

# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549-4561



February 22, 2010

Act:

Rule:

Public

Section:

1924

Availability: 02-22-2010

Michael Pressman Senior Counsel

Merck & Co., Inc. One Merck Drive

P.O. Box 100, WS3AB-05

Whitehouse Station, NJ 08889-0100

FEB 2 2 2010

Received SEC

Washington, DC 20549

Merck & Co., Inc.

Incoming letter dated December 23, 2009

Dear Mr. Pressman:

Re:

This is in response to your letter dated December 23, 2009 concerning the shareholder proposal submitted to New Merck by Robert D. Morse. We also have received a letter from the proponent dated December 29, 2009. Our response is attached to the enclosed photocopy of your correspondence. By doing this, we avoid having to recite or summarize the facts set forth in the correspondence. Copies of all of the correspondence also will be provided to the proponent.

In connection with this matter, your attention is directed to the enclosure, which sets forth a brief discussion of the Division's informal procedures regarding shareholder proposals.

Sincerely,

Heather L. Maples Senior Special Counsel

**Enclosures** 

Robert D. Morse cc:

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

February 22, 2010

# Response of the Office of Chief Counsel Division of Corporation Finance

Re: Merck & Co., Inc.

Incoming letter dated December 23, 2009

The proposal relates to compensation.

There appears to be some basis for your view that New Merck may exclude the proposal under rule 14a-8(f). We note that the proponent appears to have failed to supply, within 14 days of receipt of New Merck's request, documentary support sufficiently evidencing that he satisfied the minimum ownership requirement for the one-year period as of the date that he submitted the proposal as required by rule 14a-8(b). Accordingly, we will not recommend enforcement action to the Commission if New Merck omits the proposal from its proxy materials in reliance on rules 14a-8(b) and 14a-8(f). In reaching this position, we have not found it necessary to address the alternative basis for omission upon which New Merck relies.

Sincerely,

Rose A. Zukin Attorney-Adviser

# DIVISION OF CORPORATION FINANCE INFORMAL PROCEDURES REGARDING SHAREHOLDER PROPOSALS

The Division of Corporation Finance believes that its responsibility with respect to matters arising under Rule 14a-8 [17 CFR 240.14a-8], as with other matters under the proxy rules, is to aid those who must comply with the rule by offering informal advice and suggestions and to determine, initially, whether or not it may be appropriate in a particular matter to recommend enforcement action to the Commission. In connection with a shareholder proposal under Rule 14a-8, the Division's staff considers the information furnished to it by the Company in support of its intention to exclude the proposals from the Company's proxy materials, as well as any information furnished by the proponent or the proponent's representative.

Although Rule 14a-8(k) does not require any communications from shareholders to the Commission's staff, the staff will always consider information concerning alleged violations of the statutes administered by the Commission, including argument as to whether or not activities proposed to be taken would be violative of the statute or rule involved. The receipt by the staff of such information, however, should not be construed as changing the staff's informal procedures and proxy review into a formal or adversary procedure.

It is important to note that the staff's and Commission's no-action responses to Rule 14a-8(j) submissions reflect only informal views. The determinations reached in these no-action letters do not and cannot adjudicate the merits of a company's position with respect to the proposal. Only a court such as a U.S. District Court can decide whether a company is obligated to include shareholder proposals in its proxy materials. Accordingly a discretionary determination not to recommend or take Commission enforcement action, does not preclude a proponent, or any shareholder of a company, from pursuing any rights he or she may have against the company in court, should the management omit the proposal from the company's proxy material.

## Robert D. Morse

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

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December 29, 2009

9 CURPORATION FINANCE

Office of The Chief Counsel
Securities & Exchange Commission
Division of Corporate Finance
100 F Street NE
Washington, DC 20549

Re: My Proposal to Merck & Co.

## Ladies & Gentlemen:

It is obvious that Merck & Co. has pulled a fast shuffle during the merger with Schering-Plough, Inc. First, this was intended to be a merger generated by an offer to the Shering-Plough Shareholders, to accept Merck stock and cash, which was accepted. Then, the switch was made to temporarily issue new Shering-Plough for all shareholders. That being supposedly accomplished, it was cancelled and "New" Merck & Co. stock issued. No way was there need to "Juggle the Books", as the final result is only a half-title logo change of Merck, a very valuable trade mark for the drug company.

The resulting change of logo necessitated change of all stationery, all outdoor signs and advertising materials. This is not a good decision on the part of Management, whom are expected to be efficient in running the company they head.

There being no announcement of reason for this name change, makes it obvious that Management maneuvered to deny all Proposals for year 2010 by asking for a "revised" entry, then denying it [Page 4, Par. 1] on basis of "Stock of required value not having been held for 1 year in Merck & Co.". Such is the "Attitude" of those in control.

I now claim that Merck & Co. <u>has knowingly presented misleading documents</u> when they asked myself and any other Proponent to prove ownership of a stock that is only a few months old, and could not have been done under their scheme to omit a Proposal

My broker, TD Ameritrade has been e-mailed to supply information on what was sent to my account on November 4, 2009. As of now, no report of receiving any information regarding issue, in Schering-Plough, cancellation and replacement with Merck & Co. stock Any receipt copy will be forwarded to the S.E.C.

Other: Page 4 II Rule 1a-8[1][7]—Exclusion claim that my Proposal "deals with ordinary business matters" does not hold true, as the S.E.C. has since ruled in my favor that it is not so. Remuneration received by Management is the main need of issuing Proxy Material to inform shareholders, and we have a right to protest the many instances of awards far in excess of services benefitting a company. "Levels of Performance" are not addressed as to how much the recipient earned for the shareholders. Therefore, in this instance also, my Proposal is in proper order and presentment.

Cont'd on Page Two.

# Page Two

Could it also be classed as "Attitude", that 3 companies waited until the holiday season to fast deliver objections to my Proposals, they all having received such from last August, an action repeated from prior years? I nonetheless have complied.

Once again, counsel has invited your staff to a phone conversation without including this Proponent, an action that the S.E.C. correctly does not partake.

Exhibits received by both from Merck & Co., Inc. Copy to Merck & Co. Inc.

Sincerely

Robert D. Morse
Robert D. Morse

EXHIBIT 1

U.S. Securities and Exchange Commission December 23, 2009 Page 2

# **SUMMARY**

We believe that the Proposal may properly be excluded from our Proxy Materials pursuant to Rule 14a-8(b) and Rule 14a-8(f)(1) because the Proponent failed to timely provide the requisite proof of continuous stock ownership in response to the Company's request for that information.

In addition we believe that the proposal may be excluded under Rule 14a-8(i)(7). because it relates to ordinary business operations. NOTE OF THE "A TRICK OF THE SHUFFLING LINAL SHUFFLING LINAL

# BACKGROUND

**MERGER** 

On November 3, 2009 (the "Effective Date"), Merck & Co, Inc. ("Old Merck") merged with and into a subsidiary of Schering-Plough. Under the merger agreement, Old Merck shareholders received one share of Schering-Plough Common Stock ("Schering-Plough Common Stock") for each common share of Old Merck ("Old Merck Common Stock"). In addition, each outstanding share of Schering-Plough Common Stock was converted into the right to receive \$10.50 in cash and 0.5767 of a share of Schering-Plough Common Stock, resulting in a post-merger company with a single class of common stock. Upon completion of the merger, Schering-Ploughchanged its name to Merck & Co., Inc. ("New Merck") and Schering-Plough Common Stock became New Merck Common Stock ("New Merck Common Stock").

TREORIPTOS As a result of the merger, Old Merck Common Stock is no longer outstanding and only New Merck Common Stock (formerly Schering-Plough Common Stock) remains outstanding and is entitled to be voted at the annual meeting.

# **ANALYSIS**

## The Proposal May Be Excluded Pursuant to Rule 14a-8(b) I.

Rule 14a-8(b) requires that a proponent must continuously have held at least \$2,000 in market value, or 1%, of the stock entitled to be voted on the proposal at the meeting for at least one year by the date of the proposal's submission (and must continue to hold those securities through the date of the meeting).

The Staff has repeatedly taken the position that when a proponent acquires shares of voting securities in connection with a plan of merger, the transaction constitutes a separate sale and purchase of securities for the purposes of the federal securities laws. Therefore, ownership in an acquiring company's stock does not commence for purposes of Rule 14a-8 until the effective time of the merger. The Staff also has consistently granted no action relief in situations where the merger occurred less than one year before the shareholder proposal was submitted. See Sempra Energy (avail. February 8, 1999);

Staff Legal Bulletin No. 14 ("SLB 14") places the burden of proving these ownership requirements on the proponent: the shareholder "is responsible for proving his or her eligibility to submit a proposal to the company." As a result, the Proponent has failed to demonstrate that he held at least \$2,000 in market value, or 1%, of Schering-Plough Common Stock for such a period prior to the Effective Date and New Merck Common Stock after the Effective Date as would be necessary to satisfy the one year holding requirement, and therefore the Proponent has failed to demonstrate his eligibility to submit a shareholder proposal under Rule 14a-8 of the Exchange Act as a holder of Company common stock.

The Staff has consistently granted no action relief with respect to the omission of a proposal when a proponent has failed to supply documentary support regarding the ownership requirements within the prescribed time period after receipt of a notice pursuant to Rule 14a-8(f). See Unocal Corporation (avail. February 25, 1997); Motorola., Inc. (avail. September 28, 2001); Actuant Corporation (avail. October 16, 2001), H.J. Heinz Co. (avail. May 23, 2006); Yahoo! Inc. (avail. March 29, 2007), IDACORP, Inc. (avail. March 5, 2008); and Wendy's/Arby's Group, Inc. (March 19, 2009).

Accordingly, the Company may exclude the Proposal under Rule 14a-8(f)(1) because the Proponent did not substantiate eligibility to submit the Proposal under Rule 14a-8(b) by providing the information described in the letter.

# II. The Proposal May Be Excluded Pursuant to Rule 14a-8(i)(7)

Rule 14a-8(i)(7) permits a company to exclude a shareholder proposal that deals with a matter relating to the conduct of the company's "ordinary business operations." 
Staff Legal Bulletin No. 14A ("SLB 14A") states:

- We agree with the view of companies that they may exclude proposals that relate to general employee compensation matters in reliance on rule 14a-8(i)(7); and
- We do not agree with the view of companies that they may exclude proposals that concern <u>only</u> senior executive and director compensation in reliance on rule 14a-8(i)(7).

The Staff has repeatedly taken the position in no-action letters that shareholder proposals that are not directed at senior executive compensation may be properly excluded under Rule 14a-8(i)(7). See Ascential Software Corporation (avail. April 4, 2003) (allowing the omission of a proposal under Rule 14a-8(i)(7) that addressed compensation policies and practices that extended beyond senior executive compensation); Phillips Petroleum Co. (avail. March 13, 2002) (allowing the exclusion of

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a proposal under Rule 14a-8(i)(7) that references "the Chairman and other officer" because it was not clearly directed only at executive officer compensation); Lucent Technologies Inc. (avail. November 6, 2001) (allowing the exclusion of a proposal under Rule 14a-8(i)(7) that provided for the reduction of the salaries of "all officers and directors" by 50%); Minnesota Mining and Manufacturing Co. (avail. March 4, 1999) (allowing the exclusion of a proposal under Rule 14a-8(i)(7) that limited the yearly percentage increase of the top 40 executives' compensation because it related to ordinary business operations); and Battle Mountain Gold Co. (avail. February 13, 1992) (allowing the exclusion of a shareholder proposal under rule 14a-8(i)(7) that related to either senior executive or other employee compensation unless the proposal was revised to address only senior executives). For the reasons set forth below, the Company believes that the Proposal targets broader compensation policies and practices than senior executive compensation and, therefore, may be excluded from the Proxy Materials.

The Proponent's request that the Company's Board of Directors "eliminate all remuneration for any one of Management in an amount above \$500,000 per year" applies to everyone who is deemed "Management." The Company classifies in excess of 15,000 of its employees as being "Management." The Staff has previously decided that shareholder proposals that fail to adequately define who is included in the definition of "executive" or not clearly restricted to senior executive compensation may be excluded from proxy materials. See Cincinnati Bell, Inc. (February 9, 2000) (allowing the omission of a shareholder proposal that failed to identify who was included in the definition of "executive" and therefore could be read broadly enough to include anyone in the company's management unless the proposal was revised to indicate which employees would be impacted by the proposal) and FPL Group (February 3, 1997) (allowing the omission of a shareholder proposal that addressed compensation of "upper management" and "supervisors" as being overly broad).

While the proposal refers to "any one of Management," the Supporting Statement states that the "proxy is required to publish remuneration of only <u>five upper</u> Management personnel." (<u>emphasis</u> in original). The qualifiers "only five" and "upper" clearly demonstrate the term "Management", unmodified, is broader than "senior" executives. In a similar proposal that the Proponent submitted to Old Merck for its 2008 annual meeting Proponent requested:

... [t]he Board of Directors to take action regarding remuneration to any of the top five persons named in management be limited to \$500,000.00 per year . . . (emphasis added)

In that 2008 proposal the proponent limited his request to the top five members of the broader class of management. Conversely, the current New Merck Proposal contains no limitation on the term "Management." Without such limiting language, the Proposal is clearly not limited to "senior" executive officers of the Company. Accordingly, the Company believes that it addresses "general compensation matters" within the meaning of SLB 14 and SLB 14A and, as such, is properly excludable from the Proxy Materials.

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EXHIBIT 4

U.S. Securities and Exchange Commission December 23, 2009 Page 6

Additionally, the Staff has a long-standing policy of not permitting proponents to revise overly-broad shareholder proposals once it becomes apparent that they would be excludable under Rule 14a-8(i)(7) because they address "ordinary business operations." This policy was reaffirmed in Section E.5 of SLB 14 where the Staff stated that proposals excludable under Rule 14a-8(i)(7) may only be revised "[i]f it is unclear whether the proposal focuses on senior executive compensation or director compensation, as opposed to general employee compensation..." In the present case, the term "any one of Management" is broader than just "senior executives" and the specific mandate of the proposal focuses on general employee compensation. Accordingly, the Proponent should not be afforded an opportunity to revise the Proposal.

Due to the Proponent's failure to limit the Proposal to compensation of senior executive officers and the fact that the implementation of the Proposal would affect general employee compensation matters, the Company believes that the Proposal relates to its ordinary business operations and may be omitted from its Proxy Materials pursuant to Rule 14a-8(i)(7).

# CONCLUSION

Accordingly, for the reasons explained above, and without addressing or waiving any other possible grounds for exclusion, the Company requests the Staff to concur in our opinion that the Proposal may be excluded from the Company's Proxy Materials because the Proponent has failed to demonstrate his eligibility to submit a shareholder proposal under Rule 14a-8 as a holder of the Company's stock continuously for at least a year prior to submitting the Proposal.

If you have any questions or require any further information, please contact me at (908) 298-7119. Should you disagree with the conclusions set forth in this letter, we respectfully request the opportunity to confer with you prior to the determination of the Staff's final position.

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Very truly yours,

Michael Pressman Senior Counsel

Merck & Co., Inc. One Merck Drive P.O. Box 100, WS3AB-05 Whitehouse Station, NJ 08889-0100



December 23, 2009

U.S. Securities and Exchange Commission Division of Corporation Finance Office of Chief Counsel 100 F Street, N.E. Washington, D.C. 20549

Re: Shareholder Proposal of Robert D. Morse

Ladies and Gentlemen:

Merck & Co, Inc. (New Merck), Inc., formerly known as Schering-Plough Corporation ("Schering-Plough), a New Jersey corporation (the "Company"), received a shareholder proposal (the "Proposal") and supporting statement (the "Supporting Statement") on November 16, 2009 from Robert D. Morse (the "Proponent") for inclusion in the Company's proxy materials for its 2010 Annual Meeting of Stockholders (the "Proxy Materials"). A copy of the Proposal and the accompanying letter from the Proponent are attached to this letter as Exhibit 1. The Company believes that it may properly omit the Proposal from the Proxy Materials for the reasons discussed in this letter. The proponent requests the Company's Proxy Materials include the following proposal:

I propose that the Directors eliminate all remuneration for any one of Management in an amount above \$500,000 per year, eliminating possible severance pay and funds placed yearly in a retirement account. This excludes minor perks and necessary insurance, and required Social Security Payments.

In accordance with Staff Legal Bulletin 14D (November 7, 2008), this letter is being transmitted via electronic mail. Also, in accordance with Rule 14a-8(j) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), the Company is simultaneously sending a copy of this letter and its attachments to the Proponent as notice of its intention to exclude the Proposal and Supporting Statement from the Proxy Materials and the reasons for the omission. The Company intends to file its definitive Proxy Materials with the Securities and Exchange Commission (the "Commission") on or after March 15, 2010. Accordingly, pursuant to Rule 14a-8(j), this letter is being timely submitted (not less than 80 days in advance of such filing).

#### **SUMMARY**

We believe that the Proposal may properly be excluded from our Proxy Materials pursuant to Rule 14a-8(b) and Rule 14a-8(f)(1) because the Proponent failed to timely provide the requisite proof of continuous stock ownership in response to the Company's request for that information.

In addition we believe that the proposal may be excluded under Rule 14a-8(i)(7). because it relates to ordinary business operations.

## **BACKGROUND**

#### **MERGER**

On November 3, 2009 (the "Effective Date"), Merck & Co, Inc. ("Old Merck") merged with and into a subsidiary of Schering-Plough. Under the merger agreement, Old Merck shareholders received one share of Schering-Plough Common Stock ("Schering-Plough Common Stock") for each common share of Old Merck ("Old Merck Common Stock"). In addition, each outstanding share of Schering-Plough Common Stock was converted into the right to receive \$10.50 in cash and 0.5767 of a share of Schering-Plough Common Stock, resulting in a post-merger company with a single class of common stock. Upon completion of the merger, Schering-Ploughchanged its name to Merck & Co., Inc. ("New Merck") and Schering-Plough Common Stock became New Merck Common Stock ("New Merck Common Stock").

As a result of the merger, Old Merck Common Stock is no longer outstanding and only New Merck Common Stock (formerly Schering-Plough Common Stock) remains outstanding and is entitled to be voted at the annual meeting.

## **ANALYSIS**

# I. The Proposal May Be Excluded Pursuant to Rule 14a-8(b)

Rule 14a-8(b) requires that a proponent must continuously have held at least \$2,000 in market value, or 1%, of the stock entitled to be voted on the proposal at the meeting for at least one year by the date of the proposal's submission (and must continue to hold those securities through the date of the meeting).

The Staff has repeatedly taken the position that when a proponent acquires shares of voting securities in connection with a plan of merger, the transaction constitutes a separate sale and purchase of securities for the purposes of the federal securities laws. Therefore, ownership in an acquiring company's stock does not commence for purposes of Rule 14a-8 until the effective time of the merger. The Staff also has consistently granted no action relief in situations where the merger occurred less than one year before the shareholder proposal was submitted. See Sempra Energy (avail. February 8, 1999);

Staff Legal Bulletin No. 14 ("SLB 14") places the burden of proving these ownership requirements on the proponent: the shareholder "is responsible for proving his or her eligibility to submit a proposal to the company." As a result, the Proponent has failed to demonstrate that he held at least \$2,000 in market value, or 1%, of Schering-Plough Common Stock for such a period prior to the Effective Date and New Merck Common Stock after the Effective Date as would be necessary to satisfy the one year holding requirement, and therefore the Proponent has failed to demonstrate his eligibility to submit a shareholder proposal under Rule 14a-8 of the Exchange Act as a holder of Company common stock.

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Accordingly, the Company may exclude the Proposal under Rule 14a-8(f)(1) because the Proponent did not substantiate eligibility to submit the Proposal under Rule 14a-8(b) by providing the information described in the letter.

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a proposal under Rule 14a-8(i)(7) that references "the Chairman and other officer" because it was not clearly directed only at executive officer compensation); Lucent Technologies Inc. (avail. November 6, 2001) (allowing the exclusion of a proposal under Rule 14a-8(i)(7) that provided for the reduction of the salaries of "all officers and directors" by 50%); Minnesota Mining and Manufacturing Co. (avail. March 4, 1999) (allowing the exclusion of a proposal under Rule 14a-8(i)(7) that limited the yearly percentage increase of the top 40 executives' compensation because it related to ordinary business operations); and Battle Mountain Gold Co. (avail. February 13, 1992) (allowing the exclusion of a shareholder proposal under rule 14a-8(i)(7) that related to either senior executive or other employee compensation unless the proposal was revised to address only senior executives). For the reasons set forth below, the Company believes that the Proposal targets broader compensation policies and practices than senior executive compensation and, therefore, may be excluded from the Proxy Materials.

The Proponent's request that the Company's Board of Directors "eliminate all remuneration for any one of Management in an amount above \$500,000 per year" applies to everyone who is deemed "Management." The Company classifies in excess of 15,000 of its employees as being "Management." The Staff has previously decided that shareholder proposals that fail to adequately define who is included in the definition of "executive" or not clearly restricted to senior executive compensation may be excluded from proxy materials. See Cincinnati Bell, Inc. (February 9, 2000) (allowing the omission of a shareholder proposal that failed to identify who was included in the definition of "executive" and therefore could be read broadly enough to include anyone in the company's management unless the proposal was revised to indicate which employees would be impacted by the proposal) and FPL Group (February 3, 1997) (allowing the omission of a shareholder proposal that addressed compensation of "upper management" and "supervisors" as being overly broad).

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... [t]he Board of Directors to take action regarding remuneration to any of the top five persons named in management be limited to \$500,000.00 per year . . . (emphasis added)

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Additionally, the Staff has a long-standing policy of not permitting proponents to revise overly-broad shareholder proposals once it becomes apparent that they would be excludable under Rule 14a-8(i)(7) because they address "ordinary business operations." This policy was reaffirmed in Section E.5 of SLB 14 where the Staff stated that proposals excludable under Rule 14a-8(i)(7) may only be revised "[i]f it is unclear whether the proposal focuses on senior executive compensation or director compensation, as opposed to general employee compensation..." In the present case, the term "any one of Management" is broader than just "senior executives" and the specific mandate of the proposal focuses on general employee compensation. Accordingly, the Proponent should not be afforded an opportunity to revise the Proposal.

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## **CONCLUSION**

Accordingly, for the reasons explained above, and without addressing or waiving any other possible grounds for exclusion, the Company requests the Staff to concur in our opinion that the Proposal may be excluded from the Company's Proxy Materials because the Proponent has failed to demonstrate his eligibility to submit a shareholder proposal under Rule 14a-8 as a holder of the Company's stock continuously for at least a year prior to submitting the Proposal.

If you have any questions or require any further information, please contact me at (908) 298-7119. Should you disagree with the conclusions set forth in this letter, we respectfully request the opportunity to confer with you prior to the determination of the Staff's final position.

Very truly yours,

Michael Pressman

Senior Counsel

Exhibit 1

NOV 1 6 2009

# Robert D. Morse

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

Ph: \*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

November 13, 2009

Office of The Secretary
Merck & Co.,Inc
One Merck Drive
P.O.Box 100 WS3AB-05
Whitehorse Station, NJ 08889-0100

Dear Secretary:

I, Robert D. Morse, of "FISMA & OMB Memorandum M-07-16", owner of \$2000.00 or more of company stock, for over one year, wish to present a proposal to be printed in the Year 2010 Proxy Materials for a vote. I will attempt to be represented at the meeting, and shall hold equity until after that time.

Note: Should your firm already be supplying an "Against" voting section in the "Vote for Directors", please omit the sections in parenthesis.

The Proof of Ownership of \$2000.00 value, and holding such for at least 1 year, the agreement to hold stock until after the meeting date, regardless of market conditions might be required by the S.E.C. Since most corporations have endorsed elimination of certificates, holding in street, or broker's name has proliferated. A few companies asked to provide a letter from my broker, as the S.E.C. "Rules" will not permit acceptance of the monthly report showing date of purchase, and latest report showing stock holdings. The S.E.C is insulting the integrity of all brokers in the industry. To prove how ridiculous this "Rule" is, the broker uses the same computer report information as given me to provide the letter of confirmation! It is also an intrusion on their time and of no interest to them.

Note: In previous presentations of Proposals, only a few corporations with an "anti-attitude" have used their money saving rights of "non issuance of Certificates" as a wedge to delay a Proponent's work by using the S.E.C. "Rule" permitting such. One company, used outside legal counsel, whom presented a near ½ inch report to the S.E.C. and myself, to increase their charges, which diminish earnings. There is no regard for the National Paperwork Reduction Act, while the S.E.C. still requires 6 copies by the presenter. Please be considerate. Thanks for not wasting money on outside counsel and paperwork, as I only received low voting support from shareowners through the past 20 plus years.

E-mail questionnaire just received from the S.E.C. and replied, regarding above and other issues.

Sincerely,

Robert D. Morse Robert D. Mors

# Robert D. Morse

Office of The Secretary
Merck & Co.,Inc
One Merck Drive
P.O.Box 100 WS3AB-05
Whitehorse Station, NJ 08889-0100 PROPOSAL:

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

November 13, 2009

Ph: \*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

I propose that the Directors eliminate all remuneration for any one of Management in an amount above \$500,000.00 per year, eliminating possible severance pay and funds placed yearly in a retirement account. This excludes minor perks and necessary insurance, and required Social Security payments.

## **REASONS:**

It is possible for a person to enjoy a profitable and enjoyable life with the proposed amount, and even to underwrite their own retirement plan. The Proxy is required to publish remuneration of only <u>five upper</u> Management personnel. YOUR assets are being constantly diverted for Management's gain. Most asset gains are the result of a good product or service, produced by the workers, successful advertising, and acceptance by the public market. Just being in a Management position does not materially affect these results, as companies seldom founder due to a changeover.

{The use of "Phrality" voting, is a scam to guarantee return of Management to office, and used <u>only</u> in the Vote for Directors after removing "Against", as far back as year 1975, placed in corporate registrations and also in 6 or more States Rules of largest Corporate Registration, perhaps by influence of Lobbyists.}

The only <u>present</u> way to reform excess remuneration at present is to vote "Against" all Directors until they change to lower awards. Several years ago, Ford Motor Company was first to agree with self to return this item, since followed by many but not all companies.

{The S.E.C. should require "Against" in the vote for Directors column, it being unconstitutional to deny our "Right of Dissent". In some Corporate and State filings, these may be referred to as "Laws", but showing no penalties, are therefore merely "Rules, which can be ignored or not applied, and cannot be defeated for election, even if one vote "For" is received by each, for the number of nominees presented.]

You are asked to take a closer look for your voting decisions, as Management usually nominates Directors, whom may then favor their selectors. The Directors are the group responsible for the need of this Proposal, as they determine remuneration.

Any footnote stating that signed but not voted shares will be voted "at the discretion of Management". is unfair, as the shareowner may only be wishing to stop further solicitations, and as, on other matters, can "Abstain". The voting rights are not given voluntarily by not voting.

Please vote "FOR" this Proposal, it benefits you, the owners of the Company.

Sincerely,

Robert D. Morse

Dakest Filmonse

INFO: FXHIBIT ONLY,
NOT FOR
Robert D. Morse PROXY

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

Congressman John Adler Marlton Office 28 North Maple Ave. Marlton, NJ 08053-021

Dear Speaker:

November 13, 2009

Ph.

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

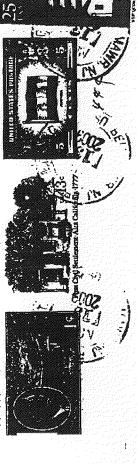
I wish to call your attention to some long standing Security & Exchange "Rules" that only favor corporate actions in suppressing rights of shareholders to enter Proposals in company Proxy Material.

- 1. A Proponent must present proof of ownership of \$2000.00 or more and having held same for at least a year. [No problem to do.] The problem has escalated since most corporations have endorsed elimination of printing certificates. {Cost to buyer is now about \$15.00@]. This is OK, except that now, a Proponent is required to show proof, and the S.E.C. continues to refuse to accept copies of monthly reports sent us by our broker. Upon request for proof, we are only allotted 14 days to comply. When a broker's headquarters is delayed receiving and replying, we are barred by this time limit, if exceeded. Broker's staff are busy, this is an interruption of daily business, and the same material as mailed us is now acceptable! What an insult to their integrity to us!
- 2. Management can buy/sell at any time, only reporting such within weeks, while we must hold till after the meeting, even if a drop in price would trigger selling protection. What a "Rule"!
- 3. A Proponent is required to attend or be represented, no matter the location and cost, and availability to attend, whatever it costs, and we are allotted 3 Whole Minutes to present what is already printed in the Proxy.! Management can send as many as 20 or more, all at no cost to them, a depletion of corporate cash.
- 4. "Plurality" voting. Since about Year 1975, Management and/or lobbyists have persuaded states of most large corporate registrants to delete "AGAINST" from ONLY the "Vote For Director's column. This is a denial of our "Right of Dissent" in the USA. "Except" & "Abstain" are not deductable, and is of no use, since the "Plurality" Rule, not a Law, allows a Director to be elected, if only obtaining one vote "For".
- 5. Placing a statement in the Proxy that: "If a shareholder signs but does not make a selection, we will do so as we determine.". This is confiscation, and not proper.

Please do what you can to accomplish fairness to shareowners. It will enhance your image I have tried for many years to convince the S.E.C. but they do not want interference with their domain.

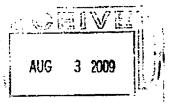
Thank You, Robert-D. Morse.





Office of The Secretary
Merck & Co.,Inc
One Merck Drive
P.O.Box 100 WS3AB-05
Whitehorse Station, NJ 08889-0100

Exhibit 2



Office of The Secretary
Merck & Co., Incorporated

One Merck Drive PO Box 100 Whitehorse Station, NJ 08880-0100 Robert D. Morse

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

August 1, 2009

Ph: \*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

E-mail: \*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

Dear Secretary:

I, Robert D. Morse, of \*\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\* , owner of \$2000.00 or more of company stock, for over one year, wish to present a proposal to be printed in the Year 2010 Proxy Materials for a vote. I will attempt to be represented at the meeting, and shall hold equity until after that time.

Note: Should your firm already be supplying an "Against" voting section in the "Vote for Directors", please omit the sections in parenthesis.

The Proof of Ownership of \$2000.00 value, and holding such for at least 1 year, the agreement to hold stock until after the meeting date, regardless of market conditions might be required by the S.E.C. Since most corporations have endorsed elimination of certificates, holding in street, or broker's name has proliferated. A few companies asked to provide a letter from my broker, as the S.E.C. "Rules" will not permit acceptance of the monthly report showing date of purchase, and latest report showing stock holdings. The S.E.C is insulting the integrity of all brokers in the industry. To prove how ridiculous this "Rule" is, the broker uses the same computer report information as given me to provide the letter of confirmation! It is also an intrusion on their time and of no interest to them.

Note: In previous presentations of Proposals, only a few corporations with an "anti-attitude" have used their money saving rights of "non issuance of Certificates" as a wedge to delay a Proponent's work by using the S.E.C. "Rule" permitting such. One company, used outside legal counsel, whom presented a near ½ inch report to the S.E.C. and myself, to increase their charges, which diminish earnings. There is no regard for the National Paperwork Reduction Act, while the S.E.C. still requires 6 copies by the presenter. Please be considerate. Thanks for not wasting money on outside counsel and paperwork, as I only received low voting support from shareowners through the past 20 plus years.

E-mail questionnaire just received from the S.E.C. and replied, regarding above and other issues.

Sincerely,

Robert D. Morse

#### Kobert D. Morse

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

August 1, 2009

## PROPOSAL:

I propose that the Directors eliminate all remuneration for any one of Management in an amount above \$500,000.00 per year, eliminating possible severance pay and funds placed yearly in a retirement account. This excludes minor perks and necessary insurance, and required Social Security payments.

#### **REASONS:**

It is possible for a person to enjoy a profitable and enjoyable life with the proposed amount, and even to underwrite their own retirement plan. The Proxy is required to publish remuneration of only <u>five upper</u> Management personnel. YOUR assets are being constantly diverted for Management's gain. Most asset gains are the result of a good product or service, produced by the workers, successful advertising, and acceptance by the public market. Just being in a Management position does not materially affect these results, as companies seldom founder due to a changeover.

{The use of "Plurality" voting, is a scam to guarantee return of Management to office, and used <u>only</u> in the Vote for Directors after removing "Against", as far back as year 1975, placed in corporate registrations and also in 6 or more States Rules of largest Corporate Registration, perhaps by influence of Lobbyists.}

The only <u>present</u> way to reform excess remuneration at present is to vote "Against" all Directors until they change to lower awards. Several years ago, Ford Motor Company was first to agree with self to return this item, since followed by many but not all companies.

{The S.E.C. should require "Against" in the vote for Directors column, it being unconstitutional to deny our "Right of Dissent". In some Corporate and State filings, these may be referred to as "Laws", but showing no penalties, are therefore merely "Rules, which can be ignored or not applied. and cannot be defeated for election, even if one vote "For" is received by each, for the number of nominees presented.]

You are asked to take a closer look for your voting decisions, as Management usually nominates Directors, whom may then favor their selectors. The Directors are the group responsible for the need of this Proposal, as they determine remuneration..

Any footnote stating that signed but not voted shares will be voted "at the discretion of Management". is unfair, as the shareowner may only be wishing to stop further solicitations, and as, on other matters, can "Abstain". The voting rights are not given voluntarily by not voting.

Please vote "FOR" this Proposal, it benefits you, the owners of the Company.

Sincerely,

Robert D. Morse Robert D. Morsa



Office of The Secretary
Merck & Company, Inc.
One Merck Drive Po Box 100
Whitehorse Station, NJ 08889-0100

Exhibit 3

# Bollwage, Debra A.

From:

Bollwage, Debra A.

Sent:

Thursday, August 13, 2009 12:17 PM

To:

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

Subject:

RE: Attachment?

Attachments: proxy response letter.doc

Dear Mr. Morse,

Attached is the letter I e-mailed to you yesterday; hopefully you will be able to open this document.

In addition, I mailed to you today the original signed letter for your records.

Best regards,

Debbie

Debra A. Bollwage Senior Assistant Secretary

Office of the Secretary Merck & Co., Inc. (908) 423-1688 (voice) (908) 735-1224 (fax)

email: debra bollwage@merck.com

\*FromMA & OMB Memorandum M-0741181100A & OMB Memorandum M-07-16 \*\*\*

Sent: Thursday, August 13, 2009 9:57 AM

To: Bollwage, Debra A. Subject: Attachment?

Hi.Debra: I see no click space to read your attachment, only a list of World Wice addresses. Please send as direct 1st class mail, not expensive way, as I will receive in two days. However, please retry e-mail w/ your attached response re: MY Proposal, Thank You Bob Morse

# Bollwage, Debra A.

From:

Bollwage, Debra A.

Sent:

Wednesday, August 12, 2009 2:43 PM

To:

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

Subject:

Merck - shareholder proposal

Attachments:

morse.pdf

Dear Mr. Morse,

Please see the attached response letter regarding your shareholder proposal submitted for inclusion in the 2010 proxy statement.

Very truly yours,

Debbie

Debra A. Bollwage
Senior Assistant Secretary
Office of the Secretary
Merck & Co., Inc.
(908) 423-1688 (voice)
(908) 735-1224 (fax)
email: debra\_bollwage@merck.com



Office of the Secretary

Merck & Co., Inc. WS3AB-05 One Merck Drive P.D. Box 100 Whitehouse Station NJ 08889-0190 Fax 908 735 1224

VIA E-MAIL

August 12, 2009



Mr. Robert D. Morse

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

Dear Mr. Morse:

This is to acknowledge your letter dated August 1, 2009 and your shareholder proposal regarding "management compensation", which you submitted for inclusion in the proxy materials for the 2010 Annual Meeting of Shareholders.

Very truly yours,

Debra A. Bollwage

Senior Assistant Secretary

s:Proxy/Proposal Response Letters-2010

bcc: Colbert

Ellis

Filderman

Good Wandall

Exhibit 4

# Bollwage, Debra A.

From:

Bollwage, Debra A.

Sent:

Thursday, November 12, 2009 3:01 PM

To:

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

Subject:

Shareholder proposal

Attachments:

Document.pdf

Dear Mr. Morse,

Please see the attached letter from Merck & Co., Inc. A hard copy is also being overnighted to you. Thank you.

Sincerely,

## Debbie

Debra A. Bollwage
Senior Assistant Secretary
Merck & Co., Inc.
One Merck Drive
Whitehouse Station, NJ 08889-0100
(908) 423-1688 (voice)
(908) 735-1224 (fax)
email: debra\_bollwage@merck.com



Office of the Secretary

Merck & Co., Inc. WS3AB-05 One Merck Drive P.D. Box 100 Whitehouse Station NJ 08889-0100 Fax 908 735 1224

VIA E-MAIL AND OVERNIGHT DELIVERY

November 12, 2009



Mr. Robert D. Morse

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

Dear Mr. Morse:

Further to my letter to you on August 12, 2009, your letter dated August 1, 2009 and your shareholder proposal regarding "management compensation", that you submitted for inclusion in the proxy materials for the Merck & Co., Inc. ("Old Merck") 2010 Annual Meeting of Shareholders, please be advised that effective November 3, 2009, Old Merck became a wholly-owned subsidiary of Schering-Plough Corporation ("Schering-Plough") and Schering-Plough was renamed Merck & Co., Inc. ("New Merck").

As disclosed in the joint proxy statement of Old Merck and Schering-Plough that was filed with the Securities and Exchange Commission on June 25, 2009 and mailed to shareholders beginning June 29, 2009, because the merger of both companies was completed prior to the Old Merck 2010 Annual Meeting, the Old Merck Annual Meeting will not be held and any shareholder proposals submitted by shareholders for inclusion in Old Merck's proxy statement for the 2010 Annual Meeting will not be included in the New Merck proxy statement unless the proposal is submitted to New Merck.

Therefore, with respect to your shareholder proposal regarding "management compensation", in order for the proposal to be included in New Merck's proxy statement for the 2010 Annual Meeting, you must submit your proposal to New Merck. The deadline for receipt of your proposal is December 25, 2009. For your reference, I am attaching pages 156 - 157 of the joint proxy statement.

If you should have any questions, you may contact me at (908) 423-1688.

Very truly yours.

Debra A. Bollwage

Senior Assistant Secretary

No. 158, Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans, and Financial Accounting Standards Board Interpretation No. 48, Accounting for Uncertainty in Income Taxes, and (2) express an unqualified opinion on the effectiveness of internal control over financial reporting. Such financial statements and financial statement schedule have been so incorporated in reliance upon the reports of such firm given upon their authority as experts in accounting and auditing.

With respect to the unandited interim financial information for the period ended March 31, 2009 which is incorporated herein by reference, Deloitte & Touche LLP, an independent registered public accounting firm, have applied limited procedures in accordance with the standards of the Public Company Accounting Oversight Board (United States) for a review of such information. However, as stated in their report, included in the Schering-Plough Corporation and subsidiaries' Quarterly Report on Form 10-Q for the quarter ended March 31, 2009 and incorporated by reference herein, they did not audit and they do not express an opinion on that interim financial information. Accordingly, the degree of reliance on their report on such information should be restricted in light of the limited nature of the review procedures applied. Deloitte & Touche LLP are not subject to the liability provisions of Section 11 of the Securities Act of 1933 for their report on the unaudited interim financial information because that report is not a "report" or a "part" of the registration statement prepared or certified by an accountant within the meaning of Sections 7 and 11 of the Act.

The combined financial statements of the Merck/Schering-Plough cholesterol partnership incorporated in this joint proxy statement/prospectus by reference from Merck's and Schering-Plough's Annual Reports on Form 10-K for the year ended December 31, 2008, have been audited by Deloitte & Touche LLP, independent auditors, as stated in their report which is incorporated herein by reference. Such combined financial statements have been so incorporated in reliance upon the report of such firm given their authority as experts in accounting and auditing.

#### DEADLINE FOR 2010 SHAREHOLDER PROPOSALS

#### Merck

Proposals on matters appropriate for shareholder consideration consistent with the regulations of the SEC submitted by Merck shareholders for inclusion in the proxy statement and form of proxy for the 2010 Annual Meeting of shareholders must be submitted in writing to Celia A. Colbert, Senior Vice President, Secretary and Assistant General Counsel of Merck, WS 3A-65, Merck & Co., Inc., One Merck Drive, Whitehouse Station, NJ 08889-0100, and received by November 13, 2009. If the merger agreement is approved and the merger is completed prior to Merck's 2010 Annual Meeting, then the Merck 2010 Annual Meeting of shareholders will not be held. Proposals submitted by shareholders for inclusion in Merck's proxy statement for the 2010 Annual Meeting will not be included in the New Merck proxy statement for the 2010 Annual Meeting unless the proposal has been submitted to Schering-Plough or New Merck as set forth below.

Also, under the bylaws of Merck, shareholders must give advance notice of nominations for director or other business to be presented at Merck's 2010 Annual Meeting of Shareholders, and this notice must be mailed and received in writing at the office of Merck's Secretary not later than the close of business on December 29, 2009. If the merger agreement is approved and the merger is completed prior to Merck's 2010 Annual Meeting, then the Merck 2010 Annual Meeting of shareholders will not be held. Nominations and other business submitted by shareholders pursuant to Merck's bylaws for presentation at Merck's 2010 Annual Meeting may not be presented at the 2010 Annual Meeting unless the nominations or other business has been submitted to Schering-Plough or New Merck as set forth below.

#### Schering-Plough/New Merck

Proposals on matters appropriate for shareholder consideration consistent with the regulations of the SEC submitted by Schering-Plough shareholders for inclusion in the proxy statement and form of proxy for the Schering-Plough 2010 Annual Meeting of shareholders (which will be the New Merck 2010 Annual Meeting of shareholders if the closing of the transaction occurs before the date of the Schering-Plough 2010 Annual Meeting) must be submitted in writing to the office of the Corporate Secretary, Schering-Plough Corporation,

2000 Galloping Hill Road, K-1-4-4525, Kenilworth, NJ 07033 (or, after the closing of the transaction, to Celia A. Colbert, Senior Vice President, Secretary and Assistant General Counsel of Merck & Co., Inc., WS 3A-65, Merck & Co., Inc., One Merck Drive, Whitehouse Station, NJ 08889-0100) and received not later than the close of business at 5:00 p.m. Eastern time on December 25, 2009.

Also, under the bylaws of Schering-Plough, shareholders must give advance notice of nominations for director or other business to be presented at the Schering-Plough 2010 Annual Meeting of shareholders (which will be the New Merck 2010 Annual Meeting of shareholders if the closing of the transaction occurs before the date of the Schering-Plough 2010 Annual Meeting), and such notice must be mailed and received in writing at the office of the Corporate Secretary of Schering-Plough, Schering-Plough Corporation, 2000 Galloping Hill Road, Mail Stop: K-1-4-4525, Kenilworth, NI 07033 (or, after the closing of the transaction, to Celia A. Colbert, Senior Vice President, Secretary and Assistant General Counsel of Merck & Co., Inc., WS 3A-65, Merck & Co., Inc., One Merck Drive, Whitehouse Station, NI 08889-0100) not earlier than the close of business on January 18, 2010 and not later than the close of business on February 17, 2010 (unless the closing of the transaction occurs before January 8, 2010, in which case the notice must be received prior to January 18, 2010). The above dates and time periods are subject to change under certain circumstances.

#### WHERE YOU CAN FIND MORE INFORMATION

Schering-Plough filed a registration statement on Form S-4 on June 24, 2009, to register with the SEC the Schering-Plough common stock to be issued to holders of Schering-Plough and Merck common stock in the merger. This document is a part of that registration statement and constitutes a prospectus of Schering-Plough in addition to being a joint proxy statement/prospectus of Merck and Schering-Plough. As allowed by SEC rules, this joint proxy statement/prospectus does not contain all the information you can find in Schering-Plough's registration statement or the exhibits to the registration statement. Merck and Schering-Plough file annual, quarterly and special reports, proxy statements and other information with the SEC.

You may read and copy any reports, statements or other information that Merck and Schering-Plough file with the SEC at the SEC Public Reference Room, located at 100 F Street, NE, Room 1580, Washington, DC 20549. You may obtain information on the operation of the Public Reference Room by calling the SEC at (800) SEC-0330. These SEC filings are also available to the public from commercial document retrieval services and at the Internet web site maintained by the SEC, http://www.sec.gov.

You may also inspect reports, proxy statements and other information concerning Merck and Schering-Piough at the offices of the NYSE, located at 20 Broad Street, New York, New York 10005.

The SEC allows Merck and Schering-Plough to "incorporate by reference" information into this joint proxy statement/prospectus, which means that the companies can disclose important information to you by referring you to other documents filed separately with the SEC. The information incorporated by reference is considered part of this joint proxy statement/prospectus, except for any information superseded by information contained directly in this joint proxy statement/prospectus or in later filed documents incorporated by reference in this joint proxy statement/prospectus.

This joint proxy statement/prospectus incorporates by reference the documents listed below that Merck and Schering-Plough have previously filed with the SEC. These documents contain important business and financial information about Merck and Schering-Plough that is not included in or delivered with this joint proxy statement/prospectus.

### Merck SEC Filings

Annual Report on Form 10-K

Quarterly Report on Form 10-Q

Current Reports on Form 8-K

### Period

Year ended December 31, 2008 filed February 27, 2009 Period ended March 31, 2009 filed May 4, 2009 Filed February 3, 2009, February 11, 2009, February 24, 2009, March 2, 2009, March 9, 2009, March 10, 2009, April 21, 2009, May 4, 2009 (Form 8-K/A), May 12, 2009 May 20, 2009 and June 22, 2009

Exhibit 5

Merck & Co., Inc. WS3AB-05 One Merck Drive P.O. Box 100 Whitehouse Station NJ 08889-0100 Fax 908 735 1224

# (OVERNIGHT DELIVERY)

November 23, 2009



Mr. Robert D. Morse

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

Dear Mr. Morse:

This is to acknowledge your letter dated November 13, 2009 and your shareholder proposal regarding "management compensation", which you submitted for inclusion in the proxy materials for the 2010 Annual Meeting of Shareholders.

Very truly yours,

Debra A. Bollwage

Senior Assistant Secretary

Debra a. Bollway

s:Proxy/Proposal Response Letters-2010

bcc: Colbert

Ellis

Fedosz

Filderman

Pressman

Stern

Exhibit 6

## Bollwage, Debra A.

From:

Bollwage, Debra A.

Sent:

Tuesday, November 24, 2009 5:50 PM

To: Subject: \*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

Merck - shareholder proposal

Attachments:

Document.pdf

Dear Mr. Morse,

Please see the attached response letter to your shareholder proposal. A hard copy is being sent overnight delivery to you as well. Thank you.

Sincerely, Debbie

Debra A. Bollwage
Senior Assistant Secretary
Merck & Co., Inc.
One Merck Drive
Whitehouse Station, NJ 08889-0100
(908) 423-1688 (voice)
(908) 735-1224 (fax)
email: debra\_bollwage@merck.com



Office of the Secretary

Merck & Co., Inc. WS3AB-05 One Merck Drive P.O. Box 100 Whitehouse Station NJ 08889-0100 Fax 908 735 1224

## (VIA EMAIL AND OVERNIGHT DELIVERY)

November 24, 2009



Mr. Robert D. Morse

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

## Dear Mr. Morse:

On November 16, 2009, we received your letter submitting a shareholder proposal regarding "management compensation", for inclusion in the 2010 Annual Proxy Statement. On November 3, 2009 (the "Effective Date"), Merck & Co., Inc. ("Old Merck") merged with and Into a subsidiary of Schering-Plough Corporation ("Schering-Plough") and Schering-Plough changed its name to Merck & Co., Inc. ("New Merck").

Rule 14a-8(b)(2)(i) promulgated under the U.S. Securities Exchange Act of 1934, as amended, requires that you establish your continuous ownership of at least \$2,000 in market value, or 1%, of New Merck securities entitled to be voted on your proposal at New Merck's Annual Meeting of Stockholders for at least one year from the date you submitted your proposal.

In order to comply with the rule, you must have held New Merck stock since the Effective Date, and you must have held Schering-Plough stock from November 16, 2008 until the Effective Date. If you held Old Merck stock prior to the Effective Date, this will not satisfy Rule 14a-8(b)(1). Therefore, please provide us with documentation demonstrating that you have continuously held at least \$2,000 of New Merck stock since the Effective Date and documentation evidencing your continuous ownership of at least \$2,000 of Schering-Plough stock prior to the Effective Date for such a period as is necessary to satisfy the one year holding requirement.

If you have not satisfied this holding requirement, in accordance with Rule 14a-8(f), New Merck will be entitled to exclude the proposal. If you wish to proceed with the proposal, within 14 calendar days of your receipt of this letter you must respond in writing to this letter and submit adequate evidence, such as a written statement from the "record" holder of the securities, verifying that you satisfy the holding requirement.

In the event you demonstrate that you have met the holding requirement, New Merck reserves the right, and may seek to exclude the proposal if in New Merck's judgment the exclusion of such proposal in the Proxy Statement would be in accordance with SEC proxy rules.

For your convenience, I have enclosed a copy of SEC Rule 14a-8 in its entirety. If you should have any questions, you may contact me at (908) 423-1688.

Very truly yours,

Debra A. Bollwage

Senior Assistant Secretary

Defre a Sollway

s:Proxy/Proposal Response Letters-2010

(c) The secondry holder shall reimbures the researable expenses/incured by the registrant in performing the acts requested pursuant to paragraph (a) of this section.

Note 1 to \$240.14a-7. Reasonably praying methods of distibution to recurly holders may be used injusted of graduling able and alternative distribution; makind is chosen, the costs of that method should be considered where necessary rather than the vious for the costs of that method should be considered where necessary rather than the beautiful to a standard of the costs of the co

Note 3 to \$240.14a.7. If the registrant is sending the requesting security inciders distinction under \$240.34s.9. Intil receives of sequest from the security holder to furnish the materials in this form and materials of \$240.14s-16. the light and inner accommodate that the property.

e a Left liblis .

This scotton addresses when a company must include a shartholder's proposal in its poxys statelizate and identify the proposal in its form of procy when the company fields an amusal or special meeting of charcholders. In stimitary, in older the path process included should the procy statelization of mist be eightly and supporting charchond in its procy statelization. You mist be eightly and fitting charchon in its procy statelization. You mist be eightly and fitting contrast, but only after enbantitudes, the company is permitted to exclude your proposal, but only after enbantitude its restores to the Commission. We structure this section in a question-and-answer formst so that it is easier to understand. The references to "you's arraits a sharcholder specking the proposal-zon: Rule 14a-8. Shareholder Proposals.

(a) Questien 1s What is a proposale teerring to the companion of the compa

(\* 10.) Danstion 2. Vide is suighted than the state of the control of the Company that I am all things to the Company that I am all things to the Company that I am all things to the company to the company that I am all things to the company to th

(1) in drobe to be eligible to submit sitterycess, you must lave continuously field at least \$2,000 in market value, or 1%, or the company's securities endified to be voted on the proposal at the insetting for at less offered by the date you submit the proposal. You mail southlifted had those securities they have of the meeting.

(2) If you will fill be structed helder of your securities, which means that your name appears in the company's record, so shapping, the company can, suffer that statements in the company of the company of the company of the company of the company that you will like to the production that you are not a placeful to the placeful of the company likely does not know that you are a standolder, or how many abanes you'ven in this sase, as the times you are a standolder, or how many abanes you'ven in this sase, as the times you are a standolder, or how many eligibility to the company in one of two ways. .

Rule 14a-8

holder of your securities (usually a trucker or bank) verifying that, at the time you submitted your proposal, you continuously hald the securities for at least one year. You must also include your own written resemble that you intend to continue to hold the securities through the date of the meeting of shareholders; or .. (i) The first way is to submit to the company a written statement from the "record"

(ii) The second way to prove ownership applies only if you, have filed a Schedule 13D, Schedule 13G, Rom 3, Form 4 and/or Form 5, or amendments to those documents of updated forms, reflecting your evhancingryf the planes as off the jectore the date on which the one-year eligibility period begins. If you have flied one of these documents with the SEC, you may demonstrate your eligibility by submitting to the company:

(A) A copy of the schedule and/or form, and say subsequent amendments reporting change in your ownership level;

(B) Your written statusent that you continuously held the required number of shures for the one-year peciod as of the date of the statement; and X . . .

(C) Your written statement that you intend to contiin ownership of the shares through the date of the company's samual or special meeting.

Bach shareholder may submit no more than, one proposal to a company for a particular abarcholders' moethage of particular abarcholders' moethage

(d) Quantion & How bong contral tropicities in the second

The proposal, incheding any accompanying suporting aniement; may not exceed ;

(e) Question 5: What is the deadline for submitting a proposel?

¥ . . . . .

(1) If you are submitting your proposal for the company's anutual apeting, you can in most cases find the deadins in last year's proxy statement. However, if the company did not hold an annual meeting last year, or has changed the delte go like meeting for this year move, than 30 days from last year, a meeting, year on a smally, find the feeding for this one of the gampany's quantidy reports on Youngly (§ 249.308s of this chapter), or in shancholder reports of investment escapanies under its avoid of this chapter, of the chapter, of the submitted to Company Act of 1940. It outbut to a velocity contraction to company Act of 1940. It outbut to a velocity contraction to proposals by means, including selectionic means, that permit their proposals by means, including selectionic means, that permit their proposals the date of delivery.

year's similal meeting. However, if the company did not incide an amust meeting the merical system of the date of this year a mined meeting, that year is beinged by more than 30 days from the date of the precious year's precing, then the deadline is a reasonable, time before the company begins for grids and sould like proxy materials. date or convery.
(2) The deadine is calculated in the following manifes if the proposal is submitted for a regularly scheduled unqual meeting. The proposal must be regelyred at the com-pany's principal executive offices not less than 120 calculate fives betong the diffice of the company's proxy statement released to shareholders in connection with the previous

(3) If you are submitting your proposal for a meeting of shareholders other than a regularly, scheduled annual meeting, the deadling is a reasonable time before the company, begins to print and the most in more, in the proof, in the proof of the company of the

(!) Question 6: What 4rt and to follow one of the eligibility or procedural requirements explained in answers to Questions 1 fixough 4 of this Rule 144-8?

(1) The company may exclude your proposal, but only after it has notified you of the problem, and you have failed adequately to correct it. Within 14 calendar days of

receiving your proposal, the company must notify you in writing of sary procedural or eligibility deficiencies, as well as of the time frame for your response. Main response must be postmarked, or transmitted electronically, no lake than 14 days from the data or necessary as conficiention. A company meet not provide you such notice of a deficiency of the deficiency and the company notice or samelied, such as if you fall to motice of a deficiency of the deficiency cannot be remedied, such as if you fall to main a proposal by this company introduced displaine. If the company intends or exclude the projected, it will take have no nator a submission under Rule 14h-8 and provide you with a copy under Question 10 below, Rule 14s-8()):

(2) If you fall in this filling to hold the required number of securities through the date of the meeting of the permitted to exclude all of your proposals from its proby in testals for a fill of your proposals from its proby in testals for a fill in the following two calendar your

. . (g) Question:76.33fm-bas the byoden of persuading the Commission on its staff that my proposal can be excluded?

· Bicepilisionities so noted, the builden is but the company to demonstrate that it is

(f) The library at Naut I appear, personnelly styles attack definition to proposal! antitled to exclude a proposal.

(1) Bither you, of your representative who is guilified snipes hattalaw to arcsent the proposal on your behalfs must attend the meeting-for presenting proposal. Whether you attend the meeting yourself or send a qualified representative to the meeting in your place, you stiriff half is the that your your representative, follow the proper state his yelver the tropes at the proper state. It was yelver the property of the property MEN. AND COMMENCE OF COMPANIES

"(2) If the collipatry libid is stareholder meeting in while or in part wit electronic media, and the company permits you or your representative to present your projectal via such registration that transfer that transfer to the upper appear through electronic media in there than transfer to the presents to appear the present and the contract of the presents to appear the present the contract of the present the part of the present the present that the present the present

without good cause, the company will be permitted to exclude all of your proposals from its proop anstantily for any meetings baid in the following two calendary cers. (3) If you or your qualified representative fall to appear and present the proposal, The state of A STATE OF THE STA -

...(i) Quésifion 9e7!! Phavel-compiled with the procedural requirements; on what

(1) Improper Under Maje Line: If the proposal is not a proper earlied for action by thereholders under the large of the jurisdiction of the company's organization; Note to paragraph (!/(1): Depending on the subject matter, some proposals are not croasfored proposals are approved by sharpholders. In our second by sharpholders, in our expedience, most proposals that are east, as recommendations or requests that the board of directors take specified action are proper under state law. Accordingly, we will assume that a proposal chaffled as a recommendation or suggestion is proper unless the company domonitrates other-

(2) Violation of Law: If the proposal would, if implemented, cause the company-to violate any state, federal, or foreign law to which it is subject;

Note to paragraph (1/(2). We will not apply this basis for exclusion to permit exclusion of a proposal on grounds that it would wickets foreign law if compliance with the foreign law would result in a violation of any state or federal law.

(4) Remonal Grievance Special Interview of the proposal radius to the reduces of a personal claim to the reduces of a personal claim to against the company or any other person, on if it is distinguish to remonal claim to the company or any other person, on if it is distinguish to remove the company or any other personal tradiush and the distinct that the company or any other personal tradiush and the company of the company or any other personal tradiush and the company of the compa  (5) Relevance: If the proposal relates to operations which account for less than 5 percent of the bompany's total year, and for less than 5 percent of the heart sear, and for less than 5 percent of the heart sandings and given all as in mail reflect year, and is not otherwise significantly related to the complany's bitsingses,

13. (6) Absentation of Authority: If the value would half the power or sutharity to implement the proposal;

. (T). Management. Kungdons: Lithe, moposal, deals with-dinstant salating to the company's addinary business operations; cargong a eller has . . . i into

(8) Relate to Rection. If the proposal relates to a nomination or an election for monitorable on the company is bloads of directors or analogous government of proceeding for the south nomination or election;

(B) Gonfliter with Comparity Drugoral, if the surpessibilities by conflicts with one of the company's own proposals substituted to include the learner maintain. The company of the compan

(10) Substantially Implemented. If the company, he had have not betantially implemented the proposed to the pr

1. (14) Resubmissions M the proposal deslays the sign in 1000 to the subject matter as another proposal or company that has an law been predictionally shall be proposal that has an law been predictionally shall be company as another proposal or company the company as company may exclude it from the process of company that the it from the property meeting held within Mailendary Mailendary and the last time it was included it the proposal responded in the company of the last time it was included it the proposal responded in the company of the last time it was included it the proposal responded in the company of the last time it was included it the proposal responded in the company of the last time it was included it the proposal responded in the company of the last time it was included it the proposal responded in the company of the last time it was included it in the company of the last time it was included it in the company of the last time it was included it in the company of the last time it was included it in the company of the last time it was included it in the company of the last time it was included it in the company of the last time it was included it in the company of the last time it was included it in the company of the last time it was included it in the company of the last time it was included it in the company of the last time in the comp (11) Shritted to the company of another proposess figures with the company are proxy materials for the same meeting;

(1) Less than 356 of the vole if proposed once within the proceeding general years.

(ii) Less than 698 of the worte on its last submission to sharking dera if proposed twice

previously within the preceding 5 calendar years; of the second of the s

المالية المالي cash on stock dividendary and as (f) Question 10: What procedures must the company follow if it intends to

excuste my proposal Tolin decomposal from the company institute of the company institute of exclude a proposal from its proxy institute, it must file its reasons with the Commission no later dealwidthed commission and the company not simultaneously provide type with accopy of its submission. The Commission staff may

permit the company to make its entumisaton later than 80 days before the company filles its definitive pixxy statement and form of proxy, if the company demonstrates good cause for missing the deadline.

.(2). The company must file six paper popies white following: (i) The proposal:

... fentita .. ...... 1.2./26

. . . . . .

(ii) An explanation of why the company heligyes that thems exclude the proposal, which should, if possible, refer to the most recent applicable suitority, such as prior Division betters lighted payden the falls. While tages

titi) A sepportelly militaring tolkinish such relation designs for based on matters of season of matters of season of the season

spending to the second and the second second

the unit of the company's statement tribuded your name and addressing well as the number of the company's round securities that you hold. However, instead of providing that information, the company's round securities that you hold. However, instead of providing that information, the company's roundy upon receiving an oral or written parelies the information to shareholders promptly upon receiving an oral or written requisited to the company of the comp

O i ..... The way of the control of

(2) However, if you believe that the company's opposition to your proposal collidation materially false or misleading statements that may violate our anti-frand rules. Rule 14.8-9, you should promptly send to the Commission staff and the company a letter chitaling the stalling the resident for the company a letter opposing your profession. To the circuit possible, your letter shall demonstrating from the possible, your letter shall demonstrating from the promptly claims. The formula from any what to two work out-four-differences with the bottly any bouned! before consacting the Commission staff.

(3) We require the company to send you a copy of its statements opposing your proposiblesfore it sends its pays materials, so that you may traing to our attention any materially those or utisleading statement, under the following timefrance:

(i) If our no-action response requires that you make revisions to your proposal or supporting statement as a condition to requiring the company to include it in its proxy

maindals, then the company must provide you with a copy of its opposition statements in the forest than 5 calendar days after the company receives a copy of your revised . . . . . . . .

(ii) In all other cases, the company must provide you with a copy, of its apposition statements no later than 30 calendar days before it files definitive copies of its proxy statement and form of proxy under Rule 14s-6.

Rule 14a-9. False or Miljestling Statements.

1. fig. 6. 1. 1.

etakenest, form of proxy, notice of meeting or obter-communication, without or cast, containing any statement which, at the time and in the light of the careuntalizates indom which it is usede, is false or misloading with respect to any material fact, or which confits to plate any, material fact, or which confits to plate any, material fact aggests by its order to matherity adjugate the confits or incloseding or necessary to correct any statement, its any estility foundations have report to the solicitation of a proxy for the same meeting or subject matter which has (a) No solicitation subject to this regulatifit shiff be made by means of any proxy

respect to no sourcination as proxy, the second false or misleading. Experimentally the second false or misleading. Experiment, foun of proxy, quelting whiteful, has been filed with or examined by the Commission that such material is accurate or complete or not false or mitlegging, or that the Commission has passed upon the marile of or approved any statement contained therein or anymatter to be acceded apon by sequility helder. No representation contrary to the foregoing shall be mader:

Note. The following are some examples of what, depending upon particular facts and electromatances, may be mighting within the massimitated fittle-fuller in the second section of the particular in the second section is the particular section in the second section in the second section is the second section in the second section in the second section in the second section is second section in the second section in the second section in the second section is section in the second section in the second section in the second section in the second section is section in the second section in the second section in the second section is section in the second section in the second section in the second section is second section in the second section in the second section is second section in the second section in the second section is second section in the second section in the second section is second section in the second section in the second section is second section in the second section in the second section is second section in the second section in the second section is section in the second section in the second section is section in the second section in the second section is section in the section in the second section in the second section is section in the second section in the second section is section in the second section in the second section is section in the second section in the second section is section in the second section in the section is section in the section in the section in the section is section in the section in the section in the section is section in the section in the section in the section in the section is section in the section in the section in the section is section in the section in the section in the section is section in the se

(b) Material which directly or indirectly impugns charotter, integrity in posts reputation, or directly or indirectly makes charges cencerning improper, illegal or immoral conduct or sesseciations, without frequel forquisition.

(c) Fallute to so identify a proxy statement, form of proxy and other soliciting material as to clearly distinguish defrom the state in a state in the state of the state of the state in the state in the state of the state in the state of t

No person making a solicitation which is subject to Ruice 14st Tib. 14st 10 abuit

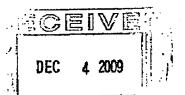
(a) Any undated or post-dated proxy; or the sequential of the sequ

Rule 14a-12. Solicitation Before Furnishing a Proxy Statement.

(a) Notwithstanding the provisions of Exchange Act-Ruic 14a-3(a), 4.abildington may be made before furnishing security holders with a proxy statement-meeting:the requirements of Exchange Act Ruic 14a-3(a) if:

(I) Each written communication includes:

Exhibit 7



### Robert D. Morse

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

PH:

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

Nov 27, 2009

Greg Ellison, Staff Officer
Securities & Exchange Commission
Division of Corporate Finance
Office of the Chief Counsel
450 Fifth Street, NW
Washington, DC, 20549

Subject: Merck & Co. [New] requests

Dear Mr. Ellison:

In mid August, I mailed a Proxy Proposal to Merck.

Inc., for inclusion in he 2010 Proxy Material for a vote.

Next. I received a notice to re-submit under the new name of Merck & Co.

On Nov. 23, 2009, I received a confirmation notice from Merck & Co.

Next day, the 24<sup>th</sup>, I received a request to furnish proof of purchase date and required value of stock being held for 1 year or more. Since the effective merger date was Nov. 3, 2009. there were not even 30 days of trading in "The New" Merck & Co. How can I be asked an impossible chore from my broker? Included were copies of your "Rules" which have been furnished for years, and not needed by me.

Could you interpret my status, and if in proper order, notify Merck & Co.of your decision, please?

Enclosures Copy to Merck & Co.

Thank you for your continued interest,

Robert D. Morse
Robert D. Morse

Office of the Secretary

Merck & Co., Inc. WS3AB-05 One Merck Drive P.O. Box 100 Whitehouse Station NJ 08889-0100 Fax 908 735 1224

# (OVERNIGHT DELIVERY)

November 23, 2009



Mr. Robert D. Morse

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

Dear Mr. Morse:

This is to acknowledge your letter dated November 13, 2009 and your shareholder proposal regarding "management compensation", which you submitted for inclusion in the proxy materials for the 2010 Annual Meeting of Shareholders.

Very truly yours,

Debra A. Bollwage

Delic C. Bollwar

Senior Assistant Secretary

s:Proxy/Proposal Response Letters-2010

Merck & Co., Inc. WS3AB-05 One Merck Drive P.O. Box 100 Whitehouse Station NJ 08889-0100 Fax 908 735 1224

# (VIA EMAIL AND OVERNIGHT DELIVERY)

November 24, 2009



Mr. Robert D. Morse

\*\*\* FISMA & OMB Memorandum M-07-16 \*\*\*

### Dear Mr. Morse:

On November 16, 2009, we received your letter submitting a shareholder proposal regarding "management compensation", for inclusion in the 2010 Annual Proxy Statement. On November 3, 2009 (the "Effective Date"), Merck & Co., Inc. ("Old Merck") merged with and into a subsidiary of Schering-Plough Corporation ("Schering-Plough") and Schering-Plough changed its name to Merck & Co., Inc. ("New Merck").

Rule 14a-8(b)(2)(i) promulgated under the U.S. Securities Exchange Act of 1934, as amended, requires that you establish your continuous ownership of at least \$2,000 in market value, or 1%, of New Merck securities entitled to be voted on your proposal at New Merck's Annual Meeting of Stockholders for at least one year from the date you submitted your proposal.

In order to comply with the rule, you must have held New Merck stock since the Effective Date, and you must have held Schering-Plough stock from November 16, 2008 until the Effective Date. If you held Old Merck stock prior to the Effective Date, this will not satisfy Rule 14a-8(b)(1). Therefore, please provide us with documentation demonstrating that you have continuously held at least \$2,000 of New Merck stock since the Effective Date and documentation evidencing your continuous ownership of at least \$2,000 of Schering-Plough stock prior to the Effective Date for such a period as is necessary to satisfy the one year holding requirement.

If you have not satisfied this holding requirement, in accordance with Rule 14a-8(f), New Merck will be entitled to exclude the proposal. If you wish to proceed with the proposal, within 14 calendar days of your receipt of this letter you must respond in writing to this letter and submit adequate evidence, such as a written statement from the "record" holder of the securities, verifying that you satisfy the holding requirement.

In the event you demonstrate that you have met the holding requirement, New Merck reserves the right, and may seek to exclude the proposal if in New Merck's judgment the exclusion of such proposal in the Proxy Statement would be in accordance with SEC proxy rules.

For your convenience, I have enclosed a copy of SEC Rule 14a-8 in its entirety. If you should have any questions, you may contact me at (908) 423-1688.

Very truly yours,

Debra A. Bollwage Senior Assistant Secretary

Defec G. Sollway

s:Proxy/Proposal Response Letters-2010



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Chamber of Co

Merck & Co., Inc.
WS3AB-05
One Merck Drive
P.O. Box 100
Whitehouse Station NJ 08889-0100







