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## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### **FORM 11-K**

## ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Fiscal Year Ended December 31, 2003

Commission File No. 1-11437

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

## LOCKHEED MARTIN CORPORATION SALARIED SAVINGS PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

LOCKHEED MARTIN CORPORATION 6801 Rockledge Drive Bethesda, MD 20817

PROCESSED
JUN 28 2004
THOMSON FINANCIAL

# Lockheed Martin Corporation Defined Contribution Plans Master Trust

## Financial Statements and Supplemental Schedule

Year ended December 31, 2003

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## Report of Independent Registered Public Accounting Firm

Plan Administrator Lockheed Martin Corporation Salaried Savings Plan

We have audited the accompanying statements of net assets available for benefits of the Lockheed Martin Corporation Salaried Savings Plan as of December 31, 2003 and 2002, and the statements of net assets of the Lockheed Martin Corporation Defined Contribution Plans Master Trust as of December 31, 2003 and 2002, and the related statement of changes in net assets available for benefits and the related statement of changes in net assets and trust balances for the year ended December 31, 2003, for the Plan and the Master Trust, respectively. These financial statements are the responsibility of the Plan's and the Master Trust's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2003 and 2002, and the changes in its net assets available for benefits for the year ended December 31, 2003, and the net assets of the Master Trust at December 31, 2003 and 2002, and the changes in its net assets and trust balances for the year ended December 31, 2003, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2003 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

June 22, 2004

Ernst & Young LXP

## Statements of Net Assets Available for Benefits

December 31, 2003

	Unallocated	Allocated		Participant-	
	ESOP	ESOP	401(h)	Directed	
<u>-</u>	<u>Fund</u>	Fund	Trust	Investments	Total
			(In thousands)		
Assets					
Investments:					
Interest in Master Trust	<b>\$</b> -	\$ 2,291,086	\$ -	\$ 10,316,695	\$ 12,607,781
Participant loans		_	~	213,481	213,481
Corporate common					
stock	59,508	-	~	_	59,508
Net assets held in 401(h)					
account	_	_	217,718	-	217,718
Contributions receivable:					
Employees	-			11,042	11,042
Lockheed Martin					
Corporation		3,977			3,977
Total assets	59,508	2,295,063	217,718	10,541,218	13,113,507
Liabilities					
Notes payable	28,458	_	<b>-</b> .	_	28,458
Interest payable	565	_	-	-	565
Administrative expenses					
payable	-	-	_	3,191	3,191
Amounts related to					
obligation of 401(h)					
account			217,718	_	217,718
Total liabilities	29,023		217,718	3,191	249,932
Net assets available for					
benefits	\$ 30,485	\$ 2,295,063	<u> </u>	\$ 10,538,027	\$ 12,863,575

## Statements of Net Assets Available for Benefits (continued)

December 31, 2002

	Unallocated ESOP Fund	Allocated ESOP Fund	401(h) Trust	Participant- Directed Investments	Total
,			(In thousands)		300.
Assets Investments:					
Interest in Master					
Trust	\$ -	\$ 2,484,805	\$ -	\$ 8,842,135	\$ 11,326,940
Participant loans	-	_	_	217,598	217,598
Corporate common					
stock	200,495	_	-	_	200,495
Net assets held in 401(h) account			192,966		192,966
Contributions	<del></del>	<del>-</del>	192,900		192,900
receivable:					
Employees	_	_	_	10,470	10,470
Lockheed Martin					
Corporation		3,711			3,711
Total assets	200,495	2,488,516	192,966	9,070,203	11,952,180
Liabilities					
Notes payable	82,295	_	_	_	82,295
Interest payable	1,632	_	_	<del></del>	1,632
Administrative				(7)	(3)
expenses payable Amounts related to	<del>-</del>		_	676	676
obligation of 401(h)					
account	_	<del>-</del>	192,966	_	192,966
Total liabilities	83,927		192,966	676	277,569
Net assets available for					
benefits	\$ 116,568	\$ 2,488,516		\$ 9,069,527	\$ 11,674,611

## Statement of Changes in Net Assets Available for Benefits

Year ended December 31, 2003

	17	Participant- nallocated Allocated Directed				
	Unallocated			T-4-1		
-	ESOP Fund	ESOP Fund	Investments	<u>Total</u>		
NI-44 1-11- C1 C44		(In tho	usands)			
Net assets available for benefits at	0 117 770	0.0.400.517	A A A CA FAR	'04'4		
beginning of year	\$ 116,568	\$ 2,488,516	\$ 9,069,527	\$11,674,611		
Additions to net assets:						
Contributions:		***	<b>**</b> *******	<b>=</b> 00 4 4 <b>=</b>		
Employees	_	39,006	551,136	590,142		
Lockheed Martin Corporation	57,852	87,260	10	145,122		
Total contributions	57,852	126,266	551,146	735,264		
Net investment gain (loss) from the						
Master Trust	_	(235,095)	1,277,774	1,042,679		
Interest and dividend income	1,222	_	_	1,222		
Net realized and unrealized gain (loss)	(26,080)	_	-	(26,080)		
Allocation of 2,314,024 shares of						
Lockheed Martin Corporation						
common stock, at market		114,906		114,906		
Total additions	32,994	6,077	1,828,920	1,867,991		
Deductions from net assets:						
Distributions and withdrawals	_	199,530	362,559	562,089		
Interest expense	4,171	, _	_	4,171		
Allocation of 2,314,024 shares of	,			,		
Lockheed Martin Corporation						
common stock, at market	114,906		_	114,906		
Total deductions	119,077	199,530	362,559	681,166		
Net transfers from other plans	_	<u> </u>	2,139	2,139		
Net assets available for benefits at end						
of year	\$ 30,485	\$ 2,295,063	\$ 10,538,027	\$ 12,863,575		

#### Notes to Financial Statements

December 31, 2003

#### 1. Accounting Policies

The financial statements of the Lockheed Martin Corporation Salaried Savings Plan (the Plan) are prepared based on the accrual method of accounting. Benefits are recorded when paid. The assets of the Plan principally are held and invested on a commingled basis in the Lockheed Martin Corporation Defined Contribution Plans Master Trust (the Master Trust) under an agreement between Lockheed Martin Corporation (Lockheed Martin or the Corporation) and State Street Bank and Trust Company (the Trustee). The record-keeper is CitiStreet, LLC.

The Plan's interest in the Master Trust is stated at the fair value of the underlying net assets in the Master Trust. The assets, realized and unrealized gains and losses, and investment income of the Master Trust are allocated among the plans included therein based on the number of participant units outstanding in each fund in which the Plan invests at each month-end during the year, except for participant loans, which are based on actual loan balances of each plan's participants. Direct administrative expenses are generally paid by the Master Trust and allocated to each of the participating plans on a pro rata basis. Other indirect administrative expenses are paid by the Corporation. Participant loans are considered to be asset held outside of the Master Trust.

Investments in Lockheed Martin common stock are valued at fair value based on quoted market prices as of the last business day of the Plan's year as reported for New York Stock Exchange Composite Transactions. Investments in cash equivalents are stated at cost, which approximates fair value. The 401(h) account investments are comprised of a diversified portfolio of marketable securities, which are stated at the latest reported bid price on the last business day of the year.

Cash dividends declared on Lockheed Martin common stock allocated to participants' accounts under the Employee Stock Ownership Plan Fund (ESOP Fund) may, at the discretion of the Corporation, (i) be retained in participants' accounts; (ii) be distributed to participants; or (iii) be used to make payments on certain loans incurred by the Trustee in accordance with the terms of the Plan. Effective for all dividends paid during the 2002 plan year and going forward, except to the extent that dividends are used to make payments on certain loans incurred by the Trustee in accordance with the terms of the Plan, dividends may either be reinvested in the participants' accounts or distributed to participants at the discretion of the participant. In order for dividends to be distributed to participants or used to make payments on loans incurred by the Trustee, the Corporation's stock must be held under the ESOP Fund on the record date for the dividends.

## Notes to Financial Statements (continued)

#### 1. Accounting Policies (continued)

Any distribution of dividends to participants must not occur later than 90 days following the plan year in which the dividends were paid. Any such distribution of cash dividends on Lockheed Martin common stock will be made to the participant to whose account the Corporation's common stock is allocated. If dividends on Lockheed Martin common stock allocated to participants' accounts are applied toward the payment of a loan incurred by the Trustee, the Trustee must allocate additional shares of the Corporation's common stock with a market value equal to the dividends to such participants' accounts.

The Plan also has a separate investment fund, the Lockheed Martin Corporation Common Stock Fund (the Lockheed Martin Stock Fund), which invests in the Corporation's common stock. Employees may direct any of their transferable balance into this fund. Dividends may either be reinvested in the participants' accounts or distributed to participants at the discretion of the participant. In the event the participant does not make an election, the allocated dividends will be retained in the participant's account. Any distribution of dividends to participants must not occur later than 90 days following the plan year in which the dividends were paid.

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions, in particular, the determination of fair values of investments for which market values are not readily available. Actual results could differ from those estimates.

#### 2. Description of the Plan

#### General

The following description of the Plan provides only general information. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions.

The Plan is a defined contribution plan covering all salaried employees in groups to which the Plan is extended by the Corporation, including employees employed in the United States and certain U.S. citizens working abroad.

Effective January 1, 2002, all employees eligible to participate in the Lockheed Martin Global Telecommunications Savings Incentive Plan whose employment commenced prior to January 1, 2002 began to participate in the Plan.

Notes to Financial Statements (continued)

#### 2. Description of the Plan (continued)

#### General (continued)

Effective December 6, 2002, the Lockheed Martin Global Telecommunications Savings Incentive Plan merged into the Plan, and related assets of approximately \$62.3 million were transferred into the Plan.

#### **Contributions**

Eligible employees may enroll in the Plan on the date of hire. Employees may make before-tax contributions of up to 16% of the employee's base salary or a combination of before-tax and after-tax contributions of up to 17%. Based on the participating units, the Corporation generally contributes an amount equal to 50% of the first 8% of the participant's basic contribution. Some business units do not have any company match. All participants are 100% vested in all employer contributions. Substantially all employer contributions to the Plan consist of the Corporation's common stock invested in the ESOP Fund. Participants may not transfer company-matching contributions out of the ESOP Fund before they reach age 55.

Participants' contributions may be invested in one or more of the available investment funds at the participant's election. Effective August 1, 2003, participants may change the investment mix of their account balance up to 12 times during a calendar year. In addition, the participant will always be provided at least one trading opportunity each calendar quarter regardless of the number of prior investment trades they placed for the year. The participant will have one final opportunity to transfer all or part of their transferable account balance to the Stable Value Fund during the fourth quarter of the year.

Prior to August 1, 2003, participants could make changes to investment elections at any time except for certain restrictions placed on investment elections in the Putnam International Equity Fund and the Lockheed Martin Stock Fund effective August 2, 2002.

Effective October 1, 2002, the Plan was amended to allow for catch-up contributions for participants age 50 or older as permitted by the provisions of the Economic Growth and Tax Relief Reconciliation Act of 2001.

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Notes to Financial Statements (continued)

#### 2. Description of the Plan (continued)

#### **Participant Accounts**

Each participant's account is credited with the participant's contribution, the employer's matching contribution and the investment earnings, net of expenses of the individual funds in which the account is invested.

#### **Plan Termination**

Although it has not expressed any intent to do so, the Board of Directors of Lockheed Martin has the right to amend, suspend or terminate the Plan at any time subject to the provisions of ERISA. In the event of Plan termination, participants will receive a payment equal to the total value of their accounts.

#### **ESOP Feature**

Assets of the Employee Stock Ownership Plan (the ESOP) feature of the Plan are held pursuant to the Trust Agreement effective as of March 27, 1989, between the Corporation and U.S. Trust Company (U.S. Trust), as the Trustee. On April 4, 1989, U.S. Trust purchased 34,599,874 shares of the Corporation's common stock from the Corporation for \$500 million. U.S. Trust borrowed the purchase price for such shares, and will repay the amount borrowed with accrued interest over a period of up to 15 years, during which time the purchased shares will be allocated to the accounts of participants in the Plan eligible to participate in the ESOP feature. Until allocated to participants' accounts, the shares will be maintained in the ESOP Fund (Unallocated) as unallocated shares. As of December 31, 2003 and 2002, there were 43,775,730 and 42,296,751 shares, respectively, in the ESOP Fund (Allocated) and 1,157,752 and 3,471,776 shares, respectively, in the ESOP Fund (Unallocated).

Each month, the participant's account under the ESOP feature of the Plan is credited with the number of shares equal to the share value of (i) the total dollar amount of the contribution that the participant has directed to be invested in the ESOP Fund and (ii) the total dollar amount of the employer contribution allocated to such participant's account under the ESOP feature. Cash contributions to the ESOP Fund (Allocated) are used to purchase shares of the Corporation's common stock on the open market.

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Notes to Financial Statements (continued)

#### 2. Description of the Plan (continued)

### 401(h) Arrangement

The Plan has an arrangement that qualifies under Section 401(h) of the Internal Revenue Code (the Code). The 401(h) arrangement is used by the Corporation to fund in part the Corporation's portion of postretirement medical expenses incurred under various medical plans sponsored by the Corporation for salaried employees who retired on or after January 1, 1993. In accordance with IRC Section 401(h), the Plan's investment in the 401(h) account may not be used for, or diverted to, any purpose other than providing health and welfare benefits for retirees and participants. Plan participants do not contribute to the 401(h) account. Employer contributions or qualified transfers to the 401(h) account are determined annually and are at the discretion of the Corporation. Effective June 2, 2003, the assets of the 401(h) account are held by The Northern Trust Company, previously held by Deutsche Bank.

#### 3. Notes Payable

In connection with the ESOP feature, the Plan has the following notes payable:

	December 31		
	2003	2002	
•	(In tho	ousands)	
8.39% Series A notes payable due 2004 with quarterly installments of principal and interest from 1989 to 2004 8.41% Series C notes payable due 2004 with interest only payable quarterly from 1989 to 1999, and	\$ 22,279	\$ 65,008	
quarterly installments thereafter of principal and interest until 2004	6,179	17,287	
	\$ 28,458	\$ 82,295	

Notes payable are guaranteed by the Corporation. The Plan stipulates that indebtedness of the Plan may not be repaid with any amounts that have been allocated to the benefit of the participants.

The Corporation contributes to the ESOP Fund (Unallocated) amounts sufficient to pay the quarterly installments of principal and interest due on the notes payable, reduced by the income earned on the unallocated shares of the Corporation's common stock, primarily from dividend income.

## Notes to Financial Statements (continued)

#### 3. Notes Payable (continued)

The notes payable are due in 2004. The aggregate maturities for the years following December 31, 2003, are as follows:

2004	\$ 28,457,780
	\$ 28,457,780

#### 4. Income Tax Status

The Plan has received a favorable determination letter from the Internal Revenue Service stating that the Plan is qualified under Code Section 401(a) and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Corporation believes the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax-exempt.

#### 5. Master Trust

The Plan's interest in the Master Trust's net assets as of December 31, 2003 and 2002 was 89.45% and 89.38%, respectively. The audited financial statements of the Master Trust attached to these financial statements contain additional information concerning the Plan's interest in the Master Trust.

#### 6. Reconciliation to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	December 31		
	2003	2002	
	(In the	ousands)	
Net assets available for benefits per the financial statements Add: net assets held in 401(h) account per	\$ 12,863,575	\$ 11,674,611	
Form 5500	217,718	192,966	
Net assets available for benefits per the Form 5500	\$ 13,081,293	\$ 11,867,577	

The net assets of the 401(h) account are reflected as net assets available for benefits on the Form 5500 but can only be used to pay retiree medical benefits.

## Notes to Financial Statements (continued)

## 6. Reconciliation to Form 5500 (continued)

The following is a reconciliation of the changes in net assets available for benefits per the financial statements to the Form 5500:

	Year ei	ided December (	31, 2003
	Amounts per		
	Financial	401(h)	Amounts per
	Statements	Account	Form 5500
		(In thousands)	
Contributions—Lockheed Martin			
Corporation	\$ 145,122	\$ 12,000	\$ 157,122
Interest and dividend income	1,222	2,032	3,254
Net realized and unrealized gain (loss)	(26,080)	37,367	11,287
Distributions and withdrawals	(562,089)	(26,272)	(588,361)
Administrative expenses	-	(375)	(375)

Supplemental Schedule

## Employer Identification Number 52-1893632, Plan Number 017

## Schedule H, Line 4i—Schedule of Assets (Held At End of Year)\*\*\*

December 31, 2003

Identity of Issue, Borrower, Lessor, or Similar Party	Interest, Collateral, Par, or Maturity Value		Cost	Cur	rent Value
				ousand	
ESOP Fund (Unallocated):			(, , , , , , ,		-7
Lockheed Martin Corporation common stock*	1,157,752	\$ 16,	730,844	\$ 59	9,508,453
401(h) Trust**					
U.S. Government Securities					
FHLMC Multiclass Ser T-51 CL 2A 7.5 08-25-					
2042	2,153,861	\$	2,369	\$	2,358
FHLMC Multiclass Ser T-54 Class 3A 7 02-25-	, ,		•		•
2043	753,172		811		812
FHLMC Multiclass Ser 2406 CL KA 6 06-15-	,				
2016	1,518,437		1,543		1,540
FHLMC Pool # G1-1045 7.5 10-01-2012 BEO	1,519,972		1,615		1,622
FHLMC Pool # G1-1184 5.5 09-01-2016 BEO	2,320,578		2,384		2,406
FHLMC Pool # G1-1433 6 09-01-2017 BEO	1,717,206		1,788		1,802
FHLMC Pool # G1-1434 6.5 01-01-2018 BEO	1,657,696		1,745		1,756
FHLMC Pool # G11399 5.5 04-01-2018 BEO	985,106		1,003		1,021
FHLMC Pool # G11431 6 02-01-2018 BEO	1,843,064		1,906		1,934
FHLMC Pool # G11466 6.5 03-01-2013 BEO	1,457,119		1,535		1,546
FNMA Pool # 545059 6.435 05-01-2011 BEO	292,326		325		324
FNMA Pool # 545179 6.466 09-01-2011 BEO	220,102		238		245
FNMA Pool # 545209 6.334 10-01-2011 BEO	292,526		324		323
FNMA Pool # 545210 6.118					
Due 10-01-2011 Reg	415,423		454		454
FNMA Remic Ser 2003-W17 CL PT1 10.26127					
08-25-2032	849,443		973		973
Small Business Admin Gtd Dev Partn CTF Deb					
Ser 2002-20 H	475,997		490		490
Small Business Admin Gtd Dev Partn CTF Deb					
Ser 2003-20H 5	560,000		560		571

Employer Identification Number 52-1893632, Plan Number 017

# Schedule H, Line 4i—Schedule of Assets (Held At End of Year)\*\*\* (continued)

Description of
Investment,
<b>Including Maturity</b>
Date, Rate of
Interest, Collateral,
Par, or Maturity

Identify of Larry Danish I again an	Interest, Collateral,			
Identity of Issue, Borrower, Lessor, or Similar Party	Par, or Maturity Value	Cost	Cui	rrent Value
		 	ousana	
U.S. Government Securities (continued)		(		
Small Business Admin Gtd Dev Partn CTF Deb				
Ser 2003-201 5	450,000	\$ 450	\$	455
United States Treas Notes Bond Inflation	,			
Indexed 3 Due 07-1	425,000	455		477
US Treas Bonds 5.375% Due 02-15-2031 BEO	125,000	130		130
US Treas Notes 3.625% Due 05-15-2013	550,000	526		529
US Treas Notes 6.625% Due 05-15-2007	2,675,000	3,072		3,028
US Treas Notes 2.625% Due 05-15-2008	1,530,000	1,506		1,507
US Treas Notes 1.125% Due 06-30-2005	1,650,000	1,640		1,641
US Treas Notes 1.75% Due 12/31/2004	975,000	981		980
US Treas Notes 2% Due 05-15-2006	5,000,000	5,010		5,002
US Treas Notes 3.5% Due 11-15-2006	2,500,000	2,564		2,584
Total U. S. Government Securities		 36,397		36,510
Corporate Debt Instruments Preferred				
American Home Prods Corp Note 6.95% Due				
03-15-2011	450,000	500		508
CIT Group Inc New Series Note 5.75% Due 09-	,			
25-2007	225,000	240		243
Gen Elec Co Note Due 02-01-2013	500,000	512		506
Hewlett Packard Co Global Note 5.5% Due 07-	,			
01-2007	325,000	347		351
Schering Plough Corp Series Note 5.3% Due	-			
12-01-2013	150,000	149		153
Union Pacific Railroad Co Pass Thru Due 8 01-	•			
10-21	149,800	179		182
Wyeth Wye 5.50% Due 02-01-2014	325,000	 324		329
Total Corporate Debt Instruments Preferred		2,251		2,272

Employer Identification Number 52-1893632, Plan Number 017

Schedule H, Line 4i—Schedule of Assets (Held At End of Year)\*\*\* (continued)

Identity of Issue, Borrower, Lessor, or Similar Party	Par, or Maturity Value	Cost	Cur	rent Value
		 (In the	ousands	 s)
Corporate Debt Instruments Other				
Amerada Hess Corp Note 6.65%				
Due 08/15/2011	150,000	\$ 161	\$	163
Amerada Hess Corp Note 7.875%				
Due 10-01-2029	100,000	110		110
AOL Time Warner Inc 7.625% Due 04-15-2031	750,000	823		865
AT&T Corp Series Note Due 11-15-2031	750,000	838		876
AT&T Corp 8.05% Series Note Due 11-15-2011	550,000	605		633
Bank OneCap III 8.75% Bond Due 09-01-2030	300,000	382		394
Boston Properties Ltd Partnership Series	·			
Note 5.625% Due 04-15-2015/04	250,000	244		250
Boston Properties Ltd Partnership Series	,			
Note 6.25% Due 01-15-2013/01	225,000	238		241
CIGNA Corp Note 6.375% Due 10-15-2011	350,000	370		379
CIGNA Corp 7.875% Debt Due 05-15-2027	325,000	349		376
COMCAST Corp New Note 5.3% Due 01-15-	•			
2014	500,000	492		498
EOP Oper Ltd Partnership Note 6.75% Due 02-	,			
15-2012	450,000	486		497
Ford Mtr Credit Co Note 7.375%	,			
Due 10-28-2009	1,100,000	1,144		1,208
Gen Mtrs Accep Corp Note 6.875%	, ,	Ź		,
Due 9-15-20	1,000,000	1,009		1,077
HCA INC 6.25% Due 02-15-2013/02-14-2013	650,000	638		665
HCA-Healthcare Co 7.875 % Due 02-01-2011	250,000	264		285
Health Net Inc Series Note 8.375%	,			
Due 04-15-2011	175,000	211		210
May Dept Stores Co Debt 7.45%	y- · ·			
Due 10-15-1996	550,000	610		639
	•	266		287
Due 10-15-1996 May Dept Stores Co 7.6% Due 06-01-2025	550,000 250,000			

Employer Identification Number 52-1893632, Plan Number 017

# Schedule H, Line 4i—Schedule of Assets (Held At End of Year)\*\*\* (continued)

Identity of Issue, Borrower, Lessor, or	Par, or Maturity			
Similar Party	Value	Cost	Cur	rent Value
		(In thousands)		s)
Corporate Debt Instruments Other (continued)				
Raychem Corp Variable Rate Note				
Due 10-15-2008	300,000	\$ 328	\$	339
Safeco Corp Series Note 7.25% Due 09-01-2012	225,000	255		258
St Paul Cos Inc Medium Term Notes	225,000	243		249
Time Warner Entmt Co L P SeriesSub Debt				
8.375% Due 07-15-20	400,000	480		508
Unumprovident Corp Series Debt 7.375%				
Due 06-15-2032	250,000	236		254
Unumprovident Corp Series Note 7.625%				
Due 03-01-2011	150,000	155		165
Total Corporate Debt Instruments Other	,	 10,937		11,426
Corporate Preferred Stock				
News Corp Ltd Preferred Stock	92,000	2,410		2,783
Total Corporate Preferred Stock		2,410		2,783
Corporate Common Stock				
Nova Chemicals Corp Common Stock	24,000	498		647
Matsushita Elec Indl Ltd Common Stock	115,000	1,424		1,603
Sony Corp Common Stock	71,000	2,279		2,462
Akzo Nobel N V Common Stock	60,000	1,800		2,292
Unilever N V Common Stock	33,500	1,908		2,174
Syngenta Ag Common Stock	45,000	492		607
Intercontinental Hotels Group Common Stock	75,000	600		718
Rio Tinto Plc Common Stock	14,000	1,246		1,558
Scottish Pwr Plc Common Stock	25,000	581		680
Alcoa Inc Common Stock	36,000	961		1,368
Amer Elec Pwr Co Inc Common Stock	34,600	977		1,056
Amerada Hess Corp Common Stock	26,000	1,245		1,382
Archer-Daniels-Midland Co Common Stock	44,700	590		680

Employer Identification Number 52-1893632, Plan Number 017

Schedule H, Line 4i—Schedule of Assets (Held At End of Year)\*\*\*
(continued)

	Interest, Collateral,				
Identity of Issue, Borrower, Lessor, or	Par, or Maturity				
Similar Party	Value		Cost	Curr	ent Value
		(In thousands)			
Corporate Common Stock (continued)					
AT&T Corp Common Stock	° 143,400	\$	3,072	\$	2,911
AT&T Wireless Svcs Inc Common Stock	300,200		2,336		2,399
Avaya Inc Common Stock	67,400		618		872
Baker Hughes Inc Common Stock	30,100		959		968
Bank One Corp Common Stock	70,300		2,782		3,205
Becton Dickinson & Co Common Stock	18,000		672		741
BMC Software Inc Common Stock	25,000		345		466
Bristol Myers Squibb Co Common Stock	40,000		1,044		1,144
Capital One Financial Common Stock	35,600		1,751		2,182
Cardinal Hlth Inc Common Stock	23,700		1,395		1,449
ChevronTexaco Corp Common Stock	24,000		1,739		2,073
Chubb Corp Common Stock	17,000		1,053		1,158
CIT Group Inc Common Stock	60,000		1,698		2,157
Comcast Corp New Class A Common Stock	86,100		2,578		2,830
Computer Sci Corp Common Stock	31,500		1,265		1,393
Compuware Corp Common Stock	103,500		569		625
ConocoPhillips Common Stock	30,900		1,650		2,026
Corning Inc Common Stock	17,900		145		187
Delphi Corp Common Stock	125,600		1,071		1,282
Dillards Inc Common Stock	20,000		291		329
Donnelley RR & Sons Co Common Stock	31,500		843		950
Dow Chem Co Common Stock	80,000		2,777		3,326
Duke Energy Corp Common Stock	66,600		1,196		1,362
Eastman Kodak Co Common Stock	36,100		978		927
Electr Data Sys Corp Common Stock	99,300		2,171		2,437
Engelhard Corp Common Stock	26,000		672		779
FedEx Corp Common Stock	23,400		1,515		1,580
Fluor Corp New Common Stock	22,300		781		884
Ford Mtr Co Del Common Stock Par \$0.01	17,900		194		286
Gap Inc Common Stock	45,200		861		1,049

Employer Identification Number 52-1893632, Plan Number 017

# Schedule H, Line 4i—Schedule of Assets (Held At End of Year)\*\*\* (continued)

Identity of Issue, Borrower, Lessor, or	Par, or Maturity		
Similar Party	Value	Cost	Current Value
		 (In thousands)	
Corporate Common Stock (continued)			
Genuine Parts Co Common Stock	49,300	\$ 1,535	\$ 1,637
Golden W Fncl Corp Common Stock	23,000	1,963	2,373
HCA Inc Common Stock	58,800	2,056	2,526
Hewlett Packard Co Common Stock	128,700	2,731	2,956
Intl Paper Co Common Stock	20,200	775	870
Lowes Corp Common Stock	40,600	1,854	2,008
Masco Corp Common Stock	40,500	961	1,110
May Dept Stores Co Common Stock	75,500	1,781	2,195
MBIA Inc Common Stock	9,300	471	550
McDonalds Corp Common Stock	106,000	2,237	2,632
Motorola Inc Common Stock	101,000	915	1,421
NCR Corp Common Stock	27,300	762	1,059
Nordstrom Inc Common Stock	33,000	706	1,132
Occidental Pete Corp Common Stock	45,900	1,517	1,939
Pfizer Inc Common Stock	33,400	1,075	1,180
Pitney Bowes Inc Common Stock	21,800	824	885
Rohm & Haas Co Common Stock	33,600	1,191	1,435
Schering-Plough Corp Common Stock	148,400	2,510	2,581
St Paul Travelers Corp Common Stock	45,400	1,613	1,800
Storage Tech Corp Common Stock	24,200	637	623
Thermo Electron Corp Common Stock	43,200	970	1,089
Time Warner Inc Common Stock	82,400	1,290	1,482
TXU Corp Common Stock	19,000	384	451
Union Pacific Corp Common Stock	25,400	1,545	1,765
Unocal Corp Common Stock	55,000	1,644	2,026
Unumprovident Corp Common Stock	50,300	685	793
V F Corp Common Stock	18,000	687	778
Wachovia Corp Common Stock	40,900	1,810	1,906
Wellpoint Hlth Networks Inc Common Stock	14,100	1,185	1,368
Wells Fargo & Co Common Stock	18,200	940	1,072

Employer Identification Number 52-1893632, Plan Number 017

Schedule H, Line 4i—Schedule of Assets (Held At End of Year)\*\*\* (continued)

TI W AT TO T	Interest, Conateral,				
Identity of Issue, Borrower, Lessor, or Similar Party	Par, or Maturity Value		Cost	Cu	rrent Value
	, , , , , , , , , , , , , , , , , , , ,		(In the		
Corporate Common Stock (continued)			(317 3113		
Whirlpool Corp Common Stock	15,700	\$	1,027	\$	1,141
Wyeth Company Common Stock	16,200		760		687
Xerox Corp Common Stock	220,000		2,341		3,036
Total Corporate Common Stock	ŕ		97,004		111,710
•					ŕ
Common Collective Trusts	21 110 517		21 110		21.110
Colty Short Term Invt Fund Common Stock	21,118,517		21,119		21,119
Total Common Collective Trusts			21,119		21,119
Registered Investment Companies					
Dodge & Cox International Stock Fund	1,189,242		22,168		27,923
Total Registered Investment Companies			22,168		27,923
O.J.					
Other	60.200		1.022		1.000
Equity Office Properties Fund	69,200		1,922		1,982
Equity Residential Fund	39,200		1,068		1,157
Total Other			2,990		3,139
Total 401(h)		_\$_	195,276	\$	216,882
Participant Loans*	Interest rates ranging from 5.00% to 5.25%; varying				
	maturities			\$	213,481

<sup>\*</sup> Party-in-interest

<sup>\*\* 401(</sup>h) Trust net assets also include a dividend and interest receivable and a pending trade receivable balance of approximately \$836,000.

<sup>\*\*\*</sup> Schedule excludes assets held in Lockheed Martin Corporation Defined Contribution Plans Master Trust.

## Statements of Net Assets

	December 31		
	2003	2002	
	(In tho	usands)	
Assets			
Investments at quoted fair value:			
Cash equivalents	\$ 807,424	\$ 1,247,472	
Common stock—Lockheed Martin Corporation	3,602,855	4,123,331	
Mutual funds	3,213,696	2,093,727	
Corporate debt securities	145,440	376,158	
Common stock—other	135,079	_	
U.S. Government securities	677	_	
Preferred stock	485	-	
Partnership/Joint venture	186		
Self-managed accounts	_	151,018	
Other assets	5,076		
Total investments at quoted fair value	7,910,918	7,991,706	
Investments at estimated fair value:  Common/collective trusts:  Lockheed Martin Short-Term Investment Fund	762,937	875,812	
Other	5,135,786	3,763,014	
Total investments at estimated fair value	5,898,723	4,638,826	
Investments at contract value:	3,070,123	4,030,020	
Guaranteed investment contracts	304,824	28,320	
Other assets:	4 004	4 100	
Dividends and interest receivable	3,992	4,122	
Dividend reinvestment receivable	_	8,369	
Other	2,115	1,290	
Total assets	14,120,572	12,672,633	
Liabilities			
Accounts payable for securities purchased	25,448	_	
Net assets	\$ 14,095,124	\$ 12,672,633	

## Statement of Changes in Net Assets and Trust Balances

## Year ended December 31, 2003 (In thousands)

Net assets at beginning of year	\$ 12,672,633
Additions to net assets:	
Contributions:	
Employees	681,920
Lockheed Martin Corporation, net of forfeitures	234,116
Total contributions	916,036
Investment income:	•
Dividends and interest	134,655
Net realized and unrealized gain	1,046,421
Total investment income	1,181,076
Total additions	2,097,112
Deductions from net assets:	
Distributions and withdrawals	662,455
Administrative expenses	12,203
Total deductions	674,658
Net transfer from other trusts	37
Net assets at end of year	\$ 14,095,124

### Notes to Financial Statements

December 31, 2003

### 1. Accounting Policies

The financial statements of the Lockheed Martin Corporation Defined Contribution Plans Master Trust (the Master Trust) are prepared based on the accrual method of accounting.

The Master Trust holds the assets of various defined contribution plans of Lockheed Martin Corporation (Lockheed Martin or the Corporation). The trustee of the Master Trust is State Street Bank and Trust Company (the Trustee). The record-keeper is CitiStreet, LLC.

Notes to Financial Statements (continued)

## 1. Accounting Policies (continued)

Percentage ownership of the Master Trust is as follows:

Name of Dian	Plan Number	Interest in Master Trust a of December 31 2003 2002	
Name of Plan  Lockheed Martin Corporation Salaried Savings	Number	2003	2002
Plan EIN #52–1893632	017	89.44%	89.38%
Lockheed Martin Corporation Hourly Employee Savings Plan Plus EIN #52-1893632	018	5.13	5.50
Lockheed Martin Corporation Performance Sharing Plan for Bargaining Employees EIN #52-1893632	055	2.74	2.62
Lockheed Martin Corporation Operations Support Savings Plan EIN #52-1893632	033	1.61	1.45
Lockheed Martin Corporation Basic Benefit Plan for Hourly Employees EIN #52-1893632	021	0.26	0.27
Lockheed Martin Corporation Capital Accumulation Plan EIN #52–1893632	019	0.46	0.43
Lockheed Martin Corporation Retirement Savings Plan for Salaried Employees EIN #52-1893632	040	0.31	0.29
Lockheed Martin Corporation Savings & Investment Plan for Hourly Employees EIN #52–1893632	054	0.00	0.01
Lockheed Martin Corporation Capital Accumulation Plan for Hourly Employees EIN #52–1893632	020	0.04	0.04
Lockheed Martin Corporation Performance Sharing Plan for Puerto Rico Employees			
EIN #52–1893632	075	0.01	0.01
		100.00%	100.00%

Notes to Financial Statements (continued)

### 1. Accounting Policies (continued)

Plan assets held by the Master Trust are invested in various funds. The S&P 500 Indexed Equity Fund and Small/Mid-Cap Indexed Equity Fund are common/collective trusts that have been established for institutional investors and are recorded at estimated fair value as determined by State Street Bank and Trust Company, sponsor of these funds. The Aggressive Asset Allocation Fund, Moderate Asset Allocation Fund, and Conservative Asset Allocation Fund are custom funds established by the Corporation and are comprised of varying proportions of underlying index funds designed to track the S&P 500, Russell Small Cap Completeness, MSCI EAFE, and Lehman Brothers Aggregate Bond Indices. The four underlying index funds that comprise the custom funds are common collective trusts established by Northern Trust Investments (Northern Trust) for institutional investors. These custom funds are also recorded at estimated fair value as determined by Northern Trust. The Broad Market Bond Index Fund is a common/collective trust established for institutional investors and recorded at estimated fair value as determined by Northern Trust. Fair values of the underlying securities in the Self-Managed Account Option (SMA Option) and a portion of the assets held in the Stable Value Fund are determined by closing prices on the last business day of the year for those securities traded on national exchanges or at the average bid quotations for those securities traded in over-the-counter markets. Fair values of the Investment Company of America Fund, the New Perspective Fund, the Vanguard Windsor Fund, the American Century Growth Fund, and the Putnam International Equity Fund, which are mutual funds, are determined by the closing prices on the last business day of the year. Certain funds also include an investment in State Street Global Advisors Short-Term Investment Fund, which is stated at cost, which approximates market value. Loans to participants are valued at outstanding balances, which approximate fair market value.

The Stable Value Fund includes an investment in the State Street Bank and Trust Company Stable Fixed Income Fund for Employee Benefit Trusts (Fixed Income Fund), which provides employee benefit plans with a medium for collective investment and reinvestment in one or more bank, insurance company, or synthetic investment contracts. Each benefit plan has an undivided interest only in the investment contracts the plan has selected to invest in with the Fixed Income Fund; therefore, benefit plans have a divided interest in the Fixed Income Fund as a whole. The Fixed Income Fund is a common collective trust, which is valued at contract value, which approximates fair value as determined by the Trustee.

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Notes to Financial Statements (continued)

#### 1. Accounting Policies (continued)

Participant loans are considered to be an asset held outside the Master Trust and, therefore, these balances and related activity are excluded from the Master Trust financial statements. Except for the Savings and Investment Plan for Hourly Employees, an SMA Option is available to all plans whereby a participant may elect to invest up to 50% of the participant's transferable account balance in stocks, mutual funds, or bonds at the participant's direction. No investment contribution may be made directly to the SMA Option. A participant's initial spot transfer to the SMA Option must be in the amount of at least \$3,000, and subsequent transfers must be in the amount of at least \$1,000. No distribution, withdrawal, or loan may be made directly from the assets in the SMA Option. SMA assets consisted primarily of common stock and mutual funds.

Except for the Savings and Investment Plan for Hourly Plans and the Performance Sharing Plan for Puerto Rico Employees, effective August 1, 2003, participants may change the investment mix of their account balance up to 12 times during a calendar year. In addition, the participant will always be provided at least one trading opportunity each calendar quarter regardless of the number of prior investment trades they placed for the year. The participant will have one final opportunity to transfer all or part of their transferable account balance to the Stable Value Fund during the fourth quarter of the year.

Prior to August 1, 2003, participants could make changes to investment elections at any time except for certain restrictions placed on investment elections in the ESOP Funds, Putnam International Equity Fund and the Lockheed Martin Company Stock Fund effective August 1, 2002.

Investments in Lockheed Martin common stock funds are valued at fair value based on quoted market prices as of the last business day of the Plan's year as reported for New York Stock Exchange Composite Transactions.

Guaranteed investment contracts in the Stable Value Fund are fully benefit-responsive, as defined in the American Institute of Certified Public Accountants' Statement of Position 94-4, Reporting of Investment Contracts Held by Health and Welfare Benefit Plans and Defined Contribution Pension Plans. A fully benefit-responsive investment contract provides a liquidity guarantee, by a financially responsible third party, of principal and previously accrued interest for liquidations, transfers, loans or hardship withdrawals initiated by plan participants exercising their rights to withdraw, borrow or transfer funds under the terms of the plan. Guaranteed investment contracts are unallocated insurance

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Notes to Financial Statements (continued)

#### 1. Accounting Policies (continued)

contracts stated at contract value (contributions made under the contract, plus interest at the contract rate, less funds used to pay benefits and administrative expenses), which approximates fair value. Interest on these contracts is compounded and credited daily. Current interest rates are generally declared semiannually. The crediting interest rates for the contracts as of December 31, 2003 and 2002 ranged from 3.06% to 7.11% and 5.98% to 7.11%, respectively. The average yield for 2003 and 2002 was 3.07% and 6.41%, respectively.

Investment transactions are accounted for on a trade-date basis. Dividend income is recorded on the ex-dividend date. Interest income is accrued as earned.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions, in particular the determination of fair values of investments for which market values are not readily available. Actual results could differ from those estimates.

Certain 2002 balances have been reclassified to conform to current-year presentation.

#### 2. Description of Trust

The following description of the Master Trust provides only general information. Plan participants should refer to the Master Trust agreement for a more complete description of the Master Trust's provisions.

Effective December 31, 2003, the assets of the Savings and Investment Plan for Hourly Employees were merged into other plans in the Master Trust.

Plan assets held by the Master Trust are invested in various funds. Within certain funds, a Short-Term Investment Fund, consisting of U.S. Treasury obligations and commercial paper, is used as a temporary investment to hold contributions from the day the funds are transferred from the Corporation to the Trustee until the day the funds are invested to meet the specific investment objectives of that fund. Occasionally, the fund may invest in unleveraged securities, which may be considered derivatives, for liquidity or asset allocation purposes. At December 31, 2003 and 2002, there were no material investments in derivatives. The related earnings from the Short-Term Investment Fund are credited to participants' accounts. Additionally, the Short-Term Investment Fund may hold contributions designated for a longer duration.

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Notes to Financial Statements (continued)

### 2. Description of Trust (continued)

Direct administrative expenses are paid by the Master Trust and allocated to the Plans on a pro rata basis. Other indirect administrative expenses are paid by the Corporation.

#### 3. Investments

The net realized and unrealized gain (loss) in fair value of investments is as follows:

	Year ended December 31 2003	
	(In thousands)	
Investments at quoted fair value:		
Corporate debt securities	\$ (174)	
Common stock—Lockheed Martin Corporation	(467,221)	
Common stock—other	44,217	
Preferred stock	26	
Mutual funds	653,643	
Other assets	1,554	
	232,045	
Investments recorded at estimated fair value:		
Common collective trusts	814,376	
Net realized and unrealized gain	\$ 1,046,421	

#### 4. Parties-in-Interest Transactions

The S&P 500 Indexed Equity Fund and Small/Mid-Cap Indexed Equity Fund are funds sponsored by the Trustee. The Broad Market Bond Index Fund and Aggressive Asset Allocation Fund, Moderate Asset Allocation Fund, and Conservative Asset Allocation Fund are all funds sponsored by Northern Trust. Northern Trust is a wholly owned subsidiary of The Northern Trust Company, which is the trustee of the 401(h) Account associated with the Salaried Savings Plan and is, therefore, a party-in-interest. Transactions involving these investments are considered to be party-in-interest transactions for which a statutory exemption exists.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, Lockheed Martin Corporation, as Plan Administrator, has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Lockheed Martin Corporation Salaried

Savings Plan

Date June 25, 2004

John B. Dierkes, Vice President, Human Resources Services

#### CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in the Registration Statements (Form S-8 No. 33-58097, Form S-8 No. 333-58069, Form S-8 No. 333-20117 and Form S-8 No. 333-113771) pertaining to the Lockheed Martin Corporation Salaried Savings Plan of Lockheed Martin Corporation of our report dated June 22, 2004, with respect to the financial statements and schedule of the Lockheed Martin Corporation Salaried Savings Plan and the Lockheed Martin Corporation Defined Contribution Plans Master Trust included in this Annual Report (Form 11-K) for the year ended December 31, 2003.

McLean, Virginia June 22, 2004 Crust & Young LXP