income. The Company records a valuation allowance against deferred tax assets if, based on the weight of available evidence, it is more likely than not, that some or all of the deferred tax assets will not be realized. The Company believes that all deferred tax assets will be realized in the future and that no valuation allowance is necessary.

The provision (benefit) for income taxes for the year ended December 31, 2009, 2008 and 2007 consisted of:

(In thousands)	 2009	2008		2007	
Current income tax expense	\$ 114	\$	1,008	\$	206
Deferred income tax expense (benefit), due to:					
Impairment loss on investment securities	1,165		(1,165)		-
Reserve for loan losses	(389)		(236)		(31)
Deferred income	(65)		(151)		(34)
Charitable contributions	36		16		88
Post retirement benefits	(9)		11		86
Depreciation	(36)		(36)		(73)
Other items	2		(13)		(25)
Total deferred income tax expense (benefit)	 704		(1,574)		11
Provision (benefit) for income taxes	\$ 818	\$	(566)	\$	217

A reconciliation of the statutory federal income tax rate applied to income before income taxes with the income tax provision is as follows:

	Year Ended December 31,							
(Dollars in thousands)		2009		2008		2007		
Income tax expense at statutory rate of 34%	\$	956	\$	(299)	\$	557		
Increase (decrease) in income tax expense resulting from:								
Nondeductible compensation expense		85		100		113		
Income exempt from income tax		(225)		(371)		(456)		
Changes in tax bad debt base year reserves		-		-		-		
Other items, net		2		4_		3		
Provision for income taxes	\$	818	\$	(566)	\$	217		
Effective rate of income tax expense		29.1%		64.5%		13.3%		

Income taxes receivable and payable included in the balance sheet at December 31, 2009 and 2008 were:

(In thousands)	 2009	2008		
Current tax receivable	\$ 281	\$	110	
Deferred tax receivable				
Impariment loss on investment secruities	\$ -	\$	1,165	
Reserve for loan losses	1,360		971	
Deferred income	464		399	
Charitable contributions carryforward	261		297	
Post-retirement benefits	123		114	
Total deferred tax receivable	 2,208		2,946	
Deferred tax payable				
Depreciation	\$ (65)	\$	(101)	
Available-for-sale securities	(191)		(13)	
Other items	-		` _	
Total deferred tax payable	(256)		(114)	
Net deferred tax receivable	\$ 1,952	\$	2,832	



## 12. Income Taxes - (Continued)

Retained earnings at December 31, 2009 includes a contingency reserve for loan losses of \$1,843,000, which represents the tax reserve balance existing at December 31, 1987, and is maintained in accordance with provisions of the Internal Revenue Code applicable to thrift institutions. It is not anticipated that the Company will incur a federal income tax liability related to the reduction of this reserve and accordingly, deferred income taxes of \$627,000 has not been recognized as of December 31, 2009

As of December 31, 2009, the Company is subject to unexpired statutes of limitation for examination of its tax returns for U.S. federal and Connecticut income taxes for the years 2006-2009.

# 13. Consolidated Statements of Comprehensive Income

The source of the Company's other comprehensive income (loss) is the unrealized gains and losses on its available for sale securities.

Walter and the second s	For the Years Ended December 31,							
(In thousands)		2009	2008			2007		
Net income (loss)	\$	1,993	\$	(312)	\$	1,420		
Other comprehensive income (loss): Unrealized gain (loss) on securities available-for-sale		3,121		(5,713)		384		
Reclassification adjustment for losses (gains) realized in net income		(388)		3,398		(65)		
Other comprehensive income (loss) before tax effect		2,733		(2,315)		319		
Income tax expense related to items of other comprehensive income (loss)		178_		73		109		
Other comprehensive income (loss) net of tax effect		2,555		(2,388)		210		
Total comprehensive income (loss)	\$	4,548	\$	(2,700)	\$	1,630		

At December 31, 2008, the Company did not recognize approximately \$714,000 of income tax benefits related to its other comprehensive loss for the year due to the uncertainty regarding its ability to realize a tax benefit from the estimated unrealized losses.

## 14. Regulatory Capital

The Company, as a federally chartered holding company, is not subject to regulatory capital requirements. The Bank is subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Bank's financial statements.

The Office of Thrift Supervision (OTS) regulations require savings institutions to maintain minimum levels of regulatory capital. Under the regulations in effect at December 31, 2009, the Bank was required to maintain a minimum ratio of tangible equity capital to total tangible assets of 1.5%; a minimum ratio of Tier 1 (core) capital to total adjusted assets of 4.0%; a minimum ratio of Tier I capital to risk-weighted assets of 4.0% and a minimum ratio of total (core and supplementary) capital to risk-weighted assets of 8.0%. As of December 31, 2009 the Bank meets all capital requirements to which it is subject.

At December 31, 2009 the Bank was considered "well capitalized" for regulatory purposes. To be categorized as well capitalized, the Bank must maintain a minimum ratio of tangible equity capital to total tangible assets of 2.0%; a minimum ratio of Tier 1 (core) capital to adjusted total assets of 5.0%; a minimum ratio of Tier I capital to risk-weighted assets of 6.0% and a minimum ratio of total (core and supplementary) capital to risk-weighted assets of 10.0%. There have been no subsequent conditions or events which management believes have changed the Bank's status.

The following is a summary of the Bank's actual capital as computed under the standards established by the OTS at December 31, 2009 and 2008, respectively.

	200	9	2008		
(Dollars in thousands)	Amount	Ratio	Amount	Ratio	
Tangible Equity Ratio (to Tangible Assets)	\$ 43,050	7.76%	\$ 40,555	7.58%	
Tier I (Core) Capital (to Adjusted Total Assets)	43,050	7.76%	40,555	7.58%	
Tier I Risk-Based Capital (to Risk-Weighted Assets)	43,050	10.16%	40,555	10.36%	
Total Risk-Based Capital (to Risk-Weighted Assets)	47,046	11.10%	43,423	11.09%	



## 14. Regulatory Capital – (Continued)

The ability of the Company to pay dividends depends, in part, on the ability of the Bank to pay dividends to the Company. The Bank will not be able to declare or pay a cash dividend on, or repurchase any of its common stock, if the effect thereof would be to reduce the regulatory capital of the Bank to an amount below amounts required under OTS rules and regulations.

The measurement of the Bank's capital as computed under regulatory standards differs from its measurement under generally accepted accounting principles. A reconcilement of the Bank's capital follows:

	December 31,				
(In thousands)	2009		2008		
Total capital as calculated under generally accepted accounting principles (GAAP Capital)	\$ 43,171	\$	38,197		
Adjustments to reconcile Total GAAP Capital to Regulatory Capital: Intangible assets	(87)		(121)		
Accumulated other comprehensive income from available-for-sale securities	(34)		2,479		
Tier I Risk-Based Capital Includible portion of allowance for loan losses	43,050 3,996		40,555 2,868		
Total Risk-Based Capital	\$ 47,046	\$	43,423		

## 15. Earnings per Share

Basic net income per common share is calculated by dividing the net income available to common stockholders by the weighted-average number of common shares outstanding during the period. Diluted net income per common share is computed in a manner similar to basic net income per common share except that the weighted-average number of common shares outstanding is increased to include the incremental common shares (as computed using the treasury stock method) that would have been outstanding if all potentially dilutive common stock equivalents were issued during the period. The Company's common stock equivalents relate solely to stock option and restricted stock awards. Anti-dilutive shares are common stock equivalents with weighted-average exercise prices in excess of the weighted-average market value for the periods presented. For the years ended December 31, 2009 and December 31, 2008, anti-dilutive options excluded from the calculations totaled 345,930 and 346,080 options, respectively (with an exercise price of \$11.10) and 7,500 options in both periods (with an exercise price of \$12.49). Unallocated common shares held by the ESOP are not included in the weighted-average number of common shares outstanding for purposes of calculating either basic or diluted net income per common share.

	Fo	r the years end	led D	ecember 31,
		2009		2008
Net income (loss) and income available to common stockholders	\$	1,993,000	\$	(312,000)
Weighted-average shares outstanding during the period Basic Effect of dilutive stock options and restrictive stock awards		6,811,553		6,859,383
Diluted		6,811,553		6,859,383
Net income (loss) per common share:  Basic and Diluted Earnings per share	\$	0.29	\$	(0.05)

#### 16. Financial Instruments

The Company is a party to financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers and to reduce its own exposure to fluctuations in interest rates. These financial instruments include commitments to extend credit. Those instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amounts recognized in the balance sheet.



#### **16. Financial Instruments** – (Continued)

The following table summarizes these financial instruments and other commitments and contingent liabilities as of December 31, 2009 and 2008:

(In thousands)	2009	2008		
Commitments to extend credit:				
Loan commitments	\$ 10,611	\$	5,807	
Unused lines of credit	21,142		20,328	
Amounts due mortgagors on construction loans	28,843		25,855	
Amounts due on commercial loans	17,899		15,384	
Commercial letters of credit	4,332		5,125	

The Company's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for commitments to extend credit and standby letters of credit is represented by the contractual notional amount of those instruments. The Company uses the same credit policies in making commitments and conditional obligations as it does for on-balance sheet instruments.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments are principally collateralized by mortgages on real estate, generally have fixed expiration dates or other termination clauses and may require payment of fees. Since some of the commitments may expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements.

#### 17. Fair Value

The following is a summary of the carrying value and estimated fair value of the Company's significant financial instruments as of December 31, 2009 and 2008:

				Decem	iber :	31,			
		20	009			2008			
	Carrying Amount		Е	stimated	Carrying		E	Estimated	
(In thousands)			Fair Value		Amount		Fair Value		
Financial Assets									
Cash and cash equivalents	\$	12,146	\$	12,146	\$	8,247	\$	8,247	
Investment securities		39,074		39,098		63,844		63,844	
Loans receivable, net		473,304		476,665		431,976		440,405	
Accrued income receivable		2,074		2,074		2,099		2,099	
Financial Liabilities									
Deposits	\$	380,931	\$	379,176	\$	363,026	\$	358,474	
Borrowed funds		118,984		120,719		119,148		120,811	
Mortgagors' escrow accounts		4,888		4,888		4,562		4,562	

Effective January 1, 2008, the Company adopted the new fair value measurement guidance, which defines fair value and establishes a framework for measuring fair value in generally accepted accounting principles. Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The guidance specifies a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standards describe three levels of inputs that may be used to measure fair values:

- Level 1 Quoted prices for identical instruments in active markets.
- Level 2 Quoted prices for similar instruments in active or non-active markets and model-derived valuations in which all significant inputs and value drivers are observable in active markets.
- Level 3 Valuation derived from significant unobservable inputs.

Valuation techniques based on unobservable inputs are highly subjective and require judgments regarding significant matters such as the amount and timing of future cash flows and the selection of discount rates that may appropriately reflect market and credit risks. Changes in these judgments often have a material impact on the fair value estimates. In addition, since these estimates are as of a specific point in time, they are susceptible to material near-term changes. The fair values disclosed do not reflect any premium or discount that could result from the sale of a large volume of a particular financial instrument, nor do they reflect the possible tax ramifications or estimated transaction costs.

The Company uses fair value measurements to record certain assets at fair value on a recurring basis. Additionally, the Company may be required to record at fair value other assets on a nonrecurring basis. These nonrecurring fair value adjustments typically involve the application of lower-of-cost-or market value accounting or write-downs of individual assets.

The Company used the following methods and significant assumptions to estimate the fair value of its financial instruments which are carried at fair value on a recurring basis in the financial statements:

# Available-for-sale securities:

Fair value measurement is based upon quoted prices, if available. If quoted prices are not available, fair values are determined by matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities. The Company's available-for-sale securities that are traded on an active exchange, such as the New York Stock Exchange, are classified as Level 1. Available-for-sale securities valued using matrix pricing are classified as Level 2. During 2008, the Company transferred seven auction-rate preferred securities in the available-for-sale



#### 17. Fair Value (Continued)

portfolio from Level 2 to Level 3. Market prices of comparable instruments became harder to identify due to inactive markets, which made it necessary for the Company to make adjustments to the matrix prices to compensate for the present value of expected cash flows, market liquidity, credit quality and volatility. As a result, the Company utilized Level 3 inputs of greater significance, which required the Company to move the valuation of these securities from Level 2 to Level 3. During 2009, two of the seven securities were sold and one was called at par. See also Note 4, *Investment Securities*.

Assets measured at fair value are summarized below:

		December 31, 2009 Carrying Value						
(In thousands)	Le	vel 1	]	Level 2	I	Level 3		Total
Assets measured at fair value on a recurring basis: Available-for-sale investment securities Residential loans held for sale	\$	-	\$	29,743	\$	7,880	\$	37,623
Assets measured at fair value on a non-recurring basis: Collateral dependent impaired loans Foreclosed real estate	\$	- -	\$	628	\$	18 140	\$	646 140

Impaired loans are carried at fair value. Collateral dependent loans are considered Level 2, as the fair value is based on an appraisal prepared using observable inputs. Non-collateral dependent loans are measured using a discounted cash flow technique and are considered to be Level 3 estimates.

The following table shows a reconciliation of the beginning and ending balances for Level 3 assets measured at fair value on a recurring basis:

(In thousands)	
Balance at December 31, 2008	\$ 6,744
New purchases	-
Transfer to (from) level 3	-
Increase in fair value of securities included in accumulated	
other comprehensive income	2,219
Impairment charges included in net income	-
Proceeds from sale of level 3 securities	(83)
Redemptions at par	(1,000)
Balance at December 31, 2009	\$ 7,880

The following is a further description of the principal valuation methods used by the Company to estimate the fair values of its financial instruments.

Cash and cash equivalents - The carrying amounts reported in the statement of financial condition approximate these assets' fair value.

Loans receivable - For variable rate loans that reprice frequently and without significant change in credit risk, fair values are based on carrying values. The fair value of other loans are estimated using discounted cash flow analyses using interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. The fair value of nonaccrual loans was estimated using the estimated fair values of the underlying collateral.

Accrued income receivable - The carrying amounts reported in the statement of financial condition approximate these assets' fair value.

Deposits liabilities - The fair values of non-interest-bearing demand and savings deposits are, by definition, equal to the amount payable on demand at the reporting date, i.e., their carrying amounts. Fair values for time certificates of deposit are estimated using a discounted cash flow technique that applies interest rates currently being offered to a schedule of aggregated expected monthly maturities on time deposits.

Borrowed Funds - Fair values are estimated using discounted cash flow analyses based on the Bank's current incremental borrowing rates for similar types of borrowing arrangements.

Mortgagors' escrow accounts – The carrying amounts reported in the statement of financial condition approximate the fair value of the mortgagors' escrow accounts.

## 18. Subsequent Events

On February 23, 2010, the Company announced it had entered into a definitive agreement to acquire Southern Connecticut Bancorp, Inc ("SCBI"), the holding company for The Bank of Southern Connecticut. The Company also announced its mutual holding company parent, Naugatuck Valley Mutual Holding Company has adopted a Plan of Conversion and Reorganization to convert to a stock holding company by selling to the public its approximate 60% ownership interest in the Company in a transaction commonly referred to as a second step conversion. The completion of the acquisition of SCBI is contingent on the completion of the second step conversion, the acquisition is contingent on the receipt of regulatory approvals, the approval of SCBI's stockholders and other customary conditions. The acquisition is expected to be completed in the third calendar quarter of 2010.

The acquisition is expected to occur immediately following the completion of the second step conversion. Upon completion of the conversion, Naugatuck Valley Savings and Loan will become the wholly-owned subsidiary of a new stock holding company ("Newco"). It is expected that Newco will retain the name "Naugatuck Valley Financial Corporation".



## **18.** Subsequent Events – (Continued)

As a result of the acquisition, SCBI will merge with and into Newco, with Newco as the surviving entity. SCBI shareholders will be able to elect to receive cash, shares of Newco common stock, or a combination of cash and stock, subject to proration, if necessary, to assure that 50% of SCBI's outstanding shares are exchanged for Newco common stock and the remainder are exchanged for cash. The exchange ratio for determining the number of shares of Newco common stock to be exchanged for each share of SCBI common stock will equal \$7.25 divided by the initial offering price per share to be established for Newco's common stock in the second step conversion offering. SCBI stockholders who elect to receive stock are not expected to be subject to federal income tax on their receipt of Newco common stock. As part of the transaction, The Bank of Southern Connecticut will merge with and into Naugatuck Valley Savings and Loan, with Naugatuck Savings and Loan as the surviving entity. Naugatuck Valley Savings and Loan intends to continue to operate the four acquired banking offices of The Bank of Southern Connecticut, which are located in New Haven (two offices), Branford and North Haven, Connecticut, under the name "The Bank of Southern Connecticut."

Information, including details of the stock offering and detailed business and financial information about Newco, NVFC and SCBI, will be provided in a prospectus and proxy statement when the stock offering commences, which is expected to occur late in the second or early in the third calendar quarter of 2010.

## 19. Selected Quarterly Consolidated Financial Information (unaudited)

The following tables present quarterly consolidated information for the Company for 2009, 2008 and 2007.

	For the Year Ended December 31, 2009					
	Fourth	Third	Second	First		
(In thousands)	Quarter	Quarter	Quarter	Quarter		
Interest and dividend income	\$ 7,141	\$ 7,055	\$ 7,007	\$ 7,088		
Interest expense	2,788	3,068	3,266	3,415		
Net interest income	4,353	3,987	3,741	3,673		
Provision for loan losses	285	302	272	285		
Net interest income after						
provision for loan losses	4,068	3,685	3,469	3,388		
Noninterest income	579	812	645	706		
Noninterest expense	3,664	3,483	3,796	3,598		
Income before provision for						
income tax	983	1,014	318	496		
Provision for income tax	301_	311	79	127		
Net income	\$ 682	\$ 703	\$ 239	\$ 369		

	For the Year Ended December 31, 2008			
	Fourth	Third	Second	First
(In thousands)	Quarter	Quarter	Quarter	Quarter
Interest and dividend income	\$ 7,256	\$ 7,224	\$ 6,877	\$ 6,846
Interest expense	3,516	3,499	3,343	3,546
Net interest income	3,740	3,725	3,534	3,300
Provision for loan losses	200	200_	113	162
Net interest income after				
provision for loan losses	3,540	3,525	3,421	3,138
Noninterest income	300	(2,636)	661	627
Noninterest expense	3,539	3,453	3,257	3,205
Income (loss) before provision for				
income tax (benefit)	301	(2,564)	825	560
Provision for income tax (benefit)	(1,052)	157	223_	106
Net income (loss)	\$ 1,353	\$ (2,721)	\$ 602	\$ 454

	For the Year Ended December 31, 2007					
	Fourth	Third	Second	First		
(In thousands)	Quarter	Quarter	Quarter	Quarter		
Interest and dividend income	\$ 6,632	\$ 6,384	\$ 6,030	\$ 5,984		
Interest expense	3,494	3,394	3,189	3,097		
Net interest income	3,138	2,990	2,841	2,887		
Provision for loan losses	100			51		
Net interest income after						
provision for loan losses	3,038	2,990	2,841	2,836		
Noninterest income	647	577	606	524		
Noninterest expense	3,104	3,158	3,096	3,064		
Income before provision for						
income tax	581	409	351	296		
Provision for income tax	101_	55_	39	22		
Net income	\$ 480	\$ 354	\$ 312	\$ 274		



# 20. Parent Company Only Financial Statements

The following financial statements are for the Company (Naugatuck Valley Financial Corporation) only, and should be read in conjunction with the consolidated financial statements of the Company.

# **Statements of Financial Condition**

		December 31,				
(In thousands)		2009		2008		
ASSETS						
Cash on deposit with Naugatuck Valley Savings and Loan	\$	2,434	\$	1,872		
Investment in subsidiary, Naugatuck Valley Savings and Loan		43,171		38,197		
Investment securities		1,624		2,260		
Loan to ESOP		2,163		2,335		
Deferred income taxes		252		274		
Other assets		671		717		
Total assets	\$	50,315	\$	45,655		
LIABILITIES AND STOCKHOLDERS' EQUITY						
Liabilities	\$	7	\$	67		
Stockholders' equity	**********	50,308		45,588		
Total liabilities and stockholders' equity	\$	50,315	\$	45,655		

## **Statements of Income**

For the Year Ended December 31, 2009, 2008 and 2007:

	Fo	or the Yea	rs En	ded Dece	embe	r 31,
(In thousands)		2009	2	2008		2007
Interest income	\$	181	\$	224	\$	351
Other income				1		1
Total income		181		225		352
Other expense		577		476		313
Income (loss) before income tax and equity in						
undistributed net income of subsidiary		(396)		(251)		39
Income tax (benefit)		(134)		(85)		13
Income (loss) before equity in undistributed						
net income of subsidiary		(262)		(166)		26
Equity in undistributed net income (loss) of subsidiary		2,255		(146)		1,394
Net income (loss)	\$	1,993	\$	(312)	\$	1,420

**Statements of Cash flows** 

For the Year Ended December 31, 2009, 2008 and 2007:

	For the Ye	ears Ended De	cember 31,
(In thousands)	2009	2008	2007
Net cash provided by operating activities	\$ 61	\$ 240	\$ 438
Cash flows from investing activities			
Purchase of available-for-sale securities	-	-	(1,500)
Paydowns and maturities of available-for-sale securities	689	497	4,234
Principal payments received from ESOP	172	163	156
Net cash provided by investing activities	861	660	2,890
Cash flows from financing activities			
Common stock repurchased	(25)	(2,244)	(2,430)
Cash dividends to common shareholders	(447)	(614)	(588)
Release of ESOP shares	112	169_	227
Net cash used by financing activities	(360)	(2,689)	(2,791)
Increase (decrease) in cash and cash equivalents	562	(1,789)	537
Cash and cash equivalents at beginning of year	1,872	3,661	3,124
Cash and cash equivalents at end of year	\$ 2,434	\$ 1,872	\$ 3,661
Supplemental Disclosures:			
Cash paid during the year for:			
Interest	\$ -	\$ -	\$ -
Income taxes	-	-	-

## **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

## NAUGATUCK VALLEY FINANCIAL CORPORATION

Date: March 30, 2010	By: /s/ John C. Roman
,	John C. Roman
	President and Chief Executive Officer

Pursuant to the requirements of the Exchange Act, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

<u>Name</u>	Title	<u>Date</u>
/s/ John C. Roman John C. Roman	President, Chief Executive Officer and Director (principal executive officer)	March 30, 2010
/s/ Lee R. Schlesinger Lee R. Schlesinger	Senior Vice President and Chief Financial Officer (principal accounting and financial officer)	March 30, 2010
/s/ Carlos S. Batista Carlos S. Batista	Director	March 30, 2010
/s/ Frederick A. Dlugokecki Frederick A. Dlugokecki	Director	March 30, 2010
/s/ Richard M. Famiglietti Richard M. Famiglietti	Director	March 30, 2010
/s/ James A. Mengacci James A. Mengacci	Director	March 30, 2010
/s/ Michael S. Plude Michael S. Plude	Director	March 30, 2010
/s/ Camilo P. Vieira Camilo P. Vieira	Director	March 30, 2010
/s/ Jane H. Walsh Jane H. Walsh	Director	March 30, 2010

# **DIRECTORS AND EXECUTIVE OFFICERS**

Directors of Naugatuck Valley Financial Corporation, Naugatuck Valley Mutual Holding Company, and Naugatuck Valley Savings and Loan

Carlos S. Batista

Vice President, Systems & Solutions – Bristol, Inc. a division of Emerson Process Management

Frederick A. Dlugokecki

Attorney at Law

Richard M. Famiglietti

Owner - CM Property Management

James A. Mengacci

Owner - James A. Mengacci Associates, LLC

Michael S. Plude, CPA

Managing Partner - Kaskie, Plude & Company, LLC

John C. Roman

President and Chief Executive Officer – Naugatuck Valley Financial Corporation, Naugatuck Valley Mutual Holding Company, and Naugatuck Valley

Savings and Loan

Camilo P. Vieira

Consultant – CM Property Management

Retired – IBM Corporation

Jane H. Walsh

Retired Senior Vice President – Naugatuck Valley Financial Corporation, Naugatuck Valley Mutual Holding Company, and Naugatuck Valley Savings

and Loan

Executive Officers of Naugatuck Valley Financial Corporation, Naugatuck Valley Mutual Holding Company, and Naugatuck Valley Savings and Loan

John C. Roman

President and Chief Executive Officer

Dominic J. Alegi, Jr.

Executive Vice President

Lee R. Schlesinger Senior Vice President and

Chief Financial Officer

William C. Nimons

Senior Vice President

Mark S. Graveline

Senior Vice President

#### INVESTOR AND CORPORATE INFORMATION

## Stockholder and General Inquiries

John C. Roman President and Chief Executive Officer Naugatuck Valley Financial Corporation 333 Church Street Naugatuck, Connecticut 06770 (203) 720-5000

# **Independent Registered Public Accountant**

Whittlesey & Hadley, P.C. 147 Charter Oak Avenue Hartford, Connecticut 06106

## **Transfer Agent**

Registrar and Transfer Company 10 Commerce Drive Cranford, New Jersey 07016

## **Corporate Counsel**

Kilpatrick Stockton LLP 607 14<sup>th</sup> Street, N.W. Washington, DC 20005

## **Stock Listing**

Naugatuck Valley Financial Corporation common stock is listed on the Nasdaq Global Market under the symbol "NVSL".

## **Annual and Other Reports**

A copy of the Naugatuck Valley Financial Annual Report on Form 10-K, without exhibits, for the year ended December 31, 2009, as filed with the Securities and Exchange Commission, may be obtained without charge by contacting Bernadette A. Mole, Corporate Secretary, Naugatuck Valley Financial Corporation, 333 Church Street, Naugatuck, Connecticut 06770.

