



3 April 2008

Securities and Exchange Commission Division of Corporation Finance Office of International Corporate Finance 450 Fifth Street, N.W. Washington, D.C. 20549

Re: Submission Pursuant to Rule 12g3-2(b)(1)(iii)

Dear Ladies and Gentlemen:

**Boart Longvear Limited** 

**Corporate Office** 

2640 West 1700 South, Salt Lake City
PO Box 27314, Salt Lake City, Utah 84127, USA
Tel: +1 801 972-6430 • Fax: +1 801 977-3374

E-mail: info@boartlongyear.com

www.boartlongyear.com

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Mail Processing
Section

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Washington, DC - 102

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Pursuant to Rule 12g3-2(b)(1)(iii) under the Securities Exchange Act of 1934, Boart Longyear Limited (the "Company") hereby furnishes to the Securities and Exchange Commission copies of the following announcements: (1) Notice of Substantial Holder – Form 603, submitted on April 1, 2008; (2) 2007 Annual Report, submitted on April 1, 2008; and (3) Notice of Annual General Meeting, submitted on April 1, 2008. This announcement was submitted by the Company to the Australian Securities and Investments Commission and distributed by the Company to its security holders on the dates referenced above.

Please acknowledge receipt of the enclosed materials by file-stamping an enclosed copy of this letter and returning it to the undersigned in the envelope provided. If you have any questions regarding this submission, please contact the undersigned at (801) 954-2492.

Very truly yours,

Fabrizio Rasetti

Senior Vice President and General Counsel

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**Enclosures** 



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Sent Via Overnight Courier

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Senior Vice President and General Counsel

Enclosures

#### **Form 603**

Corporations Act 2001 Section 671B

#### Notice of initial substantial holder

То

**Boart Longyear Limited (BLY)** 

ACN/ARSN

123 052 728

#### 1. Details of substantial holder

Name ABN Barclays Group lodged by Barclays Global Investors Australia Limited

N 33 001 804 566 (Barclays Global Investors Australia Limited)

The holder became a substantial holder on 25 March 2008.

#### 2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder an associate had a relevant interest on the date the substantial holder became a substantial holder are as follows:

Class of securities	Class of securities Number of securities		Voting power	
Ordinary	79,992,182	79,992,182	5.35%	

#### 3. Details of relevant interests

The nature of the relevant interest the substantial holder had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest Nature of relevant interest		Glass and number of securities		
Bardays Group	Fund Manager – see Annexure A	Ordinary 79,992,182		

#### 4. Details of present registered holders

The persons registered as holder of the securities referred to in paragraph 3 above are as follows:

Holder of relevant Interest	Registered holder of securities	Glass and number of securities
Barclays Group	JP Morgan & other custodians - see Annexure A	Ordinary 79,992,182

#### 5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of interest	relevant	Date of acquisition	Consideration Gash/Non-cash	Class and number of securities
Barclays Group		Past 4 months	Avg price \$2.00	Ordinary 79,992,182

#### 6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Barclays Global Investors Australia Limited	Level 43, 225 George Street, Sydney NSW 2000

#### Signature

	31 March 2008
Director/ Secretary	Date
Barclays Global Investors Australia	

# This is "Annexure A" of 1 page referred to in Form 603 Notice of initial substantial holder

Relevant Interest in Boart Longyear Limited (BLY) held by members of the Barclays Group.

The list of Barclays entities and their respective holdings are as follows:

ASX CODE	STOCKANAME	GOMPANY	HOLDING	<b>%</b> 3
BLY	Boart Longyear Limited	Barclays Global Investors Japan Ltd	2,144,916	0.14
BLY	Boart Longyear Limited	Barclays Global Investors Ltd	3,415,056	0.23
BLY	Boart Longyear Limited	Barclays Global Investors Ltd	5,210,832	0.35
BLY	Boart Longyear Limited	Barclays Life Assurance Co Ltd	396,946	0.03
BLY	Boart Longyear Limited	Barclays Global Investors, N.A.	13,529,892	0.90
BLY	Boart Longyear Limited	Barclays Global Fund Advisors	5,898,744	0.39
BLY	Boart Longyear Limited	Barclays Capital Inc	0	-
BLY	Boart Longyear Limited	Barclays Capital Securities Ltd	6,281,088	0.42
BLY	Boart Longyear Limited	Barclays Global Investors Canada Ltd	121,303	0.01
BLY	Boart Longyear Limited	Barclays Global Investors Australia Ltd	42,993,405	2.88
			79,992,182	5.35

The JP Morgan Chase Bank Inc. and various other custodians (Custodians) hold shares in BLY as custodian and for which the Barclays Group are either:

- the responsible entity or trustee of pooled investment products such as registered managed investment schemes (Funds); or
- the investment manager of Portfolios held for a number of institutional investors. The institutional investors are generally superannuation funds regulated under the Superannuation Industry Supervision Act 1993.

The holding of shares in BLY was acquired as part of the wide portfolio of Australian shares and units acquired for the Funds and the Portfolios.

The members of the Bardays Group and the Custodians may hold relevant interests due to the capacity of these entities to dispose of the shares in BLY.

Each investor in a Fund owns an undivided interest in the Fund's assets, no client directly owns any asset of the Fund. The unitholding of each Fund varies from time to time as clients enter and withdraw from the Funds. The various institutional investors with portfolios delegate the management of the portfolios to the members of the Barclays Group.

	31 March 2008
Director / Secretary	Date
Barclays Global Investors Australia	

**№ BOART LONGYEAR** 

2007 Annual Report

OUR
DIFFERENCES
CREATE VALUE



2007 Annual Report



#### A LETTER FROM THE CHAIRMAN GRAHAM BRADLEY

"Our pro forma EBITDA exceeded our prospectus forecast....we see growth in demand for our services and products

continuing strongly in 2008 and beyond."

Dear Investors.

I am pleased to present the Company's first annual result since our ASX listing on 5 April 2007.

Our 2007 net profit after tax (NPAT) on a statutory basis was US\$81 million. This exceeded our prospectus forecast (US\$78 million) by nearly 4 percent.

Because of the significant restructuring undertaken by the Company and its predecessor group in the course of 2006 and early 2007, the Company's underlying performance is best judged by considering our results on a pro forma basis compared to our prospectus forecast. I am, therefore, pleased to report that our pro forma earnings before interest, taxes, depreciation and amortisation (EBITDA) for 2007 were US\$336 million. This exceeded our prospectus forecast (US\$320 million) by 5 percent. This result was achieved from pro forma revenues of US\$1,571 million which exceeded our prospectus forecast (US\$1,461 million) by US\$110 million, or 8 percent. Both our Drilling Services division and our Products division contributed to this above-prospectus result.

Boart Longyear ended the year with a strong cash position. Net debt was US\$569 million compared to US\$642 million in April 2007 at the time of listing.

The Company has declared a dividend of 1.5 US cents per share. This dividend is consistent with the stated policy set out in our prospectus of distributing between 30 to 40 percent of net earnings. The dividend will be paid on 18 April 2008.

Our 2007 results were delivered in a climate of strong growth in demand for the Company's services and products, as mineral resources enjoyed continuing strong demand on a worldwide basis. Accordingly, the Company continued during 2007 to invest in expanded production capacity, to add new drill rigs to our worldwide fleet and to make selective acquisitions. In early 2007 we completed the purchase of Grimwood Davies and KWL Drill Rig Engineering in Western Australia, and Connors Drilling in Chile and Argentina, acquisitions which have performed at or above plan. On 31 December, we also acquired Patagonia Drill Mining Services' operations in Argentina, Chile, Uruguay and Paraguay. These acquisitions added drilling services capability—making us the largest drilling services contractor in Australia and substantially expanding our footprint in South America—along with adding product capability and expertise. Since 1 January 2008, we have completed our acquisition of Britton Bros. Diamond Drilling, located in western Canada and Mexico. We have also sold our non-core mining capital equipment business in South Africa.

In addition, in 2007 the Company has added 130 new drill rigs to our global fleet through acquisitions and capital investment, bringing



our total in rigs to more than 1,100. We have also expanded our manufacturing operations in Wuxi, China, as well as Wroclaw, Poland, and invested additional capital in existing manufacturing facilities.

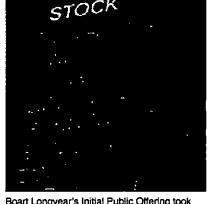
There have been no changes to the composition of the Board since the Company was listed last April. I would like to thank my Board colleagues for their considerable contribution in both preparing the Company for its initial public offering and in overseeing the establishment of corporate governance, remuneration, health, environment and safety, risk management and other important policies and procedures necessary to ensure that as a listed company, Boart Longyear's governance, structures and practices meet the highest standards.

I would also like to thank our chief executive, Paul Brunner, and his executive team for their energy and dedication during the past year. We thank, in particular, our former Chief Financial Officer, Ron Sellwood, who retired in October after three years with the Company.

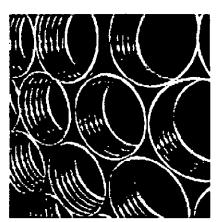
Looking ahead, while we see continued volatility in global debt and equity markets, we expect that this will not fundamentally affect the continuing strong demand for mineral resources, energy and water resources, which, in turn, will drive continued growth in the Company's revenues. We see growth in demand for our services and products continuing strongly in 2008.

We believe we are well-positioned to serve this demand with highquality products and reliable and safe contract drilling services. With our moderate debt levels, high interest cover and strong cash flows, Boart Longyear is well-positioned to continue to take advantage of market conditions by further investment in organic growth and selective acquisitions in the year ahead. We expect, therefore, continued double-digit percentage growth in the Company's revenues and financial results in 2008.

I look forward to working with my Board colleagues, our executive leadership team and our 9000 people around the world to realise this aspiration in the year ahead.



Boart Longyear's Initial Public Offering took place on 5 April 2007.



2007 featured the launch of several new products, including the Variable Wall (V-Wall) coring rod.



Left to right: Chairman Graham Bradley, Employee Scott Krugg, and Director Peter St. George tour a US drill site.

GRAHAM BRADLEY CHAIRMAN

## A LETTER FROM THE MANAGING DIRECTOR PAUL BRUNNER

"We are the exploration drilling industry's global leader and are clearly differentiated through our position as the only major integrated products and services provider. This integration provides a built-in continuous improvement and innovation loop leading to a stream of new product solutions and value-adding ideas."



We are pleased to announce to our Shareholders that in Boart Longyear's first year of operation as a listed company we posted record revenues and profits exceeding the commitments we made in our IPO prospectus.

Our success was driven by strong demand for minerals in China and elsewhere in the developing world, in conjunction with a commitment from Boart Longyear's employees at all levels to meet the challenges set out in our operating plan. Underpinning our performance in our Drilling Services division were the addition of drill rigs and the crews to man those rigs, and from our Products division, the completion of substantial capacity increases while restructuring some underperforming parts of our operation. We also successfully integrated three acquisitions made early in the year and closed on a fourth acquisition at year's end. The Company is well-positioned to extend our success into 2008 by building on this sound platform.

Our outlook for growth from all business segments remains strong and there is no evidence that credit issues in the United States will spill over into the demand for mineral exploration. The constrained supply for commodities such as copper, gold, nickel and zinc is sustaining prices well above historical averages and the point at which mining companies are willing to invest in their exploration programmes. Exploration is a segment of the mining industry that has seen 30 years of under-investment. Success to date has not yielded the new deposits or increases in metal reserves necessary to close the supply gap for key metals. In addition, the increasing complexity of new deposits, the politics in the jurisdictions being explored and the logistics of operating a mine in remote and under-developed locations should extend the life of this exploration cycle.

It is our view that the macro-economic conditions in which the mining and the mineral exploration drilling industries find themselves will sustain exploration and mine development well into the future. Boart Longyear's platform for growth and success in this environment will be built on our points of competitive difference. We are the exploration drilling industry's global leader and are clearly differentiated through our position as the only major integrated products and services provider. This integration provides a built-in continuous improvement and innovation loop leading to a stream of new product solutions and value-adding ideas. As evidence of this, in 2007 we introduced the Stage3 Diamond Bit, the V-Wali Rod and the Quick Descent Core Barrel, all products which contain patented technologies and significantly enhance drilling productivity.

Further differentiating the Company are nearly 120 years of proven performance, reliability, and innovation unmatched in the industry. Boart Longyear truly is advantaged by our differences. The strength of the Boart Longyear brand forms a solid base for extending valued

customer relationships by using our global reach to provide exceptional customer service anywhere in the world. It also:

- Gives us a first mover's advantage on entering new markets and looking at acquisition opportunities;
- Allows us to leverage our scale into even our smallest operation, from our purchasing power to our training programmes; and
- Ensures our governance programmes are robust, from our ethics and good citizenship to our environment, health and safety efforts.

As an organisation, I am proudest of how our people remained focused on operational excellence through a period of strong growth and significant change. We have delivered on our promises to the financial community, but, as important, we met the challenges of safeguarding our people in the field. Key among our efforts is our focus on safety, such that today, we maintain among the industry's lowest Loss Time Injury (LTI) rates and continue to review every LTI at the highest level in of Company management.

It is Boart Longyear's global leadership in both drilling services and drilling products, coupled with our world-class product innovation, strong corporate values and commitment to the safety and training of our people around the world that will enable us to continue to provide high-quality, reliable products and services to our customers to meet their growing needs. I am confident that our integrated business model and strong financial position will assure Boart Longyear's future success and that our differences will continue to create value for our investors and customers.



Our primary Corporate Value of "Safety First" is a commitment to each of our over 9000 employees around the world.



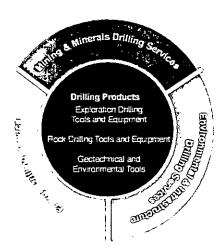
In 2007, the Company launched new global training initiatives focused on retention, leadership and safety.



Managing Director Brunner visits a sonic drilling project in Europe.



# OUR INTEGRATED DRILLING SOLUTIONS



#### **DRILLING SERVICES:**

Diamond core drilling
Rotary drilling
Rotary air blast drilling
Dual tube reverse circulation drilling
Sonic drilling
Auger drilling
Percussive drilling
Probe drilling

#### **DRILLING PRODUCTS:**

Coring

Diamond bits

Drill rods and casing

in-the-Hole tools

Percussive

Percussive bits

**Drilling tools** 

Tapered and threaded rods

Pneumatic and hydraulic drills

Environmental and geotechnical

Geotechnical drilling tools

Overburden drilling tools

Jet grouting tools

Drilling rigs

Surface coring rigs

Underground coring rigs

Longhole percussive drill rigs

Reverse circulation drill rigs

Geotechnical and construction rigs



#### **BUSINESS OVERVIEW**

Boart Longyear has been a leading provider of drilling services and products to the global minerals industry for well over a century.

We operate an integrated business delivering high-quality drilling services and products to customers globally.

#### **DRILLING SERVICES**

Our Drilling Services division operates in more than 35 countries across North America, South America, Asia and the Pacific rim, Europe and Sub-Saharan Africa. We have an international network of more than 50 zone locations that maintain and mobilise equipment close to key geographic markets.

Our competitive strengths include:

- · Global reach and longstanding relationships with a global customer base;
- Access to equipment and consumables to enhance drilling productivity;
- · Full suite of drilling services technologies; and
- · Industry-leading safety and training programmes.

#### MINING AND MINERALS

We are the global leader for minerals exploration, supporting mining customers in the exploration, development and production of gold, copper, diamonds, platinum, uranium, and other metals and minerals. The rock core chips and samples we extract provide mining companies with critical information over the life of a mining project, from exploration through the development, production and closure of the mine.

#### **ENVIRONMENTAL & INFRASTRUCTURE**

Our Environmental & Infrastructure drilling business continues to expand its presence and capabilities to serve customers in the following industries:

 Environmental: drilling to support site investigation and remediation of contamination for both soil and groundwater;



- Water: drilling in support of groundwater exploration and development, including the construction of water wells and servicing existing well and pumping systems;
- Geotechnical: subsurface investigative drilling for new construction and the repair and remediation of existing infrastructure systems; and
- Geo-construction: drilling for a variety of civil engineering and infrastructure construction projects.

#### **ENERGY**

We assist customers in the exploration and production of non-conventional energy sources, such as oil sands, oil shale and coal bed methane, by providing earth and rock core samples for analysis and by installing gas well casings and coal bed methane wells.

Due to growing hydrocarbon consumption and uncertainty surrounding the supply of existing resources in the Middle East and other energy-producing states, major oil and gas companies and utilities are seeking to develop these alternative energy sources.

#### DRILLING PRODUCTS

Our Products division develops, manufactures and sells coring tools, drilling capital equipment and percussive tools. These products are used in industries such as minerals, environmental, infrastructure, construction, stone and energy.

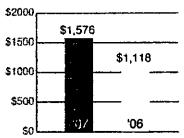
Coring tools developed, manufactured and distributed by Boart Longyear include diamond coring bits, drill rods and wireline core extraction systems. The Products division also manufacturers drilling tools and accessories for the construction drilling and geotechnical markets globally. Many of our products use patented technologies.

We are a recognised leader in the supply of drilling products to minerals drilling services providers, primarily for dedicated surface and underground coring rigs and bits.

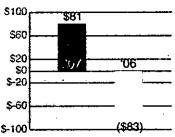
The majority of the Product division's sales are to our Drilling Services division's competitors, and an estimated 15 percent of the Product division's manufacturing output is used by our Drilling Services division.

# KEY FINANCIAL PERFORMANCE TARGETS STATED IN THE PROSPECTUS HAVE BEEN MET

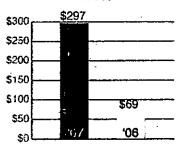
2006/2007 YEAR OVER YEAR FINANCIAL COMPARISONS



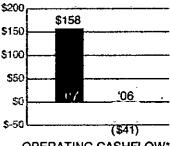
REVENUE FROM CONTINUING OPERATIONS\*
IN US\$ M



NET PROFIT (LOSS) FROM CONTINUING OPERATIONS:
IN US\$ M



EBITDA FROM
CONTINUING OPERATIONS\*
IN US\$ M



OPERATING CASHFLOW\*

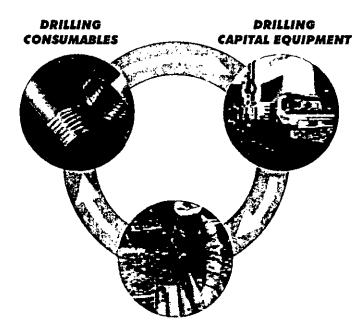
\*Statutory Basis



# OUR DIFFERENCE- THE INDUSTRY'S ONLY MAJOR INTEGRATED DRILLING SOLUTIONS PROVIDER

Because of our leading positions in drilling services and products, we truly understand the needs of our customers with regards to safety, people, training, environments, applications and geographies. As an experienced industry leader, we answer these needs with innovative drilling solutions that bring value to our customers, including:

- Access to equipment in a supplyconstrained market;
- A continuous product development and innovation cycle;
- Product engineering driven by the productivity requirements of our Drilling Services division;
- A 'speed to market' advantage for new product development;
- Market knowledge based on experience in the field;
- Industry-leading safety practices;
- Early adoption of productivityenhancing products.



**DRILLING SERVICES** 

#### FOCUS ON OUR INTEGRATED BUSINESS ADVANTAGE:

Our drilling consumables and capital equipment are developed in close collaboration with our Drilling Services division. In turn, we incorporate our experience in the field into our product engineering cycle. In 2007, we took additional steps to leverage the power of our integrated business model and the unique value of the information it provides our global engineering teams. Working together, our Drilling Services and Products divisions are actively sharing field data, challenges, safety requirements and best practices — driving our product development to new heights.



# OUR DIFFERENCE- FOCUSED GLOBAL LEADERSHIP POSITION IN KEY INDUSTRIES

### DRILLING SERVICES

Boart Longyear delivers expert drilling services solutions for a wide variety of applications to our customers around the world. Operating in more than 35 countries, our Drilling Services division is growing to meet increasing demand from our customers. Our teams are constantly developing tomorrow's solutions, applying emerging technologies while offering time-tested, safe and performance-driven processes perfected in a variety of drilling applications around the globe.

#### **Drilling Services:**

- Reverse circulation
- Percussive
- Underground and surface coring
- Sonic

#### Sonic Advantages:

- Speed
- · Cost-effectiveness
- · Less waste
- Sample accuracy

### DRILLING PRODUCTS

Boart Longyear is a world leader in the design, development and manufacture of products for mining, environmental, energy and construction applications. With state-of-the-art manufacturing centres and patented technologies, we offer world-class products such as coring, percussive, environmental and geotechnical consumables and drilling rigs that perform in the toughest applications.

#### Surface Exploration Products:

- · LF Series coring rigs
- · Coring consumables
- KWL reverse circulation and multipurpose rigs

### Underground Exploration Products:

- LM Series coring rigs
- Coring consumables
- Percussive rigs and consumables



# OUR DIFFERENCE- OUR REPUTATION FOR LEADING THE WAY IN SAFETY PERFORMANCE

In 2007, Boart Longyear executed several new programmes and initiatives, received numerous awards and recognitions, and earned or maintained industry certifications, validating our commitment to the environment and the safety of others.

#### INCIDENT REPORTING

We improved the effectiveness of our environment, health and safety (EHS) incident reporting with the launch of a web-based system that allows immediate access to EHS data across the globe. This 'real time' information is captured and distributed across our operations globally to prevent future incidents by sharing best practices and lessons learned and expanding awareness of safety risks and solutions.

#### **EHS CERTIFICATIONS**

In 2007, with the exception of recent acquisitions, all of our drill sites around the world and all 8 of our manufacturing plants were ISO 14001, and OHSAS 18001 certified, proof of our long-term commitment to the environment and the safety of our employees and customers today, and into the future.

## FOCUS ON EXCELLENCE IN SAFETY:

Boart Longyear's reputation for safety is among the best in the industry. We proudly thank our employees for their commitment to safety and share these examples of 2007 safety performance accomplishments.

CODELCO DIVISIÓN ANDINA SAFETY AWARD Chile, December 2007

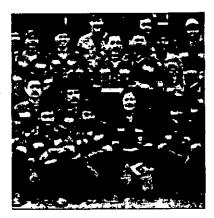
SAFETY INNOVATION AWARD NOMINATION Australia, 2007

BOART LONGYEAR SAFETY AWARD 1-MILLION HOURS WITHOUT SERIOUS INCIDENT Thailand, 2007

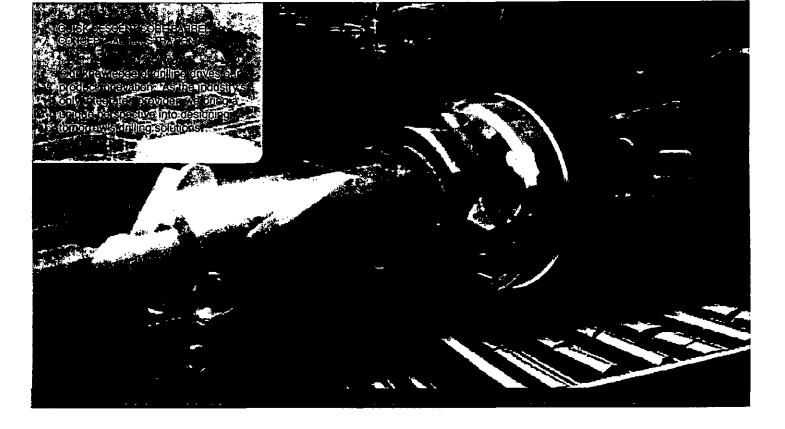
KENNECOTT HSEC AWARD Canada, 2007

BOART LONGYEAR SAFETY AWARD 12 MONTHS WITHOUT SERIOUS INCIDENT Australia, 2007

CODELCO DIVISIÓN ANDINA SAFETY AWARD Chile, April 2007







## OUR DIFFERENCE- 24-HR GLOBAL **ENGINEERING SPEEDS WORLD-CLASS** INNOVATION TO MARKET

Through Boart Longyear's commitment to engineering, we accelerated technology development and speed to market, delivering solutions that improved performance, safety, productivity and ease of use.

Internally, we combined our global engineering groups into "Centres of Expertise\*, offering round-the-clock sharing of data, best practices and ideas.

This 24-hour stream of information significantly shortened our product development cycle and led to the introduction of the following products in 2007:

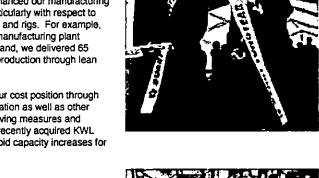
- Stage3™ diamond bit;
- V-Wall™ coring rod;
- Quick Descent™ core barrel:
- DeltaBase 105 environmental and infrastructure rigs; and
- New line of reverse circulation drill rigs.

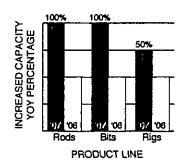
In addition, we developed and readied for launch in Q1 2008 a reverse circulation rod handling system.

#### FOCUS ON INCREASING CAPACITY:

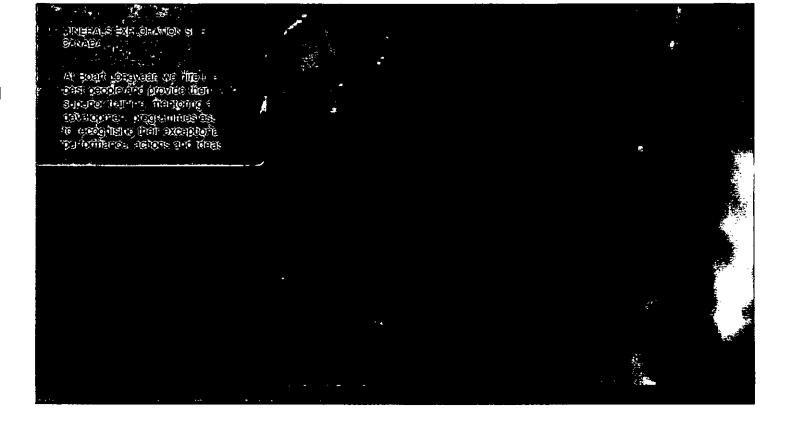
We continually seek to improve our manufacturing capacity, and in 2007 we significantly enhanced our manufacturing operations, particularly with respect to coring products and rigs. For example, at our new rig manufacturing plant in Wroclaw, Poland, we delivered 65 percent faster production through lean manufacturing.

We improved our cost position through facility consolidation as well as other internal cost saving measures and positioned the recently acquired KWL business for rapid capacity increases for 2008.









# OUR DIFFERENCE- OVER 9000 TRAINED, SKILLED AND DEDICATED EMPLOYEES WORLDWIDE

People make the difference at Boart Longyear. We know that our success depends on our people and our continued investment in our workforce. We successfully added more than 1300 employees in 2007 despite significant labour shortages in certain key markets. Our workforce is of the most mobile in the industry and can meet our customers' needs virtually anywhere in the world.

#### TRAINING AND RETENTION

In a global environment of high demand for skilled employees, we strive to be the employer of choice in the industries we serve so we can meet the demand for our products and services with employees that are motivated, well-trained, safetyconscious and customer-focused.

In 2007, along with the implementation of our Performance and Development Management system for salaried employees, Boart Longyear enhanced the training and development of our field employees, notably through the creation of a Global Advisory Training (GAT) team.

With a specific focus on training, development and retention of our drillers and drillers' helpers, GAT involves a Zone Manager and top driller from each operational region and brings them together to find solutions for operational challenges and training needs to improve performance and reduce injuries, benefiting our people and delivering the best results to our customers.

As a result of GAT initiatives, our personnel participate in the design and implementation of enhanced training and development programmes and see first-hand our commitment to safety, increased retention and career opportunities and deliver greater operational efficiencies for our business.

## FOCUS ON SONIC UNIVERSITY:

Boart Longyear's Sonic University is an accredited training program focused on sonic drilling technology. Students participate in both classroom and hands-on learning methods while gaining an in-depth understanding about sonic drilling and the advantages that come with this innovative, cutting-edge technology. Ensuring the courses are applicable to the field, coursework includes actual operation of a sonic drill rig, with coaching and feedback from master driller trainers.

Since its inception in 2004, over 200 drillers have graduated from our Sonic University.





# OUR DIFFERENCE- FOCUSED ON STRATEGIC GROWTH

Our Drilling Services division saw significant growth in 2007 with the successful completion of several strategic acquisitions and through organic growth. Our Products division, already the supplier of choice for many mines and drilling contractors in over 100 countries, launched several new products and acquired KWL, well-known for its high performance reverse circulation rigs.

In addition to expanding our presence with existing customers, our acquisition of Prosonic, and the subsequent creation of our Environment & Infrastructure business, provides a platform for future growth opportunities. As the world's drilling needs continue to expand, we are executing our plan to bolster our position in key markets while expanding into new geographies or into markets where we have had a limited presence. We have continued to partner with our customers to identify needs and opportunities for cutting-edge solutions and safety enhancements, and we constantly explore opportunities to leverage our core competencies into adjacent markets or relationships with new customers.

# FOCUS ON RECENT ACQUISITIONS:

December 2006 - Prosonic Corp., USA January 2007 - Connors Chile, Argentina January 2007 - KWL, Western Australia

The acquisition of Prosonic Corporation, a provider of sonic drilling services in the United States and a number of international locations, strengthens our global ability to offer sonic drilling services to customers and brings a diverse fleet of sonic drill rigs for customers in the environmental, water and mining industries.

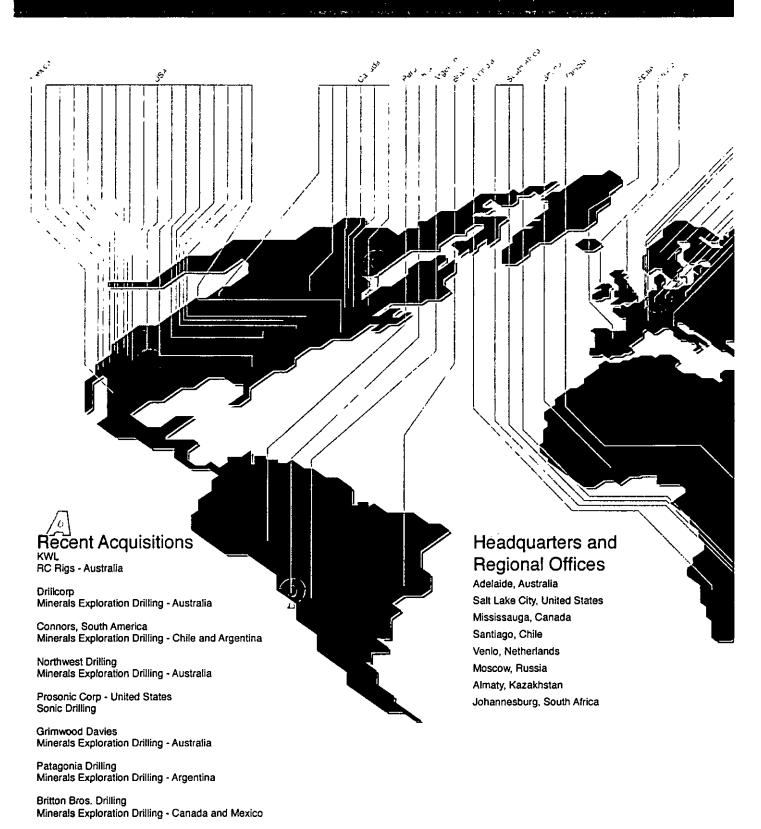
Our acquisition of the Latin American operations of Connors Drilling, a highly successful provider of diamond drilling services, brings 33 drill rigs to our expanding operations in Latin America and enhances our global ability to offer a wide range of services to our mineral exploration customers. Along with completion of the acquisition, the Connors operation also won two important safety awards in their first year with Boart Longyear.

We also acquired KWL, headquartered in Perth, Australia, a rapidly growing and well-regarded innovator and manufacturer of multipurpose and dual tube reverse circulation rigs. The acquisition complements our strong offering of surface and underground coring drilling rigs for mineral exploration, strengthens our global products capability, and positions us to lead the drill rig product market in Australia.

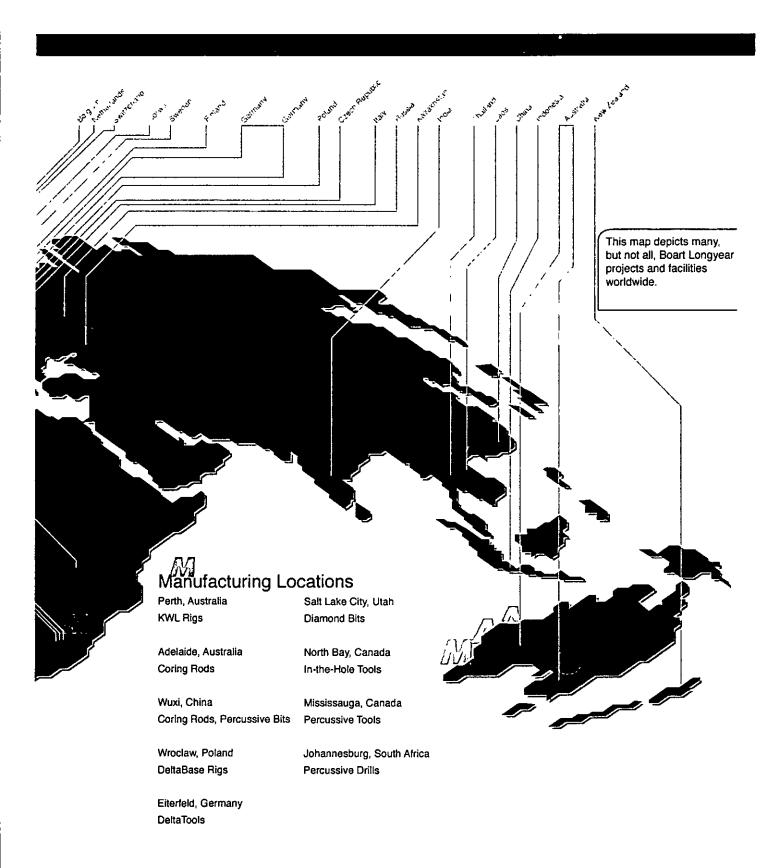




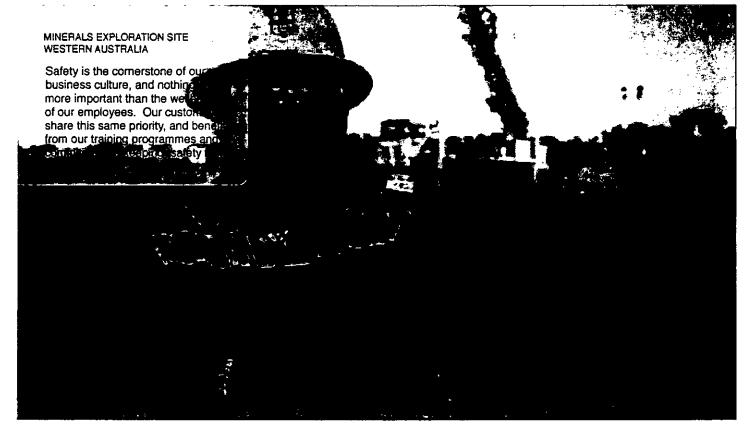
# OUR DIFFERENCE- OUR EXPANDING GLOBAL FOOTPRINT











### OUR DIFFERENCE- OUR VALUES

SAFETY FIRST - ETHICS AND GOOD CITIZENSHIP - EXCEPTIONAL RESULTS DEDICATION TO OUR CLIENTS' SUCCESS - MUTUAL TRUST AND RESPECT

Boart Longyear's Corporate Values define what matters most to our employees, investors and the communities in which we operate, and serve as a guide for our business operations.

Our directors, management and employees understand the fundamental importance of these Values, and are guided by them in our decision making each and every day.

In Brazil, our employees reached five million hours without a lost work day case by putting safety first. Our teams in Canada focused on delivering exceptional results to our customers by breaking records for meters drilled per shift. In Thailand, our Drilling Services division made outstanding contributions to their community by providing water wells to villages and hospitals.

No matter where you go in the world you will find Boart Longyear employees putting our Values into action.

# FOCUS ON GOOD CITIZENSHIP:

As part of Boart Longyear's commitment to being a responsible global corporate citizen, in 2007 the Company signed on as one of the main sponsors of the Rainbow Elizabetha Project, in the impoverished and AIDS-stricken Kantolomba district of Ndola, Zambia.

The project, which runs entirely on sponsorships and the assistance of members from its community, provides shelter and counseling for HIV/AIDS-related issues and a nutritional food supplement program. It also helps support two community schools. With the support of Boart Longyear, these schools educated almost 600 students and provided 1500 books to the children. In addition, monetary support from the Company provided medicines, food, baby formula, mosquito nets and school uniforms, while Boart Longyear's local services team is drilling a borehole to provide clean running water to the Project's home and assisting the facility with access to electricity.

This program is just one of the many global projects underway with donations of time and money from our Company and employees.





### **OUR BOARD OF DIRECTORS**



GRAHAM BRADLEY (CHAIRMAN)



BRUCE BROOK



GEOFF HANDLEY



DAVID McCLEMORE



PETER ST GEORGE



PAUL BRUNNER

#### **GRAHAM BRADLEY**

BA and LLB (Hons 1) from Sydney University and LLM from Harvard Law School.

Graham Bradley is Chairman of the Board and a member of the Remuneration & Nomination Committee

He is currently Chairman of ASXlisted Stockland Corporation Ltd and a director of Singapore Telecommunications Ltd and Po Valley Energy Ltd. He also chairs unlisted entities Anglo American Australia Ltd and HSBC Bank Australia Ltd. Mr. Bradley was formerly a director and Chairman of ASX-listed Proteome Systems Ltd.

From 1995 to 2003, Mr. Bradley was the CEO of the listed investment management group Perpetual Ltd. He spent four years as the CEO of law firm Blake Dawson and 12 years at McKinsey & Company.

#### **BRUCE BROOK**

B.Comm and B.Accounting from the University of Witwatersrand.

Bruce Brook is Chairman of the Audit Compliance & Risk Committee and a member of the Environment Health & Safety Committee.

He currently is a director and Chairman of Audit Committee of Lihir Gold Ltd and Snowy Hydro Ltd. He recently retired as director of Consolidated Minerals Ltd.

Mr. Brook was the CFO of WMC Resources Limited from 2002 to 2005 and has 30 years' experience in various roles, including Deputy CFO of ANZ Banking Group Ltd, Group Chief Accountant of Pacific Dunlop Ltd, GM, Group Accounting at CRA Ltd and General Manager, Accounting and Services at Pasminco Ltd. He is a fellow of the Institute of Chartered Accountants in Australia.

#### **GEOFF HANDLEY**

BSc (Hons) (Geology and Chemistry) from James Cook University of North Queensland.

Geoff Handley is Chairman of the Environment Health & Safety Committee and a member of the Audit Compliance & Risk Committee.

He is currently director of Toronto- and ASE-listed Endeavour Silver Corp and Eldorado Gold Corporation, ASX-listed Pan Australian Resources Ltd and the unlisted Oryx Mining and Exploration Ltd.

Mr. Handley has over 30 years' technical and financial experience in the mining industry, most recently as EVP, Strategic Development with Placer Dome Inc., with responsibility for global exploration, acquisitions and strategic planning.

#### **DAVID MCLEMORE**

BSc from Oklahoma State University.

David McLemore is a member of the Nomination & Remuneration Committee and the Environment Health & Safety Committee.

Mr. McLemore acted as Chairman and then Deputy Chairman of Boart Longyear from 2005 during its ownership by Advent International, Bain Capital and later the Macquarie Bank-led consortium of investors. Mr. McLemore served in various capacities for General Electric from 1985 to 1997 and has 35 years' broad industrial and operational experience, including eight years with Advent International.

#### PETER ST. GEORGE

MBA from the University of Cape Town.

Peter St. George is Chairman of the Nomination & Remuneration Committee and a member of the Audit Compliance & Risk Committee.

Mr. St. George is currently a director of Toronto-listed First Quantum Minerals Ltd, a director of Spark Infrastructure Group, Powercor Australia Ltd. and Citipower Pty Ltd, as well as Chairman of financial services firm, Walter Tumbuli.

He also was a director of SFE Corporation Ltd from 2000 until July 2006 and served as CEO/Co-CEO of Salomon Smith Barney Australia/ NatWest Markets Australia from 1995 to 2001. In addition, Mr. St. George served more than 20 years in senior corporate advisory roles at NatWest Markets and Hill Samuel & Co in London.

Mr. St. George qualified as a Chartered Accountant in South Africa.

#### **PAUL BRUNNER**

BSc from Colorado School of Mines and an MBA from Harvard Business School.

Paul Brunner joined Boart Longyear's Canadian operation in 1987. He was appointed as CEO of Boart Longyear in 2004, having been Managing Director from 2000. He was Boart Longyear's South American Regional Director for six years and held senior management positions in Canada for six years.

# OUR LEADERSHIP TEAM PAUL BRUNNER

CHIEF EXECUTIVE OFFICER AND PRESIDENT



CRAIG KIPP

CHIEF **OPERATING** OFFICER



DON NEWMAN

INTERIM CHIEF FINANCIAL OFFICER, VICE PRESIDENT AND CORPORATE CONTROLLER



PATRICK JOHNSON

SENIOR VICE PRESIDENT. HUMAN RESOURCES



FABRIZIO RASETTI

SENIOR VICE PRESIDENT. GENERAL COUNSEL AND **SECRETARY** 

#### **PAUL BRUNNER**

See page 17.

#### **CRAIG KIPP**

BA and MA (Mechanical Engineering) from Univ. of North Dakota and MBA from Univ. of Chicago.

Craig Kipp was appointed as COO of Boart Longyear in 2005. Prior to Boart Longyear, he was employed in various capacities by General Electric from 1983 to 2005, including as President and COO of the Global Nuclear Fuel division, General Manager of China and Hungary operations.

#### **DON NEWMAN**

BAcc from Univ. of Minnesota.

Don Newman joined the Company in October 2006 as Vice President, Corporate Controller. In October 2007, he was appointed the Interim Chief Financial Officer. Prior to joining Boart Longyear, Mr. Newman was Vice President and Corporate Controller of NASDAQ-listed Transaction Systems Architects for three years. Mr. Newman also worked twelve years for NYSE-listed NRG Energy in a number of finance leadership roles.

#### **PATRICK JOHNSON**

BBA (Accounting) and MA (Human Resource Mgmt) from Univ. of Houston.

Patrick Johnson was appointed Senior Vice President, Human Resources in January 2006. Prior to Boart Longyear, he was Managing Director of Human Resources for Global Operations at Applied Materials, having served there in various capacities for the previous six years. Mr. Johnson also was the Vice President of Human Resources for TECO Westinghouse and held positions at Arabian American Oil Company and Star Enterprise. He holds a Senior Professional in Human Resources certificate, and a Certified Employee Benefit Specialist qualification from IFEB and the Wharton School.

#### **FABRIZIO RASETTI**

BSc (Foreign Service) and JD from Georgetown Univ. Fabrizio Rasetti joined the Company in April 2006. Prior to Boart Longyear, he was a Segment General Counsel



VICE PRESIDENT, GLOBAL DRILLING SERVICES



MIKE BIRCH

VICE PRESIDENT. GLOBAL PRODUCTS AND SALES

and Segment Vice-President for Business Development for NYSE-listed SPX Corporation and served in various other management roles during his nine-years there. Prior to SPX Corporation, he worked in the private law firms of Howrey & Simon and Towey & Associates in Washington, DC.

#### SCOTT ALEXANDER

BBA (Marketing) from the Univ. of Wisconsin.

Scott Alexander was appointed Vice President, Global Drilling Services in 2006.

Prior to Boart Longyear, he was Vice President of Manitowoc Crane's aftermarket operations in the Americas. He also has held several leadership positions at Joy Global and Bucyrus International.

#### **MICHAEL BIRCH**

BSc (Business) from Brigham Young Univ.

Mike Birch was appointed Vice President, Global Products in 2006. Prior to Boart Longyear, he worked for Black and Decker for 15 years in a variety of roles, including Vice President and General Manager for Baldwin Hardware and Director of Marketing for DeWalt Industrial Power Tool division.

#### **BOART LONGYEAR LIMITED**

A.B.N. 49 123 052 728

#### ANNUAL FINANCIAL REPORT

YEAR ENDED 31 DECEMBER 2007

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# Annual Financial Report 31 DECEMBER 2007

#### **BOART LONGYEAR LIMITED**

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#### **DIRECTORS' REPORT**

The directors present their report together with the financial report of Boart Longyear Limited ("Boart Longyear" or the "Company") and its controlled entities (collectively the "Group" or the "Consolidated Entity") for the financial year ended 31 December 2007 ("financial year") and the Independent Auditor's Report thereon.

Financial results and information contained herein are presented in United States ("US") dollars unless otherwise noted.

#### **DIRECTORS**

The directors of the Company in office during the financial year and until the date of this report are set out below:

•	Graham Bradley	Appointed 21 February 2007
•	Bruce Brook	Appointed 21 February 2007
•	Geoff Handley	Appointed 21 February 2007
•	David McLemore	Appointed 21 February 2007
•	Peter St George	Appointed 21 February 2007
•	Paul Brunner	Appointed 28 February 2007

Others who held office as directors during the financial year were:

•	Neil Upfold	Appointed 2 January 2007; resigned 21 February 2007
•	Robin Bishop	Appointed 2 January 2007; resigned 21 February 2007
•	Nicholas Atkins	Appointed 2 January 2007; resigned 21 February 2007

#### **DIRECTORS' MEETINGS**

The following table sets out for each director the number of directors' meetings (including meetings of committees of directors) held during the financial year while he was a director or committee member and the number of meetings each director attended. The table does not reflect the directors' attendance at committee meetings in an "ex-officio" capacity.

Directors	Board	of Directors	Nomination & Audit, Compliance Remuneration & Risk Committee Committee		Environment Health & Safety Committee			
	Held	Attended	Held	Attended	Held	Attended	Held	Attended
Graham Bradley	6	6	5	5	-	-	-	•
Bruce Brook	6	6	-	-	4	4	3	3
Paul Brunner	5	5	_	-	-	-	-	•
Geoff Handley	6	6	-	•	4	4	3	3
David McLemore	6	6	5	5			3	3
Peter St. George	6	6	5	5	4	4	-	-
Neil Upfold 1	1	1	-	-	-	-	-	-
Robin Bishop 1	1	1	-	-	-	-	-	-
Nick Atkins 1	1	1	-	-	-	-	-	-

(1) Each of these directors resigned on 21 February 2007, prior to the listing.

#### **COMPANY SECRETARIES**

Fabrizio Rasetti was appointed Company Secretary on 26 February 2007. A summary of his work experience and qualifications is found on page 20.

Duncan W.S. Glasgow was appointed Company Secretary on 18 July 2007. He has extensive public listed company secretarial experience gained with companies in the manufacturing, distribution, contracting and financial services industries. Mr. Glasgow received his BA LLB from Macquarie University, completed Graduate Diploma in Corporate Management with CICSA and the 2 + 1 Course at Mt. Eliza and is a Fellow of Chartered Institute of Secretaries.

Alison Henriksen was Company Secretary from 28 February 2007 until 18 July 2007.

#### PRINCIPAL ACTIVITIES

The Company is an integrated provider of drilling services and drilling products for customers in the mining and minerals, environmental and infrastructure, and energy industries. The Group conducts these activities through two operating divisions, known as the Global Drilling Services and Global Products divisions.

The Global Drilling Services division operates in over 35 countries. It provides services to a diverse customer base and offers a broad range of drilling technologies, including diamond core drilling, rotary drilling and sonic drilling, to suit its customers' requirements.

The Global Products division manufactures and sells capital equipment and consumables to customers in the drilling services industry globally. These products include rigs, coring tools and percussive tools. In addition, the Group supplies stone-cutting tools and equipment and mining capital equipment.

#### Financial performance

Total revenue for the period was \$1,576 million, an increase of 41% over the prior period. Of the \$458 million period-on-period increase in revenue, \$339 million was attributable to the Global Drilling Services division and \$119 million to the Products division.

The Global Drilling Services division generated revenue of \$971 million, up 54% on the same period last year. \$165 million of this revenue growth is attributable to organic growth during the period and \$174 million is attributable to the acquisitions made in 2006 and the first quarter of 2007.

Products generated revenue from ongoing operations of \$605 million, up 24% on the prior year. \$68 million of the revenue growth is attributable to volume growth, \$24 million to real price increases and \$26 million to the positive impact of currency movements.

Net profit after tax for the year was \$81 million and includes the impact of finance costs relating to the higher debt levels in place prior to the listing of the Company, including the amortisation of financing fees of \$27 million, largely related to prelisting debt.

The effective tax rate of 40.4% is the blended annual rate for 2007, which takes into account the tax weighting of the corporate structure prior to the listing and after the listing.

Earnings per share in 2007 were 5.4 cents on a basic and diluted basis, compared to a loss per share of 5.6 cents for the same period in 2006.

#### DIVIDENDS

Consistent with disclosures made in the Company's prospectus, the directors of the Company did not declare a dividend during the financial year. On 29 February 2008, the directors of the Company declared a dividend of US 1.5 cents on each of the issued ordinary shares of the Company. The dividend will be payable on 18 April 2008 to shareholders of record on 20 March 2008. This dividend equates to 35% of consolidated net profit after tax for the half-year ended 31 December 2007. The dividend will be 35% franked.

#### SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

#### Acquisition of Resources Services Holdco, Inc. by Boart Longyear Limited

Effective 12 April 2007, Boart Longyear Limited, through its wholly owned subsidiary, Boart Longyear Investments Pty Limited, acquired 100% of the equity in Resources Services Holdco, Inc. ("RSHI"), the then legal parent entity of the Boart Longyear Group, for \$1,361,000,000 through the issuance of Convertible Redeemable Notes and Exchangeable Notes. Pursuant to its listing on the Australian Securities Exchange, Boart Longyear Limited issued 1,269,158,552 ordinary shares for \$1,923,000,000. An additional 216,091,448 ordinary shares were issued to redeem the Exchangeable Notes. The proceeds from the listing were used to reduce debt, redeem the Convertible Redeemable Notes of RSHI and pay the costs of the listing. Between October and December 2007, an additional 17,595,513 ordinary shares were issued to management shareholders of RSHI to repurchase RSHI shares surrendered.

In accordance with AASB 3 'Business Combinations' the acquisition of RSHI by Boart Longyear Limited was accounted for as a reverse acquisition and the consolidated financial statements have therefore been prepared as a continuation of the consolidated financial statements of RSHI. Accordingly, RSHI is considered to be the 'acquirer' for accounting purposes and as a result:

- the retained earnings and issued equity instruments recognised in the consolidated financial statements are the
  continuation of the retained earnings and issued equity instruments of RSHI;
- the assets and liabilities recognised and measured in the consolidated financial statements are at the carrying amounts of RSHI rather than at their fair values;
- the amount recognised as other equity balances in the consolidated financial statements were determined by adding the notional cost of the combination to the other equity balances of RSHI prior to the combination;
- the comparative information presented in the consolidated financial statements is that of RSHI; and
- the retained earnings of RSHI prior to the combination are not available for the payment of dividends to the shareholders of Boart Longvear Limited.

#### **Acquisition of Other Entities and Operations**

During the financial year, the Group completed acquisitions of KWL Drillrig Engineering Pty Ltd and Grimwood Davies Pty Ltd, both of which are located in Australia. In addition, the Group completed two acquisitions in South America by acquiring the Connors Drilling businesses in Chile and Argentina and the Patagonia Drill Mining Services businesses in Argentina, Chile, Uruguay and Paraguay.

#### Subsequent acquisitions

On 22 February 2008, the Group completed the acquisition of Britton Brothers Diamond Drilling, which has operations in western Canada and Mexico.

#### **Divestiture of Operations**

The Group divested its Australia-based mining capital equipment business during the financial year. The divested business produces underground utility vehicles for use in the coal mining industry. In addition, the Group entered into a contract on 21 December 2007 to sell its South Africa-based mining capital equipment business, which sells hydraulic rockdrills, hard rock underground drilling rigs, load-haul dumpers and associated utility vehicles for underground hard rock mining. Completion of the sale is pending approval of South African competition authorities, which the directors expect will be received in March 2008.

Other than the Company's admission to the Australian Securities Exchange and the acquisitions and divestitures listed above, in the opinion of the directors, there were no other significant changes in the state of affairs of the Group during the financial year.

#### **EVENTS SUBSEQUENT TO REPORTING DATE**

Other than the matters discussed above, in the opinion of the directors, there has not arisen in the interval between the end of the financial year and the date of the report any matter or circumstance that has significantly affected, or may significantly affect, the Group's operations, results or state of affairs in future financial years.

#### **FUTURE DEVELOPMENTS**

The Group intends to continue its principal activities related to the provision of contract drilling services and drilling products and continues to focus on identifying accretive opportunities to consolidate its market position and broaden its offerings. Further, the Group will continue to pursue operating improvements and new product development.

Further information about the likely developments in the operations of the Group in future years, the expected results of those operations, the strategies of the Group and its prospects for future financial years has been omitted from this report because disclosure of the information is likely to result in unreasonable prejudice to the Group.

#### CORPORATE GOVERNANCE STATEMENT

The Board believes that high standards of corporate governance are an essential prerequisite for creating sustainable value for shareholders. This statement summarises the main corporate governance policies and practices in place at the Company and the Group. Unless otherwise noted, these are consistent with the ASX Corporate Governance Council's Principles and Recommendations (the "ASX Guidelines").

The Company's most significant governance policies, including Board and committee charters, may be found on the Company's website at <a href="https://www.boartlongvear.com">www.boartlongvear.com</a>.

#### Role Of The Board

The Board charter sets out the powers and responsibilities of the Board. These include:

- providing strategic direction for, and approving, the Company's business plans and objectives;
- monitoring the operational and financial position and performance of the Company;
- establishing a risk management framework for the Company and ensuring that management takes reasonable steps to implement appropriate controls and otherwise mitigate risks;
- requiring that financial and other reporting mechanisms are put in place to provide adequate, accurate and timely
  information being provided to the Board and shareholders regarding all material developments;
- appointing and evaluating the performance of the Managing Director, approving other key executive appointments and planning for executive succession;
- reviewing and approving remuneration for senior executives;
- approving the Company's annual operating budget and business plans and monitoring the management of the Company's capital, including any material capital expenditures, acquisitions or divestitures;
- monitoring procedures to ensure compliance with legal and regulatory requirements and accounting standards;
- determining the level of authority delegated to the Managing Director and Company management.

The Board has delegated to the Managing Director and to the Company's Executive Management Committee ("EXCO") responsibility for managing the business of the Company in compliance with Board policies and ethical values. The policy sets clear thresholds for management authority and ensures accountability to the Board for the approval of specific matters, including remuneration of senior executives, changes to the Company's share capitalisation, declaring dividends, the Company's annual operating budget, material acquisitions and divestitures and changes to corporate strategy. Delegations are regularly reviewed by the Board and may be changed by the Board at any time

#### Composition Of The Board

At the date of this report, the Company has one executive director and five non-executive directors. There has been no change to the composition of the Board since the Company was listed on the ASX.

Boart Longyear recognises that the ability of its Board to fulfill its role properly requires that the directors collectively have an appropriate range of skills, experience and expertise, including some with relevant experience in accounting and financial reporting. Moreover, the Board's effectiveness, objectivity and ability to hold management accountable for its performance require a majority of the Board to be independent directors.

In assessing the independence of non-executive directors, the Board has considered the criteria detailed in the Board charter, including, whether a director:

- is a substantial shareholder of the Company, or otherwise is associated directly or indirectly with a substantial shareholder:
- has been employed in an executive capacity by the Company or Group within the last three years and did not become a director within three years of being so employed;
- has been a principal of a material professional adviser or a material consultant to the Company or Group within the last three years;
- . is a partner in, or material shareholder or officer of, a material supplier or customer of the Company or Group;
- has a material contractual relationship with the Company or Group other than as a director;
- has served on the Board for a period that could reasonably be perceived to interfere with the director's responsibility to act in the best interests of the Company, and
- has received more than A\$100,000 from the Company or Group during the past year other than as compensation for the director fulfilling his duties as a director.

The charter also defines materiality as being an amount in excess of 5% of Boart Longyear's or the advisor's, supplier's or customer's revenues or expenses, as the case may be.

As it is currently composed, the Board meets the requirements of the charter and the recommendations of the ASX Guidelines as a majority of the directors are non-executive directors and a majority of the non-executive directors, including the Chairman, meet the independence criteria listed above. The Board determined prior to the listing that one non-executive director, David McLemore, was not an independent director at the time because of his shareholding in Resources Services Holdco, Inc. and his interest in the outcome of the listing.

#### **Board Processes**

The Board meets at least six times a year and convenes additional meetings as required. The agenda for Board meetings is prepared by the Company Secretary in conjunction with the Chairman and the Managing Director and, along with supporting papers, is distributed to directors prior to each meeting. Certain senior executives participate in each meeting. The directors have access to other Company employees in Board meetings, during visits to operations and in other settings.

#### **Board Committees**

The Board also has three permanent committees to assist it in discharging its responsibilities. These are the:

- Audit, Compliance and Risk Committee;
- Remuneration and Nomination Committee: and
- Environment, Health and Safety Committee.

These committees have written charters that are reviewed at least annually. All non-executive directors may attend any committee meeting. The minutes of committee meetings are circulated to all directors at the next Board meeting. The committees have access to management and external resources as the committee members desire.

#### Audit, Compliance and Risk Committee

The Audit, Compliance and Risk Committee assists the Board to fulfill its governance and disclosure responsibilities in relation to the quality and integrity of the Company's financial reports, internal controls, risk management framework and external audits. The committee also monitors compliance with laws and regulations.

In conformity with its charter, the committee is comprised of three non-executive directors, all of whom are independent directors and at least one of whom has relevant accounting qualifications or experience. The members of the committee during and since the financial year are:

- Bruce Brook Chairman
- Peter St. George
- Geoff Handley

The committee meets at least four times a year. Meetings are normally attended by the Managing Director, Chief Financial Officer, Director of Internal Audit and General Counsel as well as the Company's external auditor. The agenda for each meeting allows for a private meeting with the external auditor in the absence of management. The committee members have a good understanding of financial reporting, and the committee has the power to conduct or authorise investigations into, or consult with independent advisors about, any matter within the committee's scope of responsibility.

The committee also makes recommendations to the Board regarding the appointment, performance and independence of the external auditor. Accordingly, the committee is consulted on, and must approve, all non-audit services performed by the auditor. The external auditor also provides a declaration of independence each reporting period.

#### **Remuneration and Nomination Committee**

The Remuneration and Nomination Committee supports the Board by overseeing matters related to executive and director remuneration and the composition and performance of Board. The committee's responsibilities include:

- reviewing remuneration plans, including annual bonus plans and equity-based incentive plans;
- developing performance objectives for the Managing Director and his direct reports and reviewing performance against those objectives;
- overseeing policies for recruitment, retention and succession planning for directors and key executive positions;
- reviewing the composition of the Board and monitoring the performance of the Board and the directors;

The following non-executive directors were members of the Remuneration and Nomination Committee during and since the financial year:

- Peter St. George Chairman
- Graham Bradley
- David McLemore

The committee meets at least four times per year. It has authority to commission independent advice from specialist advisors and has done so during the past year.

#### **Environment, Health and Safety Committee**

Boart Longyear places a high priority on safety, management of operational risks and compliance with environmental laws and regulations. The Environment, Health and Safety Committee assists the Board in the effective discharge of its responsibilities in relation to these matters and has authority to investigate any matter within the scope of the committee's charter.

The responsibilities of the committee include understanding the operational risks involved in the Company's activities and ensuring that the Company has effective systems and processes for monitoring and mitigating such risks. In addition, the committee reviews and assesses the Company's policies and practices to ensure compliance with environmental and operational regulatory requirements, including through internal and external audits. Finally, the committee reviews the results of investigations of any major health, safety or environmental incidents occurring in the Company's operations.

The committee consists of the following three non-executive directors:

- Geoff Handley Chairman
- Bruce Brook
- David McLemore

Several members of senior management, including the Vice-President for Environment, Health and Safety, Chief Operating Officer, Managing Director and General Counsel, attend the committee's meetings.

#### **Board And Director Performance**

The Board has a formal annual assessment process that includes performance assessments of the Board committees and individual directors. As part of the assessment process, each director completes a questionnaire on the operation of the Board and its committees and the performance and contributions of the directors. The results of the questionnaires are compiled by the Chairman and discussed with each director individually. The Chairman also holds a further discussion about the Board's effectiveness with the Board as a whole. This Board effectiveness evaluation took place this year in the period between December 2007 and February 2008.

31 DECEMBER 2007

New directors will undergo an induction process to inform them of the nature of the Company's business, strategies, risks and issues, and expectations about director performance. All directors also have the opportunity to visit Company operations and meet with management to gain a better understanding of the business, and the Board has scheduled several Board meetings in 2008 at Company operating locations for this purpose.

The terms of a non-executive director's appointment are set out in a letter to the director from the Company. The letter details the director's obligations, including to:

- act in the best interests of the Company at all times;
- submit to re-election from time-to-time as required by the Company's constitution;
- notify the Chairman of any change in circumstances that might prevent the director from being regarded as independent;
- comply with the Company's constitution, governance policies and all applicable legal requirements, including the Company's Securities Trading Policy;
- devote sufficient time to prepare for and attend Board meetings and otherwise to discharge the director's duties;
- keep confidential, and not use for the benefit of any person or party other than the Company, any confidential information of the Company or Group; and
- disclose any directorships, business interests or circumstances that might represent conflicts of interests or
  reasonably be perceived to interfere with the exercise of the director's independent judgment, or have an adverse
  impact on the Company's reputation or public profile.

The appointment letter also confers certain benefits and rights upon the director, including indemnities and insurance coverage for liabilities arising out of the discharge of the director's duties and unfettered access to papers, information and employees of the Company. In addition, directors may, with the approval of the Chairman, consult with professional advisors.

#### **Executive Performance**

The Company employs a structured performance evaluation process to ensure that senior executives are motivated to deliver shareholder value and are accountable to the Board at all times. The process commences early each financial year when the Board establishes and approves individual performance objectives for the Managing Director, each of his direct reports or other key personnel. As detailed more fully in the Remuneration Report, Individual objectives are linked to the potential incentive the executive may receive under the Company's annual bonus plan, and, in the case of the Managing Director and his direct reports, account for 40% to 60 % of the total annual bonus for which they are eligible. At the beginning of the subsequent year, each such executive receives a Board-approved written performance appraisal measuring the executive's performance against the prior year's goals and detailing the bonus amounts the executive will receive and forfeit. The appraisal also sets the executive's goals for the coming year and identifies any development needs. The Company's executive performance assessment process for 2007 commenced in January 2008 and is scheduled to be completed in early March 2008.

#### Risk Management

The Board recognises that risk management and internal controls are fundamental to good corporate governance, and the Board and senior management accept their responsibility to identify and manage risk on an ongoing basis. The Company's risk management framework consists of a number of controls, including:

- documented systems, procedures, authorities and delegations for the orderly management of the Company;
- policies and ethical standards, and ensuring that employees understand such obligations;
- risk-based internal audits to test the Company's controls and assist management with the enforcement of Company policies; and
- certifications from management and process owners throughout the Company regarding the design and
  operation of risk management systems, internal controls and compliance.

The Board is assisted and advised in its oversight of the Company's risk management system by two of its committees: the Environment, Health and Safety Committee with respect to certain operational risks and the Audit, Compliance and Risk Committee with respect to financial, compliance and other risks. Those committees review the annual audit plan of the Company's internal audit function and Environment, Health and Safety group, and, along with senior management, consider the findings of those audits.

The Company currently is enhancing its risk management processes to implement a more formal and comprehensive risk management system based on a written risk management policy and the findings of its internal and external auditors. The enhanced system will be based on regular risk identification and management reviews conducted by the Company's regional operating management and functional organisations.

#### Integrity Of Financial Reporting

In accordance with the ASX Guidelines, the Managing Director and Acting Chief Financial Officer have certified the following (among other detailed certifications) to the Board in writing:

- 1) in their opinion, after having made appropriate enquiries:
  - the financial statements of the Company and Consolidated Entity for the financial year comply with Accounting Standards and have been properly maintained in accordance with section 286 of the Corporations Act 2001; and
  - (ii) the financial reports of the Company and Consolidated Entity, and notes thereto, present a true and fair view, in all material respects, of the financial position and performance of the Company and of the Consolidated Entity in accordance with section 297 of the Corporations Act 2001.
- 2) to the best of their knowledge and belief after having made appropriate enquiries:
  - (i) the statements made in (1) above regarding the integrity of the financial statements are founded on a system of risk management and internal compliance which, in all material respects, implements the policies adopted by the Board of Directors through delegation to senior executives;
  - (ii) the risk management and internal compliance system, to the extent it relates to financial reporting, is operating effectively in all material respects based on the risk management model adopted by the Company;
  - (iii) nothing has come to management's attention since 31 December 2007 that would indicate any material change to the statements made in 2(i) and 2(ii) above, and
  - (iv) material associates and joint ventures, which the Company does not control, are not dealt with for the purposes of this statement.

These statements are supported by certifications made to the Managing Director and Acting Chief Financial Officer by the financial managers of each of the Company's divisions and regions and by other managers globally. They provide a reasonable but not absolute level of assurance and do not imply a guarantee against adverse events or more volatile outcomes arising in the future. A number of internal control deficiencies relating to financial reporting have been identified during the financial year, and in such cases, where deemed appropriate, additional tests of procedures or tests of resulting account balances included in the financial statements have confirmed that there has been no material impact on the financial reports. Management also has reported to the Board as to the effectiveness of the Company's management of material business risks.

#### Code Of Conduct And Ethical Standards

Boart Longyear's directors, management and employees are required to act with integrity at all times and maintain high ethical standards. The Company has a Code of Business Conduct that covers a broad range of matters, including:

- conflicts of interest and the preservation and proper use of Company assets;
- · protection of confidential and commercially sensitive information;
- competition law and fair dealing:
- employment matters;
- environmental, health and safety considerations;
- · improper payments, bribery and money laundering, including transactions with government officials;
- corporate gifts and entertainment;
- fraud detection; and
- · financial reporting and record-keeping.

The Code of Business Conduct also makes clear that all Boart Longyear employees and managers are required to report any potential legal non-compliance or ethical violation and provides several channels for such referrals, including the Group's anonymous "whistleblower hotline", which is administered by an independent third-party provider.

#### **Employee And Director Trading In Company Securities**

Boart Longyear has adopted a Securities Trading Policy for its directors and employees. The policy prohibits trading in the Company's stock at any time if a person is in possession of material, non-public information. In addition, it prohibits short-term trading and dealing in derivative securities and establishes "black-out" periods from July 1 and January 1 of each year until such time as the Company's half-year and full-year results are made public. The Company's policies further prohibit any director or employee from entering into transactions that limit the economic risk of participating in unvested entitlements under the Company's equity-based remuneration schemes.

When trades would otherwise be allowed under the policy, non-executive directors and the Managing Director may only trade in the Company's securities with the consent of the Chairman, and executive officers and other designated employees must obtain the consent of the Company's General Counsel prior to any trade. The Chairman must obtain the consent of the Chairman of the Audit, Risk and Compliance Committee to trade in the Company's securities.

#### Environmental Performance

Boart Longyear is committed to achieving a high standard of environmental performance. The Company's operations are subject to various environmental laws and regulations in the many jurisdictions in which it operates, including regulations under both Commonwealth and state legislation in Australia. The Board, with the assistance of the Environment, Health and Safety Committee, monitors environmental performance against relevant legislation and Company objectives and monitors remedial action when required.

#### Continuous Disclosure

The Board aims to ensure that all of its shareholders and the market in general are kept fully and promptly informed of all major developments and changes that are likely to affect materially its operations, financial results and business prospects. The Company's External Communications Policy specifies how the Company will meet its continuous disclosure obligations under ASX Listing Rule 3.1 and sets out procedures for Company employees to report potentially price-sensitive information to management and the Board. The policy seeks to ensure that employees will not make selective disclosures of price-sensitive information. Management has established a committee chaired by the Company Secretary that meets at least monthly to review matters that may potentially require disclosure, and the minutes of the Committee meetings are provided to the Board in the papers submitted for each Board meeting.

The Company produces financial statements for its shareholders and other interested parties twice per year. Shareholders have the right to attend the Annual General Meeting in April and are provided with an explanatory memorandum on the resolutions proposed through the Notice of Meeting. The Company also employs a Vice President of Investor Relations to manage and assure prompt and relevant communications with shareholders and the market generally, and the Company posts material information for its shareholders, such as ASX announcements and financial results, on its website.

#### Donations

Boart Longyear contributes to the communities in which it works with donations, sponsorship and practical support. The Company does not make political donations.

#### **DIRECTORS' SHAREHOLDINGS**

The following table sets out each director's relevant interest in shares, debentures, and rights or options in shares or debentures of the Company or a related body corporate as at the date of this report.

Directors	Fully paid ordinary shares	Restricted shares	Total
Graham Bradley	1,891,891	491,891	2,383,782
Bruce Brook	108,108	45,945	154,053
Paul Brunner	16,869,839	•	16,869,839
Geoff Handley	54,054	32,432	86,486
David McLemore	808,609	· •	808,609
Peter St. George	216.216	72.972	289.188

The directors' restricted shares as listed in the table above, although fully paid ordinary shares, are subject to a vesting condition of three years' service by the directors.

#### GRANTS OF SHARES, RIGHTS OVER SHARES AND OPTIONS GRANTED TO DIRECTORS AND EXECUTIVES

The shares or rights over shares of the Company that have been granted to directors or executives of the Group are included in the Remuneration Report. There were no options over unissued shares of the Company during the financial year, and none have been granted since 21 December 2007. In addition, no shares or interests have been issued during or since the end of the financial year as a result of exercise of an option.

#### **DIRECTORS' AND OFFICERS' INTERESTS IN CONTRACTS**

No contracts involving directors' or officers' interests existed during, or were entered into since the end of, the financial year other than the transactions detailed in Note 35 to the financial statements.

#### PROCEEDINGS ON BEHALF OF COMPANY

No person has applied for leave of court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings. The Company was not a party to any such proceedings during the financial year.

#### **ENVIRONMENTAL REGULATIONS**

The Company is committed to conducting its business activities with respect for the environment and to exceeding environmental laws and standards in all jurisdictions in which the Group operates. The directors are not aware of any breach of environmental regulations during the financial year and to the date of this report under any applicable law of the Commonwealth or of a State or Territory.

#### **REMUNERATION REPORT**

This is the Company's first Remuneration Report. Prior to the Company's ASX listing in April 2007, the management executives appearing in this report were employed by Resources Services Holdco, Inc. ("RSHI"), an unlisted Delaware-registered United States corporation, or other US-registered subsidiaries of RSHI, including Longyear Holdings, Inc. ("LHI"). RSHI was acquired by the Company prior to the Company's listing and was not previously required to produce a remuneration report. As outlined in further detail in the financial report, the financial statements of the Company are presented as a continuation of the financial statements of RSHI, and, accordingly, the prior year comparatives in this Remuneration Report are those of the directors and executives of RSHI.

The information provided in this Remuneration Report is that required under Section 300A of the Corporations Act and Accounting Standard AASB 124 Related Party Disclosures. Certain disclosures required by AASB 124 that have been transferred from the financial statements to the Remuneration Report (as permitted by Regulation 2M.6.0.4 of the Corporations Regulations 2001) have been audited. Unaudited sections in the Remuneration Report have therefore been labeled.

This Report sets out the remuneration arrangements for the Key Management Personnel (KMP), who are those persons having authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly, including any director (whether executive or otherwise). The KMP include the top five highest-paid executives. The remuneration policy and programmes detailed in this report also apply to senior Company management not included as KMP.

### Remuneration Policies and Practices

The Board has ultimate responsibility for remuneration issues, including policies and procedures to ensure that the Company remunerates fairly and responsibly. The Remuneration and Nomination Committee ("Remuneration Committee") has been established to assist the Board with remuneration issues and is responsible for ensuring that the Company compensates appropriately and consistently with market practices. It also seeks to ensure that the Company's remuneration programmes and policies will attract and retain high-calibre directors, executives and employees in all its locations and will motivate them to maximise the Company's long-term business, create value for shareholders and support the Company's goals and values. The role and responsibilities of the Remuneration Committee are set out in its charter. The Managing Director and the Senior Vice-President for Human Resources attend meetings of the committee, as appropriate, to provide information necessary for the committee to discharge its duties. In addition, the committee also has access to external consultants as it sees fit to provide advice, market data and other information required. During the financial year the committee sought independent advice from Mercer LLC, KPMG and Blake Dawson.

Overall, the structure, quantum and mix of components of the Company's remuneration program, detailed below, are designed to meet the specific needs of the business and be consistent with good market practice. The Company will regularly review all elements of its remuneration framework to ensure that they remain appropriate to the business strategy and are competitive and consistent with contemporary market practice.

### Non-Executive Director Remuneration

Non-executive directors are remunerated by fixed base fees with additional amounts paid for serving on board committees. Non-executive director fees are determined within an aggregate directors' fee pool limit that periodically will be approved by shareholders in general meeting. The current approved limit is A\$2.0 million. Fees are set to reflect the responsibility and time commitments required of non-executive directors, and are reviewed annually to ensure that they remain fair and consistent with market practice.

The base fee for non-executive directors during the year was A\$120,000 per annum, while the Chairman received a base fee of A\$360,000 per annum. Non-executive directors (other than the Chairman) receive an additional 10% of the base fee for each Board committee on which they sit or 20% of the base for each committee they chair. These fees do not include compulsory superannuation payments paid to Australian-resident non-executive directors at the statutory rate of 9% on all Board and committee fees. During the financial year, A\$1,076,754 (US \$903,386) of the pool was utilised for non-executive director fees (taking into account the aggregate payment of fees and superannuation), being approximately 54% of the fee pool limit.

Non-executive directors are reimbursed for all reasonable out-of-pocket expenses incurred in carrying out their duties. They do not receive any retirement benefits other than statutory superannuation contributions or any performance-related remuneration.

### Non-Executive Director Share Acquisition Plan

In February 2008, the Committee recommended, and the Board approved, the establishment of a Non-Executive Director Share Acquisition Plan (NESDAP) as foreshadowed in the Company's prospectus. The NESDAP is a fee sacrifice plan in which only non-executive directors may participate. Participation under the NESDAP is voluntary, and non-executive directors may elect to sacrifice 100% of pre-tax fees to acquire ordinary shares at the prevailing market price. Shares acquired under the NEDAP will be subject to a holding lock for up to ten years. The holding lock will be removed in certain circumstances, including a cessation of directorship.

### **Executive Remuneration**

There are several components of remuneration provided to reward executives, presenting a balance of fixed and at-risk pay as well as short and longer-term rewards. Consistent with market practice, the proportion of remuneration attributable to each component depends on the executive's seniority. These components are as follows:

Fixed Remuneration	At-risk Remuneration
Base Salary	Short-Term Incentive (Annual Bonus Plan); and Long-Term Incentive (Share Performance Rights)

The Company's executive remuneration has been structured to ensure that it:

- is reasonable:
- provides a competitive compensation program to retain, attract and reward key employees;
- achieves clear alignment between total remuneration and delivered business and personal performance over the short and long-terms; and
- is an appropriately balanced mix of fixed and at-risk compensation.

In light of the global competitive labour markets within which it operates at the current time, the Company places great importance on the need to retain key employees, thereby avoiding disruption to operations. Accordingly, the use of both time-based and performance-based rewards is designed to ensure the Company's leadership is retained and delivers sustainable, long-term shareholder returns. The directors believe that the at-risk components of the remuneration framework will effectively align management's interests with those of shareholders.

The Company is unable to provide information comparing executive compensation with historical investor return because it was listed in April 2007.

### **Fixed Remuneration**

The fixed component of executive compensation consists primarily of base salary. Some executives receive other benefits, such as a vehicle allowance. In addition, the Company contributes to retirement programs, such as Australia's Superannuation Guarantee system and the United States' 401(k) plans. The level of fixed compensation paid to employees is based on market standards and also takes into account a variety of factors, including an individual's experience, the unique skills required to perform their role and their particular contribution to the Company.

### At-risk Remuneration

At-risk remuneration includes both short-term and long-term incentives.

### **Short-term Incentives**

The Company has established its Annual Bonus Plan ("ABP") to provide incentives for its employees to achieve specific objectives that are determined by the Board on an annual basis. The ABP aims to:

- focus employees on achieving key financial, safety and operational targets;
- · align individual efforts with annual operating performance objectives; and
- reward superior individual and Company performance.

The ABP rewards senior executives and other Company employees for their achievement during a financial year of specific key performance indicators as well as for individual performance. The incentive earned under the ABP, if any, will vary depending on relative performance against a variety of targets, as detailed more fully below. Except in certain circumstances, all participants in the ABP must remain employed with the Company on the date incentives are paid to receive any award.

The potential incentives available under the ABP range between 10% and 100% of an employee's base salary depending on the employee's seniority and role. Of that potential incentive, between 40% and 60% is linked to the Company's financial performance, and the balance is linked to individual objectives relevant to the employee's role, such as meeting sales targets, staying within budget or meeting other individual commitments. Additionally, certain overarching conditions may reduce, but not increase, incentives under the ABP, including failure by a participant's business unit to achieve target safety metrics (which can reduce the overall incentive payable under the ABP by up to 10%) and a participant's failure to adhere to corporate leadership values, such as legal compliance (which can reduce incentive payable under the ABP by up to 100%).

The Remuneration and Nomination Committee approves the annual targets, both financial and non-financial, for the ABP. Targets are set at both "threshold" and "stretch" levels. The committee's philosophy in setting those targets is to establish "threshold" targets that represent the desired minimum outcome for each goal and "stretch" targets that are realistically achievable with excellent execution of the Company's annual plan. The financial performance indicators adopted by the Board as the most appropriate measures in the current year for determining the incentives payable under the ABP are net profit after tax, total return on capital employed and net working capital. At the end of the financial year, the committee assesses the level of achievement against financial and non-financial targets. The financial determination of performance measures is determined after reviewing the Company's audited financial results.

### Long-term Incentives

The Company has established a Long-term Incentive Plan ("LTIP") to assist predominantly in retaining key executives and encouraging superior performance on a sustained basis. The incentive provided under the LTIP is an annual grant of two tranches of performance rights ("Rights") that will vest based on the satisfaction of both performance-based and time-based conditions. Vested Rights will convert to ordinary, fully paid shares on a one-for-one basis.

The executives eligible to participate in the LTIP are senior divisional, regional and corporate executives. The target value of annual LTIP grants varies from approximately 13% to 166% of a participant's base salary depending on the participant's position. The target amounts are based on market averages for comparable roles at similarly-sized companies. The first grants under the LTIP occurred in 2007 and were made to five senior employees who commenced employment with the Company during the year. Only one of those five executives, Terrence Dolan, is among the KMP whose remuneration appears in this Remuneration Report. The Company expects to make grants to approximately 120 executives in 2008.

Under the terms of the LTIP, a participant receives a specified number of Rights that will, when vested, result in the participant receiving ordinary shares in the Company at no cost to the participant. The Company will acquire shares underlying the 2007 grants in March 2008. For subsequent LTIP grants, the Company will acquire shares underlying the grants at the time the grants are made, and the price paid by the Company will be the prevailing market price of the shares at the time of acquisition. The acquired shares will be held in trust, and, if a participant's Rights vest, the participant will receive dividends paid on those shares from the time of acquisition until vesting. Shares acquired in respect of grants which do not vest will be held by the trustee and will be available for issue in respect of future grants.

The tranches of Rights granted under the LTIP and the vesting conditions attaching to each are as follows:

Tranche	Percentage of Grant	Vesting Condition	Partial Vesting
Tranche 1 Rights	50% for executives who are at a vice president level or higher; 25% for other participants.	Achievement of the cumulative earnings per share ("EPS") growth targets set by the Board at a level the Board considers demanding. The targets include a "threshold" EPS target and a "stretch" EPS target for each financial year during the three-year vesting period. Vesting will be determined by the Company's performance against cumulative EPS targets for the vesting period <u>Plus</u>	Yes. Pro-rata vesting occurs on a pro-rata basis if the cumulative three-year minimum EPS growth threshold is surpassed. At the minimum cumulative EPS growth threshold 50% of Tranche 1 Rights will vest. Full vesting occurs only if the Company's EPS growth meets or exceeds the cumulative "stretch" EPS growth target for the vesting period.
		Continuation of employment during the vesting period.	
Tranche 2 Rights	50% for executives who are at a vice president level or higher; 75% for other participants.	Continuous employment with the Boart Longyear Group from the grant date until the third anniversary of the grant date.	No, except in certain special circumstances such as death, redundancy, retirement, change of control or other circumstances considered by the Board in its absolute discretion to be extraordinary. In such circumstances, the Board will determine whether all or some portion of the outstanding rights will vest.

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Remuneration Summary

		OHOLL FORM DONATION				s cor outprojuicins pour						
	Salary		Non-cash		Super		Long-	Termit				
	& Fees	Bonus 3	Benefit 4	Other 6	tion •	Other	benefits	benefits	Shares	Rights	Other	Total
	*	*	•	•	*	•	•	•	•	•	<b>6</b> 4	s
Non-executive directors *#	rectors *#											
Graham Bradley	302,036		•	•	27,183 1	•	•	•	176,244	,	•	505,463
Bruce Brook	130,882			•	11,779	•			16,378		,	159,039
Geoff Handley	130,882			•	11,779	•	•		11,733		•	154,394
David McLemore	146,184 2		•	٠	•	•	•	1	•	•	•	146,184
Peter St. George	130,882		•		11,779	•	•	•	26,156		1	168,817
Total	840,866				62,520				230,511	•	,   	1,133,897
Executive Management **	ement **											
Paul Brunner	812,499	743,750	•	14,712	6,500	•	188,000	•	•	•	•	1,765,461
Scott Alexander	280,000	119,000	•	120,748	6,500	•	1		•	•	•	526,248
Michael Birch	270,452	91,954	•	14,580	6,500					•	•	383,486
Terrance Dolan	91,666	36,833	•	29,797	2,275		•			38,000	,	228,571
Patrick Johnson	274,352	116,600	•	17,916	6,500	•	1	•		•	•	415,368
Craig Kipp	556,249	366,563	•	14,712	6,500		1		•	•	•	944,024
Holm Oostveen	121,016	•	•	•	6,500	•	•	284,422	•	•	•	411,938
Fabrizio Rasetti	273,000	116,025	•	17,916	6,500	•	•	•	•	•	•	413,441
Ronald Sellwood 10	311,495	185,938	•	11,034	6,500	•	•	400,225	•	•	•	915,192
Total	2,990,729	1,776,663		271,415	54,275		188,000	684,647	.	38,000	•	6,003,729
TOTAL	3,831,595	1,776,663	ļ.	271,415	116,795		188,000	684,647	230,511	38,000		7,137,628

Employed by Boart Longyear Limited.
 Employed by Longyear Holdings, Inc. ("LHI"), an unlisted Delaware-registered United States corporation, or another unlisted United States affiliate thereof.
 The founding directors of the Company, Neil Upfold, Robin Bishop and Nicholas Atkins, held directorships from 3 January 2007 to 21 February 2007 and did not receive any remuneration or fees from the Group.

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- Based on an average exchange rate of A\$1=US\$0.83899 for the year ended 31 December 2007.

  Mr. McLemore's compensation in 2007 includes fees of US\$126,184 for his service as a director of the Company plus US\$20,000 received in January and February 2007 as compensation for serving as the Vice-Chairman of Resources Services Holdco, Inc. <del>..</del> ∨

  - Management bonuses are reflected at the accrued rate of 85% of target bonus.

    The KMP were insured against liabilities incurred in the performance of their duties under directors' and officers' flability insurance. The Company is prevented by its insurance contract from ю **4**

- disclosing premiums paigness make the potential of the part and allowed a second paint instruction of the part and the employing entity in the United States.

  Shares were awarded to the non-executive directors in respect of work performed prior to and during the lead up to the listing. As disclosed in the Company's prospectus, these shares have a service condition of three years and have a holding tock of up to ten years. 465
  - Mr. Dolan's employment with the Group commenced on 27 August 2007. 89.95 Q
- Mr. Oostveen's employment terminated on 31 May 2007.

  Mr. Sellwood's employment terminated on 31 October 2007, and Mr. Donald Newman assumed the role of Acting Chief Financial Officer on that date. Mr. Newman has not been considered part of Key Management Personnel for this Remuneration Report as he is fulfilling the role of CFO in an acting capacity only.

2006 1		Short Term	m Benefits		Post-er	Post-employment benefits	benefits	Other	W	≅quity-base	Equity-based compensation	ion
	-		Non-		Super		Long-	Termit				!
	Salary & Fees	Bonus	casn benefit 4	Other 6	annu- ation •	Other	term benefits	nation benefits	Shares	Rights	Options	Total
	*	•	*	\$	•	•	•	•	•	•	•	•
Non-executive directors	rectors											
Graham Bradley 2	•	•	•	•		•	•	•	•	•	•	,
Bruce Brook 2	•	•	•	•	•	٠	•	•		,		•
Geoff Handley 2	•	•	1	•	•	•		•	٠		٠	ı
David McLemore 3	120,000	•	1	•	•	•		•	ı	٠	•	120,000
Peter St. George 2	•	•	•	•	•	•	•	٠	•	1	,	1
Total	120,000	•										120,000
Executive Management	ement											
Paul Brunner	568,750	246,381	•	10,431	009'9	1	181,629	•	•	٠	•	1,013,791
Scott Alexander 7	23,333	10,570	•	20,000		•	•	•	•	٠	•	83,903
Mchael Birch *	175,333	79,425	ı	96,010		•	•	•	•	1	371,578	722,344
Terrance Dolan	•	•	•	•	٠	1	•	•	•	•	•	•
Patrick Johnson	249,166	112,872	•	101,062	•	•	•	•	•	•	1,486,208	1,949,308
Craig Kipp	416,665	188,749	•	89,064	•	•	•	•	•	•	1	694,478
Holm Oostveen 10	160,416	124,889		760,66	4,500	•	•	•	•	•	482,212	871,054
Fabrizio Rasetti 11	194,999	88,334	1	179,521	•	•	•	•	1	•	743,104	1,205,958
Ronald Sellwood	315,624	142,978		13,028	6,600	•	-	•	•	•	•	478,228
Total	2,104,286	994,198	ı	638,151	17,700	•	181,629	•	•	•	3,083,100	7,019,064
TOTAL	2,224,286	994,198	•	638,151	17,700		181,629	•	•	•	3,083,100	7,139,064

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- The remuneration reflected for 2006 was earned by the KMP white directors or employees of Resources Services Holdco, Inc. (RSHI) or its affiliates.
  Messrs. Bradley, Brook, Handley and St. George were not directors of RSHI. The non-executive directors of RSHI were Nicholas Atkins, Humphrey Battcock and Robin Bishop, who did not receive compensation from the RSHI or its affiliates. <del>.</del> ~
- Mr. McLemore received monthly fees of \$10,000 for serving as Vice-Chairman of RSH.

  The KMP were insured against liabilities incurred in the performance of their duties under directors' and officers' liability insurance. The Company is prevented by its insurance contract from disclosing premiums paid for such coverage.

  Includes automotive allowances, sign-on bonuses and other short-term cash compensation.

  Includes 401(k) plan contributions made by the employing entity in the United States.

  Includes 401(k) plan contributions made by the employing entity in the United States.

  Includes 401(k) plan contributions made by the employing entity in the United States.

  Includes 401(k) plan contributions made by the Group commenced on 1 Bacterial States.

  Includes 401(k) plan contributions made by the Group commenced on 1 May 2006.

  Includes 401(k) plan contributions made by the Group commenced on 18 January 2006.

  Includes 401(k) plan contributions made by the Group commenced on 1 May 2006.

  Includes 401(k) plan contributions made by the Group commenced on 1 May 2006.

  Includes 401(k) plan contributions made by the Group commenced on 3 April 2006.

  Includes 401(k) plan contributions made by the Group commenced on 3 April 2006.

  Includes 401(k) plan contributions made by the Group commenced on 3 April 2006. დ 4
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### Analysis of Bonuses Included in Remuneration

2007	Included as	% Vested in	% Forfeited in	Target STI % for
	Remuneration <sup>1</sup>	Year	Year 3	Financial Year
Paul Brunner	743,250	85	15	100
Scott Alexander	119,000	85	15	50
Michael Birch	91,954	85	15	50
Terrance Dolan <sup>2</sup>	36,833	85	15	e 50
Patrick Johnson	116,600	85	15	50
Craig Kipp	366,563	85	15	75
Holm Oostveen	-	-	100	50
Fabrizio Rasetti	116,025	85	15	50
Ronald Sellw ood 2	185,938	85	15	70

- Bonus amounts included in remuneration for the financial year represent the amount that was accrued based on the achievement of corporate performance criteria under the Annual Bonus Plan for 2007. The actual bonus payments to management have not been finally calculated as of the date of this Remuneration Report and may be less than those listed, as the Company's executive performance evaluation process for 2007 has not been completed.

  2. The accrued bonuses for Messrs. Dolan and Sellwood have been calculated on a pro-rata basis since neither executive was
- employed by the Company for the full calendar year.

  3. The percentages listed are those expected to be forfeited during the financial year due to corporate financial performance criteria not being met under the Annual Bonus Plan for 2007 or for the cessation of an executive's employment.

2006	included as	% Vested in	% Forfeited in	Target STI % for
	Remuneration	Year	Year	Financial Year
Paul Brunner	246,381	94	6	100
Scott Alexander 1	10,570	94	6	50
Michael Birch 1	79,425	94	6	50
Terrance Dolan <sup>2</sup>	-	-	•	-
Patrick Johnson 1	112,872	94	6	50
Craig Kipp	188,749	94	6	75
Holm Oostveen	124,889	94	6	-
Fabrizio Rasetti 1	88,334	94	6	50
Ronald Sellwood	142,978	94	6	70

<sup>1.</sup> The bonuses paid to Messrs. Alexander, Birch, Johnson and Rasetti under the Annual Bonus Plan for 2006 were made on a pro-rata basis since each executive was employed for only a part of the year.

<sup>2.</sup> Mr. Dolan was not employed by the Group in 2006.

### Rights and Shares Granted as Compensation to Key Management Personnel

Details of the Rights under the LTIP and restricted shares that were granted as compensation to the KMP during the reporting period, and details of those that were exercised, vested, or lapsed during the financial year are as follows:

Nam e	Year	Held at the beginning of the Financial Year	Granted as Remun- eration	Vested during the year	Forfeited during the year	Held at the end of the Financial Year	Vested and Exercisable as at 31 December 2007
Graham Bradley	2007	•	491,891	-	-	491,891	-
Bruce Brook	2007	-	45,945	-	-	45,945	-
Geoff Handley	2007	•	32,432	-	•	32,432	•
David McLemore	2007	•	•	-	-	-	-
Peter St George	2007	-	72,972	-		72,972	-
Terrence Dolan	2007	•	174,000	-	-	174,000	-

The rights and shares were provided at no cost to the recipient.

With respect to the shares awarded to the non-executive directors in respect of work performed prior to and leading up to the listing, the fair value of each share is the share price on the 12 April 2007 grant date (US\$1.53). There is no exercise price payable should rights shares vest.

With respect to the Rights granted to Mr. Dolan under the LTIP, the fair value of each right is the share price on the 17 September 2007 grant date (US\$1.81). There is no exercise price payable should the Rights vest.

The non-executive directors were entitled to apply for shares in the listing, and the Company agreed to grant additional shares to the non-executive directors in consideration of their efforts leading up to the listing. The number of shares that were granted was determined in part by the number of shares for which each non-executive director subscribed, and the granted shares are subject to vesting and sale conditions as described in the prospectus.

Except as shown in the table above, no options or other rights over shares in the Company have been granted to KMP during or since the end of the financial year.

During the reporting period, no shares were issued on the exercise of options or rights previously granted as compensation.

### Analysis of Movements in Rights and Shares (not audited)

The movement during the reporting period, by value of the relevant rights and shares in the Company held by KMP is detailed below:

Name	Year	to Rights granted in year \$	Exercised in Year \$	Forfeited in Year \$	Total Rights Value In Year \$
Graham Bradley 1	2007	752,593	-	•	752,593
Bruce Brook 1	2007	70,295	•	-	70,295
Geoff Handley 1	2007	49,620	-	-	49,620
David McLemore	2007	-	-	-	•
Peter St George 1	2007	111,647	-	-	111,647
Terrence Dolan 2	2007	314,940	-	•	314,940

The value of the entitlement to rights grants in the year is the fair value of the rights calculated at grant date having regard to the closing price on the 12 April 2007 date of grant (US\$1.53).

<sup>2.</sup> The value of the entitlement to Rights granted in the year is the fair value of the Rights calculated at the grant date, which was the closing price on the 17 September 2007 date of grant (US\$1.81).

## Service Agreements and Summary of Key Contract Terms

Summary of specific terms of the contracts between the Company and Key Management Personnel are set out below.

Name and position held during the Financial Year	Duration of contract	Notice Period by Company	Notice Period by Executive	Termination payments (where these are in addition to statutory entitlements)
Paul Brunner Managing Director President Chief Executive Officer	To 12 April 2010	<u></u>	180 Days	For termination with cause, statutory entitlements only     For termination without cause         18 months' salary         Pro-rata bonus to termination date         Waiver of medical insurance premiums for 12 months or until 12 April 2010         w hichever is later         Up to \$100,000 relocation expense reimbursement
Patrick Johnson Senior Vice President, Human Resources	None Specified	None Specified	90 days	Pro-rata bonus to termination date Waiver of medical insurance premiums for 12 months
Cralg Kipp Chief Operating Officer	None Specified	None Specified	90 days	Pror termination with cause, statutory entitlements only For termination without cause 18 months' salary Pro-rata bonus to termination date Waiver of medical insurance premiums for 12 months or until 15 May 2009, whichever is later Up to \$100,000 relocation expense reimbursement
Fabrizio Rasetti Senior Vice President, General Counsel and Secretary	None Specified	None Specified	90 days	For termination with cause, statutory entitlements only For termination without cause 12 months' salary Pro-rata bonus to termination date Waiver of medical insurance premiums for 12 months

With respect to the above summary of Key Management Personnel employment terms, Messrs. Oostveen and Sellwood are no longer employed by the Group. Also, as is common in the United States, Messrs. Birch and Dolan are at-will employees and may be terminated, or may terminate their employment, with no notice by, or in favour of, the Group. Mr. Alexander also is an at-will employee but would be entitled pursuant to the terms of his employment offer to six months' salary for a termination by the Group without cause.

### NON-AUDIT SERVICES

Details of amounts paid or payable for non-audit services provided during the year by the auditor are outlined in Note 37 to the financial statements.

The directors are satisfied that the provision of non-audit services, during the year, by the auditor (or by another person or firm on the auditor's behalf) is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001.

The directors are of the opinion that the services, as disclosed in Note 37 to the financial statements, do not compromise the external auditor's independence, based on advice received from the Audit Committee, for the following reasons:

- all non-audit services have been reviewed and approved by the Audit Committee to ensure that they do not
  impact the integrity and objectivity of the auditor; and
- none of the services undermine the general principles relating to auditor independence as set out in Code of Conduct APES 110 Code of Ethics for Professional Accountants issued by the Accounting Professional & Ethical Standards Board, including reviewing or auditing the auditor's own work, acting in a management or decisionmaking capacity for the company, acting as an advocate for the company or jointly sharing economic risks and rewards.

### INDEMNIFICATION OF DIRECTORS AND OFFICERS AND AUDITORS

The directors and officers of the Company are indemnified by the Company to the maximum extent permitted by law against liabilities incurred in their respective capacities as directors or officers. In addition, during the financial year the Company paid premiums in respect of contracts insuring directors and officers of the Company and any related body corporate against liabilities incurred by them to the extent permitted by the Corporations Act 2001. The insurance contracts prohibit disclosure of the nature of the liability and the amount of the premium.

The Company has not paid any premiums in respect of any contract insuring Deloitte Touche Tohmatsu, against a liability incurred in the role as an auditor of the Company.

### **AUDITOR'S INDEPENDENCE DECLARATION**

The auditor's independence declaration is included on page 45 of the annual financial report.

### **ROUNDING OF AMOUNTS**

Boart Longyear Limited is a company of a kind referred to in Class Order 98/100, issued by the Australian Securities and Investments Commission, relating to the "rounding off" of amounts in the directors' report and financial report. Amounts in the directors' report and the financial report are presented in US dollars and have been rounded off to the nearest thousand dollars in accordance with that Class Order, unless otherwise indicated.

Signed in accordance with a resolution of the directors.

On behalf of the Directors

Graham Bradley Chairman

Sydney, 29 February 2008

Paul Brunner Managing Director

Sydney, 29 February 2008

# Deloitte.

The Directors Boart Longyear Limited 919-929 Marion Road Mitchell Park SA 5043 Australia Deloitte Touche Tohmatsu A.B.N. 74 490 121 060

Grosvenor Place 225 George Street Sydney NSW 2000 PO Box N250 Grosvenor Place Sydney NSW 1220 Australia

DX 10307SSE Tei: +61 (0) 2 9322 7000 Fax: +61 (0) 2 9322 7001 www.deloitte.com.au

29 February 2008

**Dear Directors** 

## **Boart Longyear Limited**

In accordance with section 307C of the Corporations Act 2001, I am pleased to provide the following declaration of independence to the directors of Boart Longyear Limited.

As lead audit partner for the audit of the financial statements of Boart Longyear Limited for the financial year ended 31 December 2007, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the Corporations Act 2001 in relation to the audit;
   and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely

Dobite Touch Theban

**DELOITTE TOUCHE TOHMATSU** 

Rod Smith

**Chartered Accountants** 

Liability limited by a scheme approved under Professional Standards Legislation.

# Deloitte.

Deloitte Touche Tohmatsu A.B.N. 74 490 121 060

Grosvenor Place 225 George Street Sydney NSW 2000 PO Box N250 Grosvenor Place Sydney NSW 1220 Australia

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# **Independent Auditor's Report**

# to the Members of Boart Longyear Limited

We have audited the accompanying financial report of Boart Longyear Limited, which comprises the balance sheet as at 31 December 2007, and the income statement, cash flow statement and statement of recognised income and expense for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration of the consolidated entity, comprising the company and the entities it controlled at the year's end or from time to time during the financial year as set out on pages 48 to 122.

We have also audited the compensation disclosures contained in the directors' report. As permitted by the Corporations Regulations 2001, the company has disclosed information about the compensation of key management personnel ("compensation disclosures") as required by paragraphs Aus 25.4 to Aus 25.7.2 of Accounting Standard AASB 124 Related Party Disclosures ("AASB 124"), under the heading "remuneration report" on pages 31 to 42 of the directors' report, and not in the financial report. These compensation disclosures are identified in the directors' report as being subject to audit. The remuneration report also contains information not subject to audit.

Directors' Responsibility for the Financial Report and the AASB 124 Compensation Disclosures Contained in the Directors' Report

The directors of the company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Act 2001. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances. The directors are also responsible for the compensation disclosures contained in the directors' report. In Note 3, the directors also state, in accordance with Accounting Standard AASB 101 Presentation of Financial Statements, that compliance with the Australian equivalents to International Financial Reporting Standards ensures that the financial report, comprising the financial statements and notes comply with International Financial Reporting Standards.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report and compensation disclosures contained in the directors' report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement and the compensation disclosures comply with AASB 124.

Member of Deloitte Touche Tohmatsu

Liability limited by a scheme approved under Professional Standards Legislation.

# Deloitte.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report and the compensation disclosures contained in the directors' report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report and the compensation disclosures contained in the directors' report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report and the compensation disclosures contained in the directors' report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report and the compensation disclosures contained in the directors' report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Auditor's Independence Declaration

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001.

Auditor's Opinion on the Financial Report

In our opinion:

- (a) the financial report of Boart Longyear Limited is in accordance with the Corporations Act 2001, including:
  - (i) giving a true and fair view of the company's and consolidated entity's financial position as at 31 December 2007 and of their performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001; and
- (b) the financial report also complies with International Financial Reporting Standards as disclosed in Note 3.

Auditor's Opinion on the AASB 124 Compensation Disclosures Contained in the Directors' Report

In our opinion, the compensation disclosures that are contained on pages 31 to 42 under the heading "remuneration report" of the directors' report and identified as being subject to audit, comply with paragraphs Aus 25.4 to Aus 25.7.2 of Accounting Standard AASB 124 Related Party Disclosures.

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DELOITTE TOUCHE TOHMATSU

Partner

Chartered Accountants

Sydney, 29 February 2008

### **DIRECTORS' DECLARATION**

### The directors declare that:

- (a) in the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable;
- (b) in the directors' opinion, the attached financial statements and notes thereto are in accordance with the Corporations Act 2001, including compliance with accounting standards and giving a true and fair view of the financial position and performance of the consolidated entity; and
- (c) the directors have been given the declarations required by section 295A of the Corporations Act 2001.

Signed in accordance with a resolution of the directors made pursuant to section 295(5) of the Corporations Act 2001.

Graham Bradley Chairman

Sydney, 29 February 2008

Paul Brunner Managing Director

Sydney, 29 February 2008

# For the financial year ended 31 December 2007

		Consolic	lated	Parent
		2007	2006	2007
	Note	US\$:000	US\$'000	US\$'000
Continuing operations				
Revenue	5	1,575,737	1,118,476	-
Cost of goods sold		(1,047,088)	(764,099)	<u>-</u>
Gross margin		528,649	354,377	•
Other revenue	5		-	15,108
Other income	7	18,466	8,448	-
General and administrative expenses		(150,260)	(156,865)	(5,996)
Selling and marketing expenses		(151,567)	(158,252)	-
Other ex penses		(8,318)	(27,357)	(7,640)
Operating profit		236,970	20,351	1,472
Interest Income	5	5,012	4,497	3,049
Finance costs	6	(105,922)	(98,760)	
Profit (loss) before tax ation	7	136,060	(73,912)	4,521
Income tax (ex pense) benefit	8	(54,945)	(8,736)	2,988
Profit (loss) for the year from continuing operations		81,115	(82,648)	7,509
Discontinued operations (net of tax)				
Loss for the year from discontinued operations	7, 30	•	(706)	-
Loss on sale of discontinued operations	7, 30	•	(5,617)	-
Profit (loss) for the year attributable to equity				<u> </u>
holders of the parent		81,115	(88,971)	7,509
Earnings (loss) per share:				
From continuing and discontinued operations:		E A and the	/E (0)	
Basic and diluted earnings per share	24	5.4 cents	(5.6) cents	
From continuing operations:				
Basic and diluted earnings per share	24	5.4 cents	(5.6) cents	

# As at 31 December 2007

		Consolid	ated	Parent
		2007	2006	2007
	Note	US\$'000	US\$'000	US\$'000
Current assets				
Cash and cash equivalents	32a	87,548	26,547	1,087
Trade and other receivables	9	243,212	226,885	60,829
Inv entories	10	176,265	133,645	•
Other financial assets	11	604	2,222	•
Current tax receivable	8	9,918	8,267	
Prepaid ex penses		32,975	22,116	-
		550,522	419,682	61,916
Assets classified as held for sale	31	16,067	<del></del> .	-
Total current assets		566,589	419,682	61,916
Non-current assets				
Property, plant and equipment	12	358,360	252,301	-
Goodwill	13	206,186	125,336	-
Other intangible assets	14	29,478	16,492	•
Deferred tax assets	8	31,391	26,998	15,999
Other financial assets	11	•	3,911	2,175,180
Other assets		544	1,359	-
Defined benefit plan asset	18	19,797	-	-
Total non-current assets		645,756	426,397	2,191,179
Total assets		1,212,345	846,079	2,253,095
Current liabilities			-	
Trade and other payables	15	244,685	238,691	8,533
Provisions	17	14,318	28,542	
Current tax payable	8	25,323	29,316	7,277
Leans and borrowings	16	6,543	11,884	-
		290,869	308,433	15,810
Liabilities directly associated with non-current				
assets classified as held for sale	31	8,370	<u> </u>	•
Total current liabilities		299,239	308,433	15,810
Non-current liabilities				
Trade and other payables	15	200	686	-
Loans and borrowings	16	650,170	1,275,697	-
Other financial liabilities	11	12,985	2,300	-
Deferred tax liabilities	8	7,632	2,531	-
Provisions	17	22,479	37,788	-
Total non-current liabilities		693,466	1,319,000	-
Total liabilities		992,705	1,627,433	15,810
Net assets (liabilities)		219,640	(781,354)	2,237,285
Equity				
Issued capital	19	479,673	452,331	2,229,776
Reserves	20	22,534	1,897	•
Other equity	22	(141,539)	(991,546)	•
Retained earnings (accumulated losses)	21	(141,028)	(244,036)	7,509
		/ 1.1.14mol	/	.,500

# Statement of Recognised Income and Expense For the financial year ended 31 December 2007

# **BOART LONGYEAR LIMITED**

		Consolid	ated	Parent
		2007	2006	2007
	Note	US\$'000	US\$'000	US\$'000
Loss on cash flow hedges recorded in equity	20	(12,453)	(6,043)	
Exchange differences arising on translation of foreign operations	20	34,695	2,529	•
Actuarial gains related to defined benefit plans	18	29,847	4,696	-
ncome tax on income and expense recognised directly				
through equity		(3,857)	(1,506)	•
let income recognised directly in equity		48,232	(324)	-
Fransfer to profit or loss on cash flow hedges	20	1,673	3,838	-
Profit (loss) for the period		81,115	(88,971)	7,509
Total recognised income and expense for the period		131,020	(85,457)	7,509

# For the financial year ended 31 December 2007

		Consolidated		Parent
	-	2007	2006	2007
	Note	US\$'000	US\$'000	US\$'000
Cash flows from operating activities				······································
Receipts from customers		1,559,410	1,053,060	-
Payments to suppliers and employees		(1,308,794)	(988,538)	(1,039)
Interest and other costs of finance related to post-IPO debt structure		(39,660)	-	-
Interest and other costs of finance		-	(70, 107)	1,363
investment and interest income received		5,012	4,497	15,108
Income tax paid		(58, 190)	(40,473)	-
Net cash lows from (used in) operating activities	32d	157,778	(41,561)	15,432
Cash flows from Investing activities				
Amounts advanced to related parties/associates		-	(294)	-
Purchase of property, plant and equipment		(124,278)	(64, 106)	-
Proceeds from sale of property, plant and equipment		7,293	27,913	-
Dev elopment costs paid		(3,032)	(1,561)	-
Payments for acquisitions of businesses	32b	(129,833)	(145,488)	-
Proceeds on disposal of subsidiary, net of cash disposed	32c	10,053	70,582	-
Payments for investments		-	•	(1,890,388)
Purchase price refund		•	21,219	
Purchase of deriv ative instruments		(1,054)	(7,757)	-
Net cash flows used in investing activities		(240,851)	(99,492)	(1,890,388)
Cash flows from financing activities				
Proceeds from issuance of shares		1,952,655	448,359	1,952,656
Payments for share issuance costs		(76,613)	•	(76,613)
Proceeds from issuance of share options		-	4,129	-
Payments for debt issuance costs		(16,955)	(33,347)	•
interest and other costs of finance related to pre-IPO debt struct	ure	(37,332)	•	-
Proceeds from borrowings		1,060,518	1,300,600	•
Repayment of borrowings		(1,709,427)	(589,995)	•
Cash paid in merger transaction		•	(991,546)	-
Payment to redeemable note holders		(1,030,828)	•	-
Net cash flows from financing activities	•	142,018	138,200	1,876,043
Not increase (decrease) in cash and cash equivalents		58,945	(2,853)	1,087
Cash and cash equivalents at the beginning of the year		25,530	27,537	-
Effects of ex change rate changes on the balance of cash he	eld in	•	•	
foreign currencies		3,073	846	•
Cash and cash equivalents at the end of the year	32a	87,548	25.530	1,087

### 1. GENERAL INFORMATION

### General Information

Boart Longyear Limited (the "Parent" or the "Company") is a public company listed on the Australian Securities Exchange Limited ("ASX") and is incorporated in Australia. Boart Longyear Limited and subsidiaries (collectively referred to as the "Boart Longyear Group" or the "Group") operate in five geographic regions, which are defined as North America, South America, Europe, Australia and Asia, and Africa.

Boart Longyear Limited's registered office and its principal place of business are as follows:

Registered office 919-929 Marion Road Mitchell Park SA 5043 Australia

Tel: +61 (8) 8375 8375

Principal place of business 2640 West 1700 South Salt Lake City, UT 84104 United States of America Tel: +1 (801) 972 6430

### 2. ADOPTION OF NEW AND REVISED ACCOUNTING STANDARDS

During the current financial year, the Boart Longyear Group adopted all of the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board ("AASB") that are relevant to its operations and effective for the current annual reporting period. These Standards and Interpretations include:

- AASB 7 'Financial Instruments: Disclosures'
- AASB 2005-10 'Amendments to Australian Accounting Standards (AASB 132, AASB 101, AASB 114, AASB 117, AASB 133, AASB 139, AASB 1, AASB 4, AASB 1023, AASB 1038)'
- AASB 101 'Presentation of Financial Statements Standards'

The adoption of these new and revised Standards and Interpretations did not have an impact on the Group's financial results or balance sheet as they are only concerned with disclosure.

### Recently issued accounting standards to be applied in future reporting periods

The accounting standards and AASB Interpretations that will be applicable to the Group in future reporting periods are detailed below. Apart from these standards and interpretations, management has considered other accounting standards that will be applicable in future periods, however they have been considered insignificant to the Group.

### **Borrowing costs**

AASB 123 'Borrowing Costs' was revised in May 2007, with the revised standard becoming applicable to annual reporting periods beginning on or after 1 January 2009. A related omnibus standard AASB 2007-6 'Amendments to Australian Accounting Standards arising from AASB 123' makes a number of amendments to other accounting standards as a result of the revised AASB 123 and must be adopted at the same time. This revised version requires an entity to capitalise borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset. The adoption of this standard is not expected to have an impact on the Group's financial results or balance sheet.

### Segment reporting

AASB 8 'Operating Segments' is applicable to annual reporting periods beginning on or after 1 January 2009 and replaces AASB 114 'Segment Reporting'. A related omnibus standard AASB 2007-3 'Amendments to Australian Accounting Standards arising from AASB 8' makes a number of amendments to other accounting standards as a result of AASB 8 and must be adopted at the same time. AASB 8 requires entities to determine operating segments based on their internal management reporting structure for the reporting of their financial performance. The adoption of AASB 8 and AASB 2007-3 are not expected to have an impact on the Group's financial results or balance sheet as they are only concerned with disclosure.

### 2. ADOPTION OF NEW AND REVISED ACCOUNTING STANDARDS (CONTINUED)

### Reinstatement of options in Australian Accounting Standards

AASB 2007-4 'Amendments to Australian Accounting Standards Arising from ED 151 and Other Amendments' is applicable to reporting periods beginning on of after 1 July 2007. This standard amends a number of existing Australian Accounting Standards by reintroducing accounting treatment options that are included in International Financial Reporting Standards ("IFRS") that were originally removed by the Australian Accounting Standards Board. The standard also removes a number of disclosure requirements that were originally included in Australian Accounting Standards and not required by IFRS.

The accounting options which are being re-introduced include:

- permitting an entity to adopt the indirect method of presenting its cash flow statement;
- permitting an entity to apply proportionate consolidation to interests in joint venture entities; and
- permitting an entity to record non-monetary grants at nominal amounts and to present assets and expenses net of related grants.

The adoption of AASB 2007-4 is not expected to change any of the amounts recognised in the financial statements but may affect the type and format of the information disclosed.

### Share transactions

AASB Interpretation 11 AASB 2 'Group and Treasury Share Transactions' and AASB 2007 – 1 'Amendments to Australian Accounting Standards arising from AASB Interpretation 11' are effective for annual reporting periods commencing on or after 1 March 2007. AASB Interpretation 11 addresses whether certain types of share-based payment transactions should be accounted for as equity-settled or as cash settled transactions and specifies the accounting in a subsidiary's financial statements for the share-based payment arrangements involving equity instruments of the Parent. The adoption of AASB Interpretation 11 is not expected to have a significant impact on the Group.

### Other standards

AASB Interpretation 14 AASB 119 'The Limit on a Defined Asset, Minimum Funding Requirements and their Interactions' is effective for annual reporting periods commencing on or after 1 January 2008. Interpretation 14 aims to clarify how to determine in normal circumstances the limit on the asset that an employer's balance sheet may contain in respect of its defined benefit pension plan. The adoption of Interpretation 14 is not expected to have a significant impact on the Group.

AASB 101 'Presentation of Financial Statements (revised September 2007)', AASB 2007-10 'Further Amendments to Australian Accounting Standards arising from AASB 101' is effective for annual reporting periods commencing on or after 1 January 2009. AASB 101 introduces "total comprehensive income", changes the titles of some of the financial statements, requires a statement of financial position at the beginning of the earliest comparative period when comparatives are "restated", requires disclosure of income tax relating to each component of other comprehensive income. Management has not yet assessed the impact of this standard.

IFRS 3 'Business Combinations (revised)', IAS 27 'Consolidated and Separate Financial Statements (revised)' are effective for annual reporting periods commencing on or after 1 July 2009. These standards amend the manner in which business combinations and changes in ownership interests in subsidiaries are accounted for. They also make consequential amendments to other standards, most notably IAS 28 'Investments in Associates' and IAS 31 "Interests in Joint Ventures'. Management has not yet assessed the impact of these standards.

### 3. SIGNIFICANT ACCOUNTING POLICIES

### Statement of compliance

This financial report is a general purpose financial report which has been prepared in accordance with the requirements of applicable Accounting Standards including Australian Interpretations and the Corporation Act 2001

The financial report includes the separate financial statements of the Parent and the consolidated financial statements of the Group.

### Statement of compliance (continued)

Accounting Standards include Australian equivalents to International Financial Reporting Standards ("A-IFRS"). Compliance with A-IFRS ensures that the financial statements and notes of the Parent and the Group comply with IFRS.

This is the first financial report prepared for Boart Longyear Limited following its Incorporation on 2 January 2007. As Boart Longyear Limited was incorporated after the date of transition to the Australian equivalents to A-IFRS, all financial statements and information presented in this financial report are in accordance with A-IFRS. As no prior annual financial report has been prepared, no reconciliation from previous accounting principles to A-IFRS has been presented.

In accordance with AASB 3 'Business Combinations', the acquisition of Resources Services Holdco, Inc. ("RSHI") by Boart Longyear Investments Pty Limited, a wholly owned subsidiary of Boart Longyear Limited, was accounted for as a reverse acquisition, and the consolidated financial statements have therefore been prepared as a continuation of the financial statements of RSHI, the accounting acquirer. Accordingly, the comparative information provided for the balance sheet and related information as at 31 December 2006 as well as the income statement, statement of cash flows, statement of recognised income and expense and related information for 2006 is that of RSHI and its wholly owned subsidiaries.

The comparative information in these financial statements represents the continuation of RSHI. As the prior year financial statements were prepared using UK-GAAP, this comparative information has been restated to comply with Australian Accounting Standards. As a result of the finalisation of this process a number of immaterial adjustments have been made to the comparative financial information presented in these financial statements compared to the comparative financial information presented in the half-year financial report.

The financial report is presented in United States dollars which is Boart Longyear Limited's functional and presentation currency.

### Basis of preparation

The financial report has been prepared on a historical cost basis, except for the revaluation of certain financial instruments that are stated at fair value. Cost is based on fair values of the consideration given in exchange for assets.

In applying A-IFRS, management is required to make judgments, estimates and assumptions that affect the application of accounting policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgments made by management in the application of A-IFRS that have significant effects on the financial statements and estimates with a significant risk of material adjustments in the next year are disclosed, where applicable, in the relevant notes to the financial statements.

Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events is reported. These accounting policies have been consistently applied by each entity in the Group.

The significant accounting policies set out below have been applied in the preparation and presentation of the financial report for the year ended 31 December 2007 and the comparative information.

### (a) Basis of consolidation

The consolidated financial statements are prepared by combining the financial statements of all of the entities that comprise the consolidated entity, Boart Longyear Limited (the legal parent entity), RSHI (the accounting acquirer) and subsidiaries as defined in AASB 127 'Consolidated and Separate Financial Statements'. Consistent accounting policies are applied by each entity and in the preparation and presentation of the consolidated financial statements.

Subsidiaries are all entities for which the Boart Longyear Group has the power to govern the financial and operating policies generally accompanying a shareholding of more than one half of the voting rights. Subsidiaries are fully consolidated from the date on which control is transferred to the Group until such time as the Group ceases to control such entity. Where necessary, adjustments are made to the financial statements of subsidiaries to make their accounting policies consistent with the Boart Longyear Group accounting policies.

In preparing the consolidated financial statements, all inter-company balances and transactions, and unrealised income and expenses arising from inter-company transactions, are eliminated. Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

### (b) Presentation currency

Results of the major operating businesses are recorded in their functional currencies, which are generally their local currency. The Group's US dollar denominated revenue represents the most predominant currency. Accordingly, under A-IFRS, management believes that US dollar reporting represents the best indicator of the results of the Group and therefore the consolidated financial information is presented in US dollars.

### (c) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and deposits repayable on demand with a financial institution. Cash balances and overdrafts in the balance sheet are stated at gross amounts within current assets and current liabilities, unless there is a legal right of offset at the bank. The cash and cash equivalents balance primarily consists of money market funds and bank term deposits with original maturity at time of purchase of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

### (d) Trade and other receivables

Trade receivables are recorded at amortised cost. The Group reviews collectability of trade receivables on an ongoing basis and makes judgments as to its ability to collect outstanding receivables and provides an allowance for credit losses when there is objective evidence that the Group will not be able to collect the debt. The amount of the loss is recognised in the income statement within operating expenses. When a trade receivable is determined to be uncollectible, it is written off against the allowance account for doubtful debts. Subsequent recoveries of amounts previously written off are recorded in other income in the income statement.

### (e) Inventories

### **Products**

Inventories are measured at the lower of cost or net realisable value. The cost of inventories is based on a standard cost method, which approximates actual cost on a first-in first-out basis, and includes expenditures incurred in acquiring the inventories and bringing them to their existing location and condition. In the case of manufactured Inventories and work in progress, cost includes an appropriate share of production overheads (including depreciation) based on normal operating capacity. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

### **Drilling Services**

The Group maintains an inventory of core drilling rods and casings and certain consumables for use in the rendering of services. Such inventories are measured at the lower of cost or net realisable value. Core drilling rods and casings are initially recognised at cost and are expensed as utilised. A regular and ongoing review is undertaken to establish whether any items are obsolete or damaged, and if so their carrying amount is written down to its net realisable value. Allowances are recorded for inventory considered to be excess or obsolete.

### (f) Property, plant and equipment

Property, plant and equipment are measured at cost less accumulated depreciation and impairment losses. Cost includes expenditures that are directly attributable to the acquisition of the asset, including the cost of materials and direct labour, any other costs directly attributable to bringing the asset to a working condition for its intended use, and the present value at acquisition of the costs of dismantling and removing the items and restoring the site on which they are located. Purchased software that is integral to the functionality of the related equipment is capitalised as part of that equipment. When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate assets.

Subsequent costs are recognised in the carrying amount of an item of property, plant and equipment, as appropriate, only when it is probable that the future economic benefits embodied within the item will flow to the consolidated entity and the cost of the item can be measured reliably. All other costs, including repairs and maintenance, are recognised in the income statement as an expense as incurred.

Depreciation is recognised in profit or loss on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment. Leased assets are depreciated over the shorter of the lease term or their useful lives. Land and properties in the course of construction are not depreciated.

The following useful lives are used in the calculation of depreciation:

Buildings	20-40	years
Plant and machinery	5-10	years
Drilling rigs	5-12	years
Other drilling equipment	1-5	years
Office equipment	5-10	years
Computer equipment:		
Hardware	3-5	years
Software	1-5	years

Depreciation methods, useful lives and residual values are reassessed at each reporting date.

### (g) Goodwill and other intangible assets

### Goodwill

Goodwill represents the excess of the cost of an acquisition over the fair value of the attributable net assets and is not amortised, but tested for impairment annually. If there is an indication that the goodwill may be impaired, the impairment is recognised in income and is not subsequently reversed. When the excess of the cost of an acquisition over the fair value of the attributable net assets is negative (a surplus on acquisition), it is recognised immediately in profit or loss.

As part of its transition to A-IFRS, the Boart Longyear Group has restated only those business combinations that occurred on or after 1 January 2006. In respect of acquisitions prior to 1 January 2006, goodwill represents the unamortised amount recognised under the Boart Longyear Group's previous accounting framework, UK GAAP, at 1 January 2006.

### Trademarks and trade names

Trademarks and trade names recognised by the Boart Longyear Group are considered to have indefinite useful lives and are not amortised. Each period, the useful life of each of these assets is reviewed to determine whether events and circumstances continue to support an indefinite useful life assessment for the asset. Such assets are tested for impairment at least annually or more frequently if events or circumstances indicate that the asset might be impaired.

### Contractual customer relationships

Contractual customer relationships acquired in a business combination are identified and recognised separately from goodwill where they satisfy the definition of an intangible asset and their fair values can be measured reliably. Contractual customer relationships have a finite useful life and are carried at cost less accumulated amortisation and accumulated impairment losses.

Contractual customer relationships are amortised over a 10 year period on a straight line basis. The estimated useful life and amortisation method is reviewed at the end of each annual reporting period, with any changes being recognised as a change in accounting estimate.

### **Patents**

Patents are measured at cost less accumulated amortisation and accumulated impairment losses. Amortisation is charged on a straight line basis over their estimated useful lives of 10 years. The estimated useful life and amortisation method is reviewed at the end of each annual reporting period, with any changes being recognised as a change in accounting estimate.

### Research and development costs

Expenditure on research activities, undertaken with the prospect of gaining new scientific or technical knowledge and understanding, is recognised in profit or loss when incurred.

Development activities involve a plan or design for the production of new or substantially improved products and processes. Development expenditure is capitalised only if development costs can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable, and the Boart Longyear Group intends to and has sufficient resources to complete development and to use or sell the asset. The expenditure capitalised includes the cost of materials, direct labour and overhead costs that are directly attributable to preparing the asset for its intended use. Other development expenditure is recognised in profit or loss when incurred.

Capitalised development expenditure is measured at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised in profit or loss on a straight line basis over the estimated useful lives, which on average is 15 years.

Subsequent expenditure on intangible assets is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure, including expenditure on internally generated goodwill and brands, is recognised in profit or loss when incurred.

## (h) Assets classified as held for sale

Non-current assets (and disposal groups) classified as held for sale and liabilities directly associated are measured at the lower of carrying amount or fair value less costs to sell.

The Boart Longyear Group classifies non-current assets and disposal groups as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the asset (or disposal group) is available for immediate sale in its present condition subject only to terms that are usual and customary for such a sale and the sale is highly probable. The sale of the asset (or disposal group) must be expected to be completed within one year from the date of classification, except in the circumstances where sale is delayed by events or circumstances outside the Group's control but it remains committed to a sale.

### (h) Assets classified as held for sale (continued)

The Group discloses the results of these disposal groups as discontinued operations on the face of the income statement only if they meet the following requirements:

- represent a separate major line of business or geographical area of operations;
- are part of a single coordinated plan to dispose of a separate major line of business or geographical area of operations; or
- · are a subsidiary acquired exclusively with a view to resale.

### (i) Leased assets

Leases are classified as finance leases when the terms of the lease transfer substantially all the risks and rewards incidental to ownership of the leased asset to the tessee. All other leases are classified as operating leases.

Assets held under finance leases are initially recognised at their fair value or, if lower, at amounts equal to the present value of the minimum lease payments, each determined at the inception of the lease. The corresponding liability to the lessor is included in the balance sheet as a finance lease obligation.

Lease payments are apportioned between finance charges and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are charged directly against income, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the Group's general policy on borrowing costs. Refer to Note 3(p). Contingent rentals are recognised as expenses in the periods in which they are incurred.

Finance leased assets are amortised on a straight-line basis over the estimated useful life of the asset.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed. Contingent rentals arising under operating leases are recognised as an expense in the period in which they are incurred.

### Lease incentives

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefits of incentives are recognised as a reduction of rental expense on a straight-line basis over the term of the lease, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

### (j) Current and deferred taxation

Income tax expense comprises current and deferred tax. Income tax expense is recognised in profit or loss except to the extent that it relates to items recognised directly in equity, in which case it is recognised in equity.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred tax is recognised using the balance sheet method, in respect of all temporary differences that have originated but not reversed at the balance sheet date where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date. Temporary differences are differences between the Group's taxable profits and its results as stated in the financial statements that arise from the inclusion of gains and losses in tax assessments in periods different from those in which they are recognised in the financial statements.

Deferred tax is not recognised for the following temporary differences: the initial recognition of goodwill, the initial recognition of assets or liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profit, and differences relating to investments in subsidiaries to the extent that they probably will not reverse in the foreseeable future.

### Notes to the Financial Statements

For the financial year ended 31 December 2007

### 3. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### **(i)** Current and deferred taxation (continued)

Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting

A deferred tax asset is regarded as recoverable and therefore recognised only when, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying temporary differences can be deducted. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Additional income taxes that arise from the distribution of dividends are recognised at the same time as the liability to pay the related dividend is recognised.

### Tax consolidation

The Group includes tax consolidated groups for the entities incorporated in Australia and the United States. Tax expense/income, deferred tax liabilities and deferred tax assets arising from temporary differences of the members of each tax-consolidated group are recognised in the separate financial statements of the members of that tax-consolidated group using the separate taxpayer within group' approach by reference to the carrying amounts in the separate financial statements of each entity. Tax values arising from the unused tax losses and relevant tax credits of each members of the taxconsolidated group are recognised by the head entity in that tax-consolidated group.

Entities within the various tax-consolidated groups will enter into tax funding arrangements and taxsharing agreements with the head entities. Under the terms of the tax funding arrangements, the relevant head entity and each of the entities in that tax-consolidated group will agree to pay a tax equivalent payment to or from the head entity, based on the current tax liability or current tax asset of the entity.

### (k) Derivative financial instruments

The Boart Longyear Group enters into a variety of derivative financial instruments to manage its exposure to interest rate and foreign exchange rate risk, including foreign exchange forward contracts and interest rate swaps.

Derivatives are initially recognised at fair value at the date a derivative contract is entered into and are subsequently remeasured to their fair value at each reporting date. The resulting gain or loss is recognised in profit or loss immediately unless the derivative is designated and effective as a hedging instrument, in which event, the timing of the recognition in profit or loss depends on the nature of the hedge relationship.

The Group designates certain derivatives as either hedges of the fair value of recognised assets or liabilities or firm commitments (fair value hedges), hedges of highly probable forecast transactions or hedges of foreign currency risk of firm commitments (cash flow hedges).

The fair value of hedging derivatives is classified as a non-current asset or a non-current liability if the remaining maturity of the hedge relationship is more than 12 months and as a current asset or a current liability if the remaining maturity of the hedge relationship is less than 12 months.

Derivatives not designated into an effective hedge relationship are classified as a current asset or a current liability regardless of their remaining maturities.

### Hedge accounting

The Boart Longyear Group designates certain hedging instruments, which include derivatives, embedded derivatives and non-derivatives in respect of foreign currency risk, as either fair value hedges or cash flow hedges. Hedges of foreign exchange risk on firm commitments are accounted for as cash flow hedges.

At the inception of the hedge relationship, the Boart Longyear Group documents the relationship between the hedging instrument and hedged item, along with its risk management objectives and its strategy for undertaking various hedge transactions.

### Hedge accounting (continued)

Furthermore, at the inception of the hedge and on an ongoing basis, the Boart Longyear Group documents whether the hedging instrument that is used in a hedging relationship is highly effective in offsetting changes in fair values or cash flows of the hedged item.

### Fair value hedge

Changes in the fair value of derivatives that are designated and qualify as fair value hedges are recorded in profit or loss immediately, together with any changes in the fair value of the hedged item that is attributable to the hedged risk.

Hedge accounting is discontinued when the Boart Longyear Group revokes the hedging relationship, the hedging instrument expires or is sold, terminated, or exercised, or no longer qualifies for hedge accounting. The adjustment to the carrying amount of the hedged item arising from the hedged risk is amortised to profit or loss from that date.

### Cash flow hedge

The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges are deferred in equity. The gain or loss relating to the ineffective portion is recognised immediately in profit or loss as part of other expenses or other income.

Amounts deferred in equity are recycled in profit or loss in the periods when the hedged item is recognised in profit or loss. However, when the forecast transaction that is hedged results in the recognition of a non-financial asset or a non-financial liability, the gains and losses previously deferred in equity are transferred from equity and included in the initial measurement of the cost of the asset or liability.

Hedge accounting is discontinued when the Boart Longyear Group revokes the hedging relationship, the hedging instrument expires or is sold, terminated, or exercised, or no longer qualifies for hedge accounting. Any cumulative gain or loss deferred in equity at that time remains in equity and is recognised when the forecast transaction is ultimately recognised in profit or loss. When a forecast transaction is no longer expected to occur, the cumulative gain or loss that was deferred in equity is recognised immediately in profit or loss.

### **Embedded derivatives**

Derivatives embedded in other financial instruments or other host contracts are treated as separate derivatives when their risks and characteristics are not closely related to those of the host contracts and the host contracts are not measured at fair value with changes in fair value recognised in profit or loss.

### (I) Impairment

### Non-financial assets

The Boart Longyear Group's non-financial assets, other than inventories and deferred tax assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For goodwill and intangible assets that have indefinite lives or that are not yet available for use, a recoverable amount is estimated at each reporting date.

An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit exceeds its recoverable amount. A cash-generating unit is the smallest identifiable asset group that generates cash flows that largely are independent from other assets and groups. Impairment losses are recognised in profit or loss. Impairment losses recognised in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to the units and then to reduce the carrying amount of the other assets in the unit or group of units on a pro rata basis.

The recoverable amount of an asset or cash-generating unit is the greater of its value in use or its fair value, less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a post-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

### (I) Impairment (continued)

An impairment loss in respect of goodwill is not reversed. In respect of other assets, impairment losses recognised in prior periods are assessed at each reporting date for any indications that the loss has decreased or no longer exists. An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

### Financial assets

A financial asset is considered to be impaired if objective evidence indicates that one or more events have had a negative effect on the estimated future cash flows of that asset.

An impairment loss in respect of a financial asset measured at amortised cost is calculated as the difference between its carrying amount, and the present value of the estimated future cash flows discounted at the original effective interest rate. An impairment loss is not recognised directly for trade receivables because the carrying amount is reduced through the use of an allowance account. When a trade receivable is uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are recorded in other income in the income statement. Changes in the carrying amount of the allowance account are recognised in profit or loss.

Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed collectively in groups that share similar credit risk characteristics.

All impairment losses are recognised in profit or loss.

An impairment loss is reversed if the reversal can be related objectively to an event occurring after the impairment loss was recognised. For financial assets measured at amortised cost, the reversal is recognised in profit or loss.

### (m) Trade and other payables

Trade payables and other payables are carried at amortised cost. They represent unsecured liabilities for goods and services provided to the Boart Longyear Group prior to the end of the financial period that are unpaid and arise when the Group becomes obligated to make future payments.

### (n) Provisions

A provision is recognised if, as a result of a past event, the Boart Longyear Group has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability.

### Warranties

The Boart Longyear Group maintains warranty reserves for consumable type products manufactured or sold by its various companies. Based on past experience, warranty returns have not been significant. A provision for warranties is recognised when the underlying products or services are sold. The provision is based on historical warranty data and a weighting of all possible outcomes against their associated probabilities.

### Restructurina

A provision for restructuring is recognised when the Group has approved a detailed and formal restructuring plan, and the Group starts to implement the restructuring plan or announces the main features of the restructuring plan to those affected by the plan in a sufficiently specific manner to raise a valid expectation of those affected that the entity will carry out the restructuring. The Group's restructuring accruals include only the direct expenditures arising from the restructuring, which are those that are both necessarily incurred by the restructuring and not associated with the ongoing activities of the entity.

For the financial year ended 31 December 2007

### 3. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

### Onerous contracts

A provision for onerous contracts is recognised when the expected benefits to be derived by the Group from a contract are lower than the unavoidable cost of meeting its obligations under the contract. The provision is measured at the present value of the lower of the expected cost of terminating the contract and the expected net cost of continuing with the contract. Before a provision is established, the Group recognises any impairment loss on the assets associated with that contract.

### (o) **Employee benefits**

Liabilities for employee benefits for wages, salaries, annual leave, long service leave, and sick leave represent present obligations resulting from employees' services provided to the reporting date and are calculated at discounted amounts based on remuneration wage and salary rates that the Boart Longyear Group expects to pay as at reporting date including related on-costs, such as workers compensation insurance and payroll tax, when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities recognised in respect of employee benefits expected to be settled within 12 months, are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Liabilities recognised in respect of employee benefits which are not expected to be settled within 12 months are measured as the present value of the estimated future cash outflows to be made by the Group in respect of services provided by employees up to reporting date.

Non-accumulating non-monetary benefits, such as medical care, housing, cars and free or subsidised goods and services, are expensed based on the net marginal cost to the Group as the benefits are taken by the employees.

A provision is recognised for the amount expected to be paid under short-term cash bonus or profitsharing plans if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

### Defined contribution pension plans and post-retirement benefits

A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. The Group has no legal or constructive obligation to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods. The amount recognised as an expense in the income statement in respect of pension costs and other post-retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

### Defined benefit pension plans

The Group's net obligation in respect of defined benefit plans is calculated separately for each plan by estimating the amount of future benefit that employees have earned in return for their service in the current and prior periods; that benefit is discounted to determine its present value, and the fair value of any fund assets is deducted.

The discount rate is the yield at the balance sheet date on high quality corporate bonds that have maturity dates approximating to the terms of the Group's defined benefit obligations. Where there is no deep market in such bonds, the market yields at the reporting date on government bonds are used. The calculation is performed by a qualified actuary using the projected unit credit method. Actuarial gains and losses arising from experience adjustments and related changes in actuarial assumptions are charged or credited to retained earnings.

When the benefits of a plan are improved, the portion of the increased benefit relating to past service by employees is recognised as an expense in the profit or loss on a straight-line basis over the average period until the benefits become vested. To the extent that the benefits vest immediately, the expense is recognised immediately in profit or loss.

### (o) Employee benefits (continued)

Where the calculation results in a benefit to the Group, the recognised asset is limited to the net total of any unrecognised past service costs and the present value of any future refunds from the plan or reductions in future contributions to the plan. Past service cost is the increase in the present value of the defined benefit obligation for employee services in prior periods, resulting in the current period from the introduction of, or changes to, post-employment benefits or other long-term employee benefits. Past service costs may either be positive (where benefits are introduced or improved) or negative (where existing benefits are reduced).

### Share-based payment transactions

Equity-settled share-based payments with employees and others providing similar services are measured at the fair value of the equity instrument at the grant date. Fair value is measured by use of a Black-Scholes-Merton model, which requires the input of highly subjective assumptions.

The fair value determined at the grant date of the equity-settled share-based payments is expensed on a straight-line basis over the vesting period, based on the Group's estimate of shares that will eventually vest.

The above policy is applied to all equity-settled share-based payments that were granted after 7 November 2002 that vest after 1 January 2006. No amount has been recognised in the financial statements in respect of the other equity-settled shared-based payments.

Equity-settled share-based payment transactions with other parties are measured at the fair value of the goods and services received, except where the fair value cannot be estimated reliably, in which case they are measured at the fair value of the equity instruments granted, measured at the date the entity obtains the goods or the counterparty renders the service.

For cash-settled share-based payments, a liability equal to the portion of the goods or services received is recognised at the current fair value determined at each reporting date.

### Earn-out and bonus agreements

In certain circumstances, previous owners of acquired businesses may become employees of the Group. A business combination agreement may include earn-out or bonus clauses which provide for an adjustment to the cost of the combination contingent upon future events. If contingent consideration is, in substance, compensation for services or profit sharing (e.g., clauses requiring that the individual remain employed by the Group), those payments are recognised as an expense over the period of services provided. If the substance of the consideration is payment for the business acquired, the amount is treated as an adjustment to the cost of the business combination.

### (p) Loans and borrowings

All loans and borrowings are initially recognised at the fair value of the consideration received less directly attributable transaction costs. Debt issuance costs are amortised using the effective interest rate method over the life of the borrowing. For refinancing or restructuring of liabilities which are not considered a substantial modification, all costs incurred related to the refinancing or restructuring are amortised to profit and loss in the period of refinancing. For refinancing or restructuring of liabilities which are considered a substantial modification, a gain (loss) is recognised and the initial issue costs are written off, while any issuance costs related to the refinancing are recorded against the liabilities.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date.

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale. Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalisation.

All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

### (q) Financial instruments

### Debt and equity instruments

Debt and equity instruments are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangement.

### Financial guarantee contract liabilities

Financial guarantee contract liabilities are measured initially at their fair values and subsequently at the higher of the amount recognised as a provision and the amount initially recognised less cumulative amortisation in accordance with the revenue recognition policies described in Note 3(s).

### Financial assets

Investments are recognised and derecognised on trade date where the purchase or sale of an investment is under a contract whose terms require delivery of the investment within the timeframe established by the market concerned, and are initially measured at fair value, net of transaction costs except for those financial assets classified as fair value through profit or loss which are initially measured at fair value.

Subsequent to initial recognition, investments in subsidiaries are measured at cost in the Group financial statements. Subsequent to initial recognition, investments in associates are accounted for under the equity method in the consolidated financial statements and the cost method in the Group financial statements.

### Loans and receivables

Trade receivables, loans, and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Non-current loans and receivables are measured at amortised cost using the effective interest rate method less impairment. Interest is recognised by applying the effective interest rate. Current trade receivables are recorded at the invoiced amount and do not bear interest.

### Financial liabilities

Financial liabilities are classified as either financial liabilities at fair value through profit or loss or other financial liabilities.

### Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss are stated at fair value, with any resultant gain or loss recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability. Fair value is determined in the manner described in Note 11.

### Other financial liabilities

Other financial liabilities, including borrowings, are initially measured at fair value, net of transaction costs, and subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis. The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts the estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period.

### (r) Transaction costs on the issue of equity instruments

Transaction costs arising on the issue of equity instruments are recognised directly in equity as a reduction of the proceeds of the equity instruments to which the costs relate. Transaction costs are the costs that are incurred directly in connection with the issue of those equity instruments and which would not have been incurred had those instruments not been issued.

### (s) Revenue recognition

For the financial year ended 31 December 2007

Revenue from the sale of goods is measured at the fair value of the consideration received or receivable, net of returns and allowances, trade discounts, volume rebates and sales taxes. Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, and there is no continuing management involvement with the goods.

Transfers of risks and rewards vary depending on the individual terms of the contract of sale and with local statute, but are generally when title and insurance risk has passed to the customer and the goods have been delivered to a contractually agreed location.

Revenue from services rendered is recognised in profit or loss in proportion to the stage of completion of the transaction at the reporting date. The stage of completion of the contract is determined as follows:

- revenue from drilling services contracts is recognised on the basis of actual meters drilled for each contract; and
- revenue from time and material contracts is recognised at the contractual rates as labour hours are delivered and direct expenses are incurred.

Investment income is accrued over time, by reference to the principal outstanding and at the effective applicable interest rate.

### (t) Foreign currency transactions

The financial statements of the Boart Longyear Group and its international subsidiaries have been translated into US dollars using the exchange rate at each balance sheet date for assets and liabilities of foreign operations and at an average exchange rate for revenues and expenses throughout the period. The effects of exchange rate fluctuations on the translation of assets and liabilities are recorded as movements in the foreign currency translation reserve ("FCTR").

The Group's presentation currency is the US dollar. The Group determines the functional currency of its subsidiaries based on the currency used in their primary economic environment, and, as such, foreign currency translation adjustments are recorded in the FCTR for those subsidiaries with a functional currency different from the US dollar.

Transaction gains and losses, and unrealised translation gains and losses on short-term inter-company and operating receivables and payables denominated in a currency other than the functional currency, are included in other income in the consolidated income statement.

### (u) Contingencies

The recognition of accruals for legal disputes is subject to a significant degree of estimation. Accruals are made for loss contingencies when it is deemed probable that an adverse outcome will occur and the amount of the loss can be reasonably estimated. Accruals are recognised when (a) the Boart Longyear Group has a present legal or constructive obligation as a result of past events, (b) it is more likely than not that an outflow of resources will be required to settle the obligation, and (c) the amount of that outflow has been reliably estimated.

### (v) Segment reporting

A segment is a distinguishable component of the Boart Longyear Group that is engaged either in providing related products or services (business segment), or in providing products or services within a particular economic environment (geographical segment), which is subject to risks and rewards that are different from those of other segments. The Group's primary format for segment reporting is business segments.

### (w) Business combinations

Acquisitions of subsidiaries and businesses are accounted for using the purchase method. The cost of the business combination is measured as the aggregate of the fair values (at the date of exchange) of assets given, liabilities incurred or assumed, and equity instruments issued by the Group in exchange for control of the acquiree, plus any costs directly attributable to the business combination. The acquiree's identifiable assets, liabilities and contingent liabilities that meet the conditions for recognition under AASB 3 'Business Combinations' are recognised at their fair values at the acquisition date, except for non-current assets (or disposal groups) that are classified as held for sale in accordance with AASB 5 'Non-current Assets Held for Sale and Discontinued Operations', which are recognised and measured at fair value less costs to sell.

Goodwill arising on acquisition is recognised as an asset and initially measured at cost, being the excess of the cost of the business combination over the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities recognised. If, after reassessment, the Group's interest in the net fair value of the acquiree's identifiable assets, liabilities and contingent liabilities exceeds the cost of the business combination, the excess is recognised immediately in profit or loss.

The interest of minority shareholders in the acquiree is initially measured at the minority's proportion of the net fair value of the assets, liabilities and contingent liabilities recognised.

### (x) Goods and services tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except:

- where the amount of GST incurred is not recoverable from the taxation authority, it is recognised
  as part of the cost of acquisition of an asset or as part of an item of expense; or
- for receivables and payables which are recognised inclusive of GST.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the cash flow statement on a gross basis. The GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

#### 4. **BUSINESS AND GEOGRAPHICAL SEGMENTS**

A business segment is a group of assets and operations engaged in providing products or services that are subject to risks and returns that are different from those of other business segments. A geographical segment is engaged in providing products or services within a particular economic environment that are subject to risks and returns that are different from those of segments operating in other economic environments.

The Boart Longyear Group has two business segments—Global Drilling Services and Global Products—which provide services and products to mining companies, energy companies (coal, oil, gas and geothermal), water utilities, environmental and geotechnical engineering firms, government agencies and other mining services companies.

Global Drilling Services consists of providing rigs, equipment, consumables and services for drilling and completing holes and the extraction and presentation of rock, soil and water samples on a contract basis. This business depends upon the supply and utilisation of drilling rigs, the skills and training of the drilling services personnel and the ability to negotiate the contracts under which these services are provided to customers.

Global Products designs, manufactures and markets drilling rigs and drilling products such as rods, bits and core barrels used in the drilling of holes. The Global Products business sells the drilling products to mining and construction companies as well as to contract drilling services that use these products as consumables in the drilling process. The Global Drilling Services segment is a major user of these products. This segment depends upon the development of products and the ability to manufacture, distribute and supply products to the Group's world-wide customers in a timely and competitive manner.

These business segments are the basis for which the Group reports its primary segment information.

•	External sales		inter-segment (i)		Total	
	2007	2006	2007	2006	2007	2006
-	US\$'000	US\$'000	US\$'000	US\$'000	00072U	US\$'000
Giobai Drilling Services	970,898	631,736	-	•	970,898	631,736
Global Products	604,839	512,252	143,292	120,155	748,131	632,407
Total of all segments	1,575,737	1,143,988	143,292	120,155	1,719,029	1,264,143
Eliminations					(143, 292)	(120,155)
Discontinued					•	(25,512)
Revenue from continuing operations					1,575,737	1,118,476
Interest revienue					5,012	4,497
Revenue from discontinued operations	3				-	25,512
Consolidated revenue					1,580,749	1,148,485

(i) Inter-segment sales are recorded at amounts equal to competitive market prices charged to external customers for similar goods.

	Profit (loss)	Profit (loss) before tax		Assets		Liabilities	
	2007 US\$'000	2006 US\$'000	2007 US\$'000	2006 US\$'000	2007 US\$'000	2006 US\$'000	
Global Drilling Services	180,133	100,047	430,750	318,407	100,682	67,525	
Global Products	114,611	72,398	320,835	273,801	57,730	48,331	
Total of all segments	294,744	172,445	751,585	592,208	158,412	115,856	
Eliminations	-	-	-	-	-	-	
Unallocated	(158,684)	(246,357)	460,760	253,871	834,293	1,511,577	
Consolidated	136,060	(73,912)	1,212,345	846,079	992,705	1,627,433	

## 4. BUSINESS AND GEOGRAPHICAL SEGMENTS (CONTINUED)

	Acquisition of segment		Depreciation and amortisation	
	2550	ets	of segment assets	
	2007	2006	2007	2006
	US\$'000	US\$'000	US\$'000	US\$'000
Global Drilling Services	206,281	259,672	44,136	34,831
Global Products	25,898	15,527	14,118	14,816
Total of all segments	232,179	275,199	58,254	49,647
Eliminations	-	•	-	-
Unallocated	10,551	10,572	1,594	125
Consolidated	242,730	285,771	59,848	49,772

The Group's two business segments operate in five principal geographic areas – Africa, Europe, North America, South America, and Australia and Asia. The Group's revenue from external customers and information about its segment assets by geographical locations is detailed below:

	Revenu	e from			Acquisit	lan of
	external customers		Segment	assets	segment assets	
	2007	2006	2007	2006	2007	2006
	US\$'000	US\$'000	US\$'000	US\$'000	US\$'000	US\$'000
Africa	115,650	124,539	114,174	89,469	3,780	3,872
Europe	125,454	128,651	70,719	62,907	5,407	4,067
North America	757,686	571,918	442,815	368,274	74,491	123,240
South America	141,976	81,289	121,889	43,409	63,088	2,777
Australia and Asia	434,971	237,591	462,748	282,020	95,964	151,815
	1,575,737	1,143,988	1,212,345	846,079	242,730	285,771

The 2006 discontinued operations, as disclosed in Note 30, are included in the Global Products business segment, and the Europe geographic segment.

# 5. REVENUE

An analysis of the Group's revenue for the year, from both continuing and discontinued operations, is as follows:

	Consolic	Parent	
	2007	2006	2007
	US\$'000	US\$'000	US\$'000
Caralanda - On a satisma			
Continuing Operations	604,839	486,740	_
Revenue from the sale of goods	·	631,736	_
Revenue from the rendering of services	970,898 1,575,737	1,118,476	•
Interest revenue:			
Bank deposits	4,815	1,614	1,363
Other loans and receivables	100	956	1,686
Other	97	1,927	•
	5,012	4,497	3,049
Dividends from subsidiaries			15,108
	1,580,749	1,122,973	18,157
Discontinued Operations			
Revenue from sale of goods	•	25,512	•
Revenue from the rendering of services	<u> </u>	<u>.</u>	
•	-	25,512	
	1,580,749	1,148,485	18,157

# 6. FINANCE COSTS

	Consolidated		
	2007 US\$'000	2006 US\$'000	
Interest on bank overdrafts and loans	72,420	73,086	
Interest rate swap income	(1,673)	(3,838)	
Write-off of debt issuance costs	•	15,535	
Amortisation of debt issuance costs	27,096	14,995	
Debt early termination costs	5,600	•	
Interest on obligations under finance leases	645	859	
Total interest expense	104,088	100,637	
Loss (gain) arising on derivatives in a			
designated cash flow hedge accounting relationship	1,834	(1,877)	
Loss arising on derivatives in a			
designated fair value hedge accounting relationship	4,532	•	
Gain arising on adjustment to hedged			
item in a designated fair value hedge			
accounting relationship	(4,532)	•	
	1,834	(1,877)	
Total finance costs:	105,922	98,760	
Attributable to:			
Continuing operations	105,922	98,760	
Discontinued operations	-	-	
	105,922	98,760	

Interest paid prior to the IPO has been included in the cash flow statement as a financing activity. Interest paid post IPO has been included in the cash flow statement as an operating activity.

#### 7. PROFIT (LOSS) FOR THE YEAR

For the financial year ended 31 December 2007

#### (a) Gains and losses

Profit (loss) for the year has been arrived at after crediting (charging) the following gains and (losses):

_		Parent			
	Contin	uing	Discontinued	Total	Continuing
_	2007	2006	2006	2006	2007
	US\$'000	US\$'000	US\$'000	US\$'000	US\$'000
Gain (loss) on disposal					
of property, plant and equipment	(272)	7,708	-	7,708	-
Gain (loss) on disposal					
of subsidiaries	3,218	740	(7,391)	(6,651)	-
Net foreign exchange					
gains (losses)	12,665	-	-	-	(1,259)
Change in fair value					
of financial assets					
carried at fair value					
through profit or loss	-	(8,255)	•	(8,255)	•
Other income (expense)	2,583	(161)	•	(161)	<u></u>

#### (b) Income and expenses relating to financial instruments

Profit (loss) for the year includes the following income and expenses arising from movements in the carrying amounts of financial instruments (other than derivative instruments in an effective hedge relationship).

_	Consolidated				Parent	
	Conti	nuing	Discontinued	Total	Continuing	
_	2007	2006	2006	2006	2007	
	US\$1000	US\$'000	US\$'000	US\$1000	US\$1000	
Loans and receivables:					•	
Interest revenue	4,915	2,570	-	2,570	3,049	
Impairment of loans & receivables	73	(368)	-	(368)	-	
_	4,988	2,202	-	2,202	3,049	
Financial liabilities at amortised cost	<u>-</u>					
Interest expense	78,020	73,086	•	73,086	-	
Interest rate swap income	1,673	3,838	-	3,838	-	
Amortisation expense	27,096	14,995	•	14,995	-	
Write-off of debt issuance costs	-	15,535	•	15,535	-	
Exchange gain	489	118	-	118	•	
_	107,278	107,572	-	107,572	-	
Financial liabilities at fair		-				
value through profit & loss						
Changes in fair value of financial						
liabilities designated as at fair						
value through profit or loss	(1,834)	1,877	•	1,877	•	
-	(1,834)	1,877		1,877		

# 7. PROFIT FOR THE YEAR (CONTINUED)

# (c) Employee benefit expenses:

	Consolidated				Parent	
	Contin	uing	Discontinued Total		Continuing	
	2007 US\$'000	2006 US\$'000	2006 US\$'000	2006 US\$'000	2007 US\$'000	
Post employment benefits						
Defined contribution plans	(13,674)	(6,928)	-	(6,928)	-	
Defined benefit plans	(372)	679	•	679	•	
Share-based payments:						
Equity-settled share-based						
payments	(775)	(7,228)	-	(7,228)	(231)	
Termination benefits	(1,525)	(2,748)	-	(2,748)	-	
Other employee benefits	(79,872)	(76,777)	(329)	(77,106)		
	(96,218)	(93,002)	(329)	(93,331)	(231)	

# (d) Other:

	Consolidated				Parent
_	Contin	uing	Discontinued	Total	Continuing
-	2007 US\$'000	2006 US\$'000	2006 US\$'000	2006 US\$'000	2007 US\$1000
Depreciation of non-current assets	(57,153)	(48,752)	(674)	(49,426)	•
Amortisation of non-current assets	(2,695)	(346)	•	(346)	-
Impairment of fixed assets	-	(7,664)	•	(7,664)	-
Operating lease rental expense	(24,192)	(12,518)	-	(12,518)	-
Restructuring costs	(5,584)	(8,341)	•	(8,341)	-

# 8. INCOME TAXES

Income tax expense is as follows:

	Consolidated		Parent
•	2007	2006	2007
	US\$:000	US\$'000	US\$'000
Income tax expense:			
Current tax expense (benefit)	57,020	51,815	(5,814)
Adjustments recognised in the current year			
in relation to the current tax of prior years	(10,215)	3,036	•
Deferred tax expense (benefit)	8,140	(47,889)	2,826
,	54,945	6,962	(2,988)
Income tax is attributable to:	<u> </u>	<del></del>	
Profit (loss) from continuing operations	54,945	8,736	(2,988)
(Loss) from discontinuing operations	•	(1,774)	-
	54,945	6,962	(2,988)
(a) The prima facie income tax expense (income) on pre-tax	<del></del>		
accounting profit reconciles to the income tax expense in the			
financial statements as follows:			
Profit (loss) from continuing operations	136,060	(73,912)	4,521
(Loss) from discontinued operations	•	(8,097)	_
Profit (loss) from operations	136,060	(82,009)	4,521
•			
Income tax benefit calculated at US rate of 35%	-	(28,703)	-
Income tax expense of U.S.	•	2,494	-
Income tax expense calculated at Australian rate of 30%	40,818	-	1,356
Impact of higher rate tax countries	3,739	-	•
Impact of low er rate tax countries	(3,425)	-	•
Net nondeductible/nonassessable items	7,820	(233)	188
Utilisation of losses not previously recognised	(2,532)	-	-
Unrecognised tax losses	-	11,268	
Income subject to double taxation in the U.S.	17,745	19,100	-
Unutilised foreign tax credits	2,381	•	-
Recognition of deferred tax assets arising in prior years	(2,210)	-	-
Deduction of foreign taxes	(5,314)	-	-
Effect of transactions within the tax-consolidated			
group that are exempt from taxation	-	-	(4,532)
Other	6,137		-
•	65,160	3,926	(2,988)
(Over) under provision	(10,215)	3,036	•
•	54,945	6,962	(2,988)
•			<del></del>

# 8. INCOME TAXES (CONTINUED)

## (b) Income tax recognised directly in equity during the period

The following current and deferred amounts were charged (credited) directly to equity during the period:

	Consolidated		Parent	
	2007 US\$1000	2006 US\$'000	2007 US\$'000	
Deferred tax:				
Actuarial movements on defined benefit plans	(7,954)	(2,344)	-	
Share issue costs	18,778	-	18,778	
Cash flow hedges	4,097	838_		
	14,921	(1,506)	18,778	
(c) Current tax assets and liabilities				
Current tax assets:				
Income tax receivable attributable to:				
Parent	•	•	-	
Other entities in the tax consolidated group	•	-	-	
Other entities	9,918	8,267		
	9,918	8,267		
Current tax liabilities:				
Income tax payable attributable to:				
Parent	(5,768)	-	(5,768)	
Other entities in the tax consolidated group	13,045	-	13,045	
Other entities	18,046	29,316		
	25,323	29,316	7,277	
(d) Deferred tax balances				
Deferred tax comprises:				
Temporary differences	20,170	23,546	15,999	
Tax losses	3,902	921	<u> </u>	
	24,072	24,467	15,999	

# 8. INCOME TAXES (CONTINUED)

	Consolidated						
	Opening	Charged to	Foreign	Acquired/		Charged	Closing
	balance	income	exchange	disposed	Other	to equity	balance
2007	US\$'000	US\$'000	differences	US\$'000	US\$'000	US\$'000	US\$'000
Deferred tax assets (liabilities)							
Property, plant and equipment	(19,050)	(5,135)	2,217	(1,785)	-	•	(23,753)
Provisions	4,739	(50)	(551)	•	-	•	4,138
Doubtful debts	3,306	(2,796)	(385)	•	-	•	125
Intangibles	(3,942)	(1,628)	459	(2,711)	-	-	(7,822)
Acquisitions and restructuring costs	13,333	(702)	(1,551)	-	•	-	11,080
Share-issue expenses	123	(2,826)	-	•	47	18,778	16,122
Accrued liabilities	6,311	3,654	(734)	•	-	•	9,231
Pension	8,176	1,652	(951)	-		(7,954)	923
Debt and interest	5,001	269	(582)	-	-	-	4,688
Hedge loss	838	-	•	-	•	4,097	4,935
Unearned revenues	(1,140)	(162)	133	•	-	•	(1,169)
Inventory	3,572	(180)	(416)	-		-	2,976
Investments in subsidiaries	(2,057)	1,221	239	-	•	-	(597)
Other	4,336	(4,546)	(496)	-	-	•	(705)
	23,546	(11,229)	(2,619)	(4,496)	47	14,921	20,170
Unused tax losses and credits:							
Tax losses	921	3,088	(107)	-	-		3,902
	24,467	(8,140)	(2,726)	(4,496)	47	14,921	24,072
Presented in the balance sheet as folio							
Deferred tax liability	ws.			4			(7,632)
Deferred tax asset							31,391
Directly associated with assets held	for sale						313
Directly according with accept held	101 0410					•	24.072

# 8. INCOME TAXES (CONTINUED)

	Consolidated						
2006	Opening balance US\$'000	Charged to Income US\$'000	Foreign exchange differences	Acquired/ disposed US\$'000	Other US\$'000	Charged to equity US\$'000	Closing balance US\$'000
Deferred tax assets/(liabilities)	033 000	034000	unierences	034 000	009 000	004000	000 000
Property, plant and equipment	(35,520)	21,611	_	(2,430)	(2,711)	-	(19,050)
Provisions	9.023	(4,284)	-	(2,400)	(=,, ,	_	4,739
Doubtful debts	108	3,198	-	•	•	_	3,306
Intangibles	(1,012)	100	•	(3,031)		•	(3,942)
Acquisitions and restructuring costs	•	13,333	•	-	-		13,333
Share issue costs	-	123	-	-	-	-	123
Accrued liabilities	-	6,311	-	-	-	•	6,311
Pension	14,457	(3,937)	•	-	-	(2,344)	8,176
Debt and interest	-	5,001	•	-	-	•	5,001
Hedge loss	3,370	(3,370)	•	-	-	838	838
Unearned revenues	•	(1,140)	-	-	-	•	(1,140)
Inventory	1,816	2,005	-	(249)	•	-	3,572
Investments in subsidiaries	(1,496)	(561)	-	•	•	-	(2,057)
Other	(5,007)	9,914	(955)	-	385	•	4,336
	(14,261)	48,304	(955)	(5,710)	(2,327)	(1,506)	23,546
Unused tax losses and credits:							
Tax losses	1,336	(415)			•	-	921
	(12,925)	47,889	(955)	(5,710)	(2,327)	(1,506)	24,467

Presented in the balance sheet as follows:

Deferred tax liability

(2,531)

Deferred tax asset

26,998 24,467

<sup>(</sup>i) This is a purchase price adjustment to the fair value of assets acquired in 2005 - refer to Note 14.

			Parent		
2007	Opening Balance US\$'000	Charged to Income US\$'000	Other US\$'000	Charged to Equity US\$'000	Closing Balance US\$'000
Deferred tax assets Share issue costs		(2,826)	47	18,778	15,999
Share issue costs	-	(2,620)	41	10,770	10,999
	-	(2,826)	47	18,778	15,999

Presented in the balance sheet as follows:

Deferred tax liability

Deferred tax asset

15,999 15,999

#### 8. INCOME TAXES (CONTINUED)

Unrecognised deferred tax assets
Tax losses - revenue
Unused tax credits

Consolidated					
2007 2006					
US\$1000	US\$'000				
3,971	7,337				
48,871	36,441				
52,842	43,778				

Consolidated

The Parent and its wholly-owned Australian resident entities became part of the same tax-consolidated group with effect from 12 April 2007 and are therefore taxed as a single entity from that date. The head entity within the tax-consolidated group is Boart Longyear Limited. Boart Longyear Limited and Boart Longyear Management Pty Ltd will elect to form a tax-consolidated group from 2 January 2007. Votraint No. 1609 Pty Ltd will also elect to form a tax-consolidated group from 1 August 2006, which corresponds with the acquisition of Northwest Drilling Limited. Other Australian entities have joined the Votraint No. 1609 Pty Ltd tax-consolidated group as they have been acquired by Votraint No. 1609 Pty Ltd. The Votraint tax-consolidated group and other Australian entities joined the Boart Longyear Limited tax-consolidated group upon their acquisition by Boart Longyear Limited on 12 April 2007. Companies within the US group also form a tax-consolidated group within the United States. Certain companies within the Dutch group have also formed a tax-consolidated group within the Netherlands.

Entities within the tax-consolidated groups have entered into tax-funding arrangements and tax-sharing agreements with the head entities. Under the terms of the tax-funding arrangements, the tax-consolidated groups and each of the entities within those tax-consolidated groups agree to pay a tax equivalent payment to or from the head entity, based on the current tax liability or current tax asset of the entity. Such amounts are reflected in amounts receivable or payable to other entities in the tax-consolidated groups.

#### 9. TRADE AND OTHER RECEIVABLES

	Consolie	Parent	
	2007 US\$1000	2006 US\$'000	2007 US\$'000
Trade receivables	237,345	220,105	-
Allow ance for doubtful accounts	(3,425)	(4,169)	-
Goods and services tax receivable	9,034	9,949	-
Other receivables	258	1,000	67
Intercompany receivable	•	•	60,762
	243,212	226,885	60,829

The aging of trade receivables is detailed below:

Consolidated		
2007		
US\$'000	US\$'000	
172,535	155,538	
48,097	40,248	
9,180	10,645	
5,619	4,448	
1,914	9,226	
237,345	220,105	
	2007 US\$'000 172,535 48,097 9,180 5,619 1,914	

#### 9. TRADE AND OTHER RECEIVABLES (CONTINUED)

The movement in the allowance for doubtful accounts in respect of trade receivables is detailed below:

	Consolidated		
	2007	2006	
	US\$'000	US\$'000	
Opening Balance	4,169	8,765	
Additional provisions	89	657	
Amounts used	(1,099)	(4,585)	
Amounts reversed	(16)	(1,025)	
Transferred to held for sale	(45)	-	
Foreign currency exchange differences	327_	357	
Closing balance	3,425	4,169	
	(		

The average credit period on sales of goods is 57 days. No interest is charged on trade receivables.

The Group's policy requires customers to pay the Group in accordance with agreed payment terms. The Group's settlement terms are generally 30 to 60 days from date of invoice. All credit and recovery risk associated with trade receivables has been provided for in the balance sheet. Trade receivables have been aged according to their original due date in the above aging analysis. The Group holds security for a number of trade receivables in the form of letters of credit, deposits, and advanced payments.

The Group has used the following basis to assess the allowance loss for trade receivables and as a result is unable to specifically allocate the allowance to the aging categories shown above:

- a general provision based on historical bad debt experience;
- the general economic conditions in specific geographical regions;
- an individual account by account specific risk assessment based on past credit history; and
- any prior knowledge of debtor insolvency or other credit risk.

### 10. INVENTORIES

	Consolidated		
	2007	2006	
	US\$'000	US\$'000	
At cost:	<del></del>		
Raw materials	34,094	17,925	
Work in progress	17,896	15,537	
Finished products	124,275	100,183	
	176,265	133,645	

# 11. FINANCIAL INSTRUMENTS

# Capital risk management

The Group manages its capital to ensure that entities in the Group will be able to continue as a going concern white maximising the return to stakeholders through the optimisation of the debt and equity balances.

The capital structure of the Group consists of debt, which includes the borrowings disclosed in Note 16, cash and cash equivalents and equity attributable to equity holders of the Parent, comprising issued capital, reserves, other equity and retained earnings (accumulated losses) as disclosed in Notes 19, 20, 22 and 21 respectively.

#### Significant accounting policies

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which income and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in Note 3 to the financial statements.

#### Categories of financial instruments

	Consolid	Parent	
	2007	2006	2007
Financial Assets	US\$'000	US\$'000	US\$'000
Current			
Loans and Receivables:			
Cash & cash equivalents	87,548	26,547	1,087
Trade receivables	243,212	226,885	60,829
Other financial assets	604	2,222	•
Current tax receivable	9,918	8,267	
	341,282	263,921	61,916
Non-current			
Other financial assets:			
Fair value through profit or loss			
designated as at FVTPL	-	3,911	-
Investments carried at cost:			
Investments in subsidiaries	•	•	2,175,180

## 11. FINANCIAL INSTRUMENTS (CONTINUED)

#### Categories of financial instruments (continued)

	Consolid	Parent	
	2007	2006	2007
Financial Liabilities	US\$1000	US\$'000	US\$'000
Current		_	
Amortised cost:			
Trade and other payables	244,685	238,691	8,533
Loans and borrowings	6,543	11,884	-
Current tax payable	25,323	29,316	7,277
Provisions for:			
Warranty	1,665	785	-
Restructuring and termination costs	1,941	7,512	-
Earnout agreements		11,415	
	280,157	299,603	15,810
Non-current			
Amortised cost:			
Trade payables	200	686	-
Loans and borrowings	650,170	1,275,697	
	650,370	1,276,383	-
Other financial liabilities:			
Derivative instruments in designated			
hedge accounting relationships	12,985	2,300	-

At the reporting date there are no significant concentrations of credit risk. The carrying amount reflected above represents the Group's and the Parent's maximum exposure to credit risk for such loans and receivables.

### Financial risk management objectives

The Group's corporate treasury function provides services to the business, coordinates access to domestic and international financial markets, and monitors and manages the financial risks relating to the operations of the Group through internal risk reports which analyse exposures by degree and magnitude of risks. These risks include market risk (including currency risk, fair value interest rate risk and price risk), credit risk, liquidity risk and cash flow interest rate risk.

The Group seeks to minimise the effects of these risks, where deemed appropriate, by using derivative financial instruments to hedge these risk exposures. The use of financial derivatives is governed by the Group's policies approved by the board of directors, which provide written principles on foreign exchange risk and interest rate risk. The Group does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

## Market risk

The Group's activities expose it primarily to the financial risks of changes in foreign currency exchange rates and interest rates (Note 3(k)). The Group enters into a variety of derivative financial instruments to manage its exposure to interest rate and foreign currency risk, including:

- foreign exchange forward contracts to hedge the exchange rate risk arising from transactions not recorded in an entity's functional currency;
- interest rate swaps to mitigate the risk of rising interest rates.

## 11. FINANCIAL INSTRUMENTS (CONTINUED)

### Foreign currency rlsk management

The Group undertakes certain transactions denominated in foreign currencies, hence exposures to exchange rate fluctuations arise. Exchange rate exposures are managed within approved policy parameters utilising forward foreign exchange contracts.

The carrying amount of the Group's foreign currency denominated monetary assets and monetary liabilities at the reporting date is as follows:

	Liabilitles		Asset	s
_	2007	2006	2007	2006
	US\$'000	US\$1000	US\$'000	US\$'000
Australian Dollar	21,474	1,368	45,020	42,553
Canadian Dollar	43,203	58,296	15,404	52,564
Euro	2,145	6,042	7,681	30,990
South African Rand	21,668	934	23,418	22,853

### Foreign currency sensitivity

The Group is mainly exposed to Australian Dollars (AUD), Canadian Dollars (CAD), the Euro (EUR) and South African Rand (ZAR) as these are the functional currencies of the main operating entities outside of the United States. Except for the Canadian operations, these entities transact primarily in their functional currency and do not have significant foreign currency exposures due to outstanding foreign currency denominated items. These entities are also exposed to translation differences as the Group's presentation currency is different to the functional currency of the operating entity.

At 31 December 2007, if the currencies set out in the table below, weakened against the US dollar by the percentage shown, with all other variables held constant, net profit for the year and net assets as at 31 December 2007 would increase (decrease) by:

	AUD Im	pact	CAD Im pact		
	Consolid	ated	Consolidated		
	2007	2006	2007	2006	
	US\$1000	US\$'000	US\$'000	US\$'000	
Net profit	(6,502)	(2,459)	(9,107)	(6,782)	
Net assets	16,112	(16,314)	(6,851)	4,059	
Change in currency 1	10%	10%	15%	15%	
	<b>E</b> UR Im p	pact	ZARImpact		
	Consolid	ated	Consolidated		
	2007	2006	2007	2006	
	US\$1000	US\$'000	US\$'000	US\$'000	
Net profit	760	(1,220)	(91)	505	
Net assets	(1,718)	5,020	(873)	(1,504)	
Change in currency 1	11%	11%	7%	7%	

(1) This has been based on the change in the exchange rate against the US dollar in the financial year ended 31 December 2007 and 31 December 2006.

The sensitivity analysis has been based on the sensitivity rates used when reporting foreign currency risk internally to key management personnel and represents management's assessment of the possible change in foreign exchange rates based on historical volatility.

The Parent has no significant exposure to foreign currencies at the reporting date. The Group's sensitivity to certain foreign currency denominated loans has decreased during the current period mainly due to the retirement of these instruments and due to current hedging activity.

In management's opinion, the sensitivity analysis is not fully representative of the inherent foreign exchange risk as the year end exposure does not necessarily reflect the exposure during the course of the year.

#### 11. FINANCIAL INSTRUMENTS (CONTINUED)

#### Forward foreign exchange contracts

The following table details the forward foreign currency contracts outstanding as at the reporting date:

	Aver exchan	•	Foreign	currency	Contra	ct value	Fair v	value
Outstanding contracts	2007	2006	2007 FC'000	2006 FC'000	2007 US\$'000	2006 US\$'000	2007 US\$'000	2006 US\$'000
Consolidated								
Sell - CAD Less than 3 months	0.9805	_	63,730	-	65,000	_	-	-

The Group has entered into contracts to hedge the foreign currency exposure it has on United States dollar denominated loans in Canada. The Group has entered into forward foreign exchange contracts (for terms not exceeding 9 months) to hedge the exchange rate risk arising from these anticipated future transactions, which are designated as cash flow hedges.

#### Interest rate risk management

The Parent and the Group are exposed to interest rate risk as entities within the Group borrow funds at both fixed and floating interest rates. The risk is managed by the Group by maintaining an appropriate mix between fixed and floating rate borrowings, by the use of interest rate swap contracts. Hedging activities are evaluated regularly to align with interest rate views and defined risk appetite, The Parent's and the Group's exposures to interest rates on financial assets and financial liabilities are detailed in the liquidity risk management section of this note.

#### Interest rate sensitivity

The sensitivity analyses below have been determined based on the exposure to interest rates for both derivative and non-derivative instruments at the reporting date and the stipulated change taking place at the beginning of the financial year and held constant throughout the reporting period. A 100 basis point increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the possible change in interest rates.

At the reporting date, if interest rates had been 100 basis points higher or lower and all other variables were held constant, the Group's:

- profit before tax would increase/decrease by \$2,720,000 (2006: decrease/increase by \$3,555,000). This is mainly attributable to the Group's exposure to interest rates on its variable rate borrowings.
- other equity reserves would increase/decrease by \$10,167,000 (2006: increase/decrease by \$13,908,000) mainly as a result of the Group's exposure to interest rates on its interest rate swap contracts that are in a cash flow hedge relationship.

#### Interest rate swap contracts

Under interest rate swap contracts, the Group agrees to exchange the difference between fixed and floating rate interest amounts calculated on agreed notional principal amounts. Such contracts enable the Group to mitigate the risk of changing interest rates on the cash flow exposures on the issued variable rate debt held. The fair value of interest rate swaps at the reporting date is determined by discounting the future cash flows using the LIBOR curve at reporting date and the credit risk inherent in the contract, and are disclosed below. The average interest rate is based on the outstanding balances at the start of the financial year.

#### 11. FINANCIAL INSTRUMENTS (CONTINUED)

#### Interest rate swap contracts (continued)

The following tables detail the notional principal amounts and the remaining terms of interest rate swap contracts outstanding as at reporting date.

	_	contracted rest rate			Fair v	value	
Outstanding floating for fixed contracts	2007 %	2006 %	2007 US\$'000	2006 US\$'000	2007 US\$'000	2006 US\$'000	
Consolidated							
1 to 2 years	-	4.5075%	-	155,000	-	1,877	
2 to 5 years	5.1825%	5.1825%	378,000	787,500	(12,985)	(2,205)	
•			378,000	942,500	(12,985)	(328)	

The interest rate swaps settle on a quarterly basis. The floating rate on the interest rate swaps is 90-day USD LIBOR. The Group settles the difference between the fixed and floating interest rate on a net basis.

All interest rate swap contracts exchanging floating rate interest amounts for fixed rate interest amounts are designated as cash flow hedges in order to reduce the Group's cash flow exposure resulting from variable rates on borrowings. The interest rate swaps and the interest payments on the loan occur simultaneously and the amount deferred in equity is recognised in profit or loss over the period of the loan.

#### Credit risk management

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Group. The Group has adopted a policy of only dealing with creditworthy counterparties and obtaining sufficient collateral where appropriate, as a means of mitigating the risk of financial loss from defaults.

Trade receivables consist of a large number of customers, spread across diverse industries and geographical areas. Ongoing credit evaluation is performed on the financial condition of accounts receivable.

The Group does not have any significant credit risk exposure to any single counterparty or any group of counterparties having similar characteristics. The credit risk on liquid funds and derivative financial instruments is limited because the counterparties are banks with high credit ratings assigned by international credit-rating agencies.

Except as detailed in the following table, the carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the Group's maximum exposure to credit risk without taking account of the value of any collateral obtained.

	Maximum	credit risk
	2007	2006
Financial assets and other credit exposures	US\$'000	US\$'000
Consolidated		
Performance guarantees provided including letter of credits	19,930	39,095

#### Liquidity risk management

Ultimate responsibility for liquidity risk management rests with the Treasurer and board of directors, who have built an appropriate liquidity risk management framework for the management of the Group's short, medium and long-term funding and liquidity management requirements.

#### 11. FINANCIAL INSTRUMENTS (CONTINUED)

#### Liquidity risk management (continued)

The Group manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities. Included in Note 16 is a listing of additional undrawn facilities that the Group has at its disposal to further reduce liquidity risk.

#### Liquidity and Interest risk tables

The following tables detail the Parent's and the Group's remaining contractual maturity for its non-derivative financial liabilities. The tables have been presented based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Group may be required to pay. The table includes both interest and principal cash flows. The adjustment column represents the possible future cash flows attributable to the instrument included in the maturity analysis which are not included in the carrying amount of the balance sheet.

#### Consolidated

	Weighted average effective interest rate	Less than 1 month	1 to 3 months	3 months to 1 year	1 - 5 years	5+ years	Adjust- ment	Total
	%	US\$'000	US\$'000	US\$'000	US\$'000	US\$'000	US\$'000	N22,000
2007								
Non-interest bearing								
payables	•	146,811	97,874	-	200	-	. <b>-</b>	244,885
Provisions for:								
Warranty	-	555	1,110	•	-	-	•	1,665
Restructuring and								
termination costs	-	162	324	1,455	-	•	•	1,941
Finance lease liability	8.3%	47	95	3,464	4,781	-	(1,518)	6,869
Variable interest rate								
instruments	5.9%	3,208	6,415	28,869	730,688	-	(123,342)	645,838
Fixed interest rate								
instruments	6.0%	20	40	3,685	591	-	(330)	4,006
		150,803	105,858	37,473	736,260	•	(125,190)	905,204
2006	,				•			
Non-interest bearing								
payables	-	143,215	95,476	•	686	-	-	239,377
Provisions for:								
Warranty	•	262	523	-	-	-	-	785
Restructuring and								
termination cost		626	1,252	5,634	•	•	-	7,512
Earnout agreement		-	11,415	-	•	-	-	11,415
Finance lease liability	8.3%	57	114	3,223	6,924	-	(2,059)	8,259
Variable interest rate								
instruments	10.3%	20,158	21,740	277,571	410,875	1,136,398	(587,420)	1,279,322
	,	164,318	130,520	286,428	418,485	1,136,398	(589,479)	1,546,670

#### 11. FINANCIAL INSTRUMENTS (CONTINUED)

Liquidity and interest risk tables (continued)

#### Parent

	Weighted average effective interest rate	Less than 1 month	1 to 3 months	3 months to 1 year	1 - 5 years	5+ years	Adjust- ment	Total
	%	US\$'000	US\$'000	US\$1000	US\$'000	US\$'000	US\$'000	US\$'000
2007								
Non-interest bearing								
payables	-	5,119	3,414	-		•	-	8,533
		5,119	3,414	-	•	•	-	8,533

The following table details the Parent's and the Group's expected maturity for its non-derivative financial assets. The tables below have been presented based on the undiscounted contractual maturities of the financial assets including interest that will be earned on those assets except where the Parent or Group anticipates that the cash flow will occur in a different period. The adjustment column represents the possible future cash flows attributable to the instrument included in the maturity analysis which are not included in the carrying amount of the financial asset on the balance sheet.

#### Consolidated

	Less		3 months				
	than	1 to 3	to			Adjust-	
	1 month	months	1 year	1 - 5 years	5+ years	ment	Total
	US\$'000	US\$'000	US\$1000	US\$'000	US\$'000	US\$'000	US\$'000
2007							. <u>.</u>
Non-interest bearing							
receivables	128,006	115,206	•	_	<u> </u>	-	243,212
Cash	87,548	-		•	•		87,548
	215,554	115,206	•	•	-	-	330,760
2006							
Non-interest bearing							
receivables	119,413	107,472	•	•	-	-	226,885
Cash	26,547	•	•	-	-	-	26,547
	145,960	107,472	-	•	•	-	253,432

#### 11. FINANCIAL INSTRUMENTS (CONTINUED)

Liquidity and interest risk tables (continued)

#### Parent

	Less than 1 month US\$'000	1 to 3 months US\$'000	3 months to 1 year US\$'000	1 - 5 years US\$'000	5+ years US\$'000	Adjust- ment US\$'000	Total US\$'000_
2007							_
Non-interest bearing							
receivables	36,497	24,332	-	-	-	•	60,829
Cash	1,087	-		-	•	•	1,087
	37,584	24,332	-	*	-	-	61,916

The following table details the Group's liquidity analysis for its derivative financial instruments. The table has been drawn up based on the undiscounted net cash inflows/(outflows) on the derivative instrument that settle on a net basis and the undiscounted gross inflows (outflows) on those derivatives that require gross settlement. When the amount payable or receivable is not fixed, the amount disclosed has been determined by reference to the projected interest rates as illustrated by the yield curves existing at the reporting date.

	Less than		3 months		
	1 month US\$'000	1-3 months US\$'000	to 1 year US\$'000	1-5 years US\$'000	Total US\$'000
2007					
Interest rate swaps	-	(12,985)	-	-	(12,985)
2006					
Interest rate swaps	•	-	•	(328)	(328)
Forward exchange contracts	-	(95)	-	•	(95)
Gold option		-	2,034		2,034
	•	(95)	2,034	(328)	1,611

#### Fair value of financial instruments

The fair values of financial assets and financial liabilities are determined as follows:

- the fair value of financial assets and financial liabilities with standard terms and conditions and traded on active liquid markets are determined with reference to quoted market prices
- the fair value of other financial assets and financial liabilities (excluding derivative instruments) are determined in accordance with generally accepted pricing models based on discounted cash flow analysis using prices from observable current market transactions
- the fair value of derivative instruments are calculated using quoted prices. Where such prices are not available, use is made of discounted cash flow analysis using the applicable yield curve for the duration of the instruments for non-optional derivatives, and option pricing models for optional derivatives.

The directors consider that the carrying amounts of financial assets and financial liabilities recorded at amortised cost in the financial statements approximate their fair values.

# 12. PROPERTY, PLANT AND EQUIPMENT

	Consolidated					
	Land and Buildings 안S\$'000	Plant and Equipment US\$'000	Total US\$'000			
		•				
Gross carrying amount						
Balance at 1 January 2006	47,619	234,764	282,383			
Additions	11,731	63,591	75,322			
Acquisitions through business combinations	803	47,603	48,406			
Disposal of assets	(24,575)	(49,870)	(74,445)			
Adjustments to business combinations accounted						
for on a provisional basis in 2005	-	(10,457)	(10,457)			
Currency movements	465	13,374	13,839_			
Balance at 1 January 2007	36,043	299,005	335,048			
Additions	6,587	122,402	128,989			
Acquisitions through business combinations	4	18,546	18,550			
Disposal of assets	(784)	(31,198)	(31,982)			
Transfer to held for sale	-	(969)	(969)			
Currency movements	2,979	45,164	48,143			
Balance at 31 December 2007	44,829	452,950	497,779			
Accumulated depreciation and impairment:						
Balance at 1 January 2006	(1,046)	(24,804)	(25,850)			
Depreciation for the year	(1,174)	(48,252)	(49,426)			
Impairment of assets	-	(7,664)	(7,664)			
Disposal of assets	1,048	7,149	8,197			
Currency movements	(482)	(7,522)	(8,004)			
Balance at 1 January 2007	(1,654)	(81,093)	(82,747)			
Depreciation for the year	(999)	(56,154)	(57,153)			
Disposal of assets	223	24,125	24,348			
Transfer to held for sale	•	459	459			
Currency movements	(1,691)	(22,635)	(24,326)			
Balance at 31 December 2007	(4,121)	(135,298)	(139,419)			
Net book value at 31 December 2006	34,389_	217,912	252,301			
Net book value at 31 December 2007	40,708	317,652	358,360			

## 12. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

Tangible property, plant and equipment includes machinery equipment, office equipment, furniture and fixtures, and vehicles, which are substantially freehold. The net book value of property, plant and equipment at 31 December 2007 and 2006 includes an amount of \$6,060,000 and \$8,202,000, respectively, related to assets held under finance leases.

During 2007, the Group sold the MCE Australia business, as well as the Diamond Blades and Interfels businesses. These sales included net book value of property, plant and equipment of \$56,000, \$148,150 and \$30,000, respectively. The Group also disposed of its Zimbabwe and Calulo Drilling (Pty) Ltd businesses which had no property, plant and equipment.

During 2006, the Group sold the Hardmaterials and Softrock tools division and the MCE Poland business. These sales included net book value of property, plant and equipment of \$51,209,000 and \$2,010,000, respectively.

#### 13. GOODWILL

	Consolidated
	Goodwill
	US\$'000
Gross carrying amount:	
Balance at 1 January 2006	1,366
Additions - through business combinations	122,253
Currency movements	1,717
Balance at 31 December 2006	125,336
Balance at 1 January 2007	125,336
Additions - purchase acquisitions	62,276
Adjustments to business combinations accounted	
for on a provisional basis in 2006	3,602
Currency movements	14,972
Balance at 31 December 2007	206,186

#### Allocation of goodwill to cash-generating units

Goodwill has been allocated for impairment testing purposes to individual cash generating units. The carrying amount of goodwill by geographic segment allocated to cash-generating units that are significant individually or in aggregate is as follows:

	2007 US\$'000	2006 US\$'000
ralia and Asia	125,696	80,163
	31,572	•
	48,918	45,173
	206,186	125,336

#### 13. GOODWILL (CONTINUED)

The carrying amount of goodwill is tested for impairment annually at 31 October and whenever there is an indicator that the asset may be impaired. If an asset is impaired, it is written down to its recoverable amount. The recoverable amount is based on a value in use calculation using cash flow projections based on financial forecasts over a 5-year period with a terminal value. Key assumptions used for impairment testing for 31 October 2007 include a post-tax discount rate of 11.5%, expected future profits and a future annual growth rate of 5% for the first 5 years and a terminal value. Sensitivity analysis is used to determine whether the carrying value is supported by different assumptions.

Management believes that any reasonably possible change in the key assumptions on which recoverable amount is based would not cause the aggregate carrying amount to exceed the aggregate recoverable amount of those cash generating units at 31 December 2007.

#### 14. OTHER INTANGIBLE ASSETS

	Consolidated							
			Customer (	Development	<del></del>			
	Trademarks US\$'000	Patents US\$'000	relationships US\$'000	assets US\$'000	Total US\$'000			
Gross carrying amount:								
Balance at 1 January 2006	7,192	3,937	-	881	12,010			
Additions - through business combinations	-	•	11,407	-	11,407			
Additions	-	-	-	1,561	1,561			
Adjustment to business combinations accounted for on a provisional								
basis in 2005 ¹	8,510	4,658	-	-	13,168			
Adjustment to purchase price of								
past business combinations 2	(13,714)	(7,505)	, -	-	(21,219)			
Currency movements	•	•	282	-	282			
Balance at 31 December 2006	1,988	1,090	11,689	2,442	17,209			
Balance at 1 January 2007	1,988	1,090	11,689	2,442	17,209			
Additions - through business combinations	-	•	10,460	•	10,460			
Additions	-	-	-	3,032	3,032			
Currency movements		•	2,395	•	2,395			
Balance at 31 December 2007	1,988	1,090	24,544	5,474	33,096			
Accumulated amortisation:								
Balance at 1 January 2006	(149)	(163)	-	(59)	(371)			
Amortisation for the period	-	(108)	(301)	(163)	(572)			
Adjustment of prior year amortisation 1	108	118		-	226			
Balance at 31 December 2006	(41)	(153)	(301)	(222)	(717)			
Balance at 1 January 2007	(41)	(153)	(301)	(222)	(717)			
Amortisation for the period	-	(144)	(2,186)	(365)	(2,695)			
Currency movements	-		(206)	<u> </u>	(206)			
Balance at 31 December 2007	(41)	(297)	(2,693)	(587)	(3,618)			
Net book value at 31 December 2006	1,947	937	11,388	2,220	16,492			
Net book value at 31 December 2007	1,947	793	21,851	4,887	29,478			

<sup>1.</sup> During 2006, the Group finalised the purchase price allocations related to the purchase of the Group from Anglo American pic ("Anglo") by Advent International ("Advent"). The Group identified \$10,457,000 of property, plant and equipment that was deemed to have been impaired at the date of the acquisition. The impairment of \$10,457,000 was determined to have existed as of the date of acquisition. Accordingly, the Group has reallocated the purchase price from property, plant and equipment to a corresponding increase in other intangible assets. In addition, deferred tax assets decreased in 2006 by approximately \$2,711,000 due to adjustments to temporary differences existing at the acquisition date.

As a result of these fair value adjustments, the Group adjusted the amortisation previously recorded, resulting in a reduction of amortisation expense of \$226,000 that was recorded in 2006.

On 29 July 2005, the Group was acquired from Anglo by Advent. On 22 June 2006, Anglo paid the Group \$21,219,000 with regard to the final purchase price adjustment for the acquisition, resulting in a net decrease to the purchase price and a corresponding reduction of other intangible assets.

## 15. TRADE AND OTHER PAYABLES

	Consolid	Parent	
	2007 US\$'000	2006 US\$'000	2007 US\$'000
Current			<del></del>
Trade payables	152,073	115,170	-
Accrued payroll and benefits	54,754	53,274	-
Deferred business combination consideration	-	38,364	-
Goods and services tax payable	6,433	8,071	-
Professional fees	2,376	5,189	290
Other sundry payables and accruals	29,049	18,623	8,243
	244,685	238,691	8,533
Non-current			
Trade and other payables	200	686	-
	200	686	

The average credit period on purchases of certain goods is 45 days. No interest is charged on the trade payables for this period. Thereafter, various percentages of interest may be charged on the outstanding balance based on the terms of the specific contracts. The Group has financial risk management policies in place to ensure that all payables are paid within the credit timeframe.

#### 16. BORROWINGS

	Consolida	ited
	2007	2006
	US\$'000	US\$'000
Unsecured - at amortised cost	<del></del> -	
Ситепт		
Bank loans	3,505	•
Non-current		
Bank loans (i) (ii)	645,838	200,000
Other liabilities	501	•
Secured - at amortised cost		
Ситепт		
Bank ov erdrafts	-	9,173
Finance lease liabilities	3,038	2,711
Non-current		
Bank loans (ii)	-	1,070,149
Finance lease liabilities (iii)	3,831	5,548
	656,713	1,287,581
Disclosed in the financials statements as:		
Current borrowings	6,543	11,884
Non-current borrowings	650,170	1,275,697
	656,713	1,287,581

- (i) As at 31 December 2007, bank loans consist of variable rate loans with a consortium of banks with maturity dates of 2010 and 2012. The interest rates on the loans are based on a base rate plus applicable margin. The base rate is generally based on USD LIBOR rates, while the margin is determined based on leverage according to a pricing grid. As at 31 December 2007, the rates ranged from USD LIBOR + 0.65% to USD LIBOR + 0.75% (5.53% to 5.63%). The Group hedges a portion of its exposure to floating rates under the loans via an interest rate swap, exchanging variable rate interest payments for fixed rate interest payments. As of 31 December 2007, \$378,000,000 notional amount of floating rate interest rates were swapped to fixed at a base rate of 5.1825%. The Group's borrowings contain covenants and restrictions requiring the Group to meet certain financial ratios and reporting requirements. Noncompliance with one or more of the covenants and restrictions could result in the full or partial principal balance of the associated debt becoming immediately due and payable. The directors believe that the Group is in compliance with the debt covenants as at 31 December 2007. Bank facilities include a revolver of \$200,000,000, which Is undrawn as at 31 December 2007, but of which only \$188,857,000 can be drawn because of outstanding letters of credit. The loans are guaranteed by certain subsidiaries of the Group. See Note 26 for a listing of subsidiary guarantors.
- (ii) As at 31 December 2006, bank loans consist of a First Lien term loan, a Second Lien term loan, an unsecured loan and a revolver with maturity periods of 6 months to 7 years. The interest rates on the loans ranged from USD LIBOR plus 3.25% to USD LIBOR plus 8.5% (8.62% to 13.86% as at 31 December 2006). The Group hedged a portion of its exposure to floating rates under the loans via an interest rate swap, exchanging variable rate interest payments for fixed rate interest payments. As at 31 December 2006, \$787,500,000 and \$155,000,000 notional amounts of floating rate interest rates were swapped to fixed at a base rate of 5.1825% and 4.5075%, respectively. Bank loans included a revolver of \$100,000,000, which had \$30,000,000 drawn as at 31 December 2006. The First and Second Lien Term loans were guaranteed by certain subsidiaries of the Group.
- (iii) Secured by the assets leased. The borrowings have interest rates ranging from 5.77% to 10.77%, with repayment periods not exceeding 4 years.

#### 17. PROVISIONS

	2007	2006	
	US\$:000	US\$'000	
Current			
Employee benefits	10,712	8,830	
Warranty (i)	1,665	785	
Restructuring and termination costs (ii)	1,941	7,512	
Earnout agreements (iii)	<u></u>	11,415	
	14,318	28,542	
Non-current			
Employee benefits	1,895	1,363	
Pension and post-retirement benefits (Note 18)	20,584	36,423	
	22,479	37,786	
	36,797	66,328	

The changes in the provisions for the year ended 31 December 2007 are as follows:

		Consolidated	
		Restructuring and termination	Earnout agreements
	Warranty (i) US\$'000	costs (ii) US\$'000	(iii) US\$'000
Balance at 1 January 2007	785	7,512	11,415
Additional provisions recognised	1,637	1,431	229
Reductions arising from payments/other sacrifices of			,
future economic benefits	(927)	(6,612)	(12,286)
Reductions resulting from re- measurement or settlement			
w ithout cost	-	(616)	(277)
Foreign exchange	170	226	919
Balance at 31 December 2007	1,665	1,941	•

<sup>(</sup>i) The provision for warranty claims represents the present value of management's best estimate of the future outflow of economic benefits that will be required under the Group's warranty program. The estimate has been made on the basis of historical warranty trends.

<sup>(</sup>ii) The provision for restructuring and termination costs represents the present value of management's best estimate of the costs directly and necessarily caused by the restructuring that are not associated with the ongoing activities of the entity, including termination benefits and onerous leases.

<sup>(</sup>iii) The provision for earmouts consists of contingent consideration granted to employees in purchase agreements and any related employee contracts. If contingent consideration is, in substance, deemed to be payment for businesses acquired, the amount is treated as additional purchase price consideration.

#### 18. PENSION AND POSTRETIREMENT BENEFITS

The Parent has no employees and therefore does not support any defined benefit post-employment plans. Accordingly, the disclosures detailed below relate to the Group.

#### **Pension and Postretirement Medical Commitments**

The Group operates defined contribution and defined benefit pension plans for the majority of its employees. It also operates postretirement medical arrangements in Southern Africa and North America. The policy for accounting for pensions and postretirement benefits is included in Note 3(o).

The assets of the defined contribution plans are held separately in independently administered funds. The charge in respect of these plans is calculated on the basis of contributions payable by the Group during the fiscal year.

The majority of the defined benefit pension plans are funded in accordance with minimum funding requirements by local regulators. The assets of these plans are held separately from those of the Group, in independently administered funds, in accordance with statutory requirements or local practice throughout the world.

The postretirement medical arrangements provide health benefits to retired employees and certain dependants. Eligibility for coverage is dependent upon certain criteria. The majority of these plans are unfunded and have been provided for by the Group.

#### **Defined Contribution Plans**

Pension costs represent actual contributions paid or payable by the Group to the various plans. At 31 December 2007, and 2006, there were no significant outstanding/prepaid contributions. Group contributions to these plans were \$13,674,000 and \$6,928,000 for the years ended 31 December 2007, and 2006, respectively.

The Group's operations in the Netherlands participate in an industry-wide pension scheme for the mechanical and electrical engineering industries, known as the PME Fund. Although it is a defined benefit pension plan, the participating employers have no obligation other than to pay set contributions based on benefits accrued by the employees every period. The employers are not obligated to make additional payments to fund deficits, nor have they any right to repayments in the event of surpluses. The Group treats the PME scheme as a defined contribution plan.

### **Defined Benefit Pension Plans**

Full actuarial valuations of the defined benefit pension plans were performed as of various dates and updated to 31 December 2007 by qualified independent actuaries. The estimated market value of the assets of the funded pension plans was \$257,362,000 and \$239,371,000 at 31 December 2007, and 2006, respectively. The market value of assets was used to determine the funding level of the plans. The market value of the assets of the funded plans was sufficient to cover 104% and 110% in 2007 and 2006, respectively, of the benefits that had accrued to participants after allowing for expected increases in future earnings and pensions. Entities within the Group are paying contributions as required in accordance with local actuarial advice.

As the majority of the defined benefit pension plans are closed to new participants, it is expected that under the projected unit credit method, service cost will increase as the participants age.

Group contributions to these plans were \$6,678,000 and \$8,730,000 for the years ended 31 December 2007 and 2006, respectively. Contributions in 2008 are expected to be \$5,963,000.

The principal assumptions used to determine the actuarial present value of benefit obligations and pension costs are detailed below (shown in weighted averages):

	2007			2006		
	Southern Africa	The Americas	Europe	Southern Africa	The Americas	Europe
Discount rates	8.5%	5.7%	5.3%	8.0%	5.5%	4.4%
Expected average rate of increase						
in salaries	6.0%	4.4%	3.5%	6.0%	4.5%	3.5%
Expected average rate of increase						
of pensions in payment	5.3%	-	1.5%	5.0%	•	1.5%
Expected average long term rate of						
return on plan assets	8.8%	7.9%	6.8%	9.0%	8.0%	6.3%
Expected average increase						
in healthcare costs (initial)	6.8%	9.0%	-	6.0%	10.0%	•
Expected average increase						
in healthcare costs (ultimate)	6.8%	5.0%	•	6.0%	5.0%	-

Amounts recognised in profit or loss in respect of these defined benefit plans are as follows:

	2007			2006			
	Pension Plan US\$'000	Post- retirement medical Plan US\$'000	total US\$'000	Pension plan US\$'000	Post- retirement Medical Plan US\$'000	Total US\$'000	
Current service cost	4,583	486	5,069	5,409	539	5,948	
Interest cost on plan liabilities	12,595	830	13,425	12,138	862	13,000	
Past service cost	558	-	558	-	· -	•	
Expected return on plan assets Effects of settlement and	(18,394)	-	(18,394)	(18,145)	•	(18,145)	
curtailment gains	(286)	•	(286)	(730)	(752)	(1,482)	
Total charge to profit and loss account	(944)	1,316	372	(1,328)	649	(679)	

For the financial year ended 31 December 2007 \$141,000 has been included in cost of sales and the remainder in compensation and benefits expense.

The following amounts have been recognised in the statement of recognised income and expense.

	2007			2006		
	Pension Plan US\$'000	Post- retirement Medical Plan US\$'000	Total US\$'000	Pension Plan US\$'000	Post- retirement Medical Plan US\$'000	Total US\$'000
Actuarial gains (losses) during the year, net of taxes Adjustments recognised for restrictions on the	(11,478)	1,615	(9,863)	2,787	683	3,470
defined benefit asset	31,756	•	31,756	(1,118)		(1,118)
	20,278	1,615	21,893	1,669	683	2,352

In 2001, legislation in South Africa was passed which restricts pension surpluses where they are not expected to give rise to future contribution reductions or refunds because of local restrictions over their use. During 2007, the South African Regulators approved the subsidiary's proposal in respect of the apportionment of the surplus from the plans. At 31 December 2006, the regulators in South Africa had not yet acted on the subsidiary's proposal in respect of the apportionment of the surplus in the plan. As a result, the 31 December 2006 net liabilities shown for South Africa assumed the surplus was unrecoverable. The surplus restriction in South Africa arises where pension surpluses are not expected to give rise to future contribution reductions or refunds because of local restrictions over the use of the surplus. The 2007 net assets shown in respect to South Africa have been adjusted to reflect the approved proposal and an agreement between the subsidiary, the trustees and the members with respect to the apportionment of future surplus. The net asset recorded has certain restrictions on how the surplus can be used. Generally, the funds may only be used to pay pension-related expenses.

The amount included in the balance sheet arising from the Group's obligations in respect of defined benefit plans is as follows:

	2007			2006			
	Pension Plan US\$'000	Post- retirement Medical Plan US\$'000	Total US\$'000	Pension Pian US\$'000	Post- retirement Medical Plan US\$'000	Total US\$'000	
Present value of funded defined benefit							
obligations	240,813	-	240,813	211,780	-	211,780	
Fair value of plan assets	(257,362)	-	(257,362)	(239,371)	-	(239,371)	
•	(16,549)	•	(16,549)	(27,591)	-	(27,591)	
Present value of unfunded defined							
benefit obligations	5,855	11,481	17,336	5,807	13,074	18,881	
(Surplus) deficit	(10,694)	11,481	787	(21,784)	13,074	(8,710)	
Restrictions on assets recognised	-	-	-	45,133	-	45,133	
Net liability (asset) arising from defined							
benefit obligations	(10,694)	11,481	787	23,349	13,074	36,423	

Movements in the present value of the defined benefit obligations were as follows:

	2007			2006		
	Pension Plan US\$'000	Post- retirement Medical Plan US\$'000	Total US\$'000	Pension Plan US\$'000	Post- retirement Medical Plan US\$'000	Total US\$'000
Opening defined benefit obligation	217,587	13,074	230,661	214,423	14,312	228,735
Current service cost	4,583	486	5,069	5,409	539	5,948
Interest cost	12,595	830	13,425	12,138	862	13,000
Contributions from plan participants	292	179	471	519	293	812
Actuarial losses (gains)	26,717	(2,615)	24,102	6,796	(1,158)	5,638
Past service cost	558	•	558	-	-	-
Losses (gains) on curtailments	(286)	-	(286)	(730)	(752)	(1,482)
Exchange differences on foreign plans	20,216	180	20,396	1,761	(258)	1,503
Benefits paid	(35,594)	(653)	(36,247)	(22,729)	(764)	(23,493)
Closing defined benefit obligation	246,668	11,481	258,149	217,587	13,074	230,661

Changes in the fair value of plan assets were as follows:

	2007			2006			
	Pension Plan US\$'000	Post- retirement Medical Plan US\$'000	Total US\$1000	Pension Plan US\$'000	Post- retirement Medical Plan US\$'000	Total	
Opening fair value plan of assets	239,371		239,371	229,291	-	229,291	
Expected return on plan assets	18,394	-	18,394	18,144	-	18,144	
Actuarial gains	8,973	-	8,973	10,264	-	10,264	
Exchange differences on foreign plans	19,248	-	19,248	(4,848)	-	(4,848)	
Contributions from the employer	6,678	474	7,152	8,730	471	9,201	
Contributions from plan participants	292	179	471	519	293	812	
Benefits paid	(35,594)	(653)	(36,247)	(22,729)	(764)	(23,493)	
Closing fair value of plan assets	257,362	-	257,362	239,371		239,371	

The analysis of the plan assets and the expected rate of return at the balance sheet date are as follows:

	2007						
	Southe	rn Africa	The Americas		Еигоре		
	Rate of Return %	Fair Value US\$'000	Rate of Return	Fair Value US\$'000	Rate of Return	Fair Value US\$1000	Total Fair Value US\$'000
At 31 December 2007							
Equity	11.5%	48,495	9.5%	70,929	7.8%	31,801	151,225
Bonds	•	-	5.4%	52,193	4.5%	11,742	63,935
Property	-	-	•	•	6.3%	5,382	5,382
Cash	6.5%	26,113	4.0%	9,368	-	•	35,481
Other	-	-	4.0%	1,339	-	-	1,339
Total market value	8.8%	74,608	7.9%	133,829	6.8%	48,925	257,362

			2	2006			
	Southe	rn Africa	The A	mericas	Eu	горе	
	Rate of Return %	Fair Value US\$'000	Rate of Return %	Fair Value US\$'000	Rate of Return %	Fair Value US\$'000	Total Fair Value US\$'000
At 31 December 2006							
Equity	11.0%	37,383	9.6%	62,928	7.3%	27,660	127,971
Bonds	8.0%	6,473	5.4%	39,536	3.7%	10,948	56,957
Property	11.0%	1,540	-	-	6.3%	4,166	5,706
Cash Investments with asset	6.0%	11,213	4.0%	13,553	•	-	24,766
managers	11.0%	11,821	•	-	•	-	11,821
Other	11.0%	11,001	4.0%	1,149	-	-	12,150
Total market value	9.0%	79,431	8.0%	117,166	6.3%	42,774	239,371

The pension and post-retirement (surplus) deficit by geographic region are as follows:

	Consolidated							
	31 December 2007				31 December 2006			
	Southern	The			Southern	n The		
	Africa	Americas	Europe	Total	Africa	Americas	Енторе	Total
Postretirement medical plan deficit	2,512	8,969	-	11,481	2,187	10,887	-	13,074
Pension plan (surplus) deficit	(22,309)	3,577	8,038	(10,694)		9,795	13,554	23,349
Total (surplus) deficit	(19,797)	12,546	8,038	787	2,187	20,682	13,554	36,423

On 8 December 2003, the Medicare Prescription Drug Improvement and Modernisation Act of 2003 was signed into law in the U.S. The Act introduces a prescription drug benefit beginning 2006 under Medicare ("Medicare Part D") as well as a federal subsidy to sponsors of retiree health care benefit plans that provide a benefit that it is at least actuarially equivalent to Medicare Part D. Based on an actuarial analysis of the levels of benefits provided under the Group's Postretirement Welfare Plan, the plan's actuary has concluded that beneficiaries receive drug coverage at least actuarially equivalent to Medicare Part D. The federal subsidy was reflected in costs, reducing the accumulated postretirement benefit obligation by approximately \$1,183,000 and \$1,470,000 at 31 December 2007 and 2006, respectively. The expense was reduced by approximately \$112,000 and \$169,000 at 31 December 2007 and 2006, respectively.

#### 18. PENSION AND POST-RETIREMENT BENEFITS (CONTINUED)

	2007			2006		
	Post-					
	Pension Plan US\$'000	retirement Medical Plan US\$'000	Total US\$'000	Pension Plan US\$'000	retirement Medical Plan US\$'000	Total US\$'000
Fair value of plan assets	257,362	•	257,362	239,371	•	239,371
Present value of defined benefit obligation	(246,669)	(11,481)	(258, 150)	(217,587)	(13,074)	(230,661)
Restriction on plan assets	-	-	-	(45,133)	•	(45, 133)
Surplus (deficit)	10,693	(11,481)	(788)	(23,349)	-	(23,349)
Experience adjustments on plan liabilities	(36,668)	2,688	(33,980)	(2,324)	929	(1,395)
Experience adjustments on plan assets	8,974	•	8,974	10,265	-	10,265

Assumed healthcare cost trend rates have a significant effect on the amounts recognised in profit or loss. A one percentage point change in assumed healthcare cost trend rates would have the following effects:

	2007	2006
	US\$'000	US\$'000
One percentage point increase		
Effect on the aggregate of the service cost and interest cost	214	64
Effect on accumulated post-employment benefit obligation	1,489	1,807
One percentage point decrease		
Effect on the aggregate of the service cost and interest cost	(177)	(51)
Effect on accumulated post-employment benefit obligation	(1,251)	(1,503)

#### 19. **ISSUED CAPITAL**

Pursuant to its Initial Public Offering ("IPO") in April of 2007 on the ASX, Boart Longyear Limited issued 1,269,158,552 ordinary shares. An additional 216,091,448 ordinary shares were issued to redeem exchangeable notes and an additional 17,595,513 ordinary shares were issued to previous shareholders of RSHI to repurchase RSHI shares surrendered. As a result, total ordinary shares issued as at 31 December 2007 were 1,502,845,513.

However, as the acquisition of RSHI by Boart Longyear Limited was accounted for as a reverse acquisition, the amount recognised for the newly issued equity is equal to the value of the issued equity of RSHI prior to the combination. The difference between the value of the issued equity of RSHI prior to the combination and the actual net proceeds received for the issue of Boart Longyear Limited shares is included within other equity amounts on the balance sheet and summarised in Note 22.

# 19. ISSUED CAPITAL (CONTINUED)

	Consolidated		Parent	
	2007 US\$'000	2006 US\$'000	2007 US\$'000	2007 Number of shares (000's)
Share Capital		<u></u> '-		
Ordinary shares, fully paid	479,673	452,331	2,229,776	1,502,846
Movements in ordinary shares				
Balance at beginning of year	452,331	(157)	•	-
Issued during the year to previous				
holders of equity (net of costs)	27,342	-	27,342	17,596
issued at float (net of costs)	•		2,202,434	1,485,250
Issued during the year	•	448,359	-	-
Share options issued	•	4,129		
Balance at end of the year	479,673	452,331	2,229,776	1,502,846

## 20. RESERVES

	Consolid	dated
	2007 US\$'000	2006 US\$'000
Foreign currency translation	30,216	(4,479)
Equity-settled employee benefits	368	7,743
Unrealised losses related to hedging instruments	(8,050)	(1,367)
	22,534	1,897

During the years ended 31 December 2007 and 2006 the changes in each of the respective reserve accounts was as follows:

	Consolidated		
	2007	2006	
Foreign currency translation	US\$'000	US\$'000	
Balance at beginning of financial year	(4,479)	(7,008)	
Exchange differences arising on translation of foreign operations	34,695	2,529	
Balance at end of financial year	30,216	(4,479)	

## 20. RESERVES (CONTINUED)

Exchange differences relating to the translation from the functional currencies of the Group's foreign controlled entities into United States dollars are brought to account by entries made directly to the foreign currency translation reserve.

	Consolidated		
	2007	2006	
Equity-settled employee benefits	US\$'000	US\$'000	
Balance at beginning of financial year	7,743	515	
Share-based compensation expense	775	7,228	
Forfeiture of shares	(8,150)	-	
Balance at end of financial year	368	7,743	

	Consolidated		
	2007	2006	
Unrealised losses related to hedging instruments	US\$'000	US\$'000	
Balance at beginning of financial year	(1,367)	-	
Unrealised loss on cash flow hedges	(12,453)	(6,043)	
Transfer to profit or loss on cash flow hedges	1,673	3,838	
Related income tax	4,097	838	
Balance at end of financial year	(8,050)	(1,367)	

The hedging reserve represents hedging gains and losses recognised on the effective portion of cash flow hedges. The cumulative deferred gain of loss on the hedge is recognised in profit or loss when the hedged transaction impacts the profit or loss, or is included as a basis adjustment to the non-financial hedged item, consistent with the applicable accounting policy.

#### 21. RETAINED EARNINGS (ACCUMULATED LOSSES)

During the years ended 31 December 2007 and 2006, the changes in accumulated losses consisted of:

	Consolid	ated	Parent
	2007 US\$'000	2006 US\$'000	2007 US\$'000
Balance at 1 January	(244,036)	(157,417)	-
Profit (loss) for the period attributable to equity holders of the parent	81,115	(88,971)	7,509
Unrealised actuarial gains on defined benefit plans (net of deferred tax)	21,893_	2,352	•
Balance at 31 December	(141,028)	(244,036)	7,509

#### 22. OTHER EQUITY

During the years ended 31 December 2007 and 2006, the changes in other equity consisted of:

	Consolidated		
	2007	2006	
	US\$'000	US\$'000	
Balance at 1 January	(991,546)	-	
Reverse acquisition reserve	-	(991,546)	
Cancelation of shares	8,150	•	
Proceeds from issuance of shares	2,253,201	•	
IPO transaction costs capitalised (net of tax)	(50,768)	•	
Payment to redeemable note holders	(1,360,578)		
Balance at 31 December	(141,539)	(991,546)	

### 23. DIVIDENDS

Consistent with the disclosures made in the Boart Longyear prospectus, the directors did not declare a dividend during the financial year ended 31 December 2007.

On 29 February 2008, the directors determined to pay a dividend of 1.5 US cents (total of \$22,543,000) on each of the Issued ordinary shares of the Parent. The dividend will be payable on 18 April 2008 to shareholders of record on 20 March 2008. This dividend equates to 35% of consolidated net profit after tax for the half-year ended 31 December 2007. The dividend will be 35% franked.

Below is the combined amount of franking credits available for the next year.

	2007	2006
	US\$'000	US\$'000
Combined franking account balance	7,667	-
Franking credits that will arise from the payment of income tax		
payable as at 31 December 2007	7,277	
Adjusted combined franking balance	14,944	

# 24. EARNINGS PER SHARE

	Consolidated	
	2007	2006
	Cents	Cents
	per share	per share
Basic earnings per share		
From continuing operations	5.4	(5.6)
From discontinued operations	-	
Total basic earnings per share	5.4	(5.6
Diluted earnings per share		
From continuing operations	5.4	(5.6
From discontinued operations		
Total diluted earnings per share	5.4	(5.6
Basic earnings per share The earnings and weighted average number of ordinary shares used in the calculations are about an enditoring.	ation of basic	
earnings per share are as follows:	2007	2006
	US\$'000	US\$'000
Familians used in the calculation of heats FOC	04 445	(88,971)
Earnings used in the calculation of basic EPS	81,115	6,323
Adjustments to exclude loss for the period from discontinued operations  Earnings used in the calculation of basic EPS from continuing operations	81,115	(82,648
Earnings used in the calculation of basic EPS from continuing operations	01,113	(02,040
	2007	2006
	'000	1000
Weighted average number of ordinary shares for the purposes of		
basic earnings per share	1,489,057	1,485,250
Diluted earnings per share		
The earnings used in the calculation of diluted earnings per share is as follows:		
	2007	2006
	US\$'000	US\$'000
Earnings used in the calculation of diluted EPS	81,115	(88,971)
Adjustments to exclude loss for the period from discontinued operations	-	6,323
Earnings used in the calculation of diluted EPS from continuing operations	81,115	(82,648
	2007	2006
	2007	
Weighted average number of ordinary shares used in the	('000)	(000)
calculation of basic EPS	1,489,057	1,485,250
Shares deemed to be issued for no consideration in respect of:	1,700,001	1,400,200
Non-executive director restricted shares	239	_
Shares issued to previous holders of RSHI B shares	1,685	-
LTIP share rights	1,003	- -
Weighted average number of ordinary shares used in the		
calculation of diluted EPS	1,490,994	1,485,250
	.,,	-, ,

# **Notes to the Financial Statements**

For the financial year ended 31 December 2007

**BOART LONGYEAR LIMITED** 

24.	EARNINGS PER SHARE (CONTINUED)		
	Weighted average number of converted, lapsed, or cancelled potential ordinary shares includation of diluted earnings per share:	uded in the	
	• ,	2007	2006
	_	(000)	(000')
	Shares issued to previous holders of RSHI B shares	1,685	-
25.	COMMITMENTS FOR EXPENDITURE		
	Commitments		
	The Group has a number of continuing operational and financial commitments	in the normal cour	se of business.
	•	2007	2006
	-	US\$1000	US\$'000
	Capital Commitments		
	Purchase commitments for capital expenditures	54,780	25,825

# 26. CONTINGENT LIABILITIES

#### Indemnifications

Anglo has agreed to indemnify the Group for 50% of any losses in excess of \$250,000 suffered due to unknown environmental matters (up to a maximum of \$15,000,000) arising from Group properties formerly owned by Anglo and which are identified within five years of the purchase date on 29 July 2005.

#### Letters of credit

Standby letters of credit primarily issued in support of commitments or other obligations as of 31 December 2007 are as follows:

- The Group's subsidiary in Holland, Cooperatief Longyear Holdings UA, has letters of credit in the amounts of \$2,500,000, and \$359,000 with ABN/Amro for performance bonds with ACE Insurance Company of North America and Demag Cranes, respectively, which expire in July 2008
- One of the Group's subsidiaries in the U.S. has a letter of credit in the amount of \$6,834,000 with ABN/Amro for performance guarantees with Chase Equipment Leasing Inc. which expires December 2008.

A summary of the maturity of issued letters of credit is as follows:

	Consolidated
	2007
	U\$\$'000
Less than one year	9,743
One to three years	1,400
	11,143

# 26. CONTINGENT LIABILITIES (CONTINUED)

#### Guarantees

The subsidiaries of the Group provide guarantees within the normal course of business which includes payment guarantees to cover import duties, taxes, performance and completion of contracts. In addition, the Group and certain subsidiaries are guarantors on the Group's loans and borrowings.

A summary of the Group's subsidiaries which are guarantors of the Group's long term debt is as follows:

Country

Entity

Canada

Longyear Canada ULC Boart Longyear Alberta Limited Boart Longyear Canada

**United States** 

Longyear Holdings, Inc. Longyear TM, Inc. Boart Longyear Company

Boart Longyear Consolidated Holdings Inc Boart Longyear International Holdings Inc

Longyear Global Holdings, Inc. Resources Services Holdco, Inc. Boart Longyear Global Holdco, Inc.

Prosonic Corporation

Australia

Boart Longyear Limited

Boart Longyear Management Pty Limited Boart Longyear Investments Pty Limited

Votraint No. 1609 Pty Limited North West Drilling Pty Limited

Drillcorp Limited

Grimwood Davies Pty Limited Boart Longyear Australia Pty Limited

Boart Longyear Australia Holdings Pty Limited

A.C.N. 066 301 531 Pty Limited

Епгоре

Coopertief Longyear Holdings Longyear Calulo Holdings BV Boart Longyear International BV

Boart Longyear BV

South Africa

Longyear South Africa (Pty) Limited

# Legal Contingencies

The Group is subject to certain routine legal proceedings that arise in the normal course of its business. The Group believes that the ultimate amount of liability, if any, for any pending claims of any type (either alone or combined), including the legal proceedings described above, will not materially affect the Group's operations, liquidity, or financial position taken as a whole. However, the ultimate outcome of any litigation is uncertain, and unfavorable outcomes could have a material adverse impact.

#### 26. **CONTINGENT LIABILITIES (CONTINUED)**

#### Other Contingencies

Other contingent liabilities as at 31 December 2007 and 2006 consist of the following:

	Consolidated	
	2007	2006
	US\$'000	US\$1000
Contingent Liabilities		
Guarantees or counter-guarantees issued to outside parties	18,111	22,036
	18,111	22,036

#### 27. **LEASES**

# Operating leases

Non-cancellable future operating lease commitments as at 31 December 2007 and 2006, consist of the following:

	Consolidated			
	31 Decem	ber 2007	31 Decem	ber 2006
	Land and Buildings US\$'000	Plant and Equipment US\$'000	Land and Buildings US\$'000	Plant and Equipment US\$'000
Payments due within:				
One year	6,595	15,347	5,093	6,037
Two to five years	9,551	32,660	8,894	9,902
After five years	1,805	2,226	2,142	
·	17,951	50,233	16,129	15,939

# Description of operating leases

The Group has operating leases for land, buildings, plant and equipment with the following lease terms:

- 1 30 years for land and buildings with an average lease term of 7 years
- 1 5 years for machinery and equipment with an average lease term of 3 years
- 1 5 years for machinery and equipment with an average lease term of
   1 7 years for all other property with an average lease term of 3 years

The Group's property operating leases generally contain escalation clauses, which are fixed increases generally between 3% and 7%, or increase subject to a national index. The Group does not have any significant purchase options.

Contingent rental payments exist for certain pieces of equipment and are not significant compared with total rental payments. These are based on excess wear and tear and excess use.

The Group has no significant operating leases that are considered onerous other than \$1,398,000 included in the restructuring and termination costs provision.

# 28. COMPANY SUBSIDIARIES AND ASSOCIATES

The principal subsidiaries and associates ownership percentage consist of the following:

	Country of		31 December	31 December
Subsidiaries	Incorporation	Business	2007	2006
A.C.N. 066 301 531 Pty Ltd				
(formerly Bradley Manufacturing (Pty) Ltd)	Australia	Tools and Equipment	100	100
North West Drilling Pty Ltd	Australia	Drilling Services	100	100
Votraint No. 1609 Pty Ltd	Australia	Drilling Services	100	100
Geoserv Pesquisas Geologicas S.A.	Brazil	Drilling Services	100	100
Boart Longy ear Ltda	Brazil	Drilling Products	100	100
Boart Longy ear (Pty) Ltd	Botswana .	Orilling Products	100	100
Longy ear Canada ULC	Canada	Tools and Equipment	100	100
(formerly McCarthy's Trust) (i)		Services		
Boart Longy ear S.A.	Chile	Tools, Equipment and Drilling Services	100	100
Boart Longy ear Drilling Products	China	Drilling Products and Services	100	100
Company (Wuxi) Ltd. (formerly Wuxi Boart Longy ear Hardmetals Co. Ltd.)				
Boart Longy ear Spolka sro	Czech Republic	Concrete and Stone	100	100
Boart Longy ear GmbH & Co Kg	Germany	Drilling Products and Services	100	100
Boart Longy ear	Germany	Domant	100	100
Vermogensverwaltung GmbH				
Boart Longy ear (Germany) GmbH (ii)	Germany	Tools and Equipment	100	100
Boart Longy ear Ltd	Ghana	Dormant	100	100
BLY Ghana Limited	Ghana	Drilling Services	100	100
Boart Longy ear BV	Holland	Drilling Products	100	100
Boart Longy ear International BV (iii)	Holland	Holding Company	100	100
Cooperatef Longy ear Holdings UA	Holland	Holding Company	100	100
Longy ear Calulo Holdings 8V	Holland	Drilling Services	100	100
Boart Longy ear India Private Ltd	India	Tools and Equipment	100	100
P.T. Boart Lony ear	Indonesia	Drilling Services	100	100
Boart Longy ear Limited	treland	Drilling Products	100	100
Boart Longy ear Limited	Laos	Drilling Services	100	100
BLY Mali S.A.	Mali	Orilling Services	100	100
Boart Longy ear (NZ) Limited (iv)	New Zealand	Drilling Services	100	100
Longyear Holdings New Zealand, Ltd.	New Zealand	Holding Company	100	100
Boart Longy ear AS	Norw ay	Drilling Products	100	100
Boart Longy ear SAC	Peru	Drilling Products and Services	100	100
Boart Longy ear Poland Spolka Z.o.o.	Poland	Drilling Products and Services	100	100
Longy ear South Africa (Pty) Ltd	South Africa	Drilling Products and Services	100	100
Boart Longy ear SA	Spain	Drilling Products and Services	100	100
Boart Longy ear Limited	Thailand	Orilling Services	100	100
Boart (UK) Limited	United Kingdom	Dormant	100	100
Boart Longy ear (Holdings) Ltd.	United Kingdom	Holding Company	100	100

# 28. COMPANY SUBSIDIARIES AND ASSOCIATES (CONTINUED)

	Country of		31 December	31 December
Subsidiarles	Incorporation	Business	2007	2006
Boart Longy ear Limited	United Kingdom	Dormant	100	100
Boart Longy ear (Investments) Ltd.	United Kingdom	Dormant	100	100
Dongray Industrial Limited	United Kingdom	Dormant	100	100
Boart Longy ear Compnay	USA	Tools, Equipment and Drilling	100	100
Boart Longy ear Consolidated				
Holdings Inc.	USA	Holding Company	100	100
Boart Longy ear International				
Holdings Inc.	USA	Holding Company	100	100
Longy ear Global Holdings, Inc.	USA	Holding Company	100	100
Longy ear Holdings, Inc.	USA	Holding Company	100	100
Longy ear TM, Inc.	USA	Holding Company	100	100
Prosonic Corporation	USA	Drilling Services	100	100
Boart Longy ear Zambia Ltd.	Zambia	Drilling Services	100	100
BLI Zambia Ltd.	Zambia	Drilling Services	100	100
Boart Longy ear RUS	Russia Federation	Drilling Services	100	100
Boart Longy ear SAC	Peru	Drilling Products & Services	100	100
Boart Longy ear Canada	Canada	Drilling Products & Services	100	100
Boart Longy ear Alberta Limited	Canada	Holding Company	100	100
Boart Longy ear Netherlands BV	Norway	Holding Company	100	100
Boart Longy ear (D.R.C.) SPRL	Dem. Rep. of Congo	Drilling Products & Services	100	100
Boart Longy ear Australia				
Holdings Pty Limited	Australia	Holding Company	100	100
Boart Longy ear Australia Pty Ltd	Australia	Drilling Services	100	100
Boart Longy ear Bermuda Limited	Bermuda	Holding Company	100	100
Boart Longy ear Global Holdco, Inc	USA	Holding Company	100	100
Resources Services Holdco, Inc	USA	Holding Company	100	100
Boart Longy ear Management Pty Ltd	Australia	Holding Company	100	100
Prosonic Deutschland GmbH, LLC	Germany	Drilling Services	100	100
Prosonic International, Inc.	USA	Drilling Services	100	100
Geoverse, Inc.	USA	Holding Company	100	100
Prosonic France SARL	France	Holding Company	100	100
Boart Longy ear Investments Pty Ltd	Australia	Holding Company	100	100
Drillcorp Pty Ltd	Australia	Drilling Services	100	-
Grimwood Davies Pty Ltd	Australia	Drilling Services	100	-
Connors Argentina SA	Argentina	Drilling Services	100	-
Rentas de Exploracion I Limitada	Chile	Holding Company	100	•
Rentas de Exploracion II Limitada	Chile	Holding Company	100	•
Rentas de Exploracion III Limitada	Chile	Holding Company	100	-
Connors SA	Chile	Drilling Services	100	-
Patagonia Drill Mining Services S.A.	Argentina	Drilling Services	100	-
Patagonia Drill Inversiones Chile LTDA	Chile	Drilling Services	100	-
Portezuelo S.A.	Paraguay	Drilling Services	100	-
Inavel S.A.	Uruguay	Drilling Services	100	-

# For the financial year ended 31 December 2007

# 28. COMPANY SUBSIDIARIES AND ASSOCIATES (CONTINUED)

	Country of		31 December	31 December
Subsidiaries	Incorporation	Business	2007	2006
Boart Longy ear (Zimbabwe) Ltd.	Zimbabwe	Domant	100	100
Samuel Osborn Engineering Pty Ltd	Zimbabwe	Drilling Services	99	99
Boart Drilling & Contracting Ltd	Zimbabwe	Orilling Services	99	99
Associates				
Calulo Drilling (Pty) Ltd (a Black				
Economic Empowerment Company)	South Africa	Tools, Equipment and Drilling	-	39
Discontinued Subsidiaries				
Boart Ceramics GmbH	Germany	Hard Materials	-	•
Boart Longy ear Spolka Z.o.o.	Poland	Tools and Equipment	•	-

- (i) In 2006, Longyear Canada ULC succeeded from the merger of McCarthy's Trust (0723662 B.C.), Boart Longyear (Canada) Holdings Inc. and Boart Longyear Inc.
- (ii) On 24 August 2006, Boart Longyear (Germany) GmbH succeeded from the merger of Boart Longyear Interfels GmbH with Boart Longyear (Germany) GmbH.
- (iii) On 21 April 2006, Boart Longyear International BV succeeded from the merger of Longyear Group BV and Boart Longyear International BV
- (iv) On 30 June 2006, Boart Longyear (NZ) Limited succeeded from the merger of Drittwell Holdings New Zealand, Ltd and Boart Longyear Ltd.

#### 29. ACQUISITION OF OPERATIONS

During the financial year ended 31 December 2007 the Boart Longyear Group acquired the following entities:

On 10 January 2007, the Boart Longyear Group acquired certain assets of KWL Drillrig Engineering Pty Limited ("KWL"). KWL is located in Australia and its principal activity is designing and manufacturing reverse circulation rigs for use in the mining industry. The goodwill arising on the acquisition of KWL is attributable to the capability it provides the Boart Longyear Group to manufacture reverse circulation rigs and allow the Boart Longyear Group to expand the capacity of the reverse circulation operations in Western Australia.

On 23 January 2007, the Boart Longyear Group acquired 100% of issued share capital of Grimwood Davies Pty Limited. Grimwood Davies Pty Limited's principal activity is providing reverse circulation exploration drilling services, primarily in Western Australia. The goodwill arising on the acquisition of Grimwood Davies Pty Limited is attributable to the position it occupies as a significant reverse circulation driller in Western Australia, which provides the Boart Longyear Group with a tremendous opportunity to expand these services with other key accounts of the Boart Longyear Group, building on Boart Longyear Group's already significant reverse circulation drilling services presence in Western Australia.

On 31 January 2007, the Boart Longyear Group acquired 100% of the issued share capital of Connors S.A. ("Connors Chile") and Connors Argentina S.A. ("Connors Argentina"). Connors Chile is a mineral exploration drilling service provider in Chile operating with 25 rigs in both the underground and surface markets. Connors Argentina is a mineral exploration drilling service provider in the Argentine market operating with 9 rigs. The goodwill arising on the acquisition of Connors Chile is attributable to the entry it provides the Boart Longyear Group into the Chilean underground market and the opportunity to consolidate the Boart Longyear Group's operation in Chile into Connors Chile. The goodwill arising on the acquisition of Connors Argentina is attributable to the entry it provides the Boart Longyear Group Into the Argentine surface exploration market, and is an excellent opportunity for the Boart Longyear Group to expand theses services and further penetrate the Argentine exploration market.

#### 29. ACQUISITION OF OPERATIONS (CONTINUED)

On 31 December 2007, the Boart Longyear Group acquired 100% of the issued share capital of Patagonia Drilling. Patagonia Drilling is a minerals exploration services provider in the Latin America region operating 13 rigs. Accounting for this acquisition has been determined provisionally at 31 December 2007. The goodwill arising on the acquisition of Patagonia Drilling is attributable to the experienced labour force, the position of the company in the Argentine reverse circulation drilling segment and the benefit of combining business with the Boart Longyear Argentine operations. Reverse circulation drilling has higher barriers to entry than conventional diamond drilling. The capital costs are greater and this method of drilling requires a unique skill set of the drillers

All of these acquisitions were accounted for as purchase transactions and the consolidated profit and loss amounts includes the operations of the acquisitions from the date of acquisition through 31 December 2007.

The net profit contributed by these acquisitions in the period between the dates of acquisition and the reporting date were approximately \$9,414,000. Had the acquisitions been completed on 1 January 2007, total consolidated revenue for the period would have been \$1,591,000,000 and consolidated profit for the period would have been \$82,672,000,

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The net assets acquired in these business combinations, and the goodwill arising, are as follows:

	Acquiree's		
	carrying amount		
	before business	Fair value	
	com bination	adjustments	Fair value
	US\$'000	US\$'000	US\$'000
Net assets acquired			
Cash and cash equivalents	4,168	-	4,168
Trade and other receivables	9,703	•	9,703
Inventories	6,916	-	6,916
Other assets	2,234	-	2,234
Intangible assets	•	10,460	10,460
Property, plant and equipment	13,668	4,882	18,550
Trade and other payables	(10,893)	•	(10,893)
Deferred tax liabilities	(520)	(3,976)	(4,496)
Finance lease	(2,930)	•	(2,930)
	22,346	11,366	33,712
Goodwill arising on the acquisition		<del></del>	62,276
Total consideration			95,988
Net cash outflow arising on acquisition:			
Total Consideration			(95,988)
Deferred consideration			387
Cash and cash equivalents acquired			4,168
•			(91,433)

During the financial year ended 31 December 2006 the Boart Longyear Group acquired the following entities:

On 1 August 2006, the Group acquired 100% of the shares of North West Drilling Pty Limited ("North West Drilling") and purchased assets of Graham Kluck Management and Investments Pty Ltd. North West Drilling, a privately owned Australian-based drilling services company located in Perth, Australia, operates surface rigs in Western Australia and primarily services the iron ore sector in the Pilbara region.

On 20 October 2006, the Group acquired 100% of the shares of Drillcorp Ltd ("Drillcorp"), a mineral drilling services provider. Drillcorp is located in Perth, Australia and operates multi-purpose diamond core drill rigs and reverse circulation rigs in Western Australia.

#### 29. ACQUISITION OF OPERATIONS (CONTINUED)

On 6 December 2006, the Group acquired 100% of the shares of Prosonic Corporation ("Prosonic"), a sonic drilling services provider. Prosonic, headquartered in Marietta, Ohio, is a provider of essential drilling services and drilling products for the global mining industry and performs drilling services for water exploration, environmental, and oil sands exploration drilling.

All of these acquisitions were accounted for as purchase transactions and the consolidated profit and loss amounts includes the operations of the acquisitions from the date of acquisition through 31 December 2006.

The net assets acquired and the total cost of the acquisitions during 2006 are as follows:

	Acquiree's carrying amount before business combination	Fair value adjustments	Fair value
	US\$1000	US\$'000	US\$'000
Net assets acquired			
Cash and cash equivalents	1,151	-	1,151
Trade and other receivables	17,236	-	17,236
Inventories	8,907	937	9,844
Other assets	1,121	182	1,303
Intangible assets	-	11,407	11,407
Property, plant and equipment	39,077	9,329	48,406
Trade and other payables	(12,264)	-	(12,264)
Deferred tax liabilities	-	(5,710)	(5,710)
Finance lease	(8,623)		(8,623)
	46,605	16,145	62,750
Goodwill arising on the acquisition			122,253
Total consideration			185,003
Net cash outflow arising on acquisition:			
Total consideration			(185,003)
Deferred consideration			38,364
Cash and cash equivalents acquired			1,151
			(145,488)

The results contributed by these acquisitions in the period between the dates of acquisition and the reporting date were approximately \$3,345,000. Had the acquisitions been completed on 1 January 2006, total consolidated revenue for the period would have been \$1,200,000,000, and consolidated loss for the period would have been \$73,744,000.

# 30. DISPOSAL OF OPERATIONS

During the financial year ended 31 December 2007 the Boart Longyear Group disposed of the following operations:

#### MCE Australia

On 1 August 2007, the Boart Longyear Group announced the sale of the Mining Capital Equipment ("MCE") division in Australia for \$8,800,000. The disposal is consistent with the Boart Longyear Group's long-term policy to focus its activities on higher return, core business opportunities. The MCE Australia division was not considered a core business and earned lower returns than the core business lines.

# 30. DISPOSAL OF OPERATIONS (CONTINUED)

Hardmaterials and Softrock tools division – ("HMS") produces mining inserts used as the wear components for rotary percussive drill bits, soft rock cutting tools for coal and other soft minerals, road planning picks (used for removal of road surface materials), specialty-engineered wear products made of tungsten carbide and steel composites and ceramics used for a variety of wear and high tech applications. The primary Hardmaterials and Softrock tools manufacturing facilities are located in Germany and South Africa, supported by production in China. On 24 April 2006, the division was sold for a total consideration of \$66,525,000, resulting in a loss on the sale of \$7,391,000, which includes disposal costs of \$3,384,000. The loss is recorded in the income statement within the discontinued operations for the year ended 31 December 2006.

The Hardmaterials and Softrock net assets disposed of are as follows:

	2006
Net assets disposed:	US\$'000
Current assets:	
Cash and cash equivalents	1,143
Trade and other receivables	15,755
Inventories	29,117
Total current assets	46,015
Noncurrent assets:	
Property, plant and equipment	51,209
Other assets	80_
Total non-current assets	51,289
Trade and other payables	(26,017)
Provisions	(755)
Net assets disposed	70,532
Disposal costs	3,384
Loss on disposal	(7,391)
Total proceeds	66,525
Net cash disposed	(1,143)
Net cash inflow from disposal of subsidiaries	65,382
•	

Mining Capital Equipment ("MCE") – MCE Poland produces drill rigs for underground tunneling. On 20 April 2006, the Group sold its shares in Boart Longyear Sp.Z.o.o. for total consideration of \$5,200,000, subject to working capital adjustments, recording a gain of \$740,000 on the sale.

The combined results of the discontinued operations that have been included in the income statement are as follows. The comparative profit (loss) from the cash flows from discontinued operations have been re-presented to include those operations classified as discontinued in the current period:

	Consolidated
	2006
	US\$'000
Loss from discontinued operations:	<u></u> -
Revenue	25,512
Cost of goods sold	(22,774)
Gross margin	2,738
General and administrative expenses	(3,446)
Other income	2
Operating loss	(706)
Loss on the disposal of the operations	(7,391)
Attributable income tax expense	1,774_
	(5,617)
Loss for the year from discontinued operations	(6,323)

# 31. ASSETS CLASSIFIED AS HELD FOR SALE

The Group has assets and liabilities directly associated with the assets held for sale for the MCE South Africa and Diamond Wire businesses. The impending disposal is consistent with the Group's long-term policy to focus its activities on higher return, core business opportunities. These divisions are not considered a core business and earned lower returns than the core business lines.

On reclassification of these operations to assets held for sale, the Group has not recognised any impairment losses. These divisions have been classified and accounted for at 31 December 2007 as a disposal group held for sale.

#### 32. NOTES TO THE CASH FLOW STATEMENT

# (a) Reconciliation of cash and cash equivalents

For the purposes of the cash flow statement, cash and cash equivalents includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts. Cash and cash equivalents at the end of the financial year as shown in the cash flow statement is reconciled to the related items in the balance sheet as follows:

	Consolidated		Parent
	2007 US\$'000	2006 US\$'000	2007 US\$'000
Cash and cash equivalents	87,548	26,547	1,087
Bank overdraft	-	(1,017)	
	87,548	25,530	1,087
Cash and cash equivalents attributable			
to discontinued operations	•		-
	87,548	25,530	1,087

# (b) Business acquired

During the financial year ended 31 December 2007, the Group acquired four businesses. The net cash outflow for acquisitions was \$91,443,000. Refer to Note 29 for further details. In addition, there was a final payment of \$38,364,000 related to a 2006 acquisition.

# (c) Business disposed

During the financial year ended 31 December 2007, the Group disposed of its MCE Australia, Diamond Blades, Interfels, Zimbabwe and Calulo Drilling Pty Ltd businesses. During the financial year ended 31 December 2006 the Group disposed of its Hardmaterials and Softrock tools division and the MCE Poland businesses. Details of the disposal are as follows:

	Consolidated		
	2007 US\$'000	2006 US\$'000	
Cash and cash equivalents	10,053	71,725	
Deferred sales proceeds	-		
·	10,053	71,725	

# 32. NOTES TO THE CASH FLOW STATEMENT (CONTINUED)

# (c) Business disposed (continued)

	Consolidated		
	2007	2006	
	US\$'000	US\$'000	
Book value of net assets sold			
Cash and cash equivalents	-	1,143	
Trade and other receivables	9,331	18,391	
Inventories	3,558	32,009	
Property, plant and equipment	69	53,219	
Other non-current assets	-	80	
Trade and other payables	(6,317)	(29,960)	
Net assets disposed	6,641	74,882	
Disposal costs	194	3,494	
Gain (loss) on disposal	3,218	(6,651)	
	10,053	71,725	
Net cash Inflow on disposal			
Cash and cash equivalents consideration	10,053	71,725	
Less cash and cash equivalent balances			
disposed of	<u> </u>	(1,143)	
•	10,053	70,582	

# 32. NOTES TO THE CASH FLOW STATEMENT (CONTINUED)

(d) Reconciliation of Group net profit (loss) for the year to net cash inflow (outflow) from operating activities

	Consolidated		Parent	
_	2007	2006	2007	
-	US\$'000	US\$'000	US\$'000_	
Profit (Loss) for the year	81,115	(88,971)	7,509	
Adjustments provided by operating activities:				
(Gain) loss on sale or disposal of non-current assets	272	(7,708)	-	
(Gain) loss on disposal of business	(3,218)	6,651	-	
Depreciation and amortisation	59,848	49,772	-	
Foreign exchange gain	(6,506)	(6,752)	-	
Interest income received and receivable	-	(1,877)	•	
Impairment of non-current assets	-	7.664	•	
Fair value gain on derivatives	4,871	9,093	•	
Share-based compensation	775	7,228	-	
Amortisation and write off of debt issuance costs	27,096	30,530		
Write off of debt issuance costs		660		
Interest included in financing activities	37,332	•	•	
IPO costs expensed included in financing activities	5,207	-	5,207	
	5,600		-,	
Debt early termination costs included in financing	(9,394)	14,497	7,210	
Increase (decrease) in current tax payable Increase (decrease) in deferred tax balances	8,140	(47,889)	2,778	
Changes in net assets and liabilities, net of effects from acquisition and disposal of businesses:				
(Increase) decrease in assets:				
Trade and other receivables	(24,025)	(71,630)	(15,805	
Inventories	(46,326)	(20,646)	•	
Other assets	(6,187)	(7,522)	-	
Increase (decrease) in liabilities:				
Trade and other payables	46,082	87,410	8,533	
Provisions	(22,904)	(2,071)		
Net cash from (used in) operating activities	157,778	(41,561)	15,432	
Non-cash flow items				
-		2006	2007	
	2007 US\$1000	US\$'000	US\$'000	
Increase in intangible assets	-	13,168	-	
Change in purchases of property, plant and equipment in				
	4 744	11,216		
trade and other payables	4,711	11,210		

Of the total IPO proceeds of \$2,253,201,000, the amount of \$329,749,000 was non-cash and consists of ordinary shares in Boart Longyear Limited that were issued to previous shareholders of RSHI.

(e)

# 33. SHARE-BASED PAYMENTS

The Group has established a Long-term Incentive Plan ("LTIP") to assist in retaining key executives and encouraging a superior performance on a sustained basis. The incentive provided under the LTIP is an annual grant of two tranches of performance rights that will vest based on the satisfaction of both performance-based and time-based conditions. Vested rights will convert to ordinary fully paid shares on a one-for-one basis.

Under the terms of the LTIP, the first tranche of rights vests upon the achievement of the cumulative EPS growth targets set by the Board. The Board will set a minimum and maximum EPS target for each financial year during the three-year vesting period. Vesting will be determined by the Group's performance against cumulative EPS targets for the relevant three-year period. Partial vesting occurs on a pro-rata basis if the cumulative three-year minimum EPS growth target is surpassed. Full vesting occurs only if the Group's EPS growth meets or exceeds the maximum cumulative EPS growth target for the three-year period. Participants must also remain employed during the EPS period. The second tranche of rights vests upon continuous employment with the Group from the grant date until the third anniversary of the grant date.

The first grants were made during 2007 to five senior employees of the Group. The share-based expense recorded during the year ended 31 December 2007 was \$139,000.

In addition, prior to the IPO, there were 643,240 restricted shares granted to Board members in consideration of services performed. The share-based expense recorded during the year ended 31 December 2007 was \$231,000.

The following table shows the share-based payment arrangements that were in existence at 31 December 2007:

Series	Number	Grant Date	Vesting Date	Fair Value at Grant Date
(1) Issued 12 April 2007	643,240	12-Apr-07	12-Apr-10	1.53
(2) Issued 17 September 2007	432,000	17-Sep-07	1-Jul-10	1.81
(3) Issued 17 September 2007	174,000	17-Sep-07	1-Sep-10	1.81

The fair value of the rights were determined using the Monte Carlo simulation model using the following inputs:

Inputs into the model	Series 1	Series 2	Series 3
Grant date share price	1.53	1.81	1.81
Expected volatility	35.95%	35.95%	36.93%
Life of rights	36 months	33.5 months	35.5 months
Dividend yield	0.00%	0.00%	0.00%
Risk-free interest rate	6.42%	6.16%	6.16%

Upon the acquisition by Advent and Bain from Anglo on 29 July 2005, Longyear Global Holdings, Inc. (LGHI) implemented an equity incentive plan under which Class A Restricted Stock and share options were authorised to be issued. The restricted shares vested 20% after the first year and then 10% each quarter thereafter. All restricted shares became fully vested upon a change in control, including a trade sale or IPO. The unvested Class A Restricted Stock could not be transferred under the plan and, upon vesting a transfer could be made only in accordance with the terms of the Investors Rights Agreement. The award agreement for restricted shares under the Longyear Global Holdings, Inc. 2005 Equity Incentive Plan contained noncompetition and nonsolicitation provisions during the term of employment and for the 18 months after grant date. The maximum number of restricted shares and options authorised to be issued was 1,278,333.

On 29 July 2005, the Group issued 823,246 shares of Class A Restricted Stock which would vest on 28 July 2008, with a fair value of \$2.00 per share, for a purchase price of \$1.00 per share. On 10 October 2005, the Group issued an additional 204,534 shares of Class A Restricted Stock which would vest on 9 October 2008, with a fair value of \$27.00 per share for a purchase price of \$1.00 per share. The fair values were determined through a valuation by an independent valuation company. The difference between the fair value per share and the purchase price per share was being amortised on a straight-line basis over the vesting period resulting in an increase in compensation expense and an increase in additional paid in capital over the vesting periods.

#### 33. SHARE-BASED PAYMENTS (CONTINUED)

With the change of control on 6 October 2006, all outstanding restricted stock became vested. Because of the accelerated vesting, a compensation expense of \$5,558,000 was recorded on 6 October 2006.

Prior to the transaction on 6 October 2006, LGHI also issued share options to key employees. Prior to the change in control on 6 October 2006, the fair value of the options granted was being amortised on a straight-line basis over the vesting period. The details of the LGHI options are described below:

	Tier One share options granted to	Tier Two share options granted to
	key employees	key employees
Nature of the arrangement	Share options granted to key employees	Same as Tier One
Dates of grant	16 January 2006 - 18 April 2006	21 August 2006
Number of Instruments granted	125,319	38,363
Maximum number of options	No more than 1,278,333 under Tier One	No more than 1,278,333 under Tier One
	options, Tier Two options and restricted	options, Tier Two options and restricted
	shares	shares
Exercise price	<b>\$</b> 51	\$89
Share price at the dates of grant	\$25.65 in January	\$99.43
	\$31.76 in March/April	
Contractual life (years)	10	10
Vesting conditions	20% after 1st year, 10% each quarter	Same as Tier One
	thereafter upon continuous employment, or	
	Full vesting upon a change in control,	
	including a trade, sale or IPO	
Settlement	Shares	Shares
Valuation model	Black-Scholes-Merton	Black-Scholes-Merton
Expected volatility	40%	40%
Expected option life at grant date (years)	6 years	5.75 y ears
Risk-free interest rate	4.45%	4.84%
Expected dividend yield	0%	0%
Fair value of granted instrument		
determined at the grant date	\$6.46 in January; \$9.78 in March/April	<b>\$</b> 11.43

All outstanding Tier One and Tier Two options became fully vested as a result of the Group restructuring on 6 October 2006. The Group recorded compensation expense of \$1,439,000 related to the vesting of the outstanding options.

As part of the Group restructuring on 6 October 2006, holders of Class A restricted stock were entitled to cash consideration of \$99.43 per share. Management members were also offered the option to exchange their shares for the newly issued Class A shares of the Group. As a result, approximately 50% of the Class A restricted shares were converted into newly issued common stock of the Group at its face value of \$1,000 per share, and the remaining shares were sold to the Group for \$99.43 per share as part of the merger transaction. The exchanged Group stock was fully vested, but the employees agreed to certain restrictions on their ability to sell the stock.

All outstanding Tier One and Tier Two share options were automatically cancelled and converted into the right to receive cash equal to the intrinsic value of the options. Option holders could also elect to convert a percentage of the intrinsic value into fully vested share options under a new Equity Incentive Plan issued by RSHI with the same intrinsic value.

# 33. SHARE-BASED PAYMENTS (CONTINUED)

The Tier One optionees received a cash payout of approximately \$2,300,000 for a portion of their holdings. The balance was exchanged for replacement Tier One options with an exercise price of \$250 per share. The Tier Two optionees exchanged all of their options for replacement Tier Two options with a new exercise price of \$770 per share. A total of 4,971,000 shares of replacement Tier One options and 1,742,000 shares of replacement Tier Two options were issued. The total intrinsic value of the cancelled options that were exchanged was \$4,129,000 on the date of exchange. The replacement options granted carried an additional fair value of \$107 compared to the fair value of the old options converted on 6 October 2006. This additional fair value was recorded as compensation expense on 6 October 2006.

The details of the replacement RSHI options are described below:

	Tier One Share Options Granted to Key Employees	Tier Two Share Options Granted to Key Employees
Nature of the arrangement	Replacement share options ex changed for	
	old Tier One options under LGHI	Same as Tier One
Dates of grant	6 October 2006	6 October 2006
Number of Instruments granted	4,971	1,742
Maximum number of options	No more than 10,000 for both Tier One	No more than 10,000 for both Tier One
·	and Tier two options	and Tier two options
Exercise price	\$250	\$770
Share price at the dates of grant	\$1,000	\$1,000
Contractual life (years)	10	10
Vesting conditions	100% v ested upon grant, but no	
•	exercise for 12 months, or until an IPO	Same as Tier One
Settlem ent	Shares	Shares
Valuation model	Black-Scholes-Merton	Black-Scholes-Merton
Expected volatility	40%	40%
Expected option life at grant date (years)	.26 years	.26 y ears
Risk-free Interest rate	4.84%	4.84%
Expected dividend yield	0%	0%
Fair value of granted instrument		
determined at the grant date	\$755.44	\$267.01

The following information applies to RSHI options outstanding at 31 December 2006:

	Exercise	Number of	Remair	ning Life
	prices	options	Expected	Contractual
Tier One	\$250	4,971	0.26 year	9.76 years
Tier Two	\$770	1,742	0.26 year	9.76 years

# 33. SHARE-BASED PAYMENTS (CONTINUED)

A reconciliation of movements in the number of share options can be summarised as follows:

	Tier One		Tier	Two
	Number of options	Weighted avg exercise price	Number of options	Weighted avg exercise price
LGHI Options outstanding at				
1 January 2006	-	N/A	•	NA
LGHI options granted	125,319	51	38,363	89
LGHI options cancelled	(125,319)	51	(38,363)	89
RSHI options granted	4,971	250	1,742	770
RSHI options outstanding at				
31 December 2006	4,971	250	1,742	770
Exercisable at year-end	•		-	-

The total expenses recognised for share-based payments were \$7,228,000 for the year ended 31 December 2006.

# 34. KEY MANAGEMENT PERSONNEL COMPENSATION

# Details of key management personnel

The directors and other members of key management personnel of the Group during the year were:

- Graham Bradley (Chairman, non-executive director) appointed 21 February 2007
- Bruce Brook (Non-executive director) appointed 21 February 2007
- Geoff Handley (Non-executive director) appointed 21 February 2007
- David McLemore (Non-executive director), appointed 21 February 2007
- Peter St. George (Non-executive director) appointed 21 February 2007
- Neil Upfold (Non-executive director) appointed 2 January 2007, resigned 21 February 2007)
- Robin Bishop (Non-executive director) appointed 2 January 2007, resigned 21 February 2007)
- Nicholas Atkins (Non-executive director) appointed 2 January 2007, resigned 21 February 2007)
- Paul Brunner (Chief Executive Officer and Executive Director)
- Ron Sellwood (Chief Financial Officer, resigned 31 October 2007)
- Holm Oostveen (Senior Vice President, Sales, resigned 31 May 2007)
- Craig Kipp (Chief Operating Officer)
- Patrick Johnson (Senior Vice President, Human Resources)
- Fabrizio Rasetti (Senior Vice President, General Counsel and Secretary)
- Terrance Dolan (Senior Vice President, Business Development and Marketing)
- Scott Alexander (Vice President of Global Drilling Services)
- Michael Birch (Vice President of Global Products)

The aggregate compensation made to key management personnel of the Group is set out below.

	Consolidated		Parent
	2007	2006	2007
		US\$	US\$
Short-term employee benefits	5,879,673	3,856,635	840,866
Post-employment benefits	116,795	17,700	62,520
Other long-term benefits	188,000	181,629	-
Termination benefits	684,647	-	-
Share-based payment	268,511	3,083,100	230,511
	7,137,626	7,139,064	1,133,897
Other long-term benefits Termination benefits	188,000 684,647 268,511	181,629 3,083,100	230,5

# 35. RELATED PARTY TRANSACTIONS

# (a) Transactions with key management personnel

(i) Key management personnel compensation

Details of key management personnel compensation are disclosed in Note 34 to the financial statements.

(ii) Other transactions with key management personnel of the Group.

Details of other transactions with key management personnel are disclosed in Note 33 of the financial statements.

(iii) Key management personnel equity holdings

Details of key management personnel equity holdings are disclosed below.

	Balance at 1 January No.	tssued during year No.	Balance at 31 December No.
2007	·		
Graham Bradley	-	2,383,782	2,383,782
Bruce Brook	-	154,053	154,053
Geoff Handley	-	86,486	86,486
David McLemore	•	808,609	808,609
Peter St. George	-	289,188	289,188
Paul Brunner	•	16,869,839	16,869,839
Scott Alexander	•	588,918	588,918
Michael Birch	-	664,596	664,596
Patrick Johnson	•	1,430,973	1,430,973
Craig Kipp	-	10,214,626	10,214,626
Holm Oostveen	•	1,070,744	1,070,744
Fabrizio Rasetti	•	984,121	984,121
Ron Sellw ood	-	5,522,683	5,522,683

# (b) Transactions with related parties

Transactions with other related parties consist of the following:

	Consolidated			
	2007	2006		
	US\$'000	US\$'000		
Fees paid to certain shareholders and				
their representatives	67,354	34,419		
Merger consideration paid to Advent, Bain and				
management	-	991,546		
Capital contributions from Advent, Bain				
RSN BV and management	•	448,359		

# 35. RELATED PARTY TRANSACTIONS (CONTINUED)

# (c) Transactions with controlled entities

Transactions between Boart Longyear Limited and its controlled entities in the year included:

	Consolidated		
- -	2007 US\$'000	2006 US\$'000	
Short-term amounts ow ed by Directors, Executives, Management			
and Employees included in accounts receivable	•	134	
Long-term borrowings ow ed by Calulo Drilling (Pty) Ltd	-	169	
Long-term borrowings owled by Directors, Executives, Management			
and Employees	-	12	

# 36. GROUP RESTRUCTURING

During 2007, the Boart Longyear Group completed a group restructuring that resulted in a new corporate structure. In summary, the group restructuring consisted of:

- Certain entities included within the U.S. tax consolidated group selling wholly owned subsidiaries to wholly owned Australian subsidiaries of Boart Longyear Limited; and
- Repayment of existing external borrowings and drawdown of new borrowings in Canada and Australia.

# 37. REMUNERATION OF AUDITORS

	Consolic	dated	Parent		
	2007 US\$	2006 US\$	2007 US\$		
Auditor of the parent entity Audit or review of the financial report	775,000	•	775,000		
Preparation of the tax return	11,000	-	11,000		
	786,000		786,000		
Related practice of the parent entity auditor					
Audit or review of the financial report	6,115,000	10,554,000	•		
Tax services	1,397,000	916,000	-		
Due diligence and other related services	738,000	472,000	-		
Assistance with the preparation of tax returns	410,000	263,000			
, , , , , , , , , , , , , , , , , , , ,	8,660,000	12,205,000			

The auditor of Boart Longyear Limited is Deloitte Touche Tohmatsu.

# 38. SUBSEQUENT EVENTS

On 22 February 2008, the Group entered into an agreement to acquire 100% of Britton Brothers Diamond Drilling Ltd. As the acquisition was only completed on 22 February 2008, the necessary market valuations and other calculations have not been finalised and therefore the fair values of the assets acquired (including identifiable assets), liabilities, contingent liabilities assumed and goodwill arising as part of the business combination have not yet been determined.

# SUPPLEMENTARY INFORMATION

Additional stock exchange information as at 25 February 2008.

# Number of holders of equity securities

# (a) Ordinary share capital

1,502,862,459 fully paid ordinary shares are held by 15,425 individual shareholders. All issued ordinary shares carry one vote per share, however partly paid shares do not carry the rights to dividends.

# (a) Share rights

606,000 rights are held by 5 individual note holders. Convertible notes do not carry a right to vote.

# Distribution of holders of equity securities

	Fully paid			
	ordinary	Share		
	shares	rights		
1-1000	1,259	-		
1,001-5000	5,225	-		
5,001-10,000	3,604	•		
10,001-100,000	5,066	•		
100,001 and over	271			
•	15,425	5		

## Substantial shareholders

Fully paid o	Fully paid ordinary shares		
Ordinary shareholders	Number	Percent	
HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED	296,893,475	19.8%	
J.P.MORGAN NOMINEES AUSTRALIA LIMITED	291,586,030	19.4%	
NATIONAL NOMINEES LIMITED	209,134,418	13.9%	
CTICORP NOMINEES PTY LIMITED	106,242,678	7.1%	
ANZ NOMINEES LIMITED	68,538,520	4.6%	
QUEENSLAND INVESTMENT CORPORATION	45,315,698	3.0%	
COGENT NOMINEES PTY LIMITED	23,249,581	1.5%	
HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED-GSI ECSA	22,928,607	1.5%	
HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED - A/C 2	14,228,225	0.9%	
AMP LIFE LIMITED	12,980,971	0.9%	
HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED - A/C 3	12,916,624	0.9%	
UBS NOMINEES PTY LTD	9,473,463	0.6%	
CITICORP NOMINEES PTY LIMITED	8,862,892	0.6%	
COGENT NOMINEES PTY LIMITED	8,832,403	0.6%	
UBS WEALTH MANAGEMENT AUSTRALIA NOMINEES PTY LTD	7,488,723	0.5%	
RBC DEXIA INVESTOR SERVICES AUSTRALIA NOMINEES PTY LIMITED	5,735,909	0.4%	
IAG NOMINEES PTY LIMITED	5,320,743	0.4%	
BOND STREET CUSTODIANS LIMITED	4,743,818	0.3%	
ECAPITAL NOMINEES PTY LIMITED	4,598,088	0.3%	
RBC DEXIA INVESTOR SERVICES	4,411,457	0.3%	
	1,163,482,323	77.4%	

# For the financial year ended 31 December 2007

# SUPPLEMENTARY INFORMATION (CONTINUED)

Company Secretary Fabrizio Rasetti Duncan Glasgow

Registered office 919 - 929 Marion Road Mitchell Park SA 5043 Australia Tel: +61 (8) 8375 8375

Share registry Link Market Services Limited Level 12 680 George Street Sydney NSW Australia 2000 Tel: +61 (2) 8280 7111 Principal administration 2640 West 1700 South Salt Lake City, Utah 84104 United States of America Tel: +1 (801) 972 6430



www.boartlongyear.com

# ANNUAL GENERAL MEETING



3.00PM, 28TH APRIL 2008 MUSEUM OF SYDNEY CNR PHILLIP & BRIDGE ST SYDNEY NSW



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# **BUSINESS OF THE MEETING**

- A. Consideration of Reports
- **B.** Questions and Comments
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# Schedule 1

**Summary of Boart Longyear Long Term Incentive Plan** 

# **NOTICE OF 2008 ANNUAL GENERAL MEETING**

# Boart Longyear Limited ABN 49 123 052 728

Notice is given that the first Annual General Meeting (Meeting) of Shareholders of Boart Longyear Limited (the Company) will be held at the Museum of Sydney, located at the corner of Bridge and Phillip Streets, Sydney NSW 2000 on Monday, 28 April 2008, commencing at 3.00pm (Sydney time).

# **BUSINESS OF THE MEETING**

# A. Consideration of Reports

To receive and consider the Financial Report, the Directors' Report and the Independent Audit Report of the Company for the financial year ended 31 December 2007 (the Reports).

All shareholders may view the Reports at <a href="https://www.boartlongyear.com">www.boartlongyear.com</a> by selecting "Investors" and then "Prospectus/Annual Reports."

# **B.** Questions and Comments

Following the consideration of the Reports, the Chairman will give shareholders a reasonable opportunity to ask questions about, or comment on, the performance and affairs of the Company.

The Company's auditor will attend the meeting and will be available to answer questions relevant to:

- (a) the conduct of the audit;
- (b) the preparation and content of the Independent Audit Report;
- (c) the accounting policies adopted by the Company in relation to the preparation of the financial statements; and
- (d) the independence of the Auditor in relation to the conduct of the audit.

The Auditor will answer any written questions relevant to the content of the Independent Audit Report or the conduct of the audit submitted by shareholders.

# C. Items for Approval

#### 1. Election of Graham Bradley

To consider and, if thought fit, to pass the following as an ordinary resolution of the Company:

"That Mr. Graham Bradley, being a director of the Company appointed in accordance with clause 44(d) of the Constitution of the Company, and having offered himself for election and being eligible, is hereby elected as a director of the Company in accordance with ASX Listing Rule 14.4.

# 2. Election of Bruce Brook

To consider and, if thought fit, pass the following resolution as an ordinary resolution of the Company:

"That Mr. Bruce Brook, being a director of the Company appointed in accordance with clause 44(d) of the Constitution of the Company, and having offered himself for election and being eligible, is hereby elected as a director of the Company in accordance with ASX Listing Rule 14.4."

#### 3. Election of Geoff Handley

To consider and, if thought fit, pass the following resolution as an ordinary resolution of the Company:

"That Mr. Geoff Handley, being a director of the Company appointed in accordance with clause 44(d) of the Constitution of the Company, and having offered himself for election and being eligible, is hereby elected as a director of the Company in accordance with ASX Listing Rule 14.4."

# 4. Election of David McLemore

To consider and, if thought fit, pass the following resolution as an ordinary resolution of the Company:

"That Mr. David McLemore, being a director of the Company appointed in accordance with clause 44(d) of the Constitution of the Company, and having offered himself for election and being eligible, is hereby elected as a director of the Company in accordance with ASX Listing Rule 14.4."

#### 5. Election of Peter St. George

To consider and, if thought fit, pass the following resolution as an ordinary resolution of the Company:

"That Mr. Peter St. George, being a director of the Company appointed in accordance with clause 44(d) of the Constitution of the Company, and having offered himself for election and being eligible, is hereby elected as a director of the Company in accordance with ASX Listing Rule 14.4."

# 6. Appointment of Auditor

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

"That, for the purposes of section 327B(1)(a) of the Corporations Act, Deloitte Touche Tohmatsu be appointed as the Auditor of the Company."

# 7. Adoption of Remuneration Report

To consider and, if thought fit, pass the following as an advisory resolution of the Company:

"That the Remuneration Report for the financial year ended 31 December 2007 (set out in the Directors' Report) be adopted."

# 8. Approval of Boart Longyear Long Term Incentive Plan

To consider and, if thought fit, pass the following resolution as an ordinary resolution of the Company: "That, for the purposes of section 260C(4) of the Corporations Act, and for all other purposes, approval is hereby given for all Rights granted under the "Boart Longyear Long Term Incentive Plan," which is constituted and administered in accordance with the Rules of the Boart Longyear Long Term Incentive Plan."

# **Voting Exclusion Statement**

The Company will disregard any votes cast on Resolution 8 by a member of Company management who may receive shares under the Boart Longyear Long Term Incentive Plan and any associate of such member of management.

However, the Company need not disregard a vote if:

- (a) it is cast by a person as proxy for a person who is entitled to vote in accordance with the directions on the proxy form; or
- (b) it is cast by the person chairing the meeting as proxy for a person who is entitled to vote in accordance with the direction on the proxy form to vote as the proxy decides

# 9. Ratification of shares issued

To consider and, if thought fit, pass the following as an ordinary resolution of the Company:

"That, for the purposes of ASX Listing Rule 7.4, and for all other purposes, the Company ratify the issue of the 13,473,087 ordinary fully paid shares, which were issued as described in the Explanatory Statement forming part of this Notice of Meeting to satisfy equity arrangements with management of the Company"

#### Voting Exclusion Statement

In accordance with ASX Listing Rule 14.11.1, the Company will disregard any votes cast on Resolution 9 by any of the members of Company management who received the shares that are the subject of the Resolution as well as any votes cast by any associate of any such member of management.

However, the Company need not disregard a vote if:

- (a) it is cast by a person as proxy for a person who is entitled to vote in accordance with the directions on the proxy form; or
- (b) it is cast by the person chairing the meeting as proxy for a person who is entitled to vote in accordance with the direction on the proxy form to vote as the proxy decides.

## By order of the Board

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Fabrizio Rasetti - Company Secretary Dated, 28 March 2008

#### Entitlement to attend and vote

In accordance with Reg 7.11.37 of the Corporations Regulations 2001, the Board has determined that persons who are registered holders of shares of the Company as at 7.00pm (Sydney time) on Saturday, 26 April 2008, will be entitled to attend and vote at the Meeting as a shareholder.

#### Voting by proxy

A shareholder entitled to attend and vote may appoint an individual or a body corporate as a proxy. If a body corporate is appointed as a proxy, that body corporate must ensure that it appoints a corporate representative in accordance with section 250D of the Corporations Act to exercise its powers as proxy at the Meeting.

#### A proxy need not be a shareholder of the Company.

A shareholder may appoint up to two proxies and specify the proportion or number of votes each proxy may exercise. If the shareholder does not specify the proportion or number of votes to be exercised, each proxy may exercise half of the shareholder's votes.

To be effective, the proxy must be received at the share registry of the Company no later than 3.00pm (Sydney time) on 26 April 2008. Proxies must be received before that time by one of the following methods:

By Post

Link Market Services Limited

Locked Bag A14

Sydney South NSW 1235 Australia

By Facsimile In Australia (02) 9287 0309

From Outside Australia +61 2 9287 0309

By Delivery Link Market Services

Level 12, 680 George Street Sydney NSW 2000 Australia

# Voting by Attorney

A proxy form and the original power of attorney, if any, under which the proxy form is signed (or a certified copy of that power of attorney or other authority) must be received by the Company no later than 3.00pm (Sydney time) on 26 April 2008, being 48 hours before the Meeting.

#### Corporate Representatives

A body corporate that is a shareholder, or that has been appointed as a proxy, is entitled to appoint any person to act as its representative at the Meeting. The appointment of the representative must comply with the requirements under section 250D of the Corporations Act 2001. The representative should bring to the Meeting a properly executed letter or other document confirming its authority to act as the company's representative.



The purpose of this Explanatory Statement is to provide shareholders with information they may reasonably require to decide how to vote upon the resolutions to be considered at the Company's 2008 Annual General Meeting. The Directors recommend that shareholders read this Explanatory Statement carefully before determining whether or not to support the resolutions.

All resolutions are ordinary resolutions. An ordinary resolution requires a simple majority of votes cast by shareholders entitled to vote on the resolution in person or by valid proxy.

# **Ordinary Business**

# **Resolution 1: Election of Graham Bradley**

Graham Bradley was appointed a Non-Executive Director of the Company on 21 February 2007. In accordance with Clause 44(d) of the Constitution and ASX Listing Rule 14.4, Mr. Bradley retires and, being eligible, offers himself for election.

Mr. Bradley is currently Chairman of the Board. He is also Chairman of Stockland Corporation Limited and Po Valley Energy Limited, and a director of Singapore Telecommunications Limited. He chairs Film Finance Corporation Australia Limited and is also chairman of the unlisted Australian subsidiaries of HSBC plc and Anglo American plc. In addition, Mr. Bradley is a director of a number of non-profit philanthropic organisations.

From 1995 to 2003, Mr. Bradley was the Chief Executive Officer of the listed investment management group Perpetual Limited. He also spent four years as the Chief Executive Officer of the law firm Blake Dawson. Previously, Mr. Bradley spent 12 years at McKinsey & Company, an international firm of management consultants.

Mr Bradley is a member of the Remuneration and Nomination Committee.

The Directors, with Mr. Bradley abstaining, unanimously recommend that shareholders vote in favour of this resolution.

# Resolution 2: Election of Bruce Brook

Bruce Brook was appointed a Non-Executive Director of the Company on 21 February 2007. In accordance with Clause 44(d) of the Constitution and ASX Listing Rule 14.4, Mr. Brook retires and, being eligible, offers himself for election.

Mr. Brook is currently a director and chairman of the Audit Committees of Lihir Gold Limited and Snowy Hydro Limited.

Mr. Brook was the Chief Financial Officer of WMC Resources Limited from 2002 to 2005 and has approximately 30 years' experience in various financial roles, including Deputy Chief Financial Officer of ANZ Banking Group Limited, Group Chief Accountant of Pacific Dunlop Limited, General Manager, Group Accounting at CRA Limited and General Manager, Accounting and Services at Pasminco Limited.

Mr. Brook gained his B.Comm and B.Accounting at the University of Witwatersrand and is a fellow of the Institute of Chartered Accountants in Australia.

Mr Brook is the chairman of the Audit, Compliance and Risk Committee and a member of the Environmental Health and Safety Committee.

The Directors, with Mr. Brook abstaining, unanimously recommend that shareholders vote in favour of this resolution.

# **Resolution 3: Election of Geoff Handley**

Geoff Handley was appointed a Non-Executive Director of the Company on 21 February 2007. In accordance with Clause 44(d) of the Constitution and ASX Listing Rule 14.4, Mr. Handley retires and, being eligible, offers himself for election.

Mr. Handley is currently a director of Endeavour Silver Corporation, Eldorado Gold Corporation (both listed on the Toronto and American Stock Exchanges), Pan Australian Resources Limited (listed on the ASX) and the unlisted Oryx Mining and Exploration Limited.

Mr. Handley has over 30 years of technical and financial experience in the mining industry, having worked most recently as Executive Vice President, Strategic Development with Placer Dome Inc., where he was responsible for global exploration, acquisitions, research & development and strategic planning.

Mr. Handley received a BSc (Hons) (Geology and Chemistry) from James Cook University of North Queensland.

Mr. Handley is the chairman of the Environmental Health and Safety Committee and a member of the Audit, Compliance and Risk Committee.

The Directors, with Mr. Handley abstaining, unanimously recommend that shareholders vote in favour of this resolution.

# Resolution 4: Election of David McLemore

David McLemore was appointed a Non-Executive Director of the Company on 21 February 2007. In accordance with Clause 44(d) of the Constitution and ASX Listing Rule 14.4, Mr. McLemore retires and, being eligible, offers himself for election.

Mr McLemore has 35 years of broad industrial and operational experience. He has been involved with Advent International for eight years on investments including Advent International's acquisition of the Boart Longyear group from Anglo American in 2005.

Mr McLemore acted as Chairman and then Deputy Chairman of Boart Longyear during Advent International and Bain Capital's ownership and remained as Deputy Chairman of Boart Longyear upon introduction in October 2006 of the Macquarie-led consortium of investors. Mr McLemore also served in various capacities for General Electric from 1985 to 1997, including as a General Manager.

Mr McLemore received his BS from Oklahoma State University

Mr McLemore is a member of the Environmental Health and Safety and the Remuneration and Nomination Committees.

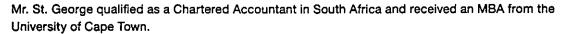
The Directors, with Mr. McLemore abstaining, unanimously recommend that shareholders vote in favour of this resolution.

#### Resolution 5: Election of Peter St. George

Peter St. George was appointed a Non-Executive Director of the Company on 21 February 2007. In accordance with Clause 44(d) of the Constitution and ASX Listing Rule 14.4, Mr. St. George retires and, being eligible, offers himself for election.

Mr. St. George is currently a director of First Quantum Minerals Limited (listed on the Toronto Stock Exchange and London Stock Exchange), a director of Spark Infrastructure Group, Powercor Australia Ltd and Citipower Pty Limited as well as Chairman of accounting and financial services firm, Walter Turnbull.

Mr. St. George also was a director of SFE Corporation Limited from 2000 until its merger with ASX Limited in July 2006 and served as Chief Executive/Co-Chief Executive of Salomon Smith Barney Australia/ NatWest Markets Australia from 1995 to 2001. In addition, Mr. St. George has more than 20 years experience in senior corporate advisory roles with NatWest Markets and Hill Samuel & Co in London.



Mr. St George is chairman of the Remuneration and Nomination Committee and a member of the Audit, Compliance and Risk Committee.

The Directors, with Mr. St George abstaining, unanimously recommend that shareholders vote in favour of this resolution.

# **Resolution 6: Appointment of Auditor**

Deloitte Touche Tohmatsu was appointed Auditor of the Company in accordance with section 327A(1) of the Corporations Act and holds office until the Company's first Annual General Meeting.

In accordance with section 327B(1) of the Corporations Act, the Company now seeks shareholder approval to appoint Deloitte Touche Tohmatsu as Auditor of the Company. Deloitte Touche Tohmatsu has not withdrawn its consent to act as Auditor.

The Directors unanimously recommend that shareholders vote in favour of the appointment of Deloitte Touche Tohmatsu as Auditor.

# **Resolution 7: Adoption of Remuneration Report**

As set out in the Remuneration Report, the Company's remuneration philosophy and practices aim to set board and executive compensation at levels which are fair and reasonable and competitive with relevant market benchmarks and which assist the company to recruit, retain and motivate skilled and talented people across the Company's operations. Wherever possible, the Company's remuneration practices and governance are consistent with best practice for Australian listed companies, adapted where necessary to the needs of a multinational company operating in some 35 countries worldwide. These policies and practices are overseen by the board's Remuneration and Nomination Committee.

The Remuneration Report is set out in the Director's Report in the Company's Annual Report which can be viewed at <a href="https://www.boartlongyear.com">www.boartlongyear.com</a> by selecting the "Investors" tab and then the "Prospectus/Annual Reports" tab.

The Directors unanimously recommend that shareholders vote in favour of this advisory resolution.

# Resolution 8: Approval of the Boart Longyear Long Term Incentive Plan

The Company seeks Shareholder approval for the Boart Longyear Long Term Incentive Plan (the LTIP), which is intended to attract, motivate and retain employees (including executive directors) and reward superior performance by the Company. Under the LTIP, the board at its discretion may offer employees conditional rights to ordinary shares of the Company (Rights). The Rights are granted at no cost to the employees.

The LTIP Rules and the current terms and conditions of the LTIP are available at <a href="www.boartlongyear.com">www.boartlongyear.com</a>
by selecting the "Investors" tab and then the "Corporate Governance" tab. A summary of the LTIP Rules is set out in Schedule 1 and the Remuneration Report contains a summary of the terms and conditions applicable to the grant made in 2007 and those proposed for 2008.

# Relevant Legislative Requirements

The Company will purchase shares on the ASX equal to the number of Rights granted under the LTIP. The price paid by the Company to acquire the shares will be the prevailing market price at the time they are acquired, and the acquisition date of the underlying shares will vary according to the jurisdiction in which the employees receiving grants are located. More specifically, for grant recipients domiciled in the United States, the Company will acquire shares underlying the Rights only at the time the rights vest. For all other grant recipients, the Company will acquire shares at the time Rights are granted.

Under section 260A(1) of the Corporations Act 2001, a company may not financially assist a person

to acquire shares in the company unless certain exceptions apply. One such exception is pursuant to section 260C(4)(a), which provides that financial assistance may be given if it is provided under an employee share plan that has been approved by a resolution passed at a general meeting of the company. Shareholder approval of the LTIP is therefore sought for the purposes of section 260C(4)(a).

A Voting Exclusion Statement is set out under the resolution in the Notice of Meeting.

The Directors unanimously recommend that shareholders vote in favour of this resolution.

# Resolution 9: Ratification of Shares Issued

Under ASX Listing Rule 7.1, a company must obtain shareholder approval if it wants to issue more than 15 percent of its equity securities outstanding in the 12 month period prior to the date of issue. ASX Listing Rule 7.4.2 provides that shareholders may approve an issue of securities after the fact so that the securities issued are regarded as having been made with approval for the purpose of Listing Rule 7.1.

Resolution 9 seeks ratification of the issue of 13,473,087 ordinary fully paid shares that were issued as a result of the equity arrangements between management and the shareholders of the Company prior to the Company's Initial Public Offering. The details of these equity arrangements with management were disclosed in section 3.11 of the Prospectus dated 9 March 2007. The relevant section of the Prospectus is as follows.

"In accordance with these arrangements, cash proceeds from the Offer, otherwise payable to the Vendors, will be set aside to fund the Shares to be issued under the equity arrangements between October and December 2007 once the vesting period for the equity arrangements has been satisfied. Upon vesting, the Shares will be issued by the Company at the Final Price (being the IPO price). The number of Shares being issued upon vesting increase with the Final Price determined under the Offer. Assuming all equity arrangements vest, the number of Shares to be issued will range between 15 million and 20 million based on the Indicative Price Range and will result in the Company receiving between A\$26.4 million and A\$42.0 million in cash during the last quarter of FY2007.

Each of the Management Investors has agreed to an escrow arrangement with the Company under which they will be restricted from dealing with all the shares they hold until the later of twelve months after the settlement {11 April 2007} of the offer and three business days following the announcement of Boart Longyear's FY2007 results."

At the date of the Annual General Meeting the restrictions on the shares issued to management pursuant to these pre-offering equity arrangements will have lapsed.

The issue of the shares the subject of Resolution 9 was within the 15% limit permitted by ASX Listing Rule 7.1, but the Company nonetheless requests that shareholders ratify the issue of these shares for the purpose of ASX Listing Rule 7.4 so that the Company will have the flexibility to issue further securities under ASX Listing Rule 7.1 if the need or opportunity arises.

For the purposes of ASX Listing Rule 7.5, the following information is provided with respect to the issued shares to which this Resolution 9 applies:

- 13,473,087 ordinary fully paid shares were issued in total;
- the shares were issued at A\$1.85;

.....

- the shares were issued to management to satisfy equity arrangements with management as described in Section 3.11 of the Prospectus dated 9 March 2007;
- no funds were raised on the grant of any of these shares as they were issued to management to partly satisfy equity arrangements with Management; and
- a Voting Exclusion Statement is set out under the resolution in the Notice of Meeting.

The Directors unanimously recommend that shareholders vote in favour of this resolution.



# **Summary of LTIP Rules**

The LTIP is intended to assist with the retention of key executives and encourage superior performance on a sustained basis. Under the LTIP, the Board may designate certain senior executives and key employees to receive rights over fully paid shares in the Company as an incentive, subject to certain specified restrictions and performance criteria.

## **Eligibility**

In its discretion, the Board may, from time to time, invite any full-time or part-time employee, including an executive director, to participate in, and be granted rights under the LTIP. Grants of rights would be subject to the LTIP Rules but otherwise would be on such terms and conditions as the Board determines.

# Invitation to participate

Designated employees are sent an invitation letter to participate in the LTIP. The invitation must specify the terms and conditions applicable to the rights, particularly any performance conditions and disposal restrictions determined by the Board.

#### Trust

The Company will establish a trust and arrange for the trustee to subscribe for or purchase shares to be held on trust for present and future employees of the Company. The terms of the trust will include provisions for the treatment of dividends, and voting arrangements, in respect of shares held by the trustee.

# Vesting

On the successful achievement of the performance conditions, rights will vest and fully paid shares will be transferred to the employee, or the employee will receive cash in lieu of shares if the employee is not able to receive shares. Unless the Board determines otherwise, unvested rights lapse.

The Board may determine that vesting of some or all of the rights is accelerated in certain circumstances, including if the employment ceases by reason of death or total and permanent disablement, or in the event of a change in control of the Company, or delisting of the Company on ASX or other special circumstances.

Once rights vest, the shares issued to the employee will rank equally in all respects with the existing fully paid shares of the Company.

# Restrictions

Employees may only participate in new issues of shares if rights have vested and the relevant shares have been transferred to the employee.

An employee must not grant any security interest in or over or otherwise dispose of or deal with any rights (including by way of hedging activities) until the relevant shares are transferred to that employee on vesting of rights.



# **NOTES**









# **BOART LONGYEAR LIMITED**

# REGISTERED OFFICE

919 - 929 MARION ROAD MITCHELL PARK SA 5043 AUSTRALIA

TEL: (08) 8375 8375 FAX: (08) 8377 0539

# SYDNEY OFFICE

LEVEL 56, THE MLC CENTRE 19-29 MARTIN PLACE SYDNEY NSW 2000 AUSTRALIA

TEL: +61 2 9293 2599 FAX: +61 2 9293 2907



# APPOINTMENT OF PROXY

Sole Director and Sole Company Secretary

If you would like to attend and vote at the Annual General Meeting, please bring this form with you. This will assist in registering your attendance.

Please return your Proxy forms to:
Link Market Services Limited
Level 12, 680 George Street, Sydney NSW 2000
Locked Bag A14, Sydney South NSW 1235 Australia
Telephone (within Australia): 1800 781 633
Telephone (outside Australia): +61 2 8280 7488
Facsimile: (02) 9287 0309
ASX Code: BLY

Website: www.linkmarketservices.com.au

You can also lodge your vote on-line at www.linkmarketservices.com.au



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I/We being a member(s) of Boart Longy	ear Limite	ed and enti	tled to attend	and vote herel	by appoi	nt			
of the Meeting Meeting (mark box)	ing as you on or bod	ır proxy, p y corporat	lease write to te (excluding	hairman of the he name of the the registered s your proxy	e				
or failing the person/body corporate nar the meeting on my/our behalf and to vot Annual General Meeting of the Compan Phillip Streets, Sydney NSW and at any	e in accor y to be he	dance with d at 3:00pr	the following n on Monday,	instructions (or	r if no dir	ections have been	given, as	the proxy :	sees fit) at the
Where more than one proxy is to be appointed or where voting intentions cannot be adequately expressed using this form an additional form of proxy is available on request from the share registry. Proxies will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the meeting. The Chairman of the Meeting intends to vote undirected proxies in favour of all items of business.									
To direct your proxy how to v	ote on an	y resoluti	on please in	sert X in	the app	propriate box bel	ow.		
	For	Against	Abstain*				For	Against	Abstain*
Resolution 1 Election of Graham Bradley				Resolution Appointment	_	r			
Resolution 2 Election of Bruce Brook				Resolution Adoption of R	-	tion Report			
Resolution 3 Election of Geoff Handley				Resolution Approval of B Long-Term In	loart Long	gyear Limited Han			
Resolution 4 Election of David McLemore				Resolution Ratification of	-	ssued			
Resolution 5 Election of Peter St. George									
* If you made the Abetein how for a particular literature	n vou ara d	irecting very	nmy and to water		n a chow o	if hands or on a coll see	od unur unim	e will not be	counted in
* if you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.									
C SIGNATURE OF SECURITYHOLDERS – THIS MUST BE COMPLETED  Securityholder 1 (Individual) Joint Securityholder 2 (Individual) Joint Securityholder 3 (Individual)									
Securityholder 1 (Individual)	Je	Joint Securityholder 2 (Individual)		Joint Securityholder 3 (Individual)					

This form should be signed by the securityholder. If a joint holding, either securityholder may sign. If signed by the securityholder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the securityholder's constitution and the Corporations Act 2001 (Cwith).

Director

Director/Company Secretary (Delete one)

Link Market Services Limited advises that Chapter 2C of the Corporations Act 2001 requires information about you as a securityholder (including your name, address and details of the securities you hold) to be included in the public register of the entity in which you hold securities. Information is collected to administer your securityholding and if some or all of the information is not collected then it might not be possible to administer your securityholding. Your personal information may be disclosed to the entity in which you hold securities. You can obtain access to your personal information by contacting us at the address or telephone number shown on this form. Our privacy policy is available on our website (www.linkmarketservices.com.au).

**BLY PRX841** 



# How to complete this Proxy Form

#### 1 Your Name and Address

This is your name and address as it appears on the company's share register. If this information is incorrect, please make the correction on the form. Shareholders sponsored by a broker should advise their broker of any changes. Please note: you cannot change ownership of your shares using this form.

## 2 Appointment of a Proxy

If you wish to appoint the Chairman of the Meeting as your proxy, mark the box in section A. If the person you wish to appoint as your proxy is someone other than the Chairman of the Meeting please write the name of that person in section A. If you leave this section blank, or your named proxy does not attend the meeting, the Chairman of the Meeting will be your proxy. A proxy need not be a shareholder of the company. A proxy may be an individual or a body corporate.

# 3 Votes on Items of Business

You should direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as he or she chooses. If you mark more than one box on an item your vote on that item will be invalid.

# 4 Appointment of a Second Proxy

You are entitled to appoint up to two persons as proxies to attend the meeting and vote on a poll. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by telephoning the company's share registry or you may copy this form.

To appoint a second proxy you must:

- (a) on each of the first Proxy Form and the second Proxy Form state the percentage of your voting rights or number of shares applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.
- (b) return both forms together.

# 5 Signing Instructions

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the holder must sign.

Joint Holding: where the holding is in more than one name, either securityholder may sign.

Power of Attorney: to sign under Power of Attorney, you must have already lodged the Power of Attorney with the registry. If you have not

previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form

when you return it.

Companies: where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that

person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director

or a Company Secretary. Please indicate the office held by signing in the appropriate place.

If a representative of the corporation is to attend the meeting the appropriate "Certificate of Appointment of Corporate Representative" should be produced prior to admission. A form of the certificate may be obtained from the company's share registry.

# Lodgement of a Proxy

This Proxy Form (and any Power of Attorney under which it is signed) must be received at an address given below by 3:00pm on Saturday, 26 April 2008, being not later than 48 hours before the commencement of the meeting. Any Proxy Form received after that time will not be valid for the scheduled meeting.

Proxy forms may be lodged using the reply paid envelope or:

by posting, delivery or facsimile to Boart Longyear Limited's share registry as follows:

Boart Longyear Limited

C/- Link Market Services Limited

Locked Bag A14

Sydney South NSW 1235

Facsimile: (02) 9287 0309

- lodging it online at Link's website (www.linkmarketservices.com.au) in accordance with the instructions given there (you will be taken to have signed your proxy form if you lodge it in accordance with the instructions given on the website);
- delivering it to Level 12, 680 George Street, Sydney NSW 2000.

