FORM D



FORM D

NOTICE OF SALE OF SECURITIES PURSUANT TO REGULATION D, SECTION 4(6), AND/OR

1025976

OMB APPROVAL
OMB Number: 3235-0076
Expires: May 31, 2005
Estimated average burden
hours per response16,00

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J5072386	UNIFORM LIMITED OFFERING EXEM	PTION
Name of Offering (check if the Witt/Kieffer, Ford, Hadelman	is is an amendment and name has changed, and indicate change.) , Lloyd Corp.	
Filing Under (Check box(es) that apply Type of Filing: New Filing		□ ULOE
	A. BASIC IDENTIFICATION DATA	SEP D 1 2005
1. Enter the information requested	about the issuer	
Name of Issuer (s an amendment and name has changed, and indicate change.) 5, Lloyd Corp.	100 100 159
Address of Executive Offices 2015 Spring Road, Suite 510,	(Number and Street, City, State, Zip Code) Oak Brook, IL 60523	Telephone Number (including Area-Codé) 630-990-1370
Address of Principal Business Opera (if different from Executive Offices)	tions (Number and Street, City, State, Zip Code)	Telephone Number (Including Area Code)
Brief Description of Business Provide executive search and	consulting services to the healthcare and education indus	tries. PROCESSED
Type of Business Organization corporation business trust	limited partnership, already formed other (p	please specify): THOMSON
Actual or Estimated Date of Incorporation or Org	Month Year ration or Organization: 0 4 7 7 Actual Esti anization: (Enter two-letter U.S. Postal Service abbreviation for State: CN for Canada; FN for other foreign jurisdiction)	mated FINANCIAL /

GENERAL INSTRUCTIONS

Federal:

Who Must File: All issuers making an offering of securities in reliance on an exemption under Regulation D or Section 4(6), 17 CFR 230.501 et seq. or 15 U.S.C. 77dif).

When To File: A notice must be filed no later than 15 days after the first sale of securities in the offering. A notice is deemed filed with the U.S. Securities and Exchange Commission (SEC) on the earlier of the date it is received by the SEC at the address given below or, if received at that address after the date on which it is due, on the date it was mailed by United States registered or certified mail to that address.

Where To File: U.S. Securities and Exchange Commission. 450 Fifth Street. N.W. Washington, D.C 20549.

Copies Required: Five (5) copies of this notice must be filed with the SEC, one of which must be manually signed. Any copies not manually signed must be photocopies of the manually signed copy or bear typed or printed signatures.

Information Required: A new filing must contain all information requested. Amendments need only report the name of the issuer and offering, any changes thereto, the information requested in Part C, and any material changes from the information previously supplied in Parts A and B. Part E and the Appendix need not be filed with the SBC.

Filing Fee: There is no federal filing fee.

State

This notice shall be used to indicate reliance on the Uniform Limited Offering Exemption (ULOE) for sales of securities in those states that have adopted ULOE and that have adopted this form. Issuers relying on ULOE must file a separate notice with the Securities Administrator in each state where sales are to be, or have been made. If a state requires the payment of a fee as a precondition to the claim for the exemption, a fee in the proper amount shall accompany this form. This notice shall be filed in the appropriate states in accordance with state law. The Appendix to the notice constitutes a part of this notice and must be completed.

- ATTENTION -

Failure to file notice in the appropriate states will not result in a loss of the federal exemption. Conversely, failure to file the appropriate federal notice will not result in a loss of an available state exemption unless such exemption is predictated on the filing of a federal notice.

SEC 1972 (6-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

1 of 6



			BASIC ID	ENTIF	TCATION DATA				
2. Enter the information re	quested for the fol	lowing:							
· Each promoter of the	issuer, if the issue	er has be	een organized wi	ithin th	ne past five years,				
• Each beneficial owner	having the power (o vote o	r dispose, or direc	et the v	ote or disposition of,	10%	or more of	a class	of equity securities of the issuer.
 Each beneficial owner having the power to vote or dispose, or direct the vote or disposition of, 10% or more of a class of equity securities of the issuer. Each executive officer and director of corporate issuers and of corporate general and managing partners of partnership issuers; and 									
Each general and man		-		•			•		•
Check Box(es) that Apply:	Promoter	⊠ В	eneficial Owner	X	Executive Officer	×	Director		General and/or Managing Partner
Full Name (Last name first, if	individual)							-	
Hadelman, Jordan M.									
Business or Residence Addre	ess (Number and S	treet, Cit	ty, State, Zip Coo	le)					
2015 Spring Road, Suite	e 510, Oak Bro	ok, Illii	nois 60523						
Check Box(es) that Apply:	Promoter	В	eneficial Owner	X	Executive Officer	X	Director		General and/or Managing Partner
Full Name (Last name first, if	individual)							-,-,	
Gauss, James W.									•
Business or Residence Addre	ess (Number and S	treet, Cit	ty, State, Zip Coo	le)	 				
2010 Main Street, Suite	320, Irvine, CA	A 9261	4				*	*	
Check Box(es) that Apply:	Promoter		eneficial Owner	×	Executive Officer	X	Director		General and/or Managing Partner
Full Name (Last name first, if	individual)								· · · · · · · · · · · · · · · · · · ·
Hauser, Martha C.	40								
Business or Residence Addre	ess (Number and S	treet, Ci	ty, State, Zip Coo	ie)	··········			·	
3414 Peachtree Road, S	uite 452, Atlan	ta, GA	30326		•.				
Check Box(es) that Apply:	Promoter	В	eneficial Owner	X	Executive Officer	X	Director		General and/or Managing Partner
Full Name (Last name first, if	individual)				·				
Dye, Carson F.	·.								
Business or Residence Addre	ss (Number and S	treet, Ci	ty, State, Zip Coo	le)					
4149 Holland-Sylvania	Rd, Suite 5, To	ledo, C	Ohio 43623						
Check Box(es) that Apply:	Promoter		eneficial Owner	×	Executive Officer	X	Director		General and/or Managing Partner
Full Name (Last name first, if	individual)				-				**************************************
Southerland, Keith C.			i de la companya de l						
Business or Residence Addre	ess (Number and S	treet, Ci	ty, State, Zip Coo	ie)					
Two Lincoln Center, 54	20 LBJ Freewa	y, Suit	e 460, Dallas,	TX 7	75250			_ : :	
Check Box(es) that Apply:	Promoter	B	eneficial Owner	×	Executive Officer	×	Director		General and/or Managing Partner
Full Name (Last name first, if	individual)								
Spitaels-Genser, Elaina						٠. ٠	•	٠.	
Business or Residence Addre	ss (Number and S	treet, Ci	ty, State, Zip Coo	de)		•			
2200 Powell Street, Sui	te 890, Emeryv	ille, Ca	A 94608	<u>.</u> .					<u>. </u>
Check Box(es) that Apply:	Promoter	☐ B	eneficial Owner		Executive Officer	X	Director		General and/or Managing Partner
Full Name (Last name first, if	individual)				***				
Doody, Michael F.						•			
Business or Residence Addre	ess (Number and S	treet, Ci	ty, State, Zip Coo	le)		•			
2015 Spring Road, Suit	e 510, Oak Bro	ok. Illin	nois 60523						
·				additio	nal copies of this she	et, as	necessary)	-	

BASIC IDENT	IFICATION DATA	
2. Enter the information requested for the following:		
 Each promoter of the issuer, if the issuer has been organized within 	the past five years,	
• Each beneficial owner having the power to vote or dispose, or direct the	e vote or disposition of, 10% or more of a cl	ass of equity securities of the issuer.
• Each executive officer and director of corporate issuers and of corpo	rate general and managing partners of part	nership issuers; and
 Each general and managing partner of partnership issuers. 		
Check Box(es) that Apply: Promoter Beneficial Owner	Executive Officer X Director	General and/or
Treated Denoted a Denoted a Committee		Managing Partner
Full Name (Last name first, if individual)		
Barden, Dennis	grij Gange	
Business or Residence Address (Number and Street, City, State, Zip Code)	4.5554.4 2 5 5	· · · · · · · · · · · · · · · · · · ·
2015 Spring Road, Suite 510, Oak Brook, Illinois 60523	1. 你有人的	
Check Box(es) that Apply Promoter Beneficial Owner	Executive Officer Director	General and/or
Situation Desired Children		Managing Partner
Full Name (Last name first, if individual)		
Otto, Karen E.		
Business or Residence Address (Number and Street, City, State, Zip Code)		
2015 Spring Road, Suite 510, Oak Brook, Illinois 60523		
Check Box(es) that Apply: Promoter Beneficial Owner	Executive Officer 🕱 Director	General and/or
	<u> </u>	Managing Partner
Full Name (Last name first, if individual)		
Meyer, Michael F.		
Business or Residence Address (Number and Street, City, State, Zip Code)		
7272 E. Indian School Road, Suite 405, Scottsdale, AZ 85251		
Check Box(es) that Apply: Promoter Beneficial Owner	Executive Officer Director	General and/or Managing Partner
Full Name (Last name first, if individual)		
Business or Residence Address (Number and Street, City, State, Zip Code)		
Check Box(es) that Apply: Promoter Beneficial Owner	Executive Officer Director	General and/or Managing Partner
Full Name (Last name first, if individual)		
Business or Residence Address (Number and Street, City, State, Zip Code)		
Check Box(es) that Apply: Promoter Beneficial Owner	Executive Officer Director	General and/or Managing Partner
Full Name (Last name first, if individual)		, , , , , , , , , , , , , , , , , , ,
Business or Residence Address (Number and Street, City, State, Zip Code)		
,,,,,,,,		
Check Box(es) that Apply: Promoter Beneficial Owner	Executive Officer Director	General and/or Managing Partner
Full Name (Last name first if individual)	·	
Full Name (Last name first, if individual)		
Business or Residence Address (Number and Street, City. State, Zip Code)		
business of residence Address (runinger and Street, City, State, Zip Code)		
the control of the co		

				В	. INFORMA	TION ABO	OUT OFFER	UNG				
I. Has the	Yes No I. Has the issuer sold, or does the issuer intend to sell, to non-accredited investors in this offering?									-		
2. What is	2. What is the minimum investment that will be accepted from any individual? \$98,356.68											
3. Does th	e offering	, permit joi	int owners	hip of a si	ngle unit?						Yes	No 🔀
4. Enter the commission of a person states	ne informa sion or sim on to be li s, list the no	ition reque pilar remun sted is an a ame of the	sted for ea eration for ssociated p broker or d	ch person solicitation erson or ag ealer. It me		een or wil sers in com oker or dea e (5) perso	l be paid or nection with ler registers ns to be list	r given, di h sales of s ed with the ed are asso	rectly or in ecurities in SEC and/o	ndirectly, the offeri or with a s	any ng.	
Full Name	(Last nam	e first, if in	dividual)	•			<u> </u>					
Business of	r Residenc	e Address	(Number a	nd Street. (City, State.	Zip Code)						
Name of A	ssociated	Broker or	Dealer		.							
States in V	Vhich Pers	on Listed	Has Solicit	ed or Inten	ds to Solic	it Purchase	ers					
(Chec	k "All Stat	tes" or chec	k individua	al States)							🗆 /	All States
[AL] [IL] [MT] [RI]	[AK] [IN] [NE] [SC]	[AZ] [IA] [NV] [SD]	[AR] [KS] [NH] [TN]	[CA] [KY] [NJ] [TX]	[CO] [LA] [NM] [UT]	[CT] [ME] [NY] [VT]	[DE] [MD] [NC] [VA]	[DC] [MA] [ND] [WA]	[FL] [MI] [OH] [WV]	[GA] [MN] [OK] [WI]	[HI] [MS] [OR] [WY]	[ID] [MO] [PA] [PR]
Full Name	(Last nanı	e first, if in										
Business o	r Residen	ce Address	(Number a	and Street,	City, State,	Zip Code)	·····				
Name of A	ssociated	Broker or	Dealer				·		-		···	
States in V	Vhich Pers	on Listed	Has Solicit	ed or Inter	ıds to Solic	it Purchase	ers				· · ·	
(Chec	k "All Stat	tes" or chec	k individua	il States)		*************					🗆 🗸	All States
[AL] [IL] [MT] [RI]	[AK] [IN] [NE] [SC]	[AZ] [IA] [NV] [SD]	[AR] [KS] [NH] [TN]	[CA] [KY] [NJ] [TX]	[CO] [LA] [NM] [UT]	[CT] [ME] [NY] [VT]	[DE] [MD] [NC] [VA]	[DC] [MA] [ND] [WA]	(FL) [MI] [OH] [WV]	[GA] [MN] [OK] [WI]	[HI] [MS] [OR] [WY]	[ID] [MO] [PA] [PR]
Full Name	(Last nam											
Business o	r Residen	ce Address	(Number a	and Street,	City, State,	Zip Code)		<u> </u>			
Name of A					in the second	<u>, , , , , , , , , , , , , , , , , , , </u>						
States in Which Person Listed Has Solicited or Intends to Solicit Purchasers												
(Chec	k "All Stat	tes" or chec	k individua	ıl States)				····				All States
[AL] [IL] [MT] [RI]	[AK] [IN] [NE] [SC]	[AZ] [IA] [NV] [SD]	[AR] [KS] [NH] [TN]	[CA] [KY] [NJ] [TX]	[CO] [LA] [NM] [UT]	[CT] [ME] [NY] [VT]	[DE] [MD] [NC] [VA]	[DC] [MA] [ND] [WA]	[FL] [MI] [OH] [WV]	[GA] [MN] [OK] [WI]	[HI] [MS] [OR] [WY]	[ID] [MO] [PA] [PR]

OFFERING PRICE, NUMBER OF INVESTORS, EXPENSE	ES AND USE OF PROCEEDS	
 Enter the aggregate offering price of securities included in this offering and the tota sold. Enter "0" if the answer is "none" or "zero." If the transaction is an exchange this box and indicate in the columns below the amounts of the securities offered already exchanged. 	e offering, check for exchange and	
Type of Security	Aggregate Offering Price	Amount Already Sold
Debt	<u>\$</u>	s
Equity		<u>\$ 98,356.68</u>
Common Prefer		
Convertible Securities (including warrants)		\$
Partnership Interests.		
Other (Specify)		
Total		
Answer also in Appendix, Column 3. if filing under ULOE.		
2. Enter the number of accredited and non-accredited investors who have purchased offering and the aggregate dollar amounts of their purchases. For offerings under the number of persons who have purchased securities and the aggregate dollar purchases on the total lines. Enter "O" if answer is *'none" or "zero." A caredited Investors	Rule 504, indicate r amount of their Number Investors	Aggregate Dollar Amount of Purchases
Accredited Investors.	· · · · · · · · · · · · · · · · · · ·	100 256 60
Non-accredited Investors.		\$ <u>98.356.68</u>
Total (for filings under Rule 504 only)	<u>_</u>	\$ <u>98,356.68</u>
Answer also in Appendix, Column 4, if filing under ULOE.	10 0 22	
3. If this filing is for an offering under Rule 504 or 505, enter the information requeste sold by the issuer, to date, in offerings of the types indicated, in the twelve (12) mo first sale of securities in this offering. Classify securities by type listed in Part	onths prior to the	
Type of Offering	Type of Security	Dollar Amount Sold
Rule 505		\$
Regulation A		3
Rule 504		\$ 360,333.36
Total		\$ 360,333.36
4 a. Furnish a statement of all expenses in connection with the issuance and d securities in this offering. Exclude amounts relating solely to organization expen The information may be given as subject to future contingencies. If the amount of not known, furnish an estimate and check the box to the left of the estimate.	ises of the insurer.	
Transfer Agent's Fees] \$
Printing and Engraving Costs] \$
Legal Fees.		\$ <u>2,000</u>
Accounting Fees] \$
Engineering Fees] \$
Sales Commissions (specify finders' fees separately)] \$
Other Expenses (identify)] \$ _
Total		1 \$ 2,000

b. Enter the difference between the aggregate offering price given in response to Part C—Question I and total expenses farmished in response to Part C—Question 4.a. This difference is the "adjusted gross proceeds to the issuer." 5. Indicate below the amount of the adjusted gross proceed to the issuer used or proposed to be used for each of the purposes shown. If the amount for any purpose is not known, furnish an estimate and check the box to the left of the estimate. The total of the payments listed must equal the adjusted gross proceeds to the issuer set forth in response to Part C—Question 4.b above. Payments to Officers, Directors, & Payments to Officers, Directors, & Payments to Officers, Directors, & Others Salaries and fees. Purchase, pertal or leasing and installation of machinery and equipment. Construction or leasing of plant buildings and facilities. Acquisition of other businesses (including the value of securities involved in this offering that may be used in exchange for the assets or securities of another issuer prusuant to a merger). Repayment of indebtedness. Working capital. Column Totals. D. FEDERAL SIGNATURE The issuer has duly caused this notice to be signed by the undersigned duly authorized person. If this notice is filed under Rule 505, the following signature constitutes an undertaking by the issuer to furnish to the U.S. Securities and Exchange Commission, upon written request of its staff, the information furnished by the issuer to furnish to the U.S. Securities and Exchange Commission, upon written request of its staff, the information furnished by the issuer to furnish to the U.S. Securities and Exchange Commission, upon written request of its staff, the information furnished by the issuer to furnish to the U.S. Securities and Exchange Commission, upon written request of its staff, the information furnished by the issuer to any non-accredited investor pursuant to paragraph (b)(2) of Rule 502. Issuer (Print or Type) Judical Payments Listed (Column totals and CCO)		OFFERING PRICE, NUMBER OF INVESTORS, EXPENSES AND USE OF PR	ROCEEDS	· · · · · · · · · · · · · · · · · · ·
each of the purposes shown. If the amount for any purpose is not known, furnish an estimate and check the box to the left of the estimate. The total of the payments listed must equal the adjusted gross proceeds to the issuer set forth in response to Part CQuestion 4.b above. Payments to Officers. Officers. Payments to Officers. Salaries and fees Purchase of real estate. Purchase, rental or leasing and installation of machinery and equipment. Construction or leasing of plant buildings and facilities Acquisition of other businesses (including the value of securities involved in this offering that may be used in exchange for the assets or securities of another issuer pursuant to a merger). Repayment of indebtedness Working capital Other (specify): D. FEDERAL SIGNATURE The issuer has duly caused this notice to be signed by the undersigned duly authorized person. If this notice is filed under Rule 505, the following signature constitutes an undertaking by the issuer to furnish to the U.S. Securities and Exchange Commission, upon written request of its staff, the information furnished by the issuer to any non-accredited investor pursuant to paragraph (b)(2) of Rule 502. Issuer (Print or Type) Vitt/Kieffer, Ford, Hadelman, Lloyd Corp. Title of Signer (Print or Type) Title of Signer (Print or Type)		and total expenses furnished in response to Part C-Question 4.a. This difference is the "adjusted gross		§96,356.68
Salaries and fees	5.	each of the purposes shown. If the amount for any purpose is not known, furnish an estimate and check the box to the left of the estimate. The total of the payments listed must equal the adjusted gross		
Purchase, rental or leasing and installation of machinery and equipment. Construction or leasing of plant buildings and facilities Acquisition of other businesses (including the value of securities involved in this offering that may be used in exchange for the assets or securities of another issuer pursuant to a merger) Repayment of indebtedness Working capital Other (specify): Column Totals Total Payments Listed (column totals added) D. FEDERAL SIGNATURE The issuer has duly caused this notice to be signed by the undersigned duly authorized person. If this notice is filed under Rule 505, the following signature constitutes an undertaking by the issuer to furnish to the U.S. Securities and Exchange Commission, upon written request of its staff, the information furnished by the issuer to any non-accredited investor pursuant to paragraph (b)(2) of Rule 502. Issuer (Print or Type) Witt/Kieffer, Ford, Hadelman, Lloyd Corp. Title of Signet (Print or Type) Title of Signet (Print or Type) Title of Signet (Print or Type)			Officers. Directors, &	,
Purchase, rental or leasing and installation of machinery and equipment Construction or leasing of plant buildings and facilities Acquisition of other businesses (including the value of securities involved in this offering that may be used in exchange for the assets or securities of another issuer pursuant to a merger) Repayment of indebtedness Working capital Other (specify): Column Totals Total Payments Listed (column totals added) D. FEDERAL SIGNATURE The issuer has duly caused this notice to be signed by the undersigned duly authorized person. If this notice is filed under Rule 505, the following signature constitutes an undertaking by the issuer to furnish to the U.S. Securities and Exchange Commission, upon written request of its staff, the information furnished by the issuer to any non-accredited investor pursuant to paragraph (b)(2) of Rule 502. Issuer (Print or Type) Witt/Kieffer, Ford, Hadelman, Lloyd Corp. Title of Signer (Print or Type) Title of Signer (Print or Type) Title of Signer (Print or Type)		Salaries and fees [ss
Construction or leasing of plant buildings and facilities		Purchase of real estate] \$	<u></u> \$
Construction or leasing of plant buildings and facilities \$\ \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		Purchase, rental or leasing and installation of machinery and equipment	¬\$	□s
Acquisition of other businesses (including the value of securities involved in this offering that may be used in exchange for the assets or securities of another issuer pursuant to a merger) S		· · · · · · · · · · · · · · · · · · ·		
Repayment of indebtedness \$ \$ \$ \$ \$ \$ \$ \$ \$		Acquisition of other businesses (including the value of securities involved in this offering that may be used in exchange for the assets or securities of another	,	
Working capital S S 96,356.68 Other (specify): S S S 96,356.68 Column Totals S S 96,356.68 Total Payments Listed (column totals added) S 96,356.68 D. FEDERAL SIGNATURE The issuer has duly caused this notice to be signed by the undersigned duly authorized person. If this notice is filed under Rule 505, the following signature constitutes an undertaking by the issuer to furnish to the U.S. Securities and Exchange Commission, upon written request of its staff, the information furnished by the issuer to any non-accredited investor pursuant to paragraph (b)(2) of Rule 502. Issuer (Print or Type) Signature Date 12/16/05 Witt/Kieffer, Ford, Hadelman, Lloyd Corp. Title of Signer (Print or Type)		•		
Column Totals Total Payments Listed (column totals added) D. FEDERAL SIGNATURE The issuer has duly caused this notice to be signed by the undersigned duly authorized person. If this notice is filed under Rule 505, the following signature constitutes an undertaking by the issuer to furnish to the U.S. Securities and Exchange Commission, upon written request of its staff, the information furnished by the issuer to any non-accredited investor pursuant to paragraph (b)(2) of Rule 502. Issuer (Print or Type) Witt/Kieffer, Ford, Hadelman, Lloyd Corp. Title of Signer (Print or Type) Title of Signer (Print or Type)		· ·		
Column Totals				
Column Totals				·
Total Payments Listed (column totals added) D. FEDERAL SIGNATURE The issuer has duly caused this notice to be signed by the undersigned duly authorized person. If this notice is filed under Rule 505, the following signature constitutes an undertaking by the issuer to furnish to the U.S. Securities and Exchange Commission, upon written request of its staff, the information furnished by the issuer to any non-accredited investor pursuant to paragraph (b)(2) of Rule 502. Issuer (Print or Type) Witt/Kieffer, Ford, Hadelman, Lloyd Corp. Title of Signer (Print or Type)				. 🗆 \$
Total Payments Listed (column totals added) D. FEDERAL SIGNATURE The issuer has duly caused this notice to be signed by the undersigned duly authorized person. If this notice is filed under Rule 505, the following signature constitutes an undertaking by the issuer to furnish to the U.S. Securities and Exchange Commission, upon written request of its staff, the information furnished by the issuer to any non-accredited investor pursuant to paragraph (b)(2) of Rule 502. Issuer (Print or Type) Witt/Kieffer, Ford, Hadelman, Lloyd Corp. Title of Signer (Print or Type)		Column Totals	s	\$ 96,356.68
The issuer has duly caused this notice to be signed by the undersigned duly authorized person. If this notice is filed under Rule 505, the following signature constitutes an undertaking by the issuer to furnish to the U.S. Securities and Exchange Commission, upon written request of its staff, the information furnished by the issuer to any non-accredited investor pursuant to paragraph (b)(2) of Rule 502. Issuer (Print or Type) Witt/Kieffer, Ford, Hadelman, Lloyd Corp. Title of Signer (Print or Type)			_	
signature constitutes an undertaking by the issuer to furnish to the U.S. Securities and Exchange Commission, upon written request of its staff, the information furnished by the issuer to any non-accredited investor pursuant to paragraph (b)(2) of Rule 502. Issuer (Print or Type) Witt/Kieffer, Ford, Hadelman, Lloyd Corp. Name of Signer (Print or Type) Title of Signer (Print or Type)	Γ	D. FEDERAL SIGNATURE		
Witt/Kieffer, Ford, Hadelman, Lloyd Corp. Name of Signer (Print or Type) Title of Signer (Print or Type)	sign	nature constitutes an undertaking by the issuer to furnish to the U.S. Securities and Exchange Commiss	ion, upon writter	
Name of Signer (Print or Type) Title of Signer (Print or Type)	Issu	er (Print or Type) Signature	Date	1.5
	W		12/16/	0.5
Jordan M. Hadelman Chairman, President and CEO	Nar	ne of Signer (Print or Type) Title of Signer (Print or Type)		
	Jos	rdan M. Hadelman Chairman, President and CEO		.•

- ATTENTION -

Intentional misstatements or omissions of fact constitute federal criminal violations. (See 18 U.S.C.1001.)