TF FINANCIAL CORPORATION



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2008 Annual Report



CONTENTS

CORPORATE PROFILE AND RELATED INFORMATION	1
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL	
CONDITION AND RESULTS OF OPERATIONS	2
MANAGEMENT'S REPORT ON INTERNAL CONTROL	10
REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	11
FINANCIAL STATEMENTS	
CONSOLIDATED BALANCE SHEETS	12
CONSOLIDATED STATEMENTS OF INCOME	13
CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS'	
EQUITY AND COMPREHENSIVE INCOME	14
CONSOLIDATED STATEMENTS OF CASH FLOWS	15
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS	17
BOARD OF DIRECTORS AND EXECUTIVE OFFICERS	INSIDE BACK
	COVER

CORPORATE PROFILE AND RELATED INFORMATION

TF Financial Corporation (the "Company") is the parent company of Third Federal Bank and its subsidiaries Third Delaware Corporation and Teragon Financial Corporation (collectively, "Third Federal" or the "Bank"), TF Investments Corporation, and Penns Trail Development Corporation. At December 31, 2008, total assets were approximately \$733.7 million. The Company was formed as a Delaware corporation in March 1994 at the direction of the Bank to acquire all of the capital stock that Third Federal issued upon its conversion from the mutual to stock form of ownership (the "Conversion") and concurrent \$52.9 million initial public offering effective July 13, 1994. At December 31, 2008, total stockholders' equity was approximately \$67.7 million. The Company is a unitary savings and loan holding company which, under existing laws, generally is not restricted in the types of business activities in which it may engage, provided that Third Federal retains a specified amount of its assets in housing-related investments. Third Federal is a federally chartered stock savings bank headquartered in Newtown, Pennsylvania, which was originally chartered in 1921 under the name "Polish American Savings Building and Loan Association." Deposits of Third Federal have been federally insured since 1935 and are currently insured up to the maximum amount allowable by the Federal Deposit Insurance Corporation (the "FDIC"). Third Federal is a community-oriented institution offering a variety of financial services to meet the needs of the communities that it serves. As of December 31, 2008, Third Federal operated branch offices in Bucks and Philadelphia counties, Pennsylvania and Mercer County, New Jersey. Third Federal attracts deposits (approximately \$489.9 million at December 31, 2008) from the general public and uses such deposits, together with borrowings mainly from the Federal Home Loan Bank of Pittsburgh (FHLB) (approximately \$158.1 million at December 31, 2008) and other funds, to originate loans secured by first mortgages and junior liens on owner-occupied, one-to-four family residences, and to originate loans secured by commercial real estate, including construction loans.

Stock Market Information

Since its issuance in July 1994, the Company's common stock has been traded on the Nasdaq Global Market. The daily stock quotation for the Company is listed on the Nasdaq Global Market published in The Wall Street Journal, The Philadelphia Inquirer, and other leading newspapers under the trading symbol of "THRD." The number of shareholders of record of common stock as of March 9, 2009, was approximately 445. This does not reflect the number of persons or entities who held stock in nominee or "street" name through various brokerage firms.

Dividend Policy

The Company's ability to pay dividends to stockholders is dependent in part upon the dividends it receives from Third Federal. Among other limitations, Third Federal may not declare or pay a cash dividend on any of its stock if the effect thereof would cause Third Federal's regulatory capital to be reduced below (1) the amount required for the liquidation account established in connection with Third Federal's conversion from mutual to stock form, or (2) the regulatory capital requirements imposed by the Office of Thrift Supervision ("OTS"). It is the Company's policy to pay dividends when it is deemed prudent to do so. The Board of Directors will consider the payment of a dividend on a quarterly basis, after giving consideration to the level of profits for the previous quarter and other relevant information.

Stock Price and Dividend History

	Quoted ma	arket price	Dividend paid
Quarter ended	High	Low	per share
December 31, 2008	\$22.98	\$17.25	\$0.20
September 30, 2008	\$23.32	\$20.46	\$0.20
June 30, 2008	\$26.58	\$21.30	\$0.20
March 31, 2008	\$25.83	\$19.40	\$0.20
December 31, 2007	\$28.75	\$24.64	\$0.20
September 30, 2007	\$30.25	\$25.82	\$0.20
June 30, 2007	\$31.00	\$29.50	\$0.20
March 31, 2007	\$30.81	\$29.50	\$0.20

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

General. The following discussion and analysis should be read in conjunction with the Company's consolidated financial statements and is intended to assist in understanding and evaluating the major changes in the financial position and results of operations of the Company with a primary focus on an analysis of operating results.

The Company may from time to time make written or oral "forward-looking statements", including statements contained in the Company's filings with the Securities and Exchange Commission, in its reports to stockholders and in other communications by the Company, which are made in good faith by the Company pursuant to the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995.

These forward-looking statements involve risks and uncertainties, such as statements of the Company's plans, objectives, expectations, estimates and intentions that are subject to change based on various important factors (some of which are beyond the Company's control). The following factors, among others, could cause the Company's financial performance to differ materially from the plans, objectives, expectations, estimates and intentions expressed in such forward-looking statements: the strength of the United States economy in general and the strength of the local economies in which the Company conducts operations; the effects of, and changes in, trade, monetary and fiscal policies and laws, including interest rate policies of the Board of Governors of the Federal Reserve System, inflation, interest rate, market and monetary fluctuations; the timely development of and acceptance of new products and services of the Company and the perceived overall value of these products and services by users, including the features, pricing and quality compared to competitors' products and services; the willingness of users to substitute competitors' products and services for the Company's products and services; the success of the Company in gaining regulatory approval of its products and services, when required; the impact of changes in financial services' laws and regulations (including laws concerning taxes, banking, securities and insurance); technological changes, acquisitions; changes in consumer spending and saving habits; and the success of the Company at managing the risks involved in the foregoing.

The Company cautions that the foregoing list of important factors is not exclusive. The Company does not undertake to update any forward-looking statement, whether written or oral, that may be made from time to time by or on behalf of the Company.

The Company's income on a consolidated basis is derived substantially from its investment in its subsidiary Third Federal. The earnings of Third Federal depend primarily on its net interest income. Net interest income is affected by the interest income that Third Federal receives from its loans and investments and by the interest expense that Third Federal incurs on its deposits, borrowings and other sources of funds. In addition, the mix of Third Federal's interest-bearing assets and liabilities can have a significant effect on Third Federal's net interest income; loans generally have higher yields than securities; retail deposits generally have lower interest rates than other borrowings.

Third Federal also receives income from service charges and other fees and occasionally from sales of investment securities and real estate owned. Third Federal incurs expenses in addition to interest expense in the form of salaries and benefits, deposit insurance premiums, property operations and maintenance, advertising and other related business expenses.

Critical Accounting Policies

Certain critical accounting policies of the Company require the use of significant judgment and accounting estimates in the preparation of the consolidated financial statements and related data of the Company. These accounting estimates require management to make assumptions about matters that are highly uncertain at the time the accounting estimate is made.

Management believes that the most critical accounting policy requiring the use of a significant amount of accounting estimates and judgment is the determination of the allowance for loan losses. Allowances are established based on an analysis of individual loans, pools of similar loans, delinquencies, loss experience, economic conditions generally and as they may affect individual borrowers, and other factors. Individual loans are evaluated based on cash flows or value of the underlying collateral, or both. All of these evaluation factors are subject to a high degree of uncertainty. If the financial condition and collateral values of a significant amount of debtors should deteriorate more than the Company has estimated, present allowances for loan losses may be insufficient and additional provisions for loan losses may be required. In addition, a single loan may result in the loss of a substantial amount and may significantly reduce the allowance. The allowance for loan losses was \$3.9 million at December 31, 2008.

Financial Condition and Changes in Financial Condition

Assets. The Company's total assets at December 31, 2008 were \$733.7 million, an increase of \$32.0 million during the year.

The Company's loans receivable held for investment net of allowance for loan losses at December 31, 2008 were \$544.3 million, a \$27.3 million or 5.3% increase since December 31, 2007. During 2008, there were originations of \$118.7 million in predominately commercial real estate loans and single-family residential first and second mortgage loans. Offsetting these originations were \$88.5 million of principal payments of existing loans in the loans receivable portfolio. Other factors which served to reduce the loan receivable balance were the Company's addition to the allowance for loan losses of \$1.5 million and the transfers from loans to real estate acquired through foreclosure of \$1.2 million. Mortgage loans available for sale at December 31, 2008 were \$1.7 million, an increase of \$0.7 million during the year which is the result of loan originations of \$16.9 million and related sale proceeds of \$16.4 million.

Mortgage-backed securities available for sale increased by \$9.0 million during 2008 due to purchases of \$28.3 million and an increase of \$1.8 million in the fair value of the securities. Offsetting this increase was the repayment of \$21.2 million of the underlying mortgages comprising such securities. Mortgage-backed securities held to maturity decreased by \$1.4 million during 2008 due to principal repayment of the underlying mortgages in the securities.

Investment securities available for sale decreased by \$0.7 million during the year due to maturities of agency and corporate notes totaling \$4.0 million. The remaining net change was attributable to purchases of \$2.9 million and increases of \$0.4 million to the fair value of these investment securities.

Liabilities. Deposit balances increased by \$17.5 million during 2008. Money market, non-interest checking and interest-bearing checking accounts increased \$10.7 million while savings decreased by \$18.8 million during the period. Retail certificates of deposit increased by \$25.6 million during 2008.

Advances from the FHLB increased by \$4.9 million, a result of new long term advances of \$19.3 million and a \$20.0 million increase of short-term borrowings, less scheduled amortization payments of \$34.4 million. It is the current intent of the Company to fund a portion of its interest-bearing assets, not funded by deposits, with longer term advances from the FHLB, and fund its day-to-day cash needs and shorter term interest-bearing assets not otherwise funded with deposits using draws on its line of credit with the FHLB. The Bank's line of credit at the FHLB was \$60 million of which \$32.4 million was drawn at December 31, 2008. In December 2008, the Bank entered into a borrowing arrangement with the Federal Reserve Bank (FRB) for a total of \$10,000,000, maturing in three months with an interest rate of 0.50%.

Stockholders' equity. Total consolidated stockholders' equity decreased by \$0.2 million to \$67.7 million at December 31, 2008. The decrease is largely the result of purchases of 181,665 shares of common stock, held in treasury that reduced stockholders' equity by \$3.6 million and \$2.1 million in

cash dividends paid to the Company's common stockholders. These decreases were offset by \$4.2 million in net income and the net change in accumulated other comprehensive income. Accumulated other comprehensive income increased by \$1.5 million of unrealized gain due to the fair value adjustment on available for sale securities and decreased by a \$1.1 million adjustment related to the pension plan. Finally, there was a \$0.3 million increase due to the allocation of 12,728 shares to participants in the Company's employee stock ownership plan, and an increase of \$0.7 million attributable to stock grants and stock options.

Average Balance Sheet. The following table sets forth information (dollars in thousands) relating to the Company's average balance sheet and reflects the average yield on assets and average cost of liabilities for the periods indicated. The yields and costs are computed by dividing income or expense by the average balance of interest-earning assets or interest-bearing liabilities, respectively for the periods indicated.

		2008			2007	
	Average balance	Interest	Average yld/cost	Average balance	Interest	Average yld/cost
ASSETS Interest-earning assets:						
Loans receivable(1) Mortgage-backed securities Investment securities(2) Other interest-earning assets(3)	\$542,452 100,505 41,137 842	\$32,616 4,757 1,865 17	6.01% 4.73% 4.53% 2.02%	\$501,112 86,816 38,666 2,180	\$32,272 4,086 2,097 105	6.44% 4.71% 5.42% 4.82%
Total interest-earning assets	684,936	39,255	5.73%	628,774	38,560	6.13%
Non interest-earning assets	35,841			35,937		
Total assets	\$720,777			\$664,711		
LIABILITIES AND STOCKHOLDERS' EQUITY Interest-bearing liabilities:						
Deposits	483,220 159,565	11,846 6,225	2.45% 3.90%	477,299 112,277	13,687 4,668	$\frac{2.87\%}{4.16\%}$
Total interest-bearing liabilities	642,785	18,071	2.81%	589,576	18,355	3.11%
Non interest-bearing liabilities	8,785			8,189		
Total liabilities	651,570 69,207			597,765 66,946		
Total liabilities and stockholders' equity	\$720,777			\$664,711		
Net interest income-tax equivalent basis		\$21,184	2.92%		\$20,205	3.02%
Net yield on interest-earning assets(5)—tax equivalent basis			3.09%			3.21%
interest-bearing liabilities Less: tax—equivalent interest adjustment		(423)	107%		(432)	107%
Net interest income		\$20,761			\$19,773	
Interest rate spread(4)			2.86% 3.03%			2.95% 3.14%

⁽¹⁾ Nonaccrual loans have been included in the appropriate average loan balance category, but interest on nonaccrual loans has not been included for purposes of determining interest income.

⁽²⁾ Tax equivalent adjustments to interest on investment securities were \$423,000 and \$432,000 for the years ended December 31, 2008 and 2007 respectively. Tax equivalent interest income is based upon a marginal effective tax rate of 34%.

⁽³⁾ Includes interest-bearing deposits in other banks.

⁽⁴⁾ Interest rate spread represents the difference between the average yield on interest-earning assets and the average cost of interest-bearing liabilities.

⁽⁵⁾ Net yield on interest-earning assets represents net interest income as a percentage of average interest-earning assets.

Rate/Volume Analysis. The following table presents, for the periods indicated, the change in interest income and interest expense (in thousands) attributed to (i) changes in volume (changes in the weighted average balance of the total interest-earning asset and interest-bearing liability portfolios multiplied by the prior year rate), and (ii) changes in rate (changes in rate multiplied by prior year volume). Changes attributable to the combined impact of volume and rate have been allocated proportionately based on the absolute value of changes due to volume and changes due to rate.

•		2008 vs 2007 Increase (decrease) due to		
	Volume	Rate	Net	
Interest income: Loans receivable, net	\$2,564	\$(2,220)	\$ 344	
	648	23	671	
	128	(360)	(232)	
	(45)	(43)	(88)	
	3,295	(2,600)	695	
Interest expense: Deposits	168	(2,009)	(1,841)	
	1,860	(303)	1,557	
	2,028	(2,312)	(284)	
	\$1,267	\$ (288)	\$ 979	

⁽¹⁾ Tax equivalent adjustments to interest on investment securities were \$423,000 and \$432,000 for the years ended December 31, 2008 and 2007 respectively. Tax equivalent interest income is based upon a marginal effective rate of 34%.

Comparison of Years Ended December 31, 2008 and December 31, 2007

Net Income. Net income was \$4.2 million for the year ended December 31, 2008 compared with net income of \$4.8 million for the year ended December 31, 2007. The decrease in pre-tax net income of \$0.9 million when comparing the year 2008 with 2007 is largely attributable to the provision for loan loss of \$1.5 million in 2008 while there was no provision during 2007.

Total Interest Income. For the year ended December 31, 2008, total interest income, on a taxable equivalent basis, increased by \$695,000 to \$39.3 million. The average balance of loans outstanding increased \$41.3 million during 2008; however, the average yield on loans decreased 43 basis points primarily as a result of the Bank's reduction of its prime rate seven times during 2008 by 400 basis points mirroring the action taken by the Federal Open Market Committee (FOMC) when it acted to reduce the federal funds rate. At December 31, 2008, the Company had \$80.8 million in floating rate, prime-based construction, home equity and other loans. Interest income from mortgage-backed securities increased as a result of security purchases of \$28.3 million during 2008. Interest income from investment securities decreased as a result of reduced dividends received on FHLB stock despite increased balances of FHLB stock held. The FHLB did not pay any dividends in the fourth quarter of 2008 and has suspended such payments as well as stock redemption until the FHLB deems it prudent to resume.

Total Interest Expense. Total interest expense for the year ended December 31, 2008 decreased to \$18.1 million from \$18.4 million in 2007. Interest rates paid on the Bank's deposits dropped primarily because the average rate on deposits indexed to the yield on the Merrill Lynch Ready Asset Money Market Fund decreased by 235 basis points during 2008 and therefore significantly reduced interest expense on deposits. At December 31, 2008, there were \$50.6 million of deposits indexed to

this fund versus \$78.0 million at December 31, 2007. Interest on advances from the FHLB and other borrowings increased by \$1.6 million during 2008 versus 2007 as a result of a \$47.3 million increase in the average balance of advances.

Allowance for Loan Losses. The allowance for loan losses was approximately \$3.9 million at December 31, 2008 and \$2.8 million at December 31, 2007, respectively. The provision for loan losses was \$1.5 million during 2008 compared with \$0 during 2007. Net loan charge-offs were \$487,000 during 2008 compared to \$23,000 during 2007. While management maintains the allowance for losses at a level which it considers to be adequate to provide for probable losses, there can be no assurance that further additions will not be made to the allowance and that such losses will not exceed the estimated amounts.

Non-Interest Income. Total non-interest income was \$3.9 million during 2008 compared with \$3.7 million for the same period in 2007. During 2008, a \$197,000 insurance claim recovery was included which related to a 2007 expense sustained as a result of the bankruptcy of one of the Bank's loan servicing agents. Additionally, non-interest income during 2008 included \$438,000 of gain on the sale of two foreclosed real estate properties. In 2007, non-interest income included \$777,000 of non-recurring income from a fraud-related settlement.

Non-Interest Expense. Total non-interest expense increased by \$529,000 to \$17.4 million during 2008 compared to 2007. Employee compensation and benefits increased \$248,000 largely due to increases in incentive compensation and bonus expense. Total occupancy and equipment expense reflect a \$69,000 increase in 2008; however, this increase was net of \$68,000 in cost savings which resulted from the closing of the Company's banking office on Quakerbridge Road in Mercer County, New Jersey during June 2008. Marketing-related expenditures in 2008 increased \$195,000 over 2007 when the Company curtailed marketing-related expenditures. Professional fees were \$97,000 higher in 2008 versus 2007 due to legal services rendered in conjunction with non-performing assets and fees for compliance services associated with commercial lending. Loan expenses related to satisfaction fees and appraisals of non-performing assets increased \$32,000 during 2008. Other non-interest expense during 2008 only includes fair value adjustments related to forward loans sales and mortgage servicing rights of \$154,000. Non-interest expense in 2007 included a \$306,000 loss incurred by the Bank due to the related bankruptcy of one of the Bank's loan servicing agents.

Income Tax Expense. The Company's effective tax rate was 25.7% during 2008 compared to 26.7% during 2007. These effective tax rates are lower than the Company's marginal tax rate of 34% largely due to the tax-exempt income associated with the Company's investments in tax-exempt municipal bonds and bank-owned life insurance.

Liquidity and Capital Resources

Liquidity. The Company's liquidity is a measure of its ability to fund loans, pay withdrawals of deposits and other cash outflows, and pay dividends in an efficient, cost-effective manner. The Company's primary sources of funds are cash on hand and dividends from its wholly-owned Bank. The Bank's primary sources of funds are deposits, borrowings, and scheduled amortization and prepayment of loan and mortgage-backed security principal.

The Bank endeavors to fund its operations internally but has, when deemed prudent, borrowed funds from the FHLB. As of December 31, 2008, such borrowed funds totaled \$158.1 million. The amount of these borrowings that will mature during the twelve months ending December 31, 2009 is \$45.5 million. At December 31, 2008 the Bank had a \$60.0 million line of credit, \$27.6 million of which was unused, and up to approximately \$137 million of additional collateral-based borrowing capacity at the FHLB. In addition, the Bank has entered into borrowing arrangements with the FRB. At December 31, 2008, the Bank had \$10.0 million in borrowings with FRB that will mature within three months.

The amount of certificate accounts that are scheduled to mature during the twelve months ending December 31, 2009, is approximately \$122.5 million. To the extent that these deposits do not remain at the Bank upon maturity, the Bank believes that it can replace these funds with other deposits, excess liquidity, and advances from the FHLB or other borrowings. It has been the Bank's experience that substantial portions of such maturing deposits remain at the Bank.

At December 31, 2008, the Bank had outstanding commitments to originate loans or fund unused lines of credit of \$70.1 million. The loan commitments will be funded during the twelve months ending December 31, 2009. The unused lines of credit can be funded at any time. Funds required to fill these commitments will be derived primarily from current excess liquidity, deposit inflows or loan and security repayments. At December 31, 2008, the Bank had \$5.8 million in optional commitments to sell loans.

The Company also has obligations under lease agreements. Payments required under such lease agreements will be approximately \$482,000 during the year ending December 31, 2009.

Capital Resources. Under current regulations, the Bank must have core capital equal to 4% of adjusted total assets and risk-based capital equal to 8% of risk-weighted assets, of which 1.5% must be tangible capital, excluding goodwill and certain other intangible assets. On December 31, 2008, the Bank met its three regulatory capital requirements.

Management believes that under current regulations, the Bank will continue to meet its minimum capital requirements in the foreseeable future. However, events beyond the control of the Bank, such as increased interest rates or a downturn in the economy in areas in which the Bank operates, could adversely affect future earnings and as a result, the ability of the Bank to meet its future minimum capital requirements.

Impact of Inflation and Changing Prices

The consolidated financial statements and related data have been prepared in accordance with accounting principles generally accepted in the United States of America which require the measurement of financial position and operating results in terms of historical dollars, without consideration for changes in the relative purchasing power of money over time caused by inflation. Unlike industrial companies, nearly all of the assets and liabilities of a financial institution are monetary in nature. As a result, interest rates have a more significant impact on a financial institution's performance than general levels of inflation. Interest rates do not necessarily move in the same direction or in the same magnitude as the price of goods and services, since such goods and services are affected by inflation. In the current interest rate environment, liquidity and the maturity structure of the Bank's assets and liabilities are critical to the maintenance of acceptable performance levels.

Quantitative and Qualitative Disclosures About Market Risk

Interest Rate Risk Management

The Bank has established an Asset/Liability Management Committee (ALCO) for the purpose of monitoring and managing market risk, which is defined as the risk of loss of net interest income or economic value arising from changes in market interest rates and prices.

The type of market risk which most affects the Company's financial instruments is interest rate risk, which is best quantified by simulating the hypothetical change in the economic value of the Bank that would occur under specific changes in interest rates. Substantially all of the Bank's interest-bearing assets and liabilities are exposed to interest rate risk. Change in economic value is measured using reports generated by the OTS, using input from the Bank, wherein the current net portfolio value of the Bank's interest-sensitive assets and liabilities is measured at different hypothetical interest rate levels centered on the current term structure of interest rates. The Bank's exposure to interest rate risk results from, among other things, the difference in maturities in interest-earning assets and interest-

bearing liabilities. Since the Bank's assets currently have a longer maturity than its liabilities, the Bank's earnings could be negatively impacted during a period of rising interest rates. Alternatively, in periods of falling interest rates the Bank's mortgage loans will repay at an increasing rate and cause the Bank to reinvest these cash flows in periods of low interest rates, also negatively affecting the Bank's earnings. The relationship between the interest rate sensitivity of the Bank's assets and liabilities is continually monitored by management and ALCO.

The Bank prices and originates loans, and prices and originates its deposits including CDs at market interest rates. Volumes of such loans and deposits at various maturity and repricing horizons will vary according to customer preferences as influenced by the term structure of market interest rates. The Bank utilizes its investment and mortgage-backed security portfolios available for sale to generate additional interest income, to manage its liquidity, and to manage its interest rate risk. These securities provide the Bank with a cash flow stream to fund asset growth or liability maturities. In addition, if management determines that it is advisable to do so, the Bank can lengthen or shorten the average maturity of all interest- bearing assets through the selection of fixed rate or variable rate securities, respectively.

The Bank utilizes advances from the FHLB in managing its interest rate risk and as a tool to augment deposits in funding asset growth. The Bank typically utilizes these funding sources to better match its fixed rate interest-bearing assets with longer maturities or repricing characteristics.

The nature of the Bank's current operations is such that it is not subject to foreign currency exchange or commodity price risk. Additionally, neither the Company nor the Bank owns any trading assets. At December 31, 2008, the Bank did not have any hedging transactions in place such as interest rate swaps, caps, or floors, although these derivatives are often used by banks to manage interest rate risk.

The Company's bank subsidiary is a savings bank regulated by the OTS and has policies or procedures in place for measuring interest rate risk. These policies and procedures stipulate acceptable levels of interest rate risk. As part of its interest rate risk management, the Bank uses the Interest Rate Risk Exposure Report, which is generated quarterly by the OTS. This report forecasts the interest rate sensitivity of net portfolio value ("NPV") under alternative interest rate environments. The NPV is defined as the net present value of the Bank's existing assets, liabilities and off-balance sheet instruments. The calculated estimates of change in NPV at December 31, 2008 are as follows:

Change in Interest Rates	NPV Amount	% Change	Policy Limitation
	(In Thousands)		
+300 Basis Points	\$57,791	-24%	-50%
+200 Basis Points	\$66,487	-13%	-35%
+100 Basis Points	\$73,126	-4%	-25%
+50 Basis Points	\$74,578	-2%	-15%
Flat Rates	\$76,349	0%	0%
-50 Basis Points	\$76,046	0%	-10%
-100 Basis Points	\$74,598	-2%	-20%

Management believes that the assumptions utilized by OTS in evaluating the vulnerability of the Company's net portfolio value to changes in interest rates are reasonable; however, the interest rate sensitivity of the Bank's assets and liabilities as well as the estimated effect of changes in interest rates on NPV could vary substantially if different assumptions are used or actual experience differs from the experience on which the assumptions were based. At December 31, 2008, the Bank's interest rate risk using the OTS methodologies was determined to be "minimal".

Recent Accounting Pronouncements

See Note B in the Consolidated Financial Statements for a discussion on this topic.

FINANCIAL STATEMENTS AND REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM TF FINANCIAL CORPORATION AND SUBSIDIARIES

December 31, 2008 and 2007

MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a–15(f). The Company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorization of management and directors of the Company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

Internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements prepared for external purposes in accordance with generally accepted accounting principles. Because of inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

Under supervision and with the participation of management, including our principal executive officer and principal financial officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on our evaluation under the framework in *Internal Control—Integrated Framework*, management concluded that our internal control over financial reporting was effective as of December 31, 2008.

This annual report does not include an attestation report of the Company's registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's registered public accounting firm pursuant to temporary rules of the Securities and Exchange Commission that permit the company to provide only management's report in this annual report.

Kent C. Lufkin

President and Chief Executive Officer

Kat C Kufken

Dennis R. Stewart

Executive Vice President and Chief Financial Officer

Denni R Stewart



REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Board of Directors and Shareholders of TF Financial Corporation

We have audited the accompanying consolidated balance sheets of TF Financial Corporation (a Delaware Corporation) and subsidiaries (the Company) as of December 31, 2008 and 2007, and the related consolidated statements of income, changes in stockholders' equity and comprehensive income and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of TF Financial Corporation and subsidiaries as of December 31, 2008 and 2007, and the consolidated results of their operations and their consolidated cash flows for the two years then ended in conformity with accounting principles generally accepted in the United States of America.

Grant Thouston LLP

Philadelphia, Pennsylvania March 30, 2009

TF Financial Corporation and Subsidiaries CONSOLIDATED BALANCE SHEETS

	Decem	ber 31
	2008	2007
ASSETS	(in thou	isands)
Cash and cash equivalents	\$ 2,719	\$ 5,680
Investment securities available for sale—at fair value	31,619	32,363
Investment securities held to maturity (\$246 as of December 31, 2007)		244
Mortgage-backed securities available for sale—at fair value	107,217	98,178
of December 31, 2008 and 2007, respectively)	4,774	6,160
Loans receivable, net	544,330	517,027
Loans receivable, held for sale	1,659	1,040
Federal Home Loan Bank stock—at cost	9,896	8,782
Accrued interest receivable	2,788	3,036
Premises and equipment, net	5,636	6,267
Goodwill	4,324	4,324
Bank owned life insurance	16,514	15,881
Other assets	2,232	2,691
TOTAL ASSETS	\$733,708	\$701,673
LIABILITIES AND STOCKHOLDERS' EQUITY		
Liabilities		
Deposits	\$489,850	\$472,394
Advances from the FHLB	158,148	153,221
Other short-term borrowings	10,000	_
Advances from borrowers for taxes and insurance	2,315	2,193
Accrued interest payable	3,066	3,415
Other liabilities	2,637	2,607
Total liabilities	666,016	633,830
Stockholders' equity		
Preferred stock, no par value; 2,000,000 shares authorized at December 31,		
2008 and 2007, none issued		
Common stock, \$0.10 par value; 10,000,000 shares authorized, 5,290,000 shares issued, 2,515,407 and 2,671,083 shares outstanding at December 31, 2008 and 2007, respectively, net of shares in treasury: 2008—2,627,752; 2007—		
2,459,440	529	529
Additional paid-in capital	53,897	53,337
Unearned ESOP shares	(1,468)	(1,595)
Treasury stock—at cost	(54,538)	(51,216)
Retained earnings	69,875	67,735
Accumulated other comprehensive loss	(603)	(947)
Total stockholders' equity	67,692	67,843
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$733,708	\$701,673

The accompanying notes are an integral part of these statements.

TF Financial Corporation and Subsidiaries CONSOLIDATED STATEMENTS OF INCOME

	Year o	ended ber 31,
	2008	2007
		nds, except re data)
Interest income	\$32,616	\$32,272
Loans, including fees	4,757	4,086
Investment securities	1,442	1,665
Interest-bearing deposits and other	17	105
TOTAL INTEREST INCOME	38,832	38,128
Interest expense		
Deposits	11,846	13,687
Borrowings	6,225	4,668
TOTAL INTEREST EXPENSE	18,071	18,355
NET INTEREST INCOME	20,761	19,773
Provision for loan losses	1,500	
NET INTEREST INCOME AFTER PROVISION FOR LOAN LOSSES	19,261	19,773
Non-interest income		
Service fees, charges and other operating income	2,336	2,138
Bank owned life insurance	633	607
Gain on sale of real estate acquired through foreclosure	438 271	214
Gain on sale of loans	197	777
TOTAL NON-INTEREST INCOME	3,875	3,736
		
Non-interest expense Employee compensation and benefits	10,638	10,390
Occupancy and equipment	2,881	2,812
Professional fees	795	698
Marketing and advertising	614	419
Other operating	2,503	2,583
TOTAL NON-INTEREST EXPENSE	17,431	16,902
INCOME BEFORE INCOME TAXES	5,705	6,607
Income tax expense	1,469	1,762
NET INCOME	\$ 4,236	\$ 4,845
Earnings per share—basic	\$ 1.61	\$ 1.78
Earnings per share—diluted	\$ 1.61	\$ 1.78

The accompanying notes are an integral part of these statements.

TF Financial Corporation and Subsidiaries

CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY AND COMPREHENSIVE INCOME

Years ended December 31, 2008 and 2007

(in thousands, except share data)

	Common	Stock	Additional	Unearned			Accumulated other		
	Shares	Par value	paid-in capital	ESOP shares	Treasury stock	Retained Earnings	comprehensive income (loss)	Total	Comprehensive income (loss)
Balance at December 31, 2006.	2,702.845	\$529	\$52,700	\$(1,703)	\$(48,980)	\$65,075	\$(1,982)	\$65,639	
Allocation of ESOP shares			198	108		_		306	
Purchase of treasury stock		_			(4,745)			(4,745)	
Cash dividends—common stock .		_		_	_	(2,185)		(2,185)	
Compensation expense—									
restricted shares			361		_	-	-	361	
Exercise of options	110,035	_	(417)		2,246	_	_	1,829	
Income tax benefit arising from									
stock compensation	_	_	367		_			367	
Stock option expense		_	391	_	_	_		391	
Vesting of restricted stock grant .	12,666	_	(263)		263	_			
Unrealized gains on securities, net of tax	_	_	_		_		1,180	1,180	\$ 1,180
Adjustment to record funded status of pension	-	_		_	_	_	(145)	(145)	(145)
Net income for the year ended						4,845		4,845	4,845
December 31, 2007									
Comprehensive income								* · · · · · · · ·	\$ 5,880
Balance at December 31, 2007	. 2,671,083	\$529	\$53,337		\$(51,216)	\$67,735	\$ (947)	\$67,843	
Allocation of ESOP shares			153	127		. –	_	280	
Purchase of treasury stock	. (181,665) —			(3,600)		-	(3,600)	
Cash dividends—common stock	. –	_	_	_		(2,096)	-	(2,096))
Compensation expense— restricted shares			348	_			_	348	
Exercise of options			(1)		15			14	
Income tax benefit arising from									
stock compensation			(38)	_		_	_	(38))
Stock option expense		. —	361	_	_			361	
Vesting of restricted stock grant		_	(263)		263		_	_	
Unrealized gains on securities, net of tax							1,470	1,470	\$ 1,470
Adjustment to record funded status of pension				_		_	(1,126)	(1,126) (1,126)
Net income for the year ended December 31, 2008				_	_	4,236		4,236	4,236
Comprehensive income								_	\$ 4,580
Balance at December 31, 2008		\$529	\$53,897	\$(1,468)	\$(54,538	\$69,875	\$ (603)	\$67,692	

The accompanying notes are an integral part of this statement

TF Financial Corporation and Subsidiaries CONSOLIDATED STATEMENTS OF CASH FLOWS

	Year ended D	ecember 31,
	2008	2007
	(in thou	sands)
OPERATING ACTIVITIES		
Net income	\$ 4,236	\$ 4,845
Adjustments to reconcile net income to net cash provided by operating		
activities		
Amortization of		
Mortgage loan servicing rights	222	61
Deferred loan origination fees	32	(133)
Premiums and discounts on investment securities, net	85	89
Premiums and discounts on mortgage-backed securities, net	(114)	14
Premiums and discounts on loans, net	80	120
Discounts on wholesale deposits		14
Deferred income taxes	(9)	318
Provision for loan losses	1,500	
Depreciation of premises and equipment	950	915
Increase in value of bank-owned life insurance	(633)	(607)
Restricted shares grant expense	348	361
Stock option expense	361	391
Stock based benefit programs: ESOP	280	306
Proceeds from sale of loans originated for sale	16,398	17,708
Origination of loans held for sale	(16,936)	(17,810)
Gain on sale of		
Real estate acquired through foreclosure	(438)	_
Mortgage loans available for sale	(271)	(213)
Mortgage loans held to maturity		(1)
Income from mortgage loan derivatives	(15)	(1)
Expense associated with forward loan sales	39	2
(Increase) decrease in		
Accrued interest receivable	248	(6)
Other assets	(1,270)	(738)
Increase (decrease) in		
Accrued interest payable	(349)	.238
Other liabilities	(171)	(242)
NET CASH PROVIDED BY OPERATING ACTIVITIES	\$ 4,573	\$ 5,631

TF Financial Corporation and Subsidiaries CONSOLIDATED STATEMENTS OF CASH FLOWS (Continued)

	Year ended I	ecember 31,
	2008	2007
	(in thou	isands)
INVESTING ACTIVITIES	# /440.604\	# (101 000)
Loan originations	\$(118,691)	\$(121,299)
Loan principal payments	88,540	85,884
Principal repayments on mortgage-backed securities held to maturity	1,380	1,530
Principal repayments on mortgage-backed securities available for sale	21,223	11,067
Proceeds from loan sales	_	1,969
Maturities of certificates of deposit in other financial institutions	(2.029)	40
Purchase of investment securities available for sale	(2,938)	(4,111)
Purchase of mortgage-backed securities available for sale	(28,319) 245	(33,401) 435
Proceeds from maturities of investment securities held to maturity	4,000	6,455
Proceeds from maturities of investment securities available for sale	,	
Purchase of FHLB stock, net	(1,114)	(1,652)
Proceeds from sale of real estate acquired through foreclosure	1,674 (319)	(638)
Purchase of premises and equipment		
NET CASH USED BY INVESTING ACTIVITIES	\$ (34,319)	\$ (53,721)
FINANCING ACTIVITIES		
Net increase (decrease) in deposits	17,456	(5,707)
Net increase in short-term FHLB and other borrowings	30,033	12,383
Proceeds from long-term FHLB advances	19,309	64,235
Repayment of long-term FHLB advances	(34,415)	(25,098)
Net increase in advances from borrowers for taxes and insurance	122	327
Treasury stock acquired	(3,600)	(4,745)
Exercise of stock options	14	1,829
Tax (benefit) expense arising from stock compensation	(38)	367
Common stock dividends paid	(2,096)	(2,185)
NET CASH PROVIDED BY FINANCING ACTIVITIES	26,785	41,406
NET DECREASE IN CASH AND CASH EQUIVALENTS	(2,961)	(6,684)
Cash and cash equivalents at beginning of year	5,680	12,364
Cash and cash equivalents at end of year	\$ 2,719	\$ 5,680
Supplemental disclosure of cash flow information		
Cash paid for		
Interest on deposits and advances from FHLB and other borrowings	\$ 18,420	\$ 18,117
Income taxes	\$ 1,107	\$ 1,380
Capitalization of mortgage servicing rights	\$ 223	\$ 244
Transfers from loans to real estate acquired through foreclosure	\$ 1,236	
	•	

The accompanying notes are an integral part of these statements.

TF Financial Corporation and Subsidiaries NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

December 31, 2008 and 2007

NOTE A—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

TF Financial Corporation (the "Company") is a unitary savings and loan holding company, organized under the laws of the State of Delaware, which conducts its consumer banking operations primarily through its wholly owned subsidiary, Third Federal Bank (Third Federal or the Bank). Third Federal is a federally chartered- stock savings bank insured by the Federal Deposit Insurance Corporation. Third Federal is a community-oriented savings institution and conducts operations from its main office in Newtown, Pennsylvania, twelve full-service branch offices located in Philadelphia and Bucks Counties, Pennsylvania, and two full-service branch offices located in Mercer County, New Jersey. The Bank competes with other banking and financial institutions in its primary market communities, including financial institutions with resources substantially greater than its own. Commercial banks, savings banks, savings and loan associations, credit unions and money market funds actively compete for savings and time deposits and loans. Such institutions, as well as consumer finance and insurance companies, may be considered competitors of the Bank with respect to one or more of the services it renders.

The Bank is subject to regulations of certain state and federal agencies and, accordingly, those regulatory authorities conduct periodic examinations. As a consequence of the extensive regulation of commercial banking activities, the Bank's business is particularly susceptible to being affected by state and federal legislation and regulations.

1. Principles of Consolidation and Basis of Presentation

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries: TF Investments, Penns Trail Development Corporation and Third Federal, and its wholly owned subsidiaries, Third Delaware Corporation and Teragon Financial Corporation, (collectively, the "Company"). All material intercompany balances and transactions have been eliminated in consolidation.

The accounting policies of the Company conform to accounting principles generally accepted in the United States of America (US GAAP) and predominant practices within the banking industry. The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The more significant accounting policies are summarized below.

2. Cash and Cash Equivalents

The Company considers cash, due from banks, federal funds sold and interest- bearing deposits in other financial institutions, with original terms to maturity of less than three months, as cash equivalents for presentation purposes in the consolidated statements of financial position and cash flows. The Company is required to maintain certain cash reserves relating to deposit liabilities. This requirement is ordinarily satisfied by cash on hand.

3. Investment and Mortgage-Backed Securities

The Company accounts for investment and mortgage-backed securities in accordance with Statement of Financial Accounting Standards (SFAS) No. 115, "Accounting for Certain Investments in Debt and Equity Securities." The Company classifies its investment, mortgage-backed and marketable

NOTE A—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

equity securities in one of three categories: held to maturity, trading, or available for sale. The Company does not presently engage in security trading activities.

Investment, mortgage-backed and marketable equity securities available for sale are stated at fair value, with net unrealized gains and losses excluded from income and reported in other comprehensive income. Decreases in fair value deemed to be other than temporary are reported as a component of income. Realized gains and losses on the sale of securities are recognized using the specific identification method.

Investment and mortgage-backed securities held to maturity are carried at cost, net of unamortized premiums and discounts, which are recognized in interest income using the interest method. Decreases in fair value deemed to be other than temporary are reported as a component of income. The Company has the ability and it is management's intention to hold such assets to maturity.

4. Loans Receivable, net

Loans receivable that management has the intent and ability to hold for the foreseeable future, or until maturity or payoff are stated at unpaid principal balances less the allowance for loan losses, and net of deferred loan origination fees, direct origination costs and unamortized premiums and discounts associated with purchased loans. Loan origination fees and costs as well as unamortized premiums and discounts on mortgage loans are amortized to income using the interest method over the remaining period to contractual maturity, adjusted for actual prepayments.

Management's periodic evaluation of the adequacy of the loan loss allowance is based on the Bank's historical loss experience, known and inherent risks in the portfolio, adverse situations that may affect the borrower's ability to repay, the estimated value of any underlying collateral and current economic conditions. Actual losses may be higher or lower than historical trends, which vary. The allowance for loan losses is increased by charges to income and decreased by charge-offs (net of recoveries).

The Bank provides an allowance for accrued but uncollected interest when a loan becomes more than ninety days past due or is identified as impaired. The allowance is established by a charge to interest income equal to all interest previously accrued, and income is subsequently recognized only to the extent that cash payments are received until, in management's judgment, the borrower's ability to make periodic interest and principal payments is no longer impaired, in which case the loan is returned to accrual status.

The Company accounts for impaired loans in accordance with SFAS 114, "Accounting by Creditors for Impairment of a Loan," as amended by SFAS 118, "Accounting by Creditors for Impairment of a Loan—Income Recognition and Disclosures." SFAS 114 requires a creditor to measure impairment based on the present value of expected future cash flows discounted at the loan's effective interest rate, except that as a practical expedient, a creditor may measure impairment based on a loan's observable market price, or the fair value of the collateral if the loan is collateral dependent. Regardless of the measurement method, a creditor must measure impairment based on the fair value of the collateral when the creditor determines that foreclosure is probable.

December 31, 2008 and 2007

NOTE A—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

5. Loans Receivable Held-for-Sale

Mortgages loans originated and intended for sale in the secondary market are carried at fair value on an individual basis. Any resulting unrealized gain or loss is included in other income.

6. Transfers of Financial Assets

The Company accounts for the transfer of financial assets in accordance with SFAS 140 "Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities." The standard is based on consistent application of a financial-components approach that recognizes the financial and servicing assets it controls and the liabilities it has incurred, derecognizes financial assets when control has been surrendered and derecognizes liabilities when extinguished. The standard provides consistent guidelines for distinguishing transfers of financial assets from transfers that are secured borrowings.

7. Premises and Equipment

Land is carried at cost. Buildings and furniture, fixtures and equipment are carried at cost less accumulated depreciation. Depreciation is provided by the straight-line method over the estimated useful lives of the assets. The Company accounts for the impairment of long-lived assets in accordance with SFAS 144 "Accounting for the Impairment or Disposal of Long-Lived Assets". The standard requires recognition and measurement for the impairment of long-lived assets to be held and used or to be disposed of by sale. The Company had no impaired long-lived assets at December 31, 2008 and 2007.

8. Goodwill and Other Intangible Assets

Goodwill does not require amortization but is subject to annual impairment testing. The Company has tested the goodwill for impairment prior to its fiscal year ending December 31, 2008. No impairment has been recognized.

9. Bank Owned Life Insurance

The Company purchased \$12.5 million in life insurance policies on the lives of its executives and officers prior to 2006. The Company is the owner and beneficiary of the policies. The cash surrender values of the policies were approximately \$16.5 million and \$15.9 million at December 31, 2008 and 2007, respectively.

10. Benefit Plans

The Company has established an Employee Stock Ownership Plan (ESOP) covering eligible employees with six months of service, as defined by the ESOP. The Company accounts for the ESOP in accordance with the American Institute of Certified Public Accountants' Statement of Position (SOP) 93-6, "Employers' Accounting for Employee Stock Ownership Plans." SOP 93-6 addresses the accounting for shares of stock issued to employees by an ESOP. SOP 93-6 requires that the employer record compensation expense in the amount equal to the fair value of shares committed to be released from the ESOP to employees less dividends received on the allocated shares applied to the required debt service of the plan.

NOTE A—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The Company has a defined benefit pension plan covering substantially all full-time employees meeting certain requirements. The Company accounts for the defined benefit plan in accordance with SFAS 87, "Employers' Accounting for Pensions" which provides guidance for the various components of pension expense recognized in the income statement and any related employer pension assets or liabilities. The Company includes reporting disclosures required by SFAS 132R, "Employers' Disclosures about Pensions and Other Postretirement Benefits". Additionally, the Company adopted SFAS 158, "Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans-an amendment of FASB Statements No. 87, 88, 106, and 132(R)". SFAS 158 requires an employer to recognize the overfunded or underfunded status of a defined benefit postretirement plan (other than a multiemployer plan) as an asset or liability in its balance sheet and to recognize changes in that funded status, including the gains and or losses and prior service costs or credits that were not recognized as components of net periodic benefit cost pursuant to SFAS 87, in the year in which the changes occur through comprehensive income. This Statement also improves financial reporting by requiring an employer to measure the funded status of a plan as of the date of its year-end balance sheet, with limited exceptions. The Company was required to initially recognize the funded status of a defined benefit postretirement plan and to provide the required disclosures for the year ending December 31, 2006.

11. Stock-Based Compensation

The Company has stock benefit plans that allow the Company to grant options and stock to employees and directors and which are more fully discussed in Note J. The options, which have a term of up to 10 years when issued, vest over a three to five year period. The exercise price of each option equals the market price of the Company's stock on the date of the grant. The Company accounts for stock-based compensation in accordance with SFAS 123R, "Share-Based Payment," which measures compensation cost at the grant date based on the fair value of the award. Compensation is then recognized over the service period which is usually the vesting period.

The fair value of each option grant during 2008 was estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted average assumptions:

	2008
Weighted average assumptions	
Dividend yield	3.87%
Expected volatility	40 0404
Risk-free interest rate	4.23%
Fair value of options granted during the year	\$ 3.13
Expected lives in years	

2006

There were no options granted in 2007.

12. Income Taxes

The Company accounts for income taxes under the liability method specified in SFAS 109, "Accounting for Income Taxes" whereby deferred income taxes are recognized for the tax consequences of "temporary differences" by applying enacted statutory tax rates applicable to future years to differences between the financial statement carrying amounts and the tax bases of existing assets and

NOTE A—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

liabilities. The effect on deferred taxes due to change in tax rates is recognized in income in the period that includes the enactment date.

13. Advertising Costs

The Company expenses marketing and advertising costs as incurred.

14. Earnings Per Share

The Company follows the provisions of SFAS 128, "Earnings Per Share." Basic earnings per share excludes dilution and is computed by dividing income available to common shareholders by the weighted average common shares outstanding during the period. Diluted earnings per share takes into account the potential dilution that could occur if securities or other contracts to issue common stock were exercised and converted into common stock.

15. Comprehensive Income

The Company follows SFAS 130, "Reporting Comprehensive Income." SFAS 130 establishes standards to provide prominent disclosure of comprehensive income items. Comprehensive income is the change in equity of a business enterprise during a period from transactions and other events and circumstances from non-owner sources. The components of other comprehensive income are as follows:

	Dec	cember 31, 20	008
	Before tax amount	Tax (expense) benefit	Net of tax amount
	(in thousands)
Unrealized gains on securities Unrealized holding gains arising during period Pension plan benefit adjustment related to prior	\$ 2,226	\$(756)	\$ 1,470
service costs and actuarial losses	(1,711)	585	(1,126)
Other comprehensive income, net	\$ 515	\$(171)	344
	Dec	cember 31, 20	007
	Before tax amount	Tax (expense) benefit	Net of tax amount
	Before tax amount	Tax (expense)	Net of tax amount
Unrealized gains on securities Unrealized holding gains arising during period Pension plan benefit adjustment related to prior	Before tax amount	Tax (expense) benefit	Net of tax amount
	Before tax amount	Tax (expense) benefit in thousands	Net of tax amount

16. Segment Reporting

The Company follows SFAS 131, "Disclosures about Segments of an Enterprise and Related Information." The Company has one reportable segment, "Community Banking." All of the Company's

December 31, 2008 and 2007

NOTE A—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

activities are interrelated, and each activity is dependent and assessed based on how each of the activities of the Company supports the others. For example, commercial lending is dependent upon the ability of the Bank to fund itself with retail deposits and other borrowings and to manage interest rate and credit risk. This situation is also similar for consumer and residential mortgage lending. Accordingly, all significant operating decisions are based upon analysis of the Company as one operating segment or unit.

NOTE B—RECENT ACCOUNTING PRONOUNCEMENTS

In December 2007, the Financial Accounting Standards Board (FASB) issued Statement No. 141R (SFAS 141R), "Business Combinations". The statement applies to the fair value measurement and recognition of assets acquired, liabilities assumed, and interests transferred as a result of business combinations. SFAS 141R expands on required disclosures to improve the ability to evaluate the nature and financial effects of business combinations. The statement is effective for the first annual reporting period beginning on or after December 15, 2008. The Company does not anticipate a material impact as a result of this statement on its consolidated statements.

In December 2007, FASB issued Statement No. 160 (SFAS 160), "Noncontrolling Interests in Consolidated Financial Statements: an amendment of ARB No. 51". The statement establishes the accounting and reporting of noncontrolling interests in a subsidiary and for the deconsolidation of a subsidiary. The statement calls for consistency with the requirements of SFAS 141R, "Business Combinations". The statement is effective for fiscal years beginning on or after December 15, 2008 and interim period in those fiscal years. The Company does not anticipate a material impact as a result of this statement on its consolidated statements.

In February 2008, FASB issued FASB Staff Position (FSP) FAS 140-3, "Accounting for Transfers of Financial Assets and Repurchase Financing Transactions", which provides guidance on accounting for a transfer of a financial asset and a repurchase financing. The FSP presumes that an initial transfer of a financial asset and a repurchase financing are considered part of the same arrangement under SFAS 140 "Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities". However, if certain criteria are met, the initial transfer and repurchase shall not be evaluated as a linked transaction and therefore evaluated separately under SFAS 140. The FSP is effective for repurchase financing when the initial transfer is entered in fiscal years beginning after November 15, 2008. The Company does not anticipate a material impact on its consolidated financial statements as a result of this statement.

In February 2008, FASB issued FSP FAS 157-2, "Effective Date of FASB Statement No. 157", which provides a one-year deferral of the effective date for SFAS 157 with respect to all nonfinancial assets and liabilities, except those items recognized or disclosed in the financial statements on a recurring basis (that is at least annually). The FSP was effective upon issuance.

In March 2008, FASB issued Statement No. 161 (SFAS 161), "Disclosures About Derivative Instruments and Hedging Activities an amendment of FASB Statement 133". The statement requires expanded disclosures about an entity's derivative instruments and hedging activities but does not change SFAS 133's scope or accounting. This statement is effective for fiscal years and interim periods

NOTE B—RECENT ACCOUNTING PRONOUNCEMENTS (Continued)

beginning after November 15, 2008 with early adoption permitted. The Company does not anticipate the adoption of this statement to have a material impact on its consolidated financial statements.

In April 2008, FASB issued FSP FAS 142-3, "Determination of the Useful Life of Intangible Assets", which amends the list of factors an entity should consider in developing renewal or extension assumptions used in determining the useful life of recognized intangible assets under SFAS 142, "Goodwill and Other Intangibles". The new guidance applies to intangible assets that are acquired individually or with a group of other assets and to intangible assets acquired in both business combinations and asset acquisitions. The FSP is effective for financial statements issued for fiscal years beginning after December 15, 2008 and interim periods within those fiscal years. The guidance must be applied prospectively only to intangible assets acquired after the FSP's effective date. The Company does not anticipate a material impact on its consolidated financial statements as a result of this statement.

In May 2008, FASB issued Statement No. 162 (SFAS 162), "The Hierarchy of Generally Accepted Accounting Principles". This statement identifies the sources of accounting principles and the framework for selecting the accounting principles to be used in the preparation of financial statements prepared in conformity with generally accepted accounting principles (GAAP) in the United States. The statement did not result in changes to current practices nor have a material effect on the Company.

In September 2008 FASB issued FSP FAS 133-1 and FASB Interpretation No. 45-4 (FIN 45-4), "Disclosures about Credit Derivatives and Certain Guarantees," to improve disclosures about credit-indexed derivative instruments (credit derivatives) and financial guarantees. The FSP requires companies that sell credit derivatives to disclose information that will enable financial statement users to assess the potential effect of the credit derivatives on the seller's financial position, financial performance, and cash flows. FSP FAS 133-1 and FIN 45-4 is effective for interim and annual periods ending after November 15, 2008. The Company did not incur a material impact as a result of this statement on its consolidated financial statements.

In September 2008, the SEC and FASB jointly issued a press release clarifying fair value measurement practices in the current market environment. The key issues discussed in the press release include: the use of internal assumptions to estimate fair value when no relevant market data exists, use of market (broker) quotes to measure fair value, consideration of how transactions from distressed sales or inactive markets impact fair value, and factors to consider in the assessment of other-than-temporary impairment.

In October 2008 FASB issued FSP FAS 157-3, "Determining the Fair Value of A Financial Asset When the Market For the Asset is Not Active." Although the FSP FAS 157-3 does not prescribe any new accounting treatment or disclosure, the FSP does emphasize the key considerations in determining the fair value of a financial asset in an inactive market. The FSP stresses the following principles from SFAS 157, "Fair Value Measurements": (a) the objective of the fair value, i.e. to determine a price that would be received to sell the asset even if there is little or no market activity, (b) treatment of distressed sales, (c) the relevance of observable data, (d) management's assumptions about nonperformance and liquidity risk, and (e) reliance on third party service quotes. FSP 157-3 is effective upon issuance with any resulting revisions in the valuation technique accounted for as a change in

NOTE B—RECENT ACCOUNTING PRONOUNCEMENTS (Continued)

accounting estimate. Adoption did not have a material effect on the Company's consolidated financial statements.

In December 2008, FASB issued FSP FAS (132) R-1, "Employers' Disclosures about Postretirement Benefit Plan Assets" which amends SFAS 132(R), "Employers' Disclosures about Pensions and Other Postretirement Benefits" to require more detailed disclosure about employer plan assets, including employer's investment strategies, major categories of plan assets, concentrations of risk within plan assets, and valuation techniques used to measure the fair value of plan assets. The new disclosures are required to be included in financial statements for fiscal years ending after December 15, 2009 with early application permitted. This FSP only requires additional disclosures, and will not affect the Company's financial position or results of operation or cash flows.

In January 2009, the FASB issued a FSP on Emerging Issues Task Force (EITF) 99-20-1 "Amendments to the Impairment Guidance of EITF Issue No. 99-20". This FSP amends the impairment guidance in Issue 99-20 "Recognition of Interest Income and Impairment on Purchased Beneficial Interests and Beneficial Interests that Continue to Be Held by a Transferor in Securitized Financial Assets". The FSP serves to more closely align its other-than-temporary impairment guidance with paragraph 16 of SFAS 115, "Accounting for Certain Investments in Debt and Equity Securities", which enables greater judgment to be exercised in determining whether an other-than-temporary impairment needs to be recorded. The impairment model previously reported in EITF 99-20 limited management's use of judgment in applying the impairment model. This FSP is effective for interim and annual reporting periods ending after December 15, 2008 and has been applied accordingly.

NOTE C-CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of the following:

	December 31,		
	2008	2007	
		usands)	
Cash and due from banks	\$2,663	\$5,557	
	56	123	
	\$2,719	\$5,680	

NOTE D—INVESTMENT AND MORTGAGE-BACKED SECURITIES

The amortized cost, gross unrealized gains and losses, and fair value of the Company's investment securities at December 31, 2008 and 2007, are summarized as follows:

	December 31, 2008							
	An	nortized cost	unre	ross ealized ains	unre	ross ealized sses		Fair value
		·		(in thou	usands	s)		
Investment securities available for sale U.S. Government and federal agencies Corporate debt securities State and political subdivisions Equity securities	_	2,944 3,340 24,532 150 30,966	\$	229 530 15 774	\$ <u></u>	(55) (66) — (121)		3,173 3,285 24,996 165 31,619
Mortgage-backed securities held to maturity FHLMC certificates	\$ \$	1,100 2,141 1,533 4,774	\$ 	70 84 68 222	\$ 		\$	1,170 2,225 1,601 4,996
Mortgage-backed securities available for sale FHLMC certificates		4,414 12,022 89,344 05,780	_	90 298 1,434 1,822	_			4,504 12,320 90,393 07,217
	-		=		_	``		
	_			Decemb				
		Amortized cost		Gross irealized gains	l ur	Gross irealized losses		Fair value
	-			(in th	ousan	ds)	-	
Investment securities held to maturity		. 244		Φ 2		φ	d	246
State and political subdivisions	•	\$ 244		\$ 2		<u>\$</u> _	4	
		\$ 244		\$ 2	;	<u>\$ —</u>	\$	3 246
Investment securities available for sale U.S. Government and federal agencies Corporate debt securities State and political subdivisions Equities		\$ 2,996 4,340 24,628 150 \$32,114		\$ — 44 268 21 \$333		\$ (14) (7) (63) ————————————————————————————————————		\$ 2,982 4,377 24,833 171 \$32,363

NOTE D—INVESTMENT AND MORTGAGE-BACKED SECURITIES (Continued)

	December 31, 2007				
	Amortized cost	Gross unrealized gains	Gross unrealized losses	Fair value	
		(in thou	isands)		
Mortgage-backed securities held to maturity					
FHLMC certificates	\$ 1,657	\$ 86	\$. —	\$ 1,743	
FNMA certificates	2,634	48	(41)	2,641	
GNMA certificates	1,869	90		1,959	
	\$ 6,160	\$224	\$ (41)	\$ 6,343	
Mortgage-backed securities available for sale					
FHLMC certificates	\$ 5,478	\$ 1	\$ (45)	\$ 5,434	
FNMA certificates	11,381	22	(220)	11,183	
Real estate mortgage investment conduit	81,704	345	(488)	81,561	
	\$98,563	<u>\$368</u>	\$(753)	\$98,178	

The amortized cost and fair value of investment and mortgage-backed securities, by contractual maturity, are shown below.

	December 31, 2008					
	Available	e for sale	Held to n	naturity		
	Amortized Fair cost value				Amortized cost	Fair value
	(in thousands)					
Investment securities						
Due after one year through five years	\$ 9,289	\$ 9,531	\$ —	\$ —		
Due after five years through 10 years	16,209	16,549	_	_		
Due after ten years	5,318	5,374	_			
Equity securities	150	165		_		
	30,966	31,619	_			
Mortgage-backed securities	105,780	107,217	4,774	4,496		
	\$136,746	\$138,836	\$4,774	\$4,496		

Investment securities having an aggregate amortized cost of approximately \$3.2 million and \$3.0 million were pledged to secure public deposits at December 31, 2008 and 2007, respectively.

There were no securities held other than U.S. Government and agencies from a single issuer that represented more than 10% of stockholders' equity at year end.

December 31, 2008 and 2007

NOTE D—INVESTMENT AND MORTGAGE-BACKED SECURITIES (Continued)

The table below indicates the length of time individual securities, both held to maturity and available for sale, have been in a continuous unrealized loss position at December 31, 2008:

			s than nonths		nonths longer	То	otal
The second secon	Number of Securities	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair value	Unrealized Loss
Description of Securities				in thousar	ıds)		
Corporate debt securities	1	\$3,285	\$(55)	\$ _	\$ —	\$ 3,285	\$ (55)
State and political subdivisions	4	2,392	(18)	1,753	(48)	4,145	(66)
State and political subdivisions	1	19	(1)	6,480	(384)	6,499	(385)
Mortgage-backed securities		Φ.Σ. (Ο)(\$8,233	\$(432)	\$13,929	\$(506)
Total temporarily impaired securities	6 =	\$5,696	<u>\$(74)</u>	φο,233 =====	====	====	+(355)

The table below indicates the length of time individual securities, both held to maturity and available for sale, have been in a continuous unrealized loss position at December 31, 2007:

	Noorbon		ss than months		onths onger	T	otal
Description of Securities	Number of Securities	Fair Value	Unrealized Loss	Fair Value	Unrealized Loss	Fair value	Unrealized Loss
Description of Securities				(in thousan	ds)	± = 00 2	φ (4.4)
U.S. Government and federal agencies.	1	\$ —	\$ —	\$ 2,982	\$ (14)	\$ 2,982	* '
U.S. Government and rederar agencies.	1			993	(7)	993	(7)
Corporate debt securities	g			5,763	(63)	5,763	(63)
State and political subdivisions	25	1,193	(14)	55,082	(780)	56,275	(794)
Mortgage-backed securities					\$(864)	\$66,013	\$(878)
Total temporarily impaired securities	<u>36</u>	\$1,193	\$(14)	\$64,820	\$(004)	\$00,013	===

The unrealized losses on investments in securities issued by the U.S. Treasury and Government agencies, U.S. Government sponsored agencies and agency mortgage- backed securities were caused by changes in market interest rates. The contractual terms and contractual cash flows of these securities do not permit the issuer to settle at a price less than the amortized cost of the investment. The Company has the ability and intent to hold these investments until a market price recovery or maturity. Accordingly, the Company has evaluated relevant factors and has determined that the unrealized losses at December 31, 2008 and 2007, respectively are not considered other-than-temporary.

NOTE E-LOANS RECEIVABLE

Loans receivable are summarized as follows:

	Decem	ber 31,
	2008	2007
	(in tho	usands)
Held for investment:		
First mortgage loans	#2 04 0 = 0	**
Secured by one-to-four family residences	\$281,870	\$272,840
Secured by non-residential properties	132,640	109,740
Construction loans	30,633	35,507
Total first mortgage loans	445,143	418,087
Other loans		
Commercial non-real estate	43,818	46,850
Home equity and second mortgage	56,233	52,013
Other	2,287	2,244
Total other loans	102,338	101,107
Total loans	547,481	519,194
Net deferred loan origination costs and unamortized premiums	704	675
Less allowance for loan losses	(3,855)	(2,842)
Total loans receivable	\$544,330	\$517,027
Held for sale:	10 11 11 11	- Ometa
First mortgage loans		
Secured by one-to-four family residences	\$ 1,659	\$ 1,040
Activity in the allowance for loan losses is summarized as follows:		
r.	ecember 31,	
20	08 2007	-
	n thousands)	-
Balance at beginning of year\$2,		i
	500 —	-
(Charge-offs), net of recoveries	487) (23	<u>5)</u>

\$2,842

NOTE E-LOANS RECEIVABLE (Continued)

Non-performing loans, which include non-accrual loans for which the accrual of interest has been discontinued and loan balances past due over 90 days that are not on a non-accrual status but that management expects will eventually be paid in full, are summarized as follows:

	December 31,	
	2008	2007
	(in thou	ısands)
Impaired loans with a related allowance	\$3,017	\$ —
Impaired loans without a related allowance	\$2,262	\$5,358
Total impaired loans	\$5,279	\$5,358
Allowance for impaired loans	\$ 530	<u> </u>
Total non-accrual loans	\$5,279	\$5,358
Total loans past due 90 days as to interest or principal and accruing interest	<u>\$</u>	<u>\$</u>

Interest income that would have been recorded under the original terms of such loans totaled approximately \$199,000 and \$301,000 for the years ended December 31, 2008 and 2007. No interest income has been recognized on non-accrual loans for any of the periods presented.

The Bank has no concentration of loans to borrowers engaged in similar activities that exceeded 10% of loans at December 31, 2008 and 2007. In the ordinary course of business, the Bank has granted loans to certain executive officers, directors and their related interests. Related party loans are made on substantially the same terms as those prevailing at the time for comparable transactions with unrelated persons and do not involve more than the normal risk of collectability. The aggregate dollar amount of these loans was approximately \$125,000 and \$178,000 at December 31, 2008 and 2007, respectively. New loans to related parties of \$7,000 were made during 2008. For the year ended December 31, 2008, principal repayments of \$60,000 of related party loans were received.

NOTE F-LOAN SERVICING

Mortgage loans serviced for others are not included in the accompanying consolidated statements of financial position. The unpaid principal balances of these loans are summarized as follows:

	December 31,		
	2008	2007	
	(in thousands)		
Mortgage loan servicing portfolios			
FHLMC	\$ 486	\$ 632	
FNMA	48,877	37,396	
Other investors	16,262	12,231	
	\$65,625	\$50,259	

Custodial balances maintained in connection with the foregoing loan servicing totaled approximately \$1,191,000 and \$390,000 at December 31, 2008 and 2007 respectively. Net servicing

NOTE F-LOAN SERVICING (Continued)

revenue on mortgage loans serviced for others was \$13,000 and \$30,000 for the years ended December 31, 2008 and 2007 respectively.

Mortgage servicing rights are accounted for in accordance with SFAS 156, "Accounting for Servicing of Financial Assets an amendment of FASB Statement No. 140". The Company initially recognizes and measures servicing assets based on the relative fair value of the servicing right at the time the loan is sold. The Company uses the amortization method for subsequent measurement of its servicing assets and evaluates the recorded value for impairment. Mortgage servicing rights of \$450,000 and \$460,000 were reported as a component of other assets at December 31, 2008 and 2007, respectively.

NOTE G—PREMISES AND EQUIPMENT

Premises and equipment are summarized as follows:

	Estimated	Decem	ber 31,
	useful lives	2008	2007
		(in tho	usands)
Buildings	30 years	\$ 6,488	\$ 6,462
Leasehold improvements	5 – 10 years	1,984	1,974
Furniture, fixtures and equipment	3-7 years	10,668	10,569
		19,140	19,005
Less accumulated depreciation		15,196	14,430
		3,944	4,575
Land		1,692	1,692
		\$ 5,636	\$ 6,267

NOTE H—DEPOSITS

Deposits are summarized as follows:

	December 31,		
Deposit type	2008	2007	
	(in tho	usands)	
Demand	\$ 36,871	\$ 35,904	
NOW	46,907	46,543	
Money market	88,609	79,267	
Passbook savings	111,591	130,423	
Total demand, transaction and passbook deposits	283,978	292,137	
Certificates of deposit	205,872	180,257	
	\$489,850	\$472,394	

The aggregate amount of certificates of deposit with a minimum denomination of \$100,000 was approximately \$46.7 million and \$38.8 million at December 31, 2008 and 2007, respectively.

At December 31, 2008, scheduled maturities of certificates of deposit are as follows:

Year ending December 31,								
2009	2010	2011	2012	2013	Thereafter	Total		
			(in thousands)					
\$122,466	\$36,736	\$28,688	\$16,307	\$1,217	\$458	\$205,872		

Related party deposits are on substantially the same terms as are comparable transactions with unrelated persons. The aggregate dollar amount of these deposits was approximately \$5.6 million and \$2.2 million at December 31, 2008 and 2007, respectively.

NOTE I-ADVANCES FROM THE FEDERAL HOME LOAN BANK AND OTHER BORROWINGS

Advances from the Federal Home Loan Bank consist of the following:

	December 31,			
Principal payments due during	2008		2007	
	Amount	Weighted average rate	Amount	Weighted average rate
	(in thousands)		(in thousands)	
2008	\$ —	%	28,851	4.00%
2009	45,494	3.99%	44,495	4.01%
2010	29,879	4.49%	28,845	4.53%
2011	19,461	4.18%	18,392	4.23%
2012	55,089	2.89%	30,950	4.29%
2013	7,542	3.66%	1,497	4.58%
2014	683	3.66%	191	4.26%
	\$158,148	3.71%	\$153,221	4.19%

The advances are collateralized by Federal Home Loan Bank stock and certain first mortgage loans and mortgage-backed securities totaling approximately \$493.0 million. Total unused lines of credit at the Federal Home Loan Bank were \$27.6 million at December 31, 2008. The remaining advances from the Federal Home Loan Bank are fixed rate, fixed term.

Other short-term borrowings at December 31, 2008 include advances from the Federal Reserve Bank totaling \$10.0 million maturing in three months with an interest rate of 0.50% and collateralized by investment securities of approximately \$24.0 million.

NOTE J-BENEFIT PLANS

1. Defined Contribution Plan

The Bank maintains a 401(k) profit-sharing plan for eligible employees. Participants may contribute up to 15% of pretax eligible compensation. The Bank makes matching discretionary contributions equal to 75% of the initial \$1,000 deferral. Contributions to the 401(k) plan totaled \$70,000 and \$62,000 in 2008 and 2007 respectively.

NOTE J—BENEFIT PLANS (Continued)

2. Defined Benefit Plan

The Bank has a non-contributory defined benefit pension plan covering substantially all full-time employees meeting certain eligibility requirements. The benefits are based on each employee's years of service and an average earnings formula. An employee becomes fully vested upon completion of five years of qualifying service. It is the policy of the Bank to fund the maximum amount allowable under the individual aggregate cost method to the extent deductible under existing federal income tax regulations.

The following tables set forth the projected benefit obligation, the fair value of assets of the plan and funded status of the defined benefit pension plan as reflected in the consolidated statements of financial position:

Dogombor 21

	December 31,	
	2008	2007
	(in thousands)	
Reconciliation of Projected Benefit Obligation		
Benefit obligation at beginning of year	\$ 3,593	\$3,560
Service cost	391	336
Interest cost	247	211
Actuarial loss	321	44
Benefits paid	(206)	(558)
Benefits obligation at end of year	\$ 4,346	\$3,593
Reconciliation of Fair Value of Assets		
Fair value of plan assets at beginning of year	\$ 4,526	\$3,860
Actual return on plan assets	(1,081)	117
Employer contribution	1,398	1,107
Benefits paid	(206)	(558)
Fair value of plan assets at end of year	\$ 4,637	\$4,526
Prepaid benefit cost at end of year	\$ 291	\$ 933

The amount recognized in accumulated other comprehensive income at December 31, 2008 was \$1,711,000 which included a \$1,741,000 adjustment to the funded status of the plan less amortization of prior service cost of approximately \$30,000. The amount recognized in accumulated other comprehensive income at December 31, 2007 was \$220,000 which included an adjustment of \$280,000 to record the funded status of the plan less amortization of prior service cost of \$60,000. During 2009, the amounts expected to be amortized from accumulated other comprehensive income include \$59,000 of net actuarial loss and \$31,000 of prior service cost.

The accumulated benefit obligation at December 31, 2008 and 2007 was \$3,647,000 and \$3,003,000, respectively.

NOTE J—BENEFIT PLANS (Continued)

Employer contributions and benefits paid in the above table include only those amounts contributed directly to, or paid directly from, Plan assets. The expected employer contribution for 2009 is \$350,000.

	December 31,	
	2008	2007
Weighted-average assumptions used to determine benefit obligations: Discount rate	5.75% 4.00%	5.75% 4.00%
	Decemb	er 31,
	2008	2007
	(in thou	sands)
Components of net periodic benefit cost: Service cost	\$ 391 247 (421) 30 82 \$ 329	\$ 336 211 (399) 63 — 46 \$ 257
	December 31,	
	2008	2007
Weighted-average assumptions used to determine net benefit costs: Discount rate	5.75% 9.00 4.00	5.75% 9.00 4.00

The expected rate of return was determined by applying the average rates of return over the past ten years on the assets in which the Plan is currently invested.

Estimated future benefits payments are as follows:

	(in thousands)	
	2008	2007
2009	\$ 59	\$ 36
2010	59	58
2011	60	58
2012	103	59
2013	108	105
2014 – 2018	978	1,142

NOTE J—BENEFIT PLANS (Continued)

The Plan's weighted-average asset allocations by asset category is as follows:

	Percentage of at Decem	Percentage of Plan Assets at December 31,	
	2008	2007	
Asset Category			
Equity securities	44%	52%	
Debt securities	26%	24%	
Other	30%	24%	
Total	$\frac{100}{100}\%$	$\overline{100}\%$	

Trustees of the Plan are responsible for defining and implementing the investment objectives and policies for the Plan's assets. Assets are invested in accordance with sound investment practices that emphasize long-term investment fundamentals that closely match the demographics of the plan's participants. The Plan's goal is to earn long-term returns that match or exceed the benefit obligations of the Plan through a well-diversified portfolio structure. The Plan's return objectives and risk parameters are managed through a diversified mix of assets. The asset mix and investment strategy are reviewed on a quarterly basis and rebalanced when necessary. The asset allocation for the Plan is targeted at 55% equity securities and 45% debt and other securities.

3. Employee Stock Ownership Plan (ESOP)

The Company has an internally leveraged ESOP for eligible employees who have completed six months of service with the Company or its subsidiaries. The ESOP borrowed \$4.2 million from the Company in 1996 to purchase 423,200 newly issued shares of common stock. The Company makes discretionary contributions to the ESOP in order to service the ESOP's debt. Any dividends received by the ESOP will be used to pay debt service. The ESOP shares are pledged as collateral for its debt. As the debt is repaid, shares are released from collateral based on the proportion of debt service paid in the year and allocated to qualifying employees. The Company reports compensation expense in the amount equal to the fair value of shares committed to be released from the ESOP to employees less dividends received on the allocated shares in the plan used for debt service. The allocated shares are included in outstanding shares for earnings per share computations. ESOP compensation expense was \$212,000 and \$247,000 in 2008 and 2007, respectively.

	2008	2007
Allocated shares		
Unreleased shares	147,000	160,000
Total ESOP shares	317,000	327,000
Fair value of unreleased shares (in thousands)	\$ 2,837	\$ 3,942

NOTE J-BENEFIT PLANS (Continued)

4. Stock-Based Compensation Plans

A summary of the status of the Company's stock option plans as of December 31, 2008 and 2007, and changes for each of the years in the two-year period then ended is as follows:

	2008		2007	
	Number of shares	Weighted average exercise price per share	Number of shares	Weighted average exercise price per share
Outstanding at beginning of year	252,576	\$26.56	365,734	\$23.62
Options granted	42,617	\$20.65		\$
Options exercised	(685)	\$18.72	(110,035)	\$16.62
Options forfeited	(1,797)	\$29.37	(3,123)	\$31.93
Options expired	(5,375)	\$27.37		\$ -
Outstanding at end of year	287,336	\$25.67	252,576	\$26.56
Options exercisable	234,539	\$26.50	183,475	\$25.82

The following table summarizes information about stock options outstanding at December 31, 2008:

	Options outstanding			Options exe	rcisable
Range of exercise prices	Number outstanding at December 31, 2008	Weighted average remaining contractual life (years)	Weighted average exercise price	Number exercisable at December 31, 2008	Weighted average exercise price
\$13.25 – 19.88	25,268	1.23	\$13.69	25,268	\$13.69
\$19.89 - 29.84	244,810	3.37	26.31	192,013	27.49
\$29.85 – 34.14	17,258	4.96	34.14	17,258	34.14
	287,336	3.27	\$25.67	234,539	\$26.50

The following table reflects information on the aggregate intrinsic value of options as well as cash receipts from option exercises:

	December 31,	
	2008	2007
	(in thousands)	
Aggregate value of Options outstanding	\$142 \$ 3	\$ 349 \$ 349 \$1,481 \$1,829

The aggregate intrinsic value represents the total pre-tax intrinsic value (the difference between the Company's closing stock price on the last trading day of the year and the exercise price, multiplied

NOTE J—BENEFIT PLANS (Continued)

by the number of exercisable in-the-money options). The Company has a policy of issuing shares from treasury to satisfy share option exercises.

Stock-based compensation expense included in net income related to stock options was \$361,000 and \$391,000, resulting in a tax benefit of \$114,000 and \$120,000, for the year ended December 31, 2008 and 2007 respectively. There was \$283,000 and \$418,000 of total unrecognized compensation cost, net of estimated forfeitures, related to non-vested options under the Plan at December 31, 2008 and 2007, respectively. That cost is expected to be recognized over a weighted average period of 30.6 months and 14.4 months at December 31, 2008 and 2007, respectively.

The table below summarizes the changes in non-vested restricted stock during the past year:

	2008		2007	
	Number of shares	Weighted average exercise price per share	Number of shares	Weighted average exercise price per share
Total non-vested restricted stock at December 31	12,668	\$28.48	25,334	\$28.48
Restricted stock grant	2,000	\$20.65	· —	_
Vesting of restricted stock	(12,668)	\$28.48	(12,666)	\$28.48
Forfeitures of restricted stock				_
Total non-vested restricted stock at December 31	2,000	\$20.65	12,668	\$28.48

Stock-based compensation expense related to stock grants was \$348,000 and \$361,000 for the years ended December 31, 2008 and 2007, respectively. The expected compensation expense for 2009 is \$15,000.

NOTE K—INCOME TAXES

The components of income tax expense are summarized as follows:

	Year ended December 31,	
	2008	2007
	(in thou	isands)
Federal		
Current		\$1,071
Charge in lieu of income tax relating to stock compensation	1	367
Deferred	(9)	318
	1,464	1,756
State and local—current	5	6
Income tax provision	\$1,469	<u>\$1,762</u>

December 31, 2008 and 2007

NOTE K—INCOME TAXES (Continued)

The Company's effective income tax rate was different than the statutory federal income tax rate as follows:

	Year ended December 31,	
	2008	2007
Statutory federal income tax	34.0%	34.0%
Tax-exempt income	(9.5)	(8.2)
State tax, net of federal benefit	(0.1)	(0.0)
Other	1.3	0.9
	25.7%	26.7%

Deferred taxes are included as other liabilities in the accompanying consolidated statements of financial position at December 31, 2008 and 2007, for the estimated future tax effects of differences between the financial statement and federal income tax bases of assets and liabilities according to the provisions of currently enacted tax laws. No valuation allowance was recorded against deferred tax assets at December 31, 2008 and 2007. The Company's net deferred tax liability at December 31, 2008 and 2007, was comprised of the following:

	December 31,	
	2008	2007
	(in thou	ısands)
Deferred tax assets		
Deferred compensation	\$ 157	\$ 131
Allowance for loan losses, net	1,311	966
Unrealized loss on securities available for sale		46
Stock compensation	350	241
Adjustment to record funded status of pension plan	1,027	442
Non accrual interest	193	
Other	19	25
	3,057	1,851
Deferred tax liabilities		
Accrued pension expense	1,116	827
Unrealized gain on securities available for sale	710	_
Prepaid expenses	114	44
Deferred loan costs	768	656
Amortization of goodwill	879	665
Other	346	373
	3,933	2,565
Net deferred tax liability	\$ (876)	<u>\$ (714)</u>

NOTE K-INCOME TAXES (Continued)

The Company files consolidated income tax returns on the basis of a calendar year. The Company is subject to income taxes in the U.S. federal jurisdiction, and various state and local jurisdictions, the majority of activity residing in Pennsylvania. The statue of limitations for the federal return has expired on years prior to 2005. The expirations of the statutes of limitations related to the various state income tax returns that the Company and its subsidiaries file, vary by state, and are expected to expire over the term of 2009 through 2013. There are no material uncertain tax positions at December 31, 2008 in accordance with the provisions of FIN 48," Accounting for Uncertainty in Income Taxes".

The Bank is not required to recapture approximately \$5.7 million of its tax bad debt reserve, attributable to bad debt deductions taken by it prior to 1988, as long as the Bank continues to operate as a bank under federal tax law and does not use the reserve for any other purpose. In accordance with SFAS 109, the Bank has not recorded any deferred tax liability on this portion of its tax bad debt reserve. The tax that would be paid were the Bank ultimately required to recapture that portion of the reserve would amount to approximately \$1.9 million.

NOTE L-REGULATORY MATTERS

The Bank is subject to minimum regulatory capital standards promulgated by the OTS. Failure to meet minimum capital requirements can initiate certain mandatory—and possible additional discretionary—actions by regulators that, if undertaken, could have a direct material effect on the Company's consolidated financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of the Bank's assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices. The Company's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors. Such minimum capital standards generally require the maintenance of regulatory capital sufficient to meet each of three tests, hereinafter described as the tangible capital requirement, the core capital requirement and the risk-based capital requirement. The tangible capital requirement provides for minimum tangible capital (defined as stockholders' equity less all intangible assets) equal to 1.5% of adjusted total assets. The core capital requirement provides for minimum core capital (tangible capital plus certain forms of supervisory goodwill and other qualifying intangible assets) equal to 4% of adjusted total assets. The risk-based capital requirement provides for minimum core capital (tangible capital plus certain forms of supervisory goodwill and other qualifying intangible assets) adjusted for the general valuation allowances equal to 8% of total assets classified in one of four risk-weighted categories.

NOTE L—REGULATORY MATTERS (Continued)

As of December 31, 2008, management believes that the Bank met all capital adequacy requirements to which it was subject.

			Regulator December	y capital 31, 2008		
	Tangi	ible	Cor	re	Risk-b	ased
	Capital	Percent	Capital	Percent	Capital	Percent
			(in thou	sands)		<u></u>
Capital under generally accepted accounting						
principles	\$64,647	8.84%	\$64,647	8.84%	\$64,647	15.27%
securities	(1,369)	(0.18)%	· · /	(0.18)%	(1,369)	(0.33)%
Adjustment to record funded status of pension	1,983	0.27%	1,983	0.27%	1,983	0.47%
Goodwill and other intangible assets Additional capital items	(4,324)	(0.59)%	(4,324)	(0.59)%	(4,324)	(1.02)%
General valuation allowances—limited					3,325	0.79%
Regulatory capital computed	60,937	8.34%	60,937	8.34%	64,262	15.18%
Minimum capital requirement	10,964	1.50%	29,237	4.00%	33,868	8.00%
Regulatory capital—excess	\$49,973	6.84%	\$31,700	4.34%	\$30,394	7.18%
			Regulatory December			
	Tangi	ble		31, 2007	Risk-ba	ased
	Tangi Capital	ble Percent	Cor Capital	31, 2007 re Percent	Risk-ba	ased Percent
			December	31, 2007 re Percent		
Capital under generally accepted accounting	Capital	Percent	Cor Capital (in thous	Percent sands)	Capital	Percent
principles		Percent	Cor Capital	Percent sands)		
principles	Capital \$64,960	Percent 9.29%	Cor Capital (in thous \$64,960	31, 2007 e Percent sands) 9.29%	Capital \$64,960	Percent 16.35%
principles	**Capital \$64,960 103	9.29% 0.01%	Cor Capital (in thous \$64,960	231, 2007 e Percent sands) 9.29% 0.01%	Capital \$64,960 103	Percent 16.35% 0.03%
principles	\$64,960 103 858	9.29% 0.01% 0.12%	Cor Capital (in thous \$64,960 103 858	31, 2007 e Percent sands) 9.29% 0.01% 0.12%	Capital \$64,960 103 858	Percent 16.35% 0.03% 0.22%
principles	**Capital \$64,960 103	9.29% 0.01%	Cor Capital (in thous \$64,960 103 858	231, 2007 e Percent sands) 9.29% 0.01%	Capital \$64,960 103	Percent 16.35% 0.03%
principles	\$64,960 103 858	9.29% 0.01% 0.12%	Cor Capital (in thous \$64,960 103 858	31, 2007 e Percent sands) 9.29% 0.01% 0.12%	Capital \$64,960 103 858	Percent 16.35% 0.03% 0.22%
principles	\$64,960 103 858	9.29% 0.01% 0.12%	Cor Capital (in thous \$64,960 103 858	31, 2007 e Percent sands) 9.29% 0.01% 0.12%	Capital \$64,960 103 858 (4,324)	Percent 16.35% 0.03% 0.22% (1.09)%
principles	\$64,960 103 858 (4,324)	9.29% 0.01% 0.12% (0.61)%	Cor Capital (in thous \$64,960 103 858 (4,324)	31, 2007 e Percent sands) 9.29% 0.01% 0.12% (0.61)%	Capital \$64,960 103 858 (4,324) 2,495	Percent 16.35% 0.03% 0.22% (1.09)% 0.62%

At December 31, 2008, the Bank met all regulatory requirements for classification as a "well-capitalized" institution. A "well-capitalized" institution must have risk-based capital of 10% and core capital of 5%. The Bank's capital exceeded the minimum required amounts for classification as a "well-capitalized" institution. There are no conditions or events that have occurred that management believes have changed the Bank's classification as a "well-capitalized" institution.

The Bank maintains a liquidation account for the benefit of eligible savings account holders who maintained deposit accounts in the Bank after the Bank converted to a stock form of ownership. The

December 31, 2008 and 2007

NOTE L—REGULATORY MATTERS (Continued)

Bank may not declare or pay a cash dividend on or repurchase any of its common shares if the effect thereof would cause the Bank's stockholders' equity to be reduced below either the amount required for the liquidation account or the regulatory capital requirements for insured institutions.

NOTE M-FINANCIAL INSTRUMENTS WITH OFF-BALANCE-SHEET RISK

The Company is a party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments are primarily commitments to extend credit and standby letters of credit. Such financial instruments are recorded in the consolidated financial statements when they become receivable or payable. Those instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated statements of financial position. The contract or notional amounts of those instruments reflect the extent of the Bank's involvement in particular classes of financial instruments.

The Company's exposure to credit loss in the event of non-performance by the other party to the financial instrument for commitments to extend credit and standby letters of credit is represented by the contractual amount of those instruments. The Company uses the same credit policies in making commitments and conditional obligations as it does for on-balance-sheet instruments.

Unless noted otherwise, the Company requires collateral to support financial instruments with credit risk.

Financial instruments, the contract amounts of which represent credit risk, are as follows:

	December 31,		
	2008	2007	
	(in thousands)		
Commitments to extend credit	\$68,675	\$69,063	
Standby letters of credit		1,566	
Loans sold with recourse		68	
	<u>\$70,136</u>	<u>\$70,697</u>	

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. The Company evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if it is deemed necessary by the Company upon extension of credit, is based on management's credit evaluation of the borrower. Collateral held generally includes residential or commercial real estate.

Standby letters of credit are conditional commitments issued by the Bank to guarantee the performance of a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers.

NOTE N—COMMITMENTS AND CONTINGENCIES

The Bank had optional commitments of \$5,807,000 and \$2,314,000 to sell mortgage loans to investors at December 31, 2008 and 2007, respectively.

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NOTE N—COMMITMENTS AND CONTINGENCIES (Continued)

The Bank leases branch facilities and office space for periods ranging up to ten years. These leases are classified as operating leases and contain options to renew for additional periods. Rental expense was approximately \$534,000 and \$517,000 for the years ended December 31, 2008 and 2007 respectively.

The minimum annual rental commitments of the Bank under all non-cancelable leases with terms of one year or more are as follows:

Year ending December 31,	(in thousands)
2009	. \$ 482
2010	. 368
2011	. 328
2012	. 273
2013	. 254
Thereafter	. 876
	\$2,581

The Company has agreements with certain key executives that provide severance pay benefits if there is a change in control of the Company. The agreements will continue in effect until terminated or not renewed by the Company or key executives. Upon a change in control, the Company shall make a lump-sum payment or continue to pay the key executives' salaries per the agreements, and reimburse the executive for certain benefits for one year. The contingent liability under the agreements at December 31, 2008 was approximately \$3.2 million.

From time to time, the Company and its subsidiaries are parties to routine litigation that arises in the normal course of business. In the opinion of management, the resolution of these lawsuits would not have a material adverse effect on the Company's consolidated financial position or results of operations.

NOTE O—SIGNIFICANT CONCENTRATIONS OF CREDIT RISK

The Bank is principally engaged in originating and investing in one-to-four family residential real estate and commercial real estate loans in eastern Pennsylvania and New Jersey. The Bank offers both fixed and adjustable rates of interest on these loans that have amortization terms ranging to 30 years. The loans are generally originated or purchased on the basis of an 80% or less loan-to-value ratio, which has historically provided the Bank with more than adequate collateral coverage in the event of default. Nevertheless, the Bank, as with any lending institution, is subject to the risk that residential real estate values in the primary lending area will deteriorate, thereby potentially impairing underlying collateral values. However, management believes that weakened residential and commercial real estate values have been taken into consideration and that the loan loss allowances have been provided for in amounts commensurate with its current perception of the foregoing risks in the portfolio.

NOTE P—FAIR VALUE MEASUREMENT AND FAIR VALUE OF FINANCIAL INSTRUMENTS

On January 1, 2008, the Company adopted SFAS 157, "Fair Value Measurements". SFAS 157 defines fair value, establishes a framework for measuring fair value and expands the related disclosure

NOTE P—FAIR VALUE MEASUREMENT AND FAIR VALUE OF FINANCIAL INSTRUMENTS (Continued)

requirements. SFAS 157 clarifies that fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. SFAS 157 establishes a fair value measurement hierarchy for inputs in valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

The fair value hierarchy levels are summarized below:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 inputs are inputs that are observable for the asset or liability, either directly or indirectly.
- Level 3 inputs are unobservable and contain assumptions of the party fair valuing the asset or liability.

Determination of the appropriate level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement for the instrument or security. Assets and liabilities measured at fair value on a recurring basis segregated by value hierarchy level are summarized below (dollars in thousands):

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance as of December 31, 2008
Assets				
Investment securities available for sale	\$ 150	\$ 31,469	\$ —	\$ 31,619
Mortgage-backed securities available for				
sale		107,217		107,217
Mortgage loans available for sale	1,659			1,659
Derivative loan commitments			18	18
Liabilities				
Forward loan sales			42	42

Investment securities available for sale and mortgage-backed securities available for sale are valued primarily by a third party pricing agent. Active listed equities are generally classified within Level 1 of the fair value hierarchy. Government-sponsored agency debt securities and corporate bonds are primarily priced through a multi-dimensional relational model, a level 2 hierarchy, which incorporates dealer quotes and other market information including, defined sector breakdown, benchmark yields, base spread, yield to maturity, and corporate actions. Municipal securities are also measured within the level 2 hierarchy using inputs with a series of matrices that reflect benchmark yields, ratings updates, and spread adjustments. Mortgage-backed securities include FNMA and FHLMC certificates and real estate mortgage investment conduits and are valued under a level 2 hierarchy using a matrix correlation to benchmark yields, spread analysis, and prepayment speeds.

NOTE P—FAIR VALUE MEASUREMENT AND FAIR VALUE OF FINANCIAL INSTRUMENTS (Continued)

The following table presents additional information about assets measured at fair value on a recurring basis for which the Company has utilized Level 3 inputs to determine fair value (in thousands):

	Derivative loan commitments
Beginning balance December 31, 2007	\$ 3
Included in earnings	15
Included in other comprehensive income	
Ending balance, December 31, 2008	<u>\$18</u>
	Forward loan sales
Beginning balance December 31, 2007	\$ 3
Included in earnings	
Included in other comprehensive income	
Ending balance December 31, 2008	\$42

The Company also measures certain other financial assets at fair value on a non-recurring basis. Adjustments may result from application of lower-of-cost-or-fair-value accounting. The following table sets forth the Company's financial assets subject to fair value adjustments (impairment) on a nonrecurring basis as they are valued at the lower of cost or market. Assets are classified in their entirety based on the lowest level of input that is significant to the fair value measurement:

	Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance as of December 31, 2008
Assets				
Impaired loans, net	\$ —	\$	\$4,749	\$4,749
Federal Home Loan Bank Stock	. —		9,896	9,896

Quoted

Impaired loans totaled \$5.3 million with a specific reserve of \$0.5 million at December 31, 2008. Impaired loans are evaluated and valued at the time the loan is identified as impaired, at the lower of the recorded investment in the loan or market value. The loans identified as impaired are real estate secured. Market value is determined by using the value of the collateral securing the loans and is therefore classified as a level 3 hierarchy. The value of the real estate is determined by qualified independent licensed appraisers contracted by the Company to perform the assessment. The appraised

NOTE P—FAIR VALUE MEASUREMENT AND FAIR VALUE OF FINANCIAL INSTRUMENTS (Continued)

value is then discounted based upon management's experience, which includes estimated disposal costs, understanding of the customer and the customer's business as well as economic conditions. Impaired loans are reviewed and evaluated on a quarterly basis for additional impairment and adjusted accordingly, based upon the pertinent conditions.

The Company's stock ownership in the Federal Home Loan Bank of Pittsburgh is carried at cost. FHLB stock is a restricted investment security and is considered long term in nature. There is no trading market for the stock which is subject to redemption by the issuer at par, and the return is not solely tied to dividends earned as stock ownership is a requirement to membership in the organization which provides products and funding for the Company. The value of the stock represents the carrying value as well as fair value on the books of the Company at December 31, 2008.

SFAS. 107, "Disclosures about Fair Value of Financial Instruments," requires all entities to disclose the estimated fair value of their assets and liabilities considered to be financial instruments. For the Bank, as for most financial institutions, the majority of its assets and liabilities are considered financial instruments as defined in SFAS 107. However, many such instruments lack an available trading market as characterized by a willing buyer and willing seller engaging in an exchange transaction. Also, it is the Company's general practice and intent to hold its financial instruments to maturity or available for sale and to not engage in trading or significant sales activities. For fair value disclosure purposes, the Company substantially utilized the fair value measurement criteria as required under SFAS 157 explained above. Additionally, the Company used significant estimations and present value calculations to prepare this disclosure.

Changes in the assumptions or methodologies used to estimate fair values may materially affect the estimated amounts. In addition, there may not be reasonable comparability between institutions due to the wide range of permitted assumptions and methodologies in the absence of active markets. This lack of uniformity gives rise to a high degree of subjectivity in estimating financial instrument fair values.

Fair values have been estimated using data which management considered the best available, as generally provided by estimation methodologies deemed suitable for the pertinent category of financial instrument. The estimation methodologies, resulting fair values and recorded carrying amounts are as follows:

The fair value of cash and cash equivalents equals historical book value. The fair value of investment and mortgage backed securities for 2008 is described and presented above under SFAS 157 guidelines.

	December 31,				
	2008		20	2007	
	Fair value	Carrying value	Fair value	Carrying value	
	(in thousands)				
Cash and cash equivalents	\$ 2,719	\$ 2,719	\$ 5,680	\$ 5,680	
Investment securities	\$ 31,619	\$ 30,966	\$ 32,609	\$ 32,607	
Mortgage-backed securities	\$112,213	\$110,554	\$104,521	\$104,338	

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December 31, 2008 and 2007

NOTE P—FAIR VALUE MEASUREMENT AND FAIR VALUE OF FINANCIAL INSTRUMENTS (Continued)

The fair value of financial instruments with stated maturities has been estimated using the present value of cash flows, discounted at rates approximating current market rates for similar assets and liabilities.

	December 31,				
	2008		2008 2007		
	Fair value	Carrying value	Fair value	Carrying value	
		(in tho	usands)	ls)	
Liabilities					
Deposits with stated maturities	\$211,392	\$205,872	\$180,651	\$180,257	
Borrowings with stated maturities	\$171,541	\$168,148	\$154,302	\$153,221	

The fair value of financial instrument liabilities with no stated maturities is generally presumed to approximate the carrying amount (the amount payable on demand).

	December 31,			
	2008		2007	
	Fair value	Carrying value	Fair value	Carrying value
		(in tho	usands)	
Deposits with no stated maturities	\$283,978	\$283,978	\$292,137	\$292,137

The fair value of the net loan portfolio has been estimated using the present value of cash flows, discounted at the approximate current market rates, and giving consideration to estimated prepayment risk and credit loss factors.

	December 31,			
	2008		2007	
	Fair value	Carrying value	Fair value	Carrying value
		(in tho	usands)	
Net loans	\$559,491	\$545,989	\$520,079	\$518,067

Fair value of loans and deposits with floating interest rates is generally presumed to approximate the recorded carrying amounts. The fair value of commitments to extend credit is estimated based on the amount of unamortized deferred loan commitment fees. The fair value of letters of credit is based on the amount of unearned fees plus the estimated cost to terminate the letters of credit. Fair values of unrecognized financial instruments including commitments to extend credit and the fair value of letters of credit are immaterial.

The Bank's remaining assets and liabilities are not considered financial instruments. No disclosure of the relationship value of the Bank's deposits is required by SFAS 107.

NOTE Q—SERVICE FEES, CHARGES AND OTHER OPERATING INCOME AND OTHER OPERATING EXPENSE

		ended ber 31,
	2008	2007
	(in tho	usands)
Service fees, charges and other operating income Loan servicing fees	\$ 215 97 1,136 340 548 \$2,336	\$ 168 101 1,118 307 444 \$2,138
Other operating expense Insurance and surety bond Office supplies Loan expense Debit card and ATM expense Postage Telephone Supervisory examination fees	\$ 205 177 221 300 252 274 162	\$ 214 181 188 320 262 273 150
Other expenses	912 \$2,503	995 \$2,583

NOTE R-EARNINGS PER SHARE

The following tables set forth the reconciliation of the numerators and denominators of the basic and diluted earnings per share computations (dollars in thousands, except per share data):

Year ended December 31, 2008		
Income (numerator)	Weighted average shares (denominator)	Per share Amount
\$4,236	2,632,707	\$1.61
	3,826	
\$4,236	2,636,533	\$1.61
	Income (numerator)	Income (numerator) \$4,236 2,632,707 3,826

There were options to purchase 262,068 shares of common stock at a price at a range of \$20.30 to \$34.14 per share which were outstanding during 2008 that were not included in the computation of

December 31, 2008 and 2007

NOTE R—EARNINGS PER SHARE (Continued)

diluted earnings per share because the options' exercise prices were greater than the average market price of the common shares.

	Year ended December 31, 2007		
	Income (numerator)	Weighted average shares (denominator)	Per share Amount
Basic earnings per share			
Income available to common stockholders	\$4,845	2,728,204	\$1.78
Effect of dilutive securities			
Stock compensation plans		1,590	
Diluted earnings per share			
Income available to common stockholders plus effect of dilutive			
securities	\$4,845	2,729,794	\$1.78

There were options to purchase 181,188 shares of common stock at a price range of \$28.00 to \$34.14 per share which were outstanding during 2007 that were not included in the computation of diluted earnings per share because the options' exercise prices were greater than the average market price of the common shares.

NOTE S—CONDENSED FINANCIAL INFORMATION—PARENT COMPANY ONLY

Condensed financial information for TF Financial Corporation (parent company only) follows:

BALANCE SHEETS

	Decem	ber 31,
	2008	2007
	(in tho	usands)
ASSETS		
Cash	\$ 1,164	\$ 1,087
Investment in Third Federal	63,180	63,364
Investment in TF Investments	1,924	2,544
Investment in Penns Trail Development	1,119	1,063
Investment securities available for sale	165	171
Other assets	173	49
Total assets	\$67,725	\$68,278
LIABILITIES AND STOCKHOLDERS' EQUITY		
Total liabilities	\$ 33	\$ 435
Stockholders' equity	67,692	67,843
Total liabilities and stockholders' equity	\$67,725	\$68,278

December 31, 2008 and 2007

NOTE S—CONDENSED FINANCIAL INFORMATION—PARENT COMPANY ONLY (Continued) STATEMENTS OF INCOME

	1	December 31	,
	20	08 20	007
	(i	in thousands	i)
INCOME Equity in earnings of subsidiaries	\$ 5,	004 \$ 5 81	,637 52
Total income	5,	085 5	,689
EXPENSES			
Other		849	844
Total expenses		849	844
NET INCOME	\$ 4,	236 \$ 4	,845
STATEMENTS OF CASH FLOWS		Decem	ended ber 31,
		2008	2007
Cook flows from energting activities		(in tho	usands)
Cash flows from operating activities Net income		\$ 4,236	\$ 4,845
Stock compensation plans		628	752
Equity in earnings of subsidiaries		(5,004) (481)	(5,637) 359
Net cash (used) provided by operating activities		(621)	319
Cash flows from investing activities Capital distribution from subsidiaries		6,380	2,870 40
Net cash provided by investing activities		6,380	2,910
Cash flows from financing activities Cash dividends paid to stockholders Treasury stock acquired Exercise of stock options		(2,096) (3,600) 14	(2,185) (4,745) 1,829
Net cash used in financing activities		(5,682)	(5,101)
NET INCREASE (DECREASE) IN CASH		77	(1,872)
Cash at beginning of year		1,087	2,959
Cash at end of year		\$ 1,164	\$ 1,087
Supplemental disclosure of cash flow information Cash paid during the year for income taxes		<u> </u>	<u> </u>

BOARD OF DIRECTORS AND EXECUTIVE OFFICERS

TF Financial Corporation

Board of Directors

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Albert M. Tantala, Sr.

President of Tantala Associates

Kent C. Lufkin

President/CEO of TF Financial Corporation and Third Federal Bank

Executive Officers

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President and Chief Executive Officer

Dennis R. Stewart

Executive Vice President and Chief Financial Officer

Lorraine A. Wolf

Corporate Secretary

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