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QUIKSILVER 

QUIKSILVER ANNUAL REPORT ZQK 2008



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Quiksilver has developed from a 1970's boardshort company into a multidimensional apparel and accessory company grounded in the philosophy of youth. Our mission is to become the leading global youth apparel company; to maintain our core focus and roots while bringing our lifestyle message of boardriding, independence, creativity and innovation to this global community.

Individual expression, an adventurous spirit, authenticity and a passionate approach are all part of young people's mindset and are the essence of our brands. Combine this with the aesthetic appeal of beachness and oceanation, and a connection is established that transcends borders and continents. Include forty years of quality, innovation and style, and you have Quiksilver.



Bob McKnight
Chairman of the Board, Chief Executive Officer and President

Dear Shareholders,

I'd like to begin by expressing my gratitude to all of you for your continuing loyalty during this challenging time and for believing in Quiksilver and the lifestyle we represent. As we celebrate our 40th anniversary this year, we're proud that our three great brands – Quiksilver, Roxy and DC – are playing a leading role in the growing popularity of action sports everywhere. We're comforted that our business is regionally diverse, and we're enthused that our terrific core demographic – the adventurous teen – keeps our products focused on style, performance and authenticity. Throughout our long history we've made use of difficult periods to improve our company and to emerge a stronger competitor. In each instance we've employed the same basic formula: we work very hard to position our great brands with great product. We expect that the outcome this time will be no different.

As I'm sure you are all aware, 2008 was a tough year for everyone. Financial headlines were dominated by stories of the sub-prime mortgage collapse, the subsequent credit crisis, energy costs first soaring and then diving, bank failures, homeowners facing foreclosure, recession, rising unemployment and declining consumer sentiment. Needless to say, it was a very difficult environment in which to operate our business and there was no refuge from the bad news. The hardships brought about by this "perfect storm" of economic distress had their greatest impact on our most important markets. As the summer turned to fall, the particularly challenging conditions we encountered in California, Florida and Hawaii reached similar proportions in the UK, France and Spain. Even though our business remains well diversified from regional and distribution channel perspectives, we were not immune to the same dynamics that negatively impacted our peers in the apparel and footwear industry.



Amid the first signs of the weakening retail environment, we entered 2008 with a clear directive – it was absolutely essential that we eliminate our exposure to the hardgoods manufacturing business and separate Rossignol's losses from our profitable core brands Quiksilver, Roxy and DC. To that end, in January 2008 we announced our intention to divest Rossignol and we ultimately closed the Rossignol sale shortly after the end of the fiscal year, completing one of the most financially painful chapters in our company's history.

The sale of this business was a major accomplishment in an environment in which activity related to corporate mergers and acquisitions had ground to a halt. But under such difficult conditions, the proceeds from the sale were not nearly enough to pay down the substantial Rossignol-related debt. With the capital markets essentially closed in the fall, we were unable to raise sufficient funds to deleverage our balance sheet and restore liquidity. As a result, we began to consider strategic alternatives including the pursuit of a private equity investment and other potential asset sales. As the fiscal year drew to a close, we continued to investigate ways to improve our capital structure.

Early in fiscal 2008, we initiated a process to reduce our corporate overhead and cut spending in each of our regions in response to the weakening economies around the world. These measures, taken throughout the year, improved our overall cost structure by more than \$35 million on an annual basis as we consolidated functions, compressed the management of our regional organizations and eliminated several senior corporate executive level positions and associated support. And after taking steps in Europe and in Asia Pacific to further reduce spending, we just recently announced a restructuring of our Americas business designed to save an additional \$40 million per year through across-the-board cuts and the elimination of 200 positions throughout the region.

Considering the historic economic backdrop, there were some bright spots within Quiksilver's operating performance in fiscal 2008. For the full fiscal year, consolidated net revenues from our continuing business grew 5% in constant currency to \$2.26 billion and were up 11% when including the effects of currency exchange. We earned \$0.93 per share excluding a non-cash impairment charge related to the goodwill of our Asia Pacific business and including a small tax benefit. Although modestly better than the \$0.90 per share we earned in fiscal 2007, this performance was in-line with the revised outlook we provided mid-year, an outlook we adjusted to reflect the impact that the worsening global economy was having on our business around the world. For completeness, we earned \$0.51 per share including the charge to goodwill. And when including the goodwill charge and the results from discontinued operations, we incurred a loss on a U.S. GAAP basis for only the second time in our history as a public company.

However, we have positioned ourselves for improvement when economies rebound by eliminating our exposure to the hardgoods manufacturing business associated with Rossignol. With that chapter of our history behind us, we're able to focus our efforts on our three core brands, Quiksilver, Roxy and DC. Our Quiksilver brand held up well in the difficult retail environment of 2008 with revenues down only 1% in constant currency compared to fiscal 2007. During the year, we sharpened the focus of the Quiksilver line to improve our product offerings, especially in the boardshort category. And we are very excited about our new Quiksilver Women's line which had its debut this year and has been quite well received. We plan to continue carefully controlling its rollout to provide a stable base upon which to grow this fantastic new line.

Roxy had a challenging year in fiscal 2008. We made significant changes within the Roxy merchandising and design teams this year through the addition of new talent and are pleased with the initial results. With fiscal year revenues up approximately 1% in constant currency, Roxy's financial performance was impacted by the same difficult market conditions that affected the womens and juniors categories throughout the industry. Nonetheless, we're confident that Roxy is now better positioned to face today's conditions and we're excited about our entire range of products for 2009.

DC turned in another solid performance in fiscal 2008. Amid the headwinds of a weakening economy, DC delivered double-digit growth in each of the three regions and grew 30% overall in constant currency during the fiscal year. DC's expanded apparel line was a key contributor to the magnitude of its overall growth as we continue to carefully increase the breadth of the brand's worldwide distribution. It's clear that DC continues to push its style and performance to a level above its competition.

Despite the pressures of the world's economies, we continue to be inspired by our athletes who connect us to the action sports culture and establish through their performances, the credibility, authenticity and global appeal of our great brands. These sports, along with the lifestyle that they inspire, continue to gain in popularity among the world's youth, even at the expense of some traditional team sports. Fiscal 2008 was a particularly strong year for Quiksilver, Roxy and DC athletes in this regard. Years ago, Quiksilver surf team rider Kelly Slater became the youngest ever world champion. This year he remarkably won his record-setting 9th ASP World Championship at age 36, earning our own living legend the title of oldest world champion as well. Each year, the Surfer Poll Awards are strong indicators of the popularity of individual athletes and

the reach of their appeal within our target demographic. The Quiksilver family was hugely successful again at this year's Surfer Poll Awards with Kelly again taking home the rider of the year award and Roxy team rider Sofia Mulanovich was voted female rider of the year for the 4th consecutive year. Quiksilver team rider Tony Hawk led his skateboarding tour through 24 cities in 45 days during its nationwide tour of the United States. This series of events was great for our exposure as it reached well over 100,000 kids and featured some of the best action sports stars in the world. In the summer, DC skate team rider Danny Way claimed the coveted title of "Athlete of the X Games" and finally, Quiksilver and DC snowboarder Travis Rice won Big Air gold at the Winter X Games. We are proud of our athletes and their contributions toward broadening the appeal for the sports in which they excel and the lifestyle which we share.

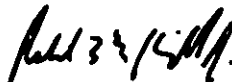
Recognizing that in today's global economies revenue growth should take a back seat to operating results and cash flow, our objectives for fiscal 2009 are focused and on point. We intend to:

- Pursue strategic actions to improve liquidity and our capital structure
- Continue to adapt our organizational structure to changing economic realities
- Concentrate on brand integrity and making great product
- Position ourselves for higher operating margins and cash flows when economies rebound

Throughout the challenges of this past year, I have often been reminded what makes Quiksilver a very special company - the underlying strength of our core brands, the worldwide diversification of our business and the tremendous talent and energy of our people. And I would like to extend my personal thanks to our employees for their hard work and dedication and to their families for their support. We're a strong team and we'll make the best of what 2009 has to offer. We've got 40 years of experience in riding out the waves of both prosperous and challenging times. In each case, we've emerged from the tougher periods a stronger company. It's not clear when we'll see the first signs of an economic recovery. But we believe that when we do, Quiksilver will still be the number one action sports lifestyle company in the world.

You may have noticed that this annual report has been reduced in scope and simplified to save cost, consistent with our financial objectives aimed at cost control. But don't worry; we're just as creative and inspired as ever. We just figured that our web site would be a more cost effective means to deliver the visual Quiksilver experience to our stakeholders. Please take a few minutes to explore some videos and images and get a glimpse of our three great brands, Quiksilver, Roxy and DC. You can find them at www.quiksilver.com/2009. Thanks for your continuing support.

Sincerely,



Bob McKnight
Chairman of the Board, Chief Executive Officer and President



RADIO FIJI



UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington D.C. 20549

FORM 10-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended October 31, 2008

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number 1-14229

QUIKSILVER, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

33-0199426
(I.R.S. Employer
Identification Number)

15202 Graham Street
Huntington Beach, California
92649

(Address of principal executive offices)
(Zip Code)

(714) 889-2200

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of
each class
Common Stock

Name of each exchange
on which registered
New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act:

None

Indicate by check mark if the Registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the Registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act (Check one).

Large Accelerated Filer Accelerated Filer
Non-Accelerated Filer Smaller reporting company
(Do not check if a smaller reporting company)

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes No

The aggregate market value of the Registrant's Common Stock held by non-affiliates of the Registrant was approximately \$1.23 billion as of April 30, 2008, the last business day of Registrant's most recently completed second fiscal quarter.

As of December 18, 2008, there were 127,632,699 shares of the Registrant's Common Stock issued and outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the Registrant's Proxy Statement for the Annual Meeting of Stockholders to be held March 25, 2009 are incorporated by reference into Part III of this Form 10-K.

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PART I

Item 1. BUSINESS

Unless the context indicates otherwise, when we refer to "we", "us", "our", or the "Company" in this Form 10-K, we are referring to Quiksilver, Inc. and its subsidiaries on a consolidated basis. Quiksilver, Inc. was incorporated in 1976 and was reincorporated in Delaware in 1986. Our fiscal year ends on October 31, and references to fiscal 2008, fiscal 2007 and fiscal 2006 refer to the years ended October 31, 2008, 2007 and 2006, respectively.

Introduction

We are a globally diversified company that designs, produces and distributes branded apparel, footwear, accessories and related products. Our brands represent a casual lifestyle for young-minded people that connect with our boardriding culture and heritage. We believe that surfing, skateboarding, snowboarding and other outdoor sports influence the apparel choices made by consumers as these activities are communicated to a global audience by television, the internet, movies and magazines. People are attracted to the venues in which these sports are performed and the values they represent, including individual expression, adventure and creativity.

Over the past 38 years, Quiksilver has been established as a global company representing the casual, youth lifestyle associated with boardriding sports. Based on our fiscal 2008 revenues, we are the largest apparel company that is identified with the sports of surfing, skateboarding and snowboarding. We believe that our multiple authentic brands enable us to produce and market apparel, footwear, accessories and related products for consumers in a broad cross section of the outdoor market. Furthermore, we believe that our operations provide us with a diversified platform for continued growth and enhanced operating efficiencies.

Our products are sold in over 90 countries in a wide range of distribution channels, including surf shops, skateboard shops, snowboard shops, our proprietary concept stores, other specialty stores and select department stores. Our corporate and Americas' headquarters are in Huntington Beach, California, while our European headquarters is in St. Jean de Luz, France, and our Asia/Pacific headquarters is in Torquay, Australia.

On November 12, 2008, we completed the sale of our Rossignol business, which includes the brands *Rossignol*, *Dynastar*, *Look* and *Lange*. Our Rossignol business, including both wintersports equipment and related apparel, is classified as discontinued operations in this report. The assets and related liabilities of our Rossignol business are classified as held for sale, and the operations are classified as discontinued in our consolidated financial statements. Also, as part of our acquisition of Rossignol in 2005, we acquired a majority interest in Roger Cleveland Golf Company, Inc. Our golf equipment operations were subsequently sold in December 2007 and are also classified as discontinued operations in our consolidated financial statements. As a result of these dispositions, the following information has been adjusted to exclude both our Rossignol and golf equipment businesses.

Segment Information

We operate in the outdoor market of the sporting goods industry. We have three operating segments consisting of the Americas, Europe and Asia/Pacific. The Americas segment includes revenues primarily from the U.S. and Canada. The European segment includes revenues primarily from Western Europe. The Asia/Pacific segment includes revenues primarily from Australia, Japan, New Zealand and Indonesia. Royalties earned from various licensees in other international territories are categorized in Corporate operations. For information regarding the revenues, operating profits and identifiable assets attributable to our operating segments, see Note 14 of our consolidated financial statements. Our Rossignol business has been removed from our segment reporting and is classified as discontinued operations.

Products and Brands

Our brands are focused on different sports within the outdoor market. *Quiksilver* and *Roxy* are rooted in the sport of surfing and are leading brands representing the boardriding lifestyle, which includes not only surfing, but also skateboarding and snowboarding. *DC's* reputation is based on its technical shoes made for skateboarding. We have developed a portfolio of other brands also inspired by surfing, skateboarding and snowboarding.

Quiksilver

We have grown our *Quiksilver* brand from its origins as a line of boardshorts to now include shirts, walkshorts, t-shirts, fleece, pants, jackets, snowboardwear, footwear, hats, backpacks, wetsuits, watches, eyewear and other accessories. *Quiksilver* has also expanded its target market beyond young men to include men, women, boys, toddlers and infants. In fiscal 2008, the *Quiksilver* brand represented approximately 39% of our revenues from continuing operations.

Roxy

Our *Roxy* brand for young women is a surf-inspired collection that we introduced in 1991, and later expanded to include girls, with the *Teenie Wahine* and *Roxy Girl* brands, and infants. *Roxy* includes a full range of sportswear, swimwear, footwear, backpacks, snowboardwear, snowboards, snowboard boots, fragrance, beauty care, bedroom furnishings and other accessories for young women. In fiscal 2008, the *Roxy* brand accounted for approximately 34% of our revenues from continuing operations.

DC

Our *DC* brand specializes in performance skateboard shoes, snowboard boots, sandals and apparel for both young men and juniors. We believe that *DC's* skateboard-driven image and lifestyle is well positioned within the global outdoor youth market and has appeal beyond its core skateboarding base. In fiscal 2008, the *DC* brand accounted for approximately 21% of our revenues from continuing operations.

Other Brands

In fiscal 2008, our other brands represented approximately 6% of our revenues from continuing operations.

- *Raisins*, *Radio Fiji*, *Leilani—Raisins* and *Radio Fiji* are swimwear labels for the juniors market, while *Leilani* is our contemporary swimwear label.
- *Hawk*—Tony Hawk, the world-famous skateboarder, is the inspiration for our *Hawk* brand. Our *Hawk* brand targets boys and young men who identify with the skateboarding lifestyle and recognize Tony Hawk from his broad media and video game exposure.
- *Lib Technologies*, *Gnu*, *Bent Metal*—We address the core snowboard market through our *Lib Technologies* and *Gnu* brands of snowboards and accessories and *Bent Metal* snowboard bindings.

Product Categories

The following table shows the approximate percentage of our revenues from continuing operations attributable to each of our major product categories during the last three fiscal years:

	Percentage of Revenues		
	2008	2007	2006
Apparel.....	65%	66%	69%
Footwear	20	18	16
Accessories.....	15	16	15
	<u>100%</u>	<u>100%</u>	<u>100%</u>

Although our products are generally available throughout the year, demand for different categories of products changes in the different seasons of the year. Sales of shorts, short-sleeve shirts, t-shirts and swimwear are higher during the spring and summer seasons, and sales of pants, long-sleeve shirts, fleece, jackets, sweaters and technical outerwear are higher during the fall and holiday seasons.

We believe that the U.S. retail prices for our apparel products range from approximately \$20 for a t-shirt and \$44 for a typical short to \$170 for a typical snowboard jacket. For European products, retail prices range from approximately \$31 for a t-shirt and about \$70 for a typical short to \$187 for a basic snowboard jacket. Asia/Pacific t-shirts sell for approximately \$41, while shorts sell for approximately \$59 and a basic snowboard jacket sells for approximately \$227. Retail prices for a typical skate shoe range from approximately \$63 in the U.S. to approximately \$99 in Europe.

Product Design

Our apparel, footwear and related accessories are designed for young-minded people who live a casual lifestyle. Innovative design, active fabrics and quality of workmanship are emphasized. Our design and merchandising teams create seasonal product ranges for each of our brands. These design groups constantly monitor local and global fashion trends. We believe our most valuable input comes from our own managers, employees, sponsored athletes and independent sales representatives who are actively involved in surfing, skateboarding, snowboarding and other sports in our core market. This connection with our core market continues to be the inspiration for our products and is key to our reputation for distinct and authentic design. Our design centers in California, Europe, Australia and Japan develop and share designs and merchandising themes and concepts that are globally consistent while reflecting local adaptations for differences in geography, culture and taste.

Promotion and Advertising

The strength of our brands is based on many years of grassroots efforts that have established their legitimacy. We have always sponsored athletes that use our products in their outdoor sports, such as surfing, snowboarding, skateboarding and windsurfing, and have sponsored events that showcase these sports. Over time, our brands have become closely identified not only with the underlying sports they represent, but also with the way of life that is associated with those who are active in such sports. Accordingly, our advertising efforts are focused on promoting the sports and related lifestyle rather than advertising a specific product. As our sports and lifestyle have grown in popularity, not only in the United States but also internationally, the visibility of our brands has increased.

We have relationships with athletes worldwide. These include such well-known personalities as Kelly Slater, Lisa Andersen, Tom Carroll, Sofia Mulanovich, Tony Hawk, Danny Way, Robbie Naish, Dave Mirra and Ricky Carmichael. Our relationships with athletes in the snow category include Danny Kass, Torah Bright, Sarah Burke, Todd Richards and Travis Rice. Along with these athletes, many of whom have achieved world champion status in their individual sports, we sponsor many amateurs and up-and-coming professionals. We believe that these athletes legitimize the performance of our products, form the basis for our advertising and promotional content, maintain a real connection with the core users of our products and create a general aspiration to the lifestyle that these athletes represent.

The events and promotions that we sponsor include world-class boardriding events, such as *Quiksilver's Big Wave Invitational*, which we believe is the most prestigious event among surfers, and the *Roxy Pro*, which we believe is the most visible women's surf event of the pro season. We also sponsor many events in Europe, including the *Slopestyle Pro* snowboarding event and the *Bowlriders* skateboarding event, and our *DC* athletes participate regularly in the Summer and Winter *X-Games*. In addition, we sponsor many regional and local events, such as surf camps for beginners and enthusiasts, that reinforce the reputations of our brands as authentic among athletes and non-athletes alike.

Our brand messages are communicated through advertising, editorial content and other programming in both core and mainstream media. Coverage of our sports, athletes and related lifestyle forms the basis of content for core magazines, such as *Surfer*, *Surfing*, *Snowboard Canada* and *Transworld Skateboarding*. Through our Quiksilver Entertainment division, we are bringing our lifestyle message to an even broader audience through television, films, books and co-sponsored events and products.

Customers and Sales

We sell our products in over 90 countries around the world. We believe that the integrity and success of our brands is dependent, in part, upon our careful selection of the retailers to whom we sell our products. Therefore, we maintain a strict and controlled distribution channel to uphold and grow the value of our brands.

The foundation of our business is the distribution of our products through surf shops, skateboard shops, snowboard shops and our proprietary concept stores, where the environment communicates our brand messages. This core distribution channel serves as a base of legitimacy and long-term loyalty to us and our brands. Most of these stores stand alone or are part of small chains.

Our products are also distributed through independent specialty or active lifestyle stores and specialty chains. This category includes chains in the United States such as Pacific Sunwear, Nordstrom, Zumiez, Chicks Sporting Goods and Journeys, as well as many independent active lifestyle stores and sports shops in the United States and around the world. A limited amount of our products are distributed through select department stores, including Macy's and Bloomingdales in the U.S.; Le Printemps and Galeries Lafayette in France; and Corte Ingles in Spain.

Many of our brands are sold through the same retail accounts; however, distribution can be different depending on the brand and demographic group. Our *Quiksilver* products are sold in the Americas to customers that have approximately 12,200 store locations combined. Likewise, *Roxy* products are sold in the Americas to customers with approximately 11,800 store locations. Most of these *Roxy* locations also carry *Quiksilver* products. In the Americas, *DC* products are carried in approximately 13,700 stores. Our swimwear brands (*Raisins*, *Leilani* and *Radio Fiji*) are found in approximately 8,800 stores in the Americas, including many small, specialty swim locations. Our apparel, footwear and accessories are found in approximately 8,100 store locations in Europe, and in approximately 4,100 store locations in Asia/Pacific.

Our European segment accounted for approximately 41%, 39% and 39% of our consolidated revenues from continuing operations during fiscal 2008, 2007 and 2006, respectively. Our Asia/Pacific segment accounted for approximately 12%, 12% and 13% of our consolidated revenues from continuing operations in fiscal 2008, 2007 and 2006, respectively. Other fiscal 2008 non-U.S. sales are in the Americas segment (i.e., Canada, Central and South America) and accounted for approximately 8% of consolidated revenues from continuing operations.

The following table summarizes the approximate percentages of our fiscal 2008 revenues by distribution channel:

<u>Distribution Channel</u>	<u>Percentage of Revenues</u>			
	<u>Americas</u>	<u>Europe</u>	<u>Asia/Pacific</u>	<u>Consolidated</u>
Core market shops.....	30%	41%	79%	40%
Specialty stores.....	34	42	20	36
Department stores.....	21	6	1	12
U.S. exports	15	—	—	7
Distributors	—	11	—	5
Total.....	<u>100%</u>	<u>100%</u>	<u>100%</u>	<u>100%</u>
Geographic segment.....	<u>47%</u>	<u>41%</u>	<u>12%</u>	<u>100%</u>

Our revenues are spread over a large wholesale customer base. During fiscal 2008, approximately 18% of our consolidated revenues from continuing operations were from our ten largest customers, and our largest customer accounted for less than 4% of such revenues.

Our products are sold by approximately 340 independent sales representatives in the Americas, Europe and Asia/Pacific. In addition, we use approximately 80 local distributors in Europe, Asia/Pacific and South America. Our sales representatives are generally compensated on a commission basis. We employ retail merchandise coordinators in the United States who travel between specified retail locations

of our wholesale customers to further improve the presentation of our product and build our image at the retail level.

Our sales are globally diversified. The following table summarizes the approximate percentages of our consolidated revenues from continuing operations by geographic region (excluding licensees):

Geographic Region	Percentage of Revenues		
	2008	2007	2006
United States.....	39%	42%	42%
Other Americas	8	7	6
France	13	13	14
United Kingdom and Spain	13	14	13
Other European countries.....	15	12	12
Asia/Pacific.....	<u>12</u>	<u>12</u>	<u>13</u>
Total.....	<u>100%</u>	<u>100%</u>	<u>100%</u>

We generally sell our apparel, footwear and related accessories to customers on a net-30 to net-60 day basis in the Americas, and in Europe and Asia/Pacific on a net-30 to net-90 day basis depending on the country and whether we sell directly to retailers in the country or to a distributor. Some customers are on C.O.D. terms. We generally do not reimburse our customers for marketing expenses, participate in markdown programs with our customers, or offer goods on consignment.

For additional information regarding our revenues, operating profits and identifiable assets attributable to our operating segments, see Note 14 of our consolidated financial statements.

Retail Concepts

Quiksilver concept stores are an important part of our global retail strategy. These stores are stocked primarily with *Quiksilver* and *Roxy* product, and their proprietary design demonstrates our history, authenticity and commitment to surfing and other boardriding sports. We also have *Roxy* stores, which are dedicated to the juniors customer, *Quiksilver Youth* stores, and other multibrand stores in Europe. In various territories, we also operate *Quiksilver* and *Roxy* shops that are part of larger department stores. These shops, which are typically smaller than a stand-alone shop but have many of the same operational characteristics, are referred to below as shop-in-shops.

We own 472 stores in selected markets that provide enhanced brand-building opportunities. In territories where we operated our wholesale businesses during fiscal 2008, we had 219 stores with independent retailers under license. We do not receive royalty income from these licensed stores. Rather, we provide the independent retailer with our retail expertise and store design concepts in exchange for the independent retailer agreeing to maintain our brands at a minimum of 80% of the store's inventory. Certain minimum purchase obligations are also required. Furthermore, in our licensed territories, such as Argentina and Turkey, our licensees operate 72 concept stores. We receive royalty income from sales in these stores based on the licensees' revenues. We also distribute our products through outlet stores generally located in outlet malls in geographically diverse, non-urban locations. The total number of stores open at October 31, 2008 was 763. The unit count of both company-owned and licensed stores at October 31, 2008, excluding stores in licensed territories, is summarized in the following table:

Store Concept	Number of Stores							
	Americas		Europe		Asia/Pacific		Combined	
	Company Owned	Licensed	Company Owned	Licensed	Company Owned	Licensed	Company Owned	Licensed
<i>Quiksilver</i> stores.....	64	13	100	157	35	20	199	190
Shop-in-shops	—	—	64	—	33	—	97	—
<i>Roxy</i> stores	3	2	22	14	11	5	36	21
Outlet stores	55	—	29	2	27	1	111	3
Other stores	<u>6</u>	<u>2</u>	<u>23</u>	<u>3</u>	<u>—</u>	<u>—</u>	<u>29</u>	<u>5</u>
	<u>128</u>	<u>17</u>	<u>238</u>	<u>176</u>	<u>106</u>	<u>26</u>	<u>472</u>	<u>219</u>

Seasonality

Our sales fluctuate from quarter to quarter primarily due to seasonal consumer demand patterns for different categories of our products, and due to the effect that the Christmas and holiday season has on the buying habits of our customers. Our consolidated revenues from continuing operations are summarized by quarter in the following table:

<i>Dollar amounts in thousands</i>	Consolidated Revenues					
	<u>2008</u>		<u>2007</u>		<u>2006</u>	
Quarter ended January 31	\$ 496,581	22%	\$ 410,854	20%	\$ 349,328	20%
Quarter ended April 30.....	596,280	26	520,359	25	430,112	25
Quarter ended July 31	564,876	25	528,591	26	448,717	26
Quarter ended October 31	<u>606,899</u>	<u>27</u>	<u>587,268</u>	<u>29</u>	<u>493,993</u>	<u>29</u>
	<u>\$ 2,264,636</u>	<u>100%</u>	<u>\$ 2,047,072</u>	<u>100%</u>	<u>\$ 1,722,150</u>	<u>100%</u>

Production and Raw Materials

Our apparel, footwear and accessories are generally sourced separately for our Americas, Europe and Asia/Pacific operations. We own a sourcing office in Hong Kong that manages the majority of production for our Asia/Pacific business and some of our Americas and European production. We believe that as we expand the Hong Kong sourcing operations, more products can be sourced together and additional efficiencies can be obtained. Approximately 84% of our apparel, footwear and accessories are purchased or imported as finished goods from suppliers principally in China, Korea, Turkey, Hong Kong and the far east, but also in Mexico, India, North Africa, Portugal and other foreign countries. After being imported, many of these products require embellishments such as screenprinting, dyeing, washing or embroidery. In the Americas, the remaining 16% of our production is manufactured by independent contractors from raw materials we provide, with a majority of this manufacturing done in Mexico and Central America, and the balance in the U.S.

The majority of our finished goods, as well as raw materials, must be committed to and purchased prior to the receipt of customer orders. If we overestimate the demand for a particular product, excess production can generally be distributed in our outlet stores or through secondary distribution channels. If we overestimate the purchase of a particular raw material, it can generally be used in garments for subsequent seasons or in garments for distribution through our outlet stores or secondary distribution channels.

During fiscal 2008, no single contractor of finished goods accounted for more than 8% of our consolidated production. Our largest raw material supplier accounted for 37% of our expenditures for raw materials during fiscal 2008, however, our raw materials expenditures only comprised 6% of our consolidated production costs. We believe that numerous qualified contractors, finished goods and raw materials suppliers are available to provide additional capacity on an as-needed basis and that we enjoy favorable on-going relationships with these contractors and suppliers.

Although we continue to explore new sourcing opportunities for finished goods and raw materials, we believe we have established solid working relationships over many years with vendors who are financially stable and reputable, and who understand our product quality and delivery standards. As part of our efforts to reduce costs and enhance our sourcing efficiency, we utilize foreign suppliers. We research, test and add, as needed, alternate and/or back-up suppliers. However, in the event of any unanticipated substantial disruption of our relationship with, or performance by, key existing suppliers and/or contractors, there could be a short-term adverse effect on our operations.

Imports and Import Restrictions

We have, for some time, imported finished goods and raw materials for our domestic operations under multilateral and bilateral trade agreements between the U.S. and a number of foreign countries, including Hong Kong, India and China. These agreements impose quotas on the amount and type of textile and apparel products that are imported into the U.S. from the affected countries. We do not anticipate that these restrictions will adversely affect our operations since we would be able to meet our needs domestically or from other countries not affected by the restrictions.

In Europe, we operate in the European Union ("EU") within which there are few trade barriers. We also operate under constraints imposed on imports of finished goods and raw materials from outside the EU, including quotas and duty charges. We do not anticipate that these restrictions will materially or adversely impact our operations since we have always operated under such constraints.

We retain independent buying agents, primarily in China, Hong Kong, India, Vietnam and other foreign countries to assist us in selecting and overseeing the majority of our independent third party manufacturing and sourcing of finished goods, fabrics, blanks and other products. In addition, these agents monitor quota and other trade regulations and perform some quality control functions. We also have approximately 280 employees primarily in Hong Kong and China that are involved in sourcing and quality control functions to assist us in monitoring and coordinating our overseas production.

By having employees in regions where we source our products, we enhance our ability to monitor factories to ensure their compliance with our standards of manufacturing practices. Our policies require every factory to comply with a code of conduct relating to factory working conditions and the treatment of workers involved in the manufacture of products.

Trademarks, Licensing Agreements and Patents

Trademarks

We own the "Quiksilver", "Roxy" and famous mountain and wave and heart logos in virtually every country in the world. Other trademarks we own include "Raisins", "Radio Fiji", "Leilani", "Hawk", "Lib Tech", "Gnu", "Bent Metal", "DCSHOECOUSA", the "DC Star" logo and other trademarks.

We apply for and register our trademarks throughout the world mainly for use on apparel, footwear and related accessories and for retail services. We believe our trademarks and our other intellectual property are crucial to the successful marketing and sale of our products, and we attempt to vigorously prosecute and defend our rights throughout the world. Because of the success of our trademarks, we also maintain global anti-counterfeiting programs to protect our brands.

Licensing Agreements and Patents

We own rights throughout the world to use and license the *Quiksilver* and *Roxy* trademarks in substantially all apparel and related accessory product classifications and we directly operate all of the global *Quiksilver* and *Roxy* businesses with the exception of licensees in a few countries such as Argentina and Turkey. We have also licensed our *Roxy* trademark for snow skis, snow ski poles, snow ski boots and snow ski bindings in connection with our recent sale of Rossignol.

In April 2005, we licensed our *Hawk* brand in the United States to Kohl's Stores, Inc., a department store chain with over 900 stores. Under the Kohl's' license agreement, Kohl's has the exclusive right to manufacture and sell *Hawk* branded apparel and some related products in its U.S. stores and through its website. We receive royalties from Kohl's based upon sales of *Hawk* branded products. Under the license agreement, we are responsible for product design, and Kohl's manages sourcing, distribution, marketing and all other functions relating to the *Hawk* brand. The license agreement has an initial term of five years, with three five-year extensions at Kohl's' option. We retain the right to manufacture and sell *Hawk* branded products outside of the United States.

Our patent portfolio contains patents and applications primarily related to wetsuits, skate shoes, watches, boardshorts, snowboards and snowboard boots.

Competition

Competition is strong in the global beachwear, skateboard shoe and casual sportswear markets in which we operate, and each territory can have different competitors. Our direct competitors in the United States differ depending on distribution channel. Our principal competitors in our core channel of surf shops and our concept stores in the United States include Billabong International Pty Ltd, Volcom, Inc., O'Neill, Inc. and Hurley International LLC. Our competitors in the department store and specialty store channels in the United States include Abercrombie & Fitch Co. and its Hollister brand. Our principal competitors in the skateboard shoe market are Sole Technology, Inc. and DVS Shoe Company. In Europe, our principal competitors in the core channel include O'Neill, Inc., Billabong International Pty Ltd., Rip Curl International Pty Ltd., Oxbow S.A. and Chimsee. In Australia, our primary competitors are Billabong International Pty Ltd. and Rip Curl International Pty Ltd. In broader European distribution, and in Asia/Pacific, our competitors also include brands such as Nike Inc., Adidas AG and Levi Strauss & Co. Some of our competitors may be significantly larger and have substantially greater resources than we have.

We compete primarily on the basis of successful brand management, product design and quality born out of our ability to:

- maintain our reputation for authenticity in the core boardriding and outdoor sports lifestyle demographics;
- continue to develop and respond to global fashion and lifestyle trends in our core markets;
- create innovative, high quality and stylish products at appropriate price points; and
- convey our outdoor sports lifestyle messages to consumers worldwide.

Future Season Orders

At the end of November 2008, our backlog totaled \$629 million compared to \$652 million the year before. Our backlog depends upon a number of factors and fluctuates based upon the timing of trade shows and sales meetings, the length and timing of various international selling seasons, changes in foreign currency exchange rates and market conditions. The timing of shipments also fluctuates from year to year based upon the production of goods and the ability to distribute our products in a timely manner. As a consequence, a comparison of backlog from season to season is not necessarily meaningful and may not be indicative of eventual shipments or forecasted revenues.

Employees

At October 31, 2008, excluding Rossignol, we had approximately 8,400 employees, consisting of approximately 4,000 in the United States, Canada, Mexico, and Brazil, approximately 2,400 in Europe and approximately 2,000 in Asia/Pacific. None of these employees are represented by trade unions. Certain French employees are represented by workers councils who negotiate with management on behalf of the employees. Management is generally required to share its plans with the workers councils, to the extent that these plans affect the represented employees. We have never experienced a work stoppage and consider our working relationships with our employees and the workers councils to be good.

Environmental Matters

Some of our facilities and operations have been or are subject to various federal, state and local environmental laws and regulations which govern, among other things, the use and storage of hazardous materials, the storage and disposal of solid and hazardous wastes, the discharge of pollutants into the air, water and land, and the cleanup of contamination. Some of our manufacturing operations involve the use of, among other things, inks and dyes, and produce related by-products and wastes. We have acquired businesses and properties in the past, and may do so again in the future. In the event we or our predecessors fail or have failed to comply with environmental laws, or cause or have caused a release of hazardous substances or other environmental damage, whether at our sites or elsewhere, we could incur fines, penalties or other liabilities arising out of such noncompliance, releases or environmental damage.

Compliance with and liabilities under environmental laws and regulations did not have a significant impact on our capital expenditures, earnings or competitive position during the last three fiscal years.

Recent Dispositions

In 2005, we acquired Skis Rossignol, S.A., a wintersports and golf equipment manufacturer. The golf equipment operations were held by Rossignol's majority-owned subsidiary, Roger Cleveland Golf Company, Inc. In September 2007, we completed the acquisition of the remaining outstanding minority interest in Cleveland and it became a wholly-owned subsidiary.

On December 10, 2007, we sold Cleveland, including related golf equipment brands and operations. The sale of Cleveland was structured as a stock sale in which the buyer acquired all of our golf equipment operations for a transaction value of \$132.5 million, which included the repayment of Cleveland's outstanding indebtedness to us. On November 12, 2008, we sold the remaining components of our Rossignol business, including the related brands *Rossignol*, *Dynastar*, *Look* and *Lange*, pursuant to a stock purchase agreement for an aggregate purchase price of approximately \$50.8 million, \$38.1 million of which was paid in cash and the remaining \$12.7 million was paid through a promissory note. The note is subordinated to all senior indebtedness of the issuer, bears interest at a rate of 8% per annum, and matures on the fourth anniversary of the closing. No interest will accrue on the note until January 1, 2011.

As a result of these dispositions, the Cleveland and Rossignol businesses have been classified as discontinued operations in our consolidated financial statements for all periods presented. The Rossignol business assets and liabilities are classified as held for sale.

Available Information

We file with the Securities and Exchange Commission (SEC) our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and all amendments to those reports, proxy statements and registration statements. The public may read and copy any material we file with the SEC at the SEC's Public Reference Room at 100 F Street, N.E., Washington, D.C. 20549. The public may also obtain information on the operation of the Public Reference Room by calling the SEC at 1-800-SEC-0330. In addition, the SEC maintains an internet site at <http://www.sec.gov> that contains reports, proxy and information statements and other information regarding registrants, including us, that file electronically.

Our corporate website is <http://www.quiksilverinc.com>. We make available free of charge, on or through this website, our annual, quarterly and current reports, and any amendments to those reports, as soon as reasonably practicable after electronically filing such reports with the SEC. In addition, copies of the written charters for the committees of our board of directors, our Corporate Governance Guidelines, our Code of Ethics for Senior Financial Officers and our Code of Business Conduct and Ethics are also available on this website, and can be found under the Investor Relations and Corporate Governance links. Copies are also available in print, free of charge, by writing to Investor Relations, Quiksilver, Inc., 15202 Graham Street, Huntington Beach, California 92649. We may post amendments or waivers of our Code of Ethics for Senior Financial Officers and Code of Business Conduct and Ethics, if any, on our website. This website address is intended to be an inactive textual reference only, and none of the information contained on our website is part of this report or is incorporated in this report by reference.

Item 1A. RISK FACTORS

Our business faces many risks. The risks described below may not be the only risks we face. Additional risks that we do not yet know of, or that we currently think are immaterial, may also impair our business operations or financial results. If any of the events or circumstances described in the following risks actually occurs, our business, financial condition or results of operations could suffer and the trading price of our common stock or our senior notes could decline. You should consider the following risks before deciding to invest in, or maintain your investment in, our common stock or senior notes.

Our significant debt obligations could limit our flexibility in managing our business and expose us to certain risks.

We are highly leveraged. Our high degree of leverage may have negative consequences to us, including the following:

- we may have difficulty satisfying our obligations under our senior notes or other indebtedness and, if we fail to comply with these requirements, an event of default could result;
- we have certain short term and uncommitted lines of credit that could be difficult to replace if not renewed, or that could otherwise be canceled on very short notice to us;
- we are subject to volatile credit markets, changing terms from our existing lenders and increasing interest rates or requirements for increased collateral with our lenders;
- we may be required to dedicate a substantial portion of our cash flow from operations to required payments on indebtedness, thereby reducing the availability of cash flow for working capital, capital expenditures and other general corporate activities;
- covenants relating to our indebtedness may limit our ability to obtain additional financing for working capital, capital expenditures and other general corporate activities;
- covenants relating to our indebtedness may limit our flexibility in planning for, or reacting to, changes in our business and the industry in which we operate;
- we may be subject to credit reductions and other changes in our business relationships with our suppliers, vendors and customers if they perceive that we would be unable to pay our debts to them in a timely manner;
- we may be more vulnerable to the impact of economic downturns, including the current recessionary global economy, and adverse developments in our business; and
- we may be placed at a competitive disadvantage against any less leveraged competitors.

Servicing our debt requires a significant amount of cash, and we may not have sufficient cash flow from our business to pay our substantial debt.

Our ability to make scheduled principal and interest payments on, or to refinance, our indebtedness depends on our future performance, which is subject to economic, financial, competitive and other factors beyond our control. Our business may not generate cash flow from operations sufficient to service our debt, fund our operations or make necessary capital expenditures. If we are unable to generate sufficient cash flow, we may be required to adopt one or more alternatives, such as selling assets, restructuring or refinancing our debt or obtaining additional equity capital on terms that may be onerous or highly dilutive. Our ability to refinance our indebtedness will also depend on the credit and capital markets and our financial condition at such time. We may not be able to engage in any of these activities or engage in these activities on desirable terms, which could result in a default on our debt obligations and impair our liquidity and the operation of our business.

Continuing unfavorable economic conditions could have a material adverse effect on our results of operations.

The apparel and footwear industries have historically been subject to substantial cyclical variations. Our financial performance has been, and may continue to be, negatively affected by the unfavorable economic conditions. Continued or further recessionary economic conditions may have an adverse impact on our sales volumes, pricing levels and profitability. As domestic and international economic conditions change, trends in discretionary consumer spending also become unpredictable and subject to reductions due to uncertainties about the future. When consumers reduce discretionary spending, purchases of specialty apparel and footwear may decline. A general reduction in consumer discretionary spending due to the recession in the domestic and international economies, or uncertainties regarding future economic prospects, could have a material adverse effect on our results of operations.

The recent distress in the financial markets has also resulted in extreme volatility and declines in security prices and diminished liquidity and credit availability. There can be no assurance that our liquidity, and our ability to access the credit or capital markets will not continue to be affected by changes in the financial markets and the global economy. Continuing turmoil in the financial markets could make it more difficult for us to access capital, sell assets, refinance our existing indebtedness, enter into agreements for new indebtedness, or obtain funding through the issuance of our securities.

In addition, the current credit crisis is having a significant negative impact on businesses around the world, and the impact of this crisis on our suppliers and other vendors cannot be predicted. The inability of suppliers and other vendors to access liquidity, or the insolvency of suppliers and other vendors, could lead to their failure to deliver our merchandise or other services that we require. Worsening economic conditions could also impair our ability to collect amounts as they become due from our customers licensees, or other third parties that do business with us. We also face the increased risk of order reductions or cancellations when dealing with financially ailing customers or customers struggling with economic uncertainty.

The apparel and footwear industries are each highly competitive, and if we fail to compete effectively, we could lose our market position.

The apparel and footwear industries are each highly competitive. We compete against a number of domestic and international designers, manufacturers, retailers and distributors of apparel and footwear, some of whom are significantly larger and have significantly greater financial resources than we do. In order to compete effectively, we must (1) maintain the image of our brands and our reputation for authenticity in our core boardriding markets; (2) be flexible and innovative in responding to rapidly changing market demands on the basis of brand image, style, performance and quality; and (3) offer consumers a wide variety of high quality products at competitive prices.

The purchasing decisions of consumers are highly subjective and can be influenced by many factors, such as brand image, marketing programs and product design. Several of our competitors enjoy substantial competitive advantages, including greater brand recognition and greater financial resources for competitive activities, such as sales and marketing and strategic acquisitions. The number of our direct competitors and the intensity of competition may increase as we expand into other product lines or as other companies expand into our product lines. Our competitors may enter into business combinations or alliances that strengthen their competitive positions or prevent us from taking advantage of such combinations or alliances. Our competitors also may be able to respond more quickly and effectively than we can to new or changing opportunities, standards or consumer preferences. Our results of operations and market position may be adversely impacted by our competitors and the competitive pressures in the apparel and footwear industries.

If we are unable to develop innovative and stylish products in response to rapid changes in consumer demands and fashion trends, we may suffer a decline in our revenues and market share.

The apparel and footwear industries are subject to constantly and rapidly changing consumer demands based on fashion trends and performance features. Our success depends, in part, on our ability to anticipate, gauge and respond to these changing consumer preferences in a timely manner while preserving the authenticity and quality of our brands.

As is typical with new products, market acceptance of new designs and products we may introduce is subject to uncertainty. In addition, we generally make decisions regarding product designs several months in advance of the time when consumer acceptance can be measured. If trends shift away from our products, or if we misjudge the market for our product lines, we may be faced with significant amounts of unsold inventory or other conditions which could have a material adverse effect on our results of operations.

The failure of new product designs or new product lines to gain market acceptance could also adversely affect our business and the image of our brands. Achieving market acceptance for new products may also require substantial marketing efforts and expenditures to expand consumer demand. These requirements could strain our management, financial and operational resources. If we do not continue to develop stylish and innovative products that provide better design and performance attributes than the products of our competitors, or if our future product lines misjudge consumer demands, we may lose consumer loyalty, which could result in a decline in our revenues and market share.

Our business could be harmed if we fail to maintain proper inventory levels.

We maintain an inventory of selected products that we anticipate will be in high demand. We may be unable to sell the products we have ordered in advance from manufacturers or that we have in our inventory. Inventory levels in excess of customer demand may result in inventory write-downs or the sale

of excess inventory at discounted or closeout prices. These events could significantly harm our operating results and impair the image of our brands. Conversely, if we underestimate consumer demand for our products or if our manufacturers fail to supply quality products in a timely manner, we may experience inventory shortages, which might result in unfilled orders, negatively impact customer relationships, diminish brand loyalty and result in lost revenues, any of which could harm our business.

Changes in foreign currency exchange or interest rates could affect our revenues and costs.

We are exposed to gains and losses resulting from fluctuations in foreign currency exchange rates relating to certain sales, royalty income, and product purchases of our international subsidiaries that are denominated in currencies other than their functional currencies. We are also exposed to foreign currency gains and losses resulting from domestic transactions that are not denominated in U.S. dollars, and to fluctuations in interest rates related to our variable rate debt. If we are unsuccessful in using various foreign currency exchange contracts or interest rate swaps to hedge these potential losses, our profits and cash flows could be significantly reduced. In some cases, as part of our risk management strategies, we may choose not to hedge our exposure to foreign currency exchange rate changes, or we may choose to maintain variable interest rate debt. If we misjudge these risks, there could be a material adverse effect on our operating results and financial position.

Furthermore, we are exposed to gains and losses resulting from the effect that fluctuations in foreign currency exchange rates have on the reported results in our consolidated financial statements due to the translation of the statements of operations and balance sheets of our international subsidiaries into U.S. dollars. We may (but generally do not) use foreign currency exchange contracts to hedge the profit and loss effects of this translation effect; however, accounting rules do not allow us to classify these contracts as hedges, but require us to mark these contracts to fair value at the end of each financial reporting period. In any event, we translate our revenues and expenses at average exchange rates during the period. As a result, the reported revenues and expenses of our international subsidiaries would decrease if the U.S. dollar increased in value in relation to other currencies, including the euro, Australian dollar or Japanese yen.

Our variable rate indebtedness subjects us to interest rate risk, which could cause our debt service obligations to increase significantly.

Borrowings under our revolving credit facilities are at variable rates of interest and expose us to interest rate risk. If interest rates increase or interest rate spreads widen, our debt service obligations on the variable rate indebtedness would increase even though the amount borrowed remained the same, and our net income and cash flows would decrease.

War, acts of terrorism, or the threat of either could have an adverse effect on our ability to procure our products and on the United States and/or international economies.

In the event of war or acts of terrorism or the escalation of existing hostilities, or if any are threatened, our ability to procure our products from our manufacturers for sale to our customers may be negatively affected. We import a substantial portion of our products from other countries. If it becomes difficult or impossible to import our products into the countries in which we sell our products, our sales and profit margins may be adversely affected. Additionally, war, military responses to future international conflicts and possible future terrorist attacks may lead to a downturn in the U.S. and/or international economies which could have a material adverse effect on our results of operations.

Our success is dependent on our ability to protect our worldwide intellectual property rights, and our inability to enforce these rights could harm our business.

Our success depends to a significant degree upon our ability to protect and preserve our intellectual property, including copyrights, trademarks, patents, service marks, trade dress, trade secrets and similar intellectual property. We rely on the intellectual property, patent, trademark and copyright laws of the United States and other countries to protect our proprietary rights. However, we may be unable to prevent third parties from using our intellectual property without our authorization, particularly in those countries where the laws do not protect our proprietary rights as fully as in the United States. The use of our intellectual property or similar intellectual property by others could reduce or eliminate any competitive advantage we have developed, causing us to lose sales or otherwise harm our business.

From time to time, we resort to litigation to protect these rights, and these proceedings can be burdensome and costly and we may not prevail.

We have obtained some U.S. and foreign trademarks, patents and service mark registrations, and have applied for additional ones, but cannot guarantee that any of our pending applications will be approved by the applicable governmental authorities. Moreover, even if the applications are approved, third parties may seek to oppose or otherwise challenge these or other registrations. A failure to obtain trademark, patent or service mark registrations in the United States and in other countries could limit our ability to protect our trademarks, patents and service marks and impede our marketing and sales efforts in those jurisdictions. The loss of trademarks, patents and service marks, or the loss of the exclusive use of our trademarks, patents and service marks, could have a material adverse effect on our business, financial condition and results of operations. Accordingly, we devote substantial resources to the establishment and protection of our trademarks, patents and service marks on a worldwide basis and continue to evaluate the registration of additional trademarks, patents and service marks, as appropriate. We cannot assure you that our actions taken to establish and protect our trademarks, patents and service marks will be adequate to prevent imitation of our products by others or to prevent others from seeking to block sales of our products as violative of their trademark or other proprietary rights.

Our products may infringe the intellectual property rights of others, which may cause us to incur unexpected costs or prevent us from selling our products.

We cannot be certain that our products do not and will not infringe the intellectual property rights of others. We may be subject to legal proceedings and claims in the ordinary course of our business, including claims of alleged infringement of the intellectual property rights of third parties by us or our customers in connection with their use of our products. Any such claims, whether or not meritorious, could result in costly litigation and divert the efforts of our personnel. Moreover, should we be found liable for infringement, we may be required to enter into licensing agreements (if available on acceptable terms or at all) or to pay damages and cease making or selling certain products. Moreover, we may need to redesign or rename some of our products to avoid future infringement liability. Any of the foregoing could cause us to incur significant costs and prevent us from manufacturing or selling our products.

If we are unable to maintain and expand our endorsements by professional athletes, our ability to market and sell our products may be harmed.

A key element of our marketing strategy has been to obtain endorsements from prominent athletes, which contribute to the authenticity and image of our brands. We believe that this strategy has been an effective means of gaining brand exposure worldwide and creating broad appeal for our products. We cannot assure you that we will be able to maintain our existing relationships with these individuals in the future or that we will be able to attract new athletes to endorse our products. Larger companies with greater access to capital for athlete sponsorships may in the future increase the cost of sponsorships for these athletes to levels we may choose not to match. If this were to occur, our sponsored athletes may terminate their relationships with us and endorse the products of our competitors and we may be unable to obtain endorsements from other comparable athletes.

We also are subject to risks related to the selection of athletes whom we choose to endorse our products. We may select athletes who are unable to perform at expected levels or who are not sufficiently marketable. In addition, negative publicity concerning any of our athletes could harm our brand and adversely impact our business. If we are unable in the future to secure prominent athletes and arrange athlete endorsements of our products on terms we deem to be reasonable, we may be required to modify our marketing platform and to rely more heavily on other forms of marketing and promotion, which may not prove to be effective. In any event, our inability to obtain endorsements from professional athletes could adversely affect our ability to market and sell our products, resulting in loss of revenues and a loss of profitability.

The demand for our products is seasonal and sales are dependent upon the weather.

Our revenues and operating results are subject to seasonal trends when measured on a quarterly basis. These trends are dependent on many factors, including the holiday seasons, weather, consumer demand, markets in which we operate and numerous other factors beyond our control. The seasonality

of our business, unseasonable weather during our peak selling periods and/or misjudgment in consumer demands could have a material adverse effect on our financial condition and results of operations.

Future sales of our common stock in the public market, or the issuance of other equity securities, may adversely affect the market price of our common stock and the value of our senior notes.

Sales of a substantial number of shares of our common stock or other equity-related securities in the public market could depress the market price of our senior notes, our common stock, or both. We cannot predict the effect that future sales of our common stock or other equity-related securities would have on the market price of our common stock or the value of our senior notes.

Factors affecting international commerce and our international operations may seriously harm our financial condition.

We generate a majority of our revenues from outside of the United States, and we anticipate that revenue from our international operations could account for an increasingly larger portion of our revenues in the future. Our international operations are directly related to, and dependent on, the volume of international trade and foreign market conditions. International commerce and our international operations are subject to many risks, including:

- recessions in foreign economies;
- fluctuations in foreign currency exchange rates;
- the adoption and expansion of trade restrictions;
- limitations on repatriation of earnings;
- difficulties in protecting our intellectual property or enforcing our intellectual property rights under the laws of other countries;
- longer receivables collection periods and greater difficulty in collecting accounts receivable;
- difficulties in managing foreign operations;
- social, political and economic instability;
- unexpected changes in regulatory requirements;
- our ability to finance foreign operations;
- tariffs and other trade barriers; and
- U.S. government licensing requirements for exports.

The occurrence or consequences of any of these risks may restrict our ability to operate in the affected regions and decrease the profitability of our international operations, which may harm our financial condition.

We have established, and may continue to establish, joint ventures in various foreign territories with independent third party business partners to distribute and sell *Quiksilver*, *Roxy* and other branded products in such territories. These joint ventures are subject to substantial risks and liabilities associated with their operations, as well as the risk that our relationships with our joint venture partners do not succeed in the manner that we anticipate. If our joint venture operations, or our relationships with our joint venture partners, are not successful, our results of operation and financial condition may be adversely affected.

If the popularity of the sports associated with our brands were to decrease, our revenues could be adversely affected and our results of operations could be impaired.

We generate a significant portion of our revenues from the sale of products directly associated with boardriding. The demand for such products is directly related to the popularity of boardriding activities and the number of respective participants worldwide. If the demand for boardriding apparel, footwear and accessories decreases, our revenues could be adversely affected and our results of operations could be impaired. In addition, if participation in boardriding activities were to decrease, sales of many of our products could decrease.

Our industry is subject to pricing pressures that may adversely impact our financial performance.

We manufacture many of our products offshore because manufacturing costs are generally less, primarily due to lower labor costs. Many of our competitors also source their product requirements offshore to achieve lower costs, possibly in locations with lower costs than our offshore operations, and those

competitors may use these cost savings to reduce prices. To remain competitive, we must adjust our prices from time to time in response to these industry-wide pricing pressures. Our financial performance may be negatively affected by these pricing pressures if:

- we are forced to reduce our prices and we cannot reduce our production costs; or
- our production costs increase and we cannot increase our prices.

Changing international trade regulations and the elimination of quotas on imports of textiles and apparel may increase competition in the apparel industry.

Future quotas, duties or tariffs may have a material adverse effect on our business, financial condition and results of operations. We currently import raw materials and/or finished garments into the majority of countries in which we sell our apparel products. Substantially all of our import operations are subject to:

- quotas imposed by bilateral textile agreements between the countries where our apparel-producing facilities are located and foreign countries; and
- customs duties imposed by the governments where our apparel-producing facilities are located on imported products, including raw materials.

In addition, the countries in which our apparel products are manufactured or to which they are imported may from time to time impose additional new quotas, duties, tariffs, requirements as to where raw materials must be purchased, additional workplace regulations or other restrictions on our imports, or otherwise adversely modify existing restrictions. Adverse changes in these costs and restrictions could harm our business. We cannot assure you that future trade agreements will not provide our competitors with an advantage over us, or increase our costs, either of which could have a material adverse effect on our business, results of operations and financial condition.

Our apparel-producing operations are also subject to the effects of international trade agreements and regulations such as the North American Free Trade Agreement, and the activities and regulations of the World Trade Organization, referred to as the WTO. Generally, such trade agreements benefit our apparel business by reducing or eliminating the duties and/or quotas assessed on products manufactured in a particular country. However, trade agreements can also impose requirements that negatively impact our apparel business, such as limiting the countries from which we can purchase raw materials and setting quotas on products that may be imported into the United States from a particular country.

We rely on third-party manufacturers and problems with, or loss of, our suppliers or raw materials could harm our business and results of operations.

Substantially all of our apparel products are produced by independent manufacturers. We face the risk that these third-party manufacturers with whom we contract to produce our products may not produce and deliver our products on a timely basis, or at all. We cannot be certain that we will not experience operational difficulties with our manufacturers, such as reductions in the availability of production capacity, errors in complying with product specifications, insufficient quality control, failures to meet production deadlines, increases in manufacturing costs or other business interruptions or failures due to deteriorating economies. The failure of any manufacturer to perform to our expectations could result in supply shortages for certain products and harm our business.

The capacity of our manufacturers to manufacture our products also is dependent, in part, upon the availability of raw materials. Our manufacturers may experience shortages of raw materials, which could result in delays in deliveries of our products by our manufacturers or in increased costs to us. Any shortage of raw materials or inability of a manufacturer to manufacture or ship our products in a timely manner, or at all, could impair our ability to ship orders of our products in a cost-efficient, timely manner and could cause us to miss the delivery requirements of our customers. As a result, we could experience cancellations of orders, refusals to accept deliveries or reductions in our prices and margins, any of which could harm our financial performance and results of operations.

Employment related matters may affect our profitability.

As of October 31, 2008, excluding Rossignol, we had no unionized employees but certain French employees are represented by workers' councils. We have little control over union activities and could face difficulties in the future should our workforce become unionized. There can be no assurance that we will not experience work stoppages or other labor problems in the future with our non-unionized

employees or employees represented by workers councils or that we will be able to renew our collective bargaining agreements on similar or more favorable terms.

Our failure to comply with, or the imposition of liability under, environmental laws and regulations could result in significant costs.

Some of our facilities and operations are, or have been, subject to various environmental laws and regulations which govern, among other things, the use and storage of hazardous materials, the storage and disposal of solid and hazardous wastes, the discharge of pollutants into the air, water and land, and the cleanup of contamination. Violations of these requirements could result in significant fines or penalties being imposed on us. Discovery of contamination for which we are responsible, the enactment of new laws and regulations, or changes in how existing requirements are enforced, could require us to incur additional costs for compliance or subject us to unexpected liabilities. Any such costs or liabilities could have a material adverse effect on our business and results of operation.

Item 1B. UNRESOLVED STAFF COMMENTS

None.

Item 2. PROPERTIES

As of October 31, 2008, our principal facilities in excess of 40,000 square feet, excluding Rossignol facilities which were subsequently disposed of, were as follows:

<u>Location</u>	<u>Principal Use</u>	<u>Approximate Sq. Ft.</u>	<u>Current Lease Expiration</u>
Huntington Beach, California	Corporate headquarters	120,000	2023*
Huntington Beach, California	Americas distribution center	225,000	2023*
Huntington Beach, California	Americas distribution center	112,000	2018*
Huntington Beach, California	Americas distribution center	100,000	2023*
Huntington Beach, California	Americas distribution center	100,000	2023*
Huntington Beach, California	Americas distribution center	75,000	2023*
Mira Loma, California	Americas distribution center	683,000	2027*
Vista, California	Americas distribution center	100,000	2010
St. Jean de Luz, France	European headquarters	80,000	N/A**
St. Jean de Luz, France	European distribution center	100,000	N/A**
Rives, France	European distribution center	206,000	2016
Torquay, Australia	Asia/Pacific headquarters	54,000	2024*
Geelong, Australia	Asia/Pacific distribution center	81,000	2018*
Geelong, Australia	Asia/Pacific distribution center	134,000	2039*

* Includes extension periods exercisable at our option.

** These locations are owned.

As of October 31, 2008, we operated 128 retail stores in the Americas, 238 retail stores in Europe, and 106 retail stores in Asia/Pacific on leased premises. The leases for our facilities, including retail stores, required aggregate annual rentals of approximately \$103.2 million in fiscal 2008. We anticipate that we will be able to extend those leases that expire in the near future on terms satisfactory to us, or, if necessary, locate substitute facilities on acceptable terms. We believe that our corporate, distribution and retail leased facilities are suitable and adequate to meet our current needs.

Item 3. LEGAL PROCEEDINGS

We are involved from time to time in legal claims involving trademark and intellectual property, licensing, employee relations and contractual and other matters incidental to our business. We believe the resolution of any such matter currently pending will not have a material adverse effect on our financial condition or results of operations.

Item 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

No matters were submitted for a vote of our stockholders during the fourth quarter of the fiscal year ended October 31, 2008.

PART II

Item 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Our common stock trades on the New York Stock Exchange ("NYSE") under the symbol "ZQK." The high and low sales prices of our common stock, as reported by the NYSE for the two most recent fiscal years, are set forth below.

	<u>High</u>	<u>Low</u>
Fiscal 2008		
4 th quarter ended October 31, 2008	\$ 8.64	\$ 1.77
3 rd quarter ended July 31, 2008	10.21	7.35
2 nd quarter ended April 30, 2008	10.49	8.06
1 st quarter ended January 31, 2008	12.78	7.04
Fiscal 2007		
4 th quarter ended October 31, 2007	\$ 15.21	\$ 12.50
3 rd quarter ended July 31, 2007	14.53	12.43
2 nd quarter ended April 30, 2007	14.65	11.20
1 st quarter ended January 31, 2007	15.75	13.43

We have historically reinvested our earnings in our business and have never paid a cash dividend. No change in this practice is currently being considered. Our payment of cash dividends in the future will be determined by our Board of Directors, considering conditions existing at that time, including our earnings, financial requirements and condition, opportunities for reinvesting earnings, business conditions and other factors. In addition, under the indenture related to our senior notes and under our principal credit agreement with a bank group, there are limits on the dividends and other payments that certain of our subsidiaries may pay to us and we must obtain the noteholders and bank group's prior consent to pay dividends to our shareholders above a pre-determined amount.

On December 18, 2008, there were 835 holders of record of our common stock and an estimated 16,416 beneficial stockholders.

Item 6. SELECTED FINANCIAL DATA

The statement of operations and balance sheet data shown below were derived from our consolidated financial statements. Our consolidated financial statements as of October 31, 2008 and 2007 and for each of the three years in the period ended October 31, 2008, included herein, have been audited by Deloitte & Touche LLP, our independent registered public accounting firm. You should read this selected financial data together with our consolidated financial statements and related notes, as well as the discussion under the caption "Management's Discussion and Analysis of Financial Condition and Results of Operations."

Year Ended October 31,

Amounts in thousands, except ratios and per share data

	<u>2008</u> ⁽¹⁾⁽²⁾⁽³⁾⁽⁷⁾	<u>2007</u> ⁽¹⁾⁽²⁾⁽³⁾	<u>2006</u> ⁽¹⁾⁽²⁾⁽³⁾	<u>2005</u> ⁽²⁾⁽³⁾	<u>2004</u> ⁽³⁾
Statements of Operations Data					
Revenues, net	\$ 2,264,636	\$ 2,047,072	\$ 1,722,150	\$ 1,562,417	\$ 1,262,980
Income before provision for income taxes	98,571	151,233	122,557	142,743	123,880
Income from continuing operations	65,544	116,727	89,376	96,155	82,501
(Loss) income from discontinued operations	(291,809)	(237,846)	3,640	10,965	(1,132)
Net (loss) income	(226,265)	(121,119)	93,016	107,120	81,369
Income per share from continuing operations ⁽⁴⁾	0.52	0.94	0.73	0.81	0.72
(Loss) income per share from discontinued operations ⁽⁴⁾	(2.32)	(1.92)	0.03	0.09	(0.01)
Net (loss) income per share ⁽⁴⁾	(1.80)	(0.98)	0.76	0.90	0.71
Income per share from continuing operations, assuming dilution ⁽⁴⁾	0.51	0.90	0.70	0.77	0.69
(Loss) income per share from discontinued operations, assuming dilution ⁽⁴⁾	(2.25)	(1.83)	0.03	0.09	(0.01)
Net (loss) income per share, assuming dilution ⁽⁴⁾	(1.75)	(0.93)	0.73	0.86	0.68
Weighted average common shares ⁽⁴⁾	125,975	123,770	122,074	118,920	114,388
Weighted average common shares outstanding, assuming dilution ⁽⁴⁾	129,485	129,706	127,744	124,335	119,288
Balance Sheet Data					
Total assets	\$ 2,170,265	\$ 2,662,064	\$ 2,447,378	\$ 2,158,601	\$ 990,990
Working capital	631,315	631,857	598,714	458,857	343,100
Lines of credit	238,317	124,634	61,106	35,158	10,801
Long-term debt	822,001	732,812	598,434	536,436	173,513
Stockholders' equity	599,966	886,613	881,127	732,882	588,244
Other Data					
Adjusted EBITDA ⁽⁵⁾	\$ 278,945	\$ 260,786	\$ 221,687	\$ 194,331	\$ 157,034
Current ratio	1.9	1.7	1.8	1.7	2.6
Return on average stockholders' equity ⁽⁶⁾	8.8	13.2	11.1	14.6	15.9

(1) Fiscal 2008, 2007 and 2006 include stock compensation expense related to the adoption of Statement of Financial Accounting Standards No. 123(R). Refer to note 5 below.

(2) Fiscal 2008, 2007, 2006 and 2005 reflect the operations of Rossignol and Cleveland Golf, which were acquired in 2005, as discontinued operations. See Note 18 of our consolidated financial statements.

(3) Fiscal 2008, 2007, 2006, 2005 and 2004 include the operations of DC since its acquisition effective May 1, 2004.

(4) Per share amounts and shares outstanding have been adjusted to reflect a two-for-one stock split effected on May 11, 2005.

(5) Adjusted EBITDA is defined as income from continuing operations before (i) interest expense, (ii) income tax expense, (iii) depreciation and amortization, (iv) non-cash stock-based compensation expense and (v) asset impairments. Adjusted EBITDA is not defined under generally accepted accounting principles ("GAAP"), and it may not be comparable to similarly titled measures reported by other companies. We use Adjusted EBITDA, along with GAAP measures, as a measure of profitability because Adjusted EBITDA helps us to compare our

performance on a consistent basis by removing from our operating results the impact of our capital structure, the effect of operating in different tax jurisdictions, the impact of our asset base, which can differ depending on the book value of assets, the accounting methods used to compute depreciation and amortization, the existence or timing of asset impairments and the effect of non-cash stock-based compensation expense. We believe EBITDA is useful to investors as it is a widely used measure of performance and the adjustments we make to EBITDA provide further clarity on our profitability. We remove the effect of non-cash stock-based compensation from our earnings which can vary based on share price, share price volatility and expected life of the equity instruments we grant. In addition, this stock-based compensation expense does not result in cash payments by us. We remove the effect of asset impairments from Adjusted EBITDA for the same reason that we remove depreciation and amortization as it is part of the impact of our asset base. Adjusted EBITDA has limitations as a profitability measure in that it does not include the interest expense on our debts, our provisions for income taxes, the effect of our expenditures for capital assets and certain intangible assets, the effect of non-cash stock-based compensation expense and the effect of asset impairments. The following is a reconciliation of income from continuing operations to Adjusted EBITDA:

	<u>Year Ended October 31,</u>				
	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
Income from continuing operations	\$ 65,544	\$ 116,727	\$ 89,376	\$ 96,155	\$ 82,501
Income taxes	33,027	34,506	33,181	46,588	41,379
Interest.....	45,327	46,571	41,317	16,945	6,390
Depreciation and amortization	57,231	46,852	37,851	34,643	26,764
Non-cash stock-based compensation expense.....	12,019	16,130	19,962	—	—
Non-cash asset impairments	65,797	—	—	—	—
Adjusted EBITDA	<u>\$ 278,945</u>	<u>\$ 260,786</u>	<u>\$ 221,687</u>	<u>\$ 194,331</u>	<u>\$ 157,034</u>

(6) Computed based on income from continuing operations divided by the average of beginning and ending stockholders' equity.

(7) Fiscal 2008 includes goodwill and other asset impairments of \$65,797.

Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion should be read together with our consolidated financial statements and related notes, which are included in this report, and the "Risk Factors" information, set forth in Item 1A above.

Overview

Over the past 38 years, Quiksilver has been established as a global company representing the casual, youth lifestyle associated with boardriding sports. We began operations in 1976 as a California company making boardshorts for surfers in the United States under a license agreement with the *Quiksilver* brand founders in Australia. Our product offering expanded in the 1980s as we grew our distribution channels. After going public in 1986 and purchasing the rights to the *Quiksilver* brand in the United States from our Australian licensor, we further expanded our product offerings and began to diversify. In 1991, we acquired the European licensee of *Quiksilver* and introduced *Roxy*, our surf brand for teenage girls. We also expanded demographically in the 1990s by adding products for boys, girls, toddlers and men, and we introduced our proprietary retail store concepts, which display the heritage and products of *Quiksilver* and *Roxy*. In 2000, we acquired the international *Quiksilver* and *Roxy* trademarks, and in 2002, we acquired our licensees in Australia and Japan. In 2004, we acquired DC Shoes, Inc. to expand our presence in action sports-inspired footwear. In 2005, we acquired Rossignol, a wintersports and golf equipment company. Today our products are sold throughout the world, primarily in surf shops, skate shops, snow shops and specialty stores.

In October 2007, we entered into an agreement to sell our golf equipment business. This transaction was completed in December 2007 for a transaction value of \$132.5 million. As a result of this disposition, the following financial information has been adjusted to exclude our golf equipment business. The golf

equipment business has also been classified as discontinued operations in our consolidated financial statements for all periods presented.

In August 2008, we entered into an agreement to sell our Rossignol business, including the related brands of *Rossignol*, *Dynastar*, *Look* and *Lange* for an aggregate purchase price of approximately \$50.8 million. This transaction was completed in November 2008. Beginning with our fiscal quarter ended April 30, 2008, we classified our Rossignol business, including both wintersports equipment and apparel, as discontinued operations for all periods presented under SFAS No. 144 "Accounting for the Impairment or Disposal of Long-Lived Assets." The Rossignol business assets and related liabilities are classified as held for sale, and the operations are classified as discontinued in our consolidated financial statements, for all periods presented. We expect to incur a pre-tax loss on the sale of Rossignol of approximately \$150 million, partially offset by an expected tax benefit of approximately \$91.0 million during the three months ending January 31, 2009. As a result of this disposition, the following financial information has been adjusted to exclude our wintersports equipment business.

Over the last five years, our revenues from continuing operations have grown from \$1.3 billion in fiscal 2004 to \$2.3 billion in fiscal 2008. We operate in the outdoor market of the sporting goods industry in which we design, produce and distribute branded apparel, footwear, accessories and related products. We operate in three segments, the Americas, Europe and Asia/Pacific. The Americas segment includes revenues primarily from the U.S. and Canada. The European segment includes revenues primarily from Western Europe. The Asia/Pacific segment includes revenues primarily from Australia, Japan, New Zealand and Indonesia. Royalties earned from various licensees in other international territories are categorized in corporate operations along with revenues from sourcing services for our licensees. Revenues by segment from continuing operations are as follows:

<i>In thousands</i>	Year Ended October 31,				
	2008	2007	2006	2005	2004
Americas	\$ 1,061,370	\$ 995,801	\$ 831,583	\$ 752,797	\$ 612,859
Europe.....	933,119	803,395	660,127	591,228	496,276
Asia/Pacific.....	265,067	243,064	225,128	213,277	148,733
Corporate operations	5,080	4,812	5,312	5,115	5,112
Total revenues, net	<u>\$ 2,264,636</u>	<u>\$ 2,047,072</u>	<u>\$ 1,722,150</u>	<u>\$ 1,562,417</u>	<u>\$ 1,262,980</u>

We operate in markets that are highly competitive, and our ability to evaluate and respond to changing consumer demands and tastes is critical to our success. If we are unable to remain competitive and maintain our consumer loyalty, our business will be negatively affected. We believe that our historical success is due to the development of an experienced team of designers, artists, sponsored athletes, technicians, researchers, merchandisers, pattern makers and contractors. Our team and the heritage and current strength of our brands has helped us remain competitive in our markets. Our success in the future will depend, in part, on our ability to continue to design products that are desirable in the marketplace and competitive in the areas of quality, brand image, technical specifications, distribution methods, price, customer service and intellectual property protection.

Results of Operations

The table below shows certain components of our statements of operations and other data as a percentage of revenues:

	<u>Year Ended October 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
<i>Statements of Operations Data</i>			
Revenues, net	100.0%	100.0%	100.0%
Gross profit	49.5	48.1	47.2
Selling, general and administrative expense.....	40.4	38.2	37.7
Asset impairments	<u>2.9</u>	<u>0.0</u>	<u>0.0</u>
Operating income	6.2	9.9	9.5
Interest expense	2.0	2.3	2.4
Foreign currency, minority interest and other expense	<u>(0.2)</u>	<u>0.2</u>	<u>0.0</u>
Income before provision for income taxes.....	<u>4.4%</u>	<u>7.4%</u>	<u>7.1%</u>
<i>Other data</i>			
Adjusted EBITDA ⁽¹⁾	<u>12.3%</u>	<u>12.7%</u>	<u>12.9%</u>

⁽¹⁾ For a definition of Adjusted EBITDA and a reconciliation of income from continuing operations to Adjusted EBITDA, see footnote (5) to the table under Item 6. Selected Financial Data.

Our financial performance has been, and may continue to be, negatively affected by unfavorable global economic conditions. Continued or further deteriorating economic conditions are likely to have an adverse impact on our sales volumes, pricing levels and profitability. As domestic and international economic conditions change, trends in discretionary consumer spending also become unpredictable and subject to reductions due to uncertainties about the future. When consumers reduce discretionary spending, purchases of apparel and footwear may decline. A general reduction in consumer discretionary spending due to the recession in the domestic and international economies or uncertainties regarding future economic prospects could have a material adverse effect on our results of operations.

Fiscal 2008 Compared to Fiscal 2007

Revenues

Our total net revenues increased 11% in fiscal 2008 to \$2,264.6 million from \$2,047.1 million in fiscal 2007 primarily as a result of changes in foreign currency exchange rates and higher unit sales. The effect of foreign currency exchange rates accounted for approximately \$105.7 million of the increase in total net revenues. Our net revenues in each of the Americas, Europe and Asia/Pacific segments include apparel, footwear and accessories product lines for our *Quiksilver*, *Roxy*, *DC* and other brands which include *Hawk*, *Raisins*, *Leilani*, *Radio Fiji*, *Lib Technologies*, *Gnu* and *Bent Metal*. Revenues in the Americas increased 7% to \$1,061.4 million for fiscal 2008 from \$995.8 million in the prior year, while European revenues increased 16% to \$933.1 million from \$803.4 million and Asia/Pacific revenues increased 9% to \$265.1 million from \$243.1 million for those same periods. In the Americas, the increase in revenues came primarily from *DC* brand revenues, partially offset by small decreases in our *Quiksilver* and *Roxy* brand revenues. The increase in *DC* brand revenues came primarily from growth in footwear and apparel product lines. The decrease in *Quiksilver* and *Roxy* came across all product lines except for increases in our *Quiksilver* footwear and *Roxy* apparel product lines. Approximately \$89.6 million of Europe's revenue increase was attributable to the positive effects of changes in foreign currency exchange rates. The currency adjusted increase in Europe came primarily from growth in our *DC* brand and, to a lesser extent, growth in our *Roxy* brand, partially offset by a slight decrease in our *Quiksilver* brand. The increase in *DC* brand revenues came primarily from growth in footwear and apparel product lines, while increases in *Roxy* came primarily from growth in the accessories and apparel product lines. Approximately \$16.1 million of Asia/Pacific's revenue increase was attributable to the positive effects of changes in foreign currency exchange rates. The currency adjusted increase in Asia/Pacific revenues came primarily from our *DC* and *Quiksilver* brands, partially offset by a decrease in our *Roxy* brand revenues.

Gross Profit

Our consolidated gross profit margin increased to 49.5% in fiscal 2008 from 48.1% in the previous year. The gross profit margin in the Americas segment remained constant at 42.0%, our European gross profit margin increased to 57.0% from 55.1%, and our Asia/Pacific gross profit margin increased to 52.9% from 49.5%. The Americas gross profit margin would have increased due to higher percentages of sales through company-owned retail stores, where we earn both wholesale and retail margins, and improved sourcing costs, but such improvements were wholly offset by market related price compression. Our European gross profit margin increases were primarily due to a higher percentage of our sales through company-owned stores and improved sourcing costs. In Asia/Pacific, the gross profit margin increase compared to the prior year was primarily as a result of the change in mix to higher retail sales compared to the prior year.

Selling, General and Administrative Expense

Selling, general and administrative expense ("SG&A") increased 17% in fiscal 2008 to \$915.9 million from \$782.3 million in fiscal 2007. In the Americas, these expenses increased 19% to \$372.0 million in fiscal 2008 from \$311.8 million in fiscal 2007, in Europe they increased 20% to \$380.4 million from \$316.9 million, and in Asia/Pacific SG&A increased 16% to \$117.2 million from \$100.9 million for those same periods. As a percentage of revenues, SG&A increased to 40.4% of revenues in fiscal 2008 compared to 38.2% in fiscal 2007. In the Americas, SG&A as a percentage of revenues increased to 35.0% compared to 31.3%. In Europe, SG&A as a percentage of revenues increased to 40.8% compared to 39.4% and in Asia/Pacific, SG&A as a percentage of revenues increased to 44.2% compared to 41.5% in the prior year. The increase in SG&A as a percentage of revenue in our Americas segment was primarily due to the cost of opening and operating additional retail stores, increased costs resulting from operating our recently acquired Latin American subsidiaries and increased marketing costs. The increase in SG&A costs as a percentage of revenue in our European segment was primarily due to the costs of opening and operating additional retail stores and increased distribution costs. In our Asia/Pacific segment, the increase in SG&A as a percentage of revenue is primarily related to the cost of opening and operating additional retail stores and, to a lesser extent, a legal settlement on a retail store lease.

Asset Impairments

Asset impairment charges totaled \$65.8 million in fiscal 2008 compared to zero in fiscal 2007. Of these charges, approximately \$55.4 million related to Asia/Pacific goodwill, and approximately \$10.4 million related to the impairment of leasehold improvements and other assets in certain retail stores. The goodwill and other impairment charges were recorded as a result of our annual impairment test, where it was determined that the carrying values of our assets were more than the estimated fair value as of October 31, 2008. Separately, we analyzed the profitability of our retail stores and determined that a total of 25 stores, primarily in the U.S., were not generating sufficient cash flows to recover our investment, 9 of which are scheduled to close in 2009. We are evaluating the timing of the closure of the remaining 16 stores and any costs associated with future rent commitments for these stores will be charged to future earnings upon store closure.

Non-operating Expenses

Net interest expense decreased to \$45.3 million in fiscal 2008 compared to \$46.6 million in fiscal 2007 primarily as a result of lower interest rates on our variable-rate debt in the United States.

Our foreign currency gain amounted to \$5.8 million in fiscal 2008 compared to a loss of \$4.9 million in fiscal 2007. This current year gain resulted primarily from the foreign exchange effect of certain non-U.S. dollar denominated liabilities.

Our income tax rate increased to 33.5% in fiscal 2008 from 22.8% in fiscal 2007. The current year rate increased significantly due to the non-deductibility of the goodwill asset impairment recorded in fiscal 2008. This increase was partially offset by changes in accrual amounts for certain tax contingencies accounted for under FIN 48.

Income from continuing operations and Adjusted EBITDA

Income from continuing operations in fiscal 2008 decreased to \$65.5 million, and earnings per share on a diluted basis decreased to \$0.51 compared to income from continuing operations of \$116.7 million and diluted earnings per share of \$0.90 for fiscal 2007. Adjusted EBITDA increased to \$278.9 million in fiscal 2008 compared to \$260.8 million in fiscal 2007.

Fiscal 2007 Compared to Fiscal 2006

Revenues

Our total net revenues increased 19% in fiscal 2007 to \$2,047.1 million from \$1,722.2 million in fiscal 2006 primarily as a result of increased unit sales. Revenues in the Americas increased 20%, European revenues increased 22%, and Asia/Pacific revenues increased 8%. The effect of foreign currency exchange rates accounted for an increase of approximately \$81.8 million in total net revenues. Our net revenues in each of the Americas, Europe and Asia/Pacific segments include apparel, footwear and accessories product lines for our *Quiksilver*, *Roxy*, *DC* and other brands, which include *Hawk*, *Gotcha*, *Raisins*, *Leilani*, *Radio Fiji*, *Lib Technologies*, *Gnu* and *Bent Metal*.

Gross Profit

Our consolidated gross profit margin increased to 48.1% in fiscal 2007 from 47.2% in the previous year. The gross profit margin in the Americas increased to 42.0% from 41.5%, our European gross profit margin increased to 55.1% from 53.8%, and our Asia/Pacific gross profit margin increased to 49.5% from 49.0%. The increase in the Americas' gross profit margin was primarily due to lower production costs and a higher percentage of sales through company-owned retail stores where higher gross margins are generated. Our European and Asia/Pacific gross profit margin increases were primarily due to higher margins from our apparel brands, largely as a result of the currency effect of sourcing goods in U.S. dollars.

Selling, General and Administrative Expense

Selling, general and administrative expense increased 21% in fiscal 2007 to \$782.3 million from \$648.7 million in fiscal 2006. In the Americas, these expenses increased 23% to \$311.8 million in fiscal 2007 from \$254.0 million in fiscal 2006; in Europe they increased 25% to \$316.9 million from \$253.4 million; and in Asia/Pacific they increased 14% to \$100.9 million from \$88.9 million for those same periods. As a percentage of revenues, selling, general and administrative expense increased to 38.2% of sales in fiscal 2007 compared to 37.7% in fiscal 2006. The increase in selling, general and administrative expense as a percentage of revenues was primarily caused by the cost of opening and operating additional retail stores and increased distribution costs.

Non-operating Expenses

Net interest expense increased to \$46.6 million in fiscal 2007 compared to \$41.3 million in fiscal 2006 primarily as a result of the translation effect of euro denominated interest and, to a lesser extent, higher interest rates on our variable-rate debt in Europe and the United States.

Our foreign currency loss amounted to \$4.9 million in fiscal 2007 compared to a gain of \$0.3 million in fiscal 2006. This current year loss resulted primarily from the foreign currency contracts that we used to mitigate the risk of translating the results of our international subsidiaries into U.S. dollars and the foreign exchange effect of certain non-U.S. dollar denominated liabilities.

Our income tax rate decreased to 22.8% in fiscal 2007 from 27.1% in fiscal 2006. This decrease was primarily caused by the higher impact of certain beneficial items included in our tax rate.

Income from continuing operations and Adjusted EBITDA

Income from continuing operations in fiscal 2007 increased to \$116.7 million, and earnings per share on a diluted basis increased to \$0.90 compared to \$89.4 million and diluted earnings per share of \$0.70 in fiscal 2006. Adjusted EBITDA increased to \$260.8 million in fiscal 2007 compared to \$221.7 million in fiscal 2006.

Financial Position, Capital Resources and Liquidity

We generally finance our working capital needs and capital investments with operating cash flows and bank revolving lines of credit. Multiple banks in the United States, Europe and Australia make these lines of credit available to us. Term loans are also used to supplement these lines of credit and are typically used to finance long-term assets. In July 2005, we issued \$400 million in senior notes to fund a portion of the Rossignol purchase price and to refinance certain existing indebtedness.

We completed the sale of our Rossignol business in November 2008. The net cash proceeds of approximately \$38.1 million were used to repay existing indebtedness. As of October 31, 2008, we had \$1,060.3 million of indebtedness classified in continuing operations. We had an additional \$11.0 million of indebtedness classified in our discontinued operations, which was repaid in November as part of the close of the Rossignol sale. For the fiscal year ended October 31, 2008, we recorded approximately \$59.3 million of net interest expense, which includes \$14.0 million classified in discontinued operations related to the financing of our Rossignol business. Rossignol interest includes interest on third-party debt plus intercompany interest charged to Rossignol by other Quiksilver entities that, prior to the closing of the sale, financed Rossignol's operations. After the sale of Rossignol, our continuing operations interest expense is expected to be higher as no interest will be allocated to that business. However, we no longer have the obligation to fund the losses or capital expenditures of the Rossignol business and we expect to improve our future debt leverage.

In October 2008, we extended the maturity date for \$71.8 million of a \$91.4 million credit facility which was due in October. In connection with this extension, we repaid \$19.6 million of the original \$91.4 million credit facility. The remaining \$71.8 million is now due in March 2009 and is expected to be repaid with cash flows from the operations of our European business or refinanced on a long-term basis.

We are highly leveraged; however, we believe that our cash flows from operations, together with our existing credit facilities will be adequate to fund our capital requirements for at least the next twelve months. Additionally, we are currently evaluating potential financing alternatives and plan to seek additional financing which includes extending the maturity of our short-term uncommitted lines of credit in Europe and Asia/Pacific. Potential sources of alternative financing include our existing lenders (for longer term financing), sales of assets and the broader capital markets. We believe that we can obtain this additional financing needed to improve the maturities of our debt, reduce the amount of our short-term uncommitted lines of credit and better position ourselves for the long term. The availability and cost of new financing or asset sales are subject to certain risks and could be adversely affected by current credit and capital market conditions.

Cash and cash equivalents totaled \$53.0 million at October 31, 2008 versus \$74.3 million at October 31, 2007. Working capital amounted to \$631.3 million at October 31, 2008, compared to \$631.9 million at October 31, 2007, a decrease of less than 1%.

Operating Cash Flows

Operating activities of continuing operations provided cash of \$179.5 million in fiscal 2008 compared to \$181.8 million in fiscal 2007. This \$2.3 million reduction was primarily due to decreased cash provided from working capital of \$32.8 million, partially offset by the effect of our net loss and other non-cash charges which amounted to \$30.5 million.

Capital Expenditures

We have historically avoided high levels of capital expenditures for our apparel manufacturing functions by using independent contractors for a majority of our production.

Fiscal 2008 capital expenditures were \$93.7 million, which was approximately \$9.7 million higher than the \$84.0 million we spent in fiscal 2007. In fiscal 2008, we increased our investment in company-owned retail stores, warehouse equipment and computer systems.

Capital expenditures for new company-owned retail stores are expected to be reduced in fiscal 2009. A campus facility is being constructed for our European headquarters and computer hardware and software will also be purchased to continuously improve our systems. Capital spending for these and other

projects in fiscal 2009 is expected to range between \$60 million and \$70 million. We expect to fund our capital expenditures primarily from our operating cash flows and our credit facilities.

Acquisitions and Dispositions

In August 2008, we received a binding offer for our Rossignol business, which closed on November 12, 2008 for approximately \$50.8 million, comprised of \$38.1 million in cash and a \$12.7 million seller's note. The purchase price may be adjusted for certain items including an anticipated fair value adjustment to the seller's note due in November 2012. In connection with such disposition, we expect to incur a pre-tax loss of approximately \$150 million, partially offset by an expected tax benefit of approximately \$91.0 million during the three months ending January 31, 2009. The business sold includes the related brands of *Rossignol*, *Dynastar*, *Look* and *Lange*.

In October 2007, we entered into an agreement to sell our golf equipment business. This transaction was completed in December 2007 for a transaction value of \$132.5 million.

Debt Structure

We generally finance our working capital needs and capital investments with operating cash flows and bank revolving lines of credit. Multiple banks in the United States, Europe and Australia make these lines of credit available to us. Term loans are also used to supplement these lines of credit and are typically used to finance long-term assets. In July 2005, we issued \$400 million in senior notes to fund a portion of the acquisition of Rossignol and to refinance certain existing indebtedness. Our debt structure includes short-term lines of credit and long-term loans from both our continuing operations and debt classified in discontinued operations as follows:

<i>In thousands</i>	<u>U.S. Dollar</u>	<u>Non U.S. Dollar</u>	<u>Total</u>
Americas short-term credit arrangements	\$ —	\$ 9,945	\$ 9,945
European short-term credit arrangements	—	187,981	187,981
Asia/Pacific short-term credit arrangements	—	51,008	51,008
Short-term lines of credit	—	248,934	248,934
Americas credit facility	142,500	—	142,500
European long-term debt	—	173,331	173,331
European credit facility	—	47,218	47,218
Senior Notes	400,000	—	400,000
Deferred purchase price obligation	—	41,922	41,922
Capital lease obligations and other borrowings	—	17,454	17,454
Long-term debt	542,500	279,925	822,425
Total	<u>\$ 542,500</u>	<u>\$ 528,859</u>	<u>\$ 1,071,359</u>

In July 2005, we issued \$400 million in senior notes, which bear a coupon interest rate of 6.875% and are due April 15, 2015. The senior notes were issued at par value and sold in accordance with Rule 144A and Regulation S. In December 2005, these senior notes were exchanged for publicly registered notes with identical terms. The senior notes are guaranteed on a senior unsecured basis by certain of our domestic subsidiaries that guarantee any of our indebtedness or our subsidiaries' indebtedness, or are obligors under our existing Credit Facility (defined below). We may redeem some or all of the senior notes after April 15, 2010 at fixed redemption prices as set forth in the indenture.

The indenture for our senior notes includes covenants that limit our ability to, among other things: incur additional debt; pay dividends on our capital stock or repurchase our capital stock; make certain investments; enter into certain types of transactions with affiliates; limit dividends or other payments by our restricted subsidiaries to us; use assets as security in other transactions; and sell certain assets or merge with or into other companies. If we experience a change of control (as defined in the indenture), we will be required to offer to purchase the senior notes at a purchase price equal to 101% of the principal amount, plus accrued and unpaid interest. We currently are in compliance with the covenants of the indenture. In addition, we have approximately \$8.4 million in debt issuance costs included in other assets as of October 31, 2008.

In April 2005, we entered into a revolving credit facility in the Americas, which has subsequently been amended (the "Credit Facility"). The Credit Facility expires April 2010 and provides for a secured revolving line of credit of up to \$300 million (with our option to expand the facility to \$350 million under certain conditions). In connection with the closing of the Rossignol sale in November 2008, the Credit Facility was amended to, among other things, increase the interest on borrowings, limit our ability to transfer money to foreign subsidiaries and grant the lender a security interest in certain trademarks and copyrights. The Credit Facility bears interest based on either LIBOR or an alternate base rate plus an applicable margin. The margin on the LIBOR rate is fixed at LIBOR plus 350 basis points. The weighted average interest rate at October 31, 2008 was 4.4%. This rate is expected to increase as a result of the November amendment. We paid certain financing fees that will be amortized over the expected life of the Credit Facility. The Credit Facility includes a \$125.0 million sublimit for letters of credit and a \$35.0 million sublimit for borrowings in certain foreign currencies. As of October 31, 2008, \$142.5 million was outstanding under the Credit Facility in addition to outstanding letters of credit of \$51.1 million.

The borrowing base in connection with the Credit Facility is limited to certain percentages of our eligible accounts receivable and inventory. The Credit Facility contains customary restrictive covenants for facilities and transactions of this type, including, among others, certain limitations on the incurrence of additional debt and guarantees of indebtedness, the creation of liens, mergers, consolidations or sales of substantially all of our assets, sales or other dispositions of assets, distributions or dividends and repurchases of our common stock, restricted payments, including without limitation, certain restricted investments, engaging in transactions with our affiliates, and sale and leaseback transactions. Our United States assets and a portion of the stock of QS Holdings, SARL, a wholly-owned international subsidiary, have been pledged as collateral to secure our indebtedness under the Credit Facility. As of October 31, 2008, we were in compliance with the Credit Facility covenants.

In Canada, we had arrangements with banks that provided for approximately \$17.4 million of short-term lines of credit for our Rossignol business. The amount outstanding on these lines of credit at October 31, 2008 was \$9.9 million at an average interest rate of 4.4%. These lines were repaid in full in November 2008 as part of the sale of Rossignol.

In Europe, we have arrangements with several banks that provide approximately \$225.6 million for cash borrowings and letters of credit. These lines of credit are generally payable upon 60 days notice, will be reviewed on various dates through 2009, and we believe that the banks will continue to make these facilities available to us through at least the next year, unless replaced by other longer term financing. The amount outstanding on these lines of credit at October 31, 2008 was \$116.2 million at an average interest rate of 4.5%. In addition, we had \$28.3 million in letters of credit outstanding as of October 31, 2008.

In Europe, we have a committed short-term credit facility due to be repaid in March 2009. Amounts due under this credit facility total \$71.8 million and bear interest at a rate of Euribor plus 0.8% (5.2% as of October 31, 2008).

In August 2008, certain of our European subsidiaries entered into a \$130.5 million secured financing facility which expires in August 2011. Under this facility, we may borrow up to \$130.5 million based upon the amount of accounts receivable that are pledged to the lender to secure the debt. Outstanding borrowings under this facility accrue interest at a rate of Euribor plus a margin of 0.55%. As of October 31, 2008, we had approximately \$47.2 million of borrowings outstanding under this facility.

In Asia/Pacific, we have revolving lines of credit with banks that provide up to approximately \$81.0 million for cash borrowings and letters of credit. These lines of credit are generally payable on demand, will be reviewed by the banks on various dates through 2009, and we believe the banks will continue to make these facilities available to us. The amount outstanding on these lines of credit at October 31, 2008 was \$51.0 million in addition to \$9.1 million in outstanding letters of credit at an average interest rate of 2.5%.

These lines of credit and agreements in the Americas, Europe and Asia/Pacific allow for total maximum cash borrowings and letters of credit of approximately \$826.3 million. Our total maximum borrowings and our actual availability fluctuate depending on the extent of assets comprising our borrowing base under

certain credit facilities. Commitments totaling approximately \$395.8 million expire in fiscal 2009, approximately \$300.0 million expire in fiscal 2010, while approximately \$130.5 million expire in fiscal 2011. We had \$438.6 million of borrowings drawn on these lines of credit as of October 31, 2008, and letters of credit issued at that time totaled \$88.5 million. The amount of availability for borrowings under these lines of credit as of October 31, 2008 was \$162.6 million, of which \$105.1 million was committed. Of this \$105.1 million in committed capacity, \$73.9 million can also be used for letters of credit. This availability, plus unrestricted cash of \$53.0 million, provides us with liquidity of approximately \$215.6 million as of October 31, 2008. In addition to the \$162.6 million of availability for borrowings, we also had \$52.6 million in additional capacity for letters of credit in Europe and Asia/Pacific as of October 31, 2008.

In Europe, we also have \$173.3 million of long-term debt outstanding as of October 31, 2008. At October 31, 2008, the overall weighted average interest rate on this long-term debt was 4.8%. Principal and interest payments are required either monthly, quarterly or annually, and the loans are due at various dates through 2013.

As part of the acquisition of Rossignol, we deferred a portion of the purchase price. This deferred purchase price obligation is expected to be paid in 2010 and accrues interest equal to the 3-month Euribor plus 2.35% (currently 7.1%) and is denominated in euros. The carrying amount of the obligation fluctuates based on changes in the exchange rate between euros and U.S. dollars. We have a cash collateralized guarantee to the former owner of Rossignol of \$46.5 million to secure this deferred purchase price obligation. The cash related to this guarantee is classified as restricted cash as of October 31, 2008. As of October 31, 2008, the deferred purchase price obligation totaled \$41.9 million.

Our European and Asia/Pacific segments also had approximately \$17.5 million in capital leases and other borrowings as of October 31, 2008.

Our financing activities from continuing operations provided \$191.8 million, \$176.6 million and \$131.2 million of cash in fiscal 2008, 2007 and 2006, respectively, as our debt was increased to fund the operations of Rossignol, business acquisitions and capital expenditures discussed above.

Contractual Obligations and Commitments

We lease certain land and buildings under non-cancelable operating leases. The leases expire at various dates through 2021, excluding extensions at our option, and contain various provisions for rental adjustments including, in certain cases, adjustments based on increases in the Consumer Price Index. The leases generally contain renewal provisions for varying periods of time. We also have long-term debt related to business acquisitions. Our deferred purchase price obligation related to the Rossignol acquisition totals \$41.9 million and is included in long-term debt as of October 31, 2008. Our significant contractual obligations and commitments from our continuing operations, and debt related to our discontinued Rossignol business as of October 31, 2008 (which was repaid at the closing of the Rossignol sale) are summarized in the following table:

	Payments Due by Period				
	One Year	Two to Three Years	Four to Five Years	After Five Years	Total
<i>In thousands</i>					
Operating lease obligations	\$ 82,247	\$ 149,499	\$ 114,252	\$ 145,113	\$ 491,111
Long-term debt obligations ⁽¹⁾	32,328	366,349	23,748	400,000	822,425
Professional athlete sponsorships ⁽²⁾	17,506	11,033	2,973	500	32,012
Certain other obligations ⁽³⁾	88,500	—	—	—	88,500
	<u>\$ 220,581</u>	<u>\$ 526,881</u>	<u>\$ 140,973</u>	<u>\$ 545,613</u>	<u>\$ 1,434,048</u>

⁽¹⁾ Excludes required interest payments. See Note 7 of our Consolidated Financial Statements for interest terms.

⁽²⁾ We establish relationships with professional athletes in order to promote our products and brands. We have entered into endorsement agreements with professional athletes in sports such as surfing, skateboarding, snowboarding and windsurfing. Many of these contracts provide incentives for magazine exposure and competitive victories while wearing or using our products. It is not possible to determine the amounts we may be required to pay under these agreements as they are subject to many variables. The amounts listed are the

approximate amounts of minimum obligations required to be paid under these contracts. The estimated maximum amount that could be paid under existing contracts is approximately \$58.7 million and would assume that all bonuses, victories, etc. are achieved during a five-year period. The actual amounts paid under these agreements may be higher or lower than the amounts listed as a result of the variable nature of these obligations.

- ⁽³⁾ Certain other obligations include approximately \$88.5 million of contractual letters of credit with maturity dates of less than one year. We also enter into unconditional purchase obligations with various vendors and suppliers of goods and services in the normal course of operations through purchase orders or other documentation or that are undocumented except for an invoice. Such unconditional purchase obligations are generally outstanding for periods less than a year and are settled by cash payments upon delivery of goods and services and are not reflected in this line item. In addition, in certain circumstances we are required to acquire additional equity interests from our minority interest partners in Brazil and Mexico. These purchase requirements are generally based on revenue targets in U.S. dollars which can be significantly impacted by currency fluctuations. The purchase price applicable to these obligations is typically based on formulas that will be used to value the subsidiaries' operations at the time of purchase. We do not expect any payments related to these commitments in fiscal 2009 and these potential purchase amounts generally cannot be determined beyond one year and are not included in this line item. We have approximately \$30.9 million of FIN 48 tax contingencies as disclosed in Note 12 of our Consolidated Financial Statements. Based on the uncertainty of the timing of these contingencies, these amounts have not been included in this line item.

Trade Accounts Receivable and Inventories

Our trade accounts receivable were \$470.1 million at October 31, 2008, compared to \$478.0 million the year before, a decrease of 2%. Changes in foreign currency exchange rates accounted for a decrease of approximately \$35.6 million in consolidated trade accounts receivable. Receivables in the Americas increased 12%, while European receivables decreased 10% and Asia/Pacific receivables decreased 22%. Included in trade accounts receivable are approximately \$35.6 million of Value Added Tax and Goods and Services Tax related to foreign accounts receivable. Such taxes are not reported as net revenues and as such, must be subtracted from accounts receivable to more accurately compute days sales outstanding. Overall days sales outstanding decreased by approximately 3 days.

Consolidated inventories totaled \$312.1 million as of October 31, 2008, compared to \$296.2 million the year before, an increase of 5%. Changes in foreign currency exchange rates accounted for a decrease of approximately \$24.0 million in consolidated inventories. Inventories in the Americas increased 15%, while European inventories increased 4% and Asia/Pacific inventories decreased 15%. Consolidated average inventory turnover decreased to 3.5 times per year at October 31, 2008 compared to 3.8 times per year at October 31, 2007.

Off Balance Sheet Arrangements

As of October 31, 2008, we did not have any significant off balance sheet arrangements.

Inflation

Inflation has been modest during the years covered by this report. Accordingly, inflation has had an insignificant impact on our sales and profits.

New Accounting Pronouncements

In July 2006, the FASB issued Interpretation No. 48, "Accounting for Uncertainty in Income Taxes – an interpretation of FASB Statement No. 109" ("FIN 48"). This interpretation clarifies the application of Statement of Financial Accounting Standards ("SFAS") No. 109, "Accounting for Income Taxes," by defining criteria that an individual tax position must meet for any part of the benefit of that position to be recognized in our financial statements and also provides guidance on measurement, derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition. We adopted FIN 48 on November 1, 2007. See Note 12 to the Consolidated Financial Statements for a description of the impact of this standard on our financial statements.

In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements." This standard defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements. This statement is effective for financial statements issued for fiscal years beginning after November 15, 2007. We expect to adopt this standard at the beginning of our fiscal year ending October 31, 2009. The adoption of this accounting

pronouncement is not expected to have a material effect on our consolidated financial position, results of operations or cash flows.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities," ("SFAS No. 159"), which permits companies to choose to measure certain financial instruments and other items at fair value that are not currently required to be measured at fair value. This statement is effective for financial statements issued for fiscal years beginning after November 15, 2007. We expect to adopt this standard at the beginning of our fiscal year ending October 31, 2009. The adoption of this accounting pronouncement is not expected to have a material effect on our consolidated financial position, results of operations or cash flows.

In December 2007, the FASB issued SFAS No. 141(R), "Business Combinations," ("SFAS No. 141(R)"), which requires us to record fair value estimates of contingent consideration and certain other potential liabilities during the original purchase price allocation, expense acquisition costs as incurred and does not permit certain restructuring activities previously allowed under Emerging Issues Task Force Issue No. 95-3 to be recorded as a component of purchase accounting. This statement is effective for financial statements issued for fiscal years beginning on or after December 15, 2008. We will adopt this standard at the beginning of our fiscal year ending October 31, 2010 for all prospective business acquisitions. We have not determined the effect that the adoption of SFAS No. 141(R) will have on our consolidated financial statements, but the impact will be limited to any future acquisitions beginning in fiscal 2010 except for certain tax treatment of previous acquisitions.

In December 2007, the FASB issued SFAS No. 160, "Noncontrolling Interests in Consolidated Financial Statements – an amendment of ARB No. 51," ("SFAS No. 160"), which requires noncontrolling interests in subsidiaries to be included in the equity section of the balance sheet. This statement is effective for financial statements issued for fiscal years beginning after December 15, 2008. We will adopt this standard at the beginning of our fiscal year ending October 31, 2010. We have not determined the effect that the adoption of SFAS No. 160 will have on its consolidated financial statements.

In March 2008, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities – an Amendment of FASB Statement No. 133" ("SFAS No. 161"). The objective of SFAS No. 161 is to improve financial reporting about derivative instruments and hedging activities by requiring enhanced disclosures to enable investors to better understand their effects on an entity's financial position, financial performance and cash flows. This statement is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008. We plan to adopt this standard at the beginning of our fiscal quarter ending April 30, 2009. The adoption of this accounting pronouncement is not expected to have a material effect on our consolidated financial position, results of operations or cash flows.

Critical Accounting Policies

Our consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America. To prepare these financial statements, we must make estimates and assumptions that affect the reported amounts of assets and liabilities. These estimates also affect our reported revenues and expenses. Judgments must also be made about the disclosure of contingent liabilities. Actual results could be significantly different from these estimates. We believe that the following discussion addresses the accounting policies that are necessary to understand and evaluate our reported financial results.

Revenue Recognition

Revenues are recognized when the risk of ownership and title passes to our customers. Generally, we extend credit to our customers and do not require collateral. None of our sales agreements with any of our customers provide for any rights of return. However, we do approve returns on a case-by-case basis at our sole discretion to protect our brands and our image. We provide allowances for estimated returns when revenues are recorded, and related losses have historically been within our expectations. If returns are higher than our estimates, our earnings would be adversely affected.

Accounts Receivable

It is not uncommon for some of our customers to have financial difficulties from time to time. This is normal given the wide variety of our account base, which includes small surf shops, medium-sized retail chains, and some large department store chains. Throughout the year, we perform credit evaluations of our customers, and we adjust credit limits based on payment history and the customer's current creditworthiness. We continuously monitor our collections and maintain a reserve for estimated credit losses based on our historical experience and any specific customer collection issues that have been identified. Historically, our losses have been consistent with our estimates, but there can be no assurance that we will continue to experience the same credit loss rates that we have experienced in the past. Unforeseen, material financial difficulties of our customers could have an adverse impact on our profits.

Inventories

We value inventories at the cost to purchase and/or manufacture the product or the current estimated market value of the inventory, whichever is lower. We regularly review our inventory quantities on hand, and adjust inventory values for excess and obsolete inventory based primarily on estimated forecasts of product demand and market value. Demand for our products could fluctuate significantly. The demand for our products could be negatively affected by many factors, including the following:

- weakening economic conditions;
- terrorist acts or threats;
- unanticipated changes in consumer preferences;
- reduced customer confidence in the retail market; and
- unseasonable weather.

Some of these factors could also interrupt the production and/or importation of our products or otherwise increase the cost of our products. As a result, our operations and financial performance could be negatively affected. Additionally, our estimates of product demand and/or market value could be inaccurate, which could result in an understated or overstated provision required for excess and obsolete inventory.

Long-Lived Assets

We acquire tangible and intangible assets in the normal course of our business. We evaluate the recoverability of the carrying amount of these long-lived assets (including fixed assets, trademarks licenses and other amortizable intangibles) whenever events or changes in circumstances indicate that the carrying value of an asset may not be recoverable. An impairment loss is recognized when the carrying value exceeds the undiscounted future cash flows estimated to result from the use and eventual disposition of the asset. Impairments are recognized in operating earnings. We continually use judgment when applying these impairment rules to determine the timing of the impairment tests, the undiscounted cash flows used to assess impairments, and the fair value of a potentially impaired asset. The reasonableness of our judgment could significantly affect the carrying value of our long-lived assets.

Goodwill

We evaluate the recoverability of goodwill at least annually based on a two-step impairment test. The first step compares the fair value of each reporting unit with its carrying amount including goodwill. If the carrying amount exceeds fair value, then the second step of the impairment test is performed to measure the amount of any impairment loss. Fair value is computed based on estimated future cash flows discounted at a rate that approximates our cost of capital. Such estimates are subject to change, and we may be required to recognize impairment losses in the future.

Income Taxes

Current income tax expense is the amount of income taxes expected to be payable for the current year. A deferred income tax asset or liability is established for the expected future consequences of temporary differences in the financial reporting and tax bases of assets and liabilities. We consider future taxable income and ongoing prudent and feasible tax planning strategies in assessing the value of our deferred tax assets. If we determine that it is more likely than not that these assets will not be realized, we would reduce the value of these assets to their expected realizable value, thereby decreasing net income. Evaluating the value of these assets is necessarily based on our judgment. If we subsequently

determined that the deferred tax assets, which had been written down would, in our judgment, be realized in the future, the value of the deferred tax assets would be increased, thereby increasing net income in the period when that determination was made.

On November 1, 2007, we adopted FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes" ("FIN 48"). This interpretation clarifies the accounting for uncertainty in income taxes recognized in the financial statements in accordance with SFAS No. 109. FIN 48 provides that a tax benefit from an uncertain tax position may be recognized when it is more likely than not that the position will be sustained upon examination, including resolutions of any related appeals or litigation processes, based on the technical merits of the tax position. We recognize accrued interest and penalties related to unrecognized tax benefits as a component of our provision for income taxes. The application of FIN 48 can create significant variability in our tax rate from period to period upon changes in or adjustments to our uncertain tax positions.

Stock-Based Compensation Expense

We recognize compensation expense for all stock-based payments net of an estimated forfeiture rate and only recognize compensation cost for those shares expected to vest using the graded vested method over the requisite service period of the award. For option valuation, we determine the fair value using the Black-Scholes option-pricing model which requires the input of certain assumptions, including the expected life of the stock-based payment awards, stock price volatility and interest rates.

Foreign Currency Translation

A significant portion of our revenues are generated in Europe, where we operate with the euro as our functional currency, and a smaller portion of our revenues are generated in Asia/Pacific, where we operate with the Australian dollar and Japanese yen as our functional currencies. Our European revenues in the United Kingdom are denominated in British pounds, and substantial portions of our European and Asia/Pacific product is sourced in U.S. dollars, both of which result in exposure to gains and losses that could occur from fluctuations in foreign exchange rates. Our assets and liabilities that are denominated in foreign currencies are translated at the rate of exchange on the balance sheet date. Revenues and expenses are translated using the average exchange rate for the period. Gains and losses from translation of foreign subsidiary financial statements are included in accumulated other comprehensive income or loss.

As part of our overall strategy to manage our level of exposure to the risk of fluctuations in foreign currency exchange rates, we enter into various foreign exchange contracts generally in the form of forward contracts. For all contracts that qualify as cash flow hedges, we record the changes in the fair value of the derivatives in other comprehensive income.

Forward-Looking Statements

All statements included in this report, other than statements or characterizations of historical fact, are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Examples of forward-looking statements include, but are not limited to, statements regarding the trends and uncertainties in our financial condition, liquidity and results of operations. These forward-looking statements are based on our current expectations, estimates and projections about our industry, management's beliefs, and certain assumptions made by us and speak only as of the date of this report. Forward-looking statements can often be identified by words such as "anticipates," "expects," "intends," "plans," "predicts," "believes," "seeks," "estimates," "may," "will," "likely," "should," "would," "could," "potential," "continue," "ongoing," and similar expressions, and variations or negatives of these words. In addition, any statements that refer to expectations, projections, guidance, forecasts or other characterizations of future events or circumstances, including any underlying assumptions, are forward-looking statements. These statements are not guarantees of future results and are subject to risks, uncertainties and assumptions that are difficult to predict. Therefore, our actual results could differ materially and adversely from those expressed in any forward-looking statement as a result of various factors, including, but not limited to, the following:

- continuing deterioration of global economic conditions and credit and capital markets;
- our ability to obtain new financing or refinancing on reasonable terms;

- our ability to remain compliant with our debt covenants;
- our ability to achieve the financial results that we anticipate;
- our plans to open new retail stores;
- payments due on contractual commitments and other debt obligations;
- future expenditures for capital projects;
- our ability to continue to maintain our brand image and reputation;
- foreign exchange rate fluctuations; and
- changes in political, social and economic conditions and local regulations, particularly in Europe and Asia.

These forward-looking statements are based largely on our expectations and are subject to a number of risks and uncertainties, many of which are beyond our control. Actual results could differ materially from these forward-looking statements as a result of the risks described in Item 1A. "Risk Factors" included in this report, and other factors. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. In light of these risks and uncertainties, we cannot assure you that the forward-looking information contained herein will, in fact, transpire.

Item 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We are exposed to a variety of risks. Two of these risks are foreign currency fluctuations and changes in interest rates that affect interest expense. (See also Note 15 of our consolidated financial statements).

Foreign Currency and Derivatives

We are exposed to gains and losses resulting from fluctuations in foreign currency exchange rates relating to certain sales, royalty income and product purchases of our international subsidiaries that are denominated in currencies other than their functional currencies. We are also exposed to foreign currency gains and losses resulting from domestic transactions that are not denominated in U.S. dollars, and to fluctuations in interest rates related to our variable rate debt. Furthermore, we are exposed to gains and losses resulting from the effect that fluctuations in foreign currency exchange rates have on the reported results in our consolidated financial statements due to the translation of the operating results and financial position of our international subsidiaries. We use various foreign currency exchange contracts and intercompany loans as part of our overall strategy to manage the level of exposure to the risk of fluctuations in foreign currency exchange rates.

Derivatives that do not qualify for hedge accounting but are used by management to mitigate exposure to currency risks are marked to fair value with corresponding gains or losses recorded in earnings. A loss of \$2.8 million was recognized related to these types of contracts during the twelve months ended October 31, 2008, all of which is classified in discontinued operations. For all qualifying cash flow hedges, the changes in the fair value of the derivatives are recorded in other comprehensive income. As of October 31, 2008, we were hedging forecasted transactions expected to occur through September 2010. Assuming exchange rates at October 31, 2008 remain constant, \$20.5 million of gains, net of tax, related to hedges of these transactions are expected to be reclassified into earnings over the next 23 months.

On the date we enter into a derivative contract, we designate certain of the derivatives as a hedge of the identified exposure. We formally document all relationships between hedging instruments and hedged items, as well as the risk-management objective and strategy for entering into various hedge transactions. We identify in this documentation the asset, liability, firm commitment, or forecasted transaction that has been designated as a hedged item and indicate how the hedging instrument is expected to hedge the risks related to the hedged item. We formally measure effectiveness of our hedging relationships both at the hedge inception and on an ongoing basis in accordance with our risk management policy. We will discontinue hedge accounting prospectively:

- if we determine that the derivative is no longer effective in offsetting changes in the cash flows of a hedged item;
- when the derivative expires or is sold, terminated or exercised;
- if it becomes probable that the forecasted transaction being hedged by the derivative will not occur;

- because a hedged firm commitment no longer meets the definition of a firm commitment; or
- if we determine that designation of the derivative as a hedge instrument is no longer appropriate.

We enter into forward exchange and other derivative contracts with major banks and are exposed to foreign currency losses in the event of nonperformance by these banks. We anticipate, however, that these banks will be able to fully satisfy their obligations under the contracts. Accordingly, we do not obtain collateral or other security to support the contracts.

Translation of Results of International Subsidiaries

As discussed above, we are exposed to financial statement gains and losses as a result of translating the operating results and financial position of our international subsidiaries. We translate the local currency statements of operations of our foreign subsidiaries into U.S. dollars using the average exchange rate during the reporting period. Changes in foreign exchange rates affect our reported profits and can distort comparisons from year to year. We use various foreign currency exchange contracts and intercompany loans to hedge the profit and loss effects of such exposure, but accounting rules do not allow us to hedge the actual translation of sales and expenses.

By way of example, when the U.S. dollar strengthens compared to the euro, there is a negative effect on our reported results for our European operating segment. It takes more profits in euros to generate the same amount of profits in stronger U.S. dollars. The opposite is also true. That is, when the U.S. dollar weakens there is a positive effect on the translation of our reported results from our European operating segment.

In fiscal 2008, the U.S. dollar weakened compared to the euro and the Australian dollar. As a result, our European revenues increased 4% in euros compared to an increase of 16% in U.S. dollars. Asia/Pacific revenues increased 3% in Australian dollars compared to an increase of 9% in U.S. dollars.

Interest Rates

Most of our lines of credit and long-term debt bear interest based on LIBOR or EURIBOR plus a credit spread. Effective interest rates, therefore, can move up or down depending on market conditions. The credit spreads are subject to change based on financial performance and market conditions upon refinancing. Interest expense also includes financing fees and related costs and can be affected by foreign currency movement upon translating non-U.S. dollar denominated interest into dollars for reporting purposes. The approximate amount of our remaining variable rate debt was \$521.5 million at October 31, 2008, and the average effective interest rate at that time was 4.5%. If interest rates or credit spreads were to increase by 10%, our income before tax would be reduced by approximately \$2.3 million based on these fiscal 2008 levels.

Item 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The information required by this item appears beginning on page 40.

Item 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

Item 9A. CONTROLS AND PROCEDURES

We maintain disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) that are designed to ensure that information required to be disclosed in our reports filed under the Exchange Act, is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer

and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. In designing and evaluating the disclosure controls and procedures, management recognized that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management necessarily was required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures. Our disclosure controls and procedures are designed to provide a reasonable level of assurance of reaching our desired disclosure control objectives.

We carried out an evaluation under the supervision and with the participation of management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures as of October 31, 2008, the end of the period covered by this report. Based on that evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective, and were operating at the reasonable assurance level as of October 31, 2008.

There have been no changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the quarter and year ended October 31, 2008 that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Management's Annual Report on Internal Control Over Financial Reporting

Internal control over financial reporting refers to the process designed by, or under the supervision of, our Chief Executive Officer and Chief Financial Officer, and effected by our Board of Directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles, and includes those policies and procedures that:

- pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of our assets;
- provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that our receipts and expenditures are being made only in accordance with authorizations of our management and directors; and
- provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of our assets that could have a material effect on the consolidated financial statements.

Internal control over financial reporting cannot provide absolute assurance of achieving financial reporting objectives because of its inherent limitations. Internal control over financial reporting is a process that involves human diligence and compliance and is subject to lapses in judgment and breakdowns resulting from human failures. Internal control over financial reporting also can be circumvented by collusion or improper management override. Because of such limitations, there is a risk that material misstatements may not be prevented or detected on a timely basis by internal control over financial reporting. However, these inherent limitations are known features of the financial reporting process. Therefore, it is possible to design into the process safeguards to reduce, though not eliminate, this risk. Management is responsible for establishing and maintaining adequate internal control over our financial reporting.

Management has used the framework set forth in the report entitled "Internal Control—Integrated Framework" published by the Committee of Sponsoring Organizations ("COSO") of the Treadway Commission to evaluate the effectiveness of its internal control over financial reporting. Management has concluded that its internal control over financial reporting was effective as of the end of the most recent fiscal year. Deloitte & Touche LLP has issued an attestation report (see below) on our internal control over financial reporting.

The foregoing has been approved by our management, including our Chief Executive Officer and Chief Financial Officer, who have been involved with the assessment and analysis of our internal controls over financial reporting.

**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM
ON INTERNAL CONTROL OVER FINANCIAL REPORTING**

Board of Directors and Shareholders
Quiksilver, Inc.:

We have audited the internal control over financial reporting of Quiksilver, Inc. and subsidiaries (the "Company") as of October 31, 2008, based on criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed by, or under the supervision of, the company's principal executive and principal financial officers, or persons performing similar functions, and effected by the company's board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of October 31, 2008, based on the criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated financial statements as of and for the year ended October 31, 2008 of the Company and our report dated December 30, 2008 expressed an unqualified opinion on the consolidated financial statements and included explanatory paragraphs relating to (1) the adoption of FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes - an interpretation of FASB Statement No. 109" ("FIN 48") in 2008 and (2) the presentation of the Company's Rossignol and golf equipment businesses as discontinued operations.

/s/ Deloitte & Touche LLP

Costa Mesa, California
December 30, 2008

Item 9B. OTHER INFORMATION

None.

PART III

Item 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

The information required to be included by this item will be included under the headings "Election of Directors," "Executive Compensation and Other Information," and "Corporate Governance" in our proxy statement for the 2009 Annual Meeting of Stockholders. Such information is incorporated herein by reference to our proxy statement, which will be filed with the Securities and Exchange Commission within 120 days of our fiscal year ended October 31, 2008.

We have adopted a Code of Ethics for Senior Financial Officers in compliance with applicable rules of the Securities and Exchange Commission that applies to all of our employees, including our principal executive officer, our principal financial officer and our principal accounting officer or controller, or persons performing similar functions. We have posted a copy of this Code of Ethics on our website, at <http://www.quiksilverinc.com>. We intend to disclose any amendments to, or waivers from, any provision of this Code of Ethics by posting such information on such website.

Item 11. EXECUTIVE COMPENSATION

The information required to be included by this item will be included under the heading "Executive Compensation and Other Information" in our proxy statement for the 2009 Annual Meeting of Stockholders. Such information is incorporated herein by reference to our proxy statement, which will be filed with the Securities and Exchange Commission within 120 days of our fiscal year ended October 31, 2008.

Item 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information required to be included by this item will be included under the heading "Ownership of Securities" in our proxy statement for the 2009 Annual Meeting of Stockholders. Such information is incorporated herein by reference to our proxy statement, which will be filed with the Securities and Exchange Commission within 120 days of our fiscal year ended October 31, 2008.

Item 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

The information required to be included by this item will be included under the headings "Certain Relationships and Related Transactions" and "Corporate Governance" in our proxy statement for the 2009 Annual Meeting of Stockholders. Such information is incorporated herein by reference to our proxy statement, which will be filed with the Securities and Exchange Commission within 120 days of our fiscal year ended October 31, 2008.

Item 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

The information required to be included by this item will be included under the heading "Independent Registered Public Accounting Firm" in our proxy statement for the 2009 Annual Meeting of Stockholders. Such information is incorporated herein by reference to our proxy statement, which will be filed with the Securities and Exchange Commission within 120 days of our fiscal year ended October 31, 2008.

PART IV

Item 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

The following documents are filed as part of this Annual Report on Form 10-K:

1. Consolidated Financial Statements
See "Index to Consolidated Financial Statements" on page 41
2. Exhibits
The Exhibits listed in the Exhibit Index, which appears immediately following the signature page and is incorporated herein by reference, are filed as part of this Annual Report on Form 10-K.

QUIKSILVER, INC.
INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

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Audited consolidated financial statements of Quiksilver, Inc. as of October 31, 2008 and 2007 and for each of the three years in the period ended October 31, 2008	
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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Board of Directors and Stockholders
Quiksilver, Inc.:

We have audited the accompanying consolidated balance sheets of Quiksilver, Inc. and subsidiaries (the "Company") as of October 31, 2008 and 2007, and the related consolidated statements of operations, comprehensive income, stockholders' equity and cash flows for each of the three years in the period ended October 31, 2008. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall consolidated financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of the Company as of October 31, 2008 and 2007, and the results of its operations and its cash flows for each of the three years in the period ended October 31, 2008, in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note 12 to the consolidated financial statements, the Company changed its method of accounting for income tax uncertainties during the year ended October 31, 2008 as a result of adopting FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes - an interpretation of FASB Statement No. 109" ("FIN 48").

As discussed in Note 18, in October 2008 the Company entered into an agreement to sell the Rossignol business and in October 2007 the Company entered into an agreement to sell its golf equipment business. The results of operations of these businesses are included in (loss) income from discontinued operations in the accompanying consolidated financial statements.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the effectiveness of the Company's internal control over financial reporting as of October 31, 2008, based on the criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated December 30, 2008 expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

/s/ Deloitte & Touche LLP

Costa Mesa, California
December 30, 2008

QUIKSILVER, INC.

CONSOLIDATED STATEMENTS OF OPERATIONS Years Ended October 31, 2008, 2007 and 2006

<i>In thousands, except per share amounts</i>	<u>2008</u>	<u>2007</u>	<u>2006</u>
Revenues, net.....	\$ 2,264,636	\$ 2,047,072	\$ 1,722,150
Cost of goods sold	<u>1,144,050</u>	<u>1,062,027</u>	<u>909,557</u>
Gross profit	1,120,586	985,045	812,593
Selling, general and administrative expense	915,933	782,263	648,707
Asset impairments	<u>65,797</u>	<u>—</u>	<u>—</u>
Operating income	138,856	202,782	163,886
Interest expense, net	45,327	46,571	41,317
Foreign currency (gain) loss	(5,761)	4,857	(291)
Minority interest and other expense	<u>719</u>	<u>121</u>	<u>303</u>
Income before provision for income taxes.....	98,571	151,233	122,557
Provision for income taxes - Note 12.....	<u>33,027</u>	<u>34,506</u>	<u>33,181</u>
Income from continuing operations	65,544	116,727	89,376
(Loss) income from discontinued operations - Note 18	<u>(291,809)</u>	<u>(237,846)</u>	<u>3,640</u>
Net (loss) income	<u>\$ (226,265)</u>	<u>\$ (121,119)</u>	<u>\$ 93,016</u>
Income per share from continuing operations	\$ 0.52	\$ 0.94	\$ 0.73
(Loss) income per share from discontinued operations - Note 18	<u>(2.32)</u>	<u>(1.92)</u>	<u>0.03</u>
Net (loss) income per share - Note 1.....	<u>\$ (1.80)</u>	<u>\$ (0.98)</u>	<u>\$ 0.76</u>
Income per share from continuing operations, assuming dilution.....	\$ 0.51	\$ 0.90	\$ 0.70
(Loss) income per share from discontinued operations, assuming dilution - Note 18.....	<u>(2.25)</u>	<u>(1.83)</u>	<u>0.03</u>
Net (loss) income per share, assuming dilution - Note 1	<u>\$ (1.75)</u>	<u>\$ (0.93)</u>	<u>\$ 0.73</u>
Weighted average common shares outstanding - Note 1	<u>125,975</u>	<u>123,770</u>	<u>122,074</u>
Weighted average common shares outstanding, assuming dilution - Note 1	<u>129,485</u>	<u>129,706</u>	<u>127,744</u>

CONSOLIDATED STATEMENTS OF COMPREHENSIVE (LOSS) INCOME Years Ended October 31, 2008, 2007 and 2006

<i>In thousands</i>	<u>2008</u>	<u>2007</u>	<u>2006</u>
Net (loss) income.....	\$ (226,265)	\$ (121,119)	\$ 93,016
Other comprehensive (loss) income:			
Foreign currency translation adjustment	(111,920)	116,882	27,311
Net gain (loss) on derivative instruments, net of tax of \$26,322 (2008), \$10,368 (2007) and \$2,101 (2006).....	<u>44,313</u>	<u>(21,859)</u>	<u>(4,309)</u>
Comprehensive (loss) income	<u>\$ (293,872)</u>	<u>\$ (26,096)</u>	<u>\$ 116,018</u>

See notes to consolidated financial statements.

QUIKSILVER, INC.
CONSOLIDATED BALANCE SHEETS
October 31, 2008 and 2007

In thousands, except share amounts

	<u>2008</u>	<u>2007</u>
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 53,042	\$ 74,348
Trade accounts receivable, net - Note 3	470,059	478,049
Other receivables	70,376	37,328
Income taxes receivable	10,738	—
Inventories - Note 4	312,138	296,167
Deferred income taxes - Note 12	12,220	43,776
Prepaid expenses and other current assets	25,869	20,722
Current assets held for sale - Note 18	<u>411,442</u>	<u>562,872</u>
Total current assets	1,365,884	1,513,262
Restricted cash - Note 7	46,475	—
Fixed assets, net - Note 5	235,528	236,663
Intangible assets, net - Note 6	144,434	142,420
Goodwill - Notes 6 and 14	299,350	398,899
Other assets	39,594	42,232
Deferred income taxes long-term - Note 12	39,000	20,536
Non-current assets held for sale - Note 18	—	<u>308,052</u>
Total assets	<u>\$ 2,170,265</u>	<u>\$ 2,662,064</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Lines of credit - Note 7	\$ 238,317	\$ 124,634
Accounts payable	235,729	192,923
Accrued liabilities - Note 8	93,548	157,084
Current portion of long-term debt - Note 7	31,904	33,903
Income taxes payable - Note 12	—	8,850
Liabilities related to assets held for sale - Note 18	<u>135,071</u>	<u>364,011</u>
Total current liabilities	734,569	881,405
Long-term debt, net of current portion - Notes 7 and 17	790,097	698,909
Other long-term liabilities	39,607	11,313
Non-current liabilities related to assets held for sale - Notes 7 and 18	<u>6,026</u>	<u>183,824</u>
Total liabilities	<u>1,570,299</u>	<u>1,775,451</u>
Commitments and contingencies - Note 9		
Stockholders' equity - Note 10:		
Preferred stock, \$.01 par value, authorized shares - 5,000,000; issued and outstanding shares - none	—	—
Common stock, \$.01 par value, authorized shares - 185,000,000; issued shares - 130,622,566 (2008) and 128,340,538 (2007)	1,306	1,283
Additional paid-in capital	334,509	306,051
Treasury stock, 2,885,200 shares	(6,778)	(6,778)
Retained earnings	190,419	437,940
Accumulated other comprehensive income - Note 11	<u>80,510</u>	<u>148,117</u>
Total stockholders' equity	599,966	886,613
Total liabilities and stockholders' equity	<u>\$ 2,170,265</u>	<u>\$ 2,662,064</u>

See notes to consolidated financial statements.

QUIKSILVER, INC.

CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY Years Ended October 31, 2008, 2007 and 2006

<i>In thousands, except share amounts</i>	<u>Common Stock</u>		Additional	Treasury Stock	Retained Earnings	Accumulated Other	Total Stockholders' Equity
	<u>Shares</u>	<u>Amounts</u>	<u>Paid-in Capital</u>			<u>Income (Loss)</u>	
Balance, October 31, 2005	124,093,392	\$ 1,241	\$ 242,284	\$ (6,778)	\$ 466,043	\$ 30,092	\$ 732,882
Exercise of stock options	1,289,351	13	5,119	—	—	—	5,132
Tax benefit from exercise of stock options	—	—	3,976	—	—	—	3,976
Stock compensation expense	—	—	20,751	—	—	—	20,751
Restricted stock	800,000	8	(8)	—	—	—	—
Employee stock purchase plan	219,093	2	2,366	—	—	—	2,368
Net income and other comprehensive income	—	—	—	—	<u>93,016</u>	<u>23,002</u>	<u>116,018</u>
Balance, October 31, 2006	126,401,836	1,264	274,488	(6,778)	559,059	53,094	881,127
Exercise of stock options	1,804,515	18	10,351	—	—	—	10,369
Tax benefit from exercise of stock options	—	—	2,896	—	—	—	2,896
Stock compensation expense	—	—	17,210	—	—	—	17,210
Restricted stock	42,000	—	—	—	—	—	—
Employee stock purchase plan	92,187	1	1,106	—	—	—	1,107
Net loss and other comprehensive income	—	—	—	—	<u>(121,119)</u>	<u>95,023</u>	<u>(26,096)</u>
Balance, October 31, 2007	128,340,538	1,283	306,051	(6,778)	437,940	148,117	886,613
Exercise of stock options	1,828,338	18	6,719	—	—	—	6,737
Tax benefit from exercise of stock options	—	—	2,994	—	—	—	2,994
Stock compensation expense	—	—	13,002	—	—	—	13,002
Restricted stock	(103,668)	(1)	1	—	—	—	—
Employee stock purchase plan	257,178	3	1,867	—	—	—	1,870
Business acquisitions	300,180	3	3,875	—	—	—	3,878
FIN 48 liability adjustment	—	—	—	—	(21,256)	—	(21,256)
Net loss and other comprehensive loss	—	—	—	—	<u>(226,265)</u>	<u>(67,607)</u>	<u>(293,872)</u>
Balance, October 31, 2008	<u>130,622,566</u>	<u>\$ 1,306</u>	<u>\$ 334,509</u>	<u>\$ (6,778)</u>	<u>\$ 190,419</u>	<u>\$ 80,510</u>	<u>\$ 599,966</u>

See notes to consolidated financial statements.

QUIKSILVER, INC.

CONSOLIDATED STATEMENTS OF CASH FLOWS Years Ended October 31, 2008, 2007 and 2006

<i>In thousands</i>	2008	2007	2006
Cash flows from operating activities:			
Net (loss) income	\$ (226,265)	\$ (121,119)	\$ 93,016
Adjustments to reconcile net (loss) income to net cash provided by (used in) operating activities:			
Loss (income) from discontinued operations	291,809	237,846	(3,640)
Depreciation and amortization	57,231	46,852	37,851
Stock-based compensation and tax benefit on option exercises	9,588	13,234	19,962
Provision for doubtful accounts	15,948	7,790	4,075
Loss on disposal of fixed assets	350	2,479	1,554
Foreign currency (gain) loss	(2,618)	1,266	(146)
Asset impairments	65,797	—	—
Equity in earnings and minority interest	1,811	(210)	883
Deferred income taxes	(10,445)	(15,412)	(5,740)
Changes in operating assets and liabilities, net of effects from business acquisitions:			
Trade accounts receivable	(16,179)	(57,217)	(39,450)
Other receivables	(7,446)	(13,030)	(7,213)
Inventories	(32,786)	(19,563)	(59,111)
Prepaid expenses and other current assets	(1,333)	988	(6,388)
Other assets	(1,776)	(3,426)	(1,055)
Accounts payable	36,961	21,650	(2,659)
Accrued liabilities and other long-term liabilities	(14,871)	43,064	(3,687)
Income taxes payable	13,688	36,657	(13,338)
Cash provided by operating activities of continuing operations	179,464	181,849	14,914
Cash used in operating activities of discontinued operations	(107,302)	(57,597)	(23,212)
Net cash provided by (used in) operating activities	72,162	124,252	(8,298)
Cash flows from investing activities:			
Proceeds from the sale of properties and equipment	2,801	5,754	2,284
Capital expenditures	(93,749)	(84,030)	(72,990)
Business acquisitions, net of acquired cash - Note 2	(31,127)	(41,257)	(33,566)
Changes in restricted cash - Note 7	(46,475)	—	—
Cash used in investing activities of continuing operations	(168,550)	(119,533)	(104,272)
Cash provided by (used in) investing activities of discontinued operations	103,811	(40,957)	(29,075)
Net cash used in investing activities	(64,739)	(160,490)	(133,347)
Cash flows from financing activities:			
Borrowings on lines of credit	185,777	71,846	94,437
Payments on lines of credit	(47,161)	(17,247)	(61,103)
Borrowings on long-term debt	240,389	209,311	121,814
Payments on long-term debt	(198,793)	(101,611)	(35,141)
Stock option exercises, employee stock purchases and tax benefit on option exercises	11,602	14,253	11,212
Cash provided by financing activities of continuing operations	191,814	176,552	131,219
Cash used in financing activities of discontinued operations	(224,794)	(96,735)	(25,229)
Net cash (used in) provided by financing activities	(32,980)	79,817	105,990
Effect of exchange rate changes on cash	4,251	(6,065)	(3,109)
Net (decrease) increase in cash and cash equivalents	(21,306)	37,514	(38,764)
Cash and cash equivalents, beginning of year	74,348	36,834	75,598
Cash and cash equivalents, end of year	<u>\$ 53,042</u>	<u>\$ 74,348</u>	<u>\$ 36,834</u>
Supplementary cash flow information:			
Cash paid during the year for:			
Interest	<u>\$ 70,023</u>	<u>\$ 62,894</u>	<u>\$ 50,241</u>
Income taxes	<u>\$ 31,049</u>	<u>\$ 17,454</u>	<u>\$ 52,446</u>
Non-cash investing and financing activities:			
Deferred purchase price obligation - Note 2	<u>\$ —</u>	<u>\$ 26,356</u>	<u>\$ 24,967</u>
Common stock issued for business acquisitions	<u>\$ 3,878</u>	<u>\$ —</u>	<u>\$ —</u>
Transfer of Rossignol debt to continuing operations	<u>\$ 78,322</u>	<u>\$ —</u>	<u>\$ —</u>

See notes to consolidated financial statements.

QUIKSILVER, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS Years Ended October 31, 2008, 2007 and 2006

Note 1 — Significant Accounting Policies

Company Business

Quiksilver, Inc. and its subsidiaries (the "Company") design, produce and distribute branded apparel, footwear, accessories and related products. The Company's apparel and footwear brands represent a casual lifestyle for young-minded people that connect with its boardriding culture and heritage. The Company's *Quiksilver*, *Roxy*, *DC Shoes* and *Hawk* brands are synonymous with the heritage and culture of surfing, skateboarding and snowboarding, and its beach and water oriented swimwear brands include *Raisins*, *Radio Fiji* and *Leilani*. The Company makes snowboarding equipment under its *DC Shoes*, *Roxy*, *Lib Technologies*, *Gnu* and *Bent Metal* labels. The Company's products are sold in over 90 countries in a wide range of distribution channels, including surf shops, skateboard shops, snowboard shops, its proprietary concept stores, other specialty stores and select department stores. Distribution is primarily in the United States, Europe and Australia.

In August 2008, the Company received a binding offer for its Rossignol business, including the related brands of *Rossignol*, *Dynastar*, *Look* and *Lange*, and completed this sale transaction in November 2008. The Company classified its Rossignol business, including both wintersports equipment and related apparel, as discontinued operations. The Rossignol business assets and related liabilities are classified as held for sale, and the operations are classified as discontinued, for all periods presented.

In October 2007, the Company entered into an agreement to sell its golf equipment business. This transaction was completed in December 2007. The golf equipment business assets and related liabilities are classified as held for sale, and the operations are classified as discontinued, for all periods presented.

The Company is highly leveraged; however, management believes that its cash flow from operations, together with its existing credit facilities will be adequate to fund the Company's capital requirements for at least the next twelve months. The Company believes that its short-term uncommitted lines of credit will continue to be made available. If these lines of credit are not made available, then the Company could be adversely affected. Additionally, the Company is currently evaluating potential financing alternatives and plans to seek additional financing which includes refinancing short-term uncommitted lines of credit in Europe and Asia/Pacific. In connection with these planned refinancings, the Company may be required to pledge certain assets as collateral. Potential sources of alternative financing include existing lenders (for longer term financing), asset sales, and the broader capital markets. Management believes that it can obtain this additional financing needed to improve the maturities of the Company's debt, reduce the amount of the Company's short-term uncommitted lines of credit and better position the Company for the long term. The availability and cost of new financing is subject to certain risks and could be adversely affected by current credit and capital market conditions.

Principles of Consolidation

The accompanying consolidated financial statements include the accounts of Quiksilver, Inc. and subsidiaries, including Pilot, SAS and subsidiaries ("Quiksilver Europe"), and Quiksilver Australia Pty Ltd. and subsidiaries ("Quiksilver Asia/Pacific" and "Quiksilver International"). Intercompany accounts and transactions have been eliminated in consolidation.

Basis of Presentation

The accompanying consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

Cash Equivalents

Certificates of deposit and highly liquid short-term investments purchased with original maturities of three months or less are considered cash equivalents. Carrying values approximate fair value.

Inventories

Inventories are valued at the lower of cost (first-in, first-out) or market. Management regularly reviews the inventory quantities on hand and adjusts inventory values for excess and obsolete inventory based primarily on estimated forecasts of product demand and market value.

Fixed Assets

Furniture and other equipment, computer equipment, manufacturing equipment and buildings are recorded at cost and depreciated on a straight-line basis over their estimated useful lives, which generally range from two to twenty years. Leasehold improvements are recorded at cost and amortized over their estimated useful lives or related lease term, whichever is shorter. Land use rights for certain leased retail locations are amortized to estimated residual value.

Long-Lived Assets

The Company accounts for the impairment and disposition of long-lived assets in accordance with Statement of Financial Accounting Standards ("SFAS") No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets." In accordance with SFAS No. 144, management assesses potential impairments of its long-lived assets whenever events or changes in circumstances indicate that an asset's carrying value may not be recoverable. An impairment loss is recognized when the carrying value exceeds the undiscounted future cash flows estimated to result from the use and eventual disposition of the asset. The Company recorded approximately \$10.4 million in fixed asset impairments in continuing operations as of October 31, 2008 and had previously determined that there was no impairment loss in continuing operations as of October 31, 2007 and 2006.

Goodwill and Intangible Assets

The Company accounts for goodwill and intangible assets in accordance with SFAS No. 142, "Goodwill and Intangible Assets." Under SFAS No. 142, goodwill and intangible assets with indefinite lives are not amortized but are tested for impairment annually and also in the event of an impairment indicator. The annual impairment test is a fair value test as prescribed by SFAS No. 142 which includes assumptions such as growth and discount rates. The Company recorded approximately \$55.4 million in goodwill impairment in continuing operations as of October 31, 2008. The Company had previously determined that there was no impairment loss in continuing operations as of October 31, 2007 or 2006.

Revenue Recognition

Revenues are recognized upon the transfer of title and risk of ownership to customers. Allowances for estimated returns and doubtful accounts are provided when revenues are recorded. Returns and allowances are reported as reductions in revenues, whereas allowances for bad debts are reported as a component of selling, general and administrative expense. Royalty income is recorded as earned. The Company performs ongoing credit evaluations of its customers and generally does not require collateral.

Revenues in the Consolidated Statements of Operations include the following:

<i>In thousands</i>	Year Ended October 31,		
	2008	2007	2006
Product shipments, net	\$ 2,254,245	\$ 2,040,289	\$ 1,717,741
Royalty income	10,391	6,783	4,409
	<u>\$ 2,264,636</u>	<u>\$ 2,047,072</u>	<u>\$ 1,722,150</u>

Promotion and Advertising

The Company's promotion and advertising efforts include athlete sponsorships, world-class boardriding contests, magazine advertisements, retail signage, television programs, co-branded products, surf camps, skate park tours and other events. For the fiscal years ended October 31, 2008, 2007 and 2006, these expenses totaled \$122.1 million, \$102.9 million and \$96.1 million, respectively. Advertising costs are expensed when incurred.

Income Taxes

The Company accounts for income taxes using the asset and liability approach as promulgated by SFAS No. 109, "Accounting for Income Taxes." Deferred income tax assets and liabilities are established for temporary differences between the financial reporting bases and the tax bases of the Company's assets and liabilities at tax rates expected to be in effect when such assets or liabilities are realized or settled. Deferred income tax assets are reduced by a valuation allowance if, in the judgment of the Company's management, it is more likely than not that such assets will not be realized.

On November 1, 2007, the Company adopted FASB Interpretation No. 48 ("FIN 48"). This pronouncement clarifies the accounting for uncertainty in income taxes recognized in the financial statements in accordance with SFAS No. 109. FIN 48 provides that a tax benefit from an uncertain tax position may be recognized when it is more likely than not that the position will be sustained upon examination, including resolutions of any related appeals or litigation processes, based on the technical merits of the tax position. The Company recognizes accrued interest and penalties related to unrecognized tax benefits as a component of its provision for income taxes.

Stock-Based Compensation Expense

The Company recognizes compensation expense for all stock-based payments net of an estimated forfeiture rate and only recognizes compensation cost for those shares expected to vest using the graded vested method over the requisite service period of the award. For option valuation, the Company determines the fair value using the Black-Scholes option-pricing model which requires the input of certain assumptions, including the expected life of the stock-based payment awards, stock price volatility and interest rates.

Net (Loss) Income per Share

The Company reports basic and diluted earnings per share ("EPS"). Basic EPS is based on the weighted average number of shares outstanding during the period, while diluted EPS additionally includes the dilutive effect of the Company's outstanding stock options computed using the treasury stock method. For the years ended October 31, 2008, 2007 and 2006, the weighted average common shares outstanding, assuming dilution, includes 3,510,000, 5,936,000 and 5,670,000, respectively, of dilutive stock options and restricted stock.

Foreign Currency and Derivatives

The Company's reporting currency is the U.S. dollar, while Quiksilver Europe's functional currencies are primarily the euro and the British pound, and Quiksilver Asia/Pacific's functional currencies are primarily the Australian dollar and the Japanese yen. Assets and liabilities of the Company denominated in foreign currencies are translated at the rate of exchange on the balance sheet date. Revenues and expenses are translated using the average exchange rate for the period.

Derivative financial instruments are recognized as either assets or liabilities in the balance sheet and are measured at fair value. The accounting for changes in the fair value of a derivative depends on the use and type of the derivative. The Company's derivative financial instruments principally consist of foreign currency exchange contracts and interest rate swaps, which the Company uses to manage its exposure to the risk of foreign currency exchange rates and variable interest rates. The Company's objectives are to reduce the volatility of earnings and cash flows associated with changes in foreign currency exchange and interest rates. The Company does not enter into derivative financial instruments for speculative or trading purposes.

Comprehensive (Loss) Income

Comprehensive (loss) income includes all changes in stockholders' equity except those resulting from investments by, and distributions to, stockholders. Accordingly, the Company's Consolidated Statements of Comprehensive (Loss) Income include net (loss) income and foreign currency adjustments that arise from the translation of the financial statements of Quiksilver Europe, Rossignol's foreign businesses and Quiksilver Asia/Pacific into U.S. dollars and fair value gains and losses on certain derivative instruments.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions. Such estimates and assumptions affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Fair Value of Financial Instruments

The carrying value of the Company's trade accounts receivable and accounts payable approximates its fair value due to their short-term nature.

New Accounting Pronouncements

In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements." This standard defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles, and expands disclosures about fair value measurements. This statement is effective for financial statements issued for fiscal years beginning after November 15, 2007. The Company expects to adopt this standard at the beginning of the Company's fiscal year ending October 31, 2009. The adoption of this accounting pronouncement is not expected to have a material effect on the Company's consolidated financial position, results of operations or cash flows.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities," ("SFAS No. 159"), which permits companies to choose to measure certain financial instruments and other items at fair value that are not currently required to be measured at fair value. The Company expects to adopt this standard at the beginning of the Company's fiscal year ending October 31, 2009. The adoption of this accounting pronouncement is not expected to have a material effect on the Company's consolidated financial position, results of operations or cash flows.

In July 2006, the FASB issued Interpretation No. 48, "Accounting for Uncertainty in Income Taxes — an interpretation of FASB Statement No. 109" ("FIN 48"). This interpretation clarifies the application of SFAS No. 109, "Accounting for Income Taxes," by defining criteria that an individual tax position must meet for any part of the benefit of that position to be recognized in the Company's financial statements and also provides guidance on measurement, derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition. The Company adopted this standard during the fiscal year ended October 31, 2008. The cumulative effect of adoption of this interpretation was a \$21.3 million reduction of retained earnings.

In December 2007, the FASB issued SFAS No. 141(R), "Business Combinations," ("SFAS No. 141(R)"), which requires the Company to record fair value estimates of contingent consideration and certain other potential liabilities during the original purchase price allocation, expense acquisition costs as incurred and does not permit certain restructuring activities previously allowed under Emerging Issues Task Force Issue No. 95-3 to be recorded as a component of purchase accounting. The Company will adopt this standard at the beginning of the Company's fiscal year ending October 31, 2010 for all prospective business acquisitions. The Company has not determined the effect that the adoption of SFAS No. 141(R) will have on its consolidated financial statements, but the impact will be limited to any future acquisitions beginning in fiscal 2010 except for certain tax treatment of previous acquisitions.

In December 2007, the FASB issued SFAS No. 160, "Noncontrolling Interests in Consolidated Financial Statements—an amendment of ARB No. 51," ("SFAS No. 160"), which causes noncontrolling interests in subsidiaries to be included in the equity section of the balance sheet. The Company will adopt this standard at the beginning of the Company's fiscal year ending October 31, 2010. The Company has not determined the effect that the adoption of SFAS No. 160 will have on its consolidated financial statements.

In March 2008, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities – an Amendment of FASB Statement No. 133" ("SFAS No. 161"). The objective of SFAS No. 161 is to improve financial reporting about derivative instruments and hedging activities by requiring enhanced disclosures to enable investors to better understand their effects on an entity's financial position, financial performance and cash flows. This statement is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008. The Company plans to adopt this standard at the beginning of its fiscal quarter ending April 30, 2009. The adoption of this accounting pronouncement is not expected to have a material effect on the Company's consolidated financial position, results of operations or cash flows.

Note 2 — Business Acquisitions

In connection with certain business acquisitions, the Company paid cash of approximately \$31.1 million, \$41.3 million and \$33.6 million during the years ended October 31, 2008, 2007 and 2006, respectively, of which \$19.2 million, \$20.2 million and \$5.0 million for those same years relates to payments to the former owners of DC Shoes, Inc. in connection with the achievement of certain sales and earnings targets. The remaining \$11.9 million, \$21.1 million and \$28.6 million for the years ended October 31, 2008, 2007 and 2006 relate primarily to insignificant acquisitions of certain distributors, licensees and retail store locations.

Effective June 1, 2008, the Company acquired an additional 29% of Quiksilver Brazil for an aggregate purchase price of approximately \$7.7 million, which included 300,180 shares of its common stock and approximately \$3.9 million in cash. As a result of this transaction, the Company increased its ownership in Quiksilver Brazil to 51%.

Note 3 — Allowance for Doubtful Accounts

The allowance for doubtful accounts, which includes bad debts and returns and allowances, consists of the following:

<i>In thousands</i>	Year Ended October 31,		
	2008	2007	2006
Balance, beginning of year	\$ 21,100	\$ 15,758	\$ 12,557
Provision for doubtful accounts.....	15,948	7,790	4,075
Deductions	(5,717)	(2,448)	(874)
Balance, end of year.....	<u>\$ 31,331</u>	<u>\$ 21,100</u>	<u>\$ 15,758</u>

The provision for doubtful accounts represents charges to selling, general and administrative expense for estimated bad debts, whereas the provision for returns and allowances is reported as a reduction of revenues.

Note 4 — Inventories

Inventories consist of the following:

<i>In thousands</i>	<u>October 31,</u>	
	<u>2008</u>	<u>2007</u>
Raw materials	\$ 9,156	\$ 10,158
Work in process	7,743	5,164
Finished goods	295,239	280,845
	<u>\$ 312,138</u>	<u>\$ 296,167</u>

Note 5 — Fixed Assets

Fixed assets consist of the following:

<i>In thousands</i>	<u>October 31,</u>	
	<u>2008</u>	<u>2007</u>
Furniture and other equipment	\$ 178,200	\$ 179,387
Computer equipment	103,472	85,922
Leasehold improvements	134,320	108,864
Land use rights	38,508	46,306
Land and buildings	4,600	5,476
	459,100	425,955
Accumulated depreciation and amortization	(223,572)	(189,292)
	<u>\$ 235,528</u>	<u>\$ 236,663</u>

During the three months ended October 31, 2008, the Company recorded approximately \$10.4 million in fixed asset impairments in continuing operations, primarily related to impairment of leasehold improvements on certain underperforming U.S. retail stores. These stores were not generating positive cash flow and are not expected to become profitable in the future. As a result, the Company is working to close these stores as soon as possible. Any charges associated with future rent commitments will be charged to future earnings upon store closure.

Note 6 — Intangible Assets and Goodwill

A summary of intangible assets is as follows:

<i>In thousands</i>	<u>October 31,</u>					
	<u>2008</u>			<u>2007</u>		
	<u>Gross Amount</u>	<u>Amorti- zation</u>	<u>Net Book Value</u>	<u>Gross Amount</u>	<u>Amorti- zation</u>	<u>Net Book Value</u>
Amortizable trademarks	\$ 18,976	\$ (5,559)	\$ 13,417	\$ 15,220	\$ (4,350)	\$ 10,870
Amortizable licenses	9,103	(5,386)	3,717	12,354	(6,074)	6,280
Other amortizable intangibles ..	8,103	(3,942)	4,161	6,482	(3,556)	2,926
Non-amortizable trademarks ..	123,139	—	123,139	122,344	—	122,344
	<u>\$ 159,321</u>	<u>\$(14,887)</u>	<u>\$ 144,434</u>	<u>\$ 156,400</u>	<u>\$(13,980)</u>	<u>\$ 142,420</u>

As of October 31, 2008 and in connection with its annual goodwill impairment test, the Company remeasured the value of its intangible assets in accordance with SFAS No. 142 and noted that the carrying value of assets of its Asia/Pacific segment were in excess of its estimated fair value. As a result, the Company recorded related goodwill impairment charges of approximately \$55.4 million during the three months ended October 31, 2008. The fair value of assets was estimated using a combination of a discounted cash flow and market approach. The value implied by the test was affected by (1) reduced future cash flows expected for the Asia/Pacific segment, (2) the discount rates which were applied to future cash flows, and (3) current market estimates of value. The discount rates applied and current estimates of market values have been affected by the recent macro-economic conditions, contributing to

the estimated decline in value. Goodwill in the Asia/Pacific segment arose primarily from the acquisition of the Australian and Japanese distributors in fiscal 2003, including subsequent earnout payments to the former owners of these businesses, and the acquisition of certain Australian retail store locations in fiscal 2005.

The change in non-amortizable trademarks is due primarily to foreign exchange fluctuations. Other amortizable intangibles primarily include non-compete agreements, patents and customer relationships. These amortizable intangibles are amortized on a straight-line basis over their estimated useful lives. Certain trademarks and licenses will continue to be amortized by the Company using estimated useful lives of 10 to 25 years with no residual values. Intangible amortization expense for the fiscal years ended October 31, 2008, 2007 and 2006 was \$2.9 million, \$2.6 million and \$2.4 million, respectively. Annual amortization expense, based on the Company's amortizable intangible assets as of October 31, 2008, is estimated to be approximately \$3.1 million in the fiscal years ending October 31, 2009 through 2012 and approximately \$2.0 million in the fiscal year ending October 31, 2013.

Goodwill arose primarily from the acquisitions of Quiksilver Europe, Quiksilver Asia/Pacific and DC. Goodwill decreased approximately \$99.5 million during the fiscal year ended October 31, 2008, which includes a \$55.4 million goodwill impairment in the Asia/Pacific segment. The remaining decrease was primarily due to \$49.4 million related to foreign exchange fluctuations, which was partially offset by an increase to goodwill of approximately \$5.3 million primarily related to other insignificant acquisitions. Goodwill increased \$70.3 million during the fiscal year ended October 31, 2007, with approximately \$16.9 million related to the DC acquisition, \$31.3 million related to foreign exchange fluctuations, and \$22.1 million primarily related to other insignificant acquisitions.

Note 7 — Lines of Credit and Long-term Debt

A summary of lines of credit and long-term debt is as follows:

<i>In thousands</i>	<u>October 31,</u>	
	<u>2008</u>	<u>2007</u>
European short-term credit arrangements	\$ 187,309	\$ 78,020
Asia/Pacific short-term lines of credit	51,008	46,614
Americas Credit Facility	142,500	129,700
Americas long-term debt.....	—	—
European long-term debt.....	172,907	142,400
European Credit Facility	47,218	—
Senior Notes	400,000	400,000
Deferred purchase price obligation.....	41,922	43,649
Capital lease obligations and other borrowings.....	17,454	17,063
	<u>\$ 1,060,318</u>	<u>\$ 857,446</u>

In July 2005, the Company issued \$400 million in senior notes ("Senior Notes"), which bear a coupon interest rate of 6.875% and are due April 15, 2015. The Senior Notes were issued at par value and sold in accordance with Rule 144A and Regulation S. In December 2005, these Senior Notes were exchanged for publicly registered notes with identical terms. The Senior Notes are guaranteed on a senior unsecured basis by each of the Company's domestic subsidiaries that guarantee any of its indebtedness or its subsidiaries' indebtedness, or are obligors under its existing senior secured credit facility (the "Guarantors"). The Company may redeem some or all of the Senior Notes after April 15, 2010 at fixed redemption prices as set forth in the indenture related to such Senior Notes.

The Senior Notes indenture includes covenants that limit the ability of the Company and its restricted subsidiaries to, among other things: incur additional debt; pay dividends on their capital stock or repurchase their capital stock; make certain investments; enter into certain types of transactions with affiliates; limit dividends or other payments to the Company; use assets as security in other transactions; and sell certain assets or merge with or into other companies. If the Company experiences a change of control (as defined in the indenture), it will be required to offer to purchase the Senior Notes at a

purchase price equal to 101% of the principal amount, plus accrued and unpaid interest. As of October 31, 2008, the Company was in compliance with these covenants. In addition, the Company has approximately \$8.4 million in unamortized debt issuance costs included in other assets as of October 31, 2008.

In April 2005, the Company entered into a credit facility, which was subsequently amended (the "Credit Facility"). The Credit Facility expires April 2010 and provides for a secured revolving line of credit of up to \$300 million (with a Company option to expand the facility to \$350 million under certain conditions). In connection with the closing of the Rossignol sale in November 2008, the Credit Facility was amended to, among other things, increase the interest on borrowings, limit the Company's ability to transfer money to foreign subsidiaries and grant the lender a security interest in certain trademarks and copyrights. The Credit Facility bears interest based on either LIBOR or an alternate base rate plus an applicable margin. The margin on the LIBOR rate is fixed at LIBOR plus 350 basis points. The weighted average interest rate at October 31, 2008 was 4.4%. The Credit Facility includes a \$125.0 million sublimit for letters of credit and a \$35 million sublimit for borrowings in certain foreign currencies. As of October 31, 2008, \$142.5 million was outstanding under the Credit Facility, in addition to outstanding letters of credit of \$51.1 million.

The borrowing base is limited to certain percentages of the eligible accounts receivable and inventory from participating subsidiaries. The Credit Facility contains customary restrictive covenants for facilities and transactions of this type, including, among others, certain limitations on: incurrence of additional debt and guarantees of indebtedness; creation of liens; mergers, consolidations or sales of substantially all of the Company's assets; sales or other dispositions of assets; distributions or dividends and repurchases of the Company's common stock; restricted payments, including without limitation, certain restricted investments; engaging in transactions with non-participating subsidiaries of the Company and; sale and leaseback transactions. The Company's United States assets and a portion of the stock of QS Holdings, SARL, a wholly-owned international subsidiary, have been pledged as collateral to secure the Company's indebtedness under the Credit Facility. As of October 31, 2008, the Company was in compliance with such covenants.

Quiksilver Europe has uncommitted revolving lines of credit with banks that provide up to \$224.9 million for cash borrowings and letters of credit. At October 31, 2008, these lines of credit bore interest at an average rate of 4.5%, and \$115.5 million was outstanding in addition to outstanding letters of credit of \$28.3 million. The lines of credit are generally payable upon 60 days notice, will be reviewed by the banks on various dates in 2009, and the Company believes that these lines of credit will continue to be available through at least the next year, unless replaced by other financing.

In Europe, the Company has a committed short-term credit facility due to be repaid in March 2009. Amounts due under this credit facility total \$71.8 million and bear interest at a rate of Euribor plus 0.8% (5.2% as of October 31, 2008).

Quiksilver Europe also entered into a \$130.5 million secured financing facility which expires in August 2011. Under this facility, Quiksilver Europe may borrow up to \$130.5 million based upon the amount of accounts receivable that are pledged to the lender to secure the debt. Outstanding borrowings under this facility accrue interest at a rate of Euribor plus a margin of 0.55%. As of October 31, 2008, the Company had approximately \$47.2 million of borrowings outstanding under this facility.

Quiksilver Asia/Pacific has uncommitted revolving lines of credit with banks that provide up to \$81.0 million for cash borrowings and letters of credit. These lines of credit are generally payable on demand, will be reviewed by the banks on various dates through 2009, and the Company believes these lines of credit will continue to be available. The amount outstanding on these lines of credit at October 31, 2008 was \$51.0 million in addition to outstanding letters of credit of \$9.1 million at an average interest rate of 2.5%.

These lines of credit and agreements in Quiksilver Americas, Europe and Asia/Pacific allow for total maximum cash borrowings and letters of credit of \$808.2 million. The Company's total maximum borrowings and actual availability fluctuate depending on the extent of assets comprising the Company's borrowing base under certain credit facilities. The Company had \$428.0 million of borrowings drawn on these lines of credit as of October 31, 2008, and letters of credit issued at that time totaled \$88.5 million. The amount of availability for borrowings under these lines as of October 31, 2008 was \$155.1 million of which \$105.1 million was committed. Of this \$105.1 million in committed capacity, \$73.9 million can also be used for letters of credit. In addition to the \$155.1 million of availability for borrowings, the Company also had \$52.6 million in additional capacity for letters of credit in Europe and Asia/Pacific as of October 31, 2008.

Quiksilver Europe has \$172.9 million of long-term debt as of October 31, 2008. At October 31, 2008, the overall weighted average interest rate on this long-term debt was 4.8%. Principal and interest payments are required either monthly, quarterly or annually, and the loans are due at various dates through 2013.

As part of the acquisition of Rossignol, the Company deferred a portion of the purchase price. This deferred purchase price obligation is expected to be paid in 2010 and accrues interest equal to the 3-month Euribor plus 2.35% (7.1% as of October 31, 2008) and is denominated in euros. The carrying amount of the obligation fluctuates based on changes in the exchange rate between euros and U.S. dollars. The Company has a cash collateralized guarantee to the former owner of Rossignol of \$46.5 million. The cash related to this guarantee is classified as restricted cash on the balance sheet as of October 31, 2008. As of October 31, 2008, the deferred purchase price obligation totaled \$41.9 million.

Quiksilver Europe and Asia/Pacific also have approximately \$17.5 million in capital leases and other borrowings as of October 31, 2008.

Principal payments on long-term debt are due approximately as follows (in thousands):

2009	\$ 31,904
2010	284,403
2011	81,946
2012	20,227
2013	3,521
Thereafter.....	<u>400,000</u>
	<u>\$ 822,001</u>

The estimated fair values of the Company's lines of credit and long-term debt are as follows (in thousands):

	<u>October 31, 2008</u>	
	<u>Carrying Amount</u>	<u>Fair Value</u>
Lines of credit.....	\$ 238,317	\$ 238,317
Long-term debt.....	<u>822,001</u>	<u>622,001</u>
	<u>\$1,060,318</u>	<u>\$ 860,318</u>

Note 8 — Accrued Liabilities

Accrued liabilities consist of the following (in thousands):

	<u>October 31,</u>	
	<u>2008</u>	<u>2007</u>
Accrued employee compensation and benefits	\$ 44,405	\$ 46,220
Accrued sales and payroll taxes	8,658	11,236
Derivative liability	—	38,438
Accrued interest	2,784	7,448
Amounts payable for business acquisitions	—	31,518
Other liabilities	37,701	22,224
	<u>\$ 93,548</u>	<u>\$ 157,084</u>

Note 9 — Commitments and Contingencies

Operating Leases

The Company leases certain land and buildings under long-term operating lease agreements. The following is a schedule of future minimum lease payments required under such leases as of October 31, 2008 (in thousands):

2009	\$ 82,247
2010	79,018
2011	70,481
2012	61,944
2013	52,308
Thereafter	145,113
	<u>\$ 491,111</u>

Total rent expense was \$103.2 million, \$77.0 million and \$58.9 million for the years ended October 31, 2008, 2007 and 2006, respectively.

Professional Athlete Sponsorships

The Company establishes relationships with professional athletes in order to promote its products and brands. The Company has entered into endorsement agreements with professional athletes in sports such as surfing, skateboarding, snowboarding and windsurfing. Many of these contracts provide incentives for magazine exposure and competitive victories while wearing or using the Company's products. Such expenses are an ordinary part of the Company's operations and are expensed as incurred. The following is a schedule of future estimated minimum payments required under such endorsement agreements as of October 31, 2008 (in thousands):

2009	\$ 17,506
2010	6,992
2011	4,041
2012	2,373
2013	600
Thereafter	500
	<u>\$ 32,012</u>

Litigation

The Company is involved from time to time in legal claims involving trademark and intellectual property, licensing, employee relations and other matters incidental to its business. The Company believes the resolution of any such matter currently pending will not have a material adverse effect on its financial condition or results of operations or cash flows.

Indemnities and Guarantees

During its normal course of business, the Company has made certain indemnities, commitments and guarantees under which it may be required to make payments in relation to certain transactions. These include (i) intellectual property indemnities to the Company's customers and licensees in connection with the use, sale and/or license of Company products, (ii) indemnities to various lessors in connection with facility leases for certain claims arising from such facilities or leases, (iii) indemnities to vendors and service providers pertaining to claims based on the negligence or willful misconduct of the Company, and (iv) indemnities involving the accuracy of representations and warranties in certain contracts. The duration of these indemnities, commitments and guarantees varies and, in certain cases, may be indefinite. The majority of these indemnities, commitments and guarantees do not provide for any limitation of the maximum potential for future payments the Company could be obligated to make. The Company has not recorded any liability for these indemnities, commitments and guarantees in the accompanying consolidated balance sheets.

Note 10 — Stockholders' Equity

In March 2000, the Company's stockholders approved the Company's 2000 Stock Incentive Plan (the "2000 Plan"), which generally replaced the Company's previous stock option plans. Under the 2000 Plan, 33,444,836 shares are reserved for issuance over its term, consisting of 12,944,836 shares authorized under predecessor plans plus an additional 20,500,000 shares. The plan was amended in March 2007 to allow for the issuance of restricted stock and restricted stock units. The maximum number of shares that may be reserved for issuance of restricted stock or restricted stock unit awards is 800,000. Nonqualified and incentive options may be granted to officers and employees selected by the plan's administrative committee at an exercise price not less than the fair market value of the underlying shares on the date of grant. Payment by option holders upon exercise of an option may be made in cash or, with the consent of the committee, by delivering previously outstanding shares of the Company's common stock. Options vest over a period of time, generally three years, as designated by the committee and are subject to such other terms and conditions as the committee determines. Certain stock options have also been granted to employees of acquired businesses under other plans. The Company issues new shares for stock option exercises and restricted stock grants.

Changes in shares under option are summarized as follows:

	Year Ended October 31,					
	2008		2007		2006	
	Shares	Weighted Average Price	Shares	Weighted Average Price	Shares	Weighted Average Price
<i>In thousands</i>						
Outstanding, beginning of year...	17,311,049	\$ 9.30	18,135,699	\$ 8.61	17,366,457	\$ 7.63
Granted.....	1,310,000	8.99	1,247,051	15.19	2,338,300	13.67
Exercised.....	(1,828,338)	3.69	(1,804,515)	5.74	(1,289,351)	3.99
Canceled.....	(890,136)	8.55	(267,186)	13.48	(279,707)	11.70
Outstanding, end of year.....	<u>15,902,575</u>	9.97	<u>17,311,049</u>	9.30	<u>18,135,699</u>	8.61
Options exercisable, end of year	<u>12,251,796</u>	9.19	<u>12,395,513</u>	7.56	<u>11,177,173</u>	6.29

The aggregate intrinsic value of options exercised, outstanding and exercisable as of October 31, 2008 is \$10.0 million, \$0 and \$0, respectively. The weighted average life of options outstanding and exercisable as of October 31, 2008 is 5.5 and 4.8 years, respectively.

Outstanding stock options at October 31, 2008 consist of the following:

<u>Range of Exercise Prices</u>	<u>Options Outstanding</u>			<u>Options Exercisable</u>	
	<u>Shares</u>	<u>Weighted Average Remaining Life (Years)</u>	<u>Weighted Average Exercise Price</u>	<u>Shares</u>	<u>Weighted Average Exercise Price</u>
\$2.98 - \$4.47	2,451,456	2.2	\$ 3.56	2,451,456	\$ 3.56
\$4.48 - \$5.96	714,676	2.3	4.78	714,676	4.78
\$5.97 - \$7.44	1,676,007	4.1	6.66	1,676,007	6.66
\$7.45 - \$8.93	2,510,667	5.1	8.57	2,445,667	8.58
\$8.94 - \$10.42	1,243,000	9.2	9.03	45,000	9.77
\$10.43 - \$11.90	781,668	5.5	11.09	780,001	11.09
\$11.91 - \$13.39	135,000	7.9	12.67	64,997	12.49
\$13.40 - \$14.87	5,141,101	6.6	14.10	3,571,687	14.14
\$14.88 - \$16.36	<u>1,249,000</u>	7.9	15.68	<u>502,305</u>	15.88
	<u>15,902,575</u>	5.5	9.97	<u>12,251,796</u>	9.19

Changes in non-vested shares under option for the year ended October 31, 2008 are as follows:

	<u>Shares</u>	<u>Weighted Average Grant Date Fair Value</u>
Non-vested, beginning of year	4,915,536	\$ 6.71
Granted	1,310,000	3.85
Vested	(2,478,186)	6.43
Canceled	<u>(96,571)</u>	6.54
Non-vested, end of year	<u>3,650,779</u>	5.88

Of the 3.7 million non-vested shares under option as of October 31, 2008, approximately 3.1 million are expected to vest over the life of these non-vested options.

As of October 31, 2008, there were 1,752,177 shares of common stock that were available for future grant. Of these shares, 481,668 were available for issuance of restricted stock.

The Company uses the Black-Scholes option-pricing model to value stock-based compensation expense. Forfeitures are estimated at the date of grant based on historical rates and reduce the compensation expense recognized. The expected term of options granted is derived from historical data on employee exercises. The risk-free interest rate is based on the U.S. Treasury yield curve in effect at the date of grant. Expected volatility is based on the historical volatility of the Company's stock. The fair value of each option grant was estimated as of the grant date using the Black-Scholes option-pricing model for the years ended October 31, 2008, 2007 and 2006, assuming risk-free interest rates of 3.0%, 4.8% and 4.5%, respectively; volatility of 40.8%, 43.0% and 44.9%, respectively; zero dividend yield; and expected lives of 5.7, 5.6 and 5.2 years, respectively. The weighted average fair value of options granted was \$3.85, \$7.16 and \$6.32 for the years ended October 31, 2008, 2007 and 2006, respectively. The Company records stock-based compensation expense using the graded vested method over the vesting period, which is generally three years. As of October 31, 2008, the Company had approximately \$5.5 million of unrecognized compensation expense expected to be recognized over a weighted average period of approximately 1.5 years. Compensation expense was included as selling, general and administrative expense for fiscal 2008, 2007 and 2006.

In March 2006, the Company's shareholders approved the 2006 Restricted Stock Plan and in March 2007, the Company's shareholders approved an amendment to the 2000 Stock Incentive Plan whereby restricted shares and restricted stock units can be issued from such plan. Stock issued under these plans vests over a period of time, generally three to five years, and may have certain performance based acceleration features which allow for earlier vesting.

Changes in restricted stock are as follows:

	<u>Year Ended October 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Outstanding, beginning of year	842,000	800,000	—
Granted	330,000	87,000	800,000
Vested	(17,329)	—	—
Forfeited	(433,668)	(45,000)	—
Outstanding, end of year	<u>721,003</u>	<u>842,000</u>	<u>800,000</u>

Compensation expense for restricted stock is determined using the intrinsic value method and forfeitures are estimated at the date of grant based on historical rates and reduce the compensation expense recognized. The Company monitors the probability of meeting the restricted stock performance criteria and will adjust the amortization period as appropriate. As of October 31, 2008, there had been no acceleration of the amortization period. As of October 31, 2008, the Company had approximately \$7.7 million of unrecognized compensation expense expected to be recognized over a weighted average period of approximately 2.7 years.

The Company began the Quiksilver Employee Stock Purchase Plan (the "ESPP") in fiscal 2001, which provides a method for employees of the Company to purchase common stock at a 15% discount from fair market value as of the beginning or end of each purchasing period of six months, whichever is lower. The ESPP covers substantially all full-time domestic and Australian employees who have at least five months of service with the Company. Since the adoption of SFAS 123(R), compensation expense has been recognized for shares issued under the ESPP plan. During the years ended October 31, 2008, 2007 and 2006, 257,178, 92,187 and 219,093 shares of stock were issued under the plan with proceeds to the Company of \$1.9 million, \$1.1 million and \$2.4 million, respectively.

During the years ended October 31, 2008, 2007 and 2006, the Company recognized total compensation expense related to options, restricted stock and ESPP shares of approximately \$12.0 million, \$16.1 million and \$20.0 million, respectively.

Note 11 — Accumulated Other Comprehensive Income

The components of accumulated other comprehensive income include changes in fair value of derivative instruments qualifying as cash flow hedges and foreign currency translation adjustments. The components of accumulated other comprehensive income, net of tax, are as follows:

<i>In thousands</i>	<u>October 31,</u>	
	<u>2008</u>	<u>2007</u>
Foreign currency translation adjustment.....	\$ 60,003	\$ 171,923
Gain (loss) on cash flow hedges	20,507	(23,806)
	<u>\$ 80,510</u>	<u>\$ 148,117</u>

Note 12 — Income Taxes

A summary of the provision for income taxes from continuing operations is as follows:

<i>In thousands</i>	Year Ended October 31,		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Current:			
Federal.....	\$ (1,876)	\$ (597)	\$ 5,081
State	(572)	399	95
Foreign.....	<u>45,920</u>	<u>49,789</u>	<u>33,989</u>
	<u>43,472</u>	<u>49,591</u>	<u>39,165</u>
Deferred:			
Federal.....	(8,070)	(5,103)	(1,538)
State	(1,980)	(770)	(468)
Foreign.....	<u>(395)</u>	<u>(9,212)</u>	<u>(3,978)</u>
	<u>(10,445)</u>	<u>(15,085)</u>	<u>(5,984)</u>
Provision for income taxes	<u>\$ 33,027</u>	<u>\$ 34,506</u>	<u>\$ 33,181</u>

A reconciliation of the effective income tax rate to a computed "expected" statutory federal income tax rate is as follows:

	Year Ended October 31,		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Computed "expected" statutory federal income tax rate.....	35.0%	35.0%	35.0%
State income taxes, net of federal income tax benefit	(1.2)	0.2	(0.1)
Foreign tax rate differential	(8.1)	(8.7)	(8.1)
Foreign tax exempt income.....	(9.0)	(5.3)	(6.0)
Repatriation of foreign earnings, net of credits.....	0.7	0.4	5.4
Goodwill impairment.....	19.7	—	—
Stock-based compensation.....	1.6	1.2	1.5
Uncertain tax positions.....	(5.7)	1.3	0.1
Other	<u>0.5</u>	<u>(1.3)</u>	<u>(0.7)</u>
Effective income tax rate.....	<u>33.5%</u>	<u>22.8%</u>	<u>27.1%</u>

The components of net deferred income taxes are as follows:

<i>In thousands</i>	<u>Year Ended October 31,</u>	
	<u>2008</u>	<u>2007</u>
Deferred income tax assets:		
Allowance for doubtful accounts	\$ 13,176	\$ 6,912
Depreciation and amortization	6,467	—
Other comprehensive income	—	34,946
Tax loss carryforwards	113,655	3,206
Accruals and other	55,133	46,021
Basis difference in Rossignol investment	<u>147,621</u>	<u>—</u>
	336,052	91,085
Deferred income tax liabilities:		
Depreciation and amortization	—	(1,073)
Other comprehensive income	(8,689)	—
Basis difference in receivables due from Rossignol	(111,845)	—
Intangibles	<u>(25,633)</u>	<u>(25,200)</u>
	<u>(146,167)</u>	<u>(26,273)</u>
Deferred income taxes	<u>189,885</u>	<u>64,812</u>
Valuation allowance	<u>(138,665)</u>	<u>(500)</u>
Net deferred income taxes	<u>\$ 51,220</u>	<u>\$ 64,312</u>

The tax benefits from the exercise of certain stock options are reflected as additions to paid-in capital.

Income before provision for income taxes from continuing operations includes \$138.9 million, \$172.3 million and \$134.9 million of income from foreign jurisdictions for the fiscal years ended October 31, 2008, 2007 and 2006, respectively. The Company does not provide for the U.S. federal, state or additional foreign income tax effects on certain foreign earnings that management intends to permanently reinvest. As of October 31, 2008, foreign earnings earmarked for permanent reinvestment totaled approximately \$475 million.

As of October 31, 2008, the Company has recorded a deferred tax asset of approximately \$147.6 million resulting from a book to tax basis difference on its investment in Rossignol that is not yet realized, pending the final sale. A related valuation allowance of approximately \$132.0 million is recorded to recognize the portion of the deferred tax asset that the Company does not expect to realize. The Company also recorded tax loss carryforwards of approximately \$111.8 million which remain unrecognized, pending the sale of Rossignol. Upon sale, the Company expects to release a deferred tax liability of the same amount related to these tax loss carryforwards, effectively recognizing the benefit during the three months ending January 31, 2009. In total, the disposition of Rossignol is expected to generate a tax benefit of approximately \$91.0 million during the three months ending January 31, 2009.

As of October 31, 2008, the Company has state net operating loss carryforwards of approximately \$6.4 million, which will expire on various dates through 2028. In addition, the Company has foreign tax loss carryforwards of approximately \$424 million for the year ended October 31, 2008. Approximately \$357 million will be carried forward until fully utilized, with the remaining \$67 million expiring on various dates through 2028. Approximately \$87 million of foreign tax loss carryforwards and \$3.9 million of state net operating loss carryforwards relate to assets held for sale.

On November 1, 2007, the Company adopted FIN 48. As a result of the adoption of FIN 48, the Company recognized a \$21.3 million reduction in retained earnings upon adoption. This adjustment consisted of an increase in the Company's liability for unrecognized tax benefits of \$30.4 million partially offset by an increase to the Company's deferred tax assets of \$2.0 million and an increase in the Company's taxes receivable of \$7.1 million. The total balance of unrecognized tax benefits, including interest and penalties of \$7.8 million, was \$37.4 million as of November 1, 2007.

The following table summarizes the activity related to the Company's unrecognized tax benefits (excluding interest and penalties and related tax carryforwards):

<i>In thousands</i>	<u>Total</u>
Balance at November 1, 2007	\$ 29,552
Gross increases related to prior year tax positions	2,759
Gross increases related to current year tax positions	7,888
Settlements.....	(6,770)
Lapse in statute of limitation.....	(4,700)
Foreign exchange and other	<u>(3,234)</u>
Balance at October 31, 2008	<u>\$ 25,495</u>

If the Company's positions are sustained by the taxing authority in favor of the Company, approximately \$22.7 million (excluding interest and penalties) of uncertain tax position liabilities would favorably impact the Company's effective tax rate.

The Company includes interest and penalties related to unrecognized tax benefits in its provision for income taxes in the accompanying consolidated statements of operations. During the fiscal year ended October 31, 2008, the Company recorded a net benefit in tax expense of \$2.2 million relating to interest and penalties, and as of October 31, 2008, the Company had recognized a liability for interest and penalties of \$6.7 million.

During the next 12 months, it is reasonably possible that the Company's liability for uncertain tax positions may change by a significant amount as a result of the resolution or payment of uncertain tax positions related to intercompany transactions between foreign affiliates and certain foreign withholding tax exposures. Conclusion of these matters could result in settlement for different amounts than the Company has accrued as uncertain tax benefits. If a position for which the Company concluded was more likely than not is subsequently not upheld, then the Company would need to accrue and ultimately pay an additional amount. Conversely, the Company could settle positions with the tax authorities for amounts lower than have been accrued or extinguish a position through payment. The Company believes the outcomes which are reasonably possible within the next 12 months range from a reduction of the liability for unrecognized tax benefits of \$1.8 million to an increase of the liability of \$8.2 million, excluding penalties and interest.

The Company completed a federal tax audit in the United States for fiscal years ending in 2004 and 2005 and remains subject to exam for years thereafter. The Company's significant foreign tax jurisdictions, including France, Australia and Canada, are subject to normal and regular examination for various years generally beginning in fiscal year 2000. The Company is currently under examination in Australia and Canada for fiscal years ending through 2006.

Note 13 — Employee Plans

The Company maintains the Quiksilver 401(k) Employee Savings Plan and Trust (the "401(k) Plan"). This plan is generally available to all domestic employees with six months of service and is funded by employee contributions and, in some instances, periodic discretionary contributions from the Company, which are approved by the Company's Board of Directors. The Company made contributions of zero, \$1.0 million and \$0.9 million to the 401(k) Plan for the years ended October 31, 2008, 2007 and 2006, respectively.

Employees of the Company's French subsidiary, Na Pali SAS, with three months of service are covered under the French Profit Sharing Plan (the "French Profit Sharing Plan"), which is mandated by law. Compensation is earned under the French Profit Sharing Plan based on statutory computations with an additional discretionary component. Funds are maintained by the Company and vest with the employees

after five years, although earlier disbursement is optional if certain personal events occur or upon the termination of employment. Compensation expense of \$3.4 million, \$4.1 million and \$2.1 million was recognized related to the French Profit Sharing Plan for the fiscal years ended October 31, 2008, 2007 and 2006, respectively.

Note 14 — Segment and Geographic Information

Operating segments are defined as components of an enterprise about which separate financial information is available that is evaluated regularly by the Company's management in deciding how to allocate resources and in assessing performance. The Company operates in the outdoor market of the sporting goods industry in which the Company designs, markets and distributes clothing, footwear, accessories and related products. The Company currently operates in three segments: the Americas, Europe and Asia/Pacific. The Americas segment includes revenues primarily from the U.S. and Canada. The European segment includes revenues primarily from Western Europe. The Asia/Pacific segment includes revenues primarily from Australia, Japan, New Zealand and Indonesia. Costs that support all three segments, including trademark protection, trademark maintenance and licensing functions, are part of Corporate operations. Corporate operations also includes sourcing income and gross profit earned from the Company's licensees. The Company's largest customer accounts for less than 4% of its net revenues from continuing operations.

The Company produces different product lines within each geographical segment. The percentages of revenues attributable to each product line are as follows:

	<u>Percentage of Revenues</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Apparel.....	65%	66%	69%
Footwear	20	18	16
Accessories.....	15	16	15
	<u>100%</u>	<u>100%</u>	<u>100%</u>

Information related to the Company's operating segments is as follows:

In thousands

	<u>Year Ended October 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Revenues, net:			
Americas	\$ 1,061,370	\$ 995,801	\$ 831,583
Europe	933,119	803,395	660,127
Asia/Pacific	265,067	243,064	225,128
Corporate operations	5,080	4,812	5,312
Consolidated	<u>\$ 2,264,636</u>	<u>\$ 2,047,072</u>	<u>\$ 1,722,150</u>
Gross profit:			
Americas	\$ 445,381	\$ 418,021	\$ 344,842
Europe	532,034	442,923	355,132
Asia/Pacific	140,168	120,411	110,375
Corporate operations	3,003	3,690	2,244
Consolidated	<u>\$ 1,120,586</u>	<u>\$ 985,045</u>	<u>\$ 812,593</u>
SG&A expense:			
Americas	\$ 371,958	\$ 311,757	\$ 254,029
Europe	380,374	316,867	253,408
Asia/Pacific	117,219	100,922	88,918
Corporate operations	46,382	52,717	52,352
Consolidated	<u>\$ 915,933</u>	<u>\$ 782,263</u>	<u>\$ 648,707</u>
Asset impairments:			
Americas	\$ 9,317	\$ —	\$ —
Europe	692	—	—
Asia/Pacific	55,788	—	—
Corporate operations	—	—	—
Consolidated	<u>\$ 65,797</u>	<u>\$ —</u>	<u>\$ —</u>
Operating income (loss):			
Americas	\$ 64,106	\$ 106,264	\$ 90,813
Europe	150,968	126,056	101,724
Asia/Pacific	(32,839)	19,489	21,457
Corporate operations	(43,379)	(49,027)	(50,108)
Consolidated	<u>\$ 138,856</u>	<u>\$ 202,782</u>	<u>\$ 163,886</u>
Identifiable assets:			
Americas	\$ 841,318	\$ 908,435	\$ 796,427
Europe	1,026,268	1,307,738	1,266,813
Asia/Pacific	247,480	390,338	333,464
Corporate operations	55,199	55,553	50,674
Consolidated	<u>\$ 2,170,265</u>	<u>\$ 2,662,064</u>	<u>\$ 2,447,378</u>
Goodwill:			
Americas	\$ 76,124	\$ 73,709	\$ 66,813
Europe	167,814	179,012	146,295
Asia/Pacific	55,412	146,178	115,513
Consolidated	<u>\$ 299,350</u>	<u>\$ 398,899</u>	<u>\$ 328,621</u>

France accounted for 30.6%, 33.0% and 34.7% of European net sales to unaffiliated customers for the years ended October 31, 2008, 2007 and 2006, respectively, while Spain accounted for 20.2%, 20.3% and 19.3%, respectively, and the United Kingdom accounted for 11.4%, 14.9% and 15.0%, respectively. Identifiable assets in the United States totaled \$762.0 million as of October 31, 2008.

Note 15 — Derivative Financial Instruments

The Company is exposed to gains and losses resulting from fluctuations in foreign currency exchange rates relating to certain sales, royalty income, and product purchases of its international subsidiaries that are denominated in currencies other than their functional currencies. The Company is also exposed to foreign currency gains and losses resulting from domestic transactions that are not denominated in U.S. dollars, and to fluctuations in interest rates related to its variable rate debt. Furthermore, the Company is exposed to gains and losses resulting from the effect that fluctuations in foreign currency exchange rates have on the reported results in the Company's consolidated financial statements due to the translation of the operating results and financial position of the Company's international subsidiaries. As part of its overall strategy to manage the level of exposure to the risk of fluctuations in foreign currency exchange rates, the Company uses various foreign currency exchange contracts and intercompany loans. In addition, interest rate instruments are used to manage the Company's exposure to the risk of fluctuations in interest rates.

Derivatives that do not qualify for hedge accounting but are used by management to mitigate exposure to currency risks are marked to fair value with corresponding gains or losses recorded in earnings. A loss of \$2.8 million was recognized related to these types of contracts during fiscal 2008, all of which is classified in discontinued operations. For all qualifying cash flow hedges, the changes in the fair value of the derivatives are recorded in other comprehensive income. As of October 31, 2008, the Company was hedging transactions expected to occur through September 2010. Assuming exchange rates at October 31, 2008 remain constant, \$20.5 million of gains, net of tax, related to hedges of these transactions are expected to be reclassified into earnings over the next 23 months.

On the date the Company enters into a derivative contract, management designates the derivative as a hedge of the identified exposure. The Company formally documents all relationships between hedging instruments and hedged items, as well as the risk management objective and strategy for entering into various hedge transactions. In this documentation, the Company identifies the asset, liability, firm commitment, or forecasted transaction that has been designated as a hedged item and indicates how the hedging instrument is expected to hedge the risks related to the hedged item. The Company formally measures effectiveness of its hedging relationships both at the hedge inception and on an ongoing basis in accordance with its risk management policy. The Company would discontinue hedge accounting prospectively (i) if management determines that the derivative is no longer effective in offsetting changes in the cash flows of a hedged item, (ii) when the derivative expires or is sold, terminated, or exercised, (iii) if it becomes probable that the forecasted transaction being hedged by the derivative will not occur, (iv) because a hedged firm commitment no longer meets the definition of a firm commitment, or (v) if management determines that designation of the derivative as a hedge instrument is no longer appropriate. As a result of the expiration, sale, termination, or exercise of derivative contracts, the Company reclassified into earnings net losses (gains) of \$23.8 million, \$8.3 million and \$(0.8) million during the fiscal years ended October 31, 2008, 2007 and 2006, respectively.

The Company enters into forward exchange and other derivative contracts with major banks and is exposed to credit losses in the event of nonperformance by these banks. The Company anticipates, however, that these banks will be able to fully satisfy their obligations under the contracts. Accordingly, the Company does not obtain collateral or other security to support the contracts.

A summary of derivative contracts at October 31, 2008 is as follows:

<i>In thousands</i>	Notional Amount	Maturity	Fair Value
United States dollar.....	\$ 315,449	Nov. 2008 – Sept. 2010	\$ 33,523
Swiss franc.....	6,184	Nov. 2008 – Oct. 2009	(131)
Japanese yen.....	4,823	Dec. 2008	96
Canadian dollar.....	4,203	Dec. 2008	—
Interest rate instruments.....	11,749	Sept. 2009	15
	<u>\$ 342,408</u>		<u>\$ 33,503</u>

Note 16 — Quarterly Financial Data (Unaudited)

A summary of quarterly financial data (unaudited) is as follows:

<i>In thousands, except per share amounts</i>	Quarter Ended			
	January 31	April 30	July 31	October 31
Year ended October 31, 2008				
Revenues, net.....	\$ 496,581	\$ 596,280	\$ 564,876	\$ 606,899
Gross profit.....	243,524	300,342	284,829	291,891
Income (loss) from continuing operations.....	7,570	38,725	33,073	(13,824)
(Loss) income from discontinued operations.....	(29,510)	(244,949)	(30,219)	12,869
Net (loss) income.....	(21,940)	(206,224)	2,854	(955)
Income (loss) per share from continuing operations, assuming dilution.....	0.06	0.30	0.25	(0.11)
(Loss) income per share from discontinued operations, assuming dilution.....	(0.24)	(1.88)	(0.23)	0.10
Net (loss) income per share, assuming dilution.....	(0.18)	(1.59)	0.02	(0.01)
Trade accounts receivable.....	402,536	473,032	491,369	470,059
Inventories.....	364,362	304,059	358,646	312,138
Year ended October 31, 2007				
Revenues, net.....	\$ 410,854	\$ 520,359	\$ 528,591	\$ 587,268
Gross profit.....	195,080	249,382	252,079	288,504
Income from continuing operations.....	4,672	32,419	35,702	43,934
Loss from discontinued operations.....	(2,197)	(37,219)	(43,569)	(154,861)
Net income (loss).....	2,475	(4,800)	(7,867)	(110,927)
Income per share from continuing operations, assuming dilution.....	0.04	0.25	0.28	0.34
Loss per share from discontinued operations, assuming dilution.....	(0.02)	(0.29)	(0.34)	(1.19)
Net income (loss) per share, assuming dilution.....	0.02	(0.04)	(0.06)	(0.85)
Trade accounts receivable.....	323,264	421,280	445,469	478,049
Inventories.....	321,534	274,580	315,054	296,167

Note 17 — Condensed Consolidating Financial Information

In December 2005, the Company completed an exchange offer to exchange its Senior Notes for publicly registered notes with identical terms. Obligations under the Company's Senior Notes are fully and unconditionally guaranteed by certain of its existing domestic subsidiaries.

The Company is required to present condensed consolidating financial information for Quiksilver, Inc. and its domestic subsidiaries within the notes to the consolidated financial statements in accordance with the criteria established for parent companies in the SEC's Regulation S-X, Rule 3-10(f). The following condensed consolidating financial information presents the results of operations, financial position and cash flows of Quiksilver Inc., its Guarantor subsidiaries, its non-Guarantor subsidiaries and the eliminations necessary to arrive at the information for the Company on a consolidated basis as of October 31, 2008 and 2007 and for the years ended October 31, 2008, 2007 and 2006. The elimination entries eliminate investments in subsidiaries and intercompany balances and transactions. The Company has adjusted certain prior year amounts in the current year's presentation for prior periods to properly reflect the Company's investment in its subsidiaries under the equity method of accounting as required by Regulation S-X, Rule 3-10.

CONDENSED CONSOLIDATING STATEMENT OF OPERATIONS

Year Ended October 31, 2008

<i>In thousands</i>	Quiksilver, Inc.	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Elimination	Consolidated
Revenues, net	\$ 116	\$ 927,971	\$ 1,382,879	\$ (46,330)	\$ 2,264,636
Cost of goods sold	<u>—</u>	<u>521,833</u>	<u>636,627</u>	<u>(14,410)</u>	<u>1,144,050</u>
Gross profit	116	406,138	746,252	(31,920)	1,120,586
Selling, general and administrative expense	59,739	345,451	553,608	(42,865)	915,933
Asset impairments	<u>—</u>	<u>9,317</u>	<u>56,480</u>	<u>—</u>	<u>65,797</u>
Operating (loss) income	(59,623)	51,370	136,164	10,945	138,856
Interest expense (income), net	47,512	377	(2,562)	—	45,327
Foreign currency (gain) loss	(1,505)	(5,674)	1,418	—	(5,761)
Minority interest, equity in earnings and other expense (income)	<u>134,831</u>	<u>350</u>	<u>369</u>	<u>(134,831)</u>	<u>719</u>
(Loss) income before (benefit) provision for income taxes	(240,461)	56,317	136,939	145,776	98,571
(Benefit) provision for income taxes	<u>(14,986)</u>	<u>2,488</u>	<u>45,525</u>	<u>—</u>	<u>33,027</u>
(Loss) income from continuing operations	(225,475)	53,829	91,414	145,776	65,544
Loss from discontinued operations	<u>(790)</u>	<u>(22,723)</u>	<u>(255,976)</u>	<u>(12,320)</u>	<u>(291,809)</u>
Net (loss) income	<u>\$ (226,265)</u>	<u>\$ 31,106</u>	<u>\$ (164,562)</u>	<u>\$ 133,456</u>	<u>\$ (226,265)</u>

CONDENSED CONSOLIDATING STATEMENT OF OPERATIONS

Year Ended October 31, 2007

<i>In thousands</i>	Quiksilver, Inc. (adjusted)	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Eliminations (adjusted)	Consolidated
Revenues, net	\$ 19	\$ 893,969	\$ 1,196,874	\$ (43,790)	\$ 2,047,072
Cost of goods sold	<u>—</u>	<u>525,839</u>	<u>550,977</u>	<u>(14,789)</u>	<u>1,062,027</u>
Gross profit	19	368,130	645,897	(29,001)	985,045
Selling, general and administrative expense	<u>52,955</u>	<u>260,140</u>	<u>497,158</u>	<u>(27,990)</u>	<u>782,263</u>
Operating (loss) income.....	(52,936)	107,990	148,739	(1,011)	202,782
Interest expense, net	43,480	2,202	889	—	46,571
Foreign currency loss	3,008	1,579	270	—	4,857
Minority interest, equity in earnings and other expense (income)	<u>33,388</u>	<u>(73)</u>	<u>194</u>	<u>(33,388)</u>	<u>121</u>
(Loss) income before (benefit) provision for income taxes	(132,812)	104,282	147,386	32,377	151,233
(Benefit) provision for income taxes.....	<u>(16,066)</u>	<u>9,996</u>	<u>40,576</u>	<u>—</u>	<u>34,506</u>
(Loss) income from continuing operations.....	(116,746)	94,286	106,810	32,377	116,727
(Loss) income from discontinued operations	<u>(4,373)</u>	<u>(61,578)</u>	<u>(172,222)</u>	<u>327</u>	<u>(237,846)</u>
Net (loss) income.....	<u>\$ (121,119)</u>	<u>\$ 32,708</u>	<u>\$ (65,412)</u>	<u>\$ 32,704</u>	<u>\$ (121,119)</u>

CONDENSED CONSOLIDATING STATEMENT OF OPERATIONS

Year Ended October 31, 2006

<i>In thousands</i>	Quiksilver, Inc. (adjusted)	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Eliminations (adjusted)	Consolidated
Revenues, net	\$ 592	\$ 781,777	\$ 976,829	\$ (37,048)	\$ 1,722,150
Cost of goods sold	<u>—</u>	<u>464,919</u>	<u>455,422</u>	<u>(10,784)</u>	<u>909,557</u>
Gross profit	592	316,858	521,407	(26,264)	812,593
Selling, general and administrative expense	<u>47,168</u>	<u>243,290</u>	<u>383,077</u>	<u>(24,828)</u>	<u>648,707</u>
Operating (loss) income	(46,576)	73,568	138,330	(1,436)	163,886
Interest expense, net	38,301	1,682	1,334	—	41,317
Foreign currency (gain) loss	(730)	87	352	—	(291)
Minority interest, equity in earnings and other (income) expense	<u>(156,404)</u>	<u>—</u>	<u>303</u>	<u>156,404</u>	<u>303</u>
Income (loss) before (benefit) provision for income taxes	72,257	71,799	136,341	(157,840)	122,557
(Benefit) provision for income taxes	<u>(23,210)</u>	<u>26,671</u>	<u>29,720</u>	<u>—</u>	<u>33,181</u>
Income (loss) from continuing operations	95,467	45,128	106,621	(157,840)	89,376
(Loss) income from discontinued operations	<u>(2,451)</u>	<u>306</u>	<u>4,889</u>	<u>896</u>	<u>3,640</u>
Net income (loss)	<u>\$ 93,016</u>	<u>\$ 45,434</u>	<u>\$ 111,510</u>	<u>\$ (156,944)</u>	<u>\$ 93,016</u>

CONDENSED CONSOLIDATING BALANCE SHEET

OCTOBER 31, 2008

<i>In thousands</i>	Quiksilver, Inc.	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Elimination	Consolidated
ASSETS					
Current assets:					
Cash and cash equivalents	\$ 18	\$ 2,666	\$ 50,358	\$ —	\$ 53,042
Trade accounts receivable, net	—	214,033	256,026	—	470,059
Other receivables	866	9,824	59,686	—	70,376
Income taxes receivable	—	2,859	7,879	—	10,738
Inventories	—	134,812	178,738	(1,412)	312,138
Deferred income taxes	—	21,560	(9,340)	—	12,220
Prepaid expenses and other current assets	6,019	8,773	11,077	—	25,869
Current assets held for sale	—	70,367	341,075	—	411,442
Total current assets	<u>6,903</u>	<u>464,894</u>	<u>895,499</u>	<u>(1,412)</u>	<u>1,365,884</u>
Restricted cash	—	—	46,475	—	46,475
Fixed assets, net	5,775	96,686	133,067	—	235,528
Intangible assets, net	2,754	51,113	90,567	—	144,434
Goodwill	—	117,235	182,115	—	299,350
Investment in subsidiaries	1,185,761	—	—	(1,185,761)	—
Other assets	9,300	3,387	26,907	—	39,594
Deferred income taxes long-term	—	3,992	35,008	—	39,000
Non-current assets held for sale	—	—	—	—	—
Total assets	<u>\$ 1,210,493</u>	<u>\$ 737,307</u>	<u>\$ 1,409,638</u>	<u>\$ (1,187,173)</u>	<u>\$ 2,170,265</u>
LIABILITIES AND STOCKHOLDERS' EQUITY					
Current liabilities:					
Lines of credit	\$ —	\$ —	\$ 238,317	\$ —	\$ 238,317
Accounts payable	5,121	102,987	127,621	—	235,729
Accrued liabilities	18,436	17,455	57,657	—	93,548
Current portion of long-term debt	—	2,061	29,843	—	31,904
Intercompany balances	186,970	(122,584)	(64,386)	—	—
Current liabilities related to assets held for sale	—	35,398	99,673	—	135,071
Total current liabilities	<u>210,527</u>	<u>35,317</u>	<u>488,725</u>	<u>—</u>	<u>734,569</u>
Long-term debt, net of current portion	400,000	143,501	246,596	—	790,097
Other long-term liabilities	—	29,882	9,725	—	39,607
Non-current liabilities related to assets held for sale	—	—	6,026	—	6,026
Total liabilities	<u>610,527</u>	<u>208,700</u>	<u>751,072</u>	<u>—</u>	<u>1,570,299</u>
Stockholders'/invested equity	<u>599,966</u>	<u>528,607</u>	<u>658,566</u>	<u>(1,187,173)</u>	<u>599,966</u>
Total liabilities and stockholders' equity	<u>\$ 1,210,493</u>	<u>\$ 737,307</u>	<u>\$ 1,409,638</u>	<u>\$ (1,187,173)</u>	<u>\$ 2,170,265</u>

CONDENSED CONSOLIDATING BALANCE SHEET

OCTOBER 31, 2007

<i>In thousands</i>	Quiksilver, Inc. (adjusted)	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Eliminations (adjusted)	Consolidated
ASSETS					
Current assets:					
Cash and cash equivalents	\$ 12	\$ 13,254	\$ 61,082	\$ —	\$ 74,348
Trade accounts receivable, net	—	199,606	278,443	—	478,049
Other receivables	775	13,035	23,518	—	37,328
Inventories	—	129,568	167,895	(1,296)	296,167
Deferred income taxes	—	17,192	26,584	—	43,776
Prepaid expenses and other current assets	1,596	7,358	11,768	—	20,722
Current assets held for sale	—	<u>126,823</u>	<u>437,070</u>	<u>(1,021)</u>	<u>562,872</u>
Total current assets	2,383	506,836	1,006,360	(2,317)	1,513,262
Fixed assets, net	6,959	97,856	131,848	—	236,663
Intangible assets, net	2,626	47,282	92,512	—	142,420
Goodwill	—	175,049	223,850	—	398,899
Investment in subsidiaries	1,465,251	—	—	(1,465,251)	—
Other assets	10,120	5,941	26,171	—	42,232
Deferred income taxes long-term	—	7,352	13,184	—	20,536
Non-current assets held for sale	—	<u>27,040</u>	<u>281,012</u>	—	<u>308,052</u>
Total assets	<u>\$ 1,487,339</u>	<u>\$ 867,356</u>	<u>\$ 1,774,937</u>	<u>\$ (1,467,568)</u>	<u>\$ 2,662,064</u>
LIABILITIES AND STOCKHOLDERS' EQUITY					
Current liabilities:					
Lines of credit	\$ —	\$ —	\$ 124,634	\$ —	\$ 124,634
Accounts payable	2,086	73,773	117,064	—	192,923
Accrued liabilities	20,287	38,503	98,294	—	157,084
Current portion of long-term debt	—	—	33,903	—	33,903
Income taxes payable	—	5,769	3,081	—	8,850
Intercompany balances	178,353	(72,601)	(105,752)	—	—
Current liabilities related to assets held for sale	—	<u>111,845</u>	<u>252,166</u>	—	<u>364,011</u>
Total current liabilities	200,726	157,289	523,390	—	881,405
Long-term debt, net of current portion	400,000	129,700	169,209	—	698,909
Other long-term liabilities	—	10,268	1,045	—	11,313
Non-current liabilities related to assets held for sale	—	<u>60,444</u>	<u>123,380</u>	—	<u>183,824</u>
Total liabilities	600,726	357,701	817,024	—	1,775,451
Stockholders'/invested equity	<u>886,613</u>	<u>509,655</u>	<u>957,913</u>	<u>(1,467,568)</u>	<u>886,613</u>
Total liabilities and stockholders' equity	<u>\$ 1,487,339</u>	<u>\$ 867,356</u>	<u>\$ 1,774,937</u>	<u>\$ (1,467,568)</u>	<u>\$ 2,662,064</u>

CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS

Year Ended October 31, 2008

<i>In thousands</i>	Quiksilver, Inc.	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Eliminations	Consolidated
Cash flows from operating activities:					
Net (loss) income	\$ (226,265)	\$ 31,106	\$ (164,562)	\$ 133,456	\$ (226,265)
Adjustments to reconcile net (loss) income to net cash (used in) provided by operating activities:					
Loss from discontinued operations	790	22,723	255,976	12,320	291,809
Depreciation and amortization	2,074	25,785	29,372	—	57,231
Stock-based compensation and tax benefit on option exercises	9,588	—	—	—	9,588
Provision for doubtful accounts	330	7,213	8,405	—	15,948
Equity in earnings	134,831	—	—	(134,831)	—
Asset impairments	—	9,317	56,480	—	65,797
Other adjustments to reconcile net (loss) income	(1,478)	4,242	(13,666)	—	(10,902)
Changes in operating assets and liabilities:					
Trade accounts receivable	—	(21,640)	5,461	—	(16,179)
Inventories	—	(5,215)	(28,946)	1,375	(32,786)
Other operating assets and liabilities	(3,395)	19,531	9,087	—	25,223
Cash (used in) provided by operating activities of continuing operations	(83,525)	93,062	157,607	12,320	179,464
Cash provided by (used in) operating activities of discontinued operations	12,203	(27,429)	(79,756)	(12,320)	(107,302)
Net cash (used in) provided by operating activities	(71,322)	65,633	77,851	—	72,162
Cash flows from investing activities:					
Proceeds from the sale of properties and equipment	1,930	147	724	—	2,801
Capital expenditures	(1,646)	(38,672)	(53,431)	—	(93,749)
Business acquisitions, net of cash acquired	—	(24,174)	(6,953)	—	(31,127)
Changes in restricted cash	—	—	(46,475)	—	(46,475)
Cash provided by (used in) investing activities of continuing operations	284	(62,699)	(106,135)	—	(168,550)
Cash provided by investing activities of discontinued operations	—	94,631	9,180	—	103,811
Net cash provided by (used in) investing activities	284	31,932	(96,955)	—	(64,739)
Cash flows from financing activities:					
Borrowings on lines of credit	—	—	185,777	—	185,777
Payments on lines of credit	—	—	(47,161)	—	(47,161)
Borrowings on long-term debt	—	173,216	67,173	—	240,389
Payments on long-term debt	—	(159,201)	(39,592)	—	(198,793)
Proceeds from stock option exercises	11,602	—	—	—	11,602
Intercompany	59,442	(87,168)	27,726	—	—
Cash provided by (used in) financing activities of continuing operations	71,044	(73,153)	193,923	—	191,814
Cash used in financing activities of discontinued operations	—	(35,000)	(189,794)	—	(224,794)
Net cash provided by (used in) financing activities	71,044	(108,153)	4,129	—	(32,980)
Effect of exchange rate changes on cash	—	—	4,251	—	4,251
Net increase (decrease) in cash and cash equivalents	6	(10,588)	(10,724)	—	(21,306)
Cash and cash equivalents, beginning of period	12	13,254	61,082	—	74,348
Cash and cash equivalents, end of period	<u>\$ 18</u>	<u>\$ 2,666</u>	<u>\$ 50,358</u>	<u>—</u>	<u>\$ 53,042</u>

CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS

Year Ended October 31, 2007

<i>In thousands</i>	Quiksilver, Inc. (adjusted)	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Eliminations (adjusted)	Consolidated
Cash flows from operating activities:					
Net (loss) income	\$ (121,119)	\$ 32,708	\$ (65,412)	\$ 32,704	\$ (121,119)
Adjustments to reconcile net (loss) income to net cash (used in) provided by operating activities:					
Loss (income) from discontinued operations	4,373	61,578	172,222	(327)	237,846
Depreciation and amortization	629	20,402	25,821	—	46,852
Stock-based compensation and tax benefit on option exercises	13,234	—	—	—	13,234
Provision for doubtful accounts	—	3,978	3,812	—	7,790
Equity in earnings	33,388	—	—	(33,388)	—
Other adjustments to reconcile net (loss) income	903	(6,518)	(6,262)	—	(11,877)
Changes in operating assets and liabilities:					
Trade accounts receivable	—	(47,237)	(9,980)	—	(57,217)
Inventories	—	(7,972)	(12,275)	684	(19,563)
Other operating assets and liabilities	16,534	20,672	48,697	—	85,903
Cash (used in) provided by operating activities of continuing operations	(52,058)	77,611	156,623	(327)	181,849
Cash provided by (used in) operating activities of discontinued operations	386	(4,973)	(53,337)	327	(57,597)
Net cash (used in) provided by operating activities	(51,672)	72,638	103,286	—	124,252
Cash flows from investing activities:					
Proceeds from the sale of properties and equipment	—	4,463	1,291	—	5,754
Capital expenditures	(1,419)	(40,456)	(42,155)	—	(84,030)
Business acquisitions, net of cash acquired	(1,297)	(38,353)	(1,607)	—	(41,257)
Cash used in investing activities of continuing operations	(2,716)	(74,346)	(42,471)	—	(119,533)
Cash used in investing activities of discontinued operations	—	(2,656)	(38,301)	—	(40,957)
Net cash used in investing activities	(2,716)	(77,002)	(80,772)	—	(160,490)
Cash flows from financing activities:					
Borrowings on lines of credit	—	—	71,846	—	71,846
Payments on lines of credit	—	—	(17,247)	—	(17,247)
Borrowings on long-term debt	—	123,250	86,061	—	209,311
Payments on long-term debt	—	(74,375)	(27,236)	—	(101,611)
Proceeds from stock option exercises	14,253	—	—	—	14,253
Intercompany	40,139	(25,646)	(14,493)	—	—
Cash provided by financing activities of continuing operations	54,392	23,229	98,931	—	176,552
Cash used in financing activities of discontinued operations	—	(9,003)	(87,732)	—	(96,735)
Net cash provided by financing activities	54,392	14,226	11,199	—	79,817
Effect of exchange rate changes on cash	—	—	(6,065)	—	(6,065)
Net increase in cash and cash equivalents	4	9,862	27,648	—	37,514
Cash and cash equivalents, beginning of period	8	3,392	33,434	—	36,834
Cash and cash equivalents, end of period	\$ 12	\$ 13,254	\$ 61,082	\$ —	\$ 74,348

CONDENSED CONSOLIDATING STATEMENT OF CASH FLOWS

Year Ended October 31, 2006

<i>In thousands</i>	Quiksilver, Inc. (adjusted)	Guarantor Subsidiaries	Non- Guarantor Subsidiaries	Eliminations (adjusted)	Consolidated
Cash flows from operating activities:					
Net income (loss)	\$ 93,016	\$ 45,434	\$ 111,510	\$ (156,944)	\$ 93,016
Adjustments to reconcile net income (loss) to net cash (used in) provided by operating activities:					
Loss (income) from discontinued operations ...	2,451	(306)	(4,889)	(896)	(3,640)
Depreciation and amortization	251	17,386	20,214	—	37,851
Stock-based compensation and tax benefit on option exercises	20,751	(256)	(533)	—	19,962
Provision for doubtful accounts	—	(1,793)	5,868	—	4,075
Equity in earnings	(156,404)	—	—	156,404	—
Other adjustments to reconcile net income (loss)	(68)	1,245	(4,626)	—	(3,449)
Changes in operating assets and liabilities:					
Trade accounts receivable	—	(14,300)	(25,150)	—	(39,450)
Inventories	—	(36,322)	(23,329)	540	(59,111)
Other operating assets and liabilities	(1,138)	6,559	(39,761)	—	(34,340)
Cash (used in) provided by operating activities of continuing operations	(41,141)	17,647	39,304	(896)	14,914
Cash (used in) provided by operating activities of discontinued operations	(2,451)	3,590	(25,247)	896	(23,212)
Net cash (used in) provided by operating activities	(43,592)	21,237	14,057	—	(8,298)
Cash flows from investing activities:					
Proceeds from the sale of properties and equipment	—	13	2,271	—	2,284
Capital expenditures	(4,057)	(34,412)	(34,521)	—	(72,990)
Business acquisitions, net of cash acquired	(3,074)	(8,812)	(21,680)	—	(33,566)
Cash used in investing activities of continuing operations	(7,131)	(43,211)	(53,930)	—	(104,272)
Cash used in investing activities of discontinued operations	—	(2,649)	(26,426)	—	(29,075)
Net cash used in investing activities	(7,131)	(45,860)	(80,356)	—	(133,347)
Cash flows from financing activities:					
Borrowings on lines of credit	—	—	94,437	—	94,437
Payments on lines of credit	—	—	(61,103)	—	(61,103)
Borrowings on long-term debt	—	62,781	59,033	—	121,814
Payments on long-term debt	(840)	(24,012)	(10,289)	—	(35,141)
Proceeds from stock option exercises	11,212	—	—	—	11,212
Intercompany	39,096	(29,939)	(9,157)	—	—
Cash provided by financing activities of continuing operations	49,468	8,830	72,921	—	131,219
Cash used in financing activities of discontinued operations	—	(2,095)	(23,134)	—	(25,229)
Net cash provided by financing activities	49,468	6,735	49,787	—	105,990
Effect of exchange rate changes on cash	86	(522)	(2,673)	—	(3,109)
Net decrease in cash and cash equivalents	(1,169)	(18,410)	(19,185)	—	(38,764)
Cash and cash equivalents, beginning of period	1,177	21,802	52,619	—	75,598
Cash and cash equivalents, end of period	<u>\$ 8</u>	<u>\$ 3,392</u>	<u>\$ 33,434</u>	<u>—</u>	<u>\$ 36,834</u>

Note 18 — Discontinued Operations

In October 2007, the Company entered into an agreement to sell its golf equipment business, which included Roger Cleveland Golf Company, Inc. and certain other related international subsidiaries, for approximately \$132.5 million. Majority ownership in this business was originally acquired in fiscal 2005 as part of the Rossignol acquisition. The Company acquired the remaining 36.37% minority interest in Roger Cleveland Golf Company, Inc. in September 2007. In connection with the acquisition of the minority interest in Roger Cleveland Golf Company, Inc., the Company's U.S. golf equipment operations, the Company remeasured the carrying value of related intangible assets. As a result, the Company recorded asset impairments in fiscal 2007 of approximately \$8.2 million, which included goodwill impairment of approximately \$5.4 million, trademark impairments of approximately \$2.4 million and patent impairments of approximately \$0.4 million. The operations of the golf equipment business are classified as discontinued operations for all periods presented. The Company closed this transaction in December 2007. The Company used the net proceeds from this sale to repay indebtedness.

As of October 31, 2007 and in connection with its annual goodwill impairment test, the Company remeasured the value of its intangible assets in accordance with SFAS No. 142 and noted that the carrying value was in excess of the estimated fair value. As a result, the Company recorded Rossignol related goodwill impairment charges of approximately \$156.9 million, approximately \$6.9 million in trademark impairments and approximately \$2.6 million in fixed asset impairments. The Company's goodwill impairment was recognized as a result of its annual impairment test for goodwill which was calculated using a combination of a discounted cash flow and market approach. The value implied by the test was primarily affected by future forecasts for its wintersports equipment businesses which were revised downward, primarily due to management's assessment of the time frame for recovery of the wintersports equipment business and the related expected future cash flows based on working capital requirements, recent snow conditions, current industry conditions and trends, and general economic conditions.

During the three months ended April 30, 2008, the Company classified its Rossignol business, including both wintersports equipment and related apparel, as discontinued operations. During this same period, the Company reassessed the carrying value of Rossignol under SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets." The fair value of the Rossignol business was estimated using a combination of current market indications of value, a discounted cash flow and a market-based multiple approach. As a result, the Company recorded an impairment of Rossignol's long-term assets of approximately \$240.2 million, before taxes, during the three months ended April 30, 2008. This impairment included approximately \$129.7 million in fixed assets, \$88.2 million in trademark and other intangible assets, \$18.3 million in goodwill and \$4.0 million in other long-term assets. During the six months ended October 31, 2008, the Company performed the same assessment and recorded additional impairments of approximately \$11.2 million, primarily consisting of fixed assets.

In August 2008, the Company received a binding offer for its Rossignol business, and completed the transaction on November 12, 2008 for a purchase price of \$50.8 million, comprised of \$38.1 million in cash and a \$12.7 million seller's note. The Company will use the net cash proceeds from the sale to pay for related transaction costs and reduce its indebtedness. The purchase price may be adjusted for certain items including an anticipated fair value adjustment to the seller's note. The business sold includes the related brands of *Rossignol*, *Dynastar*, *Look* and *Lange*. The actual pre-tax losses incurred upon closing are currently expected to be approximately \$150 million, partially offset by an expected tax benefit of approximately \$91.0 million. These losses will be recorded during the three months ending January 31, 2009.

The operating results of discontinued operations for both the Rossignol and golf equipment businesses included in the accompanying consolidated statements of operations are as follows:

<i>In thousands</i>	<u>Year Ended October 31,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Revenues, net	\$ 374,149	\$ 541,136	\$ 640,138
(Loss) income before income taxes	(365,917)	(246,163)	8,785
(Benefit) provision for income taxes	<u>(74,108)</u>	<u>(8,317)</u>	<u>5,145</u>
(Loss) income from discontinued operations	<u><u>\$ (291,809)</u></u>	<u><u>\$ (237,846)</u></u>	<u><u>\$ 3,640</u></u>

The losses from discontinued operations for fiscal 2008 and 2007 include asset impairments of \$251.4 million and \$166.4 million, respectively. The net tax benefit related to the asset impairments and the Company's classification of Rossignol and Cleveland Golf as discontinued operations is approximately \$40.0 million, \$4.2 million, and zero for fiscal 2008, 2007 and 2006, respectively. Net interest expense included in discontinued operations was \$14.0 million, \$14.4 million and \$9.5 million for fiscal 2008, 2007 and 2006, respectively.

The components of assets and liabilities held for sale at October 31, 2008 are as follows:

<i>In thousands</i>	<u>Year Ended October 31,</u>
	<u>2008</u>
Current assets:	
Receivables, net	\$ 242,694
Inventories	144,324
Other current assets	<u>24,424</u>
	<u>\$ 411,442</u>
Current liabilities:	
Lines of credit and current portion of long-term debt	\$ 10,670
Accounts payable	71,092
Other current liabilities	<u>53,309</u>
	<u>\$ 135,071</u>
Non-current liabilities:	
Long-term debt	\$ 371
Other non-current liabilities	<u>5,655</u>
	<u>\$ 6,026</u>

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: December 30, 2008

QUIKSILVER, INC. (Registrant)

By: /s/ Robert B. McKnight, Jr.
Robert B. McKnight, Jr.
Chairman of the Board,
Chief Executive Officer and President
(Principal Executive Officer)

By: /s/ Brad L. Holman
Brad L. Holman
Vice President of Accounting and
Financial Reporting
(Principal Accounting Officer)

KNOW ALL PERSONS BY THESE PRESENTS, that each of the persons whose signature appears below hereby constitutes and appoints Robert B. McKnight, Jr. and Brad L. Holman, each of them acting individually, as his attorney-in-fact, each with the full power of substitution, for him in any and all capacities, to sign any and all amendments to this Annual Report on Form 10-K, and to file the same, with all exhibits thereto and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises as fully to all intents and purposes as he might or could do in person, hereby ratifying and confirming our signatures as they may be signed by our said attorney-in-fact and any and all amendments to this Annual Report on Form 10-K.

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated:

<u>Signatures</u>	<u>Title</u>	<u>Date Signed</u>
<u>/s/ Robert B. McKnight, Jr.</u> Robert B. McKnight, Jr.	Chairman of the Board, Chief Executive Officer and President (Principal Executive Officer)	December 30, 2008
<u>/s/ Joseph Scirocco</u> Joseph Scirocco	Chief Financial Officer (Principal Financial Officer)	December 30, 2008
<u>/s/ Brad L. Holman</u> Brad L. Holman	Vice President of Accounting and Financial Reporting (Principal Accounting Officer)	December 30, 2008
<u>/s/ Charles S. Exon</u> Charles S. Exon	Chief Administrative Officer, General Counsel and Director	December 30, 2008
<u>/s/ Douglas K. Ammerman</u> Douglas K. Ammerman	Director	December 30, 2008

/s/ William M. Barnum, Jr.
William M. Barnum, Jr.

Director

December 30, 2008

/s/ Charles E. Crowe
Charles E. Crowe

Director

December 30, 2008

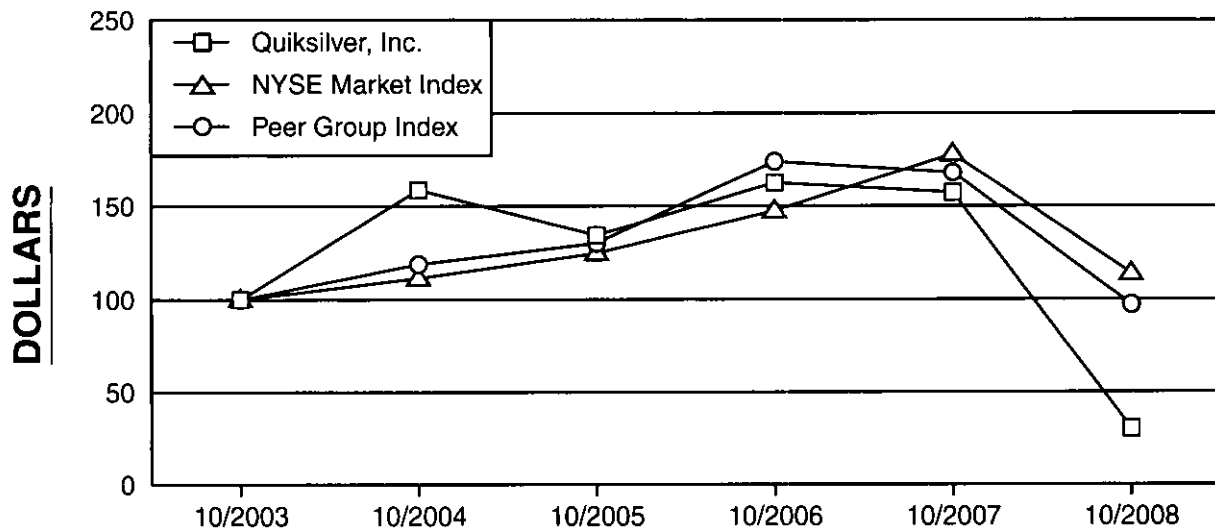
/s/ Timothy Harmon
Timothy Harmon

Director

December 30, 2008

The following graph compares from October 31, 2003 to October 31, 2008 the yearly percentage change in the Company's cumulative total stockholder return on its common stock with the cumulative total return of (i) the NYSE Market Index and (ii) a group of peer companies that in the judgment of the Company manufacture and sell product's similar to those of the Company. The yearly percentage change has been measured by dividing (i) the sum of (A) the cumulative amount of dividends for the measurement period, assuming dividend reinvestment, and (B) the difference between the price of the stock at the end and the beginning of the measurement period; by (ii) the stock price at the beginning of the measurement period. The historical stock performance shown on the graph is not intended to and may not be indicative of future stock performance.

**Comparison of 5-Year Cumulative Total Return
Among Quiksilver, Inc.,
NYSE Market Index & Peer Group Index**



	10/2003	10/2004	10/2005	10/2006	10/2007	10/2008
Quiksilver, Inc.	100.00	158.71	134.30	162.49	157.25	30.17
NYSE Market Index	100.00	111.54	124.89	147.45	178.05	114.04
Peer Group Index	100.00	118.97	130.20	174.04	168.06	97.24

Assumes \$100 invested on Oct. 31, 2003
Assumes Dividend Reinvested
Fiscal Year Ending Oct. 31, 2008

The following public companies were used in the graph above to represent the Peer Group:

- Coach Inc
- Columbia Sportswear Co
- Guess? Inc
- Hampshire Group Ltd
- Jones Apparel Group Inc
- Kenneth Cole Productions
- Liz Claiborne Inc
- Oxford Industries Inc
- Phillips-Van Heusen Corp
- Polo Ralph Lauren Corp
- VF Corp

Board of Directors

Robert B. McKnight, Jr.
Chairman of the Board, Chief Executive Officer
and President, Quiksilver, Inc.

Douglas K. Ammerman
Former Partner, KPMG

William M. Barnum Jr.
Managing Member, Brentwood Associates

Charles E. Crowe
Investor

James G. Ellis
Dean, Marshall School of Business,
University of Southern California

Charles S. Exon
Chief Administrative Officer,
General Counsel and Secretary, Quiksilver, Inc.

Executive Officers

Robert B. McKnight, Jr.
Chairman of the Board,
Chief Executive Officer and President

Charles S. Exon
Chief Administrative Officer,
General Counsel and Secretary

Joe Scirocco
Chief Financial Officer

Pierre Agnes
President, Quiksilver Europe

Craig Stevenson
President, Quiksilver Americas and
Quiksilver Global Brand Manager

Corporate Headquarters
Quiksilver, Inc.
15202 Graham Street
Huntington Beach, California 92649
Telephone (714) 889-2200

Independent Registered Public Accounting Firm
Deloitte & Touche LLP, Costa Mesa, California

Corporate Counsel
Hewitt & O'Neil LLP, Irvine, California

Annual meeting
10:00 a.m. on Wednesday, March 25, 2009

Investor Relations Inquiries
Quiksilver, Inc.
15202 Graham Street
Huntington Beach, California 92649
Attn: Bruce Thomas, Investor Relations
Telephone (714) 889-2200

Registrar & Transfer Agent
American Stock Transfer and Trust Co.
New York, New York
Telephone (800) 937-5449

Senior Notes Registrar
Wilmington Trust Company
Wilmington, Delaware
Telephone (302) 636-6396

Form 10-K

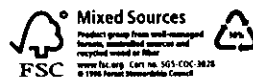
A copy of our Annual Report on Form 10-K for the fiscal year ended October 31, 2008 has been filed with the Securities and Exchange Commission and is included herein in a format that includes financial statements but excludes exhibits. Additional copies of the Annual Report on Form 10-K, including financial statements but excluding exhibits, will be made available without charge to the stockholders upon written request to the Company, sent to the attention of Bruce Thomas, Investor Relations, at the corporate headquarters.

Market Place

Our common stock trades on the New York Stock Exchange ("NYSE") under the symbol "ZQK". The high and low closing prices of our common stock, as reported by the NYSE, for each quarter of the two most recent fiscal years are set forth below:

Fiscal 2007	High	Low
1st quarter ended January 31, 2007	\$15.75	\$13.43
2nd quarter ended April 30, 2007	\$14.65	\$11.20
3rd quarter ended July 31, 2007	\$14.53	\$12.43
4th quarter ended October 31, 2007	\$15.21	\$12.50

Fiscal 2008	High	Low
1st quarter ended January 31, 2008	\$12.78	\$7.04
2nd quarter ended April 30, 2008	\$10.49	\$8.06
3rd quarter ended July 31, 2008	\$10.21	\$7.35
4th quarter ended October 31, 2008	\$8.64	\$1.77



We have historically reinvested our earnings in our business and have never paid a cash dividend. No change in this practice is currently being considered. Our payment of cash dividends in the future will be determined by our Board of Directors, considering conditions existing at that time, including our earnings, financial requirements and condition, opportunities for reinvesting earnings, business conditions and other factors. In addition, under the indenture related to our senior notes and under our principal credit agreement with a bank group, there are limits on the dividends and other payments that certain of our subsidiaries may pay to us, and we must obtain the note holders and bank group's prior consent to pay dividends to our shareholders above a pre-determined amount.

On December 18, 2008, there were 835 holders of record of our common stock and an estimated 16,116 beneficial stockholders.

Certifications

In accordance with Section 302 of the Sarbanes-Oxley Act of 2002, we have filed our Chief Executive Officer and Chief Financial Officer 302 certifications as exhibits to our Annual Report on Form 10-K for the fiscal year ended October 31, 2008. In accordance with section 303A.12 of the New York Stock Exchange listing standards, we have also filed our NYSE 303A.12(a) Chief Executive Officer certification with the New York Stock Exchange.



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