



UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

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[1] ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934. For the year ended December 31, 2009

or

Commission File Number 0-7422

A. Full title of the plan and address of the plan, if different from that of the issuer named below:

SMSC 401(K) SAVINGS PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

STANDARD MICROSYSTEMS CORPORATION

80 Arkay Drive Hauppauge, New York 11788

SMSC 401(K) SAVINGS PLAN

PLAN #: 001 EIN #: 11-2234952

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Crowe Horwath LLP Independent Member Crowe Horwath International

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Plan Participants and Plan Administrator of SMSC 401(k) Savings Plan Hauppauge, New York

We have audited the accompanying statements of net assets available for benefits of SMSC 401(k) Savings Plan (the Plan) as of December 31, 2009 and 2008, and the related statement of changes in net assets available for benefits for the year ended December 31, 2009. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2009 and 2008, and the changes in net assets available for benefits for the year ended December 31, 2009 in conformity with U.S. generally accepted accounting principles.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule H, line 4i – Schedule of Assets (Held at End of Year) and Schedule H, Line 4j – Schedule of Reportable Transactions are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in the audit of the basic 2009 financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic 2009 financial statements taken as a whole.

Crowe Horwath LLP

Crowe Horwath LLP

Oak Brook, Illinois June 28, 2010

SMSC 401(K) SAVINGS PLAN STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

As of December 31, 2009 and 2008

		2009		2008	
ASSETS					
Investments:					
Cash and cash equivalents	\$	1,643	\$	360	
Investments, at fair value	59,	714,459	43,4	150,427	
Participant loans		562,910	5	542,770	
Total investments	60,2	279,012	43,9	93,557	
Receivables:					
Employer contributions	•	136,292	1	185,672	
Participant contributions		0		0	
Other		15,078		19,783	
Total receivables		151,370	2	205,455	
Net assets reflecting all investments at fair value	60,4	430,382	44,1	199,012	
Adjustment from fair value to contract value for fully benefit-responsive contracts		(49,281)	3	884,855	
NET ASSETS AVAILABLE FOR BENEFITS	\$ 60,	381,101	\$ 44,5	83,867	

The accompanying notes are an integral part of these financial statements.

SMSC 401(K) SAVINGS PLAN STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the year ended December 31, 2009

ADDITIONS:

Investment income	
Net appreciation in fair value of investments	\$11,135,909
Interest and dividends	732,380
Total investment income	11,868,289
Contributions	
Participant contributions	5,329,135
Rollover contributions	142,661
Employer matching contributions	2,066,192
Total contributions	7,537,988
Total additions	19,406,277
DEDUCTIONS:	
Benefit payments	(3,583,173)
Administrative expenses	(25,870)
Total deductions	(3,609,043)
NET INCREASE	15,797,234
NET ASSETS AVAILABLE FOR BENEFITS BEGINNING OF YEAR	44,583,867
END OF YEAR	\$60,381,101

The accompanying notes are an integral part of these financial statements.

December 31, 2009 and 2008

1) <u>Description of Plan</u>

The following description of the SMSC (the "Company", "Standard Microsystems Corporation" or "Employer") 401(k) Savings Plan (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

The Plan is subject to the Employee Retirement Income Security Act of 1974 ("ERISA").

<u>Purpose and Eligibility</u>: The Plan was established on June 23, 1982 primarily to help provide additional security for eligible employees' retirement. The Plan was established under sections 401(a) and 401(k) of the Internal Revenue Code which, among other provisions, allow for the deferral of income taxes on amounts contributed.

Participation can begin on the first day of any calendar month after the attainment of age 21 and completion of three months of service, as defined in the Plan provisions.

<u>Participant Accounts</u>: The value of each participant's account equals the participant's contributions, the Company's contributions, net earnings, forfeitures allocated in accordance with the Plan provisions, and current value adjustments.

<u>Participant Contributions</u>: Each eligible participant may make qualified participant contributions from 1% - 100% of his or her pre-tax salary. These participant contributions are subject to certain statutory and regulatory limitations and could not exceed \$16,500 for the year ended December 31, 2009. Participant contributions are allocated by each employee among twenty-three investment funds (including SMSC Common Stock) in 1% increments.

Participants that are at least age 50 and have contributed the maximum plan limit stated above may also elect to contribute catch-up contributions which could not exceed \$5,500 in 2009.

Additionally, participants may also make rollover contributions of pre-tax and post-tax distributions from other qualified plans. Catch-up and rollover contributions are not matched by the Company.

Pursuant to the Economic Growth and Tax Relief Reconciliation Act of 2001 (EGTRRA), effective January 1, 2007, the Plan was amended to allow participants to make after-tax Roth contributions to the Plan.

December 31, 2009 and 2008

Employer Contributions: The Company may, at its discretion, make matching contributions to the Plan in cash or SMSC Common Stock equal to 66.667% of each participant's qualified participant contribution (up to a maximum participant contribution of 6% of eligible earnings), subject to certain statutory and regulatory limitations. The Company reviews the match computation in each calendar year to make sure that participants receive their proper match contributions, and adjustments are made accordingly. In addition, the Company may, at its discretion, make an additional profit sharing contribution which, if made, is allocated pro rata to participants on the basis of their earnings. No profit sharing contributions were made to the Plan for the year ended December 31, 2009.

Pursuant to the Pension Protection Act of 2006 "PPA", effective January 1, 2007, the Plan was amended to allow participants to diversify out of SMSC Stock after the completion of 2 years of service, rather than the statutory 3-year period of time. Furthermore, any participant who attains age 55 may diversify out of SMSC Stock irrespective of years of service.

Benefits and Vesting: Upon the death, retirement or total and permanent disability of a participant while in the employ of the Company, the participant's entire account (including the participant's share of the Employer's contributions) becomes 100% vested.

If a participant's employment with the Company is terminated for any other reason, the participant is entitled to receive, in full, the portion of his or her account attributable to participant contributions, and is also entitled to receive a portion of their account attributable to employer contributions based upon the following schedule:

Percentage Vested	
0%	
20%	
40%	
60%	
80%	
100%	

The unvested portion of a former participant's account will be allocated to the remaining participants as discussed in "Forfeitures" below. A separated participant may elect to defer distribution of his or her benefit if the benefit exceeds \$1,000. In such event, the benefit remains invested in the Plan and continues to participate in Plan earnings. If a separated participant's accumulated benefit is below \$1,000, the balance will be automatically distributed.

December 31, 2009 and 2008

Separated participants who subsequently become eligible employees before having incurred five consecutive one year breaks in service, shall have the amount forfeited restored to their matching contribution account provided they repay the total amount distributed to them within five years of receiving such distribution. Such restoration shall be made from available forfeitures or from additional Employer contributions at the election of the Company. Rehired participants are recredited with all previous years of service.

Participant Loans: The Plan permits participants who are active employees of the Company to borrow up to 50% of the vested account balance subject to a minimum of \$1,000 and a maximum of \$50,000. The loans are collateralized by the balance in the participant's account and bear interest as determined by the plan administrator based on the prevailing interest rates in the market at the time the loan was made. Loans must be repaid within a maximum of five years, unless the loan is used to acquire a dwelling unit which is to be used as the participant's principal residence, in which case it may be repaid over a period not to exceed fifteen years. Participant loans outstanding at December 31, 2009 were at interest rates ranging from 4.25% - 9.25%.

<u>Hardship Withdrawals</u>: In case of serious financial hardship, as defined by the Plan, participants may be eligible to receive an emergency withdrawal of their pre-tax contributions.

<u>Forfeitures</u>: Forfeitures by former participants are reallocated to the accounts of those participants who made participant contributions during the Plan year in the proportion of each participant's contributions (up to 6%), when compared to the total of all participant's contributions (up to 6%), provided the participant was active on the last day of the Plan year. During the year ended December 31, 2009, \$21,102 in non-vested account balances were forfeited by former participants. Such amounts were reallocated to active participants in Plan year 2010.

2) Summary of Accounting Policies

<u>Basis of Presentation</u>: The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles in the United States.

<u>Contributions</u>: Participant contributions are recorded in the period payroll deductions are made. Company contributions are recorded in the same period.

Payment of Benefits: Benefits are recorded when paid.

December 31, 2009 and 2008

<u>Use of Estimates</u>: The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as of the date of the financial statements and the reported amounts of revenues and expenses during the reporting periods. The most significant estimates relate to the value of investments. Actual results could differ from those estimates.

Adoption of New Accounting Standards: In June 2009, the FASB replaced *The Hierarchy of Generally Accepted Accounting Principles*, with the *FASB Accounting Standards Codification* TM ("The Codification" or "ASC") as the source of authoritative accounting principles recognized by the FASB to be applied by nongovernmental entities in the preparation of financial statements in conformity with GAAP. Rules and interpretive releases of the Securities and Exchange Commission under authority of federal securities laws are also sources of authoritative GAAP for SEC registrants. The Codification is effective for financial statements issued for periods ending after September 15, 2009.

In April 2009, the FASB issued guidance that emphasizes that the objective of a fair value measurement does not change even when market activity for the asset or liability has decreased significantly. Fair value is the price that would be received for an asset sold or paid to transfer a liability in an orderly transaction (that is, not a forced liquidation or distressed sale) between market participants at the measurement date under current market conditions. When observable transactions or quoted prices are not considered orderly, then little, if any, weight should be assigned to the indication of the asset or liability's fair value. Adjustments to those transactions or prices should be applied to determine the appropriate fair value. The standard also requires increased disclosures. The guidance was applied prospectively in 2009, and the impact of adoption of this standard was not material to the Plan's net assets available for benefits.

In September 2009, the FASB issued guidance which provides a practical expedient for measuring the fair values of Plan investments in a limited number of entities that calculate a net asset value per share (such as hedge funds, private equity funds, funds of funds, and certain collective trusts, common trusts and pooled separate accounts). This guidance also provides enhanced disclosure requirements, and it became effective for Plan reporting periods ending after December 15, 2009. Early application is permitted in financial statements that have not yet been issued. The Plan's adoption of this standard in 2009 had no material effect upon the Plan's net assets available for benefits.

December 31, 2009 and 2008

Investment Valuation and Income Recognition: The Plan's investments, other than participant loans, are reported at fair value. Participant loans are reported at cost. The fair value of participant loans is not practicable to estimate due to restrictions placed on the transferability of the loans. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Fair value is the price that would be received by the Plan for an asset or paid by the Plan to transfer a liability (an exit price) in an orderly transaction between market participants on the measurement date in the Plan's principal or most advantageous market for the asset or liability. Fair value measurements are determined by maximizing the use of observable inputs and minimizing the use of unobservable inputs. The hierarchy places the highest priority on unadjusted quoted market prices in active markets for identical assets or liabilities (level 1 measurements) and gives the lowest priority to unobservable inputs (level 3 measurements). The three levels of inputs within the fair value hierarchy are defined as follows:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the Plan has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect the Plan's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

In some cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

The fair values of mutual fund investments and publicly traded common stocks are determined by obtaining quoted prices on nationally recognized securities exchanges (level 1 inputs). The fair values of participation units in the stable value collective trust are based upon the net asset values of such fund, after adjustments to reflect all fund investments at fair value, including direct and indirect interests in fully benefit-responsive contracts, as reported in the audited financial statements of the fund (level 2 inputs). The fund invests in bonds, notes, short-term money market instruments and conventional and synthetic investment contracts issued by life insurance companies, banks, and other financial institutions, with the objective of providing a high level of return that is consistent with also providing stability of investment return, preservation of capital and liquidity to pay plan benefits of its

December 31, 2009 and 2008

retirement plan investors. The fund provides for daily redemptions by the Plan at the reported net asset value per share.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Investments, other than participant loans, measured at fair value on a recurring basis are summarized below:

Fair Value Measurements at December 31, 2009 Using

	Quoted prices in Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)
Investments		
Mutual Funds		
Large Cap	\$ 27,638,629	
Mid Cap	3,042,194	
Small Cap	2,309,134	•
Governmental	2,578,232	
Bond	1,8 7 5,431	
Real Estate	1,061,583	
Target Retirement	168,499	
Target Retirement 2020	187,343	
Target Retirement 2030	555,702	
Target Retirement 2040	802,681	
Company Common Stock	12,303,609	
Cash	1,643	
Collective Trust		
Stable Value Fund		\$ 7,191,422

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December 31, 2009 and 2008

Fair Value Measurements at December 31, 2008 Using

Quoted prices in Active Markets for Identical Assets

Other Observable Inputs

(Level 1)

(Level 2)

Investments

\$ 35,523,446

\$ 7,927,341

While Plan investments are presented at fair value in the statements of net assets available for benefits, any material difference between the fair value of the Plan's direct and indirect interests in fully benefit-responsive investment contracts and their contract value is presented as an adjustment line in the statements of net assets available for benefits, because contract value is the relevant measurement attribute for that portion of the Plan's net assets available for benefits. Contract value represents contributions made to a contract, plus earnings, less participant withdrawals and administrative expenses. Participants in fully benefit-responsive contracts may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The Plan holds an indirect interest in such contracts through its investment in a stable value fund.

<u>Concentration of Credit Risk:</u> At December 31, 2009 and 2008 approximately 20% and 19% of the Plan's assets were invested in Standard Microsystems Corporation common stock.

3) Risks and Uncertainties

The Plan provides for various investment options, which include various mutual funds, Company common stock, and a stable value collective trust. Investment securities are exposed to various risks, such as interest rate, market, liquidity, and credit. Due to the sensitivity of certain fair value estimates to changes in valuation assumptions, it is at least reasonably possible that changes in the fair values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits. The Company common stock held by the Plan as of December 31, 2009 and 2008 has been valued at its quoted per share market price of \$20.78 and \$16.34, respectively.

December 31, 2009 and 2008

4) Plan Administration

Management: Pursuant to the terms of the Plan:

- a) The Board of Directors of the Company established the Plan Committee to act as the Company's agent to administer the Plan. The Plan Committee consists of members of the Company's management.
- b) The Charles Schwab Trust Company (the "Trustee") is the custodian of the Plan's property and funds. Under the terms of the Plan and trust agreement, securities credited to the participants' accounts are registered in the name of the Trustee. The Trustee, in accordance with participant instructions, votes securities issued by the Company. If, however, a participant does not provide the Trustee with instructions in a timely manner, the Trustee will vote such shares at its own discretion.

<u>Expenses</u>: Substantially all of the expenses of administrating the Plan are paid by the Company and, therefore, are not reflected in the financial statements of the Plan.

5) Investments

The following are investments that represent 5 percent or more of the Plan's net assets as of December 31, 2009 and 2008:

009	2008
303,609 \$	8,535,738
13,669	2,087,269 [#]
78,232#	2,630,136
26,745	4,840,637
301,436	2,304,205
20,101	2,823,819
14,107	2,969,917
91,422	7,927,341
,	713,669 178,232 [#] 726,745 801,436 920,101 914,107

^{*} Includes non-participant directed

Investment amount did not represent 5% of the Plan's net assets but is included for comparative purposes

December 31, 2009 and 2008

During 2009, the Plan's investments appreciated in value by \$11,135,909 (including gains and losses on investments bought and sold, as well as held during the year) as follows:

SMSC Common Stock	\$ 2,484,668
Mutual Funds	8,441,902
Common Collective Trust	209,339
	\$ 11,135,909

At December 31, 2009 and 2008 the Plan held 592,089 and 522,383 shares of SMSC common stock, respectively.

6) Non-participant Directed Investments

Participants, at their discretion, may invest their contributions in any or all of the twenty-three investment fund options offered under the Plan (including SMSC Common Stock). However, all Employer's contributions to the Plan are automatically invested in SMSC Common Stock. As of December 31, 2009 and 2008, the net assets of the Plan invested in SMSC Common Stock (including participant directed and non-participant directed balances) were \$12,303,609 and \$8,535,738, respectively. The components of the change in the SMSC common stock held by the Plan during 2009 were as follows:

Year Ended December 31,	2009
Changes in Net Assets:	
Contributions	\$ 2,431,530
Net appreciation	2,291,480
Transfers to participant directed investments	(412,365)
Realized gain on investments	193,188
Benefit payments	(735,962)
Net Change	\$ 3,767,871

7) Termination of the Plan

Although the Company intends to continue the Plan indefinitely, it reserves the right to amend or discontinue the Plan at any time, or to reduce, suspend or discontinue payments to be made by the Company to the Plan. Upon termination of the Plan or discontinuance of payments, the account of each participant (including the participant's share of the Employer's contributions) shall become fully vested, regardless of length of service.

December 31, 2009 and 2008

8) Income Tax Status

On March 4, 2009, the Internal Revenue Service issued a favorable determination letter with regard to the tax-qualified status of the Plan, and therefore, the related trust is exempt from tax. Once qualified, the Plan is required to operate in conformity with the Code to maintain the Plan's qualified status. The Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

9) Party-in-Interest Transactions

Parties-in-interest are defined under DOL regulations as any fiduciary of the plan, any party rendering service to the plan, the employer, and certain others. Certain Plan investments are shares of mutual funds managed by Charles Schwab and administrative expenses are paid to Charles Schwab. Charles Schwab is the Trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. In addition, the Plan has investments in SMSC Common Stock (see notes 5 and 6), and these transactions also qualify as party-in-interest transactions, as SMSC is the Plan sponsor. The Plan also has investments in participant loans which qualify as party-in-interest transactions.

10) Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2009 to the Form 5500:

	2009	2008
Net assets available for benefits per the financial statements	\$ 60,381,101	\$ 44,583,867
Deficiency/(Excess) of contract value over estimated fair value of investment in stable value fund	49,281	(384,855)
Net assets per the Form 5500	\$ 60,430,382	\$ 44,199,012
•		

December 31, 2009 and 2008

The following is a reconciliation of the change in net assets available for benefits for the year ended December 31, 2009 per the financial statements to the net loss reported in the 2009 Form 5500:

	2009
Increase in net assets available for benefits per the financial statements	\$ 15,797,234
Change in excess of contract value over estimated fair	434,136
value of investment in stable value fund	
Net gain per the Form 5500	\$ 16,231,370

SMSC 401(k) Savings Plan PLAN #: 001 EIN #: 11-2234952 SCHEDULE H - Line 4(i) Schedule of Assets (Held at End of Year)

As of December 31, 2009

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost **	(e) Current Value
	American Fund Income Trust	Mutual Fund		748,195
	Blackrock Lifepath 2020	Mutual Fund		187,343
	Blackrock Lifepath 2030	Mutual Fund		555,702
	Blackrock Lifepath 2040	Mutual Fund		802,681
	Blackrock Lifepath Ret I	Mutual Fund		168,499
	Buffalo Small Cap	Mutual Fund		1,798,409
	Columbia Small Cap Value Z	Mutual Fund		510,725
	Columbia Value & Restructuring	Mutual Fund		3,713,669
	Dreyfus MidCap Index Fund	Mutual Fund		935,437
	Federated GNMA Institutional	Mutual Fund		2,578,232
	Goldman Sachs Mid Cap Value A	Mutual Fund		816,306
	Growth Fund of America R3	Mutual Fund		6,726,745
	Harbor International Inv	Mutual Fund		3,801,436
*	Schwab Laudus International Market Master	Mutual Fund		2,399,194
	PIMCO Total Return D	Mutual Fund		1,875,431
	Rainer Small/Mid Cap Equity	Mutual Fund		1,290,451
*	Schwab 1000 Fund	Mutual Fund		3,920,101
	Selected American Fund	Mutual Fund		2,415,182
	T Rowe Price Capital Appreciation	Mutual Fund		3,914,107
	Virtus Real Estate Sec A	Mutual Fund		1,061,583
*	Schwab Stable Value Fund	Common/Collective Trust		7,191,422
*	Schwab U.S. Treasury Money Market Fund	Money Market		1,643
*	Loans to Participants (1)			562,910
*	SMSC Common Stock	Common Stock	12,287,688	12,303,609
				60,279,012

^{*} Parties-in-interest

Note (1): Various loans with interest rates ranging from 4.25% to 9.25% maturing January 21, 2010 through April 29, 2024.

^{**} Cost omitted for participant directed funds, cost is not required for participant directed investments

SMSC 401(k) Savings Plan PLAN #: 001 EIN #: 11-2234952 SCHEDULE H – Line 4(j) Schedule of Reportable Transactions

Year Ended December 31, 2009

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense incurred with Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain or (Loss)
Charles Schwab	Schwab US Treasury Money Market Fund	1,460,509				1,460,509	1,460,509	-
Charles Schwab	Schwab US Treasury Money Market Fund		1,459,226	i.		1,459,226	1,459,226	-
Charles Schwab	SMSC Common Stock	2,916,950		:		2,916,950	2,916,950	-
Charles Schwab	SMSC Common Stock	,	1,629,911			1,864,424	1,629,911	(234,513)

Note: For the purpose of this schedule, the reportable transactions include transactions that would be identified as category (iii) transactions – a series of transactions in the same security in excess of 5% of the current value of Plan assets.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan Committee has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

SMSC 401(K) SAVINGS PLAN

By:

Kris Sennesael

Vice President, and Chief Financial Officer Standard Microsystems Corporation

June 28, 2010

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in the Registration Statements No. 2-78324 and No. 333-157947 on Form S-8 of Standard Microsystems Corporation of our report dated June 28, 2010, appearing in this Annual Report on Form 11-K of SMSC 401(k) Savings Plan for the year ended December 31, 2009.

Crowe Horwath LLP

Crowe Horwath LLP

Oak Brook, Illinois June 28, 2010

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 11-K

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[X]	ANNUAL REF	PORT PURSUANT TO SECTION EXCHANGE ACT OF 1934	N 15(d) OF THE		
For the fiscal y	ear ended	December 31, 2009			
		OR			
[]	[] TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934				
For the transiti	on period from	to	<u> </u>		
Commission fi	le number	001 - 34654			
	Washington	Federal Savings Profit Sharing Retire <u>Employee Stock Ownership Plan</u> (Full title of the plan)	ement Plan and		

Washington Federal, Inc. 425 Pike Street Seattle, WA 98101

(Name of issuer of the securities and address of its principal executive office)

SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

> Washington Federal Savings Profit Sharing Retirement Plan and Employee Stock Ownership Plan (Name of Plan)

Item 4. Plan Financial Statements and Schedules

The Washington Federal Savings Profit Sharing Retirement Plan and Employee Stock Ownership Plan Financial Statements as of and for the years ended December 31, 2009 and 2008, Supplemental Schedules as of and for the year ended December 31, 2009, Report of Independent Registered Public Accounting Firm and Consent of Independent Registered Public Accounting Firm are attached as exhibits beginning on page E-1.

Exhibits

The following exhibits are filed with or incorporated by reference into this Form 11-K:

Exhibit		Page
1.	Washington Federal Savings Profit Sharing Retirement Plan and Employee Stock Ownership Plan Financial Statements as of and for the years ended December 31, 2009 and 2008, Supplemental Schedules as of and for the year ended December 31, 2009 and Report of Independent Registered Public Accounting Firm	E-1
2.	Consent of Moss Adams LLP	E-2
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Exhibit 1

Washington Federal Savings Profit Sharing Retirement Plan and Employee Stock Ownership Plan Financial Statements as of and for the years ended December 31, 2009 and 2008, Supplemental Schedules as of and for the year ended December 31, 2009 and Report of Independent Registered Public Accounting Firm

Washington Federal Savings Profit Sharing Retirement Plan and Employee Stock Ownership Plan

Financial Statements as of and for the Years Ended December 31, 2009 and 2008, Supplemental Schedules as of and for the Year Ended December 31, 2009 and Report of Independent Registered Public Accounting Firm

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Trustees Washington Federal Savings Profit Sharing Retirement Plan and Employee Stock Ownership Plan

We have audited the accompanying statements of net assets available for benefits of the Washington Federal Savings Profit Sharing Retirement Plan and Employee Stock Ownership Plan (the Plan) as of December 31, 2009 and 2008, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2009 and 2008 and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules on pages 11 and 12 are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Seattle, Washington June 28, 2010

Moss adams LLP

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2009 AND 2008

	2009	2008
ASSETS: Cash and cash equivalents Investments at fair value as determined by quoted market prices:	\$ 3,203,181	\$ 4,664,726
Washington Federal, Inc. common stock	29,888,392	22,940,726
Index funds	5,595,601	4,019,224
	35,483,993	26,959,950
Investments at estimated fair value:		
Repurchase agreements	35,814,882	16,251,024
Certificates of deposit	25,283,669	39,214,920
	61,098,551	55,465,944
NET ASSETS AVAILABLE FOR BENEFITS	\$ 99,785,725	\$ 87,090,620

SEE NOTES TO FINANCIAL STATEMENTS

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS YEARS ENDED DECEMBER 31, 2009 AND 2008

	2009	2008
ADDITIONS:		
Net appreciation (depreciation) of investments	\$ 7,890,579	\$ (9,950,403)
Interest earned on investments	2,067,433	2,589,134
Cash dividends on common stock	303,519	1,243,250
Contributions:		
Employer	3,950,653	3,861,218
Employee	2,246,347	2,437,014
Rollovers	885,950	701,428
Total contributions	7,082,950	6,999,660
$\mathcal{L}_{i}(x,y) = \mathcal{L}_{i}(x,y) + \mathcal{L}_{i}(x,y) + \mathcal{L}_{i}(x,y) + \mathcal{L}_{i}(x,y) + \mathcal{L}_{i}(x,y)$:	
Total additions	17,344,481	881,641
DEDUCTIONS:		
Benefits paid to participants	4,620,479	5,553,070
Index funds expenses	28,897	36,374
Total deductions	4,649,376	5,589,444
1 otal deductions	1,012,270	
NET CHANGE	12,695,105	(4,707,803)
NET CHANGE	12,073,103	(1,707,003)
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	87,090,620	91,798,423
Degining of year	07,070,020	71,770,123
Pu 4 - C	¢00 705 705	\$87,090,620
End of year	\$99,785,725	φο/,090,020

SEE NOTES TO FINANCIAL STATEMENTS

NOTES TO FINANCIAL STATEMENTS YEARS ENDED DECEMBER 31, 2009 AND 2008

1. DESCRIPTION OF THE PLAN

The following description of the Washington Federal Savings (the "Company") Profit Sharing Retirement Plan and Employee Stock Ownership Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General—The Plan is a defined contribution profit sharing plan for employee retirement. Each full-time employee is a participant in the Plan effective on his or her date of employment. Part-time employees completing at least 1,000 hours of service during the calendar year participate in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan is a profit sharing plan which includes an Employee Stock Ownership Plan ("ESOP") component and a cash deferral arrangement under Section 401(k) of the Internal Revenue Code. Under the ESOP, participants may elect to have all or part of their vested account balances, including voluntary contributions and earnings thereon, invested in Washington Federal, Inc. common stock ("Company common stock").

Contributions—Under provisions of the Plan, all participants may make voluntary after-tax contributions of their considered earnings as defined by the Plan. In addition, participants may make pre-tax contributions up to the statutory limits (\$16,500 for 2009, plus a "catch-up" amount of \$5,500 for 2009 for those who have attained age 50 or over at the end of the calendar year) to their 401(k) account. All new employees are automatically enrolled, unless they opt out, for a 1% participant contribution to their 401(k) account, specifically directed to the "Growth and Income" fund within the index funds investment option (see description below). Company contributions to the Plan are determined by the Board of Directors based on the Company's net operating income. Company contributions totaled 11% of participants' considered earnings for the years ended December 31, 2009 and 2008. Contributions are allocated to the profit sharing account of each participant in the same proportion that each participant's considered earnings for the period bear to the total earnings of all such participants for such period. The annual addition from contributions to an individual participant's account in this Plan cannot exceed the lesser of 100% of a participant's compensation or \$49,000. As the plan pooled investments (see description below) include both participant-directed and nonparticipant-directed contributions, and the amounts are not separable, the disclosures in Note 8 include the entire balance of the plan pooled investments.

Participant Accounts—Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings. Allocations are based on participant earnings and account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the vested amount of the participant's account(s).

Investment Options—The Plan has established four accounts to which contributions are directed and three investment options:

a. Accounts—

- Participant contribution account—after-tax contributions of a participant initially invested in plan pooled investments and provides participants the ability to transfer to the ESOP account at two designated dates per year
- 401(k) account—tax-deferred contributions of a participant
- ESOP account—contributions of a participant and vested Company contributions
- Company account—contributions authorized by the Board of Directors and paid by the Company to the participant's account initially invested in plan pooled investments and provides participants the ability to transfer fully vested amounts to either the ESOP account at two designated dates per year, or to the 401(k) account monthly

b. Investments—

- Company common stock—funds transferred to the ESOP account as authorized by the participant and invested in Company common stock
- Plan pooled investments—funds invested primarily in certificates of deposit and repurchase agreements as directed by the trustees
- Index funds—funds within the 401(k) account, directed by the participant, and invested in various index funds

ESOP Account—At least twice per year, from January 15 to January 31 and from July 15 to July 31, a participant may elect to transfer a portion of his or her vested Company account, 401(k) account, and participant contribution account to the ESOP account. Once transferred to the ESOP account, at least 51% must be invested in Company common stock. Amounts not invested in Company common stock are invested in plan pooled investments. At any time, a participant may sell Company common stock held in the ESOP account, subject to the 51% requirement mentioned above. Once per year, cash may be transferred from the ESOP account to the corresponding accounts from which the funds were originally transferred. Participants may elect to have cash dividends paid on Company common stock distributed to them or retained in their ESOP accounts.

Vesting—Participants are immediately vested in their own contributions to their participant contribution accounts and to their 401(k) accounts. Withdrawals made upon termination are subject to vesting restrictions, which limit withdrawal of Company contributions if the participant has completed less than six years of continuous service. Participants who have completed six or more years of service are fully vested in Company contributions to their accounts. Participants also become fully vested in Company contributions upon death, total and permanent disability, or retirement on the normal or deferred retirement date. A continuous year of service consists of a minimum of 1,000 hours of employment.

The Plan provides employees with the following vesting schedule with regard to Company contributions:

Service Year Completed	Percentage Vested		
. 1	- %		
2	20		
3	40		
4	60		
5	80		
6 or more	100		

Forfeitures—Participants have a nonforfeitable interest in their vested account balances upon termination from the Plan. Unvested account balances are subject to forfeiture and are used to reduce future employer contributions to the Plan. If participants re-enter the Plan before incurring five consecutive one-year breaks in service, the forfeited amounts shall be restored upon repayment of any amounts previously distributed to the participants. For the years ended December 31, 2009 and 2008, forfeited nonvested accounts totaled \$364,220 and \$366,694, respectively.

Benefits—In accordance with the terms of the Plan, a participant, upon either retirement, termination, death, or disability, may elect alternative methods of benefit payments, including:

- One lump-sum distribution
- Installment payments
- Purchase of an annuity contract selected by the participant and approved by the trustees
- Any other method of distribution not extending the payment period beyond the joint life expectancy of the participant and his or her designated beneficiary, as approved by the trustees

In the event of employee termination, the vested portion of the participant's share is to be distributed as soon as practicable.

Trustees and Administrators of the Plan—The Plan is administered by the trustees appointed by the Board of Directors of the Company. Trustees of the Plan are Linda S. Brower, Michael R. Bush, and Robert C. Zirk, all employees of the Company, as required by the Plan.

Administrative Expenses—Administrative expenses related to the index funds investment option are paid by the participants who elect to invest in said option. All other expenses for administration of the Plan are paid by the Company.

Subsequent Event—Effective January 1, 2010, the following changes were made to the Plan agreement:

- <u>Plan Name</u> The Plan's name changed to the "Washington Federal 401(k) and Employee Stock Ownership Plan and Trust".
- <u>Contributions</u> The contribution deferral percentage changed from 100% to 90% of a participant's compensation.

- ESOP Account Funds may not be transferred into the participant's ESOP account, however, as always, participant's can still purchase and sell Company common stock at any time through one of the funds offered by the Plan's administrator. In addition, Company common stock held in the ESOP account can be sold at anytime, but not more frequently than once per quarter.
- Administrative Expenses An annual fee of \$55 will be paid by each participant.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting—The financial statements of the Plan have been prepared on the accrual basis of accounting. Plan assets exclude those funds used to purchase annuities.

Use of Estimates—The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP") requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income Recognition—Interest income is recorded as earned on the accrual basis. Dividend income is recorded on the ex-dividend date. Net appreciation or depreciation of investments represents the change in fair value from the beginning to the end of the Plan's fiscal year or from date of purchase to the end of the Plan's fiscal year, if purchased during the current year, plus realized gains and losses. Purchases and sales of securities are reflected on a trade-date basis.

Payment of Benefits—Benefits are recorded when paid.

Reclassifications—Certain reclassifications have been made to the financial statements to conform prior period to current classifications.

3. FAIR VALUE MEASUREMENTS

U.S. GAAP defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. U.S. GAAP also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

- Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active exchange markets that the entity has the ability to access as of the measurement date.
- Level 2: Quoted prices in markets that are not considered to be active or financial instruments without quoted market prices, but for which all significant inputs are observable, either directly or indirectly.
- Level 3: Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

The investment in Company common stock and all but the Stable Value Fund within the index funds investment option are stated at fair value, which is based on closing prices as of the last trading day of the Plan year for those securities that are actively traded (Level 1). The other investments are stated at cost plus accrued investment income (Level 2), which approximates fair value at December 31, 2009

and 2008. The Stable Value Fund, which is one of the index funds investment options and invests in investment contracts, had a balance of \$298,333 and \$303,099 at December 31, 2009 and 2008, respectively, and is stated at contract value (Level 2), which approximates fair value. A reconciliation between the contract value and fair value for the Stable Value Fund is not presented due to the immaterial balance of the fund.

The following table discloses the balance of investments at fair value as of December 31, 2009 and 2008:

	Investment Assets at Fair Value as of December 31, 2009			iber 3 <u>1, 2009</u>
	Level 1	Level 2	Level 3	Total
Washington Federal, Inc. common stock	\$ 29,888,392	\$ -	\$ -	\$ 29,888,392
Index funds, excluding the Stable Value Fund	5,297,268		-	5,297,268
Stable Value Fund	e e e e	298,333	-	298,333
Certificates of deposit	• • ·	25,283,669		25,283,669
Repurchase agreements	-	35,814,882		35,814,882
	\$ 35,185,660	\$ 61,396,884	\$	\$ 96,582,544
and the second s	The State of State	1.0		
	Property Constitution			
	and programme			
	Investment A	Assets at Fair Va	lue as of Decen	nber 31, 2008
	Level 1	Level 2	Level 3	Total

	livestinent Assets at Fan Value as of December 31, 2005			DCI 31, 2000
	Level 1	Level 2	Level 3	Total
Washington Federal, Inc. common stock	\$ 22,940,726	\$ -	\$ -	\$ 22,940,726
Index funds, excluding the Stable Value Fund	3,716,125	-	-	3,716,125
Stable Value Fund		303,099	-	303,099
Certificates of deposit	-	39,214,920	-	39,214,920
Repurchase agreements		16,251,024		16,251,024
	\$ 26,656,851	\$ 55,769,043	\$ _	\$ 82,425,894

There were no transfers between, into and/or out of Levels 1, 2 or 3 during the years ended December 31, 2009 and 2008.

4. TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated February 14, 2002, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income tax has been included in the Plan's financial statements.

5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

6. RELATED PARTY TRANSACTIONS

Certain Plan investments are held at Washington Federal Savings, the Plan's sponsor. As such, these investments qualify as party-in-interest transactions as defined by ERISA. These investments are Washington Federal, Inc. common stock as well as Washington Federal Savings repurchase agreements and money market accounts.

7. INVESTMENTS

The following investments, at fair value, represent 5% or more of the Plan's assets available for benefits at December 31:

	2009	2008
Washington Federal, Inc. common stock (1,595,947 and 1,533,471 shares)	\$ 29,888,392	\$ 22,940,726
Certificates of deposit (yield):		
Bank of America, 5.55%, due June 30, 2011 (5.70%) *	6,063,454	5,740,872
USAA, 2.23%, due February 2, 2011 (2.25%) *	5,581,412	
Capital One Bank, 5.45%, due November 10, 2016 (5.60%) *	5,000,000	5,015,721
US Bank, 3.46%, due September 11, 2009 (3.50%) *		7,610,406
US Bank, 5.00%, due June 9, 2009 (5.00%) *		7,406,614
USAA, 4.37%, due April 30, 2009 (4.46%) *		4,902,415
Repurchase agreement (yield):		
Washington Federal, 2.03%, due September 12, 2011 (2.05%) *	7,842,451	
Washington Federal, 2.30%, due December 10, 2010 (2.30%) *	7,471,802	
Washington Federal, 3.01%, due March 16, 2012 (3.01%) *	5,752,945	
Washington Federal, 3.01%, due November 30, 2012 (3.05%) *	5,053,673	
Washington Federal, 3.44%, due June 15, 2009 (3.49%) *		4,533,090
State Street Global Advisors index funds	5,595,601	

^{*} Nonparticipant-directed

The Plan's investments (including gains and losses on investments bought and sold during the year as well as unrealized gains and losses on investments held during the year) appreciated (depreciated) in value by \$7,890,579 and (9,950,403) in 2009 and 2008, respectively, and was allocated as follows:

	2009	2008
Washington Federal, Inc. common stock Index funds	\$ 7,379,347 511,232	\$ (8,240,014) (1,710,389)
	\$ 7,890,579	\$ (9,950,403)

Certificates of deposit at December 31, 2009 and 2008, consist of amounts on deposit at Federal Deposit Insurance Corporation ("FDIC")-insured banks with yields ranging from 2.25% to 6.01% and 3.50% to 6.01%, respectively. Under the current FDIC regulations, pass-through insurance coverage is provided for the benefit of the Plan's participants.

8. NONPARTICIPANT-DIRECTED INVESTMENTS

Information about the net assets and the significant components of the change in net assets relating to plan pooled investments is as follows as of and for the years ended December 31:

	2009	2008
Net assets:		
Repurchase agreements	\$35,814,882	\$16,251,024
Certificates of deposit Washington Federal Savings money market accounts	25,283,669 3,231,242	39,214,920 4,609,004
	\$64,329,793	\$60,074,948
Changes in net assets:		
Contributions	\$ 6,310,353	\$ 6,105,447
Interest earned on investments	2,066,060	2,510,398
Benefits paid to participants	(4,024,218)	(4,263,010)
Transfers from participant-directed investments	(97,350)	(2,058,830)
	\$ 4,254,845	\$ 2,294,005

9. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market volatility and credit risks. It is reasonably possible, given the level of risk associated with investment securities, that changes in the near term could materially affect a participant's account balance and the amounts reported in the financial statements.

* * * * *

PLAN NUMBER 001 EIN 91-0135860

SCHEDULE H, line 4i $\,$ - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

DECEMBER 31, 2009

(a) (b) Issue	(c) Description (Yield)	(d) Cost	(e) Fair Value
* Washington Federal, Inc.	1,595,947 shares of common stock	**	\$ 29,888,392
Index funds:			
State Street Global Advisors	S&P Midcap Stock	**	999,503
State Street Global Advisors	International	**	752,487
State Street Global Advisors	S&P 500/Growth Stock	**	621,885
State Street Global Advisors	S&P 500/Value Stock	**	518,969
State Street Global Advisors	S&P 500 Stock	**	496,189
State Street Global Advisors	Russell 2000 Stock	**	462,552
State Street Global Advisors	Growth and Income	**	373,834
State Street Global Advisors	Growth	**	340,412
State Street Global Advisors	Short Term Investment	**	323,341
State Street Global Advisors	Stable Value	**	298,333
State Street Global Advisors	Long Treasury Index	**	290,302
State Street Global Advisors	Income Plus	**	117,794
			5,595,601
Certificates of deposit:	5 550/ Tong 20 2011 (5 700/)	5 000 000	6,063,453
Bank of America	5.55%, June 30, 2011 (5.70%)	5,000,000	5,581,412
USAA Federal Savings Bank	2.23%, February 2, 2011 (2.25%)	5,561,365	5,000,000
Capital One Bank	5.45%, November 10, 2016 (5.60%)	5,000,000	
USAA Federal Savings Bank	3.87%, May 29, 2010 (3.87%)	2,416,438	2,568,702
Key Bank	5.83%, October 13, 2017 (6.01%)	2,000,000	2,024,615
Key Bank	5.46%, October 21, 2014 (5.61%)	2,000,000	2,023,028
Key Bank	5.32%, October 19, 2012 (5.47%)	2,000,000	2,022,459
Repurchase agreements:			25,283,669
* Washington Federal Savings	2.03%, September 12, 2011 (2.05%)	7,793,858	7,842,451
* Washington Federal Savings	2.30%, December 10, 2010 (2.30%)	7,376,157	7,471,802
* Washington Federal Savings	3.01%, March 16, 2012 (3.01%)	5,617,293	5,752,945
* Washington Federal Savings	3.01%, November 30, 2012 (3.05%)	5,040,196	5,053,673
* Washington Federal Savings	2.53%, June 15, 2011 (2.55%)	4,603,875	4,667,824
* Washington Federal Savings	3.78%, December 16, 2010 (3.83%)	3,382,880	3,518,324
* Washington Federal Savings	2.05%, June 10, 2010 (2.05%)	1,489,973	1,507,863
			35,814.882
Cash and cash equivalents: * Washington Federal Savings	Variable rate savings accounts	3,203,181	3,203,181
			\$ 99,785,725

^{*} Party-in-interest

^{**} Historical cost not required as investment is participant-directed

WASHINGTON FEDERAL SAVINGS PROFIT SHARING RETIREMENT PLAN AND EMPLOYEE STOCK OWNERSHIP PLAN

PLAN NUMBER 001 EIN 91-0135860

SCHEDULE H, line 4j - SCHEDULE OF REPORTABLE TRANSACTIONS YEAR ENDED DECEMBER 31, 2009

Reportable transactions as defined in Section 2520.103-6 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA are as follows:

(i) Net Gain or (Loss)		7 0
(d) Proceeds Received Upon Maturity or Selling Price	\$ 7,793,859 7,376,157 4,974,860 3,058,722 1,490,857 1,471,920 120,073 112,122 109,275	11,476,617 273,100
(c) Purchase Price	\$ 7,793,859 7,376,157 5,561,365 4,974,860 3,192,278 1,471,920	6,125,257
(b) Description of Asset	CD, 3.46%, matured September 11, 2009 Repurchase agreement, 2.03%, due September 12, 2011 CD, 5.00%, matured June 9, 2009 Repurchase agreement, 2.30%, due December 10, 2010 CD, 2.23%, due February 2, 2011 CD, 4.37%, matured April 30, 2009 Repurchase agreement, 3.01%, due March 16, 2012 Repurchase agreement, 5.30%, due March 16, 2012 Repurchase agreement, 3.68%, due October 30, 2009 Repurchase agreement, 3.68%, due June 2, 2009 Repurchase agreement, 2.05%, due June 2, 2010 CD, 5.83%, due October 13, 2017 CD, 5.46%, due October 13, 2014 CD, 5.32%, due October 19, 2012	Variable rate savings accounts CD, 5.45%, due November 10, 2016
(a) Identity of Party Involved	Single transactions: US Bank Washington Federal Savings* US Bank Washington Federal Savings* USAA USAA Washington Federal Savings* Key Bank Key Bank	Series of transactions: Washington Federal Savings* Capital One

*Party-in-interest

Exhibit 2

Consent of Moss Adams LLP

CERTIFIED PUBLIC ACCIONITANTS | BUSINESS CONSULIANTS

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in the Registration Statement (No. 333-20191, 333-51143, 333-46588, and 333-119329) on Form S-8 of Washington Federal Savings Bank of our report dated June 28, 2010, with respect to the financial statements and supplemental schedules of the Washington Federal Savings Profit Sharing Retirement Plan and Employee Stock Ownership Plan as of December 31, 2009 and 2008 and for the years then ended, included in this annual report on Form 11-K.

Seattle, Washington

Moss adams LLP

June 28, 2010

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

Received SEC

JUL 0 6 2010

Washington, DC 20549

FORM 11-K

FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS AND SIMILAR PLANS PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

MANNUAL REPORT PURSUANT TO SECTION 15 (d)
OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended <u>December 31, 2009</u>

OR

Commission file number 0-362

FRANKLIN ELECTRIC DIRECTED INVESTMENT SALARY PLAN
(FULL TITLE OF THE PLAN)

FRANKLIN ELECTRIC CO., INC.
(EXACT NAME OF ISSUER AS SPECIFIED IN ITS CHARTER)

Indiana
(State or other jurisdiction of incorporation or organization)

35-0827455 (I.R.S.Employer Identification No.)

400 East Spring Street

<u>Bluffton. Indiana</u>

(Address of principal executive offices)

46714 (Zip Code)

(260) 824-2900 (Registrant's telephone number, including area code

Franklin Electric Directed Investment Salary Plan

Financial Statements as of December 31, 2009 and 2008, and for the Year Ended December 31, 2009, and Supplemental Schedule as of December 31, 2009, and Report of Independent Registered Public Accounting Firm.

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NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



Crowe Horwath LLP Independent Member Crowe Horwath International

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Participants and the Benefits Committee Franklin Electric Directed Investment Salary Plan Bluffton, Indiana

We have audited the accompanying statement of net assets available for benefits of the Franklin Electric Directed Investment Salary Plan (the Plan) as of December 31, 2009, and the related statement of changes in net assets available for benefits for the year then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2009, and the changes in net assets available for benefits of the Plan for the year then ended, in conformity with U.S. generally accepted accounting principles.

Our audit was conducted for the purpose of forming an opinion on the basic 2009 financial statements taken as a whole. The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) is presented for the purpose of additional analysis and is not a required part of the basic 2009 financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic 2009 financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic 2009 financial statements taken as a whole.

CROWE HORWATH LLP
Crowe Horwath LLP

South Bend, Indiana June 29, 2010

Deloitte.

Deloitte & Touche LLP 111 Monument Circle Suite 2000 Indianapolis, IN 46204-5120 USA

Tel: +1 317 464 8600 Fax: +1 317 464 8500 www.deloitte.com

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Trustees and Participants of Franklin Electric Directed Investment Salary Plan Bluffton, Indiana

DELOITTE : TOUGHE LLP

We have audited the accompanying statement of net assets available for benefits of the Franklin Electric Directed Investment Salary Plan (the "Plan") as of December 31, 2008. This financial statement is the responsibility of the Plan's management. Our responsibility is to express an opinion on this financial statement based on our audit.

We conducted our audit in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statement is free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, such financial statement presents fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2008, in conformity with accounting principles generally accepted in the United States of America.

Indianapolis, Indiana

Indianapolis, India June 25, 2009

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2009 AND 2008

	2009	2008
ASSETS:		
Participant-directed investments — at fair value (Note 3):		
Short-term investments	\$ 379,300	\$ 432,300
Franklin Electric Co., Inc. common stock	14,785,900	15,837,500
Investments in shares of registered investment companies	26,751,600	19,949,000
Invesco Structured Core Equity Fund	6,132,000	5,655,200
Wells Fargo Stable Return Fund	24,544,100	26,069,200
Target Date Funds	2,413,400	1,261,000
Participant loans	1,871,400	2,211,700
Total investments	76,877,700	71,415,900
Receivables:		
Employer contribution	890,600	1,579,800
Accrued investment income	100	800
Total receivables	890,700	1,580,600
Total Assets	77,768,400	72,996,500
NET ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE	77,768,400	72,996,500
Adjustments from fair value to contract value for fully		
benefit-responsive investments contracts	(49,000)	1,459,500
NET ASSETS AVAILABLE FOR BENEFITS	\$77,719,400	\$74,456,000

See notes to financial statements.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS YEAR ENDED DECEMBER 31, 2009

Contributions: Participant contributions	\$ 3,827,200
Participant rollover contributions	1,005,900
Transfer from ESOP diversification	861,900
Employer contributions	890,600
Total Contributions	6,585,600
Investment income:	
Net appreciation in fair value of investments	8,167,700
Dividends and interest	944,500
Total Investment Income	9,112,200
Total Additions	15,697,800
Deductions:	
Benefits paid to participants	12,385,700
Administrative expenses	48,700
Total deductions	12,434,400
INCREASE IN NET ASSETS	3,263,400
NET ASSETS AVAILABLE FOR BENEFITS:	
Beginning of year	74,456,000
End of year	\$ 77,719,400

See notes to financial statements.

NOTES TO FINANCIAL STATEMENTS AS OF DECEMBER 31, 2009 AND 2008, AND FOR THE YEAR ENDED DECEMBER 31, 2009

1. DESCRIPTION OF THE PLAN

The following description of the Franklin Electric Directed Investment Salary Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan Document and Summary Plan Description for more complete information.

General — The Plan is administered by the Franklin Electric Co., Inc. (the "Company") Employee Benefits Committee ("Plan Fiduciary"). The Benefits Committee is appointed by the Company. The Plan's trustee is Wells Fargo Bank of Minnesota, N.A. ("Plan Trustee"). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"), as amended.

The Plan is a defined-contribution employee benefit plan covering substantially all eligible employees who elect to participate. Company matching contributions for employees are made to the Plan.

Contribution — U.S. Domestic employees can contribute from 1% to 50% of their eligible compensation not to exceed the IRS limit (\$16,500 for 2009.) An additional \$5,500 'catch-up' contribution is also allowed for the year if an employee reaches age 50 by the end of the calendar year. For U.S. domestic employees other than the Siloam Springs union contract employees or the Franklin Pump Systems union contract employees, effective January 1, 2009, the Company contributed an amount equal to 100% of the first 2% and 50% of the next 3% of the participant's contribution, or up to 3 1/2% of each employee's eligible compensation through May 1, 2009. The Company suspended this Company match from May through the remainder of the year.

Effective May 1, 2009, for the Siloam Springs union contract employees, the Company contributed an amount equal to 100% of the first 1% and 50% of the next 4% of the participant's contribution, or up to 3% of each employee's eligible compensation through May 1, 2009. The Company suspended this Company match from May through the remainder of the year.

Effective May 1, 2009, for the Franklin Pump Systems union contract employees, the Company contributed 3% of each employee's eligible compensation through May 1, 2009, whether the employee participated in the 401k or not. The Company suspended this Company contribution from May through the remainder of the year.

Company contributions to the participant accounts are funded in the first quarter following the plan year. Participating employees 50 years of age or older may also elect to contribute additional funds that are not eligible for a Company match, subject to IRS limitations.

Diversification Election for Employee Stock Ownership Plan ("ESOP") — On a monthly basis, participants have the opportunity to diversify all vested monies in their ESOP account balance into the Plan.

Participant Accounts — Individual accounts are maintained for each Plan participant. Each participant's account is credited/charged with: (a) the participant's contributions and withdrawals; (b) Company matching contributions made to the Plan; and (c) Plan earnings and losses, less expenses.

NOTES TO FINANCIAL STATEMENTS AS OF DECEMBER 31, 2009 AND 2008, AND FOR THE YEAR ENDED DECEMBER 31, 2009

Allocation of earnings and expenses are based on participants' account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Investments — Participating employees direct the investment of their contributions and account balances into various investment options offered by the Plan. The Plan currently offers a Franklin Electric Common Stock Fund, a Structured Core Equity Fund, an Intermediate Bond Fund, a Stable Return Collective Investment Fund, an International Equity Fund, a Small Capitalization Growth Equity Fund, a Large Capitalization Growth Fund, and various Target Date Funds as investment options for participants.

Vesting — Participants are fully vested in their accounts at all times.

Participant Loans — Participants may borrow from their accounts up to the lesser of \$50,000 or 50% of the participant's account. Loans are secured by the balance in the participant's account. Loan transactions are treated as a transfer between the investment fund and the loan fund. Loan terms range from 1 to 4½ years for general purpose loans or up to 10 years for the purchase of a primary residence and are repaid through payroll deductions. Interest is charged at the prime rate plus 1%, determined at the time the funds are borrowed, and is credited to the participant's account.

All loan fees are paid by the participant and are deducted directly from the assets of the participant's account.

Payment of Benefits — Participants may elect to receive a lump-sum distribution equal to the value of their account or receive equal monthly or annual installments over a specified period as defined by the Plan.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting — The financial statements of the Plan are prepared under the accrual basis of accounting and have been prepared in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates — The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

Risks and Uncertainties — Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for plan benefits.

NOTES TO FINANCIAL STATEMENTS AS OF DECEMBER 31, 2009 AND 2008, AND FOR THE YEAR ENDED DECEMBER 31, 2009

Investment Valuation — The Plan's investments are stated at fair value. Investments in Franklin Electric Co., Inc. common stock are valued at the last quoted sale or bid prices as reported on NASDAQ. Shares of mutual funds are valued at quoted market prices on a nationally recognized security exchange, which represent the net asset values of shares held by the Plan at year-end. Participant loans are valued based on the outstanding loan balances and management's own assumptions about the methods and assumptions a market participant would use to value these loans, which approximates fair value.

As per accounting guidance related to Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans, investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. As required by the accounting guidance, the statements of net assets available for benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared on a contract value basis.

The Wells Fargo Stable Return Fund N (the "Fund") is a bank collective fund whose only investment is the Wells Fargo Stable Return Fund G ("Fund G"), a collective trust fund sponsored by Wells Fargo Bank, N.A. The value of the Fund is based on the underlying unit value reported by Fund G. Fund G invests in investment contracts issued or sponsored by various insurance companies, commercial banks and investment funds. The Fund establishes a daily Net Asset Value ("NAV"), including an annual investment management fee of 0.40%, which is then applied to unit holders of the Fund to determine the daily value of account balances. The fair values of participation units in the stable value collective trust are based upon the net asset values of such fund, after adjustments to reflect all fund investments at fair value, including direct and indirect interests in fully benefit responsive contracts. The fair values of these investment contracts, including any wrapper contracts, are calculated by using either the quoted market prices of the underlying securities adjusted for the present value of the difference between the current wrapper fee and the contracted wrapper fee, or by discounting the related cash flows based on the current discount rate. The plan administrator, committee, participant or other authorized party may instruct Wells Fargo in writing to redeem some or all units. Units will be redeemed at the Unit Value next determined following receipt by Wells Fargo of written redemption instructions, and redemption proceeds will generally be paid to the account within one business day after receipt of redemption request, and in all cases within six business days after such receipt.

NOTES TO FINANCIAL STATEMENTS AS OF DECEMBER 31, 2009 AND 2008, AND FOR THE YEAR ENDED DECEMBER 31, 2009

The Invesco Structured Core Equity Fund ("Invesco" or "the Fund") is a collective trust fund, established by AMVESCAP National Trust Company as a component of the Institutional Retirement Trust, a collective trust of AMVESCAP National Trust Company. Invesco is valued at the respective net asset value as reported by the trust. The fair values of participation units held in the collective trust, are based on the net asset value reported by the fund manager as of the financial statement dates and recent transaction prices. The Fund is designed to: (1) outperform the Standard & Poors 500 Index over time based on the performance of the stocks ranked by a proprietary stock selection model, and (2) control risk by having an overall risk profile, which is similar to that of the benchmark in terms of beta, styles, and industries. The Fund uses the Invesco proprietary stock selection model to generate forecasts of excess return for each stock in a large capitalization, liquid universe, which is representative of the benchmark. The return forecasts are combined with risk attributes for each company provided by a third party's risk model in an optimizer in order to create a portfolio with the desired relative return/risk characteristics. The Fund may also invest in derivative securities, such as futures and options. The Fund consists of a fully invested diversified portfolio of equities, and any un-invested cash is held in cash or cash equivalents. Redemptions shall be admitted to or withdrawn from the Fund on the basis of the value of such Fund and of the Units and, if applicable, the class into which it is divided on a valuation date. Each admission and withdrawal shall be effected within a reasonable time, not to exceed three business days, following each such valuation date.

Management fees charged to the Plan for investments are deducted from income earned on a daily basis, and are not separately reflected. Consequently, management fees are reflected as a reduction of investment return for such investments

Administrative Expenses — Administrative expenses are paid by the Plan as provided in the Plan Document.

Payment of Benefits — Benefit payments to participants are recorded upon distribution. Amounts allocated to accounts of persons who have elected to withdraw from the Plan but have not yet been paid were not significant at December 31, 2009 and 2008.

3. INVESTMENTS

Fair value is defined as the amount that would be received for selling an asset or paid to transfer a liability in an orderly transaction between market participants and requires that assets and liabilities carried at fair value are classified and disclosed in the following three catagories: In accordance with FASB ASC 820, the Plan classifies its investments into Level 1, which refers to securities valued using quoted prices from active markets for identical assets; Level 2, which refers to securities not traded on an active market but for which observable market inputs are readily available; and Level 3, which refers to securities valued based on significant unobservable inputs that reflect the Plan's own assumptions about the assumptions that market participants would use in pricing an asset or liability. Assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

NOTES TO FINANCIAL STATEMENTS AS OF DECEMBER 31, 2009 AND 2008, AND FOR THE YEAR ENDED DECEMBER 31, 2009

The following tables set forth by level within the fair value hierarchy a summary of the Plan's investments measured at fair value on a recurring basis at December 31, 2009 and 2008.

				Quoted Prices in			1	Significant
			A	ctive Markets for	Si	gnificant Other	U	inobservable
				Identical Assets	Ot	servable Inputs		Inputs
	Tota	al 12/31/2009		(Level 1)		(Level 2)		(Level 3)
Wells Fargo Stable Return Fund	\$	24,544,100	S		\$	24,544,100	\$	
JP Morgan Core Bond Fund		5,623,100		5,623,100				
Invesco Structured Core Equity Fund		6,132,000				6,132,000		
Franklin Electric Co., Inc. Common Stock		14,785,900		14,785,900				
Short-term Investments		379,300		379,300				
T. Rowe Price Growth Stock Fund		3,199,800		3,199,800				
American Century Small Company Fund		2,615,200		2,615,200				
American Funds EuroPacific Growth Fund		6,525,300		6,525,300				
Target Date Funds								
Wells Fargo WF ADV DJ TODAY I		679,000		679,000				
Wells Fargo WF ADV DJ 2010 I		305,200		305,200				
Wells Fargo WF ADV DJ 2020 I		540,900		540,900				
Wells Fargo WF ADV DJ 2030 I		327,400		327,400				
Wells Fargo WF ADV DJ 2040 I		326,000		326,000				
Wells Fargo WF ADV DJ 2050 I		235,000		235,000				
American Beacon Large Cap Fund		8,788,100		8,788,100				
Participant Loans		1,871,400						1,871,400
Total	\$	76,877,700	\$	44,330,200	\$	30,676,100	S	1,871,400

	Tot	al 12/31/2008	Acti	oted Prices in we Markets for eal Assets (Level 1)	_	nificant Other ervable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Wells Fargo Stable Return Fund	\$	26,069,200	\$		S	26,069,200	\$
JP Morgan Core Bond Fund		4,370,000		4,370,000			
Invesco Structured Core Equity Fund		5,655,200				5,655,200	
Franklin Electric Co., Inc. Common Stock		15,837,500		15,837,500			
Short-term Investments		432,300		432,300			
T. Rowe Price Growth Stock Fund		2,043,500		2,043,500			
American Century Small Company Fund		1,981,700		1,981,700			
American Funds EuroPacific Growth Fund		3,824,200		3,824,200			
Target Date Funds		1,261,000		1,261,000			
American Beacon Large Cap Fund		7,729,600		7,729,600			
Participant Loans		2,221,700				2,221,700	
Total	\$	71,425,900	\$	37,479,800	\$	33,946,100	\$

NOTES TO FINANCIAL STATEMENTS AS OF DECEMBER 31, 2009 AND 2008, AND FOR THE YEAR ENDED DECEMBER 31, 2009

The table below presents a reconciliation of all investments measured at fair value on a recurring basis using significant unobservable inputs (level 3) for the year ended December 31, 2009, including the reporting classifications for the applicable gains and losses included in the 2009 statement of changes in net assets available for benefits.

	Participant Loans
Balance, January 1, 2009	\$ -
T ransfers in	2,221,700
Interest Income	116,200
Purchases, sales, issuances and settlements	(466,500)
Balance, December 31, 2009	\$ 1,871,400

The Plan's investments that represented five percent or more of the Plan's net assets available for benefits as of December 31, 2009 and 2008 are as follows:

	2009		2008
Franklin Electric Co., Inc. Common Stock (508,982			
and 563,412 shares, respectively)	\$ 14,785,900	S	15,837,500
Wells Fargo Stable Return Fund	24,544,100		26,069,200
Invesco Structured Core Equity Fund	6,132,000		5,655,200
American Funds EuroPacific Growth Fund	6,525,300		3,824,200
American Beacon Large Cap Value Fund	8,788,100		7,729,600
JP Morgan Core Bond Fund	5,623,100		4,370,000

During the year ended December 31, 2009, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value as follows:

Franklin Electric Co., Inc. Common Stock	\$ 758,400
Collective Trusts	
Wells Fargo Stable Return Fund Invesco Structured Core Equity Fund	799,100 1,137,500
Subtotal Collective Trusts	1,936,600
Mutual Funds	
JP Morgan Core Bond Fund	204,800
T. Rowe Price Growth Stock Fund	957,600
American Century Small Company Fund	448,100
American Funds EuroPacific Growth Fund	1,548,300
Target Date Funds	357,500
American Beacon Large Cap Fund	1,956,400
Subtotal Mutual Funds	5,472,700
Net appreciation of investments	\$ 8,167,700

NOTES TO FINANCIAL STATEMENTS AS OF DECEMBER 31, 2009 AND 2008, AND FOR THE YEAR ENDED DECEMBER 31, 2009

4. STABLE VALUE FUND

The stable value fund (the "Fund") is a collective trust fund sponsored by Wells Fargo. The beneficial interest of each participant is represented by units. Units are issued and redeemed daily at the Fund's constant net asset value ("NAV") of \$1 per unit. Distribution to the Fund's unit holders are declared daily from the net investment income and automatically reinvested in the Fund on a monthly basis, when paid. It is the policy of the Fund to use its best efforts to maintain a stable net asset value of \$1 per unit, although there is no guarantee that the Fund will be able to maintain this value.

Participants ordinarily may direct the withdrawal or transfer of all or a portion of their investment at contract value. Contract value represents contributions made to the Fund, plus earnings, less participants withdrawals and administrative expenses. The Fund imposes certain restrictions on the Plan, and the Fund itself may be subject to circumstances that impact its ability to transact at contract value, as described in the following paragraphs. Plan management believes that the occurrence of events that would cause the Fund to transact at less than contract value is not probable.

Limitations on the Ability of the Fund to Transact at Contract Value:

Restrictions on the Plan — Participant-initiated transactions are those transactions allowed by the Plan including withdrawals for benefits, loans, or transfers to noncompeting funds within a Plan, but excluding withdrawals that are deemed to be caused by the actions of the Plan Sponsor. The following employer initiated events may limit the ability of the Fund to transact at contract value:

- A failure of the Plan or its trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA
- Any communication given to Plan participants designed to influence a participant not to invest in the Fund or to transfer assets out of the Fund
- Any transfer of assets from the Fund directly into a competing investment option
- The establishment of a defined contribution plan that competes with the Plan for employee contributions
- Complete or partial termination of the Plan or its merger with another plan

Circumstances That Impact the Fund — The Wells Fargo Stable Return Fund invests in Wells Fargo Fund G, which invests typically in fixed income securities or bond funds, and enters into "wrap" contracts issued by third parties. A wrap contract is an agreement by another party, such as a bank or insurance company to make payments to the Fund in certain circumstances. Wrap contracts are designed to allow a stable value portfolio to maintain a constant NAV and protect a portfolio in extreme circumstances.

NOTES TO FINANCIAL STATEMENTS AS OF DECEMBER 31, 2009 AND 2008, AND FOR THE YEAR ENDED DECEMBER 31, 2009

In a typical wrap contract, the wrap issuer agrees to pay a portfolio the difference between the contract value and the market value of the underlying assets once the market value has been totally exhausted.

Wrap contracts generally contain provisions that limit the ability of the Fund to transact at contract value upon the occurrence of certain events. These events include:

- Any substantive modification of the Fund or the administration of the Fund that is not consented to by the wrap issuer
- Any change in law, regulation, or administrative ruling applicable to a plan that could have a
 material adverse effect on the Fund's cash flow
- Employer-initiated transactions by participating plans as described above

In the event that wrap contracts fail to perform as intended, the Fund's NAV may decline if the market value of its assets declines. The Fund's ability to receive amounts due pursuant to these wrap contracts is dependent on the third-party issuer's ability to meet their financial obligations. The wrap issuer's ability to meet its contractual obligation under the wrap contracts may be affected by future economic and regulatory developments.

The Fund is unlikely to maintain a stable NAV if, for any reason, it cannot obtain or maintain wrap contracts covering all of its underlying assets. This could result from the Fund's inability to promptly find a replacement wrap contract following termination of a wrap contract. Wrap contracts are not transferable and have no trading market. There are a limited number of wrap issuers. The Fund may lose the benefit of wrap contracts on any portion of its assets in default in excess of a certain percentage of portfolio assets.

5. PARTY-IN-INTEREST TRANSACTIONS

Parties in interest are defined under Department of Labor regulations as any fiduciary of the Plan, any party rendering service to the Plan, the employer, and certain others. Certain Plan investments are shares of funds, including Target Date Mutual Funds, managed by the Plan Trustee or an affiliate of the Plan Trustee. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund. Participant loans held by the Plan are also considered party-in-interest transactions.

At December 31, 2009 and 2008, the Plan held 508,982 and 563,412 shares, respectively, of common stock of Franklin Electric Co., Inc., the sponsoring employer.

6. PLAN TERMINATION

The Company has not expressed any intent to terminate the Plan. If the Plan was terminated, the termination would be subject to provisions set forth by ERISA, and the net assets of the Plan would be allocated among the participants and the beneficiaries of the Plan in the order provided for by ERISA.

NOTES TO FINANCIAL STATEMENTS AS OF DECEMBER 31, 2009 AND 2008, AND FOR THE YEAR ENDED DECEMBER 31, 2009

7. TAX STATUS

The IRS has determined and informed the Company by a letter, dated May 30, 2001, that the Plan and related trust were designed in accordance with the applicable regulations of the Internal Revenue Code (the "Code"). The Plan has been amended and restated since receiving the determination letter; however, the Company and the Plan Administrator believe that the Plan is currently designed and operated in compliance with the applicable requirements of the Code and the Plan and related trust continue to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

8. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of total net assets available for benefits and total increase in net assets per the financial statements and the Form 5500 as of December 31, 2009 and 2008:

	2008
Statement of net assets available for benefits: Net assets available for benefits per the financial statements	\$ 74,456,000
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(1,459,500)
Net assets per the Form 5500	\$ 72,996,500
	2009
Statement of changes for net assets available for benefits: Increase in net assets per the financial statements	\$ 3,263,400
Change in adjustment from fair value to contract value for fully benefit-responsive investment contracts	1,459,500
Net income per the Form 5500	\$ 4,722,900

* * * * * *

SUPPLEMENTAL SCHEDULE

FRANKLIN ELECTRIC DIRECTED INVESTMENT SALARY PLAN FORM 5500, SCHEDULE H, PART IV, LINE 4I — SCHEDULE OF ASSETS (HELD AT END OF YEAR) **DECEMBER 31, 2009**

Name of plan sponsor: Franklin Electric Co. Inc. Employer identification number: 35-0827455

耳	Three-digit plan number: 007			
		Description of Investment, Including	: -	***************************************
	Identity of Issue, Eorlower,	Maichily Late, rate of Figures.		
	Lessor or Similar Party	Collateral, Par or Maturity Value	Cost	Value
(a)	a	(0)	₹.	(
*	Wells Farco Bank of Minnesota		*	
	Short-term Investment Fund	Short-term Investment Fund	**	379,300
*	Franklin Electric Co., Inc.	Common Stock	**	14,785,900
	Dow Jones Target Date Funds	Registered Investment Company	**	
*	Wells Fargo DJ TODAY I	Registered Investment Company	**	679,000
*	Wells Fargo DJ 2010 I	Registered Investment Company	***	305,200
*	Wells Fargo DJ 2020 I	Registered Investment Company	**	540,900
*	Wells Fargo DJ 2030 I	Registered Investment Company	***	327,400
*	Wells Fargo DJ 2040 I	Registered Investment Company	**	326,000
*	Wells Fargo DJ 2050 I	Registered Investment Company		235,000
*	Wells Fargo Stable Return Fund	Common Collective Trust		24,495,100
:	American Beacon Large Cap Fund	Registered Investment Company		8,788,100
	Invesco Structured Core Equity Fund	Common Collective Trust		6,132,000
	JP Morgan Core Bond Fund	Registered Investment Company	*	5,623,100
	American Funds EuroPacific Growth Fund	Registered Investment Company	**	6,525,300
	American Century Small Company Fund	Registered Investment Company	*	2,615,200
	T. Rowe Price Growth Stock Fund	Registered Investment Company		3,199,800
; *	Various participants	Participant loans (maturing 2010 to 2019	Andrew Commence of the Commenc	
	and the control of th	at interest rates of 4.25% to 9.25%)		1,871,400
			64	76,828,700
*	Party-in-interest.	and the second of the second o		

Cost information is not required for participant-directed investments and, therefore, is not included.

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement No. 333-59771 on Form S-8 of Franklin Electric Co. Inc. of our report dated June 29, 2010, appearing in this Annual Report on Form 11-K of the Franklin Electric Directed Investment Salary Plan for the year ended December 31, 2009.

CROWE Horwarh LLP

Crowe Horwath LLP

South Bend, Indiana June 29, 2010

Deloitte.

Deloitte & Touche LLP 111 Monument Circle Suite 2000 Indianapolis, IN 46204-5120 USA

Tel: +1 317 464 8600 Fax: +1 317 464 8500 www.deloitte.com

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement No. 333-59771 on Form S-8 of our report dated June 25, 2009, appearing in this Annual Report on Form 11-K of the Franklin Electric Directed Investment Salary Plan for the year ended December 31, 2008.

DELOTTE & TOUGHE LLP

Indianapolis, IN June 25, 2010

EXHIBIT 99 - CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,

AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

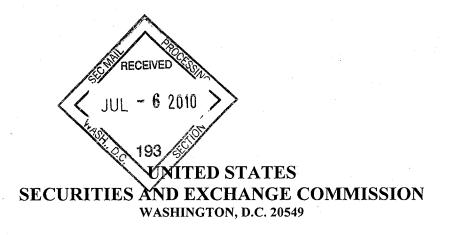
In connection with the Annual Report of the Franklin Electric Directed Investment Salary Plan (the "Plan") on Form 11-K for the year ended December 31, 2009, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I John J. Haines, Vice President and Chief Financial Officer and Secretary of Franklin Electric Co., Inc. (the "Company"), and Chairman of the company's Employee Benefits Committee (the "Plan Administrator"), certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- 1. The Report fully complies with the requirements of Section 15(d) of the Securities Exchange Act of 1934; and
- 2. The information contained in the Report fairly presents, in all material respects, the net assets available for benefits and changes in net assets available for benefits of the Plan.

Date

June 29, 2010

John J. Haines, Vice President and Chief Financial Officer and Secretary (Principal Financial and Accounting Officer)



FORM 11-K

FOR ANNUAL REPORT OF EMPLOYEE STOCK PURCHASE, SAVINGS AND SIMILAR PLANS PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2009

	or
	TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF
	For transition period fromto
	Commission File Number 001-33682
A.	Full title of the plan and the address of the plan, if different from that of the issuer named below:
	First Federal Savings Bank 401(k) and Profit Sharing Plan
B:	Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:
	First Advantage Bancorp (Exact Name of Registrant as Specified in Charter)
	1430 Madison Street, Clarksville, TN 37040 (Address of Principal Executive Offices) (Zip Code)

REQUIRED INFORMATION

Items 1-3. The First Federal Savings Bank 401(k) and Profit Sharing Plan (the "Plan") is subject to the Employee Retirement Income Security act of 1974, as amended ("ERISA"), and files plan financial statements and schedules prepared in accordance with the financial reporting requirements of ERISA. As permitted by Item 4, the Plan is filing financial statements and schedules in accordance with the financial reporting requirements of ERISA in lieu of the financial statements required by Items 1-3.

Item 4. The Plan's summary annual report is attached hereto.

SUMMARY ANNUAL REPORT

SUMMARY ANNUAL REPORT

First Federal Savings Bank 401(k) and Profit Sharing Plan

Plan Year: January 1, 2008 through December 31, 2008

Employer Identification Number: 62-0529262/Plan Number: 002

This is a summary of the annual report for the First Federal Savings Bank Employee Stock Ownership Plan. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by a trust fund arrangement.

Plan expenses were \$158,381. These expenses included \$831 in administrative expenses and \$157,550 in benefits paid to participants and beneficiaries. A total of 90 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets was \$2,310,724 as of December 31, 2008 compared to \$2,560,202 as of December 31, 2007. During the plan year, the plan experienced an decrease in its net assets of \$249,478. This decrease includes unrealized appreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of (\$91,097) including employer contribution of \$128,125, employee contributions of \$300,920, rollover contributions of \$1,019 and net unrealized losses of \$521,161.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- financial information;
- assets held for investment;
- insurance information, including sales commissions paid by insurance carriers;
- fiduciary information, including transactions between the plan and parties-in-interest (that is, persons who have certain relationships with the plan);

To obtain a copy of the full annual report or any part thereof, write or call the office of First Federal Savings Bank who is the plan administrator, 1430 Madison Street, Clarksville, TN 37040, telephone number (931) 552-6176. The charge to cover copying costs will be \$.20 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan, First Federal Savings Bank, 1430 Madison Street, Clarksville, TN 37040, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information -- Small Plan

This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500.

Official Use Only

OMB No. 1210-0110

2008

This Form is Open to Public Inspection.

or	calendar year 2008 or fiscal plan year beginning	,	and endin	g				
Ą	e of plan				Three-di	git		
FI	RST FEDERAL SAVINGS BANK 401(K) & PROFIT SH	SAVINGS BANK 401(K) & PROFIT SHARING				iber 🕨	002	
C	Plan sponsor's name as shown on line 2a of Form 5500			D	Employe	r Identific	ation Number	
FΙ	RST FEDERAL SAVINGS BANK						62-0529262	
Con	nplete Schedule I if the plan covered fewer than 100 participants as of the	beginnin	of the plan year.	You	may also	complete	Schedule I if you	
are	re filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.							
Pε	Small Plan Financial Information							
/alu bay	ort below the current value of assets and liabilities, income, expenses, tran e of plan assets held in more than one trust. Do not enter the value of the passecific dollar benefit at a future date. Include all income and expenses of payments/receipts to/from insurance carriers. Round off amounts to the payments.	portion o of the pla	f an insurance con n including any tru	tract	that guar	antees dur	ing this plan year to	
l	Plan Assets and Liabilities:		(a) Beginning	of \	/ear	(b) End of Year	
a	Total plan assets	1a	2	256	0202	2310724		
b	Total plan liabilities	1b						
c	Net plan assets (subtract line 1b from line 1a)	1c	2	256	0202		2310724	
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amo	unt		(b) Total		
a	Contributions received or receivable							
	(1) Employers	2a(1)	·		8125			
	(2) Participants	2a(2)			0920			
	(3) Others (including rollovers)	2a(3)			1019			
b	Noncash contributions	2b						
С	Other income	2c		52	1161			
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	2d					-91097	
е	Benefits paid (including direct rollovers)	2e		15	5480			
f	Corrective distributions (see instructions)	2f						
g	Certain deemed distributions of participant loans (see instructions)	2g			2070			
h	Other expenses ,	2h		(Potestania	831			
İ	Total expenses (add lines 2e, 2f, 2g, and 2h)	2i					158381	
j	Net income (loss) (subtract line 2i from line 2d)	2j					-249478	
k	Transfers to (from) the plan (see instructions)	2k						
3	Specific Assets: If the plan held assets at anytime during the plan year in value of any assets remaining in the plan as of the end of the plan year. A the assets of more than one plan on a line-by-line basis unless the trust r	llocate th	e value of the plan	i's in c <u>ept</u>	terest in a ions desc	comminal	ed trust containing	
_				Y	es No		Amount	
_	Partnership/joint venture interests				X			
	Employer real property			<u></u>	X			
or	Paperwork Reduction Act Notice and OMB Control Numbers, see the in	nstructio	ns for Form 5500.		v11.3	Schedul	e I (Form 5500) 2008	





	Schedule I (Form 5500) 2008		Pag	je 2		L		
						Off	icial Use Only	
				Yes	No	/	Amount-	
3с	Real estate (other than employer real property)	[3c		X			
d	Employer securities	}	3d	Х			1387	484
e	Participant loans		3e	Х				498
f	Loans (other than to participants)	⊢	3f		X			170
		}			X			
g	Tangible personal property Transactions During Plan Year	••••	3g	<u> </u>	Δ.	<u> </u>		
-	<u> </u>			T	T			
4	During the plan year:	100	3500	Yes	No	<i>,</i>	Amount	
a	Did the employer fail to transmit to the plan any participant contributions within the time							
	period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciar	- بينو						
	Correction Program.)		4a		X			
b	Were any loans by the plan or fixed income obligations due the plan in default as of the							
	close of the plan year or classified during the year as uncollectible? Disregard participant	rt 📳				10.00		
	loans secured by the participant's account balance	L	4b		X			
С	Were any leases to which the plan was a party in default or classified during the year as							
	uncollectible?		4c		X	·		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include							right.
	transactions reported on line 4a.)		4d		Х		200,000	57 70 80 70 70
е	Was the plan covered by a fidelity bond?	· · · ·	4e	Х			1000	000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was	7992						
	caused by fraud or dishonesty?	222	4f	1594.000	Χ		with the Additional and the	resident.
g	Did the plan hold any assets whose current value was neither readily determinable on an	n 🖁						
_	established market nor set by an independent third party appraiser?	F-15-	4 g	Sept.	X	- The House Control of the Control o	Control of the Contro	
h	Did the plan receive any noncash contributions whose value was neither readily			Y.				
••	determinable on an established market nor set by an independent third party appraiser?	916	4h		X			A STATE OF
i	Did the plan at any time hold 20% or more of its assets in any single security, debt,				71			
•	mortgage, parcel of real estate, or partnership/joint venture interest?		4i	70 M	X	077007500		
i	Were all the plan assets either distributed to participants or beneficiaries, transferred to	man.						
,	another plan, or brought under the control of the PBGC?	-	4j	SALVE IF S	X			
le.	•	PISW PISW						
K	Are you claiming a waiver of the annual examination and report of an independent qualification and report qualification and report qualification and report qualification and report qualification an	lied						
	public accountant (IQPA) under 29 CFR 2520.104-46? If no, attach an IQPA's report or							
	2520.104-50 statement. (See instructions on waiver eligibility and conditions.)		4k	X				
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior pla					imount of an	y plan assets	s that
	reverted to the employer this year Yes			Amo		**************************************		
5b	If during this plan year, any assets or liabilities were transferred from this plan to another	plan(s), i	dent	ify the	plan(s	3) to which as	sets or liabi	lities
	were transferred. (See instructions.)						,	
	5b(1) Name of plan(s) 5b(2)	!) EIN(s))				5b(3) F	PN(s)
					 			
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	川 胶式的过去式和过去式和过去分词 医抗性性炎 医抗性性炎 医皮肤性炎 医抗性性炎 医多种性炎 化二甲基苯甲基苯甲基苯甲基苯甲基苯甲基苯甲基苯甲基苯甲基苯甲基苯甲基苯甲基苯甲基苯甲	: 📠 🔢						
	2 0 0 8 6 0 0 2	0	 					
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SIGNATURES

The Plan.	Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other
persons who admin	ister the employee benefit plan) have duly caused this annual report to be signed on its behalf by
the undersigned her	eunto duly authorized.

Date: 6/30/10

First Federal Savings Bank 401(k) and Profit Savings Plan

Patrick C. Greenwell Chief Financial Officer