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UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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FORM 11-K

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[X] ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2007

Washington, PC 20549

or

[] TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission file number 1-9861

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

M&T BANK CORPORATION RETIREMENT SAVINGS PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

M&T BANK CORPORATION One M&T Plaza Buffalo, New York 14203

and

MET BANK CORPORATION
RETIREMENT SAVINGS PLAN
One MET Plaza
Buffalo, New York 14203

Table of Contents of Information Required in Report

Item 4. Financial Statements and Supplemental Schedule for the Plan.

The M&T Bank Corporation Retirement Savings Plan("the Plan") is subject to the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). In lieu of the requirements of Items 1-3 of this Form, the Plan is filing the financial statements and supplemental schedule prepared in accordance with the financial reporting requirements of ERISA. The Plan financial statements for the years ended December 31, 2007 and 2006 and the supplemental schedule as of December 31, 2007 are included as Exhibit 99.1 to this report on Form 11-K and are incorporated herein by reference. The Plan financial statements and supplemental schedule have been examined by PricewaterhouseCoopers LLP, Independent Registered Public Accounting Firm, and their report is included therein.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the M&T Bank Corporation Employee Benefit Plan Committee has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

M&T BANK CORPORATION RETIREMENT SAVINGS PLAN

Date: June 25, 2008

Stephen J. Braunscheidel M&T Bank Corporation Employee

Benefit Plan Committee

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in the Registration Statements on Form S-8 (Nos. 33-32044, 333-16077 and 333-84384) of M&T Bank Corporation of our report dated June 25, 2008, relating to the financial statements and financial statement schedule of the M&T Bank Corporation Retirement Savings Plan, which appears in this Form 11-K. We also consent to the reference to us under the heading "Experts" in such Registration Statements.

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Buffalo, New York June 25, 2008

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Participants and Employee Benefit Plan Committee of the M&T Bank Corporation Retirement Savings Plan

In our opinion, the accompanying statement of assets available for benefits and the related statement of changes in assets available for benefits present fairly, in all material respects, the assets available for benefits of the M&T Bank Corporation Retirement Savings Plan (the "Plan") at December 31, 2007 and 2006, and the changes in assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Employee Benefit Plan Committee. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by the Employee Benefit Plan Committee, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Employee Benefit Plan Committee. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

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Buffalo, New York June 25, 2008

M&T BANK CORPORATION RETIREMENT SAVINGS PLAN STATEMENT OF ASSETS AVAILABLE FOR BENEFITS

	December 31	
	2007	2006
Investments, at fair value:		
M&T Bank Corporation common stock	\$207,649,486	314,899,640
Mutual funds	678,167,004	, , , , , , , , , , , , , , , , , , , ,
Common trust fund	-	67,533,057
Loans to participants	16,618,240	15,697,079
Total investments	902,434,730	941,311,570
Contributions receivable:		
Participant	925,938	734,459
Employer - matching	844,936	338,100
Employer - Retirement Accumulation Account	8,456,363	7,391,312
Total contributions receivable	10,227,237	8,463,871
Accrued investment income	455,531	346,060
Due from broker	104,427	8,759
Assets available for benefits	\$ <u>913,221,925</u>	<u>950,130,260</u>

See accompanying notes to financial statements.

M&T BANK CORPORATION RETIREMENT SAVINGS PLAN STATEMENT OF CHANGES IN ASSETS AVAILABLE FOR BENEFITS

		December 31
Additions to assets available for benefits	<u>2007</u>	2006
Net investment income:		
Interest Dividends	\$ 4,161,057 47,521,670	3,508,550 35,852,444
Net appreciation (depreciation) in fair value of investments	(102,347,630)	72,026,636
Total net investment income (loss)	(50,664,903)	111,387,630
Contributions: Participant	46,269,326	43,713,190
Employer - matching	22,336,255	20,405,802
Employer - Retirement Accumulation Account	8,456,363	7,391,312
Total contributions	77,061,944	71,510,304
Transfer of net assets related to the Hess, Egan, Hagerty and L'Hommedieu, Inc. Profit Sharing Plan	<u> </u>	3,371,334
Total additions to assets available for benefits	26,397,041	186,269,268
Deductions from assets available for benefits		
Participant withdrawals	(63,305,376)	(54,254,685)
Net increase (decrease) in assets available for benefits	(36,908,335)	132,014,583
Assets available for benefits at beginning of year	950,130,260	818,115,677
Assets available for benefits at end of year	\$ <u>913,221,925</u>	950,130,260

See accompanying notes to financial statements.

1. Description of plan

The following description of the M&T Bank Corporation Retirement Savings Plan ("the Plan") is provided for general information purposes and is qualified in its entirety by reference to the Plan document. Participants should refer to the Plan document for a more complete description of the Plan's provisions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

General

The Plan is a defined contribution combined profit sharing/stock bonus plan. The stock bonus component is intended to be an employee stock ownership plan ("ESOP"), which is designed to invest primarily in the common stock of M&T Bank Corporation ("M&T"). Effective January 1, 2006, the Plan began to offer a Retirement Accumulation Account ("RAA") feature. Employees who were participants of the M&T Bank Corporation defined benefit pension plan prior to January 1, 2006 were given an opportunity to choose between continuing to accrue benefits under that plan, or receiving RAA contributions under the Plan. For those employees choosing to receive RAA contributions under the Plan, and for any employee hired after July 1, 2004, M&T will make a contribution on behalf of each eligible participant based on the participant's length of service. The Plan exists for the benefit of employees of M&T and its subsidiaries ("the Company").

Eligibility and participation

Employees who are at least 21 years of age are immediately eligible to participate in the Plan and make pre-tax contributions through salary reduction. Participants are eligible to have employer matching contributions and RAA contributions made on their behalf on the first day of any pay period following the completion of 12 months of continuous service, provided that the participant is at least 21 years of age.

Administration

The Plan is administered by M&T's Employee Benefit Plan Committee ("Administrative Committee") which is appointed by the Board of Directors of M&T Bank, a wholly owned subsidiary of M&T. The assets of the Plan are held by T. Rowe Price Trust Company ("T. Rowe"), as trustee. T. Rowe Price Retirement Plan Services, Inc. ("TRP Retirement Services") provides recordkeeping services for the Plan.

The Board of Directors of M&T has the right to terminate, amend or modify the Plan at any time subject to the Plan provisions. Upon Plan termination, participants would receive the assets allocated to their respective accounts.

Contributions

Contributions to the Plan are made by participants through salary reduction and by the Company through employer matching and RAA contributions. Highly and non-highly compensated employees who are participants may elect to reduce their compensation by a specified whole percentage not to exceed 50%. Both highly and non-highly compensated employees who are participants are subject to certain limitations under Section 401(k) and Section 415 of the Internal Revenue Code. The Company remits to the Plan on behalf of each participant the amount by which the participant's compensation is reduced. Contributions may be suspended at any time.

1. Description of plan, continued

Contributions, continued

Compensation is generally defined in the Plan to mean a participant's base salary and overtime pay, all commissions earned, incentive/bonus payments and any before-tax deferral amounts made by participants.

Generally, an individual participant's total annual contribution may not exceed the lesser of 100% of compensation, as defined in the Internal Revenue Code, or \$45,000 (\$44,000 in 2006), adjusted for inflation. An individual participant's pre-tax contribution was limited to \$15,500 in 2007 and \$15,000 in 2006

Participants are not permitted to make after-tax contributions to the Plan.

Catch-up contributions

A participant who has attained age 50 before the close of the respective Plan year is eligible to make unmatched catch-up contributions up to a maximum of \$5,000 for each of 2007 and 2006.

Employer matching contributions

After the eligible participant has completed one year of employment, the Company makes an employer matching contribution in an amount equal to 100% of the participant's pre-tax contributions that do not exceed 3% of compensation for the Plan year plus 50% of the participant's pre-tax contributions that exceed 3%, but do not exceed 6% of compensation for the Plan year.

Employer matching contributions are calculated and contributed each pay-period at the same time as the participant's salary reduction contributions. The Company will recalculate each participant's employer matching contribution on a quarterly basis and contribute the difference between the amount calculated based on the participant's year-to-date compensation and the year-to-date employer contributions.

Employer Retirement Accumulation Account contributions

For each Plan year, the Company will contribute on behalf of each eligible participant a percentage of each participant's compensation. An eligible participant is entitled to receive a RAA contribution if they (1) satisfy the Plan's eligibility requirements previously discussed; (2) are credited with at least 1,000 hours of service during the Plan year; (3) are an active employee of the Company on the last day of the Plan year; and (4) do not participate in the M&T Bank Corporation defined benefit pension plan if hired prior to July 2, 2004. The percentage contributed by the Company is based on the years of vesting service credited to the participant. The RAA contribution will be made as soon as practicable after the close of the Plan year. RAA contributions are invested in the available investment alternatives in the proportion elected by the participants.

Rollover contributions

Employees may also contribute amounts representing rollover distributions from other qualified defined contribution and benefit plans at any time during their employment.

1. Description of plan, continued

Vesting

Participants' accounts (other than the portion attributable to RAA contributions) are at all times fully vested and nonforfeitable.

Participants become fully vested in their RAA contributions after completion of five years of vesting service, or when normal retirement age is reached while employed by the Company. Effective February 1, 2007, a participant will vest in their RAA contributions as follows:

Vesting service	Vested percentage
Less than 2 years	0%
2 years	20%
years	40%
4 years	60%
5 years	100%

Forfeitures

Forfeitures represent the RAA of participants who have terminated employment with the Company and do not have a 100% non-forfeitable right in their RAA. Forfeitures are used first to restore participant accounts that are required to be reinstated pursuant to the provisions of the Plan. Any remaining forfeitures will be used to reduce employer contributions (including RAA contributions) for the year following the year in which the forfeiture arises. At December 31, 2007, forfeited accounts totaled \$115,510. Employer contributions were reduced by \$41,265 from the forfeiture account during 2007, while there were no such reductions in 2006.

Investment programs

Participants may direct the investment of their contributions in 1% increments in any of several investment alternatives, which include mutual funds, the common stock of M&T, and, prior to January 2, 2007, a common trust fund.

Participants may, in accordance with the rules of the Plan, transfer existing balances among the available investment alternatives and/or redirect their current contributions into different investment alternatives at any time. A participant may increase or decrease, at any time, the percentage of salary reduction elected, effective the first day of each payroll period.

Loans to participants

Participants may borrow from their account (other than the portion attributable to RAA contributions and employer matching contributions made after December 31, 2005) an amount not to exceed the lesser of (1) 50% of the participant's vested account balance as of the most recent valuation date or (2) \$50,000 reduced by the participant's highest outstanding loan balance in the twelve months prior to the date of loan origination. The minimum loan amount is \$1,000. A participant may have only one loan outstanding at any time. Loans bear interest at one percentage point above the prime rate published by The Wall Street Journal on the date the loan is processed, and are repaid in equal installments through after-tax payroll deductions for a period of up to five years, except for certain loans formerly associated with the Allfirst Financial Inc. Capital Accumulation Retirement Plan and Trust which allowed loan terms greater than five years if the proceeds were used to purchase an employee's primary residence. Participants are charged a one-time \$50 administrative fee for each new loan processed, which is deducted from the

1. Description of plan, continued

Loans to participants, continued

loan proceeds and has been included in participant withdrawals in the statement of changes in assets available for benefits.

Withdrawals and distributions

A participant undergoing financial hardship may make withdrawals from the Plan, subject to Plan limitations. Upon termination of employment for any reason, participants are entitled to a distribution of the full amount of vested individual account balances as of the revaluation date immediately following such termination of service.

Upon termination of employment, participants have the option of receiving distributions of amounts greater than \$5,000 (excluding rollover contributions) in the form of a lump-sum payment or by rollover contribution to other qualified plans. Participants also have the option to leave those amounts invested in the Plan. Mandatory distributions that exceed \$1,000 but are less than \$5,000 (excluding rollover contributions) are automatically rolled over into a T. Rowe individual retirement account unless otherwise directed by the participant. Distributions equal to \$1,000 or less are automatically made by lump-sum payment less the mandatory 20% federal income tax withholding, unless otherwise elected within 90 days following termination. If the participant receives a distribution, the non-vested portion of their RAA will be forfeited.

The participant may also elect, upon termination of employment, to defer distribution of either the minimum required under Internal Revenue Code Section 401(a)(9) or the entire balance, until no later than April 1 of the calendar year following the year in which age 70% is attained. If a participant terminates employment after that date, distribution will be made as soon as administratively practicable following termination of employment.

ESOP provisions

A participant entitled to a distribution who has directed some or all of their balance to be invested in common stock of M&T has the right to elect the distribution in the form of M&T common stock. A participant may also elect to receive a distribution of dividends paid on shares of M&T common stock held in the Plan and allocated to the participant's account. Dividends will be distributed quarterly as soon as administratively practicable after the dividends are paid to the Plan. If no election is made, dividends will be reinvested in the common stock of M&T.

2. Summary of significant accounting policies

Basis of accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Use of estimates

The preparation of financial statements in conformity with generally accepted accounting principles ("GAAP") requires the Administrative Committee to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein. Actual results could differ from those estimates.

2. Summary of significant accounting policies, continued

Investment valuation and income recognition

Investments are reported at fair value. Investments in the common stock of M&T, which is traded on the New York Stock Exchange, are valued using the last reported sales price prior to the close of the Plan year. Investments in mutual funds are valued at the net asset value of shares held at the end of the Plan year. Prior to January 2, 2007, investments in the common trust fund were valued at the net asset value based on the last reported sales price of the underlying investments held.

Loans to participants are valued for the purposes of determining asset value by TRP Retirement Services, as no active market exists for such loans. The fair value of loans, which are fully secured by a portion of the participants' vested benefits, was estimated to approximate the outstanding principal balance of the loans at both December 31, 2007 and 2006.

Investment income of M&T common stock, the mutual funds, and the common trust fund (prior to January 2, 2007) is allocated to participants based on their proportionate share of the net assets of the respective investment alternative. Interest income on loans to participants is allocated to participants based on their respective loan agreement.

Purchases and sales of securities are reflected on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

Risks and uncertainties

The Plan invests in various types of investments, which include equity, bond and money market mutual funds, a common trust fund (prior to January 2, 2007), and the common stock of M&T. These investments, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of investments will occur and that such changes could materially affect the amounts reported in the statement of assets available for benefits.

Administrative expenses

Expenses related to administration of the Plan are paid by the Company. Brokerage commissions for acquiring or selling securities are paid by the Plan. The Plan incurred brokerage commissions in 2007 and 2006 totaling \$10,568 and \$6,817, respectively. These amounts have been included in the statement of changes in assets available for benefits in net appreciation (depreciation) in fair value of investments.

Payment of benefits

Benefits are recorded when paid.

Recent accounting development

In September 2006, the Financial Accounting Standards Board issued Statement of Financial Accounting Standards ("SFAS") No. 157, "Fair Value Measurements." SFAS No. 157 defines fair value, establishes a framework for measuring fair value in GAAP, and expands disclosures about fair value measurements. SFAS No. 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007. The Plan adopted SFAS No. 157 effective January 1,

2. Summary of significant accounting policies, continued

Recent accounting development, continued

2008 and does not anticipate that the adoption will have a material effect upon the Plan's financial statements.

3. Investments

Investments representing 5% or more of assets available for benefits as of the dates indicated were as follows:

	December 31	
	2007	2006
M&T Bank Corporation common stock Harbor Capital Advisors, Inc.	\$207,649,486	314,899,640
International Fund (a)	87,587,855	
MTB Group of Funds Mid Cap Stock Fund	55,448,236	56,777,839
MTB Group of Funds Prime Money Market Fund	63,673,179	55,351,153
Templeton Funds, Inc. Foreign Fund (a) T. Rowe Price Associates, Inc.		63,368,668
Equity Index Trust (b) The Vanguard Group, Inc.		67,533,057
Institutional Index Fund (b)	68,977,693	

- (a) Effective January 2, 2007, the Templeton Funds, Inc. Foreign Fund investment option was discontinued, the related investments redeemed and the proceeds invested in shares of the Harbor Capital Advisors, Inc. International Fund.
- (b) Effective January 2, 2007, the T. Rowe Price Associates, Inc. Equity Index Trust investment option was discontinued, the related investments redeemed and the proceeds invested in shares of The Vanquard Group, Inc. Institutional Index Fund.

Statement of changes in assets available for benefits

The Plan presents in the statement of changes in assets available for benefits the net appreciation (depreciation) in fair value of investments, which consists of the realized gains and losses from the sale of investments and the unrealized appreciation (depreciation) on investments. The Plan's investments appreciated (depreciated) in value as follows:

	For the year ended December 31,	
	2007	2006
M&T Bank Corporation common stock Mutual funds Common trust fund	\$(103,390,847) 1,108,466 (65,249)	33,922,456 28,905,164 9,199,016
Net appreciation (depreciation) in fair value of investments	\$(<u>102,347,630</u>)	72,026,636

4. Income taxes

The Internal Revenue Service ("IRS") issued a favorable determination letter on May 20, 2003 regarding the qualified and tax-exempt status of the Plan under Sections 401 and 501 of the Internal Revenue Code. Subsequent to

4. Income taxes, continued

receipt of the favorable determination letter, the Plan has been amended. The Administrative Committee is of the opinion that the amendments did not affect the qualified and tax-exempt status of the Plan and, accordingly, no provision has been made for income taxes.

Participants are not subject to federal or state income tax on employer contributions and pre-tax participant salary reduction contributions until such contributions are withdrawn or distributed. Participants are also not subject to federal or state income tax on the earnings and appreciation of the assets of the Plan until such amounts are withdrawn or distributed.

5. Plan amendments

Effective February 1, 2006, the Plan was amended to provide credit for past service for former employees of Hess, Egan, Hagerty and L'Hommedieu, Inc. for eligibility purposes. Effective July 1, 2006, the assets of the Hess, Egan, Hagerty and L'Hommedieu, Inc. Profit Sharing Plan were merged into the Plan.

On December 14, 2006, the Plan was amended, effective January 1, 2006, to make certain administrative changes pertaining to RAA contributions and the hours of service requirement related to such contributions.

Effective February 1, 2007, the Plan was amended, in accordance with the Pension Protection Act of 2006, to provide for accelerated vesting of RAA contributions. A qualified participant's RAA will be vested and nonforfeitable as described in note 1.

Effective January 1, 2008, the Plan was amended to provide credit for past service for former employees of Partners Trust Financial Group, Inc. for eligibility purposes and to clarify the Plan's eligibility rules.

6. Related party transactions

The Plan invests in shares of the common stock of M&T. The Plan held 2,545,660 shares with a fair value of \$207,649,486 and 2,577,764 shares with a fair value of \$314,899,640 at December 31, 2007 and 2006, respectively. The plan received cash dividends of \$6,570,624 and \$5,718,412 on the common stock of M&T during 2007 and 2006, respectively.

Certain Plan investment alternatives represent shares of mutual funds that are advised by an entity related to T. Rowe Price. T. Rowe Price serves as trustee and recordkeeper. MTB Investment Advisors, Inc. ("MTBIA") provides advisory services for Plan investments in the MTB Group of Funds. MTBIA is a wholly owned subsidiary of M&T Bank, the Plan sponsor. The transactions described above qualify as party-in-interest transactions. M&T Bank did not pay MTBIA any fees on behalf of the Plan during 2007 and 2006. M&T Bank paid \$257,678 to T. Rowe Price in 2007 for trustee and recordkeeping services for the Plan relating to the first and second quarters of 2007. The fees that relate to such services provided in the third and fourth quarters of 2007 totaled \$260,340, but have not been paid pending resolution of certain inquiries made by M&T Bank. M&T Bank paid \$485,296 to T. Rowe Price for trustee and recordkeeping services rendered in 2006.

7. Subsequent Event

On March 3, 2008, the Partners Trust Bank Incentive Savings Plan was merged into the Plan. On that date, net assets totaling \$22,447,816 were transferred into the Plan and were reflected in the various investment options offered by the Plan.

MAT BANK CORPORATION RETIREMENT SAVINGS PLAN

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Identity of issue, borrower, lessor, or similar party	Description of investment	Number of shares or principal amount	Fair value
Common stock			
Financial:			
• MET Bank Corporation 1	Common Stock	2,545,660	\$ 207,649,486
Mutual fund investments			
Goldman Sachs Asset Management, L.P.	Structured US Equity Fund	519,311	15,356,037
Harbor Capital Advisors, Inc.	International Fund	1,238,341	87,587,855
Lord Abbett Distributor LLC	Mid Cap Value Fund	962,078	17,865,797
* MTB Group of Funds	Intermediate-Term Bond Fund	1,422,974	14,087,440
* MTB Group of Funds	Large Cap Growth Fund	1,838,709	17,099,994
* MTB Group of Funds	Large Cap Value Fund	1,164,285	14,192,632
* MTB Group of Funds	Mid Cap Growth Fund	140,811	1,968,536
* MTB Group of Funds	Mid Cap Stock Fund	3,926,929	55,448,236
* MTB Group of Funds	Prime Money Market Fund	63,673,179	63,673,179
* MT9 Group of Funds	Small Cap Growth Fund	1,415,717	24,859,988
* MTB Group of Funds	U.S. Government Bond Fund	2,423,108	22,874,142
Pacific Investment Management Company LLC (PIMCO)	Total Return Bond Fund	1,146,346	12,254,441
* T. Rowe Price Associates, Inc.	Balanced Fund	2,018,753	41,586,308
* T. Rowe Price Associates, Inc.	Equity Income Fund	1,026,745	28,851,537
* T. Rowe Price Associates, Inc.	Growth Stock Fund	1,072,705	36,107,259
*T. Rowe Price Associates, Inc.	Retirement 2010 Fund	1,745,317	28,291,596
* T. Rowe Price Associates, Inc.	Retirement 2020 Fund	1,899,875	33,703,786
*T. Rowe Price Associates, Inc.	Retirement 2030 Fund	1,385,819	26,399,860
* T. Rowe Price Associates, Inc.	Retirement 2040 Fund	1,070,385	20,551,394
* T. Rowe Price Associates, Inc.	Retirement Income Fund	438,505	5,832,108
* T. Rowe Price Associates, Inc.	Small-Cap Value Fund	1,130,211	40,597,186
The Vanguard Group, Inc.	Institutional Index Fund	514,222	68,977,693
			678,167,004
Loans to participants			
* Loans to participants	5.00%-11.50%, fully secured by vested benefits, due 2008 through 2014	\$ 16,618,240	16,618,240
	Total investments		\$ 902,434,730



¹ See note 6 of notes to financial statements.

Denotes party-in-interest.