

PARADYNE®

bringing broadband to the world.



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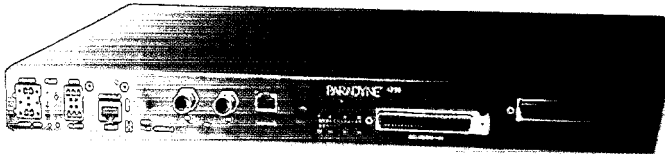
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markets and in remote neighborhood and roadside terminals, or 3) for in-building applications. Below is a picture of one of the new, smaller 1U DSLAM products. These products will be available to the market starting in the 2nd quarter of 2002. With these new products, we believe we have invested properly for the future.



IP-DSLAM

The predominant protocol for networking of DSL has historically been ATM. Paradyne today ships a next generation DSLAM for ATM. Early in 2001, we saw the emergence of IP as a significant part of the future of networking DSL. In December, 2001, we announced the acquisition of Elastic Networks, a leader in both in-building DSL products and IP DSLAMs. Elastic also brings another unique DSL technology to Paradyne with EtherLoop, which has won impressive business in the in-building DSL market with its ability to support video-on-demand services. As we designed the new products referenced above, we built for both ATM and IP networking. Elastic, now part of Paradyne, is also building new DSLAM products in this smaller form factor. We have seen significant growth in demand for the IP network architecture, resulting in strong revenue for Paradyne in late 2001. We expect this demand to continue in 2002 and beyond.

SLM Intelligent Demarcation

Paradyne has one other key area in our focus on broadband. This area is called Service Level Management or SLM. We sell SLM products today to the major carriers in North America, including AT&T, Sprint, WorldCom, SBC, Bell Canada, Broadwing and Verizon. These products are designed predominantly for use in a managed network service offered to Enterprise customers. Managed networks represent approximately 20% of the circuits offered by these carriers. Paradyne has designed an intelligent

demarcation product that we believe will be used on the remaining 80% of circuits that are not managed today. This product has the unique ability to be used on standard circuits as an inexpensive DSU device, yet through a software download, can become a full service level managed product for use on managed circuits. The Carriers find this a very attractive capability. In addition, we have added IP and DSL network support to the frame relay and ATM networks that we already support.

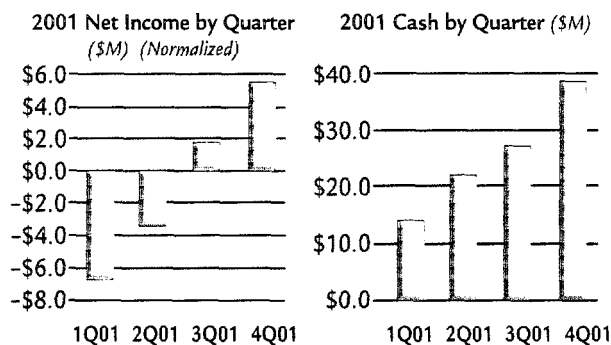
Moving Forward

Paradyne today is in a much stronger position. We have a great balance sheet featuring cash and no debt. We are ending the development cycle on several new products that will contribute to our opportunity for revenue and profitability in 2002. Our ReachDSL technology continues to gain momentum in the market. We recently closed an agreement with Alcatel Microelectronics to build a combination chipset utilizing ADSL and ReachDSL - dubbed, ADSL/R™. We consider this the ultimate endorsement of our technology. This agreement is opening new doors for Paradyne to win additional telephone company customers around the world. We are a company that has the infrastructure and breadth of product and customers to survive and prosper in a volatile market. We are a worldwide company reflected by the fact that 47% of our business came from outside of the US in 2001. Finally, Paradyne is a company that has been in business for over 33 years. As I meet customers and investors I find a common theme: Paradyne is a name strongly associated with stability and quality. I am proud of the employees at Paradyne and our accomplishments in 2001 in a very difficult market. We look forward to meeting the challenges and opportunities that lie ahead.

Sean Belanger

LETTER TO OUR SHAREHOLDERS

It is a pleasure to write this letter as an introduction to our 2001 results. We are extremely proud of our success in a market with formidable challenges for telecommunication equipment providers. We were able to focus on operations and at the same time refine our product strategy to produce revenue. Because of these efforts, we returned to profitability and significantly improved our cash position throughout 2001. The charts below illustrate these improvements.



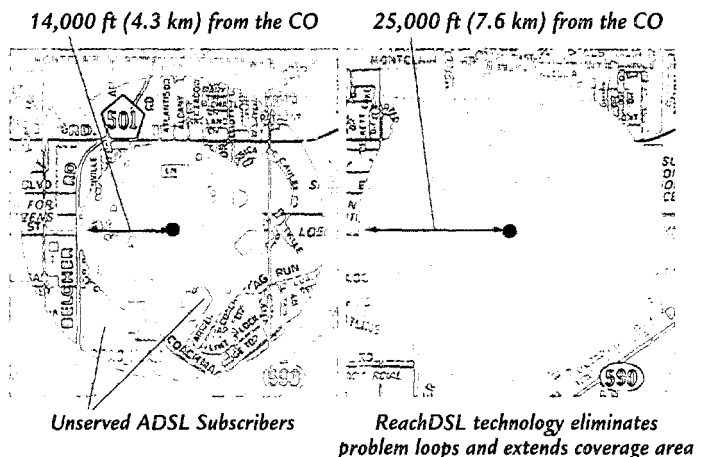
A Change in Focus:

While it was important to reduce our operational expense in 2001, it was even more important to focus on where we could win as a company. This strategy resulted in a modification of our product plans to focus on a narrower set of products that promised the best return for the company. We focused on ReachDSL, product size and performance, IP-DSLAMs, and SLM Intelligent Demarcation.

ReachDSL

Paradyne invented a technology, called ReachDSL, which has a huge advantage versus other DSL technologies in loop reach and performance, particularly when used on poor copper. Many of you may have personally experienced the lack of availability of DSL service from your local exchange carrier. If you have not personally experienced this problem, you have most likely heard of or read about the problems with DSL coverage. Our ReachDSL technology can dramatically change the

number of people that can have high-speed DSL access. This unique capability is very valuable to DSL carriers. In 2001 we narrowed our investment to focus on product enhancements and market penetration for our ReachDSL. At the same time we were able to capitalize on earlier investments in our multi-service DSLAM supporting all standard DSL technologies. The chart below shows the dramatic difference in DSL coverage when a carrier uses Paradyne ReachDSL. The circle on the left shows the coverage area provided by standard ADSL. The middle of the circle is a carrier central office (CO) and the distance of ADSL coverage determines the radius of coverage, typically around 14,000 feet. The circle on the right shows the areas covered by adding ReachDSL to the CO - filling in the unserved areas within 14,000 feet and extending coverage out to 25,000 feet or more. We continue to find growing interest in the market for this technology. Through December 31, 2001, we have deployed over 294,000 ports of ReachDSL.



Product Size and Performance

As other manufacturers continued to pursue large 1,000 port DSLAMs, Paradyne recognized a need for a much smaller, high performance DSLAM. In 2001, we started investments in three new DSLAMs that are designed to meet emerging market needs and complement our ReachDSL technology. We designed our smaller DSLAMs for: 1) deployment in large CO's as a reach complement to larger DSLAMs, 2) deployment in smaller central offices for rural

PARADYNE

COMPANY PROFILE

Paradyne is a leading innovator, developer and manufacturer of broadband network access products and technologies. The company is recognized as a market leader in digital subscriber line (DSL), service level management (SLM), and T1/E1 access products used for high-speed Internet access and business networking. Paradyne markets its award-winning Hotwire® and BitStorm™ DSL and FrameSaver® SLM solutions to network service providers (NSPs) and business customers worldwide. Paradyne also licenses technology and intellectual property incorporated into some of today's principal communications standards. FrameSaver DSL brings Paradyne's Hotwire DSL solutions together with the FrameSaver SLM capability to deliver enterprise-class frame relay, ATM and IP services over DSL with service level management. This enables enterprise customers to trust their mission-critical network applications to new cost-effective DSL networks. Paradyne's unique ReachDSL™ and EtherLoop™ technologies make it possible for service providers to successfully deploy DSL services much more broadly than ever before by delivering greater loop reach and immunity to line impairments that continue to plague DSL performance and dependability.

Paradyne's headquarters are in Largo, Florida, and Paradyne Networks' common stock is traded on the Nasdaq National Market under the symbol PDYN.

WORLDWIDE LOCATIONS

United States

1 727 530 2000, Fax: 1 727 530 8216

Asia Pacific

+65 337 7212, Fax: +65 338 8443

Japan

+81 3 5437 5388, Fax: +81 3 5437 5389

China

+86 10 6500 6467, Fax: +86 10 6500 6471

Korea

+82 2 559 0777, Fax: +82 2 559 0700

Canada

1 905 947 4567, Fax: 905 415 0332

Caribbean/Latin America

1 727 530 8420, Fax: 1 727 532 5240

Middle East and Africa

+20 2 3369894, Fax: +20 2 3369893

France

+33 4 92 38 48 01, Fax: +33 4 92 38 48 08

United Kingdom

+44 1635 869721, Fax: +44 1635 871121

Corporate Headquarters

8545 126th Avenue North, Largo, Florida 33773

Toll free in the U.S. and Canada:

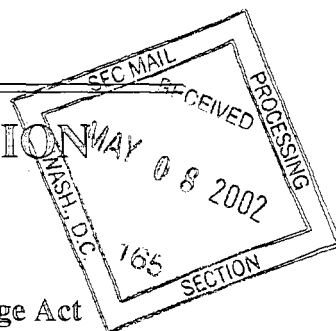
1 800 727 2396

Worldwide: 1 727 530 2000

Fax: 1 727 530 8216

www.paradyne.com

SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549



FORM 10-K

- Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 for the Fiscal Year Ended December 31, 2001
OR
 Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the Period from _____ to _____

Commission File Number: 000-26485

PARADYNE NETWORKS, INC.

(Exact Name of Registrant as Specified in Its Charter)

DELAWARE
(State or Other Jurisdiction
of Incorporation)

75-2658219
(I.R.S. Employer
Identification No.)

8545 126th Avenue North
Largo, Florida 33773
(Address of Principal Executive Offices)

(727) 530-2000
(Registrant's Telephone Number, Including Area Code)

Securities Registered Pursuant to Section 12(B) of the Act:

None

Securities Registered Pursuant to Section 12(G) of the Act:

Common Stock, \$.001 Par Value per Share
(Title of Class)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

The aggregate market value of the registrant's common stock held by non-affiliates of the registrant was approximately \$87,937,727 at March 15, 2001, based on the closing sale price of \$3.18 per share for the common stock on such date on the Nasdaq National Market.

The number of shares of the registrant's common stock outstanding (including 7,623,875 shares issuable as a result of the acquisition of Elastic Networks Inc. on March 5, 2002) at March 15, 2002 was 41,286,641.

Documents Incorporated by Reference

None

PARADYNE NETWORKS, INC.
Annual Report on Form 10-K
For the Fiscal Year Ended December 31, 2001

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PART I

Item 1. *Business*

We believe that it is important to communicate our plans and expectations about the future to our stockholders and to the public. Some of the statements in this report are forward-looking statements about our plans and expectations of what may happen in the future, including in particular the statements about our plans and expectations under the headings "Item 1. Business" and "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations". Statements that are not historical facts are forward-looking statements. These forward-looking statements are made pursuant to the "safe-harbor" provisions of the Private Securities Litigation Reform Act of 1995. You can sometimes identify forward-looking statements by our use of forward-looking words like "may," "will," "should," "expects," "intends," "plans," "anticipates," "believes," "estimates," "predicts," "potential," or "continue" or the negative of these terms and other similar expressions.

Although we believe that the plans and expectations reflected in or suggested by our forward-looking statements are reasonable, those statements are based only on the current beliefs and assumptions of our management and on information currently available to us and, therefore, they involve uncertainties and risks as to what may happen in the future. Accordingly, we cannot guarantee you that our plans and expectations will be achieved. Our actual results and stockholder values could be very different from and worse than those expressed in or implied by any forward-looking statement in this report as a result of many known and unknown factors, many of which are beyond our ability to predict or control. These factors include, but are not limited to, those contained in "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations—Risk Factors Which May Impact Future Operating Results" and elsewhere in this report. All written and oral forward-looking statements attributable to us are expressly qualified in their entirety by these cautionary statements.

Our forward-looking statements speak only as of the date they are made and should not be relied upon as representing our plans and expectations as of any subsequent date. While we may elect to update or revise forward-looking statements at some time in the future, we specifically disclaim any obligation to do so, even if our plans and expectations change.

This Form 10-K includes trademarks, servicemarks and trade names of other companies.

Overview

We are a leading developer, manufacturer and distributor of broadband network access products for network service providers, commonly referred to as NSPs, and business customers. We operate in a single business segment. We offer solutions that enable high-speed connectivity over the existing telephone network infrastructure and provide for cost-effective access speeds of up to 45 megabits per second, or Mbps. NSPs use our broadband products to enable high-speed connections from the central office to the customer premise. Moreover, our broadband products enable NSPs to more efficiently provide network access services by allowing a high level of management, monitoring and control over network access equipment and circuits. Business customers use our broadband products for high-speed connection of voice and data communications to connect their employees to corporate wide area networks and to the internet using both public and private services provided by NSPs. Our products are designed for easy installation by NSPs and end users, significantly reducing the need for installation by an onsite service technician, thereby reducing costs for network access. We believe that demand for high-speed, broadband transmission will continue to increase as more business and residential users find narrowband access technologies inadequate to meet their high-bandwidth requirements. We strive to meet that demand in the broadband access market by focusing our products on next generation digital subscriber line, or DSL, service level management, and other broadband access products.

We operate our business through our wholly-owned subsidiary, Paradyne Corporation. Paradyne Corporation was originally incorporated in Delaware in 1969, acquired by AT&T in 1989 and spun out of AT&T as part of Lucent Technologies in 1996. In July 1996, a limited partnership controlled by Texas Pacific Group acquired Paradyne Corporation and formed Paradyne Acquisition Corp. as a holding company. Paradyne Acquisition Corp. changed its name to Paradyne Networks, Inc. in June 1999. In July 1999 and September 1999, Paradyne Networks, Inc. issued shares of common stock in the public marketplace through an initial public offering and secondary offering, respectively.

In December 2001, we announced the acquisition of Elastic Networks Inc., or Elastic Networks, of Alpharetta, Georgia. On March 5, 2002 the acquisition was completed and we acquired 100% of the capital stock of Elastic Networks in exchange for 7,623,875 shares of our common stock. Using an average market value of \$3.77 per share (using the average of the closing prices during the 7 trading days surrounding the December 27, 2001 announcement of the acquisition), the purchase price was approximately \$28.7 million. Elastic Networks designs high-speed, broadband communications products that have the advantages of high-speed access for the in-building broadband market and can operate effectively over lower quality lines. Elastic Networks was acquired for several reasons including: it launches Paradyne into the in-building DSL market; Elastic Networks has a strong complimentary base of independent telephone companies as customers; Elastic Networks' EtherLoop product is an important technology to Paradyne; and Elastic Networks' cash and working capital will improve our balance sheet. As of the close of the acquisition, Elastic Networks became a wholly owned subsidiary of Paradyne. This transaction was accounted for using purchase accounting. In connection with the acquisition of Elastic Networks, Paradyne's stockholders approved an increase in the authorized number of shares of Paradyne common stock from 60,000,000 to 80,000,000.

We have a long history of technological innovation. As of the end of 2001, we had been issued over 295 U.S. patents, hold over 210 patents and have over 80 U.S. patent applications pending. With our acquisition of Elastic Networks in March 2002, we acquired an additional 2 U.S. patents and 2 U.S. patent applications pending. Our equipment has been sold to over 50% of the Fortune 500[®] companies. We estimate that sales to NSPs represented approximately 73% of our total revenues in 2001. With our reputation and history as a supplier of access solutions to a large customer base, we believe that we are well positioned to provide broadband access solutions to NSPs and business customers as they upgrade their networks.

Industry Background

Over the past several years, data traffic generated by computer users accessing the Internet or business networks has increased significantly. Industry analysts believe that the volume of this data traffic, referred to as wide area network traffic, will continue to expand rapidly due to four key trends:

- the dramatic growth in the use of high bandwidth applications over the Internet;
- the proliferation of distributed computing applications, such as electronic mail, electronic transaction processing, enterprise resource planning and inter-enterprise information transfer based on Web-technologies;
- the deregulation of the telecommunications services industry which has increased the number of service providers and intensified competition; and
- the continued deployment of high capacity fiber optic networks and the emergence of high-volume bandwidth network access technologies that increase the ability to transfer large volumes of information.

In order to accommodate increasingly high volumes of data, NSPs have invested significant resources to upgrade central office switching centers and the interconnecting infrastructure, known as the network backbone. While capacity constraints in the network backbone continue to be addressed through the use of high-speed digital and fiber-optic equipment, the network that connects end users to NSP central offices, typically known as

the "last mile," remains a bottleneck that limits high-speed data transmission. The last mile was originally constructed with copper twisted-pair wiring designed to support analog voice traffic. There is an estimated installed base of over 180 million copper lines in the United States, and over 900 million worldwide. End users have been frustrated by these limitations and the ability of NSPs to cost effectively deliver high-speed services, such as telecommuting, branch office internetworking and Internet access, over the last mile. Standard, narrowband dial-up connections, which are typically limited to data transmission rates of 28.8 kilobits per second, or Kbps, to 56.0 Kbps do not adequately support these applications. We believe that most business and residential users are finding these types of narrowband access technologies unacceptable for their high bandwidth requirements.

Global regulatory changes have increased the number of competitors in the access portion of the network and are accelerating the need for NSPs to upgrade their networks and increase their service offerings. Internationally, a number of developed and developing nations have privatized their state-owned telecommunications monopolies and opened their markets to new NSPs. New competitors in these markets include cable TV operators, Internet service providers, satellite operators and electric utilities. For example, cable TV operators are already beginning to provide data transmission services to customers by leveraging the high bandwidth capabilities of their coaxial cable based infrastructure. This increase in competition for the access portion of the network is also helping to facilitate the transition from narrowband to broadband access over the last mile. These new competitors are delivering broadband network access to end-user customers, which applies significant pressure to the incumbent local exchange carriers, or ILECs, to enhance their network infrastructure and deliver similar broadband services.

New digital technologies have been introduced to increase the speed and quality of digital transmission over the copper wire infrastructure, or local loop, in the last mile and provide alternative means of accessing the network backbone. The increased speed, lower transmission cost, higher reliability and quality of digital networks are better suited for transmitting the increased level of enhanced voice and high-speed data traffic that now must pass over the last mile. NSPs have begun to aggressively install higher-speed, digital broadband transmission technologies, such as DSL, in the last mile. According to research data compiled by Vertical Systems, the worldwide number of DSL connections is expected to grow from 8.4 million in 2001 to 26.7 million by 2004. At an average price of \$250 per line, that would require approximately \$5 billion in DSL equipment to support this volume of connections.

NSPs have deployed various narrowband and broadband technologies across customers' wide area networks in order to provide cost-effective access solutions for their customers. Demand for high-speed access services has increased and more protocols have emerged to facilitate the connections of business customers to NSPs' network backbones. Protocols are computer languages that allow two or more communications devices, such as modems, to communicate with one another. These protocols include Internet Protocol, commonly referred to as IP, Frame Relay, asynchronous transfer mode, commonly referred to as ATM, integrated services digital network, commonly referred to as ISDN and others. When networks must support multiple protocols, network management is more difficult because many protocols are being used simultaneously and the network management devices must decipher each protocol. The proliferation of protocols makes the provisioning and management of high-speed access technologies and services increasingly difficult. As a result, NSPs are required to operate and maintain hybrid networks comprised of recently adopted new technologies and existing installed equipment.

The performance, quality and maintainability of network services are highly dependent on the volume and type of traffic running over these hybrid networks. As a result, NSPs and business customers need sophisticated diagnostic and management capabilities to monitor business customer application traffic. The required tools should analyze the physical transmission characteristics as well as enable NSPs and business customers to evaluate compliance with service level agreement parameters such as: how much data gets through the network; the time it takes data to get through the network; and availability of the network. Business customers also need management solutions that can be scaled to meet growing demand for services, improve network quality, reduce

the number of support personnel managing their networks and lower the overall costs for bandwidth and maintenance tools.

As demand for high-speed transmission continues to increase, we believe that the telecommunications industry will continue to develop and deploy new broadband access technologies, which will become increasingly cost competitive with traditional technologies. As a result of changes in the telecommunications industry, NSPs are requiring flexible solutions that can be scaled to meet growing demand for services, and also permit easy, cost-effective enhancements in the future. With the increasing number of access protocols and equipment options, customers are placing a higher level of importance on the ability of equipment providers to deliver integrated system solutions.

Business objective and strategy

Our objective is to maintain and build upon our position as one of the leaders in the broadband access market by focusing on next generation DSL solutions, conventional copper broadband solutions and SLM solutions. Key elements of our strategy include:

Continue To Develop Innovative Broadband Technology and System Solutions

We will continue to focus on providing innovative, cost-effective broadband access solutions that improve communications over the traditional copper telephone wire infrastructure for NSPs and business customers. Sales of broadband equipment represented approximately 81% of our total Equipment Sales revenues for 2001. We believe that our internally developed technologies play a key role in differentiating our products from those of our competitors. We have been issued over 295 U.S. patents, hold over 210 patents and have over 80 U.S. patent applications pending and we expect many of these patents and patent applications will contribute to the development of new technologies and systems. In addition, we will continue to collaborate with technology partners to facilitate the development of competitive products, as we have previously done with NetScout, Lucent and others. Our DSL technological innovations include our ReachDSL technology which continues to be further enhanced and brought to market in the form of our Hotwire ReachDSL products. Our ReachDSL transceiver technology, which is the core building block of our Hotwire ReachDSL products, has demonstrated superior loop reach, immunity to typical impairments and ease of installation over alternative DSL technologies. In January 2002, we signed an agreement with Alcatel Microelectronics to develop a new ADSL chipset that incorporates our ReachDSL technology. If successful, this new ADSL chipset, called ADSL/R, will allow NSPs to deploy a single product everywhere without concern for whether the copper lines will fully support ADSL technology. The ADSL/R chipset will initially attempt to train up with ADSL, but if it fails, it will train up with ReachDSL, assuring the customer of service regardless of the line conditions. This feature can potentially save the NSP a considerable amount of operational expense, delay and customer frustration. We believe ReachDSL technology will continue to allow us to provide differentiated solutions, both in products and chipset technology, which provide our NSP customers with greater market coverage to more customers and lower installation costs than alternative DSL products. With the acquisition of Elastic Networks, we obtained a new set of innovative DSL technologies called EtherLoop. Elastic Network's BitStorm product family uses EtherLoop technology to deliver up to 10 Mbps over standard telephone wiring. Elastic Networks had had found some success in the in-building and hospitality (hotel) DSL markets with their BitStorm products. We intend to continue pursuing these markets with the Elastic Networks products. Like ReachDSL, EtherLoop also works well over "poor copper", so there are opportunities with Paradyne's existing NSP customers that we can pursue as well. We believe EtherLoop technology will allow us to provide differentiated solutions to the emerging in-building and hospitality DSL markets. Our SLM technology innovations have been implemented in our FrameSaver, NextEdge and OpenLane products. We continue to enhance these products with innovations that enable our NSP customers to offer more cost-effective SLM services more broadly. We intend to enhance our Hotwire DSL solutions with products designed for the in-building DSL market and more cost-effective DSL access multiplexer, or DSLAM, solutions for deployment of our ReachDSL technology. In order to increase customer premise equipment choices for our customers, we will continue to interoperate with products that allow customers to perform additional,

high-value functions over their DSL network. These products allow voice and data to share the DSL network, streaming audio and video over a DSL network, or special protocols to be transmitted over a DSL network. In order to create additional features for our DSLAMs, we plan to continue to develop new versions of both hardware and software to support new requirements from our customers. Further, we have integrated our FrameSaver SLM technology into additional platforms, including those that support DSL and ATM. These new SLM DSL products will enable service providers to offer higher profit business networking to branch offices and expand their services beyond the commodity internet access markets. As our customers continue to expand their DSL networks into the application space of conventional broadband networks, we believe our technological leadership and products will provide Paradyne with a competitive advantage.

Continue to Capitalize on Global Buildout of DSL Infrastructure

Revenues from worldwide sales of DSL equipment are projected by industry sources to increase from \$600 million in 2000 to more than \$2.3 billion by 2002. To capitalize on this projected growth, we intend to continue to pursue "design wins" from NSPs that are offering or plan to offer DSL services. A "design win" is achieved when an NSP adopts Paradyne products as one of a limited number of DSL platforms for its central office or private network deployment. A typical NSP build out includes DSLAMs in an NSP's central office, resulting in an installed base into which Paradyne will be well positioned to sell DSL line-cards for the DSLAMs and DSL customer premises equipment for the end user. From the third quarter of 1997 through the fourth quarter of 2001, Paradyne has shipped over 20,000 DSLAMs with a capacity of more than 3.9 million lines. Some of our current DSL customers include Choice One Communications, Integra Telecom, Fibernet (UK), Beijing Telecom, Broadband Technologies (Japan), Cavalier Telephone, TDS Telecom, Northern Telephone, Shanghai Telecom, Concord Telephone, and Guyana Telephone and Telegraph. We will continue to focus on increasing our number of design wins with new NSPs, as well as maintain our existing relationships with NSPs who have awarded us design wins in the past. We plan to increase our efforts to penetrate the emerging DSL markets outside of the U.S. These markets represent greater opportunities in 2002 than they have in the past as many countries throughout Europe and Latin America are starting to deploy broadband DSL networks. We also intend to continue to produce a variety of DSL line-cards and develop or interoperate with innovative DSL customer premises equipment to handle the diverse needs of our NSP customers. We intend to deliver DSL solutions which improve the profitability of our NSP customers by avoiding the hidden costs associated with many DSL technologies, such as incremental unbudgeted truck rolls, and by providing business grade solutions that will allow our customers to expand their services beyond basic internet access.

With the acquisition of Elastic Networks, we launched into the in-building and hospitality markets for high-speed access. These markets have emerged as technologies supporting video on demand, internet access and voice have stabilized and become affordable. Elastic's BitStorm product line is able to deliver the bandwidth over short copper loop distances to support applications like these. In both the in-building (multiple dwelling unit or MDU) market and the hospitality (hotels) market, demand for services like these offer service providers and building owners attractive business opportunities. Elastic Networks closed significant equipment deals with Verizon Avenue, a subsidiary of Verizon, focused on the U.S. MDU market, and with Six Continents, a hotel holding company with over 3,200 hotels around the world such as, Inter-Continental, Crowne Plaza, Holiday Inn, Express and Staybridge Suites by Holiday Inn. We will continue to focus on increasing our number of design wins with new MDU and Hospitality customers as we believe we are in position to take advantage of these markets that are entering a new growth phase.

Increase Worldwide Deployment of FrameSaver as Part of Our NSP/ SLM Solutions

NSPs are enhancing their service offerings by providing intelligent devices such as certain of our FrameSaver products that provide NSPs with the diagnostic instrumentation to remotely monitor, diagnose and isolate the source of network performance issues. As a result, NSPs are able to provide higher uptime services, with lower costs of operations. In addition, NSPs are offering service level agreements for their Frame Relay and asynchronous transfer mode business customers. Service level agreements are put in place between an NSP and

the NSP's customer to document how the NSP and the customer expect the service to operate. Three parameters are generally measured and documented in SLAs: (1) availability (i.e. is the service connection up?), (2) latency (delay in traversing the network from end-to-end) and (3) throughput (bandwidth used for the customer's connection). If the service does not operate as specified according to these parameters, then there is typically some type of remedy. An example might be that the service is supposed to be available 24 hours a day, 365 days a year. If the service is not available for one of those days, then the NSP might be required to reimburse the customer for one day's worth of charges. We believe that as service level agreements become more widely adopted, NSPs and end user customers will increasingly require SLM solutions and, therefore, NSPs will be required to incorporate these solutions in their networks. We intend to focus on further integrating FrameSaver as part of our existing NSP customers' service level agreement solutions and obtaining additional FrameSaver design wins from new NSPs. Currently, AT&T, SBC (formerly Ameritech), Intermedia, BroadWing (formerly IXC), WorldCom, Verizon (formerly GTE) and Sprint offer FrameSaver solutions to their customers. In addition, we intend to work with leading Frame Relay NSPs and DSL NSPs to deploy lower cost Frame Relay and Virtual Private Network (VPN) solutions using our FrameSaver DSL solutions. These solutions offer dramatic reductions in costs associated with the access networks. In addition, the Frame Relay over DSL solutions reduce the Frame Relay NSPs backbone costs by consolidating the number of access lines terminated on a common Frame Relay switch. These cost reductions offer increased opportunities to improve margins and increase service rates among the existing Frame Relay customers. They also offer the opportunity for NSPs to migrate the large number of business applications from lower end alternative services such as ISDN, satellite and dial-up connections, and expand the addressable market.

Focus on Product Sales to and Through NSPS

We intend to continue focusing on NSPs that deploy DSL, Frame Relay and IP voice and data services to capitalize on the increased demand for such services. Over the past five years, our sales to NSPs have increased as a result of the efforts of our worldwide NSP direct sales force. We estimate that approximately 73% of our total revenues in 2001 were generated from sales to NSPs. We intend to focus the efforts of our direct sales force on maintaining and increasing sales within our current NSP customer base as well as attracting new NSP customers worldwide.

Leverage Fortune 500® Customer Base as They Upgrade Their Networks to Broadband

We intend to leverage our installed base of Fortune 500® companies and other businesses that have purchased our narrowband products and conventional broadband products. Many of these customers have deployed networks including a combination of our narrowband and broadband solutions, and we expect that over the next few years many of these companies will upgrade their networks with additional broadband solutions. We believe that our existing customers prefer to buy our broadband products as a result of the ability to integrate our products into their existing networks more efficiently than the products of our competitors.

Products and Technologies

We develop, manufacture and distribute an extensive line of broadband network access products and technologies. Sales of broadband products represented approximately 81% of our total equipment sales revenue in 2001. In addition, we provide systems that allow business customers and NSPs to have a high level of management, monitoring and control over their network access equipment and circuits. Although advanced network management systems are an important aspect of our products and technology, they have not been a material aspect of our sales revenue generation. The table below includes a summary of our principal products. A further description of these products follows the table.

Broadband Solutions

Product	Description	Application
Hotwire GrandSLAM	A DSL access multiplexer chassis that houses different line cards supporting a variety of DSL technologies which enable a variety of access services, including the ability to support line cards that support between four and 24 ports per card.	Typically resides inside an NSP's central office and terminates many DSL lines and aggregates them into a high-speed connection to a network backbone.
Hotwire ADSL/G.lite	<p>Consists of:</p> <ul style="list-style-type: none"> • A line card that fits inside the DSL access multiplexer, or DSLAM, and supports asymmetric digital subscriber line, or ADSL, technologies that operate at the highest possible speed based on the quality of the telephone line, and g.lite a lower speed, splitterless asymmetric DSL technology. • A customer premises endpoint that connects the users' equipment to the telephone line. 	The card in the DSLAM and the endpoint create a high speed packet connection operating at transmission rates up to 8 megabits per second over a two wire telephone line. Also allows voice to be transmitted at the same time data is being transmitted and allows business partners to provide endpoints that work with Paradyne's DSLAM.
Hotwire RADSL	<p>Consists of:</p> <ul style="list-style-type: none"> • A line card that fits inside the DSLAM, and supports ADSL and symmetric digital subscriber line, or SDSL, technologies that operate at the highest possible speed based on the quality of the telephone line. • A stand-alone endpoint that connects the user to the telephone line. 	The card in the DSLAM and the endpoint create a high speed packet connection operating at transmission rates up to 7 megabits per second over a two wire telephone line. Also allows voice to be transmitted at the same time data is being transmitted.
Hotwire MSDSL	<p>Consists of:</p> <ul style="list-style-type: none"> • A line card that fits inside the DSLAM and supports SDSL technology. • An endpoint that connects the end user equipment to the telephone line. 	The card in the DSLAM and the endpoint create a high speed channelized connection operating at transmission rates up to 2 megabits per second over a two wire telephone line. Allows channelized voice to be transmitted at the same time data is being transmitted.
Hotwire SDSL	<p>Consists of:</p> <ul style="list-style-type: none"> • A line card that fits inside the DSLAM and supports SDSL. • An endpoint that connects the end user equipment to the telephone line. 	The card in the DSLAM and the endpoint create a high speed ATM based connection operating at transmission rates up to 2 megabits per second over a two wire telephone line. Also allows interoperability with certified business partner provided endpoints and FrameSaver DSL endpoints.
Hotwire SDSL /IDSL	<p>Consists of:</p> <ul style="list-style-type: none"> • A high density line card that fits inside the DSLAM and supports SDSL/ integrated digital subscriber Line, or IDSL, technology that operates at the highest possible speed based on the quality of the telephone line. • An endpoint that connects the end user equipment to the telephone line. 	The card in the DSLAM and the endpoint create a high speed connection operating at transmission rates up to 2 megabits per second over a two wire telephone line. IDSL also allows operation through a Digital Loop Carrier (DLC) for service areas that are fed by DLC based connections.
Hotwire MHDSL	<p>Consists of:</p> <ul style="list-style-type: none"> • A line card that fits inside the DSLAM and supports high bit rate digital subscriber line, or HDSL, technology that operates at the highest possible speed based on the quality of the telephone line. • An endpoint that connects end user equipment to the telephone line. 	The card in the DSLAM and the endpoint create a high speed connection operating at transmission rates up to 2 megabits per second over a four wire telephone line. Also allows voice to be transmitted at the same time data is being transmitted.
Hotwire G.SHDSL	<p>Consists of:</p> <ul style="list-style-type: none"> • A line card that fits inside the DSLAM and supports G.SHDSL technology that operates at up to 2 megabits per second. • A customer premises endpoint that connects the users' equipment to the telephone line. 	The card in the DSLAM and the endpoint create a high speed connection operating at transmission rates up to 2 megabits per second over a two wire telephone line. Also allows interoperability with certified business partner provided endpoints and FrameSaver DSL endpoints.

<u>Product</u>	<u>Description</u>	<u>Application</u>
Hotwire ReachDSL	<p>Consists of:</p> <ul style="list-style-type: none"> • A line card that fits inside the DSLAM and supports ReachDSL (an enhancement over MVL) technology. • An endpoint that connects the end user equipment to the telephone line. 	The card in the DSLAM and the endpoint create a high speed packet connection operating at transmission rates up to 960 kilobits per second over a two wire telephone line. Also allows voice to be transmitted at the same time data is being transmitted.
BitStorm 1900 IP DSLAM	From the Elastic Networks acquisition. A DSL access multiplexer chassis designed specifically to support EtherLoop next generation IP DSL technology enabling bi-directional IP bandwidth up to 10 Mbps per line, all compatible with baseband voice on a single pair.	Typically resides inside an NSP's central office or in a building wiring closet and terminates up to 120 EtherLoop lines and aggregates them into a high-speed IP connection to a network backbone.
StormPort CPE	From the Elastic Networks acquisition. IP DSL modems enabling baseband voice and location where the DSL service is bi-directional IP bandwidth up to 10 Mbps.	Typically resides at a customer premise location where the DSL service is terminated by a Customer Ethernet port.
FrameSaver SLM (Service Level Management)	<p>Consists of:</p> <ul style="list-style-type: none"> • A stand-alone endpoint that connects remote offices to a frame relay network. Also available as a line card. • SLM software for monitoring and managing a Frame Relay network. 	Many locations are connected to a Frame Relay network and the SLM software is used to make sure each location is operating efficiently per the configuration of the Frame Relay service.
FrameSaver FLEX	<p>Consists of:</p> <ul style="list-style-type: none"> • A stand-alone endpoint that connects remote offices to a frame relay network. • SLM software for monitoring and managing a Frame Relay network. 	FLEX units provide connectivity to the Frame Relay network with a more basic set of capabilities and allow an NSP to deploy these units for all Frame Relay customers. They are upgradeable to SLM capabilities for an added fee.
FrameSaver SDSL	<p>Consists of:</p> <ul style="list-style-type: none"> • A stand-alone endpoint that connects remote offices to an ATM based Frame Relay network and supports symmetric digital subscriber line, or SDSL (2B1Q) technology that operates at the highest possible speed based on the quality of the telephone line. • SLM software for monitoring and managing a Frame Relay network. 	The SLM software is used to make sure each location connected to the Frame Relay network is operating efficiently per the configuration of the Frame Relay service. FrameSaver SDSL provides the same basic capabilities of the FrameSaver FLEX product, however, it incorporates SDSL as an alternative to T1 or DDS access.
FrameSaver SDSL Router	<p>Consists of:</p> <ul style="list-style-type: none"> • A stand-alone endpoint with an integrated basic router that connects remote offices to an ATM based Frame Relay or IP VPN Network and SDSL technology. • Optional SLM software for monitoring and managing a Frame Relay network. 	The SLM software is used to make sure each location connected to the Frame Relay network is operating efficiently per the configuration of the Frame Relay service. FrameSaver SDSL provides the same basic capabilities of the FrameSaver FLEX product, however, it incorporates SDSL as an alternative to T1 or DDS access and includes an integrated router.
FrameSaver G.SHDSL	<p>Consists of:</p> <ul style="list-style-type: none"> • A stand-alone endpoint that connects remote offices to an ATM based Frame Relay network and supports standard G.SHDSL technology that operates at the highest possible speed based on the quality of the telephone line. • SLM software for monitoring and managing a Frame Relay network. 	The SLM software is used to make sure each location connected to the Frame Relay network is operating efficiently per the configuration of the Frame Relay service. FrameSaver G.SHDSL provides the same basic capabilities of the FrameSaver FLEX product, however, it incorporates G.SHDSL as an alternative to T1 or DDS access.
FrameSaver Network to Network	A stand-alone endpoint that connects two Frame Relay networks together.	Allows two different Frame Relay networks to be connected together and support the SLM software applications.
FrameSaver/ATM	A stand-alone endpoint that connects large locations to a Frame Relay network through 45 megabits per second connection to an ATM network.	Allows one high-speed connection to a Frame Relay network that is more efficient than many lower speed connections.
FrameSaver NP	<p>Consists of:</p> <ul style="list-style-type: none"> • A stand-alone endpoint that connects remote offices to a frame relay network. Also available as a line card. • SLM software for monitoring and managing a Frame Relay network. 	Many locations are connected to a Frame Relay network and the SLM software is used to make sure each location is operating efficiently per the configuration of the Frame Relay service.

<u>Product</u>	<u>Description</u>	<u>Application</u>
Acculink Broadband Digital Access	Stand-alone endpoints that transmit data and voice over high-speed circuits. Also available as a line card.	Allows voice and data traffic to share a single, high-speed circuit to a variety of backbone networks.
NextEdge	A stand-alone endpoint that supports many data and voice connections over several high-speed circuits. Also supports the FrameSaver SLM system.	Allows many different data and voice services at a remote office to share one or two high-speed circuits to a variety of backbone networks. In addition, it can be integrated into a FrameSaver SLM system.

Narrowband Solutions

<u>Product</u>	<u>Description</u>	<u>Application</u>
Comsphere Subrate Digital Access	Stand-alone and line card products that support data transmission over digital network facilities.	Allows data services to be connected over digital leased lines at narrowband speeds.
Comsphere Modems	Stand-alone and line card products that support data transmission over analog network facilities.	Dial-up and leased line modems that allow narrowband connectivity over analog lines

Network Management Solutions

<u>Product</u>	<u>Description</u>	<u>Application</u>
OpenLane Network Management System	Software for managing networks built with Paradyne products.	Used as a stand-alone system or part of a larger system to manage all the Paradyne products deployed in a network.
PathView Network Management System	Software for managing networks built with Paradyne FrameSaver NP Products.	Used as a stand-alone system or part of a larger system to manage all the Paradyne FrameSaver NP products deployed in a network.
StormTracker Network Management System	Software for managing networks built with the former Elastic Networks BitStorm products.	Used as a stand-alone system or part of a larger system to manage all the BitStorm products deployed in a network.

Broadband Solutions

BROADBAND DSL

Hotwire. The Hotwire multiservices system includes DSLAM termination equipment, which provides aggregation of services in the central office, and an array of customer premises equipment, which extend various broadband access services over the local loop to the customer premise. The system supports a range of broadband multimedia access services, such as business and residential Internet access, remote local area networks access and virtual private network access at symmetric rates (similar transmission rate for sending and receiving data over the same line) of up to 2 Mbps and asymmetric rates (varying transmission rates for sending and receiving data over the same line) of up to 8 Mbps. Hotwire also supports Frame Relay, ATM and T1/E1 channelized access to the wide area networks. With channelized access, customers can send and receive voice or data traffic on different channels. For example, channels 1-12 could be used to send data while channels 13-24 could be used to send voice. In addition to supporting high density configurations for central office applications, the efficient packaging for lower density market entry applications allows Hotwire products to be deployed in a variety of private copper networks, including multi-dwelling-units for both business and residential access services, universities, hotels, and government campus private networks.

Our primary customers for Hotwire products are CLECs, incumbent carriers and other NSPs. An increasing segment of our DSL customer base is emerging in the international markets, which are expanding through deregulation and the rapidly growing interest in developing countries for broadband DSL. Our Hotwire products are easily installed, scaleable and operate over long loops, which enhance an NSP's ability to deploy them quickly and service new customers. Additionally, these qualities allow our NSP customers to supply symmetric services to their business customers and asymmetric services to their consumer customers or they may want to use ATM on some backbone connections and Frame Relay on other backbone connections. The Hotwire system can be configured, monitored and controlled through our OpenLane network management system which provides complete end-to-end management and reporting coverage of the entire broadband DSL access solution.

Hotwire products consist of two major product categories, DSLAMs and customer premises equipment.

Hotwire Multiservices DSLAMs: A DSLAM is a DSL access multiplexer installed in NSPs' central offices and private copper networks that provides termination and aggregation of multiple DSL lines and associated services protocol translation. Paradyne's Multiservices DSLAMs are called the Hotwire GrandDSLAM. The Hotwire GrandDSLAM systems consist of network equipment building standard (NEBS) certified chassis and associated DSL line cards, and an aggregation system with a variety of wide area network options and a standards based network management system. Network equipment building standard certification is generally necessary in order for a product to be installed in the central office of an NSP. Key features of a Hotwire GrandDSLAM system include:

- the ability to support line cards that support between four and 24 ports per card;
- multiple DSLAM configurations, which include our highly-compact, stackable DSLAM supporting as few as 4-8 DSL lines which is scalable to 68 lines and our high-density DSLAM supporting as many as 432 lines per shelf;
- the ability to support a range of voice and data applications that operate over packet technologies and channelized access technologies;
- a broad set of available interfaces to consolidate traffic onto a backbone network. These interfaces operate from between 1.544 Mbps up to 155 Mbps in asynchronous transfer mode and up to 45 Mbps to support Ethernet or Frame Relay. These interfaces include: 10base-T, 100base-T, Channelized T1 and E1, Frame Relay T1 and E1 and T1, NxT1, DS-3, E3, STM-1 and OC3 asynchronous transfer mode; and
- a simple network management protocol compliant distributed network management architecture that supports efficient network management required for large NSP network deployments.

Hotwire DSL customer premises equipment: Hotwire customer premises equipment terminates DSL access services at the customer premise for connectivity to local area networks, personal computers, routers and other voice and data equipment. Hotwire customer premises equipment operates at a variety of transmission speeds and loop lengths to meet the needs of our customers. Hotwire customer premises equipment and associated DSLAM line cards support multiple DSL technologies. In addition to developing our own DSL customer premises equipment, we certify interoperability with other industry leaders to provide our customers with a broader range of endpoints and expand the total service opportunities supported by our Hotwire system.

BitStorm. As a result of the Elastic Networks acquisition in March 2002, we now develop, manufacture and distribute the BitStorm family of products. The BitStorm system includes (1) the BitStorm 1900 IP DSLAM, which provides aggregation of services in the central office or the building wiring closet, and (2) StormPort customer premises equipment, which extends broadband access services over the local loop to the customer premise. The system supports a range of broadband multimedia access services, such as business and residential Internet access, remote local area networks access and virtual private network access at symmetric rates (similar transmission rate for sending and receiving data over the same line) of up to 10 Mbps. BitStorm products are ideal for multi-dwelling-units for both business and residential access services, universities, hotels, and government campus private networks.

Our primary customers for BitStorm products are in-building network providers, hotel and hospitality network providers and incumbent carriers and other NSPs. Our BitStorm products are based on our patented EtherLoop technology, which is easily installed, scaleable and operates over long loops, which enhance an NSP's ability to deploy them quickly and service new customer applications. Additionally, EtherLoop can deliver bandwidth up to 10 Mbps over relatively short loops, which enables high-quality video services, internet access and baseband voice to be simultaneously offered. The BitStorm system can be configured, monitored and controlled through our StormTracker network management system, which provides complete end-to-end management and reporting coverage of the entire broadband access solution.

BitStorm products consist of two major product categories, a DSLAM and customer premises equipment.

BitStorm 1900 IP DSLAM: A DSLAM is a DSL access multiplexer installed in NSPs' central offices and private copper networks that provides termination and aggregation of multiple DSL lines. The BitStorm 1900 IP DSLAM consists of network equipment building standard (NEBS) certified chassis and associated EtherLoop line cards, and an aggregation system for IP networks and a standards based network management system. Network equipment building standard certification is generally necessary in order for a product to be installed in the central office of an NSP. Key features of a BitStorm 1900 IP DSLAM system include:

- the ability to support EtherLoop line cards that support up to 12 ports per card;
- the ability to support a range of voice and data applications that operate over packet technologies; and
- a simple network management protocol compliant distributed network management architecture that supports efficient network management required for large network deployments.

StormPort customer premises equipment: BitStorm customer premises equipment terminates DSL access services at the customer premise for connectivity to local area networks, personal computers, routers and other voice and data equipment. BitStorm StormPort customer premises equipment operates at a variety of transmission speeds and loop lengths to meet the needs of our customers. StormPort customer premises equipment and associated DSLAM line cards support our patented EtherLoop technology, which enables speeds of up to 10 Mbps across the standard copper loop.

DSL technology innovation: We expect to continue to implement multiple DSL technologies in our Hotwire products, and, consistent with market requirements, to implement additional DSL technologies, such as G.SHDSL. While we purchase some of the DSL technologies implemented in the Hotwire GrandDSLAM and customer premises equipment, our ReachDSL product represents a new DSL technology developed and implemented by us that does not require a telephone line splitter and works over very long loops. The primary advantages of ReachDSL technology are:

- simultaneous voice and data capability over copper loops up to 24,000 feet unaffected by multiple terminations of copper loop, commonly known as bridged taps, which provides for ease of customer installation and eliminates need for rewiring at the customer premise; and
- higher port densities, thereby allowing more modems to be deployed in one DSLAM which lowers cost of deploying a DSL port. The cost is lowered because more ports can share the common cost of the DSLAM chassis and power supplies and because customers can put more ports in the same amount of shelf space.

The Hotwire ReachDSL product is well suited for line sharing and spectrum unbundling applications as specified by the Federal Communications Commission (FCC 99-355) on December 9, 1999. The benefits of line sharing include lower recurring loop costs, faster availability of loops for initial service deployment and better initial loop quality than new loops that were not already actively in service. ReachDSL can be operated in line sharing configurations where the DSL service is delivered over the same local line that is delivering basic telephone service. In addition, ReachDSL has demonstrated an ability to operate consistently over a wider range of loop conditions and loop lengths than ADSL based products. We believe Hotwire ReachDSL provides a competitive advantage for competitive local exchange carriers and incumbent carriers in this application. Additionally, we believe ReachDSL offers unique capabilities for PTTs in developing countries, where the copper infrastructure is particularly challenging for ADSL. The unique performance characteristics of ReachDSL position us well for future business in developing countries around the world.

We expect to continue to implement multiple DSL technologies in our BitStorm products consistent with market demand and new technological innovations. Our BitStorm EtherLoop product represents a new DSL technology developed and implemented by us that does not require a telephone line splitter and works at very

high speeds over short loops and at slower, but still broadband speeds over very long loops. The primary advantages of EtherLoop technology are:

- very high-speed digital services over copper loops up to 5,000-6,000 feet, which enables simultaneous high-speed video services in addition to internet access and baseband voice; and
- operation over copper loops up to 24,000 feet unaffected by bridged taps and other typical loop impairments, similar to ReachDSL.

Broadband SLM

FrameSaver. Our FrameSaver system is an innovative SLM system for Frame Relay and Frame Relay/ATM networks. The FrameSaver system consists of customer premises equipment, NSP equipment and network management software to monitor and measure network performance across public Frame Relay networks. The FrameSaver system is available with service level verification features that measure performance and store the results for retrieval by our OpenLane network management system. The storage and data retrieval mechanisms have been implemented according to recognized industry standards, which makes the FrameSaver system compatible and interoperable with many other systems that business customers or NSPs may have installed. The FrameSaver network access units also provide extensive non-disruptive diagnostic and testing capabilities along with standard access functionality, to give enterprise customers or service providers a complete managed solution. The optional remote monitoring technology included in the FrameSaver System, called RMON-2, was developed by NetScout and is included in select FrameSaver Systems pursuant to a collaboration between Paradyne and NetScout. The significance of utilizing RMON-2 is that it is a communications language that has been standardized. Therefore, many different companies build products that utilize RMON-2, which enables communication with the FrameSaver system.

Key features of our FrameSaver system include:

- extensive performance management with diagnostic and control capabilities that are used to identify and resolve problems quickly without disrupting the network;
- standards based measurements that allow customers to measure data throughput both within and above their committed information rates;
- available in a range of conventional network access speeds, from 64 Kbps up to T3;
- also available in SDSL and G.SHDSL based configurations to enable Frame Relay services over DSL access networks;
- non-disruptive management that can be accessed over the Frame Relay network or through an integrated dial modem;
- the ability to install and diagnose without the presence of a router or a costly technician visit to the customer site;
- dial backup through integrated service digital network to protect against network failures;
- network to network interface for SLM across multiple Frame Relay networks;
- auto configuration of customer premises equipment for ease of installation; and
- the ability to scale from small single customer networks to large service provider networks.

FrameSaver allows companies to build and manage data networks based on public network services, while maintaining the same operational efficiency and confidence used in the management of private networks. By deploying FrameSaver, business customers can move applications from costly leased lines to shared public networks and benefit from reduced network services costs, while maintaining a high degree of control of the network. The FrameSaver system enables NSPs and business customers to accurately monitor the performance of individual customer connections across a public or private Frame Relay or Frame Relay/ATM network and to report details of that performance at varying time intervals.

FrameSaver FLEX has been integrated into the service offerings of certain leading Frame Relay NSPs. FrameSaver FLEX is a SLM product that can be deployed in a basic and less expensive configuration delivering a subset of the FrameSaver features. This product targets those customers that want a subset of the Frame Relay diagnostic features and who may eventually wish to deploy a complete SLM solution. FrameSaver FLEX is easily installed and is upgradeable through software to the full set of SLM features. This product is then directed at NSPs that wish to analyze all of their Frame Relay customer lines to enable quick and easy problem resolution from their network operation centers. We believe this product will enhance our ability to win new NSP business because it offers substantial operational cost savings over conventional DSU/CSU products.

FrameSaver DSL, an extension to the FrameSaver family, incorporates both SDSL and G.SHDSL technologies into the FrameSaver FLEX platform. It therefore offers the FrameSaver FLEX features with the added benefits of DSL as an access technology. The FrameSaver DSL product is available in both basic V.35 DSU/CSU like configurations and in a FrameSaver DSL Router model, which provides an integrated router function for many lower-end branch office applications, which may not have an existing router. We believe the FrameSaver DSL products will offer both DSL NSPs and Frame Relay NSPs an opportunity to move DSL access services into the profitable Frame Relay services market for improved profitability and increased customer demand.

FrameSaver NP represents the Frame Relay SLM products that were acquired with the acquisition of Control Resources Corporation, or CRC, in 2000. The FrameSaver NP products provide many similar features and capabilities as the Paradyne developed FrameSaver products. FrameSaver NP products are primarily distributed to AT&T Global Network Solutions. We intend to maintain and continue to support these products and key features and product attributes will be carried forward into future FrameSaver solutions.

Acculink and NextEdge. T1/E1 Access Products, Acculink and NextEdge T1/ E1 digital access products consist of a range of products that provide an interface between a T1 circuit, which carries data at 1.544 Mbps or an E1 circuit, which carries data at 2.048 Mbps, and a customer's high-speed digital equipment, such as a computer, router, multiplexer, wide area network switch or telephone system. The Acculink and NextEdge products are managed by our OpenLane network management system, which provides centralized management of large, geographically disbursed networks for NSPs and businesses. Businesses, service providers, government entities and other organizations use these products to build low-cost, centrally managed networks for high-speed, digital applications. Our T1/ E1 digital access products provide a broad range of features, including centralized, standards-based network management multiple voice and data interface ports and multiplexing.

Acculink. Acculink products provide integrated voice and data network access to business customers who want to take full advantage of their T1/ E1 bandwidth capacity. The products are used primarily in applications where voice and data integration over a T1 or E1 line is required. The Acculink T1/ E1 products were introduced as a standard part of AT&T's High-Speed Accunet digital services in the early 1990s, and have been deployed widely in large business networks ever since.

NextEdge. The NextEdge products add the SLM capabilities of FrameSaver to the functionality provided by the Acculink products. NextEdge products are used by NSPs and business customers to deploy integrated voice and data services plus managed Frame Relay services over a common T1 infrastructure. Business customers are seeking to maintain the SLM capabilities they have come to view as essential for their public Frame Relay services as they integrate other network services onto available bandwidth in their T1 access lines.

Narrowband Solutions

Our Comsphere digital access products consist of a family of managed digital service units that provide a network interface for a digital circuit operating at up to 64 Kbps and a customer's digital equipment, such as a computer, terminal controller, router or other narrowband digital communications equipment. We introduced the Comsphere digital service unit in the early 1990s, when they were offered as a standard part of AT&T's digital

data services. Our Comsphere analog modems enable communications over dial-up or dedicated analog circuits. These analog modems are approved for use around the world and are widely deployed in business and NSP networks. These highly managed modems operate on both dial circuits and analog private line circuits where network applications demand an extremely high degree of network uptime and manageability. All of the Comsphere products are managed by our OpenLane network management system, which provides centralized management of large, geographically disbursed networks for NSPs and businesses.

Businesses, service providers, government entities and other organizations use these products to build low-cost, centrally managed networks for their digital applications. Many of these customers have also begun installing our Acculink, NextEdge and FrameSaver products for their broadband network access applications. We estimate that we have shipped approximately 500,000 narrowband access products between 1997 and 2001 and we will continue to pursue business opportunities for these products.

Network Management Solutions

OpenLane. The OpenLane network management system, a centralized management platform, integrates OpenLane into all of our product families and provides NSPs and business customers with the ability to manage their network access products located at the edge of the wide area network. The OpenLane software is purchased separately with each of our products in order to utilize OpenLane's management capabilities. OpenLane consists of a suite of network management tools that provide SLM and visibility into network circuits and network access unit performance. The management tools work together to provide business customers and NSPs with detailed, accurate performance metrics needed to understand precisely how their network is performing and where performance problems or potential problems may reside. The OpenLane network management system offers a user-friendly graphical user interface and graphical reporting. OpenLane is designed to work with standards based management applications such as Hewlett-Packard's OpenView network management platform. OpenLane is based extensively on standards, such as simple network management protocol, which enable it to interface with many third-party network management applications that our business and NSP customers may be using. OpenLane can provide reports and access to screens either directly or by using the Internet for web-based delivery. Recent releases of our OpenLane software modules are based on Java programming to permit a platform independent system. Our NSP and business customers depend on the OpenLane network management system as the central management system they use to monitor and control the network access products that they have deployed in their networks.

PathView. The PathView network management system, a centralized management platform, provides management of our FrameSaver NP products. PathView was acquired as part of the CRC acquisition and is provided primarily to a limited number of former CRC customers such as AT&T.

Corporate Development Relationships

Our success is dependent upon our continued development relationships with a number of companies with whom we have development arrangements. We expect to continue to collaborate with technology partners to facilitate the development of competitive products. Currently, our development relationships include the following:

NetScout. In January 1998, we entered into a marketing and license agreement with NetScout under which Paradyne agreed to utilize exclusively NetScout's RMON-2 network management software with our FrameSaver Frame Relay access unit products, to market and sell NetScout Manager Plus software with our FrameSaver system and not to compete against NetScout with respect to RMON-2 based technology. NetScout agreed to reference Paradyne as a strategic partner for digital service units, DSLs and multiplexers and agreed to give preference to Paradyne when sourcing or integrating digital service units. NetScout granted a non-exclusive license to promote, market, sell, license and distribute any NetScout software or product embedded into Paradyne's FrameSaver products in exchange for royalty fees to NetScout. The agreement will expire in January 2003, unless renewed.

Lucent. In November 1998, we entered into a joint development and marketing agreement with Ascend in connection with our OpenLane SLM software and Ascend's Navis, a network management system. Lucent acquired Ascend in 1999. Under the agreement, we developed interface software which integrates OpenLane with Navis, creating a single integrated solution for competitive local exchange carriers, incumbent carriers and other NSPs. Ascend and Paradyne jointly market Navis, together with OpenLane SLM software, to NSPs. The agreement will continue unless terminated upon 60 days written notice.

Alcatel. Effective March 1999, we entered into a joint development and supply arrangement with Xylan under which Xylan granted us a non-exclusive, worldwide right to market, distribute and sell its OmniSwitch product and related products with our DSL products. Alcatel acquired Xylan in 1999. Under the agreement, we are Xylan's primary reseller of these products for connections to our DSLAMs. Paradyne and Xylan have agreed upon feature enhancements to these products to meet specific customer requirements. The agreement extends until March 2002 and will be automatically extended one year at a time unless either party cancels with adequate notice.

GlobeSpan. Effective March 1999, we entered into a supply agreement with GlobeSpan which provides for preferential pricing to Paradyne and other terms in connection with the purchase of GlobeSpan products by Paradyne. Under the terms of this agreement, GlobeSpan is required to honor Paradyne's orders for GlobeSpan products in quantities at least consistent with Paradyne's past ordering practices and agreed to afford Paradyne at least the same priority for its orders as GlobeSpan affords other similarly situated customers. Paradyne was also granted immunity under GlobeSpan's intellectual property rights for all Paradyne customers that purchase Paradyne products that incorporate GlobeSpan products. GlobeSpan has been selling products to Paradyne pursuant to these terms since July 1998. The agreement will expire in March 2003, unless terminated upon one year's notice. In addition to the supply agreement, Paradyne and GlobeSpan work very closely together to develop capabilities that are jointly defined by the two companies. Our marketing and research and development organizations meet on a regular basis to review the status of projects.

Conexant. In December 1999, we entered into a supply arrangement with Conexant to provide Paradyne with Conexant's ZipWire symmetrical DSL (SDSL) transceivers and AutoBaud technology for use in our SDSL port cards for the Hotwire(R) GrandSLAM solution. AutoBaud is an SDSL interoperability platform that is gaining wide acceptance from DSL vendors as well as service providers.

Hotwire Connected Partners. Paradyne's interoperability certification program is called Hotwire Connected. This program provides verification that certain DSL customer premises equipment will interoperate with specific line cards supported in Paradyne's Hotwire GrandSLAM. Certified interoperable partners include 3Com, Adtran, Vina, Efficient Networks, Cayman, Netopia and Xspeed.

Alcatel (Microelectronics). In January 2002, we entered into an agreement with the microelectronics unit of Alcatel, to jointly develop and produce a new generation of ADSL chipsets. Known as ADSL/R, this chipset will combine standard ADSL technology with Paradyne's patented ReachDSL technology. As part of this agreement, Paradyne has granted to Alcatel for its microelectronics unit, a license to use its ReachDSL technology for production of both central office (CO) and customer premise equipment (CPE) chipsets. Additionally, both companies have committed resources, which include research and development personnel, to ensure the successful development of the Dual Mode ADSL/R chipsets.

Sales, Marketing And Distribution

We sell our products worldwide through a multi-tier distribution system that includes direct sales, strategic partner sales, NSP sales and traditional distributor or value added reseller sales. Our sales teams are supported with marketing programs, educational programs, field technical support and telephone technical support. Our Internet and intranet sites are used extensively to communicate with our sales teams, our customers and our resellers.

Our direct sales teams are organized to sell directly to NSP, value added reseller and distributor customers. Our NSP and value added reseller customers purchase our products and then sell them or provide them in a service offering to their end-user customers, whether business customers or residential customers. This team markets to business customers in support of our value added reseller and NSP partners. Our resellers add value by providing order processing, credit and significant sales and technical support. Our field sales teams are comprised of sales and systems engineering personnel that are experienced and knowledgeable about the products and technologies we provide and support. Our field sales teams are further supported by Paradyne's telesales team. This inside sales team answers all incoming emails and telephone calls, makes outbound telephone calls, follows up on leads generated through advertising and provides telephone support to our resellers.

Our resellers are responsible for identifying potential business customers, selling our products as part of complete solutions and, in some cases, customizing and integrating our products at end users' sites. We establish relationships with resellers through written agreements that provide prices, discounts and other material terms and conditions under which the distributor is eligible to purchase our products for resale. Such agreements generally do not grant exclusivity to the resellers, prevent the resellers from carrying competing product lines or require the resellers to sell any particular dollar amount of our products, although the contracts may be terminated at our election if specified sales targets and end user satisfaction goals are not attained. We nurture these relationships with resellers with incentive and training programs. This multi-channel sales strategy encourages broad market coverage by allowing our sales personnel to create demand for our products while giving customers the flexibility to choose the most appropriate delivery channels.

We participate in trade shows and seminars and make extensive use of the Internet and our web presence at www.paradyne.com to promote and generate demand for our products. (The reference to our worldwide web address does not constitute incorporation by reference into this Annual Report on Form 10-K of the information contained at this web site.) Since most of our customers utilize the Internet, we believe that our Internet presence is a low cost and highly effective method for educating our customers about our products and creating demand for our products. As a result, we place Internet advertising and conduct targeted email marketing. Our web site includes product information, multimedia presentations and customer testimonials. We also host Internet based interactive seminars for promotional seminars, training events and press conferences.

Channel marketing programs allow us to attract and support our resellers, including NSPs. Our "Connect to Success" reseller program markets and sells products directly to large resellers and through national distributors, such as Ingram Micro, Tech Data, Graybar and SoluNET, to hundreds of value added resellers and NSPs. Our relationships with these distributors provide significant value to our reseller partners by giving them immediate availability to product without the cost of stocking. These well known distributors also extend credit to resellers, increasing their buying power, and providing them with direct shipments to end customers further reducing costs. Our reseller programs provide advertising support, volume incentive rebates, and exclusive access to technical support via 1-800 numbers and through our web site. Special programs encourage value added reseller loyalty, focus on strategic products, and focus on winning new accounts. Specialized product training programs are provided to our resellers at our headquarters, in the field and over the web.

In addition to the marketing and sale of our products, we resell the Acculink Access Controller, our private label for the IMACS system of Zhone Technologies, Inc., through a small focused sales team. Paradyne and Zhone entered into a distribution agreement in 1992, which has been amended and extended, under which we have exclusive distribution rights through April 2005 for Zhone's IMACS system, which we market to Lucent and AT&T. In 1995 and 1996, we sold the Acculink Access Controller to Lucent, AT&T and many other companies. In 1997, we discontinued selling the product to customers other than Lucent and AT&T for various pricing and distribution reasons. Currently, we sell the Acculink Access Controller to Lucent and AT&T for a variety of wireless and wireline applications. We have also developed and sell a limited number of hardware and software enhancements for the Acculink Access Controller.

Customers

The end-users of our equipment are primarily businesses and NSPs.

Business Customers

Business customers include businesses around the world that purchase equipment for their company's wide area network from Paradyne's resellers or, for some international customers, directly from Paradyne. Set forth below is a representative list of businesses, who purchased over \$100,000 of our products in 2001:

Avaya	Farmers Insurance	Motorola
Bank One	Fifth Third Bank	Northwest Airlines
Chase Manhattan	General Electric	Paine Webber
Cigna	Hertz	Salomon Smith Barney
Citigroup	Iowa State Univ	State of Tennessee
Charter One Bank	Liberty Mutual	Summit Bank
Commonwealth of Mass	Lucent	VISA
Credit Suisse First Boston	Marriott	Wachovia Corp.
Dillards	Merrill Lynch	Xerox

Network Service Providers

NSPs purchase equipment for their network or for resale into their customers' networks. Set forth below is a representative list of NSPs who purchased over \$100,000 of our products in 2001:

Altec Sa	Network Access Solutions
AT&T	North Pittsburgh Telephone Co.
Bahamas Telecommunication Corp	Multi-Band Communications Inc
Bell Canada	North State Communications
Bixby Telephone Co	Northern Telephone
Brandenburg Telephone Co	Primatel Communications
Broadband Technologies (Japan)	Rhythms Netconnections
Broadwing Communications Services Inc	Rio Communications
Cavalier Telephone Llc	SBC Communications
Choice One Communications	Sleepy Eye Telephone Company
Comporium Communications	Sogetel Inc.
Concord Telephone Co	Sprint
Connectsouth Corp	Sprint Canada
Equant	Sully Buttes Telephone Coop. Inc.
Fibernet	TDS Telecom
GCI Communications Corp	Telebec Ltee
Guyana Telephone & Telegraph Co. Ltd	Telus Communications
Integra Telecom	Tularosa Basin Telephone Co.
Islandssimi	Verizon
Jas Networks Inc.	Voda One Corp
Matanuska Telephone	Worldcom

In 2001, only one of our customers accounted for greater than 10% of our revenues. Sales to Broadband Technologies (Japan) accounted for 21% of our total revenues. Direct sales to Lucent and Avaya accounted for approximately 9% of our total revenues. Sales to Tech Data accounted for approximately 6% of our total revenues and we estimate that approximately 27% of our sales to Tech Data represented products that were resold to Avaya. Collectively, we estimate that direct and indirect sales and services performed for Lucent and Avaya accounted for approximately 15% of our total revenues in 2001.

Customer Support

We maintain a strong focus on customer service and support for our resellers and end-user customers. We accomplish this at our customers' sites through systems engineers who work with customers in a pre-sales role, and through the support teams of our resellers. The Paradyne Technical Support Center provides telephone based pre-and post-sales support to resellers and customers on a seven-day, 24-hour basis and also provides proposal support to the sales organization. Our training organization provides technical training to end users, maintenance service providers, NSPs and sales channels. Training is included as a part of our channel programs or is provided on a fee basis. We provide maintenance support offerings that utilize a variety of service organizations based on geography and skills required. Our authorized service providers include Lucent, NCR, Netera (formerly Myriad), Vital Network Services and Equant (formerly TechForce). These service providers provide service offerings that include various maintenance packages, installation, remote management, project management and other professional service options. Warranties on most of our hardware products extend for 12 months. A few products have an outstanding 24-month warranty and other products have outstanding 60-month warranties. Software products carry a 90-day warranty. Factory repair or replacement is provided by us.

Competition

The telecommunications market is highly competitive. If we fail to compete effectively our business will be adversely affected. We believe that competition may increase substantially as the introduction of new technologies, deployment of broadband networks and potential regulatory changes create new opportunities for established and emerging companies in the industry. This increase in competition may lead to price reductions of many of our products. We compete directly with other providers of broadband and narrowband access equipment, including Adtran, Alcatel, Carrier Access Corporation, Cisco, Copper Mountain, Kentrox, Larscom, Motorola, Nokia, Orckit, Entrada Networks (formerly Sync Research), 3Com, Tut Systems and Visual Networks. We expect that competition for products that address the broadband access market will grow as more companies and an increasing number of new companies focus on this market to develop solutions for higher speed access to public networks. We expect that competition for products that address the narrowband market will not dramatically change over the course of the next few years.

Our future success will depend on our ability to compete successfully against our competitors based on the following factors:

- key product features;
- system reliability and performance;
- technological innovation;
- price;
- time to market;
- breadth of product lines;
- conformity to industry standards;
- ease of installation and use;
- brand recognition;
- ability to help customers finance purchases;
- technical support and customer service; and
- size and stability of operations.

Research and Development

Since 1969, we have been developing technologies and solutions for the communications market. We believe that our future success is dependent on our ability to continue to rapidly deliver innovative broadband access solutions. Time to market is critical in order to meet the requirements of our extensive customer base and to be able to quickly adapt to the constantly emerging needs in the market. Innovation is critical in order to provide the capabilities that differentiate the products and solutions that we offer from those of our competitors. We intend to maintain an ongoing investment in research and development that will support technological innovation.

Our research and development efforts are focused on sustaining and enhancing our existing products and developing innovative new solutions in the emerging broadband market. We emphasize early and frequent interaction between our research and development systems engineers, key technologists and customers to arrive at unique solutions to meet specific product requirements. Customer feedback is also obtained from resellers and through participation in industry events, organizations, and standards bodies.

We have developed core competencies in SLM, broadband systems internetworking, network management, and broadband access technologies. We will continue to rely on the use of industry and technology partnerships to further enhance the capability to quickly introduce new solutions into the broadband market, and we expect to continue to employ a strategy that uses a combination of internally developed solutions and external partnering.

We maintain research and development sites in Largo, Florida and Alpharetta, Georgia (as a result of our March 5, 2002 acquisition of Elastic Networks). In order to maintain a rapid pace of product introduction, we will need to continue to attract and retain talented engineers and invest in state-of-the-art research and development tools and processes. We will continue to maintain core competencies in key areas, such as Java programming, embedded system software, digital signal processing, internetworking, data communication protocols, test automation, central office solutions, RISC processing, transmission technologies, and telephony.

Currently, we are developing enhancements for all of our broadband DSL and SLM product families. We expect this work to result in feature improvements to these products and/or a reduction in the costs associated with their manufacture and/or deployment. We are focused on increasing the density and performance of our ReachDSL systems and their ease of use by NSPs. Subsequent to the March 5, 2002 acquisition of Elastic Networks, we are in the process of integrating Elastic's products and technologies with ours. We are focused on increasing the density and performance of our EtherLoop systems and their ease of use by NSPs, MDU owners and hospitality network operators. In addition, we plan to continue investing in SLM system products, which facilitate the deployment of Frame Relay over DSL.

For a discussion of the amount spent on research and development for the fiscal years ended December 31, 1999, 2000 and 2001, see "Item 7: Management's Discussion and Analysis of Financial Condition and Results of Operation—Results of Operation" of this Form 10-K.

Intellectual Property

Our success and ability to compete is dependent in part upon our proprietary technology. We rely on a combination of patent, copyright, trademark and trade secret laws and non-disclosure agreements to protect our proprietary technology. We have been issued over 295 patents, hold over 210 U.S. patents and have over 80 U.S. patent applications pending. There can be no assurance that patents will be issued with respect to pending or future patent applications or that our patents will be upheld as valid or will prevent the development of competitive products.

We seek to protect our intellectual property rights by limiting access to the distribution of our software, documentation and other proprietary information. In addition, our employees execute proprietary information

agreements and we enter into nondisclosure agreements with some of our strategic partners. There can be no assurance that the steps taken by us in this regard will be adequate to prevent misappropriation of our technology or that our competitors will not independently develop technologies that are substantially equivalent or superior to our technologies. We also are subject to the risk of adverse claims and litigation alleging infringement of the intellectual property rights of others. In this regard, there can be no assurance that third parties will not assert infringement claims in the future with respect to our current or future products or that any such claims will not require us to enter into license arrangements or result in protracted and costly litigation, regardless of the merits of such claims. Furthermore, from time to time, we receive and have received letters from others requesting licenses or indicating that our products may require a license. These letters are not uncommon in the industry, and these letters are dealt with according to normal business practices. In some cases these letters are followed up with formal legal action. For example, in July 2000, a third party filed suit against us and approximately ninety other defendants. The suit alleges that all the defendants are violating more than a dozen patents owned by the third party which allegedly cover the fields of "machine vision" used extensively in pick-and-place manufacturing of circuit boards and bar code scanning. We purchase this equipment from vendors, who we believe may have an obligation to indemnify us in the event that the equipment infringes any third-party patents. The complaint does not specify which defendants or activities allegedly violated which particular patents. We have responded with a Motion for More Definite Statement designed to identify the allegedly infringing activities as well as the particular patents and claims allegedly being infringed by us. We cannot assure you that we will prevail in this action and any adverse outcome could require us, among other things, to pay royalties to the third party patent owner. Given the lack of specificity in the complaint, it is not currently possible to calculate the potential for, or extent of, any liability resulting from this claim. We also cannot assure you that we will not receive other claims alleging infringement in the future.

Most of Paradyne's existing patent portfolio will be enforceable in the United States for at least the next ten years, provided that periodic maintenance fees are paid to the U.S. Patent and Trademark Office and unless determined to be invalid or unenforceable by an appropriate court or the U.S. Patent and Trademark Office. Most of Paradyne's inventions that are directed to DSL and SLM technologies are covered in pending applications that have yet to issue as patents and that have been filed in the last several years. If and once issued, these patents will be enforceable for 20 years from the date the application was originally filed, pursuant to applicable laws, provided that periodic maintenance fees are paid to the U. S. Patent and Trademark Office and unless determined to be invalid or unenforceable by an appropriate court or the U. S. Patent and Trademark Office.

Manufacturing

We manufacture substantially all of our products. All of our major operations are ISO-9001 registered. Many of our parts are procured from a variety of qualified suppliers per our specification. Some of our strategic suppliers are electronically linked, and given 26 weeks visibility of demand. We believe that this is critical in maintaining high delivery volumes and minimizing inventory. However, because of long lead times for many of our raw materials, we must hold sufficient quantities of all required parts to meet forecasted demand for our products. We use a combination of standard parts and components, which are generally available from more than one vendor and some parts that are obtained from a single source. We have generally been able to obtain adequate supplies in a timely manner from our current vendors or, when necessary, to meet production needs from alternative vendors. We believe that, in most cases, alternate vendors can be identified if current vendors are unable to fulfill our needs. However, if we are unable to obtain sufficient quantities of necessary supplies, or if there is a significant increase in the price of key components or materials, delays or reductions in manufacturing or product shipments could occur, which would have a material adverse effect on our business, financial condition and results of operations.

We believe that we have sufficient production capacity to meet current demand for our product offerings and anticipate meeting future demand through a combination of the use of additional employees and outsourcing of products or components. In addition, we have the right of first refusal on the construction of any building on some lands adjacent to our Largo, Florida facilities if more space is needed to expand our manufacturing operations.

Backlog

Our confirmed backlog at the beginning of each quarter is a small portion of the quarter's revenue target. Most revenue booked in each quarter results from orders filled within the quarter. In most circumstances orders can be rescheduled without penalty. Therefore, backlog is not a meaningful indicator of future revenues.

Employees

As of December 31, 2001, we employed approximately 564 full time employees.

Government Regulation

From time to time, federal and state legislators propose legislation that could affect our business, either beneficially or adversely, such as by increasing competition or affecting the cost of our operations. Additionally, the FCC and state regulatory bodies may adopt rules, regulations or policies that may affect our business. We cannot predict the impact of such legislative actions on our operations.

In the U.S., the Telecommunications Act of 1996 changed the regulatory environment for all NSPs, including the CLECs and incumbent local exchange carriers, or (ILECs, among our customer base. The Telecommunications Act of 1996 removed federal, state and local barriers to entry into the local telephone market by CLECs. The Telecommunications Act of 1996 also imposed significant obligations on ILECs, including obligations to interconnect their networks with competitors' networks and to unbundle their networks and provide competitors with access to unbundled network elements. CLECs and ILECs are a significant part of our customer base. The Telecommunications Act of 1996 also directs the FCC to adopt local loop access rules to enable competitive providers of advanced services, such as high-speed Internet access, to deploy new technologies on a faster, more cost-effective basis to consumers. The U.S. Congress continues to consider possible amendments to the Telecommunications Act of 1996.

The FCC continues to consider changes to its regulations, including those relating to network equipment registration and the deployment of broadband services. From time to time, the FCC or regulatory bodies may propose legislation or adopt rules, regulations or policies that could affect our business, either beneficially or adversely, such as by increasing competition or affecting the cost of our operations.

Companies selling terminal equipment to be connected to the public switched telephone network must register some of their products with the FCC and conform them to technical standards promulgated by the FCC in its regulations. These regulations are designed to protect the public switched telephone network from harm, including interference and service degradation.

Geographic Areas

For a discussion of domestic and international revenues for the fiscal years ended December 1999, 2000 and 2001, see "Note 2—Summary of Significant Accounting Policies: Concentration of Credit Risk" in the Notes to Consolidated Financial Statements included as part of this Form 10-K.

Item 2. *Properties*

Our principal administrative, engineering and manufacturing facilities are located in a leased building totaling approximately 289,823 square feet in Largo, Florida. The lease for the Largo, Florida facility expires in 2012 and there are two five-year renewal options. In March 2001 we subleased a 29,000 square foot research and development facility in Red Bank, New Jersey as part of a restructuring announced in February 2001. In addition, we maintain a 15,898 square foot research and development facility in Alpharetta, Georgia acquired as part of the March 2002 acquisition of Elastic Networks, which expires in July 2003. As part of the Elastic Networks

acquisition, we also acquired three additional building leases totaling 53,000 square feet, two in Alpharetta, Georgia and one in Hong Kong which expire in 2002 and 2003. We also lease offices for branch sales and administration in Canada, France, Egypt, Japan, Singapore, Korea and the People's Republic of China. Collectively, these offices occupy approximately 17,000 square feet. Leases for these facilities expire at various times during 2002 and 2003. We believe that the current facilities accommodate anticipated needs in these locations over the next 24 months. In addition, we have the right of first refusal on the construction of any building on some lands adjacent to our Largo, Florida facilities if more space is needed to expand our manufacturing operations.

Item 3. Legal Proceedings

Following Paradyne's September 28, 2000 press release regarding contemplated third quarter results, several securities class action suits (collectively, the "Securities Actions") against Paradyne; Andrew May, Paradyne's Chief Executive Officer and President at the time; Patrick Murphy, Paradyne's Chief Financial Officer and Senior Vice President; and Thomas Epley, Paradyne's Chairman of the Board (collectively, the "Defendants") were filed in October 2000 in the United States District Court for the Middle District of Florida, Tampa Division. Plaintiffs include the following stockholders: Steven Barrios, Hayes Ho, Jacob Turner, Robert Preston, Ron Walker, Jerold B. Hoffman and Amy K. Hoffman. The Securities Actions allege violations by the Defendants of the securities anti-fraud provisions of the federal securities laws, specifically Section 10(b) of the Securities Exchange Act of 1934, as amended, and Rule 10b-5 promulgated thereunder. The Securities Actions further allege that the individual defendants May, Murphy and Epley are liable under Section 20(a) of the Securities Exchange Act as "control persons of Paradyne". The plaintiffs purport to represent a class of investors during a purported class period of September 28, 1999 through September 28, 2000 and allege, in effect, that the Defendants during that time, through material misrepresentations and omissions, fraudulently or recklessly inflated the market price of Paradyne's stock by allegedly erroneously reporting that Paradyne was performing well, that its inventories were properly stated, and that its customer base and product demand were solid. The Securities Actions seek damages under the fraud-on-the-market theory in an unspecified amount for the purported class for the alleged inflated amount of the stock price during the class period. The Defendants filed a motion on May 25, 2001, asking the court to dismiss the complaint, with prejudice, after which the Plaintiffs filed a memorandum of law in opposition to Defendant's dismissal motion on July 2, 2001. The Defendant's dismissal motion is pending with the court and we are unable to predict how long the court will take to rule on the motion. The Defendants believe the claims are without merit and intend to vigorously defend them, although they cannot predict the outcome. Paradyne has engaged the law firm of Holland and Knight, LLP as its legal counsel in this litigation. As of December 31, 2001, no ruling has been made by the court.

A second stockholder purported class action suit was filed in December 2001 in the federal court in the Southern District of New York against us, some of our executive officers and the chairman of our board, and the underwriters of our initial public offering (collectively, the "IPO Defendants"). One of our directors, Keith B. Geeslin, is employed by an affiliate of the successor to DLJ Capitol Corporation, one of the underwriters of our initial public offering. That action alleges that defendants, during the period from July 15, 1999 through December 6, 2000, violated federal securities laws by allocating shares of our initial public offering to favored customers in exchange for their promise to purchase shares in the secondary market at escalating prices. The IPO Defendants believe the claims are without merit and intend to vigorously defend them, although they cannot predict the outcome.

Other than the legal proceedings described above, in the normal course of business, we are subject to proceedings, lawsuits and other claims. While these matters could affect the operating results of any one quarter when resolved in future periods, it is management's opinion that after final disposition, any monetary liability or financial impact to Paradyne beyond that provided in the consolidated balance sheet at December 31, 2001, would not be material to our annual consolidated financial statements.

Item 4. Submission of Matters to a Vote of Security Holders

During the fourth quarter ended December 31, 2001, no matters were submitted to a vote of our stockholders.

PART II

Item 5. *Market for the Registrant's Common Equity and Related Stockholder Matters*

Market Information and Holders of Record

Our common stock is publicly traded on the Nasdaq National Market (NASDAQ) under the symbol "PDYN". We completed an initial public offering in July 1999 and a secondary offering in September 1999. Prior to July 16, 1999, there was no established public trading market for any of our securities.

As of March 15, 2002, we had approximately 247 stockholders of record, excluding stockholders owning shares in street name. Because there may be many stockholders holding our common stock in street name, the actual number of stockholders may be significantly greater than stated above.

Price Range of Common Stock

The following table represents the range of high and low sales prices for our publicly traded common stock, as reported on the Nasdaq National Market, for the periods indicated. The stock prices do not include retail mark-ups, mark-downs or commissions.

	<u>High</u>	<u>Low</u>
2000		
First Quarter	\$53.0000	\$25.5000
Second Quarter	36.0625	17.2500
Third Quarter	43.2500	5.1250
Fourth Quarter	6.1250	1.5000
2001		
First Quarter	3.6562	1.3750
Second Quarter	2.4000	1.0000
Third Quarter	3.0200	0.9700
Fourth Quarter	4.2600	1.1000
2002		
First Quarter (through March 15, 2002)	6.4900	2.9000

Dividends

We have never declared or paid cash dividends. We intend to retain all future earnings for use in the operation and expansion of our business and, therefore, do not anticipate declaring or paying cash dividends in the foreseeable future. The payment of future cash dividends will be at the sole discretion of our board of directors and will depend upon our profitability, financial condition, cash requirements, future prospects and other factors deemed relevant by the board of directors. The payment of cash dividends is also limited by certain covenants in our line of credit facility with Foothill Capital Corporation. For a further discussion regarding restrictions on the ability to pay dividends you may refer to "Item 7. Management Discussion and Analysis of Financial Condition and Results of Operation—Liquidity and Capital Resources."

Use of Proceeds from Registered Securities

Our Registration Statement on Form S-1 (Registration No. 333-76385) became effective on July 15, 1999. In connection with our initial public offering, we received net proceeds of approximately \$62,240,000 after deducting estimated underwriting discounts, commissions, and offering expenses. Through December 31, 2001, we had used approximately \$52,500,000 of net proceeds to repay all the outstanding indebtedness from our previous revolving line of credit facility with the Bank of America, to pay for certain capital expenditures, for working capital, and to fund the acquisition of Control Resources Corporation in April 2000. We intend to use the remainder of the net proceeds for general corporate purposes, including working capital and capital expenditures. We continue to assess the specific uses and allocations for these remaining funds.

Item 6. *Selected Financial Data*

The following selected consolidated financial data as of December 31, 2000 and 2001 and for the years ended December 31, 1999, 2000 and 2001 is derived from Paradyne's consolidated financial statements which are included elsewhere in this Form 10-K. You should read the selected financial data in conjunction with "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" and "Item 8. Financial Statements and Supplementary Data." The selected consolidated financial data for the years ended December 31, 1997 and 1998 is derived from audited consolidated financial statements which are not included in this Form 10-K.

Selected Consolidated Financial Data

	Years ended December 31,				
	1997	1998	1999	2000	2001
	(In thousands, except per share data)				
CONSOLIDATED STATEMENTS OF OPERATIONS DATA:					
Revenues:					
Sales	\$178,212	\$195,580	\$220,723	\$243,715	\$142,008
Service	3,040	2,256	2,617	3,674	4,425
Royalties	413	1,392	3,118	293	272
Total revenues	<u>181,665</u>	<u>199,228</u>	<u>226,458</u>	<u>247,682</u>	<u>146,705</u>
Cost of sales:					
Equipment	90,696	108,348	124,674	181,487	96,676
Service	1,154	620	823	1,295	1,791
Total cost of sales	<u>91,850</u>	<u>108,968</u>	<u>125,497</u>	<u>182,782</u>	<u>98,467</u>
Gross margin	89,815	90,260	100,961	64,900	48,238
Operating Expenses:					
Research & development	37,339	35,132	36,470	40,392	25,128
Selling, general & administrative	66,278	55,969	55,938	59,184	37,307
Amortization of deferred stock compensation and intangible assets	0	0	1,501	1,350	913
Impairment of intangible assets	0	0	0	0	5,761
Restructuring charges	1,778	984	0	1,371	3,807
Total operating expenses	<u>105,395</u>	<u>92,085</u>	<u>93,909</u>	<u>102,297</u>	<u>72,916</u>
Operating income (loss)	(15,580)	(1,825)	7,052	(37,397)	(24,678)
Other (income) expenses					
Interest	7,712	1,711	(405)	(2,439)	(743)
Lucent settlement gain	(51,183)	0	0	0	0
Other, net	(1,753)	1,191	(3,911)	(52)	(321)
Net income (loss) before provision for income tax	29,644	(4,727)	11,368	(34,906)	(23,614)
Provision (benefit) for income tax	8,302	(1,082)	3,479	(619)	0
Net income (loss)	<u>\$ 21,342</u>	<u>\$ (3,645)</u>	<u>\$ 7,889</u>	<u>\$ (34,287)</u>	<u>\$ (23,614)</u>
(Loss) earnings per common share:					
Basic	0.84	(0.14)	0.28	(1.08)	(0.72)
Diluted	0.81	(0.14)	0.26	(1.08)	(0.72)
Shares used in computing (loss) earnings per share:					
Basic	25,552	25,623	28,435	31,768	32,879
Diluted	26,291	25,623	30,112	31,768	32,879
Comprehensive income	<u>\$ 21,930</u>	<u>\$ (4,304)</u>	<u>\$ 8,400</u>	<u>\$ (34,295)</u>	<u>\$ (23,653)</u>
CONSOLIDATED BALANCE SHEET DATA:					
Cash and cash equivalents	\$ 3,240	\$ 2,356	\$ 62,885	\$ 19,821	\$ 37,866
Working capital	9,606	8,382	86,351	54,845	47,868
Total assets	83,200	75,063	130,485	117,280	86,079
Long-term debt	402	353	256	684	444
Total debt	18,184	16,836	690	1,322	928
Total stockholders' equity	31,402	27,339	105,684	82,659	61,197

Item 7. *Management's Discussion and Analysis of Financial Condition and Results of Operations*

The following discussion and analysis contains forward-looking statements about our plans and expectations of what may happen in the future. Forward-looking statements involve uncertainties and risk and our actual results could differ materially from the results anticipated by our forward-looking statements as a result of many known and unknown factors, including but not limited to those discussed below in "Risk Factors Which May Impact Future Operating Results" and elsewhere in this report. See also "Special Cautionary Notice Regarding Forward-Looking Statements" at the beginning of "Item 1. Business."

You should read the following discussion and analysis in conjunction with "Item 6. Selected Financial Data" and "Item 8. Financial Statements and Supplementary Data."

Overview

We are a leading developer, manufacturer and distributor of broadband and narrowband network access products for network service providers, or NSPs, and business customers. We offer solutions that enable business class, service level managed, high-speed connectivity over the existing telephone network infrastructure and provide for cost-effective access speeds of up to 45 Mbps. Our equipment has been sold to over 50% of the Fortune 500® companies. We estimate that sales to NSPs represented approximately 73% of our total revenues in 2001.

Through 1997, our revenues were derived principally from the sale and service of narrowband network access products and, to a much lesser extent, technology licensing. Our broadband products, including our Hotwire and FrameSaver products, which were introduced in 1997, comprised approximately 70% of our total revenues in 1999, approximately 76% in 2000 and approximately 81% in 2001. Additionally, we expect broadband products to represent an increasing portion of future revenues. Royalty revenues consist principally of licensing of technology, and service revenues are derived from repair of out-of-warranty products. We do not expect that either royalty or service revenues will constitute a substantial portion of our revenues in future periods.

In July 1999, we completed an initial public offering of 4,000,000 shares of our common stock at an initial public offering price of \$17.00 per share. We received net proceeds of approximately \$61.2 million after deducting estimated underwriting discounts and commissions and other offering expenses. In September 1999, we and certain of our stockholders sold 20,000 and 5,000,000 shares of common stock, respectively, in a secondary offering.

We market and sell our products worldwide to NSPs and business customers through a multi-tier distribution system that includes direct sales, strategic partner sales, NSP sales and traditional distributor or value added reseller sales. Direct sales and services performed for Lucent and Avaya in 2001 accounted for approximately 15% of our total revenues, down from 20% in the prior year. This decrease mostly results from lower Lucent equipment sales of some of our older products in 2001. In 2001, Broadband Technologies Corporation, or BBT, located in Japan, became a major customer. Direct sales to BBT accounted for approximately 21% of our total revenues in 2001. A loss or a significant reduction or delay in sales to any of our major customers could materially and adversely affect our business, financial condition and results of operations.

We generally recognize revenue from product sales upon shipment. No revenue is recognized on products shipped on a trial basis. Estimated sales returns based on historical experience by product are recorded at the time the product revenue is recognized. Charges for warranty work are included in cost of equipment sales. We believe that our accrued warranty reserve is sufficient to meet our responsibilities for potential future warranty work on products sold. Revenue from services, which consists mainly of repair of out-of-warranty products, is recognized when services are performed and all substantial contractual obligations have been satisfied. License and royalty revenues are recognized when we have completed delivery of technical specifications and performed substantially all required services under the related agreement.

We expect our gross margin to be affected by many factors, including competitive pricing pressures, fluctuations in manufacturing volumes, costs of components and sub-assemblies, the mix of products or system configurations sold and timing of sales of follow-on line cards and endpoints for central office systems. Follow-on line cards and endpoints are components that are sold separately from central office systems and margins vary on these products. Central office systems are often sold as stand-alone chassis with a limited number of line cards. Customers purchase follow-on line cards and endpoints in order to increase the capacity of their central office system. Additionally, our gross margin may fluctuate due to changes in our mix of distribution channels. Sales prices of many of our products are subject to significant pressure as a result of increased competition. Price reductions may be necessary to remain competitive. Although we have been able to offset many price declines with reductions in our manufacturing costs, there can be no assurance that we will be able to offset potential future price declines with cost reductions.

Research and development expenses primarily consist of: personnel costs related to engineering and technical support; consultant and outside testing services fees; research and development facilities expenses; equipment and supply expenses associated with enhancing existing products and the development of new products; an allocation of information systems charges; and software and software maintenance expenses. We expense all research and development expenses as incurred. Although we believe that continued investment in research and development is critical to attaining our strategic product and cost-reduction objectives we will attempt to control and optimize our research and development expenditures in order to meet our strategic goals. Therefore, if our revenues decrease, our research and development expenditures will be expected to decrease as well.

Selling, general and administrative expenses primarily consist of: salaries, commissions and related expenses for personnel engaged in marketing, sales and field service support functions, finance, human resource and administrative activities; advertising, promotional and trade show expenses, including the related travel expenses; consultant fees; equipment and facilities expenses, including intangibles amortization; supplies, software and software maintenance; and consignments. We intend to continue to invest in selling, marketing and promotional programs. Given the current decrease in capital spending by our customers and other companies in the broadband technology market we expect general and administrative expenses to decrease as we focus on controlling expenses and eliminating unnecessary expenses in the future.

Sales to customers outside of the United States accounted for approximately 18%, 23% and 47% of revenues in 1999, 2000 and 2001, respectively. This increase in 2001 was primarily due to the increase in sales of our broadband products to a major customer in Japan. In 2001, approximately 95% of our sales were denominated in U.S. dollars. While Paradyne is subject to fluctuations in foreign currency exchange rates with respect to income derived from international sales not denominated in U. S. dollars, the costs associated with a majority of these sales are in the same currency, which partially mitigates the effect of such fluctuations. Historically, currency exchange movements have not had a material effect on our business, financial condition or results of operations. If our non-U.S. operations expand, the effect of currency fluctuations may have a more significant impact on our revenues and costs. At December 31, 2001, we had no material monetary assets, liabilities or commitments denominated in currencies other than U. S. dollars. We do not hedge foreign currency transactions.

We were not profitable in 2001 as our revenues decreased significantly, and we may continue to incur net losses in future periods. In addition to the customer concentration we have experienced, we also have lengthy development and sales cycles for our products, and there is often a significant delay between the time we incur expenses and the time we realize the related revenue. To the extent that future revenues do not increase significantly in the same periods in which operating expenses increase, our operating results will be adversely affected. Our quarterly and annual operating results have fluctuated in the past and are likely to fluctuate in the future due to a variety of factors, many of which are outside of our control.

Acquisition of Elastic Networks Inc.

On March 5, 2002 we acquired 100% of the capital stock of Elastic Networks in exchange for 7,623,875 shares of our common stock. Using an average market value of \$3.77 per share (using the average of the closing prices during the 7 trading days surrounding the December 27, 2001 announcement of the acquisition), the purchase price is approximately \$28.7 million. Elastic Networks designs high-speed, broadband communications products that have the advantages of high-speed access for the in-building broadband market and can operate effectively over lower quality lines. Elastic was acquired for several reasons, including: it launches Paradyne into the in-building DSL market; Elastic Networks has a strong complimentary base of independent telephone companies as customers; Elastic Networks' EtherLoop product is an important technology to Paradyne; and Elastic Networks' cash and working capital will improve our balance sheet.

Elastic Networks will be included in our first quarter 2002 results for the period March 6, through March 31, 2002. There are no contingent payments associated with this acquisition. We are in the process of assigning value to each major asset and liability acquired including intangible assets, but we have not yet completed the work. This information will be reported in our first quarter 2002 Form 10-Q.

Results of Operations

The following table summarizes Paradyne's operating results as a percentage of revenues for each of the periods shown:

	Years Ended December 31,				
	1997	1998	1999	2000	2001
Revenues:					
Sales	98.1%	98.2%	97.5%	98.4%	96.8%
Service	1.7	1.1	1.2	1.5	3.0
Royalties	0.2	0.7	1.3	0.1	0.2
Total revenues	100.0	100.0	100.0	100.0	100.0
Cost of sales:					
Equipment	49.8	54.3	55.1	73.3	65.9
Service	0.7	0.3	0.3	0.5	1.2
Total cost of sales	50.5	54.6	55.4	73.8	67.1
Gross margin	49.5	45.4	44.6	26.2	32.9
Operating expenses:					
Research & development	20.6	17.7	16.1	16.3	17.1
Selling, general & administrative	36.5	28.1	24.7	23.9	25.5
Amortization of deferred stock compensation and intangible assets	0.0	0.0	0.7	0.5	0.6
Impairment of intangible assets	0.0	0.0	0.0	0.0	3.9
Restructuring charges	1.0	0.5	0.0	0.6	2.6
Total operating expenses	58.1	46.3	41.5	41.3	49.7
Operating income (loss)	(8.6)	(0.9)	3.1	(15.1)	(16.8)
Other (income) expenses					
Interest	4.3	0.9	(0.2)	(1.0)	(0.5)
Lucent settlement gain	(28.1)	0.0	0.0	0.0	0.0
Other, net	(1.0)	0.6	(1.7)	0.0	(0.2)
Net income (loss) before provision for income tax	16.4	(2.4)	5.0	(14.1)	(16.1)
Provision (benefit) for income tax	4.6	(0.6)	1.5	(0.1)	0.0
Net income (loss)	11.8%	(1.8)%	3.5%	(13.8)%	(16.1)%

Year Ended December 31, 2001 Compared to Year Ended December 31, 2000

Revenues. Total revenues decreased \$101.0 million, or 40.8%, to \$146.7 million for the year ended December 31, 2001 from \$247.7 million for the same period in 2000. The decrease was primarily due to significant decreases in the volume of sales of our broadband access products as a result of the continued deterioration in the overall competitive local exchange carrier (CLEC) market. Additionally, most of our larger existing customers significantly decreased their purchases in 2001 from prior year levels primarily due to a slowdown in their businesses. Partially offsetting this decline in revenues, during the third and fourth quarter of 2001, we sold a significant amount of product to a new customer, BBT, in Japan. We expect BBT to continue as a significant customer through at least the first quarter of 2002. Equipment sales were 96.8% of total revenues for the year ended December 31, 2001 compared to 98.4% for the year ended December 31, 2000. The percentage decrease was mostly due to a combination of lower equipment revenues and an increase in service revenues in 2001 versus 2000.

Gross Margin. Gross margin decreased \$16.7 million or, 25.7%, to \$48.2 million for the year ended December 31, 2001 from \$64.9 million for the year ended December 31, 2000. The decrease in gross margin was primarily due to the reduction in volume of sales of our broadband access products which decreased as a result of reduced demand from our existing customers brought on by the continued deterioration in the CLEC market. Offsetting part of the gross margin decrease was a \$24.0 million improvement to margin that resulted from a smaller provision for the write-down of inventory during 2001 compared with the prior year. The gross margin for the year ended December 31, 2000 included a large provision for excess inventory and loss on non-cancelable purchase commitments in the total amount of \$34.9 million, whereas the gross margin for the twelve months ended December 31, 2001 included a \$10.9 million provision for excess inventory. The net impact of the smaller provision for the write-down of inventory during 2001 compared to 2000 is a \$24.0 million improvement to margin. Gross margin as a percentage of total revenues increased to 32.9% in 2001 from 26.2% in 2000, mostly due to the net impact of the above mentioned inventory provisions.

Research and Development Expenses. Research and development expenses decreased \$15.3 million, or 37.8%, to \$25.1 million for the year ended December 31, 2001 from \$40.4 million for the year ended December 31, 2000. This decrease resulted primarily from reductions in personnel-related costs, expenditures for engineering prototype supplies and professional fees for contracted labor. Most of the reduced expenditures were the result of our business restructuring in the first quarter of 2001 that included the termination of approximately 120 research and development employees and the closing of facilities in Redbank and Fairlawn, New Jersey. (See "Note 3—Restructuring Charges" in the Notes to Consolidated Financial Statements included as part of this Form 10-K for further information). As a percentage of total revenues, research and development expense increased to 17.1% for the year ended December 31, 2001 from 16.3% for the year ended December 31, 2000 primarily due to the decreased revenues for the year.

Selling, General and Administrative (SG&A) Expenses. SG&A expenses decreased by \$21.9 million, or 37.0% to \$37.3 million for the year ended December 31, 2001 from \$59.2 million for the year ended December 31, 2000. These decreases mostly result from decreases in expenses related to personnel, travel, advertising and facilities. The decrease in advertising is mostly the result of joint advertising expenses with a major customer associated with the sales of new products in the prior year not repeated in 2001. The decrease in the other expenses was primarily the result of our first quarter business restructuring that included the termination of approximately 80 SG&A employees and the closing of facilities in Redbank and Fairlawn, New Jersey. (See "Note 3—Restructuring Charges" in the Notes to Consolidated Financial Statements included as part of this Form 10-K for further information). SG&A as a percentage of total revenues increased to 25.4% for the year ended December 31, 2001 from 23.9% for the year ended December 31, 2000. This increase was primarily due to the decrease in total revenue during 2001.

Impairment of Intangible Assets. Impairment of intangible assets included a \$4.2 million charge that occurred in the second quarter of 2001 and a \$1.6 million charge that occurred in the first three months of 2001

resulting in a total of \$5.8 million for the year ended December 31, 2001. The \$4.2 million charge resulted from the write-off of the unamortized balance of goodwill that was originally recorded as part of the Control Resources Corporation, or CRC, purchase in April 2000. Revenues from the sale of the products and technology acquired as part of the CRC acquisition were minimal in 2001. Because of uncertainty related to our ability to sell the products from the product line acquired from CRC, we determined that this intangible asset had no future economic value, and consequently, we were required to write-off the unamortized balance of the asset. The \$1.6 million charge for impairment of intangible assets resulted from the write-off of the net book value of an "Acquired Workforce" intangible that was originally recorded in the second quarter of 2000 as part of the purchase of substantially all of the assets of CRC. As part of the restructuring that occurred in the first quarter of 2001, we announced that we were closing the Fairlawn, New Jersey facility and that substantially all of the employees at that facility would be terminated in 2001. Since the value of the in-place work force (who were terminated) was the basis of recording the acquired workforce intangible, we recorded an impairment charge for the remaining value of the asset.

Amortization of Intangible Assets and Deferred Stock Compensation. The amortization of intangible assets and deferred stock compensation decreased by \$.4 million, or 32.4%, to \$.9 million for the year ended December 31, 2001 from \$1.3 million for the year ended December 31, 2000. The amortization of intangible assets is attributable to goodwill and acquired work force that resulted from the purchase of substantially all of the assets of CRC in the second quarter of 2000 (see discussion above of "Impairment of Intangible Asset"). Since all (\$5.8 million) intangible assets were written off in the first six months of 2001 as a result of the impairment of intangible assets, amortization of these intangible assets amounting to approximately \$1.5 million on an annual basis will no longer be recorded. The amortization of deferred stock compensation was related to the granting of stock options to key employees at prices deemed to be below fair market value for financial reporting purposes.

Restructuring Charges. During the first quarter of 2001 we incurred expenses of \$3.8 million related to our plans to reduce expenses. This action was necessitated by the deterioration of the telecommunications equipment market, which has resulted in reduced demand for our equipment. These expenses included severance payments for the termination of approximately 220 employees in addition to costs incurred in conjunction with the consolidation of our facilities by closing two development centers located in New Jersey and one office building in Florida. No additional restructuring expenses were incurred during the second, third and fourth quarters of 2001.

Interest and Other (Income) Expense, Net. Interest and other (income) expense, net, decreased by \$1.4 million, or 57.3%, to \$1.1 million of income for the year ended December 31, 2001 from \$2.5 million of income for the year ended December 31, 2000. Interest and other (income) expense, net, was related to interest on notes payable and borrowings under lines of credit, interest on short term investments, gains and losses on equity investments and foreign exchange gains and losses. This decrease was primarily attributable to a reduction in interest income due to our significantly lower cash position during the first half of 2001, resulting in lower earnings on short-term investments and a reduction in the amount of income from the sale of patents, offset in part by a decrease in exchange losses and the recognition of commitment fee income net of expenses, received in connection with the termination of a credit facility with a customer.

Provision (Benefit) for Income Taxes. Benefit for income taxes decreased by \$.6 million to \$0 for the year ended December 31, 2001, from \$.6 million of benefit for the same period in 2000. Since we incurred a pretax loss for 2001, had a loss carryover from the prior year and did not generate pretax income as of the end of the year, no tax provision was required.

Year Ended December 31, 2000 Compared to Year Ended December 31, 1999

Revenues. Total revenues increased \$21.3 million, or 9.4%, to \$247.7 million for the year ended December 31, 2000 from \$226.4 million for the same period in 1999. The increase was primarily due to an increase in the volume of sales of our broadband access products to new and existing customers. Most of this

increase occurred in the first six months of the year as a few of our new customers purchased significant amounts of broadband product during the first six months of 2000, but significantly decreased their purchases in the third and fourth quarters of 2000. Equipment sales were 98.4% of total revenues for the year ended December 31, 2000 compared to 97.5% for the year ended December 31, 1999. The percentage increase is mostly due to lower royalty income in 2000 versus 1999 as royalty revenues in 1999 included a one-time royalty fee from GlobespanVirata, Inc. related to termination of an existing agreement and a one-time license fee from a third party for intellectual property relating to narrowband technology.

Gross Margin. Gross margin decreased \$36.0 million, or 35.7%, to \$64.9 million for the year ended December 31, 2000 from \$100.9 million for the year ended December 31, 1999. The decrease was primarily the result of recording a provision for excess inventory and loss on non-cancelable purchase commitments in the total amount of \$34.9 million because a few of our NSP customers significantly reduced the levels of Paradyne equipment that they planned to purchase because they had significantly changed their plans for rolling out DSL services. Additionally, earlier in 2000 we experienced a critical shortage of certain raw materials resulting in higher costs. Gross margin as a percentage of total revenues decreased to 26.2% in 2000 from 44.6% in 1999, mostly due to the above mentioned inventory provision.

Research and Development Expenses. Research and development expenses increased \$3.9 million, or 10.8%, to \$40.4 million for the year ended December 31, 2000 from \$36.5 million for the year ended December 31, 1999. This increase was primarily due to the additional research and development personnel resulting from the April 14, 2000 acquisition of substantially all the assets of CRC from P-Com, Inc. The effects of this increase were partially offset by a decrease in professional fees related to engineering contractors. As a percentage of total revenues, research and development expense increased to 16.3% for the year ended December 31, 2000 from 16.1% for the year ended December 31, 1999 primarily due to the increased expenses associated with the purchase of CRC.

Selling, General and Administrative (SG&A) Expenses. SG&A expenses increased by \$3.3 million, or 5.8% to \$59.2 million for the year ended December 31, 2000 from \$55.9 million for the year ended December 31, 1999. These increases mostly resulted from increases in advertising expenses, increases in facilities and travel related expenses and increases in corporate administrative expenses, offset in part by decreases in consignments of equipment to customers and decreases in employee related expenses. SG&A as a percentage of total revenues decreased to 23.9% for the year ended December 31, 2000 from 24.7% for the year ended December 31, 1999. This decrease was primarily due to the increase in total revenue during the period.

Amortization of Intangible Assets and Deferred Stock Compensation. The amortization of intangible assets and deferred stock compensation decreased by \$200,000, or 10% to \$1.3 million for the year ended December 31, 2000 from \$1.5 million for the year ended December 31, 1999. The amortization of intangible assets was attributable to goodwill and acquired work force that resulted from the purchase of substantially all of the assets of CRC from P-Com in the second quarter of 2000. The amortization of deferred stock compensation was related to the granting of stock options to key employees at prices deemed to be below fair market value for financial reporting purposes. The decreases in amortization for the year ended December 31, 2000 resulted from a large decrease in the amortization of deferred stock compensation offset in part by an increase in amortization of intangible assets.

Restructuring Charges. During 2000, we incurred expenses of \$1.4 million, or 0.5% of total revenues, related to our reorganization into focused North American and international sales and marketing divisions, necessitated by the substantial change in the broadband access market. In this restructuring, approximately 35 employees were terminated from employment. In addition, charges were incurred to exit from leased facilities in international locations.

Interest and Other (Income) Expense, Net. Interest and other (income) expense, net, decreased by \$1.8 million, or 42.3%, to \$2.5 million of income for the year ended December 31, 2000 from \$4.3 million of income

for the year ended December 31, 1999. Interest and other (income) expense, net, is related to interest on notes payable and borrowings under lines of credit, interest on short term investments, gains and losses on equity investments and foreign exchange gains and losses. This decrease was primarily attributable to the receipt by us of approximately \$500,000 in 2000 compared to \$4.3 million in 1999 from the sale of patents, offset in part by a \$2.0 million increase in net interest income in 2000 as a result of earnings from the investment of proceeds from the initial public offering and the retirement of debt using the initial public offering proceeds during the third quarter of 1999.

Provision (Benefit) for Income Taxes. Benefit for income taxes decreased by \$4.1 million, or 117.8%, to \$.6 million of benefit for the year ended December 31, 2000 from \$3.5 million of provision for the same period in 1999. As a result of the loss incurred in 2000, we reversed the net deferred tax liability on our books resulting in a tax benefit for the year ended December 31, 2000.

Liquidity and Capital Resources

Our cash and cash equivalents increased \$18.1 million to \$37.9 million at December 31, 2001 from \$19.8 million at December 31, 2000. Working capital decreased \$7.0 million from \$54.9 million at December 31, 2000 to \$47.9 million at December 31, 2001. The increase in cash and cash equivalents was primarily attributable to several factors including a \$10.3 million reduction in inventory (which excludes a \$10.9 million reserve for inventory write-off in the second quarter of 2001 because it is a non-cash item) and an \$8.3 million reduction in accounts receivable.

Cash provided by operations for the year ended December 31, 2001 totaled \$18.6 million and was principally driven by the reduction in receivables of \$9.2 million and inventory of \$10.3 million due to better collections and improved inventory management. The decrease in accounts receivable reflected a Days Sales Outstanding, or DSO, of 25 in December 2001 versus 43 in December 2000. This low DSO was favorably impacted by the strong collections under the letter of credit arrangement with BBT, a Japanese service provider for our Hotwire (R) Reach DSL product. Although we incurred a net loss of \$23.6 million in 2001, this loss did not result in a reduction in cash provided from operations because it was principally due to three large non-cash items, an inventory reserve of \$10.9 million, depreciation and amortization of \$8.0 million, and impairment of intangible assets of \$5.8 million.

Net cash used in investing activities for the year ended December 31, 2001 totaled \$1.9 million. Of this total, \$1.5 million was contingent consideration paid during the first quarter for the acquisition of substantially all the assets of CRC, a developer and manufacturer of broadband network access and SLM systems acquired in April 2000. Product sales generated by the CRC business in 2000 exceeded the 2000 target, which entitled the sellers to this contingent consideration. The remaining \$.4 million was the result of \$1.1 million in capital expenditures offset by \$.7 million in proceeds from the sale of property, plant and equipment.

Capital expenditures in support of operations totaled \$1.1 million, \$9.2 million, and \$6.7 million for the years ended December 31, 2001, 2000, and 1999, respectively. Capital expenditures in 2001 were managed very closely to conserve cash in a very competitive marketplace. During the third and fourth quarters of 2001 when we needed additional capital to meet the sharply increased demand created by the BBT contract, we leased the additional manufacturing equipment for a six month period rather than buying additional equipment. The leased equipment was returned to the lessor at the end of the six-month period. Expenditures in 2000 included improvements to our manufacturing production line totaling \$1.2 million, investments in test and production equipment associated with new product development totaling \$4.0 million and investments in our information systems totaling \$1.6 million. Net expenditures in 1999 related primarily to improvements to our manufacturing facility, investments in test and production equipment associated with new product development and to the support of operations.

Net cash provided by financing activities for the year ended December 31, 2001 totaled \$1.3 million. Exercises of stock options and purchases of stock through the Employee Stock Purchase Plan provided \$1.8

million which was partially offset by \$.5 million of financing activity associated with capital expenditures under capital leases. We estimate that cash as of March 31, 2002 cash will increase by approximately \$10.0 million as a result of the acquisition of Elastic Networks.

On July 16, 2001, we entered into an agreement (the "Credit Agreement") with Foothill Capital Corporation, a wholly-owned subsidiary of Wells Fargo & Company, to provide a secured revolving line of credit in the amount of \$17.5 million with availability subject to a borrowing base formula. At our option, the interest rate will either be the prime rate published by Wells Fargo plus .75% or the LIBOR (London Interbank Offered Rate) rate plus 2.75%. In no event will the borrowing rate be lower than 7%. The Credit Agreement contains financial covenants limiting the maximum amount of capital expenditures we can make and requiring it to meet minimum Earnings Before Interest, Taxes, Depreciation and Amortization, or EBITDA, targets. We are able to borrow up to a maximum of \$17.5 million based on the amount of our accounts receivable and inventory. There are restrictions on the eligible amounts of both the accounts receivable and the inventory. In order to obtain this line of credit, we paid the lender a closing fee of \$150,000, and will pay a monthly servicing fee of \$4,000 (since reduced to \$3,000), an unused line fee of .375% of the balance not borrowed under the line of credit each month, and we will be responsible for audit and appraisal fees. If we fail to pay amounts due under the loan when due and payable, or if we fail to perform specified terms of the Credit Agreement, we will be in default if we have previously borrowed under the Credit Agreement. In the event of default, we will no longer be able to borrow under the Credit Agreement and we would have to immediately repay any amounts owed the lender. We may cancel the loan Credit Agreement at any time but we would have to pay a cancellation premium starting at 3% of the maximum borrowing at the inception of the Credit Agreement, reducing as the Credit Agreement matures to 1% of the maximum borrowing during the last year of the Credit Agreement. No borrowings have been made under the Credit Agreement as of December 31, 2001. In March 2002, Foothill Capital and we agreed to amend the Credit Agreement to specifically waive two provisions of the Credit Agreement, to consent to our organization of a new subsidiary and consent to the activities of this new subsidiary, and to consent to our acquisition of Elastic Networks. We in turn waived the section of the Credit Agreement limiting the amount of attorney's fees in order to allow for the fees necessary to prepare this amendment.

In September 2001, our Board of Directors authorized a stock repurchase program of up to \$1.0 million worth of outstanding Paradyne common stock over a period of one year. In connection with the acquisition of Elastic Networks, which occurred on March 5, 2002, we decided not to reacquire any stock under the existing stock repurchase program.

Direct sales to BBT accounted for approximately 21% of our total revenues in 2001. Our letter of credit arrangement with BBT has assisted us in effectively managing our cash flow by enabling quick collection of payment. Most of the financial benefit of the current contract with BBT will end at the end of the first quarter of 2002.

We believe that our current cash position, together with cash flows from operations, our ability to monitor and control expenditures and our line of credit facility with Foothill Capital, will be sufficient to meet our working capital needs for at least the next twelve months.

Critical Accounting Policies and Estimates

Our critical accounting policies are those where we have made the most difficult, subjective or complex judgements in making estimates, where these estimates can significantly impact our financial results under different assumptions and conditions. Our critical accounting policies are:

- Revenue Recognition/Allowance for Doubtful Accounts
- Inventories

- Legal Contingencies
- Warranty Obligations

Revenue Recognition/Allowance for Doubtful Accounts

Our revenue recognition policy follows SEC Staff Accounting Bulletin No. 100, Revenue Recognition in Financial Statements, which summarizes existing accounting literature, and requires that four criteria be met prior to recognizing revenue. These four criteria, which are the core of our accounting policy (see Note 2 "Revenue Recognition" in our Notes to Consolidated Financial Statements), are: (1) evidence of a sales arrangement exists; (2) delivery has occurred or services have been rendered; (3) our price to the buyer is fixed or determinable; and (4) collectibility is reasonably assured. It is the fourth criteria that requires us to make significant estimates.

Paradyne estimates amounts potentially owing to customers for incentive offerings, special pricing agreements, price protection, promotions, volume incentives, and in very limited cases to resellers for stock rotation. These estimates are taken as reductions to revenue pending completion of the various programs. In periods of slower sales growth some of these incentives may be increased which will also decrease the amount of revenues recorded by Paradyne. Additionally, Paradyne reduces revenue for estimated bad debts due to the customer's inability to pay or for estimated customer billing adjustments based on past experience. We use our best judgement to estimate these reductions to revenue in the period they occur based on facts available at the balance sheet date.

Inventories

Because of the long lead times to obtain raw materials in our industry we must maintain sufficient quantities of inventory of our many products to meet expected demand. If actual demand is much lower than forecasted we may not be able to dispose of our inventory at or above its cost. We write down our inventory for estimated excess and obsolete amounts to the lower of cost or market. With the significant decline in customer demand, for example, we significantly wrote down our inventory in both 2000 and 2001. If future demand is lower than currently estimated, additional write-downs may be required.

Legal Contingencies

We currently have several legal proceedings in process including the securities actions discussed in Item 3—Legal Proceedings of this Form 10-K. Although we have established a liability in an amount estimating the reasonably probable future liability of these claims we can not be sure about the outcome of these cases. If the outcome of one or more of these cases is adverse to us, it could have a materially adverse impact on our business, financial condition and results of operations.

Warranty Obligations

We generally provide a 12-month warranty to customers for product sold. We also have some outstanding warranty obligations for prior year sales of products with 24 and 60-month warranties. Although we have recorded a warranty liability that we estimate is adequate based on historical experienced, it is possible that we could experience higher than expected warranty claims which would subject us to increased costs. In some cases these claims could be due to defective raw materials purchased from our vendors. If our vendor is unable to reimburse us for the cost of repairing or replacing the defective product, we would have to bear this cost to the customer.

Recently Issued Financial Accounting Standards

In June 2000, the Financial Accounting Standards Board issued Statement No. 138, "Accounting for Certain Hedging Activities", which amended Statement No. 133, "Accounting for Derivative Instruments and Hedging

Activities.” Statement No. 138 must be adopted concurrently with the adoption of Statement No. 133. We adopted these new statements effective January 1, 2001. These Statements required us to recognize all derivatives on the balance sheet at fair value. The adoption of these statements did not have an effect on our results of operations or financial position, as we do not have any derivative instruments as defined in the statements or engage in hedging activities.

On June 30, 2001, the Financial Accounting Standards Board finalized FAS 141, Business Combinations, and FAS 142, Goodwill and Other Intangible Assets. FAS 141 requires all business combinations initiated after June 30, 2001, to be accounted for using the purchase method of accounting. With the adoption of FAS 142 effective Jan. 1, 2002, goodwill is no longer subject to amortization. Rather, goodwill will be subject to at least an annual assessment for impairment by applying a fair-value-based test. Under the new rules, an acquired intangible asset should be separately recognized if the benefit of the intangible asset is obtained through contractual or other legal rights, or if the intangible asset can be sold, transferred, licensed, rented, or exchanged, regardless of the acquirer’s intent to do so. These intangible assets will be required to be amortized over their useful lives. We have no goodwill and intangible assets recorded as of December 31, 2001. The adoption of FAS 141 and FAS 142 will be applicable to the acquisition of Elastic Networks (see Note 16—“Subsequent Events” in the Notes to Consolidated Financial Statements included in this Form 10-K).

In July 2001, the Financial Accounting Standards Board finalized FAS 143, Accounting for Asset Retirement Obligations, which requires the recognition of a liability for an asset retirement obligation in the period in which it is incurred. When the liability is initially recorded, the carrying amount of the related long-lived asset is correspondingly increased. Over time, the liability is accreted to its present value and the related capitalized charge is depreciated over the useful life of the asset. FAS 143 is effective for fiscal years beginning after June 15, 2002. We are currently reviewing the impact that FAS 143 will have on our results.

In August 2001, the Financial Accounting Standards Board finalized FAS 144, Accounting for the Impairment or Disposal of Long-Lived Assets. FAS 144 addresses accounting and reporting for the impairment or disposal of long-lived assets, including the disposal of a segment of business. FAS 144 is effective for fiscal years beginning after December 15, 2001, with earlier application encouraged. We are currently reviewing the impact that FAS 144 will have on our results.

Inflation

Because of the relatively low levels of inflation experienced in 1999, 2000 and 2001, inflation did not have a significant effect on our results in such years.

Risk Factors Which may Impact Future Operating Results

Investors should carefully consider the risks and uncertainties described below before investing in our common stock. The risks and uncertainties described below are not the only risks and uncertainties that could develop. Other risks and uncertainties that we have not predicted or evaluated could also affect us. If any of the following risks occur, our business, financial condition or results of operations could be materially harmed, and the trading price of our common stock could decline, resulting in the loss of all or part of an investor’s investment in our common stock.

All statements regarding future events, our future financial performance and operating results, and our business strategy and plans are forward-looking statements. These forward-looking statements are made pursuant to the “safe-harbor” provisions of the Private Securities Litigation Reform Act of 1995 and are based on management’s current expectations and beliefs, as well as on assumptions made by, and information currently available to, management.

Our Success Will Depend on the Acceptance of New Telecommunications Services Based on DSL Technology.

Our future success is substantially dependent upon whether digital subscriber line, or DSL, technology continues to gain widespread market acceptance by network service providers, or NSPs, and end users of their services. If DSL technology fails to continue growing in widespread acceptance, our revenues and results of operations will be adversely affected. We currently focus our business investment almost exclusively on the broadband access market. We have invested substantial resources in the development of DSL technology, and many of our products are based on DSL technology. Many NSPs continue to evaluate DSL technology and other alternative high-speed data access technologies, but they may not continue to pursue the deployment of DSL technology. Even if NSPs adopt policies favoring full-scale deployment of DSL technology, they may not choose to purchase our DSL product offerings. In addition, we have limited ability to influence or control decisions made by NSPs. NSPs are continuously evaluating alternative high-speed data access technologies and may, at any time, adopt technologies other than the DSL technologies offered by us.

We Depend on the Sale of Our Products to NSPs, Who may Reduce or Discontinue Their Purchase of Products or Services at Any Time.

We estimate that sales to NSPs accounted for approximately 75% of our equipment revenues in 2001. If our NSP customers are forced to defer or curtail their capital spending programs, we could lose, or experience delays or reductions in significant sales to such customers. Given the capital requirements, complex regulatory framework and other barriers to entry in the market, there are a limited number of NSPs. The United States market for many of the services provided by NSPs has only moderately emerged since the passage of the Telecommunications Act of 1996 and many NSPs are still building their infrastructure and rolling out their services. Many of these NSPs still need to develop, construct and expand their networks. The inability of our emerging NSP customers to complete development of their networks, attract or retain customers, respond to trends such as price reductions for their services or diminished demand for telecommunications services generally, could cause them to reduce their capital spending programs.

A substantial portion of our broadband revenues is expected from several international markets, and our expectations are based on the deregulation of these markets. A delay in deregulation or execution of market entry by new competitive service providers could negatively impact revenues. In addition, recent concerns about profitability and the long term viability of competitive service providers in both the United States and international markets has resulted in a tightening of the capital markets which has reduced the ability of some of our NSP customers to build out their networks as originally planned. Additionally, Paradyne expects broadband revenue from Postal Telephone and Telegraph authorities (PTTs) in international markets to grow over the next few years. Sales to PTTs tend to require significant investments of time and personnel to successfully close. Excessive or unexpected delays in closure of these sales could negatively impact revenues.

Generally, our NSP customers do not have an obligation to purchase additional products or services from us. Termination of purchase arrangements with these NSP customers or a significant reduction or delay in the amount of our products they order could materially and adversely affect our revenues and reduce its profitability. In addition, the telecommunications industry has recently experienced consolidation, which may cause us to lose NSP customers. The loss of one or more of our NSP customers could also materially and adversely affect our revenues and reduce our profitability.

Our Success Depends on NSPs Incorporating Our Products into Their Infrastructure.

We anticipate that a significant portion of our future revenues will be attributable to sales to NSPs of our DSL, SLM, or SLM, and other broadband products. Our future performance will therefore be substantially dependent on incorporation of our products by NSPs into their service offerings to subscribers. The failure of our products to become an accepted part of NSPs' service offerings or a slower than expected increase in the volume

of sales by us of SLM products could materially and adversely affect our revenues. Our success in the NSP market will depend on numerous factors, many of which are outside our control. Some of these factors include:

- NSP and subscriber acceptance of and satisfaction with our products;
- the realization of operating cost efficiencies for NSPs when SLM products are deployed and our ability to demonstrate these operational benefits;
- subscriber demand for our products and support for our products within the NSPs' sales force;
- Our successful development of systems and products that address the requirements for products deployed as part of an NSP's infrastructure;
- the timing and successful completion of integration development work by NSPs to incorporate our SLM functionality into their operational support system; and
- the absence of new technologies that make our products and systems obsolete before they can achieve broad acceptance.

Rapid Technological Change Could Render Our Products Obsolete.

The telecommunications and data communications markets are characterized by rapid technological change. Our success will depend on our ability to adapt and to respond to technological changes. If we fail to keep pace with technological change, our product sales could suffer.

Our existing products could become obsolete or unmarketable as a result of the emergence of new industry standards or customer demands. For example, our customers could determine that they no longer require SLM with network access products. Furthermore, our products could become obsolete or unmarketable as a result of any new technology or products which are superior to ours. We may be unable to compete effectively if we are unable to adapt to changes in industry standards, meet customer demands or develop new products or enhancements to existing products.

Our products compete with numerous high-speed access technologies, including cable modems, satellite technology and other wireless technologies. These competing technologies may ultimately prove to be superior to our products. Our products may become uncompetitive or obsolete as a result of the development of competing technologies that are more reliable, faster and less expensive than our technology. For example, substantially all of our products are deployed in networks that use standard copper telephone wires. The physical properties of copper wire limit the speed and distance over which data can be transmitted. Service levels degrade as distance from the central switching station increases. Other competing technologies, such as wireless and cable, are not subject to such limitations.

We may Engage in Acquisitions, Such as the Acquisition of Elastic Networks, and may be Unable to Successfully Integrate, Both Operationally and Cost Effectively, Any New Operations, Technologies, Products or Personnel.

As part of our ongoing corporate development activities, like the acquisition of Elastic Networks, we will, on a regular basis, engage in discussions with third parties concerning potential acquisitions of product lines, technologies and businesses. In the event that another acquisition does occur, because of the small size of our management team, we may be particularly susceptible to risks associated with the assimilation of operations, technologies, products and personnel and the diversion of management's attention from other business concerns. Moreover, we may not be able to identify other suitable acquisition candidates or other strategic opportunities, and even if we do identify them, we may not be able to successfully complete any transaction.

Additionally, the cost to acquire technologies and businesses is substantial. In addition to the direct costs, there are significant indirect costs related to integration of personnel and technologies and potential product

redesign. These costs may decrease operating income or increase operating losses if they are not offset by comparable increases in revenue.

If We Fail to Protect Elastic's Intellectual Property Following Our Acquisition of Elastic, Our Expected Competitive Position may Suffer.

The value of Elastic's business to us is based, in part, on Elastic's intellectual property. Elastic's business relies on a combination of copyright, trademark, patent and trade secret laws and contractual restrictions to establish and protect Elastic's technology and other intellectual property. We cannot be certain that Elastic has sufficiently prevented misappropriation of Elastic's technology and other intellectual property, or that Elastic's competitors did not independently develop technologies or other intellectual property that are substantially equivalent or superior to those developed, owned or licensed by Elastic. In addition, the laws of many countries do not protect intellectual property to the same extent as the laws of the United States. If Elastic's intellectual property rights were not or are not adequately protected, we may not realize a significant portion of the benefits we expect to receive upon acquiring Elastic.

We may Not be Able to Finance Our Growth and Capital Requirements.

Substantial working capital is required in order to fund and continue to build our business. If we fail to do so, we will not be able to remain competitive or continue to meet the increasing demands for our products. We used the net proceeds of the initial public offering in July 1999 and our secondary offering in September 1999 for general corporate purposes, including working capital and capital expenditures. We also spent significant amounts of cash to fund operating losses and increased expenses and to respond to competitive pressures. We cannot be certain that the remaining proceeds from our offerings, together with our existing capital resources, our secured line of credit for up to \$17.5 million with Foothill Capital Corporation and our ability to reduce expenditures, will enable us to continue to meet our capital requirements on an ongoing basis.

Our capital requirements depend on several factors, including the rate of market acceptance of our products, the ability to expand our client base, the growth of our sales and marketing efforts and other factors. If capital requirements vary materially from those currently planned, we may require additional financing sooner than anticipated. We cannot be certain that additional financing will be available when needed or that such financing can be obtained on terms favorable to us. If adequate funds are not available or are not available on acceptable terms, we may be unable to develop or enhance our services, take advantage of future opportunities or respond to competitive pressures.

We may Not Sustain Revenue Growth or Become Profitable.

We cannot be certain that we will achieve revenue growth or realize sufficient revenues to achieve profitability. Excluding a one-time gain in connection with a contract renegotiation with Lucent Technologies Inc. in 1997 and the related tax effect, we had an accumulated net deficit of approximately \$87.2 million during the period from August 1, 1996 through December 31, 2001. Prior to 1999 we had not been profitable in any fiscal year of operations, except in 1997, when we were profitable as a result of the non-recurring gain in connection with the renegotiation of a contract with Lucent. In 1999, we had net income of \$7.9 million. In 2000 we had a net loss of \$34.3 million. For the year ended December 31, 2001, we had a net loss of \$23.6 million. We anticipate that we will continue to incur significant product development and selling, general and administrative expenses and, as a result, we will need to generate higher revenues to achieve and sustain profitability on an annual basis.

We are Defending Several Securities Class Action Lawsuits and If We are Unsuccessful, This may Have An Adverse Effect on Our Business.

We have several securities class action lawsuits pending, which we are vigorously defending. Due to the inherent uncertainties of the litigation process and the judicial system, we are unable to predict the outcome of

such litigation. If the outcome of one or more such matters is adverse to us, it could have a materially adverse effect on our business, financial condition and results of operations.

We are currently defending several securities class action lawsuits filed against us and some of our executive officers and the chairman of our board are defendants. The stockholder suits, filed in September 2000 in the federal court in the Middle District of Florida, have been consolidated into one action. That consolidated action alleges that the defendants, during the period September 28, 1999 through September 28, 2000, fraudulently or recklessly inflated the market price of our stock by erroneously reporting that we were performing well, that product demand was solid and that inventories were properly stated. Plaintiffs seek damages in an unspecified amount for the alleged inflated stock price during the class period. The Defendants filed a motion on May 25, 2001, asking the court to dismiss the complaint, with prejudice, after which the Plaintiffs filed a memorandum of law in opposition to Defendant's dismissal motion on July 2, 2001. The Defendant's dismissal motion is pending with the court and we are unable to predict how long the court will take to rule on the motion. As of December 31, 2001, no ruling has been made by the court.

A second stockholder purported class action suit was filed in December 2001 in the federal court in the Southern District of New York against us, some of our executive officers and the chairman of our board, and the underwriters of our initial public offering. That action alleges that defendants, during the period from July 15, 1999 through December 6, 2000, violated federal securities laws by allocating shares of our initial public offering to favored customers in exchange for their promise to purchase shares in the secondary market at escalating prices. We believe the claims are without merit and intend to vigorously defend them, but the outcome cannot be predicted.

Numerous Factors Could Cause Our Results to Fluctuate.

Our quarterly and annual results of operations have fluctuated in the past and are likely to fluctuate significantly in the future due to a variety of factors, many of which are outside of our control. Fluctuations in our results could cause our stock price to decline substantially. Some of these factors that might affect our results of operations include:

- *Our ability to achieve cost reductions.* As with all companies, we constantly strive to improve our margins through reductions in our cost of sales. Failure to reduce our costs could reduce our margins, which, in turn, could adversely affect our ability to operate profitably.
- *Preferential pricing arrangements.* We have preferential pricing arrangements with some of our customers. In our effort to win new business we may negotiate preferential pricing arrangements in the future with other customers. While these arrangements are intended to provide greater revenue, they may have a negative impact on our margins. Furthermore, because our strategy relies on entering into these arrangements in the future, if we fail to do so, our results could be below expectations.
- *Our ability to attain and maintain production volumes and quality levels for our products.* Many factors could affect our ability to maintain production volumes and quality levels. They include an inability to obtain raw materials or components, labor shortages, and the maintenance of adequate facilities for production. If we fail to maintain production volumes or quality levels, we may be unable to produce sufficient quantities of our products to meet demand, which would adversely affect our revenues.
- *The mix of products sold and the mix of distribution channels through which they are sold.* The mix of products sold can adversely affect our results. Margins vary within our newer and older products. If we fail to successfully sell our higher margin products, our gross margins may be lower than expected. In addition, some distribution channels have higher costs associated with sales. As a result, the mix of distribution channels may adversely affect operating income.

Due to these and other factors, including those discussed in this document, period-to-period comparisons should not be relied upon as indications of future performance. It is possible that in some future periods, our operating results and/or our growth rate will be below what public market analysts and investors expect.

Our Dependence on Only a Few Major Customers for a Substantial Portion of Our Revenues Exposes Us to Financial Risks.

We depend on a small number of customers for a substantial portion of our revenues. As a result, a loss or a significant reduction or delay in sales to any of our major customers could materially and adversely affect our revenues. Direct sales and services performed for Lucent and Avaya accounted for approximately 20% of our total revenues in 2000 and approximately 15% for 2001. Direct sales to BB Technologies Corporation accounted for approximately 21% of our total revenues for 2001. Unless and until we diversify and expand our customer base, our future success will significantly depend upon certain factors which are not within our control, including:

- the timing and size of future purchase orders, if any, from our larger customers;
- the product requirements of our customers;
- the financial and operational success of our customers; and
- the success of our customers' services deployed using our products.

Diversification and expansion of our customer base is particularly critical because of the highly competitive nature of our business. Our contracts are generally subject to annual renewal with the exception of our contracts with Lucent and several other customers, which have two to five year terms, and our customers generally do not have any obligation to purchase products solely from us.

Under a supply agreement between Lucent and us, which expired in the first quarter of 2002, we were the exclusive supplier of Lucent's requirements for stand-alone network access products. As a result of the expiration of this supply agreement, we are no longer Lucent's exclusive supplier of stand-alone network access products for resale, with the exception of Acculink Access Controller products. We cannot be certain that a new agreement will be negotiated or of the amount of future purchases, if any, from Lucent. Avaya has signed a three-year reseller agreement with us, effective November 16, 2001 through November 16, 2004. In both cases, it is possible that our sales of these products could decline substantially.

We Compete in Highly Competitive Markets and Competition Could Harm Our Ability to Sell Products and Services.

The telecommunications market is highly competitive. We compete directly with other providers of broadband and narrowband access equipment. Due to increasing competition, we may be forced to reduce the sales prices of many of our products in order to remain competitive. If we are unable to counter these price declines with reductions in manufacturing costs in order to compete effectively in the market for our products or services, our revenue and future profitability could be materially and adversely affected. We believe that competition may increase substantially as the introduction of new technologies, deployment of broadband networks and potential regulatory changes create new opportunities for established and emerging companies in the industry. We expect that competition for products that address the broadband access market will grow as more established and new companies focus on this market.

Many of our current and potential competitors are larger than us and have significantly greater financial, sales and marketing, technical, manufacturing and other resources and more established channels of distribution. As a result, these competitors may be able to respond more rapidly to new or emerging technologies and changes in customer requirements, or to devote greater resources to the development, promotion and sale of their products. Our competitors may enter our existing or future markets with solutions that may be less costly, provide higher performance or additional features or be introduced earlier than our solutions.

Our markets are characterized by increasing consolidation both within the data communications sector and by companies combining or acquiring data communications products and technology for delivering voice-related services, as exemplified by the acquisitions of Ascend by Lucent, Diamond Lane Communications Corporation by Nokia Corp. and Xylan Corp. by Alcatel. We cannot be sure of the impact of any of these acquisitions on the competitive environment for our products. Increased competition and consolidation could result in price reductions and a decrease in our market share.

Our Sales Cycle is Typically Long and Unpredictable.

Our business is subject to lengthy sales cycles. As a result, we may not recognize revenues from the sale of our products for long periods of time. Delays in product testing or approval, or cancellations of orders by customers, especially our NSP customers, could materially and adversely affect our revenues. On average, our sales cycle ranges from six to nine months. Sales of our products require a substantial commitment of capital and time from our customers, many of whom have lengthy internal procedures for approving large capital expenditures and lengthy testing and decision making processes. Before our NSP customers purchase products from us, they must first make a decision to standardize their service on a particular product, which involves extensive testing. Our sales cycle may be slowed further, or affected by, budgetary constraints and purchasing requirements of our customers, all of which are beyond our control. Moreover, sales of our products often require significant training of both our customers and end users before the decision to purchase. As a result, we may expend significant resources pursuing potential sales opportunities that will not be completed.

Our Stock Price may be Volatile.

The trading price of our common stock could be subject to wide fluctuations in response to various factors, some of which are beyond our control, such as:

- actual or anticipated variations in quarterly results of operations;
- changes in intellectual property rights of us or our competitors;
- announcements of technological innovations;
- the introduction of new products or changes in product;
- pricing by us or our competitors;
- changes in financial estimates by securities analysts;
- announcements of significant acquisitions, strategic partnerships, joint ventures or capital commitments by us or our competitors;
- additions or departures of key personnel; and
- generally adverse market conditions.

Our Ability to Sustain or Grow Our Business Might be Harmed if We Lose Sales of Access Products to Lucent.

We have a relationship with Zhone Technologies, Inc. through which we have exclusive distribution rights through April 2005 for Zhone's IMACS system, which we intend to market to Lucent and AT&T under the name Acculink Access Controller. We also entered into a supply and exclusivity agreement with Lucent, which expired during the first quarter of 2002, under which we were the exclusive supplier of Lucent's requirements for various access products, such as the Acculink Access Controller. As a result, we are no longer Lucent's exclusive supplier of stand-alone network access products for resale, with the exception of Acculink Access Controller products. Sales of Acculink Access Controller accounted for greater than 10% of our total revenues during both

1999 and 2000 and 8% for 2001. Our revenues would be adversely affected if Zhone fails to meet its obligations under the agreement or if Lucent or AT&T were to substantially reduce or discontinue their orders of the Acculink Access Controller.

Our Dependence on Development Relationships Could Threaten Our Ability to Sell Products.

Our success is dependent upon our continued relationship with certain companies, including Lucent, GlobeSpan, NetScout Systems, Inc. and Alcatel. If any of these companies breaches or terminates its agreement or fails to perform its obligations under its agreement or if we fail to renegotiate a new agreement upon the expiration of any agreement, we might not be able to sustain or grow our business. In particular, if any of these companies, other current corporate partners or future corporate partners discontinue their support of products that we have developed in cooperation with them, fail to continue to develop product enhancements required to meet customer demand, fail to appropriately address performance issues related to products that we have developed in cooperation with them, face claims of infringement of third party intellectual property rights with respect to the technology included in products that we have developed in cooperation with them or fail to continue to support joint marketing programs, our ability to sell products that we have developed in cooperation with them would be hampered. Additionally, in the event that any of our significant relationships are terminated, we may not be able to replace them in a timely manner, if at all.

Management and Our Single Largest Stockholder may Limit the Ability of Our Other Stockholders to Influence the Outcome of Director Elections and Other Stockholder Matters.

Our executive officers, directors and principal stockholders and their affiliates beneficially owned approximately 36% of our outstanding shares of common stock as of March 15, 2002. As a result, these stockholders, if acting together, will continue to exert substantial control over substantially all matters requiring approval by our stockholders.

Entities associated with Texas Pacific Group beneficially owned approximately 27% of our outstanding shares of common stock as of March 15, 2002 and may be able to exercise substantial control over us, subject to the fiduciary duties of its representatives on the board of directors under Delaware law. The interests of Texas Pacific Group may not always coincide with the interests of other stockholders. Texas Pacific Group, through its representatives on the board of directors, could cause us to enter into transactions or agreements which we would not otherwise consider absent Texas Pacific Group's influence.

We Depend on Sole and Single Source Suppliers, Which Exposes Us to Potential Supply Interruption.

We currently purchase a number of important parts, such as framers, semiconductors and embedded communications processors, from sole source vendors for which alternative sources are not currently available. Delays or interruptions in the supply of these components could result in delays or reductions in product shipments. The purchase of these components from outside suppliers on a sole source basis subjects us to risks, including the continued availability of supplies, price increases and potential quality assurance problems. We currently purchase key components for which there are currently no immediate substitutes available from approximately 42 vendors. All of these components are critical to the production of our products. While alternative suppliers may be available to us, we must first identify these suppliers and qualify them. We cannot be certain that any such suppliers will meet our required qualifications or that we will be able to identify alternative suppliers in a timely fashion, if at all. We may not be able to obtain sufficient quantities of these components on the same or substantially the same terms. Consolidations involving suppliers could further reduce the number of alternatives for us and affect the cost of such supplies. An increase in the cost of such supplies could make our products less competitive with products which do not incorporate such components. Lower margins or less competitive product pricing could materially and adversely affect our business, financial condition and results of operation.

If We are Unable to Attract and Retain Key Personnel and a Skilled Workforce, We may not be Able to Sustain or Grow Our Business.

Our success depends to a significant degree upon the continued contributions of the principal members of our sales, engineering and management personnel, many of whom would be difficult to replace. The loss of such personnel could materially and adversely affect our business, financial condition and results of operations. Specifically, we believe that our future success is highly dependent on our senior management, and in particular on Sean E. Belanger, our president and chief executive officer. Except for agreements with Messrs. Belanger, Patrick M. Murphy, our senior vice president, chief financial officer, treasurer and secretary, and Michael Ward, our new senior vice president of Worldwide Sales and Service, we do not have employment contracts with our senior executives. In any event, employment contracts would not prevent key personnel from terminating their employment with us.

We believe that our future success will also depend highly upon our ability to attract and retain highly skilled customer support and product development personnel. The market for qualified personnel in the telecommunications industry is highly competitive, and we frequently experience difficulty in recruiting qualified personnel. Recruiting qualified personnel is an intensely competitive and time-consuming process.

We Rely Heavily on Distributors and Resellers.

We estimate that our sales made through distributors and resellers were over 40% of our revenues in 2000 and 52% of our revenues for 2001. We often rely on distributors and resellers to provide installation, training and customer support to the ultimate end users of our products. As a result, our success depends on the continued sales and customer support efforts of our network of distributors and resellers. Any reduction, delay or loss of orders from our significant distributors or resellers could materially and adversely affect our revenues.

Our Reliance on International Sales may Make Us Susceptible to Global Economic Factors, Foreign Tax Law Issues and Currency Fluctuations.

We currently have nine sales offices and subsidiaries in North America, Europe and Asia through which we market and sell our products. Sales to customers outside of the United States accounted for approximately 18% of revenues in 1999, 23% of revenues in 2000 and 43% of equipment sales revenues for 2001. This increase was primarily due to the increased sales in 2001 to BB Technologies Corporation in Japan. Our international operations subject us to risks which may cause our results of operations to fluctuate and to which we would not otherwise be exposed, such as:

- impact of recessions in economies outside of the United States;
- currency exchange rate fluctuations;
- political and economic instability;
- policy, legal, regulatory or other changes affecting the telecommunications and data communications markets;
- uncertain intellectual property rights protection;
- potential adverse tax consequences;
- changes in tariffs; and
- difficulties in accounts receivable collection.

Because of Our Long Product Development Process, We Incur Substantial Expenses Before We Earn Associated Revenues.

In order to remain competitive, we invest significant resources toward research and development of our current and potential products. Development costs and expenses are incurred before we generate any revenues

from sales of products resulting from these efforts. Our current or future customer base may not purchase any products resulting from our current or future development efforts.

A Failure by Us to Protect Our Technology may Adversely Affect Our Ability to Compete.

Our success and ability to compete is substantially dependent upon our technology. A failure to protect our technology could result in competitors offering similar products, potentially resulting in a loss of competitive advantage and decreased revenues. We rely on a combination of patent, trademark, copyright and trade secret laws and non-disclosure agreements to protect such technology. Currently, we hold over 210 United States patents and have over 80 United States patent applications pending. However, we cannot be certain that patents will be issued with respect to any of its pending or future patent applications. In addition, we do not know whether any of our issued patents will be upheld as valid or that they will prevent the development of competitive products.

We seek to protect our intellectual property rights by limiting access to the distribution of our software, documentation and other proprietary information. If any third parties infringe our proprietary rights, such infringement could materially and adversely affect our competitive positions. As with our issued patents, we cannot be certain that the steps we have taken to protect our intellectual property will adequately prevent the misappropriation of any of our technology. Our competitors may independently develop technologies that are substantially equivalent or superior to our technologies. In addition, the laws of certain foreign countries do not protect our proprietary rights to the same extent as do the laws of the United States. Third parties may attempt to copy or reverse engineer aspects of our products or to obtain and use information that we regard as proprietary. Accordingly, we may not be able to protect our proprietary rights against unauthorized third party copying or use.

We are also subject to the risk of adverse claims and litigation alleging infringement of the intellectual property rights of others. These claims may require us to enter into license arrangements or may result in protracted and costly litigation, regardless of the merits of such claims. We may not be able to obtain necessary licenses on commercially reasonable terms, if at all. From time to time, we receive and have received letters from others requesting licenses or indicating that our products may require a license. These letters are not uncommon in the industry, and these letters are dealt with according to normal business practices. In some cases these letters are followed up with formal legal action. For example, in July 2000, a third party filed suit against us and approximately ninety other defendants. The suit alleges that all the defendants are violating more than a dozen patents owned by the third party which allegedly covers the field of "machine vision" used extensively in pick-and-place manufacturing of circuit boards and bar code scanning. We purchase this equipment from vendors, who we believe may have an obligation to indemnify us in the event that the equipment infringes any third party patents. The complaint does not specify which defendants or activities allegedly violated which particular patents. We have responded with a Motion for More Definite Statement designed to identify the allegedly infringing activities as well as the particular patents and claims allegedly being infringed by us. We cannot assure you that we will prevail in this action and any adverse outcome could require us, among other things, to pay royalties to the third party patent owner. Given the lack of specificity in the complaint, it is not currently possible to calculate the potential for, or extent of, any liability resulting from this claim. We also cannot assure you that we will not receive other claims alleging infringement in the future.

If Our Products Contain Defects, We may be Subject to Significant Liability Claims from Our Customers and the End-users of Our Products and Incur Significant Unexpected Expenses and Lost Sales.

Our products are complex and, despite extensive testing, may therefore contain undetected errors or failures. If this happens, we may experience delay in or loss of market acceptance and sales, product returns, diversion of research and development resources, injury to our reputation or increased service and warranty costs. We also have exposure to significant liability claims with respect to our customers because our products are designed to

provide critical communications services. Although we attempt to limit such exposure through product liability insurance and through contractual limitations in our customer agreements, such precautions may not cover all potential claims resulting from a defect in one of our products.

Changes to Regulations Affecting the Telecommunications Industry Could Reduce Demand for Our Products.

If our NSP customers are required to comply with new laws, new regulations or new interpretations of existing laws or regulations, or if they are required to comply with additional existing regulations due to changes in the nature of their services, those changes could materially and adversely affect the market for our products. A large percentage of our customers are NSPs whose voice services, and many of their other network services, must comply with the Communications Act of 1934, as amended by the Telecommunications Act of 1996 and regulations prescribed by the FCC. Furthermore, most of our NSP customers' voice services are subject to regulation by state public utilities commissions. Some of our NSP customers are subject to foreign government regulation. Many of these federal, state and foreign regulations continue to evolve due to ongoing judicial and administrative proceedings, particularly those federal regulations designed to define rights and obligations under the Telecommunications Act of 1996. From time to time, the FCC or regulatory bodies may propose legislation or adopt rules, regulations or policies that could affect our business, either beneficially or adversely, such as by increasing competition or affecting the cost of our operations.

Our Failure to Comply with Regulations Could Affect Our Product Offerings.

We are subject to a significant number of communications regulations and standards, some of which are evolving as new technologies are deployed and due to ongoing judicial and administrative proceedings. New regulations or new interpretations of existing laws or regulations, or compliance with additional existing regulations due to changes in the nature of our products could result in significant additional cost to us. Moreover, failure of our products to comply, or delays in compliance, with the various existing and evolving industry regulations and standards could delay the introduction of our products. Our products may be required to comply with various regulations, including those promulgated by the FCC, state public utilities commissions and various foreign governments. Our products must comply with the Communications Act of 1934 and FCC regulations such as those governing devices that may emit radio frequency or be connected to the telephone network. In the United States, in addition to complying with FCC regulations, our products are required to meet certain safety requirements. For example, NSPs may require that our products that are located in their facilities be network equipment building standard certified before they purchase the products from us. Outside of the United States, our products are subject to the regulatory requirements of each country in which the products are manufactured or sold. These requirements vary widely, and we may be unable to obtain on a timely basis, if at all, necessary approvals for the manufacture, marketing and sale of our products.

Enactment by federal, state or foreign governments of new laws or regulations, changes in the interpretation of existing laws or regulations or a reversal of the trend toward deregulation in the telecommunication industry could materially and adversely affect our customers, and thereby materially and adversely affect our business, financial condition and results of operations.

Compliance with Evolving Industry Standards Could Adversely Affect Our Product Offerings.

Many of our products must comply with equipment standards adopted by national and international standards bodies. If we are required, or deem it otherwise necessary or advisable, to comply with new standards or with additional existing standards due to changes in standards, we may have to modify our current or future products. The costs of any modification could materially and adversely affect our business, financial condition and results of operations. Compliance with these standards is important because it often enhances the marketability of our products. Many of those standards are influenced by industry committees that develop draft standards and technical reports. These industry committees often include us and our customers, as well as our competitors and their customers.

Our Ability to Sustain or Grow Our Business may be Harmed if We are Unable to Provide Adequate Customer Support.

Our ability to continue to grow our company and to retain current and future customers depends in part upon the quality of our customer support operations. A failure to offer adequate customer support could materially and adversely affect our reputation or cause demand for our products to decline. Our customers generally require significant support and training prior to the installation and deployment of our products. Providing adequate levels of support to our customers requires significant expenditures of resources and capital. As the market for high-speed access devices grows and as the technology for these devices continues to evolve, we will need to augment and improve upon our customer support operations.

A Failure to Manage Our Growth Could Adversely Affect Our Business.

We have experienced expansions and contractions of our operations in the past. If we are unable to manage our growth effectively, our future profitability could be adversely affected. We may not have adequate resources to support our future operations.

Our Corporate Charter and Bylaws May Discourage Take-over Attempts and Depress the Market Price of Our Stock.

Provisions in our amended and restated certificate of incorporation, as amended, and amended and restated bylaws, as amended, may have the effect of delaying or preventing a change of control or changes in our management. These provisions include:

- the right of the board of directors to elect a director to fill a vacancy created by the expansion of the board of directors;
- the ability of the board of directors to alter our amended and restated bylaws without obtaining stockholder approval;
- if not called by our board of directors or the chairman of our board of directors, the requirement that at least 50% of the outstanding shares of common stock are needed to call a special meeting of stockholders;
- the division of the board of directors into three classes, with each class serving staggered three-year terms; and
- the requirement that all actions by stockholders must be effected at a duly called meeting of the stockholders and may not be effected by a consent in writing.

These provisions could discourage take-over attempts and could adversely affect the market price of our common stock. In addition, these provisions may limit the ability of stockholders to remove our current management. In addition, our board of directors can issue up to 5,000,000 shares of preferred stock without the approval of the holders of common stock. Any preferred stock may have rights senior to the common stock. The issuance of preferred stock could adversely affect the voting power of holders of common stock and reduce the likelihood that such holders will receive dividend payments and payments upon liquidation. Such issuance could have the effect of decreasing the market price of the common stock. The issuance of preferred stock could also have the effect of delaying, deterring or preventing a change in control of us.

Item 7A. Quantitative and Qualitative Disclosures about Market Risk

We do not engage in investing in or trading market risk sensitive instruments. We also do not purchase, for investing, hedging, or for purposes "other than trading", instruments that are likely to expose us to market risk, whether interest rate, foreign currency exchange, commodity price or equity price risk, except as noted in the following paragraph. We have not entered into any forward or futures contracts, purchased any options or entered

into any interest rate swaps. Additionally, we do not currently engage in foreign currency hedging transactions to manage exposure for transactions denominated in currencies other than U.S. dollars.

We do not currently have any indebtedness other than capital lease obligations of approximately \$0.8 million as of December 31, 2001. If we were to borrow from our revolving line of credit facility with Foothill Capital Corporation, we would be exposed to changes in interest rates. We are also exposed to changes in interest rates from investments in some held-to maturity securities. Under our current policies, we do not use interest rate derivative instruments to manage exposure to interest rate changes.

Item 8. Financial Statements and Supplementary Data

Our consolidated financial statements for each of the fiscal years in the three-year period ended December 31, 2001, together with the report thereon of PricewaterhouseCoopers LLP dated February 1, 2002, except for the information in Note 16 of "Notes to Consolidated Financial Statements in this Form 10-K, as to which the dates are March 5, 2002, and March 9, 2002", are included in this report commencing on page F-1 and are listed under Part IV, Item 14 in this report.

Item 9: Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

Not applicable.

PART III

Item 10. *Directors and Executive Officers of the Registrant*

The following table sets forth certain information for the persons who are members of the board of directors or who are executive officers of our company.

<u>Name</u>	<u>Age</u>	<u>Position</u>
Sean E. Belanger	46	President and Chief Executive Officer; Director (term expires 2004)
Patrick M. Murphy	45	Senior Vice President, Chief Financial Officer, Treasurer and Secretary
Michael Ward	40	Senior Vice President of World Wide Sales and Service
Thomas E. Epley	61	Chairman, Board of Directors (term expires 2003), Audit Committee member
David Bonderman	59	Director (term expires 2003)
Keith B. Geeslin	49	Director (term expires 2004); Audit and Compensation Committee member
William R. Stensrud	51	Director (term expires 2002); Audit and Compensation Committee member

Sean E. Belanger has served as Chief Executive Officer and President since December 2000, when he also became a director. From April 2000 to December 2000 he served as Paradyne's President and Chief Operating Officer. From June 1997 to May 2000 he served as Senior Vice President of WorldWide Sales. From November 1996 to May 1997, he served as Vice President and General Manager of 3Com Corporation's Network Service Provider division. From September 1992 to November 1996, he was Vice President of Sales for Primary Access Corporation. Mr. Belanger holds a B.S. in business management from Virginia Polytechnic Institute and State University.

Patrick M. Murphy has served as Senior Vice President, Chief Financial Officer and Treasurer since August 1996 and Secretary since August 2000. He also has served as a director and Chief Executive Officer of Paradyne Credit Corp. since July 2001, and Vice President, Chief Financial Officer, and Treasurer from August 1996 to July 2001. From August 1996 to July 1998 he served as Vice President, Treasurer and Chief Financial Officer of GlobeSpan, Inc., a broadband digital communications company. From January 1987 to August 1996, he served as Chief Financial Officer of Continental Broadcasting, Ltd., a television and radio broadcast company. Mr. Murphy holds a B.S./B.A. in finance from John Carroll University and is a certified public accountant.

Michael S. Ward has served as Senior Vice President of Worldwide Sales and Service since January 17, 2002. From July 2000 to November 2001, Mr. Ward was President of Sales, North America for Corvis Corporation. From April 1995 to July 2000 Mr. Ward was a Sales Vice President at Ascend Communications (which was purchased by Lucent Technologies in July 1999) and Lucent Technologies. Mr. Ward holds a B.S. in electrical engineering from Virginia Tech and a M.S. in electrical management from the University of South Florida.

Thomas E. Epley has served as the Chairman of the board of directors since August 1996. He also served as President from August 1996 to December 1996 and Chief Executive Officer from August 1996 to May 1997. From August 1996 to April 1997, Mr. Epley was Chief Executive Officer and President of GlobeSpan, Inc. He has served as a director of GlobeSpan from August 1996 to June 16, 2001 and was Chairman of the board of directors from August 1996 to March 1999. He has served as a director and President and Chief Executive Officer of Paradyne Credit Corp. from August 1996 to June 1999. From 1993 to 1996, he was a director of Carlton Communications. From 1991 to 1996, he served as Chairman and Chief Executive Officer of Technicolor, a provider of services and products to the entertainment industry. He is also a limited partner in Communication Partners, L.P. Mr. Epley holds a BS degree in mechanical engineering from the University of Cincinnati and an MBA from the Kellogg School of Northwestern University.

David Bonderman has served as a director of Paradyne since June 1999. Mr. Bonderman has been a managing partner of Texas Pacific Group, a limited partner in Communication Partners, LP, since its formation

in 1992. Prior to forming Texas Pacific Group, Mr. Bonderman had served as the Chief Operating Officer of the Robert M. Bass Group, Inc. since 1983. He is a director of several public and privately held companies including Continental Airlines, Inc., ProQuest Company (formerly Bell & Howell, Inc.), Ducati Motor Holding, S.P.A., Costar Group, Inc., Denbury Resources, Inc., Washington Mutual, Inc., Oxford Health Plans, Inc., Agenesys, Inc., J. Crew Group, Inc., Ryanair Holdings, plc., Punch Group Ltd., Korea First Bank, Evolution Global Managing Partners, LDC, ON Semiconductor Corporation, Seagate Technology, Inc. and Magellan Health Services, Inc. Mr. Bonderman holds a B.A. degree from the University of Washington and a JD from Harvard Law School.

Keith B. Geeslin has served as a director of Paradyne since June 1999. Mr. Geeslin is a general partner of The Sprout Group, a venture capital firm, where he has been employed since July 1984. In addition, he is a general or limited partner in a series of investment funds associated with The Sprout Group, a division of DLJ Capital Corporation, which is a subsidiary of Credit Suisse First Boston (USA), Inc. The Sprout Group are direct and indirect equity owners in Communication Partners, L.P. Mr. Geeslin is also a director of Innoveda, Inc. and Synaptics and several privately held companies. Mr. Geeslin received a B.S. degree in electrical engineering from Stanford University, an M.A. degree in philosophy, politics and economics from Oxford University and a M.S. degree in engineering and economic systems from Stanford University.

William R. Stensrud has served as a director of Paradyne since June 1996. Mr. Stensrud has been a general partner at the venture capital investment firm of Enterprise Partners since January 1997. From February 1997 to June 1997, he served as President and Chief Executive Officer of Rhythms NetCommunications, Inc., a network service provider. From January 1992 to July 1995, Mr. Stensrud served as President and Chief Executive Officer of Primary Access Corporation which was acquired by 3Com Corporation, and where Mr. Stensrud remained as an executive at Primary Access Corporation through March 1996. Mr. Stensrud is a director of several public and privately held companies, including iAsiaWorks, Inc., Packeteer, Inc., and Juniper Networks, Inc. Mr. Stensrud holds a B.S. in electrical engineering and computer science from the Massachusetts Institute of Technology.

Andrew S. May, whose term was scheduled to expire at the 2002 annual meeting of stockholders, resigned as a director on March 6, 2002. On March 28, 2002, Peter F. Van Camp, whose term was scheduled to expire at the 2004 annual meeting of stockholders, resigned. Neither Mr. May or Mr. Van Camp resigned because of a disagreement with Paradyne's operations, policies or practices. In connection with these resignations, the Board of Directors of Paradyne has reduced the size of the Board of Directors to five members.

Section 16(A) Beneficial Ownership Reporting Compliance

The United States securities laws require our directors, executive officers and any persons who beneficially own more than 10% of our common stock to file with the SEC and the Nasdaq Stock Market initial reports of ownership and subsequent reports of changes in ownership. To our knowledge, based solely on a review of the copies of the reports furnished to us and written representations that no other reports were required, during fiscal 2001 all directors, executive officers and beneficial owners of more than 10% of our common stock made all required filings.

Item 11. *Executive Compensation.*

The following table summarizes the compensation paid or accrued by us in each of the fiscal years ended December 31, 1999, 2000 and 2001 with regard to Sean E. Belanger, our President and Chief Executive Officer, Patrick M. Murphy and John Koehler executive officers as of December 31, 2001 whose annual compensation and bonus was \$100,000 or more for 2001. We refer to these individuals as our "named executive officers" in this

Form 10-K. In 2001, Paradyne only had three executive officers. This table does not include information for Michael Ward who began serving as an executive officer in January 2002. For further information, see “– Employment Agreements” below.

SUMMARY COMPENSATION TABLE

<u>Name and Principal Position</u>	<u>Annual Compensation(1)</u>			<u>Long-Term Compensation Awards</u>	<u>All Other Compensation(\$)</u>
	<u>Fiscal Year</u>	<u>Salary(\$)</u>	<u>Bonus(\$)</u>	<u>Securities Underlying Options(#)</u>	
Sean E. Belanger	2001	301,473(2)	244,450	24,739	454(3)
President, Chief Executive Officer;	2000	219,402(2)	49,750	2,050,000	306(3)
Director	1999	200,838(2)	98,333	80,000	389(3)
Patrick M. Murphy	2001	206,280(4)	174,360	16,926	281(5)
Senior Vice President, Chief Financial	2000	225,663(4)	23,333	740,000	211(5)
Officer, Treasurer and Secretary	1999	224,396(4)	70,000	110,000	383(5)
John Koehler	2001	178,107	56,869	414,989	336(7)
Former Senior Vice President and General Manager—DSL and WorldWide Service(6)					

- (1) In accordance with the rules of the SEC, the compensation described in this table does not include medical, group life insurance or other benefits which are available generally to all salaried employees of Paradyne and other perquisites and personal benefits received which do not exceed the lesser of \$50,000 or 10% of any officer's salary and bonus disclosed in this table.
- (2) Includes \$0, \$60,000 and \$47,344 contributed to the Key Employee Stock Option Plan for the years 2001, 2000 and 1999 respectively.
- (3) Mr. Belanger received life insurance benefits during 2001, 2000 and 1999.
- (4) Includes \$0, \$29,999 and \$60,000 contributed to the Key Employee Stock Option Plan for the years 2001, 2000 and 1999 respectively.
- (5) Mr. Murphy received life insurance benefits during 2001, 2000 and 1999.
- (6) Mr. Koehler was hired by Paradyne in January 2001 and resigned in January 2002.
- (7) Mr. Koehler received life insurance benefits during 2001.

Option Grants

The following table provides information with regard to stock option grants to the named executive officers pursuant to The Amended and Restated 1996 Equity Incentive Plan, or the 1996 Plan, and the 2000 Broad-Based Plan, or the Broad-Based Plan, during 2001. With certain exceptions, as noted in footnote “(2)” below, most options expire ten years from the date of grant and become exercisable at the rate of 25% on the first anniversary of the grant date and 6.25% every three months thereafter, for full vesting after four years.

OPTIONS GRANTS IN LAST FISCAL YEAR

	Number of Securities Underlying Options Granted(#)	Percent of Total Options Granted to Employees In Fiscal Year(1)	Exercise or Base Price (\$/Sh)	Expiration Date	Potential Realizable Value At Assumed Annual Rates of Stock Price Appreciation for Option Term	
					5%(\$)	10%(\$)
Sean E. Belanger	24,739(02)	0.73%	\$2.00	06/04/2011	\$ 21,289	\$ 53,951
Patrick M. Murphy	16,926(02)	0.50%	2.00	06/04/2011	31,116	78,855
John Koehler	400,000	11.80%	1.81	01/02/2011	455,949	1,155,463
	14,989(02)	0.44%	2.00	06/04/2011	18,853	47,777

- (1) Options to purchase a total of 3,390,565 shares of common stock were granted to employees in 2001 under our 1996 Plan and Broad-Based Plan.
- (2) Represents options granted to executive, based on amount of salary reduction incurred, which vest on a monthly basis over 36 months.

Amounts reported in the last two columns represent hypothetical amounts that may be realized upon exercise of options immediately prior to the expiration of their term, assuming the specified compounded rates of appreciation of the common stock over the term of the options. The numbers shown in these two columns are calculated based on SEC rules and do not reflect our estimate of future stock price growth. Actual gains, if any, on stock option exercises and common stock holdings depend on the timing of such exercises and the future performance of the common stock. We do not guarantee that the rates of appreciation assumed in these two columns can be achieved or that the amounts reflected will be received by the named executive officers. The two columns do not take into account any appreciation of the price of the common stock from the date of grant to the current date.

Option Exercises and Fiscal Year-end Option Values

The following table sets forth information regarding (1) the number of shares of common stock received upon exercise of options by the named executive officers during 2001, (2) the net value realized upon such exercise, (3) the number of unexercised options held at December 31, 2001 and (4) the aggregate dollar value of unexercised options held at December 31, 2001. The net value realized upon exercise is equal to the difference between the option exercise price and the fair market value of our common stock at the date of exercise or at fiscal year end. The closing sale price of our common stock on the Nasdaq National Market on December 31, 2001 was \$3.90 per share.

AGGREGATED OPTION EXERCISES IN THE LAST FISCAL YEAR
AND FISCAL YEAR-END OPTION VALUES

	Shares Acquired on Exercise(#)	Value Realized(\$)	Number of Securities Underlying Unexercised Options at December 31, 2001(#)		Value of Unexercised In-The-Money Options at December 31, 2001(\$)	
			Exercisable/Unexercisable	Exercisable/Unexercisable	Exercisable/Unexercisable	Exercisable/Unexercisable
Sean E. Belanger	—	—	915,374 /	1,359,365	\$1,198,248 /	\$1,941,230
Patrick M. Murphy	—	—	378,655 /	513,271	411,060 /	709,042
John Koehler	—	—	2,499 /	412,490	5,217 /	786,076

Director Compensation

Upon the commencement of their service as directors, we grant each of our non-employee directors an option to purchase 10,000 shares of common stock under our 1999 Non-Employee Directors Stock Option Plan. For each year they continue to serve and attend at least 75% of the regularly scheduled meetings of the board of directors and the committees of which they are a member during that year, we grant each director an additional option to purchase 5,000 shares of common stock. Options granted under the 1999 Non-Employee Director Stock Option Plan upon the commencement of service as a director may, at the discretion of the board of directors, be fully vested on the grant date or be vested as to 50% of the shares with the remaining 50% vesting on the first anniversary of the grant date. No option granted under the 1999 Non-Employee Director Stock Option Plan may have a term in excess of ten years from the date on which it was granted. The exercise price of options granted under the 1999 Non-Employee Director Stock Option Plan will equal the fair market value of the common stock on the date of grant.

As of March 15, 2002, 100,000 options to purchase common stock had been granted pursuant to the 1999 Non-Employee Director Stock Option Plan, of which options to acquire 50,000 shares were outstanding on such date.

Since July 15, 1999, our non-employee directors have received \$1,500 for participation in each meeting of the board of directors and \$750 for participation in committee each meeting held on days other than those on which the board of directors are held. We paid a total of \$24,000 in directors' fees in 2001.

We do not compensate directors who are also our employees for their service as directors.

Employment Agreements

Under employment agreements with Messrs. Belanger and Murphy, dated as of December 8, 2000, Mr. Belanger serves as President and Chief Executive Officer, and Mr. Murphy serves as Senior Vice President, Chief Financial Officer, Treasurer and Secretary. Each of the agreements has a term of one year with automatic daily extensions. Under the agreement, the officer is entitled to an annual base salary (currently \$330,000 in the case of Mr. Belanger and \$225,810 in the case of Mr. Murphy) and an annual performance bonus opportunity (currently \$150,000 in the case of Mr. Belanger and \$70,000 in the case of Mr. Murphy), and he is entitled to participate in all incentive, savings, retirement and welfare plans provided by Paradyne to its senior executive officers generally. Pursuant to his employment agreement, the executive was granted stock options to acquire shares of Paradyne common stock (1,200,000 shares in the case of Mr. Belanger and 430,000 shares in the case of Mr. Murphy) at an exercise price equal to the fair market value of the underlying shares on the date of grant. The options vest in equal monthly installments over a 36-month period, provided that, upon the earlier occurrence of a change in control, the options will vest immediately as to a portion of the shares (those that would have vested in the next 12 months with respect to Mr. Belanger, and one-half of the unvested options in the case of Mr. Murphy), and as to another portion of the shares if the officer's employment is terminated under certain conditions within one year after the change in control (those that would have vested in the 24 months after the change in control with respect to Mr. Belanger, and the remainder of the unvested shares with respect to Mr. Murphy). In addition, pursuant to the employment agreement, all of the officer's other options that were outstanding on December 8, 2000 were amended to provide that upon the officer's termination of employment due to his death, disability or retirement, or his termination without cause or voluntary resignation for any reason, such options will remain exercisable for 12 months. Either party to the employment agreements may terminate the agreement at any time for any reason. If we terminate the officer's employment without cause or if he resigns for good reason, he will receive (i) a prorated target annual bonus for the year of termination, (ii) a severance payment equal to one year's salary, and (iii) reimbursement for the cost of twelve months of continued health insurance coverage under COBRA. Each of the employment agreements provides for a limitation of severance and other benefits to the extent necessary to avoid the imposition of a golden parachute excise tax, but only if such limitation would result in a more favorable after-tax result for the officer. The employment agreements contain covenants against the disclosure of confidential information or the solicitation of Paradyne's customers or employees for a period of six months after the officer's termination of employment.

We entered into an employment agreement with Michael S. Ward on January 17, 2002. Under the agreement, Mr. Ward is entitled to an annual base salary in the amount of \$200,000 and an annual commission opportunity of \$100,000 based on attainment of an annual quota. The commission rate will double for all amounts exceeding the annual quota. Mr. Ward will also be entitled to a quarterly bonus of \$12,500 if he meets quarterly objectives. He is entitled to participate in all incentive, savings, retirement and welfare plans provided by Paradyne to its senior executive officers generally. Pursuant to his employment agreement, the executive was granted stock options to acquire 550,000 shares of Paradyne common stock, of which 400,000 shares were granted with a fair market value option price at the date of grant and the remaining 150,000 shares were granted at \$1 per share. The options vest over a four year period with the first vesting of 25% of the total occurring one year from the date of grant. Thereafter, options vest on a quarterly basis. Upon the earlier occurrence of a change in control, however, the options will vest immediately as to a portion of the shares (those that would have vested in the next 12 months), and as to another portion of the shares if the officer's employment is terminated under certain conditions within one year after the change in control (those that would have vested in the 24 months after the change in control). Any options exercisable upon the officer's termination of employment due to his death, disability or retirement, or his termination without cause or voluntary resignation for any reason, will remain exercisable for 6 months. Either party to the employment agreements may terminate the agreement at any time for any reason. If we terminate the officer's employment without cause or if he resigns for good reason and within 90 days after the occurrence of the event giving rise to good reason he will receive (i) a severance payment equal to one year's salary, and (ii) reimbursement for the cost of twelve months of continued health insurance coverage under COBRA.

Compensation Committee Interlocks and Insider Participation

From January 1, 2001 to September 30, 2001, the Compensation Committee consisted of David M. Stanton and William R. Stensrud. Since October 1, 2001 the Compensation Committee has consisted of Keith B. Geeslin and William R. Stensrud.

In 2001, Mr. Stanton (who resigned as a director of Paradyne on September 30, 2001), served as a director of Globespan, Inc. and Paradyne Credit Corp., Mr. Geeslin served as director of Rhythms Net Connections and Globespan; and Mr. Stensrud served as a director of Rhythms NetConnections, Inc. For a description of transactions involving Communication Partners, L.P., Paradyne Credit Corp., Globespan and Rhythms NetConnections, see the "Item 13. Certain Relationships and Related Transactions" below.

Item 12. *Security Ownership of Certain Beneficial Owners and Management*

The following table sets forth information as of March 15, 2002 regarding the beneficial ownership of our voting stock by each person known by us to own more than 5% of any class of our voting securities, each director, each named executive officer, and all current directors and executive officers as a group.

Pursuant to Securities and Exchange Commission rules, the number of shares of common stock beneficially owned by a specified person or group includes shares of our common stock subject to options that are presently exercisable or exercisable within 60 days after March 15, 2002. Such shares are deemed to be outstanding for the purpose of computing the percentage of the class beneficially owned by such person or group, but are not deemed to be outstanding for the purpose of computing the percentage of the class beneficially owned by any other person or group.

The persons named in the table gave us the stock ownership information about themselves. Except as explained in the footnotes below, the named persons have sole voting and investment power with regard to the shares shown as beneficially owned by them.

	<u>Amount and Nature of Beneficial Ownership</u>	
	<u>Total Common Stock Beneficially Owned</u>	<u>Percent of Class Owned</u>
Five Percent Stockholders:		
Texas Pacific Group(1)	10,982,870	26.60%
301 Commerce Street Suite 3300 Fort Worth, Texas 76102		
Nortel Networks Inc.	3,291,199	7.97
8200 Dixie Road, Suite 100 Brampton, ON L6T 5, Canada		
Executive Officers and Directors:		
Sean E. Belanger(2)	1,201,503	2.83
Patrick M. Murphy(3)	503,025	1.20
John A. Koehler(4)	9,434	*
David Bonderman(5)	10,992,870	26.62
Thomas E. Epley(6)	677,598	1.64
Keith B. Geeslin(7)	1,632,733	3.95
William R. Stensrud(8)	358,935	0.87
All directors and executive officers as a group (7 persons)(9)	15,366,664	35.72%

* Represents beneficial ownership of less than 1%.

- (1) Includes 9,541,209 shares held by TPG Partners, L.P., 943,680 shares held by TPG Parallel I, L.P., 165,336 shares held by Communication GenPar, Inc., 212,034 shares held by TPG Genpar, L.P., 35,726 shares held by FOF Partners, L.P. and 84,885 shares held by TPG Equity Partners, L.P. The foregoing entities are affiliated with Texas Pacific Group.
- (2) Includes 1,196,726 shares subject to options which are exercisable within 60 days of March 15, 2002.
- (3) Includes 490,727 shares subject to options which are exercisable within 60 days of March 15, 2002.
- (4) Mr. Koehler was no longer employed by Paradyne Networks, Inc. as of January 2002.
- (5) Includes 10,000 shares subject to options under the 1999 Non-Employee Directors' Stock Option Plan and 10,982,870 shares beneficially owned by Texas Pacific Group. See footnote (1) for a description of Texas Pacific Group's beneficial ownership. Mr. Bonderman, through various investment partnerships and corporations, has a pecuniary interest in the shares held by Texas Pacific Group. However, Mr. Bonderman disclaims beneficial ownership of the shares beneficially owned by Texas Pacific Group, except to the extent of his pecuniary interest therein.
- (6) Includes 20,000 shares subject to options under the 1999 Non-Employee Directors' Stock Option Plan, 524,925 shares held by the Thomas E. Epley Trust, 110,357 shares held by the Anderson Epley Family Trust, 11,158 shares held by the Epley Children's Trust FBO Thomas E. Epley, Jr. and 11,158 shares held by the Epley Children's Trust FBO Jacqueline E. Epley. Mr. Epley is the trustee of each of these trusts.
- (7) Includes 21,781 shares held by Mr. Geeslin individually, 5,000 shares subject to options under the 1999 Non-Employee Directors' Stock Option Plan and 1,605,952 shares beneficially owned by The Sprout Group. The 1,605,952 shares beneficially owned by The Sprout Group include 75,936 shares held by DLJ Capital Corporation (on a proprietary basis), 52,288 shares held by DLJ Capital Corporation (for the benefit of an employee deferred compensation plan), 628,962 shares held by Sprout Capital VII, L.P., 514,193 shares held by Sprout Growth II, L.P., 7,306 shares held by Sprout CEO Fund, L.P., 261,459 shares held by DLJ First ESC, L.P., 63,738 shares held by Credit Suisse First Boston (USA), Inc. (f/k/a Donaldson, Lufkin & Jenrette Inc.), 1,417 shares held by DLJ Growth Associates II, Inc. and 653 shares held by DLJ Capital Associates VII, Inc. The foregoing entities are associated with The Sprout Group. Of the aggregate of 1,605,952 shares beneficially owned by these entities, 1,305,873 shares are subject to a voting trust agreement and are held and voted by an independent third party, Norwest Bank Indiana, N.A., as voting trustee. Mr. Geeslin occupies various positions of control of the entities associated with The Sprout Group.

As such, he may be deemed to have voting and dispositive power over the shares beneficially owned by entities associated with The Sprout Group. However, Mr. Geeslin disclaims beneficial ownership of these shares except to the extent of his pecuniary interest therein.

- (8) Includes 353,690 shares held by the Stensrud Family Trust, 245 shares held indirectly by Mr. Stensrud's son and 5,000 shares subject to options under the 1999 Non-Employee Directors' Stock Option Plan.
- (9) Includes 1,727,453 shares subject to options with are exercisable within 60 days of March 15, 2002.

Item 13. Certain Relationships and Related Transactions.

In July 1996, Communication Partners, L.P., a limited partnership controlled by Texas Pacific Group, acquired our business as well as the businesses of Paradyne Credit Corp. and GlobeSpan, Inc. as part of a divestiture by Lucent Technologies Inc. As of May 1999, Communication Partners, L.P. owned approximately 97.1% of our outstanding common stock and approximately 83.2% of the outstanding capital stock of GlobeSpan. In May 1999, Communication Partners, L.P. distributed its Paradyne shares and its GlobeSpan shares to its general and limited partners. Communication Partners, L.P. continues to own 100% of the capital stock of Paradyne Credit Corp.

Mr. Murphy our Senior Vice President, Chief Financial Officer, Treasurer and Secretary is the Vice President, Chief Financial Officer and Treasurer of Paradyne Credit Corp.

Messrs. Epley and Stensrud, two of our directors, either directly or through various investment partnerships and corporations, are limited partners of Communication Partners, L.P. Mr. Bonderman is a managing partner in Texas Pacific Group, a limited partner in Communications Partners, L.P.

Transactions with GlobeSpan, Inc.

Cross-License Agreement. As part of the divestiture by Lucent, we entered into a cross-license agreement with GlobeSpan. Under this agreement, each party granted to the other party a non-exclusive, non-transferable, irrevocable, world-wide, royalty-free license to the patents Lucent assigned to the granting party in the divestiture, for use in the other party's products that existed as of the date of the divestiture, and subsequent modifications to those products. Each party also granted to the other party a non-exclusive, non-transferable, irrevocable, worldwide, royalty-free license to the granting party's other technical information and intellectual property existing at the time of the divestiture. These licenses give us the right to make, have made, use, sell and import our products within the scope of the license grants as well as the tools used to develop, manufacture, test or repair such products. We were also given the right to convey to any of our customers the right to use and resell such products. Each party also granted to the other party a non-exclusive, non-transferable, irrevocable, world wide, royalty-free license to use particular listed trademarks. All of these licenses have an indefinite duration, subject to the expiration of patent and copyright terms.

Cooperative Development Agreement/Termination Agreement/Supply Agreement. Effective December 1998, GlobeSpan and we terminated a Cooperative Development Agreement pursuant to a termination agreement. In conjunction with the signing of the termination agreement we entered into a four-year supply agreement with GlobeSpan, which gives us preferential pricing and other terms in connection with the purchase of GlobeSpan products. Under the terms of this agreement, GlobeSpan is required to honor our orders for GlobeSpan products in quantities at least consistent with our past ordering practices and must afford us at least the same priority for its orders as GlobeSpan affords other similarly situated highly preferred customers. We were also granted immunity under GlobeSpan's intellectual property rights for all our customers that purchase our products that incorporate GlobeSpan products. GlobeSpan has been selling products to us pursuant to these terms since July 1998. In 2001, we purchased from GlobeSpan a total of \$1.0 million of products under the supply agreement.

Real Property Agreements. Under a sublease dated August 1997, and subsequently amended in August 1998, between GlobeSpan and us, GlobeSpan subleased property at 100 Schulz Drive, Red Bank, New Jersey. The sublease reimburses us for 100% of all costs we incur under the primary lease. GlobeSpan paid us approximately \$68,000 a month for approximately 50,000 rentable square feet, plus approximately \$10,000 per month for rent and operating costs. In October 2000, the rent increased to approximately \$79,000 a month. Pursuant to a Mutual Release and Surrender Agreement dated March 20, 2001, we terminated our obligations as a lessor under the lease of this property which consequently terminated our sublease arrangement with GlobeSpan.

Transactions with Paradyne Credit Corp.

As part of the divestiture by Lucent, we entered into an intercompany services agreement with Paradyne Credit Corp., our equipment leasing affiliate, under which we agreed to provide:

- general management consulting and services administration, including rental contract servicing administration and remarketing services;
- administrative services, including risk management, financial and cash management, tax management and accounting services;
- human resources, staffing and legal services; and
- operational services, including facilities management, office communications, telecommunication systems, systems management and other services.

In exchange for these services, Paradyne Credit Corp. pays us a monthly service fee to equal to the sum of: (i) all direct costs incurred by us to provide services to Paradyne Credit Corp., (ii) all indirect costs incurred by us to provide services to Paradyne Credit Corp. and (iii) a 5% mark up on all charges. Paradyne Credit Corp. may terminate this agreement upon 60 days notice and by us upon 180 days notice. Amounts charged for these services totaled approximately \$621,000 for the year ended December 31, 2001.

Transactions with Nortel Networks Inc.

As a result of our March 5, 2002 acquisition of Elastic Networks, Nortel Networks Inc. became a greater than 5% owner of our common stock. Elastic Networks has a Distribution Agreement with Nortel that will continue after the acquisition. Under this Distribution Agreement, Elastic Networks supplies Nortel's customers with access product. Although Elastic Networks paid an agency fee of 7.5% of sales to specified customers under the Distribution Agreement, this agency fee was terminated in connection with the acquisition. During 2001 Elastic Networks sold \$13.6 million through Nortel. During 2001 Paradyne's total business transactions with Nortel were less than \$60,000.

Limitations on Directors' and Executive Officers' Liability and Indemnification

Our bylaws and certificate of incorporation provide for indemnification and limitation of liability of our directors and executive officers. In addition, we have entered into indemnification agreements with Messrs. Belanger, Bonderman, Epley, Geeslin, Andrew May (who resigned as a director on March 6, 2002), Murphy, Stensrud, and Van Camp. Under the agreements, we agreed to reimburse and indemnify each individual for civil or criminal proceedings or governmental investigations relating to his actions as a director or officer, except if such conduct was committed in bad faith or was a breach of his duty of loyalty to us.

On December 7, 2000, in connection with the class action lawsuits described under "Item 3: Legal Proceedings" of this report, we agreed, consistent with our bylaws, certificate of incorporation and the above-mentioned indemnity agreements, to reimburse Messrs. Epley, May and Murphy, each of whom is a defendant in the lawsuits. As of March 15, 2002, we have not made any payments to Messrs. Epley, May and Murphy.

Other Director or Five Percent Stockholder Relationships

William Stensrud, a member of our board of directors, serves as director for Rhythms NetConnections, Inc. For the year ended December 31, 2001, we sold products totaling approximately \$1.9 million to Rhythms NetConnections. We believe that our transactions with Rhythms NetConnections were completed at rates similar to those available to our other customers of similar size and nature.

As of March 15, 2002, Texas Pacific Group beneficially owns 26.60% of our common stock and also beneficially owns convertible preferred stock representing ownership of 15.4% of Zhone Technologies, Inc., a company with whom we have a distribution agreement. This convertible preferred stock is convertible to common stock on a one-to-one exchange ratio at the earlier of an election to convert by the Texas Pacific Group or upon an initial public offering of Zhone. Pursuant to this distribution agreement, we purchase Zhone's IMACS system and have exclusive rights to distribute it under our private label as the Acculink Access Controller. For the year ended December 31, 2001 we made total payments to Zhone for purchases of IMACS of approximately \$8.0 million. You may read a further description of our relationship with Zhone under "Item 1. Business—Sales, Marketing and Distribution" in this Form 10-K.

Promissory Notes from Officers and Director

In 1999, two of our executive officers and one former director—Sean Belanger, Patrick Murphy and Andrew May—issued to us promissory notes in connection with the purchase of shares of our common stock. The full recourse notes accrued interest at rates ranging from 4.72% to 5.15%. The principal balance of the notes and accrued interest was payable at the earlier of termination of employment or five years from the date of the note. The notes were secured by the shares of common stock acquired with the note, which shares were held in escrow by us. The shares purchased vest either on a quarterly basis or 25% vest on the first anniversary of the note with the remainder vesting in equal quarterly installments thereafter. All unvested shares purchased with the notes were subject to repurchase by us if these executive officers terminated their employment prior to becoming fully vested in the shares. During 2001 and the first quarter of 2002, Messrs. Sean Belanger and Patrick Murphy and Andrew May paid to us the outstanding balances of \$199,800, \$74,925, and \$37,485 and \$99,900, respectively, plus accrued interest. Therefore, all promissory notes with our executive officers and directors and the associated interest have been paid off as of March 15, 2002.

§

PART IV

Item 14: *Exhibits, Financial Statement Schedules, and Reports on Form 8-K*

(a) 1.	Consolidated Financial Statements	
	Report of Independent Certified Public Accountants	F-1
	Consolidated Balance Sheets as of December 31, 2000 and 2001	F-2
	Consolidated Statements of Operations for the years ended December 31, 1999, 2000 and 2001.	F-3
	Consolidated Statements of Changes in Stockholders' Equity and Comprehensive Income (Loss) for the years ended December 31, 1999, 2000 and 2001	F-4
	Consolidated Statements of Cash Flows for the years ended December 31, 1999, 2000 and 2001	F-5
	Notes to Consolidated Financial Statements	F-6 to F-22
2.	Financial Statement Schedules	
	Schedule II—Valuation and Qualifying Accounts	S-1
3.	Exhibits	

The following exhibits are either (i) filed with this report or (ii) have previously been filed with the Securities and Exchange Commission and are incorporated in this Item 14 by reference to those prior filings. Previously filed registration statements and reports which are incorporated by reference are identified in the column captioned "SEC Document Reference." We will furnish any exhibit upon request to Patrick M. Murphy, our Senior Vice President, Chief Financial Officer, Treasurer and Secretary, 8545 126th Avenue North, Largo, Florida 33773. We charge \$.50 page to cover expenses of copying and mailing.

<u>Exhibit Number</u>	<u>Description</u>	<u>SEC Document Reference</u>
2.1	Asset Purchase Agreement dated as of April 5, 2000 among, Paradyne Networks, Inc., ("Paradyne"), Paradyne Corporation, P-com, Inc. and Control Resources Corporation.	Exhibit 2 from Paradyne's Form 8-K filed on May 1, 2000.
2.2	Agreement and Plan of Merger dated as of December 27, 2001 by and among Paradyne, Phoenix Merger Sub, Inc. and Elastic Networks Inc.	Exhibit 2 from Paradyne's Form 8-K filed on December 31, 2001.
2.3	Amendment No. 1 to Agreement and Plan of Merger dated January 4, 2002 by and among Paradyne, Phoenix Merger Sub, Inc. and Elastic Networks Inc. Registrant, Phoenix Merger Sub, Inc. and Elastic Networks Inc.	Exhibit 2.1 from Paradyne's Form 8-K/A filed on January 8, 2002.
3.1*	Amended and Restated Certificate of Incorporation, as amended.	
3.2	Amended and Restated Bylaws, as amended.	Exhibit 4.2 from Paradyne's Registration Statement on Form S-4 (No. 333-76814).
4.1	Reference is made to Exhibits 3.1 and 3.2.	
4.2	Specimen Stock Certificate.	Exhibit 4.2 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.1	Amended and Restated 1996 Equity Incentive Plan.	Exhibit 10.1 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.2	Amendment to 1996 Equity Incentive Plan filed as Exhibit 10.1.	Exhibit 10.1 from Paradyne's Form 10-Q filed on August 14, 2000.
10.3	Paradyne Networks, Inc. 2000 Broad-Based Stock Plan.	Exhibit 10.1 from Paradyne's Form 10-Q filed on November 8, 2000.
10.4	Form of Stock Option Agreement pursuant to the 1996 Equity Incentive Plan.	Exhibit 10.2 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.5	Amendment to Form of Stock Option Agreement with Sean E. Belanger and Patrick M. Murphy.	Exhibit 10.5 from Paradyne's Form 10-K filed on April 2, 2001.

<u>Exhibit Number</u>	<u>Description</u>	<u>SEC Document Reference</u>
10.6	Form of Stock Option Agreement under the Paradyne Networks, Inc. 2000 Broad-Based Stock Plan.	Exhibit 99.2 from Paradyne's Registration Statement on Form S-8 filed on March 20, 2001.
10.8	Form of Early Exercise Stock Purchase Agreement.	Exhibit 10.3 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.9	1999 Employee Stock Purchase Plan and related offering documents.	Exhibit 99.1 from Paradyne's Registration Statement on Form S-8 filed on April 26, 2001.
10.10	1999 Non-Employee Director's Stock Option Plan.	Exhibit 10.5 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.11	Amended and Restated Subordinated Revolving Promissory Note between Paradyne and Paradyne Partners, L.P., dated October 16, 1998.	Exhibit 10.8 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.12	Lease Agreement between Paradyne and Shav Associates, dated October 8, 1996.	Exhibit 10.9 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.13	Sublease Agreement between Paradyne and GlobeSpan Semiconductor, Inc. dated December 10, 1997.	Exhibit 10.10 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.14	Amendment to Sublease Agreement, dated January 1, 1999.	Exhibit 10.11 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.15	Mutual Release and Surrender Agreement between Paradyne and Shav Associates, dated March 20, 2001, to Lease Agreement.	Exhibit 10.17 from Paradyne's Form 10-K filed on April 2, 2001.
10.16	Lease Agreement between Paradyne and Townsend Property Trust Lease, dated June 27, 1997.	Exhibit 10.12 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.17	Amendment to Lease Agreement, dated April 5, 2000, to Lease Agreement.	Exhibit 10.19 from Paradyne's Form 10-K filed on April 2, 2001.
10.18	Employment Agreement between Paradyne and Andrew May, dated December 3, 1996.	Exhibit 10.14 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.19	Amendment to Employment Agreement between Paradyne and Andrew May, dated December 8, 2000.	Exhibit 10.22 from Paradyne's Form 10-K filed on April 2, 2001.
10.20	Key Employee Agreement between Paradyne and Patrick Murphy, dated August 1, 1996.	Exhibit 10.15 Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.21	Employment Agreement between Paradyne and Patrick Murphy, dated December 8, 2000.	Exhibit 10.24 from Paradyne's Form 10-K filed on April 2, 2001.
10.22	Key Employee Agreement between Paradyne and Sean E. Belanger, dated April 30, 2000.	Exhibit 10.1 from Paradyne's Form 10-Q filed on May 15, 2000.
10.23	Employment Agreement between Paradyne and Sean E. Belanger, dated December 8, 2000.	Exhibit 10.28 from Paradyne's Form 10-K filed on April 2, 2001.
10.24	Change in Control Agreement between Paradyne and Sean E. Belanger.	Exhibit 10.17 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.25	Promissory Note, dated March 29, 1999, Sean E. Belanger.	Exhibit 10.19 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.26	Loan and Security Agreement, dated July 16, 2001 by and among Paradyne, Paradyne Corporation and Foothill Capital Corporation.	Exhibit 10.1 from Paradyne's Form 10-Q filed on August 14, 2001.
10.27*	Amendment Number One to Loan and Security Agreement dated March 14, 2002 by and among Paradyne, Paradyne Corporation and Foothill Capital Corporation, filed as Exhibit 10.26.	
10.28	Promissory Note, dated March 31, 1999, Andrew S. May.	Exhibit 10.26 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.

<u>Exhibit Number</u>	<u>Description</u>	<u>SEC Document Reference</u>
10.29	Promissory Note, dated March 31, 1999, Patrick M. Murphy.	Exhibit 10.27 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.30	Promissory Note, dated April 2, 1999, Patrick M. Murphy.	Exhibit 10.28 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.31	Promissory Note, dated April 14, 2000, between Paradyne Corporation and Control Resources Corporation.	Exhibit 10.2 from Paradyne's Form 10-Q filed on May 15, 2000.
10.32	Indemnification Agreement between Paradyne and William Stensrud, dated November 6, 1996.	Exhibit 10.29 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.33†	Supply Agreement between Paradyne and Lucent Technologies, Inc., dated July 31, 1996.	Exhibit 10.30 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.34†	Exclusivity and Amendment Agreement between Paradyne, Lucent Technologies, Inc. and GlobeSpan Semiconductor, Inc., dated August 6, 1998.	Exhibit 10.31 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.35†	Noncompetition Agreement between Paradyne, Communication Partners, L.P., Lucent Technologies, Inc. and GlobeSpan Semiconductor, Inc., dated July 31, 1996.	Exhibit 10.32 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.36	Trademark and Patent Agreement between Paradyne, Lucent Technologies, Inc. and GlobeSpan Semiconductor, Inc. dated July 31, 1996.	Exhibit 10.33 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.37	Tax Matters Agreement between Paradyne, Lucent Technologies, Inc., and GlobeSpan Semiconductor, Inc., dated July 31, 1996.	Exhibit 10.34 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.38	Intellectual Property Agreement between Paradyne, Lucent Technologies, Inc. and GlobeSpan Semiconductor, Inc., dated July 31, 1996.	Exhibit 10.35 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.39†	OEM Agreement between Paradyne and Xylan Corporation, dated March 16, 1999.	Exhibit 10.36 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.40†	Distribution Agreement between Paradyne and Tech Data Corporation, dated September 21, 1993.	Exhibit 10.37 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.41†	OEM Agreement between Paradyne and Premisys Communications, Inc., dated December 4, 1992.	Exhibit 10.38 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.42	Network Management Partners Agreement between Paradyne and Ascend Communications, Inc., dated November 3, 1998.	Exhibit 10.39 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.43†	Joint Development and Distribution Agreement between Paradyne and AG Communication Systems Corporation, dated June 10, 1998.	Exhibit 10.40 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.44†	Marketing & License Agreement between Paradyne and NetScout Systems, Inc., dated January 26, 1998.	Exhibit 10.41 from Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto.
10.45†	Amendment to Supply Agreement between Paradyne and Lucent Technologies, Inc., dated as of May 5, 1999.	Exhibit 10.43 from the Paradyne's Registration Statement on Form S-1 (No. 333-76385) or amendments thereto and incorporated by reference.
10.46	Form of Indemnification Agreement between Paradyne and Messrs. Belanger, Bonderman, Epley, Geeslin, Murphy, Stensrud and Van Camp.	Exhibit 10.44 to Paradyne's Registration Statement on Form S-1 (No. 333-86965) or amendments thereto.
10.48	Contribution Agreement dated as of May 12, 1999 by and between Elastic Networks Inc. and Nortel Networks Inc.	Exhibit 10.1 from Elastic Networks Inc's Registration Statement on Form S-1 (No 333-40500) or amendments thereto.
10.49	Amendment No. 1 to Contribution Agreement dated as of December 27, 2001 by and between Elastic Networks Inc. and Nortel Networks Inc.	Exhibit 99.7 from Elastic Networks Inc.'s Form 8-K filed on December 31, 2001.

<u>Exhibit Number</u>	<u>Description</u>	<u>SEC Document Reference</u>
10.50	Intellectual Property Transfer and License Agreement dated as of May 12, 1999 by and between Elastic Networks Inc. and Nortel Networks Inc.	Exhibit 10.3 from Elastic Networks Inc's Registration Statement on Form S-1 (No. 333-40500) or amendments thereto.
10.51	Amendment No. 1 to Intellectual Property Transfer and License Agreement dated as of December 27, 2001 by and between Elastic Networks Inc. and Nortel Networks Inc.	Exhibit 99.8 from Elastic Networks Inc.'s Form 8-K filed on December 31, 2001.
10.52	Patent Transfer and License Agreement dated as of May 12, 1999 by and between Elastic Networks Inc. and Nortel Networks Inc.	Exhibit 10.2 from Elastic Networks Inc's Registration Statement on Form S-1 (No. 333-40500) or amendments thereto.
10.53	Amendment No. 1 to Patent Transfer and License Agreement dated as of December 27, 2001 by and between Elastic Networks Inc. and Nortel Networks Inc.	Exhibit 99.9 from Elastic Networks Inc.'s Form 8-K filed on December 31, 2001.
10.54*	Letter Agreement dated as of September 14, 2001 by and between Elastic Networks Inc. and Nortel Networks Inc.	
10.55	Modification of Letter Agreement dated as of December 27, 2001 by and between Elastic Networks Inc. and Nortel Networks, Inc.	Exhibit 99.10 from Elastic Networks Inc.'s Form 8-K filed on December 31, 2001.
10.56	Elastic Voting Agreement dated as of December 27, 2001 by and among Paradyne, Nortel Networks Inc. and (with respect to Sections 5 and 6 only) Elastic Networks Inc.	Exhibit 99.2 from Paradyne's Form 8-K filed on December 31, 2001.
10.57*	Employment Agreement between Paradyne and Michael S. Ward, dated January 17, 2002.	
21.1*	List of Subsidiaries of Paradyne Networks, Inc.	
23.1*	Consent of PricewaterhouseCoopers LLP, Independent Certified Public Accountants.	
24.1*	Power of Attorney is included on the signature pages to this report	

* Filed with this report.

† Confidential treatment has been granted for certain portions which have been omitted in the copy of the exhibit filed with the Securities and Exchange Commission. The omitted information has been filed separately with the Securities and Exchange Commission pursuant to the application for confidential treatment.

(b) Reports on Form 8-K

We filed a Current Report on Form 8-K dated December 31, 2001 pursuant to Item 5 (Other Events), announcing that we had entered into an agreement and plan of merger (the "Merger Agreement") by and among us, Phoenix Merger Sub, Inc. and Elastic Networks, pursuant to which, subject to the terms and conditions of the Merger Agreement, the parties agreed that we would acquire Elastic Networks through a merger of Elastic Networks with Phoenix Merger Sub, Inc. On January 8, 2002, we filed a Current Report on Form 8-K/A to reflect that on January 4, 2002, the parties entered into an amendment of the Merger Agreement (the "Amendment") to reflect that the anticipated amendment to Paradyne's certificate of incorporation (to increase the number of authorized shares of common stock) would require the approval by 66 $\frac{2}{3}$ % of Paradyne's outstanding common stock. The Amendment further revised the obligation of Elastic Networks to notify its option holders of their exercise rights to a seven-day notice period from the date of the Merger Agreement. No financial statements were required to be filed as part of the Form 8-K or the amendment thereto.

Subsequent to year-end, on January 16, 2002, we filed a Current Report on Form 8-K under Item 5 (Other Events) regarding "Risks Related to the Business of Paradyne Networks, Inc." No financial statements were required to be filed as part of this Form 8-K. On January 30, 2002, we filed a Current Report on Form 8-K, under Item 5 (Other Events) regarding the announcement of our 2001 fourth quarter and year-end results, certain forward-looking statements for the first quarter of 2002 and our new license agreement with Alcatel Semiconductor unit. No financial statements were required to be filed as part of this Form 8-K. On February 28, 2002, we filed a Current Report on Form 8-K under Item 5 (Other Events) regarding the public announcement of the "Closing Net Adjusted Working Capital Amount" used in calculating the merger consideration under the Merger Agreement. No financial statements were required to be filed as part of this Form 8-K. On March 19, 2002, we filed a Current Report on Form 8-K to reflect that on March 5, 2002 Paradyne, Merger Sub and Elastic Networks consummated the merger of Merger Sub with and into Elastic Networks pursuant to which Elastic Networks became a wholly-owned subsidiary of Paradyne. The financial statements required by this item will be filed by amendment not later than 60 days after the date of the initial report.

(c) Exhibits

See Item 14(a) above.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

PARADYNE NETWORKS, INC.

By: /s/ SEAN E. BELANGER
Sean E. Belanger
President and Chief Executive Officer

April 1, 2002

POWER OF ATTORNEY

KNOWN ALL MEN BY THESE PRESENTS that each of the undersigned officers and directors of Paradyne Networks, Inc. a Delaware corporation, for himself and not for one another, does hereby constitute and appoint Sean E. Belanger and Patrick M. Murphy and each of them, a true and lawful attorney in his name, place and stead, in any and all capacities, to sign his name to any and all amendments to this Annual Report on Form 10-K, and to cause the same (together with all Exhibits thereto) to be filed with the Securities and Exchange Commission, granting unto said attorneys and each of them full power and authority to do and perform any act and thing necessary and proper to be done in the premises, as fully to all intents and purposes as the undersigned could do if personally present, and each of the undersigned for himself hereby ratifies and confirms all that said attorneys or any one of them shall lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Signature	Title	Date
<u> /s/ SEAN E. BELANGER </u> Sean E. Belanger	President, Chief Executive Officer and Director (Principal Executive Officer)	April 1, 2002
<u> /s/ PATRICK M. MURPHY </u> Patrick M. Murphy	Senior Vice President, Chief Financial Officer, Treasurer and Secretary (Principal Financial Officer and Principal Accounting Officer)	March 29, 2002
<u> /s/ THOMAS E. EPLEY </u> Thomas E. Epley	Chairman of the Board	March 29, 2002
<u> /s/ DAVID BONDERMAN </u> David Bonderman	Director	April 1, 2002
<u> /s/ KEITH B. GEESLIN </u> Keith B. Geeslin	Director	March 29, 2002
<u> /s/ WILLIAM R. STENSRUD </u> William R. Stensrud	Director	March 29, 2002

REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

To the Board of Directors and Stockholders of Paradyne Networks, Inc.

In our opinion, the consolidated financial statements listed in the index appearing under Item 14(a)(1) on page 50 present fairly, in all material respects, the financial position of Paradyne Networks, Inc. and its subsidiaries (the "Company") at December 31, 2000 and 2001, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2001 in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule listed in the index appearing under Item 14(a)(2) on page 50 presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. These financial statements and financial statement schedule are the responsibility of the Company's management; our responsibility is to express an opinion on these financial statements and financial statement schedule based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

PRICEWATERHOUSECOOPERS LLP

Tampa, Florida

February 1, 2002, except for the information in Note 16 as to which the dates are March 5, 2002, and March 9, 2002.

PARADYNE NETWORKS, INC.
CONSOLIDATED BALANCE SHEETS

	December 31,	
	2000	2001
	(In Thousands, except share data)	
ASSETS		
Current assets:		
Cash and cash equivalents	19,821	37,866
Accounts receivable, less allowance for doubtful accounts of \$3,919 and \$2,950 respectively	23,770	15,489
Other receivable from affiliates	268	105
Income tax receivable	4,000	72
Inventories	38,628	17,386
Prepaid expenses and other current assets	2,295	1,388
Total current assets	88,782	72,306
Property, plant and equipment, net	20,299	13,135
Other assets	8,199	638
Total assets	\$117,280	\$ 86,079
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	17,032	11,239
Current portion of long-term debt	638	484
Payroll and benefit related liabilities	7,647	6,774
Other current liabilities	8,620	5,941
Total current liabilities	33,937	24,438
Long-term debt	684	444
Total liabilities	34,621	24,882
Commitments and contingencies (See Note 13)		
Stockholders' equity:		
Preferred stock, par value \$0.001; 5,000,000 shares authorized, none issued or outstanding	—	—
Common stock, par value \$0.001; 60,000,000 shares authorized, 32,556,127 and 33,266,780 shares issued and outstanding as of December 31, 200 and 2001, respectively	33	33
Additional paid-in capital	104,019	104,996
Deferred stock compensation	(1,185)	(337)
Retained earnings	(19,759)	(43,373)
Notes receivable for common stock	(718)	(352)
Cumulative translation adjustment	269	230
Total stockholders' equity	82,659	61,197
Total liabilities and stockholders' equity	\$117,280	\$ 86,079

The accompanying Notes to Consolidated Financial Statements are an integral part of these financial statements.

PARADYNE NETWORKS, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS

	Year Ended December 31,		
	1999	2000	2001
	(In Thousands)		
Revenues:			
Sales	\$220,723	\$243,715	\$142,008
Service	2,617	3,674	4,425
Royalties	3,118	293	272
Total revenues	<u>226,458</u>	<u>247,682</u>	<u>146,705</u>
Cost of sales:			
Equipment	124,674	181,487	96,676
Service	823	1,295	1,791
Total cost of sales	<u>125,497</u>	<u>182,782</u>	<u>98,467</u>
Gross margin	100,961	64,900	48,238
Operating Expenses:			
Research & development	36,470	40,392	25,128
Selling, general & administrative expenses	55,938	59,184	37,307
Amortization of deferred stock compensation and intangible assets	1,501	1,350	913
Impairment of intangible assets	0	0	5,761
Restructuring charges	0	1,371	3,807
Total operating expenses	<u>93,909</u>	<u>102,297</u>	<u>72,916</u>
Operating income (loss)	7,052	(37,397)	(24,678)
Other (income) expenses			
Interest, net	(405)	(2,439)	(743)
Other, net	(3,911)	(52)	(321)
Net income (loss) before provision for income taxes	11,368	(34,906)	(23,614)
Provision (benefit) for income taxes	3,479	(619)	0
Net income (loss)	<u>\$ 7,889</u>	<u>\$ (34,287)</u>	<u>\$ (23,614)</u>
Basic income (loss) per common share	<u>\$ 0.28</u>	<u>\$ (1.08)</u>	<u>\$ (0.72)</u>
Weighted average number of common shares outstanding	<u>28,435</u>	<u>31,768</u>	<u>32,879</u>
Diluted income (loss) per common share	<u>\$ 0.26</u>	<u>\$ (1.08)</u>	<u>\$ (0.72)</u>
Weighted average number of common shares outstanding	30,112	31,768	32,879

The accompanying Notes to Consolidated Financial Statements are an integral part of these financial statements.

PARADYNE NETWORKS, INC.

CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY AND
COMPREHENSIVE INCOME, (LOSS)

	Comprehensive Income (Loss)	Common Stock		Additional Paid-in Capital	Deferred Stock Compensation	Retained Earnings (Deficit)	Notes Receivable For Stock	Other	Total Stockholders' Equity
		Shares	Amount						
(In Thousands, except share data or as otherwise noted)									
Balance, December 31, 1998 . . .	\$ (4,304)	25,668,723	\$ 26	\$ 21,058		\$ 6,639	\$ (150)	\$ (234)	\$ 27,339
Proceeds from exercise of stock options and related tax benefit		1,146,780	1	8,056					8,057
Deferred stock compensation				2,862	(2,862)				—
Amortization of deferred stock compensation					1,497				1,497
Net income	\$ 7,889					7,889			7,889
IPO & Secondary Offering		4,020,000	4	61,511					61,515
Notes Receivable for stock							(1,124)		(1,124)
Cumulative translation adjustment	511							511	511
Balance, December 31, 1999 . . .	\$ 8,400	30,835,503	\$ 31	\$ 93,487	\$(1,365)	\$ 14,528	\$(1,274)	\$ 277	\$105,684
Proceeds from exercise of stock options and related tax benefit		1,720,624	2	10,314					10,316
Deferred stock compensation				218	(218)				—
Amortization of deferred stock compensation					398				398
Net loss	\$(34,287)					(34,287)			(34,287)
Notes Receivable for stock							556		556
Cumulative translation adjustment	(8)							(8)	(8)
Balance, December 31, 2000 . . .	\$(34,295)	32,556,127	\$ 33	\$104,019	\$(1,185)	\$(19,759)	\$(718)	\$ 269	\$ 82,659
Proceeds from exercise of stock options and related tax benefit		710,653	—	1,487					1,487
Deferred stock compensation				(510)	—				(510)
Amortization of deferred stock compensation					848				848
Net loss	\$(23,614)					(23,614)			(23,614)
Notes Receivable for stock							366		366
Cumulative translation adjustment	(39)							(39)	(39)
Balance, December 31, 2001 . . .	\$(23,653)	33,266,780	\$ 33	\$104,996	\$(337)	\$(43,373)	\$(352)	\$ 230	\$ 61,197

The accompanying Notes to Consolidated Financial Statements are an integral part of these financial statements.

PARADYNE NETWORKS, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Years ended December, 31		
	1999	2000	2001
	(In Thousands, except share data or as otherwise noted)		
Cash flows provided by (used in) operating activities:			
Net income (loss)	\$ 7,889	\$(34,287)	\$(23,614)
Adjustments to reconcile net income (loss) to cash provided by (used in) operating activities:			
Loss on purchase commitment	—	11,378	—
Reserve for inventory write-off	—	23,553	10,905
Loss on sale of assets	33	37	412
Increase (decrease) in allowance for bad debts	1,014	(103)	(969)
Depreciation and amortization	7,575	8,633	8,039
Deferred income taxes	(597)	(617)	—
Impairment of intangible assets	—	—	5,761
(Increase) decrease in assets:			
Receivables	(616)	5,095	9,250
Accounts receivable from affiliates	416	37	163
Income tax receivable	2,220	1,236	3,928
Inventories	3,745	(44,368)	10,337
Prepaid expenses and other current assets	(1,393)	(1,254)	907
Other long-term assets	633	(789)	1,223
Increase (decrease) in liabilities:			
Accounts payable	(8,838)	(3,814)	(4,293)
Payroll and related liabilities	1,624	(1,861)	(873)
Other current liabilities	704	2,631	(2,679)
Other long term liabilities	—	—	144
Net cash provided by (used in) operating activities	<u>14,409</u>	<u>(34,493)</u>	<u>18,641</u>
Cash flows provided by (used in) investing activities:			
Cash used to acquire net assets	—	(7,596)	(1,500)
Capital expenditures	(6,720)	(9,218)	(1,121)
Proceeds from sale of property, plant and equipment	26	3	747
Net cash used in investing activities	<u>(6,694)</u>	<u>(16,811)</u>	<u>(1,874)</u>
Cash flows provided by (used in) financing activities:			
Proceeds from stock and stock options	68,450	7,647	1,855
Borrowings under (repayment of) bank line of credit, net	(16,082)	(17)	—
Borrowings under other debt obligations	445	1,240	231
Repayment of other debt obligations	(510)	(622)	(769)
Net cash provided by financing activities	<u>52,303</u>	<u>8,248</u>	<u>1,317</u>
Effect of foreign exchange rate changes on cash	511	(8)	(39)
Net increase (decrease) in cash and cash equivalents	60,529	(43,064)	18,045
Cash and cash equivalents at beginning of year	2,356	62,885	19,821
Cash and cash equivalents at end of year	<u>\$ 62,885</u>	<u>\$ 19,821</u>	<u>\$ 37,866</u>
Supplemental disclosures of cash flow information:			
Cash paid (received), net, for:			
Interest	\$ 869	\$ (2,461)	\$ (753)
Income taxes	\$ (2,379)	\$ (62)	\$ (4,069)
Non-cash transactions:			
Contingent consideration associated with acquisition of net assets	\$ —	1,500	\$ —
Stock issued for note	\$ 1,124	\$ (556)	\$ (366)
Recoverable taxes related to stock option exercises	\$ —	\$ 3,226	\$ —

The accompanying Notes to Consolidated Financial Statements are an integral part of these financial statements.

PARADYNE NETWORKS, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(In Thousands, except share data or as otherwise noted)

1. BASIS OF PRESENTATION

Paradyne Networks, Inc. (the "Company") was formed in 1996. The Company is a leading developer, manufacturer and distributor of broadband network access products for network service providers and business customers. The Company and its subsidiaries offer solutions that enable business class, service level managed, high-speed connectivity over the existing telephone network infrastructure.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The significant accounting principles and practices used in the preparation of the accompanying consolidated financial statements are summarized below:

Principles of Consolidation

The accompanying consolidated financial statements include the results of the Company and its wholly owned subsidiaries: Paradyne Corporation; Paradyne Canada LTD; Paradyne Japan Corporation; Paradyne International Ltd.; Paradyne Worldwide Corp.; Ark Electronic Products Inc.; Paradyne GmbH; and Paradyne International Sales Ltd. Intercompany accounts and transactions have been eliminated in consolidation.

Revenue Recognition

Revenue from equipment sales is generally recognized when the following has occurred: evidence of a sales arrangement exists; delivery has occurred or services have been rendered; our price to the buyer is fixed or determinable; and collectibility is reasonably assured. Revenue from services, which consists mainly of repair of out-of-warranty products, is recognized when the services are performed and all substantial contractual obligations have been satisfied. Amounts billed to customers in sales transactions related to shipping and handling are classified as product revenue. Provision is made currently for estimated product returns. Royalty revenue is recognized when the Company has completed delivery of technical specifications and performed substantially all required services under the related agreement. See discussion of product warranty below.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period presented. Actual results could differ from those estimates. The markets for the Company's products are characterized by intense competition, rapid technological development and frequent new product introductions, all of which could impact the future value of the Company's inventory and certain other assets.

Cash and Cash Equivalents

The Company considers all highly liquid instruments purchased with an original maturity of three months or less to be cash equivalents.

Concentration of Credit Risk

The Company sells products to value added distributors and other customers and extends credit based on an evaluation of the customer's financial condition, generally without requiring collateral. Exposure to losses on receivables is principally dependent on each customer's financial condition. The Company monitors its exposure

PARADYNE NETWORKS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

for credit losses and maintains allowances for anticipated losses. Sales to two customers were approximately 27% and 25% of total revenues for the year ended December 31, 1999. Sales to three customers were approximately 19%, 17% and 10% of total revenues for the year ended December 31, 2000 and sales to one customer were 21% of total revenues for the year ended December 31, 2001.

Purchases from two vendors were approximately 19% and 11% of total purchases for the year ended December 31, 1999. There were no purchases totaling 10% or more from a single vendor for the year ended December 31, 2000 and purchases from one vendor were approximately 12% of total purchases for the year ended December 31, 2001.

International sales accounted for 18%, 23% and 47% of total revenues during the years ended December 31, 1999, 2000 and 2001, respectively. Following is a summary of domestic and international revenues and long-lived assets for the years ended and as of December 31, 1999, 2000 and 2001:

<u>Geographic Information</u>	<u>Revenues (a)</u> <u>Year Ended December 31,</u>		
	<u>1999</u>	<u>2000</u>	<u>2001</u>
United States	\$186,391	\$190,111	\$ 77,741
Korea	—	25,643	24
Canada	25,107	14,493	14,200
Japan	2,910	2,414	37,222
Other foreign countries	12,050	15,021	17,518
Total	<u>\$226,458</u>	<u>\$247,682</u>	<u>\$146,705</u>

<u>Geographic Information</u>	<u>Long-lived Assets</u> <u>December 31,</u>		
	<u>1999</u>	<u>2000</u>	<u>2001</u>
United States	\$18,824	\$28,177	\$13,552
Korea	—	22	21
Canada	511	63	21
Japan	—	—	101
Other foreign countries	254	236	78
Total	<u>\$19,589</u>	<u>\$28,498</u>	<u>\$13,773</u>

(a) Revenues are attributed to countries based on location of customer.

Fair Value of Financial Instruments

The carrying value of the Company's financial instruments, which includes cash and cash equivalents, receivables, accounts payable, accrued expenses and debt, approximates fair value due to the short maturities of those instruments.

Inventories

Inventories are stated at the lower of cost or market. Cost includes material, labor and manufacturing overhead. Cost is determined on a first-in, first-out basis.

PARADYNE NETWORKS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

Intangible Assets

Intangible assets, which consist of purchased goodwill and acquired workforce, are included in other assets as of December 31, 2000 (see Note 7). The goodwill and the acquired workforce intangible resulted from the acquisition of substantially all of the net assets of Control Resources Corporation (CRC) of Fair Lawn, NJ, a wholly owned subsidiary of P-Com, Inc. in April 2000. During the first quarter of 2001, as part of a restructuring, the Company was required to record an impairment for the remaining value of the acquired workforce intangible asset. Additionally, during June 2001, the Company recorded an impairment of goodwill and wrote off the unamortized balance of the intangible asset. As of December 31, 2001 the Company had no intangible assets recorded on its books.

Property, Plant and Equipment

Property, plant and equipment are stated at cost less accumulated depreciation. Leasehold improvements are amortized on a straight-line basis over the period of the lease or the estimated service lives of the improvements, whichever is shorter. Depreciation expense includes the amortization of capital lease assets. Estimated useful lives are:

Leasehold Improvements	5-10 years
Office furniture and fixtures	4-10 years
Machinery and equipment	3-7 years

Expenditures for renewals and improvements that significantly add to productive capacity or extend the useful life of an asset are capitalized. Expenditures for maintenance and repairs are charged to operations when incurred. When assets are sold or retired, the cost of the asset and the related accumulated depreciation are eliminated from the accounts and any gain or loss is recognized at such time.

Impairment of Long-Lived Assets

The Company evaluates the recoverability of its long-lived assets whenever adverse events or changes in business climate indicate that the expected undiscounted future cash flows from the related asset may be less than previously anticipated. If the net book value of the related asset exceeds the undiscounted future cash flows of the asset, the carrying amount would be reduced to the present value of its expected future cash flows and an impairment loss would be recognized in accordance with Statement of Financial Accounting Standards (SFAS) No. 121. As of December 31, 2000 and 2001, management does not believe that an impairment reserve is required.

Research and Development Costs

Research and development costs are expensed as incurred.

Product Warranty

The Company generally provides a return to factory warranty for a period of one year (two years for years prior to 2001) from the date of sale. A current charge to income is recorded at the time of sale to reflect the amount the Company estimates will be needed to cover future warranty obligations for products sold during the year. The accrued liability for warranty costs is included in the caption "other current liabilities" in the accompanying consolidated balance sheet.

PARADYNE NETWORKS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

Income Taxes

The Company accounts for income taxes under the provisions of SFAS No. 109, "Accounting for Income Taxes," which requires use of the asset and liability method of accounting for deferred income taxes.

Earnings (Loss) Per Share

Basic earnings (loss) per share is computed by dividing income available to common stockholders by the weighted average number of common shares outstanding during the year. Diluted earnings per share assumes the exercise of stock options for which market price exceeds exercise price, less shares assumed purchased by the Company with related proceeds and associated tax benefits.

Options to purchase 1,132,150 shares of common stock ranging from \$25.69-\$47.00 per share were outstanding during 1999 but were not included in the computation of diluted earnings per share because the options' exercise price was greater than the average market price of the common shares.

Options are not included in the 2000 and 2001 calculation of diluted loss per share due to their antidilutive effect.

	Year Ended December 31, 1999		
	Income (Numerator)	Shares (Denominator)	Per-Share Amount
Basic EPS			
Income available to common stockholders	\$7,889	28,435	\$ 0.28
Effect of Dilutive Securities			
Incremental shares for employee options	\$ —	1,677	(0.02)
Diluted EPS			
Income available to stockholders & assumed conversions	\$7,889	30,112	\$ 0.26

In June 1999 the Company filed an amendment to its Certificate of Incorporation providing that effective upon the Initial Public Offering every two outstanding shares of the Company's common stock shall be combined into one share of common stock. The amendment authorized 60,000,000 common shares at a par value of \$.001. All earnings per share data have been adjusted to reflect this reverse split.

Foreign Currency

The local currency is the functional currency of each of the foreign subsidiaries. Assets and liabilities of the Company's foreign subsidiaries are translated using fiscal year-end exchange rates, and revenue and expenses are translated using average exchange rates prevailing during the year. The effects of translating foreign subsidiaries' financial statements are recorded as a separate component of stockholders' equity. In addition, included in other (income) expense are realized foreign currency losses of \$421, \$370 and \$310 for 1999, 2000 and 2001, respectively.

Reclassifications

Certain prior year amounts have been reclassified for comparative purposes. These reclassifications had no effect on net income or stockholders equity.

PARADYNE NETWORKS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

Recently Issued Financial Accounting Standards

In June 2000, the FASB issued Statement No. 138, "Accounting for Certain Hedging Activities", which amended Statement No. 133, "Accounting for Derivative Instruments and Hedging Activities." Statement No. 138 must be adopted concurrently with the adoption of Statement No. 133. The Company adopted these new statements effective January 1, 2001. These Statements required the Company to recognize all derivatives on the balance sheet at fair value. The adoption of these statements did not have an effect on the Company's results of operations or financial position, as the Company does not have any derivative instruments as defined in the statements or engage in hedging activities.

On June 30, 2001, the Financial Accounting Standards Board finalized FAS 141, Business Combinations, and FAS 142, Goodwill and Other Intangible Assets. FAS 141 requires all business combinations initiated after June 30, 2001, to be accounted for using the purchase method of accounting. With the adoption of FAS 142 effective Jan. 1, 2002, goodwill is no longer subject to amortization. Rather, goodwill will be subject to at least an annual assessment for impairment by applying a fair-value-based test. Under the new rules, an acquired intangible asset should be separately recognized if the benefit of the intangible asset is obtained through contractual or other legal rights, or if the intangible asset can be sold, transferred, licensed, rented, or exchanged, regardless of the acquirer's intent to do so. These intangible assets will be required to be amortized over their useful lives. The Company has no goodwill and intangible assets recorded as of December 31, 2001. The adoption of FAS 141 and FAS 142 will be applicable to the acquisition of Elastic Networks (see note 16).

In July 2001, the Financial Accounting Standards Board finalized FAS 143, Accounting for Asset Retirement Obligations, which requires the recognition of a liability for an asset retirement obligation in the period in which it is incurred. When the liability is initially recorded, the carrying amount of the related long-lived asset is correspondingly increased. Over time, the liability is accreted to its present value and the related capitalized charge is depreciated over the useful life of the asset. FAS 143 is effective for fiscal years beginning after June 15, 2002. The Company is currently reviewing the impact that FAS 143 will have on its results.

In August 2001, the Financial Accounting Standards Board finalized FAS 144, Accounting for the Impairment or Disposal of Long-Lived Assets. FAS 144 addresses accounting and reporting for the impairment or disposal of long-lived assets, including the disposal of a segment of business. FAS 144 is effective for fiscal years beginning after December 15, 2001, with earlier application encouraged. The Company is currently reviewing the impact that FAS 144 will have on its results.

3. RESTRUCTURING CHARGES

In 2000 and 2001, the Company recorded restructuring charges of \$1,400 and \$3,807, respectively. The charge in 2000 related to the Company's reorganization into focused North American and international sales and marketing divisions, necessitated by the substantial change in the broadband access market. In this restructuring approximately 35 employees were terminated from employment. In addition, charges were incurred to exit from leased facilities in international locations. The charges in 2001 relate to the Company's plans to reduce expenses necessitated by the softening of the telecommunications equipment market, which has resulted in fewer orders for the Company's equipment. The charges include severance payments for the termination of approximately 220 employees in addition to certain costs incurred in conjunction with the plan to consolidate facilities located in Redbank and Fairlawn, New Jersey and Largo, Florida.

During 2001, the Company paid \$4,656 related to business restructurings. The remaining \$356 accrued as of December 31, 2001, substantially all of which is expected to be paid during 2002, is related to both U.S. and

PARADYNE NETWORKS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

international business restructuring. The following table summarizes (in thousands) the activity in the business restructuring accrual for the year ended December 31, 2001:

Beginning Balance at January 1, 2001	\$ 1,205
Additions to accrual in 2001	3,807
Less payments made in 2001 (related to prior periods and current period restructuring)	(4,656)
Ending Balance at December 31, 2001	<u>\$ 356</u>

4. INVENTORIES

Inventories are summarized as follows:

	December 31,	
	2000	2001
Raw materials	\$30,088	\$13,233
Work-in-process	5,533	2,197
Finished goods	3,007	1,956
Total	<u>\$38,628</u>	<u>\$17,386</u>

In June 2001, the Company recorded provisions for the write-down of inventory in the amount of \$10,905, and in September 2000, the Company recorded a provision for the write-down of inventory in the amount of \$23,553 and a loss due to non-cancelable commitments in the amount of \$11,378. The 2001 charge was required because of the sustained downturn in the telecommunications equipment sector overall and the uncertainty of the Company's ability to liquidate its inventory at or above its current cost basis. The 2000 charge was required because certain network service provider customers changed their plans for rolling out DSL services resulting in a significant reduction in demand.

5. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment consist of the following:

	December 31,	
	2000	2001
Leasehold improvements	\$ 2,055	\$ 1,389
Office furniture and fixtures	2,377	1,795
Machinery and equipment	37,571	36,267
	42,003	39,451
Less accumulated depreciation	(21,704)	(26,316)
	<u>\$ 20,299</u>	<u>\$ 13,135</u>

Depreciation expense amounted to \$5,500, \$7,100 and \$7,100 for 1999, 2000 and 2001, respectively.

PARADYNE NETWORKS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

6. INSTALLMENT RECEIVABLES

Installment receivables included in "prepaid expenses and other current assets" and in "Other assets" (long term) consist of the following:

	December 31,	
	2000	2001
Future minimum installment lease receivables	\$1,469	\$ 739
Unearned interest	(243)	(196)
Total investment in installment receivables	<u>1,226</u>	<u>543</u>
Less current portion	(408)	(358)
Long-term portion	<u>\$ 818</u>	<u>\$ 185</u>

Installment receivables result from customer leases of products under agreements which qualify as sales-type leases and direct financing leases. Annual future receipts expected from such leases are as follows:

2002	\$451
2003	262
2004 and thereafter	26

7. OTHER ASSETS

Other assets consist of the following:

	December 31,	
	2000	2001
Intangible asset, net of accumulated amortization of \$3,300 and \$0, respectively	\$6,649	\$—
Installment receivable	818	185
Notes receivable, interest at 9.25%	221	—
Security deposits	304	228
Other	207	225
	<u>\$8,199</u>	<u>\$638</u>

8. OTHER CURRENT LIABILITIES

Other current liabilities consist of the following:

	December 31,	
	2000	2001
Accrued professional fees	\$ 938	\$ 600
Accrued advertising	1,206	320
Deferred Income	1,669	931
Accrued product warranty	2,031	1,418
Accrued taxes	1,360	1,163
Business restructure	1,205	356
Other	211	1,153
	<u>\$8,620</u>	<u>\$5,941</u>

PARADYNE NETWORKS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

9. INDEBTEDNESS

Indebtedness consists of the following:

	<u>December 31,</u>	
	<u>2000</u>	<u>2001</u>
Capitalized lease obligations, interest ranging from 8.5% to 11.8%, maturing various dates through December 2003	1,322	784
	<u>1,322</u>	<u>784</u>
Less current portion	(638)	(484)
	<u>\$ 684</u>	<u>\$ 300</u>

Scheduled principal repayments on debt for the next five years are as follows: 2002—\$484; 2003—\$300; 2004-2006—\$0

Revolving Credit Facilities

On July 31, 1996, the Company entered into an agreement (the "Agreement") with a commercial lending institution to provide a revolving credit facility in the amount of \$45.0 million with availability subject to a borrowing base formula. In March 1999, the Company voluntarily reduced the amount available for borrowing under this revolving credit facility to \$35.0 million. In January 2000, the Company voluntarily reduced the amount available for borrowing under this facility to \$30.0 million. The facility provided for a sub-limit of \$5.0 million for letters of credit, of which none were outstanding at December 31, 1999 or 2000. The Agreement included a fee ranging from .25% to .50% of the unused line. Certain assets of the Company, including accounts receivable, inventories, equipment and intellectual property rights, were pledged as collateral. The Company was subject to various non-financial covenants under the terms of the Agreement. For the years ended December 31, 1999 and 2000, the Company was in compliance with or had obtained waivers to the Agreement for such covenants. On July 21, 1999, \$10.4 million of the proceeds from the Company's July, 1999 initial public offering were used to pay off the outstanding balance under the revolving credit facility. There have been no borrowings under this line since July 21, 1999. This credit facility expired on January 31, 2001.

On July 16, 2001, the Company entered into an agreement (the "Credit Agreement") with Foothill Capital Corporation, a wholly-owned subsidiary of Wells Fargo & Company, to provide a secured revolving line of credit in the amount of \$17.5 million with availability subject to a borrowing base formula. At the Company's option, the interest rate will either be the prime rate published by Wells Fargo plus .75% or the LIBOR (London Interbank Offered Rate) rate plus 2.75%. In no event will the borrowing rate be lower than 7%. The Credit Agreement contains financial covenants limiting the maximum amount of capital expenditures the Company can make and requiring it to meet minimum Earnings Before Interest, Taxes, Depreciation, and Amortization ("EBITDA") targets. The Company is able to borrow up to a maximum of \$17.5 million, which is secured by the value of its accounts receivable and its inventory. There are restrictions on the eligible amounts of both the accounts receivable and the inventory. In order to obtain this line of credit, the Company paid the lender a closing fee of \$150 thousand, and will pay a monthly servicing fee of \$4 thousand, an unused line fee of .375% of the balance not borrowed under the line of credit each month, and the Company will be responsible for audit and appraisal fees. If the Company fails to pay amounts due under the loan when due and payable, or if it fails to perform specified terms of the Credit Agreement, it will be in default if it has previously borrowed under the Credit Agreement. In the event of default, the Company will no longer be able to borrow under the Credit Agreement and it would have to immediately repay any amounts owed the lender. The Company may cancel the Credit Agreement at any time but it would have to pay a cancellation premium starting at 3% of the maximum

PARADYNE NETWORKS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

borrowing at the inception of the Credit Agreement, reducing as the Credit Agreement matures to 1% of the maximum borrowing during the last year of the Credit Agreement. No borrowings have been made under the Credit Agreement as of December 31, 2001. In March 2002, Foothill Capital and the Company agreed to amend the Credit Agreement to specifically waive two provisions of the Credit Agreement and consent to the Company establishing a new subsidiary and consent to the activities of this new subsidiary and to consent to the Company's acquisition of Elastic Networks. The Company in turn waived the section of the Credit Agreement limiting the amount of attorneys fees in order to allow for the fees necessary to draft this amendment.

Capital Leases

The Company executed several long-term lease agreements for computer and other equipment. For financial reporting purposes, the leases have been classified as capital leases; accordingly, assets of approximately \$1.8 million (included in machinery and equipment) and accumulated depreciation of \$914 have been recorded at December 31, 2001. Future minimum lease payments for assets under capital leases at December 31, 2001 are as follows:

2002	\$ 540
2003	<u>319</u>
Total minimum lease payments	859
Less amount representing interest	<u>(75)</u>
Present value of net minimum lease payments	784
Less current portion	<u>(300)</u>
Long-term capital lease obligations	<u>\$ 484</u>

10. PENDING LITIGATION

The Company is subject to legal proceedings, claims and liabilities that arise in the ordinary course of business. Due to inherent uncertainties of the litigation process and the judicial system, the Company is unable to predict the outcome of these legal proceedings. The Company has provided, however, for all loss contingencies where it believes it is probable and reasonably estimable (in accordance with SFAS 5) that a liability has been incurred. Following the Company's September 28, 2000 press release regarding contemplated third quarter of 2000 results, several securities class action suits (collectively, the "Securities Actions") against Paradyne and certain of its officers and directors; Andrew May, Paradyne's Chief Executive Officer and President at the time; Patrick Murphy, Paradyne's Chief Financial Officer and Senior Vice President; and Thomas Epley, Paradyne's Chairman of the Board (collectively, the "Defendants"), were filed in October 2000 in the United States District Court for the Middle District of Florida, Tampa Division (the "Court"). Sean E. Belanger, the Company's current President and Chief Executive Officer and a director, was added as a Defendant in the litigation in April 2001. These actions were later consolidated into one case and the Court appointed Frank Gruttadauria and Larry Spitcaufsky as the lead plaintiffs and the law firms of Milberg Weiss Bershad Hynes & Lerach LLP and Barrack Rodos & Bacine as the lead counsel. The Amended Consolidated Complaint alleges violations by the Defendants of the securities anti-fraud provisions of the federal securities laws, specifically Section 10(b) of the Securities Exchange Act of 1934, as amended, and Rule 10b-5 promulgated thereunder. It further alleges that the individual Defendants are liable under Section 20(a) of the Securities Exchange Act as "control persons of Paradyne". The plaintiffs purport to represent a class of investors during a purported class period of September 28, 1999 through September 28, 2000 and allege, in effect, that the Defendants during that time, through material misrepresentations and omissions, fraudulently or recklessly inflated the market price of the Company's stock by allegedly erroneously reporting that the Company was performing well, that its inventories were properly stated,

PARADYNE NETWORKS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

and that its customer base and product demand were solid. The Securities Actions seek damages in an unspecified amount for the purported class for the alleged inflated amount of the stock price during the class period. The Defendants believe the claims are without merit and intend to vigorously defend them, although they cannot predict the outcome. The Defendants filed a motion on May 25, 2001, asking the court to dismiss the complaint, with prejudice, after which the Plaintiffs filed a memorandum of law in opposition to Defendant's dismissal motion on July 2, 2001. The Defendant's dismissal motion is pending with the court and we are unable to predict how long the court will take to rule on the motion. As of December 31, 2001, no ruling has been made by the court.

A second stockholder purported class action suit was filed in December 2001 in the federal court in the Southern District of New York against us, some of our executive officers and the chairman of our board, and the underwriters of our initial public offering (collectively, the "IPO Defendants"). One of our directors, Keith B. Geeslin, is employed by an affiliate to the successor of DLS Corporation, one of the underwriters of our initial public offering. That action alleges that defendants, during the period from July 15, 1999 through December 6, 2000, violated federal securities laws by allocating shares of our initial public offering to favored customers in exchange for their promise to purchase shares in the secondary market at escalating prices. The IPO Defendants believe the claims are without merit and intend to vigorously defend them, although they cannot predict the outcome.

Other than the legal proceedings described above, in the normal course of business, we are subject to proceedings, lawsuits and other claims. While these matters could affect the operating results of any one quarter when resolved in future periods, it is management's opinion that after final disposition, any monetary liability or financial impact to Paradyne beyond that provided in the consolidated balance sheet at December 31, 2001, would not be material to our annual consolidated financial statements.

11. INCOME TAXES

The Company files a consolidated federal income tax return. The provision (benefit) for income taxes is as follows:

	Year Ended December 31,		
	1999	2000	2001
Current:			
Foreign	\$ —	\$ (2)	\$—
Federal	3,405	—	—
State	671	—	—
	<u>4,076</u>	<u>(2)</u>	<u>—</u>
Deferred:			
Foreign	—	—	—
Federal	(514)	(531)	—
State	(83)	(86)	—
	<u>(597)</u>	<u>(617)</u>	<u>—</u>
Income tax provision (benefit)	<u>\$3,479</u>	<u>\$(619)</u>	<u>\$—</u>

PARADYNE NETWORKS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

Deferred tax assets (liabilities) are comprised of the following:

	December 31,	
	2000	2001
Property, plant and equipment	\$ (2,266)	\$ (1,679)
Intangibles	877	1,111
U.S. net operating loss carryforwards	—	5,336
Foreign net operating loss carryforwards	810	1,267
Inventory reserve	13,029	15,886
Other	2,524	2,594
	<u>14,974</u>	<u>24,516</u>
Valuation allowance	<u>(14,974)</u>	<u>(24,516)</u>
Net deferred tax liability	<u>\$ —</u>	<u>\$ —</u>

At December 31, 2001, Paradyne Canada LTD had net operating loss carryforwards of approximately \$1.3 million (\$.8 million expiring in 2003 and \$.5 million expiring in 2008). The Company recorded a valuation allowance at December 31, 2000 and 2001 with respect to the foreign net operating losses due to the uncertainty of their ultimate realization. At December 31, 2001, the Company had a U.S. net operating loss of \$14.3 million. Additionally, the Company recorded a valuation allowance at December 31, 2001 with respect to the deferred tax asset due to the uncertainty of its ultimate realization.

The provision for income taxes differed from the statutory rate as follows:

	1999		2000		2001	
U.S. statutory rate	\$3,864	34.0%	\$(11,868)	(34.0)%	\$(8,029)	(34.0)%
Foreign loss	—		—		—	
State taxes	387	3.4	(1,155)	(3.3)	(779)	(3.3)
Foreign sales corporation	(374)	(3.3)	—		—	
R&D credit	(900)	(7.9)	(970)	(2.8)	(840)	(3.6)
Other	502	4.4	(500)	(1.4)	106	0.5
Valuation allowance	—		13,874	39.7	9,542	40.4
Provision for income taxes	<u>\$3,479</u>	<u>30.6%</u>	<u>\$ (619)</u>	<u>(1.8)%</u>	<u>\$ 0</u>	<u>0.0%</u>

12. EMPLOYEE BENEFITS

401(k) Plan

The Company has a 401(k) plan covering substantially all of its employees. Benefits vest based on number of years of service. The Company's policy is to match two-thirds of an employee's contributions, up to six percent of an employee's annual salary. Additionally, the Board of Directors may grant discretionary contributions. Contributions to the plan were approximately \$2.8 million, \$2.7 million, and \$1.4 million for the years ended December 31, 1999, 2000 and 2001, respectively.

Key Employee Stock Option Plan

The Key Employee Stock Option Plan (the "Key Employee Plan") was adopted in December 1997, and covered employees holding the position of Vice President or above. Key Employee Plan participants could elect to defer a portion of their annual compensation in exchange for options to purchase shares of common or

PARADYNE NETWORKS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

preferred stock of any publicly traded corporation, shares of the Company's common stock or shares in certain investment funds. Upon the grant of an option under the Key Employee Plan, the Company is required to acquire and hold under a trust arrangement, shares of the stock or investment subject to the option in a number equal to 75% of the shares subject to option. As of the end of 2000 all participants in the Key Employee Plan were notified that beginning in 2001 they would no longer be able to defer future compensation but would be allowed to leave existing investments in the Key Employee Plan. In early January 2001, all participants elected to withdraw their investments from the Key Employee Plan. The Key Employee Plan was officially terminated in 2001.

Stock Options

Under the 1996 Equity Incentive Plan and the 2000 Broad-Based Stock Plan ("The Plans"), the Board of Directors may reserve common shares for the purpose of granting to employees (including officers and directors) or the employees of the Company's affiliates, options to purchase common stock. Nonstatutory stock options, rights to acquire restricted stock and stock bonuses may be granted to employees (including officers), directors of and consultants to the Company or its affiliates. Under The Plans, 18,228,631 shares have been reserved related to options available for grant to employees, directors and consultants through December 31, 2001. The options generally vest one-fourth each year, beginning on the first anniversary of the date of grant, and have a maximum contractual life of 10 years. The exercise price of options granted under The Plans is determined by the Board of Directors. The Company has granted 15,137,000 options to the Company's employees, directors and consultants, of which 13,174,803 options were outstanding as of December 31, 2001.

In June 1999, the Board of Directors adopted the 1999 Non-Employee Director's Stock Option Plan (the "Directors' Plan") and reserved 250,000 shares under the plan to provide for the automatic grant of options to purchase shares of common stock to non-employee directors of the Company. Each non-employee director was granted an initial grant upon appointment. Annual grants of an additional 5,000 shares will be made to any of the non-employee directors, subject to attendance at regularly scheduled meetings of the Board as described in the plan. The Company has granted 115,000 options to non-employee directors of which 65,000 were outstanding at December 31, 2001.

During 1998, the Company granted 47,950 fixed options to purchase shares of common stock with exercise prices below fair market value. As a result, \$96 of compensation expense is being recognized ratably over the vesting period of the related options.

During 1998 and 1999, the Company issued options to acquire 331,750 shares of the Company's common stock at a weighted average price of \$5.27 per share, which was less than fair value by \$1,829, and which is being amortized ratably over the vesting period. During 2000, the Company issued options to acquire 207,275 shares of the Company's common stock at a weighted average price of \$17 per share, which was less than fair value by \$597 and which is being amortized ratably over the vesting period. Additionally, the Company had previously issued options to employees, which vested only in the event of an initial public offering (IPO). As a result of the July 1999 IPO, 77,922 shares of options vested. During 1999, 2000 and 2001, \$1,501, \$398 and \$338 respectively, of compensation expense has been included in selling, general and administrative expenses for all vested stock options issued at less than fair market value.

PARADYNE NETWORKS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

A summary of the status of the Company's stock options granted to employees as of December 31, 1999, 2000 and 2001, respectively, and changes during the years ended on these dates is presented below:

	1999		2000		2001	
	Number of Shares Underlying Options	Weighted Average Exercise Price	Shares	Weighted Average Exercise Price	Shares	Weighted Average Exercise Price
Outstanding at beginning of year	4,028,046	\$ 3.17	4,476,415	\$10.30	13,538,063	\$11.40
Granted	1,574,850	24.28	10,619,071	11.74	3,390,565	2.03
Exercised	(1,000,164)	2.49	(735,615)	2.32	(57,695)	2.01
Canceled	(126,317)	11.16	(821,808)	18.07	(3,696,130)	11.96
Outstanding at end of year	<u>4,476,415</u>	10.30	<u>13,538,063</u>	11.40	<u>13,174,803</u>	8.87
Exercisable at end of year	<u>1,923,707</u>	3.30	<u>2,372,347</u>	6.67	<u>5,286,280</u>	9.61
Weighted-average fair value of all options		\$12.07		\$ 6.09		\$ 1.01

The following table summarizes information about employee stock options outstanding at December 31, 2001:

Range of Exercise Prices	Outstanding			Exercisable	
	Number of Shares Underlying Options	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price	Number of Options	Weighted Average Exercise Price
\$ 1.00—\$ 6.00	9,312,392	8.24	2.47	3,432,793	2.44
\$ 7.50—\$16.90	334,700	4.89	9.98	332,294	9.99
\$17.00—\$27.50	2,690,773	8.05	24.71	1,109,587	24.62
\$27.60—\$50.00	836,938	7.66	28.65	411,606	28.60
	<u>13,174,803</u>	8.08	8.87	<u>5,286,280</u>	9.61

The fair value of each stock option granted is estimated on the date of grant using the Black-Scholes pricing model with the following weighted-average assumptions:

	1999	2000	2001
Expected term	5.0 years	5.0 years	5.0 years
Expected volatility	43.46%	50.60%	50.40%
Expected dividend yield	0.00%	0.00%	0.00%
Risk-free interest rate	6.00%	5.83%	4.92%

Employee Stock Purchase Plans

In June 1999, the Board of Directors adopted the 1999 Employee Stock Purchase Plan (the "Purchase Plan"). Employees may elect to have up to 15% of their earnings withheld. The amounts withheld are used to purchase shares of common stock, on specified dates determined by the Board of Directors, at 85% of the lower of the fair market value of the common stock at the commencement date of each offering period or the relevant purchase date. As of December 31, 2001, the Company is authorized to issue up to 2,621,309 shares of common

PARADYNE NETWORKS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

stock to eligible employees. Each year, the number of shares reserved for issuance under the Purchase Plan will automatically be increased by 3.0% of the total number of shares of common stock then outstanding or, if less, by 1,000,000 shares. Under the Purchase Plan, the Company sold 96,624 shares to employees during the year ended December 31, 1999, 985,001 shares during the year ended December 31, 2000 and 697,046 shares during the year ended December 31, 2001 which had weighted-average prices of \$14.45, \$5.56, and \$1.79 respectively. The weighted average value of the options to purchase stock during 1999, 2000 and 2001 using the Black-Scholes pricing model was \$5.78, \$1.74 and \$.66 respectively.

The fair value of each stock option granted under the Purchase Plan is estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted-average assumptions:

	<u>1999</u>	<u>2000</u>	<u>2001</u>
Expected term	1.1 years	2.0 years	.5 years
Expected volatility	25.18%	38.50%	29.80%
Expected dividend yield	0.00%	0.00%	0.00%
Risk-free interest rate	5.61%	6.18%	4.50%

The Company applies APB Opinion No. 25 and related interpretations for accounting for stock options. Accordingly, no compensation costs at the grant dates are recorded for options granted at fair market value. Had compensation cost for the Company's option plans been determined based on the fair value at the grant dates as prescribed by Statement of Financial Accounting Standards No. 123, "Accounting for Stock Based Compensation" ("FAS 123"), the Company's net income and net income per share on a pro forma basis would have been (in thousands, except per share data):

	<u>1999</u>	<u>2000</u>	<u>2001</u>
Net income (loss):			
As reported	<u>\$7,889</u>	<u>\$(34,287)</u>	<u>(23,614)</u>
Pro forma	<u>\$7,567</u>	<u>\$(49,525)</u>	<u>(33,248)</u>
Net income (loss) per share:			
As reported	<u>\$ 0.28</u>	<u>\$ (1.08)</u>	<u>\$ (0.72)</u>
Pro forma basic	<u>\$ 0.27</u>	<u>\$ (1.56)</u>	<u>\$ (1.01)</u>
Pro forma diluted	<u>\$ 0.25</u>	<u>\$ (1.56)</u>	<u>\$ (1.01)</u>

During 1999 and 2000, various executives of the Company issued full recourse promissory notes, totaling \$1.3 million to the Company in connection with the purchase of 495,095 shares of common stock. The principal balance of the notes and the related accrued interest ranging from 4.72% to 6.65% are payable at the earlier of the termination of employment or five years from the date of the note unless otherwise stated. The notes are secured by the shares of common stock acquired with the notes, and those shares are held in escrow by the Company. All unvested shares purchased with the notes are subject to repurchase by the Company if the respective executive terminates employment before becoming fully vested. The balance of all notes receivable in connection with the purchase of common stock as of December 31, 2001 was \$352 plus accrued interest.

13. COMMITMENTS AND CONTINGENCIES

Operating Leases

The Company is obligated under noncancelable operating leases for office and warehouse equipment and facilities. The leases expire at various dates through 2012. Rent expense for the years ended December 31, 1999,

PARADYNE NETWORKS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

2000 and 2001 approximated \$2.9 million, \$3.8 million and \$3.3 million, respectively. Minimum required future lease payments under noncancelable operating leases are as follows:

2002	\$ 4,315
2003	3,838
2004	3,675
2005	3,671
2006 and thereafter	23,812

The Company leases facilities in Red Bank, NJ and subleases this space to a third party under a noncancelable operating lease. Future minimum lease payment receivables under the leasing agreement as of December 31, 2001 are as follows: 2002—\$626; 2003—\$151; 2004 and thereafter—\$0.

Sale/Leaseback

In June 1997, the Company sold all of its land and the improvements thereon at its Largo, Florida facility at approximately net book value, and at the same time leased back two of the buildings. In April 2000 the Company extended the initial term of the lease to expire in June 2012. Under the extended lease, the initial term of the lease will be for fifteen years with no change in the timing or amount of scheduled rental payments. Annual rents will approximate \$1.8 million for the first five years and \$2.1 million for the remaining ten years. The Company has the option to renew the lease for two additional five-year terms on the same conditions as the current lease. The Company is responsible for paying for its proportionate share of most operating costs and taxes on the property.

14. RELATED PARTY TRANSACTIONS

The Company provides operating, management and other administrative services for Paradyne Credit Corp., or PCC, an affiliate. Total charges to this entity were approximately \$1,600, \$940 and \$621 for 1999, 2000 and 2001, respectively. This amount is recorded as a reduction of general and administrative expenses.

The Company entered into an agreement to allow PCC to purchase equipment manufactured or sold by the Company at prices substantially equal to those received by the Company through normal selling channels. Sales to PCC under this agreement totaled \$3.5 million, \$341 and \$0 for the years ended December 31, 1999, 2000 and 2001, respectively.

In November 1996, the Company entered into a Cooperative Development Agreement with GlobeSpan, an affiliate at that time. Under this agreement, the Company was granted an unrestricted license to use GlobeSpan's technical information and patents. Additionally, the agreement provided for the Company to purchase GlobeSpan chip sets at prices not to exceed cost plus 15%. The Company purchased goods approximating \$962 during 1998 under this agreement. Effective July 1998, the Company revised its pricing arrangement with GlobeSpan such that GlobeSpan sold products to the Company at preferential prices. In exchange, GlobeSpan agreed to pay a 1.25% royalty based on net revenues up to an aggregate amount of \$1.5 million. The Company recorded \$381 of royalty revenue related to the agreement during the year ended December 31, 1998. In 1999, the Company and GlobeSpan agreed to terminate the Cooperative Development Agreement ("Termination Agreement") effective December 31, 1998. In connection with such termination agreement, GlobeSpan agreed to pay the Company an aggregate of \$1.5 million. Of this amount, approximately \$400 was recorded in 1998 and the remaining \$1.1 million was received in 1999 and included in royalty revenue. In addition, GlobeSpan and the Company as part of the Termination Agreement affirmed that the earlier technology license provisions of the Cooperative Development Agreement were never implemented. In conjunction with the signing of the Termination

PARADYNE NETWORKS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

Agreement, GlobeSpan and the Company also entered into a four-year Supply Agreement, which gave the Company favorable pricing and other terms in connection with the sale by GlobeSpan of products to the Company. During 2000 and 2001, the Company purchased \$8.3 million and \$1.0 million, respectively, from Globespan under this supply agreement. In addition, under the terms of the Supply Agreement, GlobeSpan is required to honor the Company's orders for GlobeSpan's products in quantities at least consistent with the Company's past ordering practices and must afford the Company at least the same priority for the Company's orders as GlobeSpan affords its other similarly situated customers. GlobeSpan also granted the Company a standard customer immunity under GlobeSpan's intellectual property rights with respect to any of the Company's products which incorporate GlobeSpan's products. Prior to May 1999, GlobeSpan participated in a 401(k) plan maintained by the Company. Contributions paid by the Company on behalf of GlobeSpan approximated \$176 for 1999. As of May 1999, Globespan no longer participates in the Company's 401(k) plan. Globespan has reimbursed the Company for all payments made on their behalf.

15. ACQUISITIONS

On April 14, 2000, the Company acquired substantially all of the assets of CRC of Fair Lawn, NJ, a wholly owned subsidiary of P-Com, Inc. The accompanying Consolidated Statements of Operations include the activities of CRC since that date. Under the terms of the agreement, the purchase price (including contingent consideration) was approximately \$9,000. The Company also granted options to purchase 207,000 shares of its common stock at a discount to CRC employees for future employment services to the Company. The acquisition was accounted for under the purchase method of accounting, resulting in the recognition of approximately \$7,600 in intangible assets. These intangible assets were being amortized over five years. In March and June 2001 the Company recorded impairments of all intangible assets resulting in a charge of \$5,761.

The following unaudited pro-forma summary presents the consolidated results of operations of the Company as if the acquisition had occurred at the beginning of the periods presented herein. This presentation is for informational purposes only and does not purport to be indicative of what would have occurred had the acquisitions been made as of these dates or of results which may occur in the future.

	Twelve Months Ended December 31,	
	1999	2000
Revenue	\$232,613	\$251,038
Net Income	2,874	(33,480)
Diluted Earnings Per Share	\$ 0.13	\$ (1.05)

16. SUBSEQUENT EVENTS

Acquisition of Elastic Networks Inc.

On March 5, 2002 the Company acquired 100% of Elastic Networks Inc. ("Elastic") in exchange for 7,623,875 shares of the Company's common stock. Using the an average market value of \$3.77 per share (using the average of the closing prices during the 7 trading days surrounding the December 27, 2001 announcement of the acquisition), the purchase price is approximately \$28.7 million. Elastic designs high-speed, broadband communications products that have the advantages of high-speed access for the in-building broadband market and can operate effectively over lower quality lines. Commencing Wednesday, March 6, 2002, Elastic Networks' common stock will no longer trade on the Nasdaq National Market. As a result of this acquisition, Elastic

PARADYNE NETWORKS, INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS—(Continued)

Networks has become a wholly owned subsidiary of the Company. This transaction is being accounted for using purchase accounting. In connection with the acquisition of Elastic Networks, Paradyne's stockholders also approved an increase in the authorized number of shares of the Company's common stock from 60,000,000 to 80,000,000.

Federal Tax Refund

The Job Creation and Worker Assistance Act of 2002, enacted on March 9, 2002, allows the Company to carry back its net operating loss to 1998, resulting in a tax refund of approximately \$1.2 million. This additional benefit will be recorded in the first quarter of 2002.

17. SUMMARIZED QUARTERLY FINANCIAL DATA (UNAUDITED)

The following table presents unaudited quarterly operating results for each of the Company's last eight fiscal quarters. This information has been prepared by the Company on a basis consistent with the Company's audited financial statements and includes all adjustments, consisting only of normal recurring adjustments that the Company considers necessary for a fair presentation of the data.

	Three Months Ended			
	March 31, 2001	June 30, 2001	September 30, 2001	December 31, 2001
Net Sales	33,107	28,215	34,237	51,146
Gross Profit	13,412	1,330	14,340	19,156
Income from operations	(12,635)	(18,280)	1,269	4,968
Net income	(12,060)	(18,113)	1,511	5,048
Earnings per common share—assuming dilution	(0.37)	(0.55)	0.05	0.14
Earnings per common share—basic	(0.37)	(0.55)	0.05	0.15

	Three Months Ended			
	March 31, 2000	June 30, 2000	September 30, 2000	December 31, 2000
Net Sales	64,481	75,597	55,716	51,888
Gross profit	27,113	30,883	(15,263)	22,167
Income from operations	2,268	1,212	(38,113)	(2,764)
Net income	2,455	1,286	(35,502)	(2,526)
Earnings per common share—assuming dilution	0.075	0.04	(1.12)	(0.08)
Earnings per common share—basic	0.079	0.04	(1.12)	(0.08)

There are always variances in financial results from quarter to quarter for many reasons including timing of product shipments, the mix of products sold, and the timing of expenditures. In the third quarter of 2000, as a result of customers changing their plans for rolling out DSL services, the Company experienced a reduction in demand for our products. As a result, the Company recorded a provision for the writedown of inventory and a loss on non-cancelable purchase commitments in the total amount of \$34.9 million. Additionally, in the third quarter of 2000, the Company made an accounting reclassification related to its marketing development fund agreement with Rhythms Net Connections, Inc., a major customer. In this reclassification, revenues were reduced by \$6.7 million and selling expenditures were reduced by a like amount. In the second quarter of 2001 the Company recorded a provision for the write-down of inventory in the amount of \$10.9 million. This charge was required because of the sustained downturn in the telecommunications equipment sector overall and the uncertainty of the Company's ability to liquidate its inventory at or above its current cost basis.

PARADYNE NETWORKS, INC.
VALUATION AND QUALIFYING ACCOUNTS
SCHEDULE II

Column A	Column B	Column C		Column D	Column E
Description	Balance At Beginning of Period	Charged To Cost and Expenses	Charged To Other Accounts(1)	Deductions(2)	Balance At End of Period
000'S					
Additions					
Allowance for Doubtful accounts					
Year ended:					
December 31, 1997	2,785	267	5,800	(5,886)	2,966
December 31, 1998	2,966	125	12,382	(12,466)	3,007
December 31, 1999	3,007	32	7,470	(6,487)	4,022
December 31, 2000	4,022	1	4,107	(4,211)	3,919
December 31, 2001	3,919	59	983	(2,010)	2,950

- (1) Represents amounts charged to contra revenue accounts for discounts, rebates, and billing adjustments.
- (2) Represents amounts charged to accounts receivable reserve accounts for discounts, rebates, and billing adjustments.

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PARADYNE NETWORKS, INC.
CORPORATE INFORMATION

Form 10-K

Paradyne's 2001 Form 10-K as filed with the Securities and Exchange Commission is available to stockholders without charge upon written request to:

Paradyne Investor Relations
8545 126th Avenue North
Largo, FL 33773

Or request online: ir@paradyne.com

Transfer Agent and Registrar

Wells Fargo Bank Minnesota, NA
P.O. Box 64854
St. Paul, MN 55164-0854

Legal Counsel

Alston & Bird LLP
Atlanta, GA

EXECUTIVE OFFICERS

Sean E. Belanger
President
Chief Executive Officer

Patrick M. Murphy
Senior Vice President
Chief Financial Officer
Secretary and Treasurer

Michael S. Ward
Senior Vice President of
Worldwide Sales and Service

DIRECTORS

Sean E. Belanger
President and Chief Executive Officer of
Paradyne Networks, Inc.

Thomas E. Epley¹
Chairman of the Board of Directors of
Paradyne Networks, Inc.

David Bonderman
Managing Partner in Texas Pacific Group

Keith B. Geeslin^{1 2}
General Partner of The Sprout Group

William R. Stensrud^{1 2}
General Partner of Enterprise Partners

¹ Audit Committee Member

² Compensation Committee Member

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PARADYNE

bringing broadband to the world