

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM D

NOTICE OF SALE OF SECURITIES PURSUANT TO REGULATION D. **SECTION 4(6), AND/OR** UNIFORM LIMITED OFFERING EXEMPTION

OMB Number: 3235-0076	Ī
CIVID 1401110C1. 0200-0010	
Expires: November 30, 2001	
Estimated average burden	
hours per form 16.00	

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Prefix		Serial
DA	TE RECEIV	ED

Name of Offering (☐ check Bridge Financing	if this is an an	nendment and name ha	s changed, and indic	ate change.)		
Filing Under (Check box(es)	that apply):	☐ Rule 504	□ Rule 505	☑ Rule 506	☐ Section 4(6)	□ ULOE
Type of Filing: ☑ New F	iling 🗆 🗚	mendment				
		A. BASIC	IDENTIFICATIO	N DATA		
1. Enter the information req	uested about th	e issuer				
Name of Issuer (☐ check BenefitPoint Holding Corp.		nendment and name ha	s changed, and indic	ate change.)		
Address of Executive Offices 801 Montgomery Street, S			et, City, State, Zip C		ne Number (Including Ar 77-5600	rea Code)
Address of Principal Busines (if different from Executive C	•	(Number and Stree	t, City, State, Zip C	ode) Telepho	ne Number (Including Ar	ea Code)
Brief Description of Business Provider of employee ber		cture systems.			Anc.	1 1 2002
Type of Business Organization ☐ corporation ☐ business trust	□ li	mited partnership, alre	•		other (please specify):	DOCCECE
Actual or Estimated Date of I Jurisdiction of Incorporation	ncorporation o	r Organization:	Month 02	~ ~	☑ Actual □ Estimated	AUG 1 2 2003
		nada; FN for other for			DE	THOMSON

GENERAL INSTRUCTIONS

Federal:

Who Must File: All issuers making an offering of securities in reliance on an exemption under Regulation D or Section 4(6), 17 CFR 230.501 et seq. or 15 U.S.C. 77d(6).

When To File: A notice must be filed no later than 15 days after the first sale of securities in the offering. A notice is deemed filed with the U.S. Securities and Exchange Commission (SEC) on the earlier of the date it is received by the SEC at the address given below or, if received at that address after the date on which it is due, on the date it was mailed by United States registered or certified mail to that address.

Where To File: U.S. Securities and Exchange Commission, 450 Fifth Street, N.W., Washington, D.C. 20549.

Copies Required: Five (5) copies of this notice must be filed with the SEC, one of which must be manually signed. Any copies not manually signed must be photocopies of the manually signed copy or bear typed or printed signatures.

Information Required: A new filing must contain all information requested. Amendments need only report the name of the issuer and offering, any changes thereto, the information requested in Part C, and any material changes from the information previously supplied in Parts A and B. Part E and the Appendix need not be filed with the SEC.

Filing Fee: There is no federal filing fee.

State:

This notice shall be used to indicate reliance on the Uniform Limited Offering Exemption (ULOE) for sales of securities in those states that have adopted ULOE and that have adopted this form. Issuers relying on ULOE must file a separate notice with the Securities Administrator in each state where sales are to be, or have been made. If a state requires the payment of a fee as a precondition to the claim for the exemption, a fee in the proper amount shall accompany this form. This notice shall be filed in the appropriate states in accordance with state law. The Appendix to the notice constitutes a part of this notice and must be completed.

-ATTENTION-

Failure to file notice in the appropriate states will not result in a loss of the federal exemption. failure to file the appropriate federal notice will not result in a loss of an available state exemption unless such exemption is predicated on the filing of a federal notice.

Conversely,

0557526.01

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SEC 1972 (2/99)

A. BASIC IDENTIFICATION DATA

- 2. Enter the information requested for the following:
 - Each promoter of the issuer, if the issuer has been organized within the past five years;
 - Each beneficial owner having the power to vote or dispose, or direct the vote or disposition of, 10% or more of a class of equity securities of the issuer;
 - Each executive officer and director of corporate issuers and of corporate general and managing partners of partnership issuers; and

 Each general and managing 	partner of partn	ership issuers.				
Check Box(es) that Apply: □	Promoter	☐ Beneficial Owner	☑ Executive Officer	☑ Director		General and/or Managing Partner
Full Name (Last name first, if in-	dividual)					
Randazzo, John						
Business or Residence Address	(Number and S	Street, City, State, Zip Code)				
c/o BenefitPoint, Inc., 801 M	ontgomery Str	eet, Suite 400, San Francis	sco, CA 94133			
	Promoter	☐ Beneficial Owner	☑ Executive Officer	☑ Director		General and/or Managing Partner
Full Name (Last name first, if in	dividual)					
deGrosz, Kurt M.						
Business or Residence Address	(Number and S	street, City, State, Zip Code)				
c/o BenefitPoint, Inc., 801 Mo	ontgomery Stre	et, Suite 400, San Francis	co, CA 94133			
	Promoter	☑ Beneficial Owner	☐ Executive Officer	☐ Director		General and/or Managing Partner
Full Name (Last name first, if in	dividual)					
Marsh, U.S.A, Inc.						
Business or Residence Address	(Number and S	treet, City, State, Zip Code)				
1166 Avenue of the America	s, New York, N	Y 10036				
· · · · · · · · · · · · · · · · · · ·	Promoter	☑ Beneficial Owner	☐ Executive Officer	☑ Director		General and/or Managing Partner
Full Name (Last name first, if inc	dividual)					
Colella, Sam						
Business or Residence Address	(Number and S	treet, City, State, Zip Code)				
c/o Institutional Venture Part	ners VIII. L.P	3000 Sand Hill Road, Buil	dina 2. Suite 290			
Check Box(es) that Apply: □		☑ Beneficial Owner	☐ Executive Officer	☑ Director		General and/or Managing Partner
Full Name (Last name first, if inc	dividual)					
Stephenson, Tom						
Business or Residence Address	(Number and S	treet, City, State, Zip Code)			_	-
c/o Sequoia Capital VIII, 300	00 Sand Hill Ro	ead, Building 4, Suite 280, I	Menlo Park, CA 94025			
	Promoter	☑ Beneficial Owner	☐ Executive Officer	☐ Director		General and/or Managing Partner
Full Name (Last name first, if inc	lividual)	".				
Institutional Venture Partners	s VIII, L.P.					
Business or Residence Address	(Number and S	treet, City, State, Zip Code)				-
3000 Sand Hill Road, Buildin	g 2, Suite 290.	Menlo Park, CA 94025				
		sheet, or copy and use additio	nal copies of this sheet, as ne	cessary.)		

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B. INFORMATION ABOUT OFFERING		
	Yes	No
1. Has the issuer sold, or does the issuer intend to sell, to non-accredited investors in this offering?		Ø
Answer also in Appendix, Column 2, if filing under ULOE.	¢ 00	ın.
2. What is the minimum investment that will be accepted from any individual?	\$ <u>0.0</u> Yes	No
3. Does the offering permit joint ownership of a single unit?		
4. Enter the information requested for each person who has been or will be paid or given, directly or indirectly, any commission or similar remuneration for solicitation of purchasers in connection with sales of securities in the offering. If a person to be listed is an associated person or agent of a broker or dealer registered with the SEC and/or with a state or states, list the name of the broker or dealer. If more than five (5) persons to be listed are associated persons of such a broker or dealer, you may set forth the information for that broker or dealer only.		
Full Name (Last name first, if individual)		
Business or Residence Address (Number and Street, City, State, Zip Code)		
Name of Associated Broker or Dealer		
States in Which Person Listed Has Solicited or Intends to Solicit Purchasers		
(Check "All States" or check individual States)	☐ All [ID] [MO] [PA] [PR]	l States
Full Name (Last name first, if individual)		
Business or Residence Address (Number and Street, City, State, Zip Code)		
Name of Associated Broker or Dealer		
States in Which Person Listed Has Solicited or Intends to Solicit Purchasers		
(Check "All States" or check individual States). [AL] [AK] [AZ] [AR] [CA] [CO] [CT] [DE] [DC] [FL] [GA] [HI] [IL] [IN] [IA] [KS] [KY] [LA] [ME] [MD] [MA] [MI] [MN] [MS] [MT] [NE] [NV] [NH] [NJ] [NM] [NY] [NC] [ND] [OH] [OK] [OR] [RI] [SC] [SD] [TN] [TX] [UT] [VT] [VA] [WA] [WV] [WI] [WY]	☐ All [ID] [MO] [PA] [PR]	States
Full Name (Last name first, if individual)		
Business or Residence Address (Number and Street, City, State, Zip Code)		
Name of Associated Broker or Dealer		
States in Which Person Listed Has Solicited or Intends to Solicit Purchasers		
(Check "All States" or check individual States)	☐ All [ID] [MO] [PA] [PR]	States

(Use blank sheet, or copy and use additional copies of this sheet, as necessary.)

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l. Enter the aggregate offering price of securities included in this offering and the total amo already sold. Enter "0" if answer is "none" or "zero." If the transaction is an exchange offer check this box □ and indicate in the columns below the amounts of the securities offered for exchange of the securities of the	ing,			
and already exchanged. Type of Security	Aggre Offering		A	Amount Already Sold
Debt	_		© 1	1,000,000.00
Equity)
• •	30		<u> </u>	,
☐ Common ☐ Preferred	# 1 000 0	00.00	¢.	1 000 000 00
Convertible Securities (including warrants) Stock Options				1,000,000.00
Partnership Interests			-	0
Other (Specify)				0
Total	\$ <u>1,000,0</u>	00.00	_ \$_	1,000,000.00
Answer also in Appendix, Column 3, if filing under ULOE.				
2. Enter the number of accredited and non-accredited investors who have purchased securities in this offering and the aggregate dollar amounts of their purchases. For offerings under Rule 504, indicate the number of persons who have purchased securities and the aggregate dollar amount of their purchases on the total lines. Enter "0" if answer is "none" or "zero."			_ 1	Aggregate
	Numb Investo			llar Amount Purchases
Accredited Investors		6	\$ <u>1,</u>	000,000.00
Non-accredited Investors		0	\$	0
Total (for filings under Rule 504 only)	N/.	<u>A</u>	\$	N/A
Answer also in Appendix, Column 4, if filing under ULOE.				
5. If this filing is for an offering under Rule 504 or 505, enter the information requested for all securities sold by the issuer, to date, in offerings of the types indicated, in the twelve (12) months prior to the first sale of securities in this offering. Classify securities by type listed in Part C - Question 1.				
Type of Offering	Type o Securit		Do	llar Amount Sold
Rule 505	N/A		\$	N/A
Regulation A	N/A	N/A \$ N/A		N/A
Rule 504	N/A_		\$	N/A
Total	N/A		\$	N/A
a. Furnish a statement of all expenses in connection with the issuance and distribution of th securities in this offering. Exclude amounts relating solely to organization expenses of the issued. The information may be given as subject to future contingencies. If the amount of an expenditure is not known, furnish an estimate and check the box to the left of the estimate.	r.			
Transfer Agent's Fees		□ \$		0
Printing and Engraving Costs	***************************************	□ \$		0
Legal Fees	***************************************	☑ \$		20,000.00
Accounting Fees		□ \$		0
Engineering Fees				
Sales and Commissions (specify finders' fees separately)				0
Other Expenses (identify)				

The state of the s	MBER OF INVESTORS, EXPENSES AND	USE	OF PRO	CEEDS			
b. Enter the difference between the aggregate tion 1 and total expenses furnished in response t the "adjusted gross proceeds to the issuer."	offering price in response to Part C - Questo Part C - Question 4.a. This difference is					\$ 980,	000.000
Indicate below the amount of the adjusted gross p used for each of the purposes shown. If the amou estimate and check the box to the left of the estir equal the adjusted gross proceeds to the issuer se above.	ant for any purpose is not known, furnish an mate. The total of the payments listed must						
			Payme				
			Offic Directo			Pavn	nents to
			Affili	ates		O	thers
Salaries and fees			\$	0		\$	
Purchase of real estate			\$	0_		\$	0
Purchase, rental or leasing and installation of ma	achinery and equipment		\$	0_	Ε	\$	0
Construction or leasing of plant buildings and fa	acilities		\$	0_	Ε	\$	0
Acquisition of other businesses (including the							
that may be used in exchange for the assets of merger)			\$	0_	Ε	\$	0
Repayment of indebtedness			\$	0	Ē	\$	0
Working capital			\$	0_	V	\$980,00	0.00
Other (specify):			\$				0
			\$	0_			0_
Column Totals			\$	0			0.00
Total Payments Listed (column totals added)					_	.00	
Total Laymonis Listed (column totals added)			ı				
	D. FEDERAL SIGNATURE						
issuer has duly caused this notice to be signed by wing signature constitutes an undertaking by the it of its staff, the information furnished by the issuer	issuer to furnish to the U.S. Securities and E.	xchan	ge Comm	ission, 1	upon	written i	
er (Print or Type)	Signature			Date	1-	100	
efitPoint Holding Corp.	Title of Signer (Print or Type)	نمه	20	7	1	103	<u></u>
	Title of Signer (Print or Type)	7	7				
e of Signer (Print or Type)	Thie disigner (Time of Type)	•					

- ATTENTION -

Intentional misstatements or omissions of fact constitute federal criminal violations. (See 18 U.S.C. 1001.)

· Each promoter of the issuer, if the issuer has been organized within the	e past five years;		
 Each beneficial owner having the power to vote or dispose, or direct the issuer; 	ne vote or disposition of, 10%	or more of a class o	f equity securities of the
Each executive officer and director of corporate issuers and of corporate	te general and managing parts	ners of partnership is	ssuers; and
Each general and managing partner of partnership issuers.			
Check Box(es) that Apply: ☐ Promoter ☐ Beneficial Owner	☐ Executive Officer	☐ Director	☐ General and/or Managing Partner
Full Name (Last name first, if individual)			
Sequoia Capital VIII Business or Residence Address (Number and Street, City, State, Zip Code	<i>a)</i>		
3000 Sand Hill Road, Building 4, Suite 280, Menlo Park, CA 94028			
Check Box(es) that Apply: ☐ Promoter ☐ Beneficial Owner	☐ Executive Officer	☐ Director	☐ General and/or Managing Partner
Full Name (Last name first, if individual)			
HarbourVest Partners VI – Direct Fund L.P.			
Business or Residence Address (Number and Street, City, State, Zip Code	e)		
One Financial Center, 44 th Floor, Boston, MA 02111			
Check Box(es) that Apply: ☐ Promoter ☐ Beneficial Owner	☐ Executive Officer	☐ Director	☐ General and/or Managing Partner
Full Name (Last name first, if individual)			
Comdisco, Inc.			
Business or Residence Address (Number and Street, City, State, Zip Code	:)		, , , , , , , , , , , , , , , , , , , ,
0444 N. B B I B			
6111 N. River Bend, Rosemont, IL 60018 Check Box(es) that Apply: □ Promoter □ Beneficial Owner	☐ Executive Officer	☑ Director	☐ General and/or
Check Box(es) that Approx. Li Promoter Li Beneficial Owner	La Executive Officer	E Director	Managing Partner
Full Name (Last name first, if individual)			
Ray, Timothy			
Business or Residence Address (Number and Street, City, State, Zip Code	<u>:</u>)		
ala Danast Daint Ing. 901 Mantagaman, Stroot Suita 400 San Fran	ciono CA 04133		
c/o BenefitPoint, Inc., 801 Montgomery Street, Suite 400, San Fran Check Box(es) that Apply: ☐ Promoter ☐ Beneficial Owner	✓ Executive Officer	☐ Director	☐ General and/or
Check Box(cs) that Apply. If I follows I Belleticial Owner	Executive Officer	<u> </u>	Managing Partner
Full Name (Last name first, if individual)			
Blank, Kevin	·		
Business or Residence Address (Number and Street, City, State, Zip Code)		
c/o BenefitPoint, Inc., 801 Montgomery Street, Suite 400, San Fra	ncisco CA 94133		
Check Box(es) that Apply: Promoter Beneficial Owner	Executive Officer	☑ Director	☐ General and/or
Check Box(cs) that Apply: La Frontoer La Bonofeta Gwiter	E ENGLISH STATE		Managing Partner
Full Name (Last name first, if individual)			
Nemirovsky, Ofer			
Business or Residence Address (Number and Street, City, State, Zip Code)		
a/a BanafitDaint Ina 201 Mantagemany Street Suite 400 San Fra	ncisco CA 94133		
c/o BenefitPoint, Inc., 801 Montgomery Street, Suite 400, San Fran (Use blank sheet, or copy and use addi		necessary.)	
(656 blank shoot, or copy and about and	topito of and onest, ao	··· · · · · · · · · · · · · · · · · ·	

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2. Enter the information requested for the following: