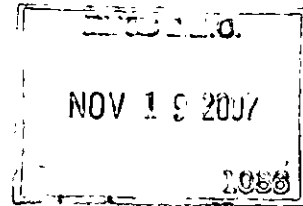




THE NASDAQ STOCK MARKET
 LISTING QUALIFICATIONS DEPARTMENT
 9600 BLACKWELL ROAD
 ROCKVILLE, MD 20850



Gary Sundick
 Vice President
 Listing Qualifications

By Facsimile and First Class Mail

November 19, 2007

CERTNAS
 001-33755

Ms. Cecile Peters
 Chief, IT Services
 Division of Corporation Finance
 U.S. Securities and Exchange Commission
 100 F Street, N.E.
 Washington, D.C. 20549

PROCESSED
JAN 30 2008
THOMSON
FINANCIAL



Dear Ms. Peters:

This is to certify that on November 13, 2007 The Nasdaq Stock Market (the "Exchange") received from SuccessFactors, Inc. (the "Registrant") a copy of the Registrant's application on Form 8-A 12(b) for the registration of the following security:

Common Stock, \$0.001 par value per share

We further certify that the security described above has been approved by the Exchange for listing and registration upon official notice of issuance.

We understand that the Registrant is seeking effectiveness of the Form 8-A 12(b) concurrently with effectiveness of its 1933 Act Registration Statement, and we hereby join in such request.

Sincerely,

Gary Sundick

END