FORM D

141/234

AUG 2 9 2007

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM D

NOTICE OF SALE OF SECURITIES
PURSUANT TO REGULATION D,
SECTION 4(6), AND/OR
UNIFORM LIMITED OFFERING EXEMPTION

	APPROVAL	
OMP	AFFRUVA	L

OMB Number: 3235-0076 Expires: April 30, 2008

Estimated average burden hours per response 16.00

SEC USE ONLY								
Prefix Serial								
DATE RECEIVED								

·	
Name of Offering (check if this is an amendment and name has changed, and indicate change.) Spring Group plc	
Filing Under (Check box(es) that apply): ☐ Rule 504 ☐ Rule 505 ■ Rule 506 ☐ Section 4(6) ☐ ULOE	0000===
Type of Filing: ■New Filing □ Amendment	PROCESSED
A. BASIC IDENTIFICATION DATA	₹ GED 0 € 2007
1. Enter the information requested about the issuer	OCI 0 3 200/
Name of Issuer (I check if this is an amendment and name has changed, and indicate change.) Spring Group plc	THOMSON
Address of Executive Offices (Number and Street, City, State, Zip Code) Hazlitt House, 4 Bouverie Street, London EC4Y 8AX, United Kingdom Telephone Number 44 (0) 20 7300	er (Including Area Code) NCJA1 9000
Address of Principal Business Operations (Number and Street, City, State, Zip Code) (if different from Executive Offices) Telephone Numb	er (Including Area Code)
Brief Description of Business	
Technology staffing and workforce management company	07076474
Type of Business Organization	01010414
■ corporation	
Actual or Estimated Date of Incorporation or Organization: Month Year	mated

GENERAL INSTRUCTIONS

Federal:

Who Must File: All issuers making an offering of securities in reliance on an exemption under Regulation D or Section 4(6), 17 CFR 230.501 et seq. or 15 U.S.C. 77d(6).

When to File: A notice must be filed no later than 15 days after the first sale of securities in the offering. A notice is deemed filed with the U.S. Securities and Exchange Commission (SEC) on the earlier of the date it is received by the SEC at the address given below or, if received at that address after the date on which it is due, on the date it was mailed by United States registered or certified mail to that address.

Where to File: U.S. Securities and Exchange Commission, 450 Fifth Street, N.W., Washington, D.C. 20549.

Copies Required: Five (5) copies of this notice must be filed with the SEC, one of which must be manually signed. Any copies not manually signed must be photocopies of the manually signed copy or bear typed or printed signatures.

Information Required: A new filing must contain all information requested. Amendments need only report the name of the issuer and offering, any changes thereto, the information requested in Part C, and any material changes from the information previously supplied in Parts A and B. Part E and the Appendix need not be tiled with the SEC.

Filing Fee: There is no federal filing fee.

State:

This notice shall be used to indicate reliance on the Uniform Limited Offering Exemption (ULOE) for sales of securities in those states that have adopted ULOE and that have adopted this form. Issuers relying on ULOE must file a separate notice with the Securities Administrator in each state where sales are to be, or have been made. If a state requires the payment of a fee as a precondition to the claim for the exemption, a fee in the proper amount shall accompany this form. This notice shall be filed in the appropriate states in accordance with state law. The Appendix to the notice constitutes a part of this notice and must be completed.

ATTENTION

Failure to file notice in the appropriate states will not result in a loss of the federal exemption. Conversely, failure to file the appropriate federal notice will not result in a loss of an available state exemption unless such exemption is predicated on the filing of a federal notice.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

FORM D

A. BASIC IDENTIFICATION DATA

- Enter the information requested for the following:
 - Each promoter of the issuer, if the issuer has been organized within the past five years;
 - Each beneficial owner having the power to vote or dispose, or direct the vote or disposition of, 10% or more of a class of equity securities of the issuer;
 - Each executive officer and director of corporate issuers and of corporate general and managing partners of partnership issuers; and
 - Each general and managing partner of partnership issuers.

- Lacit general and i	iming her area or	partite on p 1550 et 5.			
Check Box(es) that Apply:	D Promoter	☐ Beneficial Owner	B Executive Officer	■ Director	D General and/or Managing Partner
Full Name (Last name first, it Eilon, Amir	findividual)	-			
Business or Residence Addres 6 North Square, London, NW		et, City, State, Zip Code)			
Check Box(es) that Apply:	□ Promoter	Beneficial Owner	■ Executive Officer	■ Director	☐ General and/or Managing Partner
Full Name (Last name first, it Searle, Peter William	findiviđual)			· ··	
Business or Residence Addres 6 Martineau Drive, St.Margare			d		
Check Box(es) that Apply:	☐ Promoter	Beneficial Owner	■ Executive Officer	■ Director	General and/or Managing Partner
Full Name (Last name first, if Darraugh, Peter Anthony	findividual)				
Business or Residence Addres 77 Grove Road, Tring, Hertfor					
Check Box(es) that Apply:	□ Promoter	Beneficial Owner	☐ Executive Officer	■ Director	☐ General and/or Managing Partner
Full Name (Last name first, if Pinder, John Andrew	individual)				
Business or Residence Addres 6 Lambert Jones Mews, Barbin					
Check Box(es) that Apply:	□ Promoter	Beneticial Owner	D Executive Officer	■ Director	General and/or Managing Partner
Full Name (Last name first, if Fink, Steven Bryan	individual)				
Business or Residence Addres 3610 Sierra Road, Malibu, CA		et, City, State, Zip Code)	· · · · · · · · · · · · · · · · · · ·		
Check Box(es) that Apply:	☐ Promoter	Beneficial Owner	D Executive Officer	■ Director	General and/or Managing Partner
Full Name (Last name first, if Cohn, Adam	individual)				
Business or Residence Address 1221 Stone Canyon Road, Los					
Check Box(es) that Apply:	□ Promoter	Beneficial Owner	0 Executive Officer	■ Director	General and/or Managing Partner
Full Name (Last name first, if Wright, Jonathan	individual)				
Business or Residence Address The Old Rectory, Church Street					

FORM D

A. BASIC IDENTIFICATION DATA

- 2. Enter the information requested for the following:
 - Each promoter of the issuer, if the issuer has been organized within the past five years;
 - Each beneficial owner having the power to vote or dispose, or direct the vote or disposition of, 10% or more of a class of equity securities of the issuer;
 - Each executive officer and director of corporate issuers and of corporate general and managing partners of partnership issuers; and
 - Each general and managing partner of partnership issuers.

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Check Box(es) that Apply:	☐ Promoter	■ Beneficial Owner	☐ Executive Officer	Director	General and/or Managing Partner
Full Name (Last name first, if ET Training LLC	individual)				
Business or Residence Addres c/o Stanley E. Maron, Maron	s (Number and Stre & Sandler, 1250 For	et, City, State, Zip Code) urth Street, Suite 550, Santa	Monica, CA 90401		
Check Box(es) that Apply:	☐ Promoter	Beneficial Owner	■ Executive Officer	☐ Director	General and/or Managing Partner
Full Name (Last name first, if Anglin, Aidan	individual)				
Business or Residence Addres c/o Spring Group plc, Hazlitt I			United Kingdom	,	
Check Box(es) that Apply:	① Promoter	Beneficial Owner	■ Executive Officer	☐ Director	General and/or Managing Partner
Full Name (Last name first, if Jones, Neil	individual)				
Business or Residence Addres c/o Spring Group plc, Hazlitt I			United Kingdom		
Check Box(es) that Apply:	☐ Promoter	Beneficial Owner	■ Executive Officer	☐ Director	General and/or Managing Partner
Full Name (Last name first, if Bradbury, Diane	individual)		***		
Business or Residence Address c/o Spring Group plc, Hazlitt I			United Kingdom		
Check Box(es) that Apply:	Promoter	☐ Beneficial Owner	■ Executive Officer	☐ Director	General and/or Managing Partner
Full Name (Last name first, if Davis, Pat	individual)				
Business or Residence Address c/o Spring Group plc, Hazlitt I			United Kingdom		
Check Box(es) that Apply:	☐ Promoter	Beneficial Owner	■ Executive Officer	Director	General and/or Managing Partner
Full Name (Last name first, if Martin, Neil	individual)				
Business or Residence Address c/o Spring Group plc, Hazlitt F			United Kingdom		
Check Box(es) that Apply:	☐ Promoter	Beneficial Owner	■ Executive Officer	Director	General and/or Managing Partner
Full Name (Last name first, if Razzaq, Waseen	individual)				
Business or Residence Address c/o Spring Group plc, Hazlitt I			United Kingdom		

A. BASIC IDENTIFICATION DATA

- 2. Enter the information requested for the following:
 - Each promoter of the issuer, if the issuer has been organized within the past five years;
 - Each beneficial owner having the power to vote or dispose, or direct the vote or disposition of, 10% or more of a class of equity securities of the issuer;
 - Each executive officer and director of corporate issuers and of corporate general and managing partners of partnership issuers; and
 - Each general and managing partner of partnership issuers.

• Each general and h	anaging perater or	paratership issuers.			
Check Box(es) that Apply:	☐ Promoter	Beneficial Owner	■ Executive Officer	Director	General and/or Managing Partner
Full Name (Last name first, if O'Connell, Seb	individual)				
Business or Residence Address c/o Spring Group plc, Hazlitt I			United Kingdom		
Check Box(es) that Apply:	Promoter	Beneficial Owner	■ Executive Officer	☐ Director	General and/or Managing Partner
Full Name (Last name first, if Tagg, Gavin	individual)				
Business or Residence Addres c/o Spring Group plc, Hazlitt I			United Kingdom		
Check Box(es) that Apply:	Promoter	Beneficial Owner	Executive Officer	☐ Director	General and/or Managing Partner
Full Name (Last name first, if	individual)				
Business or Residence Addres	s (Number and Stre	eet, City, State, Zip Code)			
Check Box(es) that Apply:	□ Promoter	Beneficial Owner	Executive Officer	Director	☐ General and/or Managing Partner
Full Name (Last name first, if	individual)		· · · · · · · · · · · · · · · · · · ·	 -	
Business or Residence Address	s (Number and Stre	eet, City, State, Zip Code)			
Check Box(es) that Apply:	0 Promoter	Beneficial Owner	Executive Officer	☐ Director	General and/or Managing Partner
Full Name (Last name first, if	individual)				
Business or Residence Addres	s (Number and Stre	et, City, State, Zip Code)		<u> </u>	
Check Box(es) that Apply:	Promoter	Beneficial Owner	Executive Officer	Director	General and/or Managing Partner
Full Name (Last name first, if	individual)				
Business or Residence Address	s (Number and Stre	eet, City, State, Zip Code)			
Check Box(es) that Apply:	[] Promoter	Beneficial Owner	☐ Executive Officer	Director	General and/or Managing Partner
Full Name (Last name first, if	individual)				
Business or Residence Address	s (Number and Stre	eet, City, State, Zip Code)			

(Use blank sheet, or copy and use additional copies of this sheet, as necessary.)

					B. INFO	DRMATIC	N ABOUT	OFFERIN	(G				
													Yes No
. Has	the issuer sold	, or does the	e issuer inte	end to sell, t	o non-accre	edited inves	tors in this	offering?				.,,	
				Аля	wer also in	Appendix,	Column 2,	if filing und	ler ULOE.				
. Wha	at is the minim	ım investm	ent that wil	l be accepte	d from any	individual'	?						Sn/a
													Yes No
. Doe:	s the offering p	ermit joint	ownership	of a single	unit?								🔳 🛭
solic regis	er the informati citation of pure stered with the ser or dealer, yo	hasers in co SEC and/o	nnection w r with a stat	rith sales of te or states,	securities in	n the offeri ie of the bro	ng. If a pers oker or deal	on to be lis	ted is an as:	sociated pe	rson or ager	n of a brok	eration for er or dealer ed persons of such
ull Name	e (Last name f	irst, if indiv	/idual)										
Not applic	cable.												
Business	or Residence A	ddress (Nu	mber and S	treet, City,	State, Zip C	Code)						·	•
Vame of A	Associated Bro	ker or Deal	er										
tates in	Which Person I	isted Has	Solicited or	Intends to	Solicit Purc	hasers							
(Che	eck "All States"	or check i	ndividual S	tates)									☐ All States
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[RI]	• •	[SD]	[TN]	[TX]	(UT)	[VT]	[VA]	[WA]	[WV]	[WI]	[WY]	[PR]	
ruii Name	e (Last name fi	rst, 11 indiv	iduai)										
Rusiness	or Residence A	ddress (Nu	mber and S	treet. City.	State, Zin C	Tode)			-				
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Name of A	Associated Bro	ker or Deal	er						· · · · · ·				
States in \	Which Person I	isted Has	Solicited or	Intends to	Solicit Purc	hasers							
(Che	eck "All States"	' or check i	ndividual S	tates)		*********	***********						□ All States
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ull Name	e (Last name f	irst, if indiv	vidual)						•		***		
Business (or Residence A	ddress (Ni	imber and S	Street, City,	State, Zip	Code)		•					
Vame of A	Associated Bro	ker or Deal	ег										
tates in \	Which Person I	isted Has	Solicited or	Intends to S	Solicit Purc	hasers	····						
(Che	eck "All States"	or check i	ndividual S	tates)		,	•••••						□ All States
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(Use blank sheet, or copy and use additional copies of this sheet, as necessary.)

1.	Enter the aggregate offering price of securities included in this offering and the total amount already sold. Enter "0" if answer is "none" or "zero." If the transaction is an exchange offering, check this box \(\Pi\) and indicate in the columns below the amounts of the securities offered for exchange and already exchanged.			
	Type of Security	Aggregate Offering Price		Amount Already Sold
	Debt	\$0	_	\$0
	Equity	\$4,073,600*	_	\$4,073,600
	■ Common □ Preferred			
	Convertible Securities (including warrants)	\$0	_	\$0
	Partnership Interests	\$0	_	\$0
	Other (Specify)	\$0	_	\$0
	Total	\$4,073,600_		\$4,073,600
	Answer also in Appendix, Column 3, if filing under ULOE.		_	
2.	Enter the number of accredited and non-accredited investors who have purchased securities in this offering and the aggregate dollar amounts of their purchases. For offerings under Rule 504, indicate the number of persons who have purchased securities and the aggregate dollar amount of their purchases on the total lines. Enter "0" if answer is "none" or "zero."			Aggregate
		Number Investors		Aggregate Dollar Amount of Purchases
	Accredited Investors	1		\$4,073,600
	Non-accredited Investors			\$
	Total (for filings under Rule 504 only)		_	\$
	Answer also in Appendix, Column 4, if filing under ULOE.			
3.	If this filing is for an offering under Rule 504 or 505, enter the information requested for all securities sold by the issuer, to date, in offerings of the types indicated, in the twelve (12) months prior to the first sale of securities in this offering. Classify securities by type listed in Part C - Question 1.			5.11
		Type of Security		Dollar Amount Sold
	Type of offering		_	\$
	Rule 505		_	\$
	Regulation A			s
	Rule 504	-	_	\$
	Total		_	s
4.	this offering. Exclude amounts relating solely to organization expenses of the issuer. The information may be given as subject to future contingencies. If the amount of an expenditure is not known, furnish an estimate and check the box to the left of the estimate.			
	Transfer Agent's Fees		0	\$0**
	Printing and Engraving Costs		0	\$0**
	Legal Fees		٥	\$0**
	Accounting Fees		0	\$0**
	Engineering Fees		-	\$0
	Sales Commissions (specify finders' fees separately)	,	-	\$0
	Other Expenses (identify)		0	\$0**

C. OFFERING PRICE, NUMBER OF INVESTORS, EXPENSES AND USE OF PROCEEDS

□ \$0**_

^{*} For purposes of Form D only, £ have been converted to US\$ using the conversion rate at August 8, 2007: £1 = \$2.0368. / ** Expenses will not be paid from proceeds of this offering.

	C. OFFERING PRICE, NUMBER OF	INVESTORS, EXPENSES AND USE	OF PROC	EEDS					
b.	Enter the difference between the aggregate offering price given in response to Part C - Question 1 and total expenses furnished in response to Part C - Question 4.a. This difference is the "adjusted gross proceeds to the issuer."								
5.	5. Indicate below the amount of the adjusted gross proceeds to the issuer used or proposed to be used for each of the purposes shown. If the amount for any purpose is not known, furnish an estimate and check the box to the left of the estimate. The total of the payments listed must equal the adjusted gross proceeds to the issuer set forth in response to Part C - Question 4.b above.								
		nents to Ticers, ctors, & Tliates	Payments To Others						
	Salaries and fees		ם\$		0\$				
	Purchase of real estate		□\$						
	Purchase, rental or leasing and installation of machinery and equip	oment,	D\$		0 \$				
	Construction or leasing of plant buildings and facilities		□\$		0\$				
	Acquisition of other businesses (including the value of securities in used in exchange for the assets or securities of another issuer pursu		0\$ 0\$ 0\$						
	Repayment of indebtedness				□\$				
	Working capital				\$ 4,073,600				
	Other (specify): General corporate purposes								
			□\$						
	Column Totals			\$4,073,600					
	Total Payments Listed (columns totals added)			73,600					
	D PE	EDERAL SIGNATURE							
an	e issuer has duly caused this notice to be signed by the undersigned duly undertaking by the issuer to furnish to the U.S. Securities and Exchange n-accredited investor pursuant to paragraph (b)(2) of Rule 502.	authorized person. If this notice is filed u	inder Rule staff, the ir	505, the following formation furnis	ng signature constitutes thed by the issuer to any				
	uer (Print or Type) ring Group plc	Signature		Date	1 AUGUST 2007				
Na	me of Signer (Print or Type)	Title of Signer (Print or Type)							
Ga	vin Tagg	Company Secretary		 ,					



ATTENTION

Intentional misstatements or omissions of fact constitute federal criminal violations. (See 18 U.S.C. 1001.)