SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM D

NOTICE OF SALE OF SECURITIES PURSUANT TO REGULATION D, SECTION 4(6), AND/OR UNIFORM LIMITED OFFERING EXEMPTION

| OMB Number: | 3235-0076 |
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| Expires: | May 31, 2005 |
| Estimated average | burden |
| hours per response | e16.00 |
| | |

| SEC USE | ONLY |
|----------|--------|
| Prefix | Serial |
| | 1 |
| DATE REC | EIVED |
| | 1 |

| Name of Offering | (Check if this is | s an amendr | nent and name h | as changed, and indi | cate change | :.) | | | |
|--|--|-------------|------------------|---|-------------|-------------|--------------------|--|------------|
| 91/4% Senior Sub | ordinated Notes D | ue 2012 | | | | | | | |
| Filing Under (Che | eck box(es) that app | oly): | ☐ Rule 504 | ☐ Rule 505 | ☑ Rule | e 506 | ☐ Section 4(6) | □ ULOE | |
| Type of Filing: | ☑ New Filing | ☐ Amen | dment | | | 4 | | | |
| | | # 14 T | A. BASIC | IDENTIFICATIO | N DATA | | | | |
| 1. Enter the infor | mation requested al | | | | | | | | |
| Name of Issuer | (□check if this is | s an amendr | nent and name h | as changed, and indic | cate change | i.) | 04034 | 237 | 1 |
| CONCENTRA OPE | RATING CORPORAT | rion | | | | | | | |
| Address of Execu- | tive Offices DRIVE, SUITE 400, | West Tow | | Street, City, State, Z EXAS 75001 | (ip Code) | (800) 232-3 | | , | |
| | pal Business Opera Executive Offices) | tions | (Number and | Street, City, State, Z | (ip Code | Telephone l | Number (Including | PROC | ESSED |
| Brief Description ISSUER IS A PROVI | | COMPENSA | TION AND OTHER | OCCUPATIONAL HE | ALTHCARE | SERVICES | | JUN 29 | 9 2004 |
| Type of Business ☑ corpo | Organization | | ☐ limited partn | ership, already form ership, to be formed | | | □ other (please si | THOM Decify) SINAN | SON |
| | ed Date of Incorpor orporation or Organ | | (Enter two-lette | Month Ye 0 6 9 r U.S. Postal Service da; FN for other fore | | | 1 m | A STATE OF THE STA | (5) (5) |

GENERAL INSTRUCTIONS

Federal:

Who Must File: All issuers making an offering of securities in reliance on an exemption under Regulation D or Section 4(6), 17 CFR 230.501 et seq. or 15 U.S.C. 77d(6).

When To File: A notice must be filed no later than 15 days after the first sale of securities in the offering. A notice is deemed filed with the U.S. Securities and Exchange Commission (SEC) on the earlier of the date it is received by the SEC at the address given below or, if received at that address after the date on which it is due, on the date it was mailed by United States registered or certified mail to that address.

Where to File: U.S. Securities and Exchange Commission, 450 Fifth Street, N.W., Washington, D.C. 20549.

Copies Required: Five (5) copies of this notice must be filed with the SEC, one of which must be manually signed. Any copies not manually signed must be photocopies of the manually signed copy or bear typed or printed signatures.

Information Required: A new filing must contain all information requested. Amendments need only report the name of the issuer and offering, any changes thereto, the information requested in Part C, and any material changes from the information previously supplied in Parts A and B. Part E and the Appendix need not be filed with the SEC.

Filing Fee: There is no federal filing fee.

State:

This notice shall be used to indicate reliance on the Uniform Limited Offering Exemption (ULOE) for sales of securities in those states that have adopted ULOE and that have adopted this form. Issuers relying on ULOE must file a separate notice with the Securities Administrator in each state where sales are to be, or have been made. If a state requires the payment of a fee as a precondition to the claim for the exemption, a fee in the proper amount shall accompany this form. This notice shall be filed in the appropriate states in accordance with state law. The Appendix in the notice constitutes a part of this notice and must be completed.

ATTENTION

Failure to file notice in the appropriate states will not result in a loss of the federal exemption. Conversely, failure to file the appropriate federal notice will not result in a loss of an available state exemption unless such exemption is predicated on the filing of a federal notice.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.



| Check Box(es) that Apply: | ☐ Promoter | ☐ Beneficial Owner | ☑ Executive Officer | ☑ Director | ☐ General and/or Managing Partner |
|--|--|--|--|--|--|
| Full Name (Last name first, | if individual) | | | | Managing Faither |
| Daniel J. Thomas | | | · · · · · · · · | | |
| | , | Street, City, State, Zip Code) | | | |
| | | ower, Addison, Texas 7500 | | | |
| Check Box(es) that Apply: | | ☐Beneficial Owner | ☑ Executive Officer | ☐ Director | ☐ General and/or Managing Partner |
| Full Name (Last name first, | if individual) | | and the second s | | outher live in the live Section of the live in the section |
| FREDERICK C. DUNLAP | 01 1 | 9: 7: 0: 10 | | | |
| • | | Street, City, State, Zip Code) | | dia | |
| | | OWER, ADDISON, TEXAS 7500 | ☑ Executive Officer | Discotor | ☐ General and/or |
| Check Box(es) that Apply: | ☐ Promoter | ☐ Beneficial Owner | M Executive Officer | ☐ Director | Managing Partner |
| Full Name (Last name first, | if individual) | | | 1 | |
| THOMAS E. KIRALY | | 0. 0. 0. 7. 0.1 | <u></u> | | |
| | | Street, City, State, Zip Code) | | | |
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| Check Box(es) that Apply: | ☐ Promoter | ☐ Beneficial Owner | ✓ Executive Officer | ☐ Director | ☐ General and/or Managing Partner |
| Full-Name (Last-name-first, | if-individual) | and grant of the state of the s | The same section of the sa | The state of the s | 515 |
| JAMES M. GREENWOOD | | | | | The state of the s |
| Rusiness or Residence Addre | ess (Number and | Street, City, State, Zip Code) | | | |
| business of residence real | A Committee of the Comm | | | | |
| | TE 400, WEST TO | ower, Addison, Texas 7500 | 1 | · · · · · · · · · · · · · · · · · · · | |
| 5080 SPECTRUM DRIVE, SUI | | DWER, ADDISON, TEXAS 7500 Beneficial Owner | 1 ☑ Executive Officer | ☐ Director | ☐ General and/or Managing Partner |
| | ☐ Promoter | | | ☐ Director | |
| 5080 SPECTRUM DRIVE, SUI Check Box(es) that Apply: Full Name (Last name first, the RICHARD A. PARR II | ☐ Promoter | ☐ Beneficial Owner | | ☐ Director | |
| 5080 SPECTRUM DRIVE, SUI Check Box(es) that Apply: Full Name (Last name first, s RICHARD A. PARR II Business or Residence Addre | ☐ Promoter if individual) ess (Number and | ☐ Beneficial Owner Street, City, State, Zip Code) | ☑ Executive Officer | □ Director | |
| 5080 SPECTRUM DRIVE, SUI Check Box(es) that Apply: Full Name (Last name first, in RICHARD A. PARR II Business or Residence Addre 5080 SPECTRUM DRIVE, SUI | ☐ Promoter if individual) ess (Number and ITE 400, WEST To | ☐ Beneficial Owner Street, City, State, Zip Code) DWER, ADDISON, TEXAS 7500 | ☑ Executive Officer | | Managing Partner |
| 5080 SPECTRUM DRIVE, SUI Check Box(es) that Apply: Full Name (Last name first, in RICHARD A. PARR II Business or Residence Address 5080 SPECTRUM DRIVE, SUI | ☐ Promoter if individual) ess (Number and ITE 400, WEST To | ☐ Beneficial Owner Street, City, State, Zip Code) | ☑ Executive Officer | □ Director | |
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| Check Box(es) that Apply: Full Name (Last name first, in RICHARD A. PARR II Business or Residence Addressor Spectrum Drive, Suit Check Box(es) that Apply: Full Name (Last name first, in PAUL B. QUEALLY Business or Residence Addressor Residence Re | ☐ Promoter if individual) ess (Number and ITE 400, WEST TO ☐ Promoter if individual) ess (Number and | ☐ Beneficial Owner Street, City, State, Zip Code) OWER, ADDISON, TEXAS 7500 ☐ Beneficial Owner Street, City, State, Zip Code) | ☑ Executive Officer I ☑ Executive Officer | | Managing Partner General and/or Managing Partner |
| ENDONCHER BOX(ES) THAT APPLY: Full Name (Last name first, in RICHARD A. PARR II Business or Residence Addressor Spectrum Drive, Suit Check Box(es) that Apply: Full Name (Last name first, in PAUL B. QUEALLY Business or Residence Addressor Residence Residenc | □ Promoter if individual) ess (Number and ITE 400, WEST TO □ Promoter if individual) ess (Number and RSON & STOWE, □ Promoter | Beneficial Owner Street, City, State, Zip Code) DWER, ADDISON, TEXAS 7500 Beneficial Owner Street, City, State, Zip Code) Street, City, State, Zip Code) 320 PARK AVENUE, SUITE 25 | ☑ Executive Officer 1 ☑ Executive Officer 00, New York, NY 10022 | ☑ Director | Managing Partner ☐ General and/or Managing Partner |
| Check Box(es) that Apply: Full Name (Last name first, in Business or Residence Address Box(es) that Apply: Full Name (Last name first, in Business or Residence Address Box(es) that Apply: Full Name (Last name first, in Paul B. Queally Business or Residence Address or Residence Addr | □ Promoter if individual) ess (Number and ITE 400, WEST TO □ Promoter if individual) ess (Number and RSON & STOWE, □ Promoter if individual) | Beneficial Owner Street, City, State, Zip Code) DWER, ADDISON, TEXAS 7500 Beneficial Owner Street, City, State, Zip Code) 320 PARK AVENUE, SUITE 25 | ☑ Executive Officer 1 ☑ Executive Officer 00, New York, NY 10022 | ☑ Director | Managing Partner General and/or Managing Partner |
| Check Box(es) that Apply: Full Name (Last name first, in Business or Residence Address Spectrum Drive, Sur Check Box(es) that Apply: Full Name (Last name first, in PAUL B. QUEALLY Business or Residence Address or Reside | □ Promoter if individual) ess (Number and ITE 400, WEST TO □ Promoter if individual) ess (Number and RSON & STOWE, □ Promoter if individual) | Beneficial Owner Street, City, State, Zip Code) DWER, ADDISON, TEXAS 7500 Beneficial Owner Street, City, State, Zip Code) Street, City, State, Zip Code) 320 PARK AVENUE, SUITE 25 | ☑ Executive Officer 1 ☑ Executive Officer 00, New York, NY 10022 | ☑ Director | Managing Partner General and/or Managing Partner |

A. DASIC IDENTIFICATION DATA

Each beneficial owner having the power to vote or dispose, or direct the vote or disposition of, 10% or more of a class of equity securities

2. Enter the information requested for the following:

• Each promoter of the issuer, if the issuer has been organized within the past five years;

¹ All of the Issuer's issued and outstanding capital stock is owned by its parent, Concentra Inc. The beneficial ownership information listed in this Section A(2) of Form D refers to the beneficial ownership of Concentra Inc.'s common stock as of March 1, 2004.

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| | | | * | В. | INFORMA | TION ABO | UT OFFE | RING | | | P P P P P P P P P P P P P P P P P P P | of the second second |
|-------------------------------------|---|--|---|---|---|---------------------------|--------------------------------|--------------------------------|--------------------------|-----------------------------|---------------------------------------|----------------------|
| 1 Has th | ne issuer so | ld or does | the issuer in | tend to sell | to non-accre | edited inves | tors in this | offering? | | | | No ☑ |
| | | | | Answer also | o in Appendi | ix, Column | 2, if filing u | nder ULOE | | | | _ |
| 2. What | is the mini | mum invest | ment that w | rill be accept | ted from any | individual' | ? | | | \$ | | 1,000 |
| _ | | | , | | | | | | | | | No |
| 3. Does | the offering | g permit joi | nt ownership | p of a single | unit? | | | | | | | ₫ |
| remun persor five (5 only. | neration for n or agent of 5) persons | r solicitation of a broker of to be listed | n of purcha or dealer reg are associa | sers in conn gistered with ited persons | tho has been nection with a the SEC and of such a b | sales of second/or with a | curities in the state or state | ne offering. es, list the n | If a persor ame of the b | to be liste broker or de | ed is an as: ealer. If m | sociated ore than |
| Full Na | ime (Last n | ame first, it | f individual) | 1 | | | | | | | | |
| | | RST BOSTO | | | | | | | | · | | |
| Busines | ss or Resid | ence Addre | ss (Number | and Street, | City, State, 2 | Zip Code) | | | | | | |
| | | | | NY 10010 |) | | | | | | | |
| Name o | I Associati | ed Broker o | r Dealer | | | | | | | | | |
| States i | n Which P | erson Listed | l Has Solici | ted or Intend | ds to Solicit | Purchasers | | | | | | · |
| (Che | ck "All Sta | ites" or ched | ck individua | ıl States) | | | | | | | 🗆 1 | All States |
| □ AL | □ AK | \square AZ | ☐ AR | □ CA | □со | \square CT | □ DE | □ DC | □ FL | □ GA | □ HI | □ID |
| | □IN | □ IA | □ KS | □ KY | □ LA | ☐ ME | □ MD | □ MA | □ MI | □ MN | □ MS | □ мо |
| \square MT | □ NE | \square NV | \square NH | מו 🗆 | \square NM | ☑ NY | \square NC | □ ND | □ОН | □ OK | ☐ OR | □ PA |
| □ RI | □ SC | □ SD | □ TN | □ TX | UT | U VT | □ VA | □ WA | □ WV | □ WI | □ WY | □ PR |
| | • | | individual) | | | | | | | | | |
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| | | | | New York, | - | | | | | | | |
| | | ed Broker o | | | | | | | | | | |
| States in | n Which Pe | erson Listed | l Has Solicit | ed or Intend | Is to Solicit I | Purchasers | | | | | | |
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| | □IN | □ IA | □ KS | □KY | □ LA | □ ME | ☐ MD | □MA | □ MI | ☐ MN | □ MS | □мо |
| □мт | □ NE | ·□NV | □ NH | □ NJ | \square NM | ☑ NY | □ NC | \square ND | □ОН | □ок | □ OR | □ PA |
| □ RI | □ sc | □ SD | □ TN | □ TX | □ UT | □ VT | □ VA | □ WA | □ WV | □ WI | □ WY | □ PR |
| Full Na | me (Last n | ame first, if | `individual) | | | | | | | | | |
| J.P. Mo | ORGAN SEC | URITIES IN | c. | | | | | | | | | |
| Busines | s or Reside | ence Addres | ss (Number | and Street, (| City, State, Z | Zip Code) | | | | | | |
| | | | rk, NY 100 |)17 | | | | | | | | |
| Name o | f Associate | ed Broker o | r Dealer | | | | | | | | | |
| States in | n Which Pe | erson Listed | Has Solicit | ed or Intend | ls to Solicit I | Purchasers | * | | | | | |
| | | | | | | | | | | | 🗆 A | All States |
| □AL | □ AK | \square AZ | □ AR | □ CA | □со | □ CT | □ DE | □ DC | □ FL | □ GA | □ ні | □ID |
| | \square IN | □IA | □ KS | □ KY | □ LA | □МЕ | \square MD | □МА | □ MI | \square MN | □ MS | □мо |
| \square MT | □ NE | □NV | \square NH | □ NJ | □ NM | \square NY | \square NC | \square ND | □ОН | □ ok | □ OR | □ PA |
| □ RI | □ SC | □ SD | ☐ TN | □ TX | □ UT | □ VT | □ VA | □ WA | □ WV | □ WI | \square WY | □ PR |

(Use blank sheet, or copy and use additional copies of this sheet, as necessary.)

| Enter the aggregate offering price of securities included in this offering and the total amount already sold. Enter "0" if answer is "none" or "zero." If the transaction is an exchange offering, check this box □ and indicate in the columns below the amounts of the securities offered for exchange and already exchanged. | | | | |
|--|-----|-----------------------------|--------------|--|
| Type of Security | | Aggregate Offering Price | | Amount Already Sold |
| Debt | \$_ | 155,000,000 | _ \$_ | 155,000,000 |
| Equity | \$_ | 0 | _ \$_ | 0 |
| □ Common □ Preferred | | | | |
| Convertible Securities (including warrants) | \$_ | 0 | _ \$_ | 0 |
| Partnership Interests | \$_ | 0 | _ \$_ | 0 |
| Other (Specify) | \$_ | 0 | \$_ | 0 |
| Total | | | _ \$_ | 155,000,000 |
| Answer also in Appendix, Column 3, if filing under ULOE. | | | | |
| 2. Enter the number of accredited and non-accredited investors who have purchased securities in this offering and the aggregate dollar amounts of their purchases. For offerings under Rule 504, indicate the number of persons who have purchased securities and the aggregate dollar amount of their purchases on the total lines. Enter "0" if answer is "none" or "zero". | | X. | | |
| | | Number Investors | | Aggregate Dollar Amount of Purchases |
| Accredited Investors. | _ | 5 | _ \$_ | 155,000,000 |
| Non-accredited Investors | _ | 0 | _ s_ | 0 |
| Total (for filings under Rule 504 only) | - | N/A | _ \$_ | N/A |
| Answer also in Appendix, Column 4, if filing under ULOE. | | | | |
| 3. If this filing is for an offering under Rule 504 or 505, enter the information requested for all securities sold by the issuer, to date, in offerings of the types indicated, in the twelve (12) months prior to the first sale of securities in this offering. Classify securities by type listed in Part C - Question 1. | | | | |
| | | Type of | | Dollar Amount |
| Type of Offering | | Security | Φ. | Sold |
| Rule 505 | _ | N/A | - | N/A |
| Regulation A. | _ | N/A | - \$ | N/A |
| Rule 504 | _ | N/A | - | N/A |
| Total | | N/A | - \$_ | N/A |
| 4. a. Furnish a statement of all expenses in connection with the issuance and distribution of the securities in this offering. Exclude amounts relating solely to organization expenses of the issuer. The information may be given as subject to future contingencies. If the amount of an expenditure is not known, furnish an estimate and check the box to the left of the estimate. | | | | |
| Transfer Agent's Fees | | | □s_ | 21,500 |
| Printing and Engraving Costs | | | ⊠ \$_ | 180,000 |
| Legal Fees | | | ⊠ \$ | 225,000 |
| Accounting Fees | | | ⊠ \$_ | 70,000 |
| Engineering Fees | | | □s_ | 0 |
| Sales Commissions (specify finders' fees separately) | | | ⊠ \$ | 4,585,505 |
| Other Expenses (identify) | | | □\$_ | 0 |
| Total | | | ⊠ \$ | 5,082,005 |
| Form D | | | SEC | 1972 (6/02) 6 of 10 |

C. OFFERING PRICE, NUMBER OF INVESTORS, EXPENSES AND USE OF PROCEEDS