UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported):

October 23, 2008

THERMO FISHER SCIENTIFIC INC.

(Exact name of Registrant as specified in its Charter)

Delaware (State or other jurisdiction of incorporation or organization) 1-8002 (Commission File Number) 04-2209186 (I.R.S. Employer Identification Number)

81 Wyman Street Waltham, Massachusetts (Address of principal executive offices)

02451 (Zip Code)

(781) 622-1000 (Registrant's telephone number including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- □ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- □ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- □ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- □ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

This Current Report on Form 8-K contains forward-looking statements that involve a number of risks and uncertainties. Important factors that could cause actual results to differ materially from those indicated by such forward-looking statements are set forth in the Company's Quarterly Report on Form 10-Q for the quarter ended June 28, 2008, under the caption "Risk Factors," which is on file with the Securities and Exchange Commission and available in the "Investors" section of our Website under the heading "SEC Filings." Important factors that could cause actual results to differ materially from those indicated by forward-looking statements include risks and uncertainties relating to: competition and its effect on pricing, spending, third-party relationships and revenues; the need to develop new products and adapt to significant technological change; implementation of strategies for improving internal growth; general worldwide economic conditions and related uncertainties; use and protection of intellectual property; dependence on customers' capital spending policies and government funding policies; realization of potential future savings from new productivity initiatives; the effect of changes in governmental regulations; the effect of exchange rate fluctuations on international operations; the effect of laws and regulations governing government contracts; the effect of competing with certain of our customers and suppliers; and the effect of rapid changes in the healthcare industry. While we may elect to update forward-looking statements at some point in the future, we specifically disclaim any obligation to do so, even if our estimates change and, therefore, you should not rely on these forward-looking statements as representing our views as of any date subsequent to the date of this Current Report on Form 8-K.

Item 2.02 Results of Operations and Financial Condition

On October 23, 2008, the Registrant announced its financial results for the fiscal quarter ended September 27, 2008. The full text of the press release issued in connection with the announcement is attached as Exhibit 99.1 to this Form 8-K and incorporated herein by reference.

The information contained in this Form 8-K (including Exhibit 99.1) shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as expressly set forth by specific reference in such a filing.

Item 9.01 Financial Statements and Exhibits

(c) Exhibits

The following Exhibit relating to Item 2.02 shall be deemed "furnished", and not "filed":

99.1 Press Release dated October 23, 2008

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized, on this 23rd day of October, 2008.

THERMO FISHER SCIENTIFIC INC.

By: /s/ Peter E. Hornstra

Peter E. Hornstra

Vice President and Chief Accounting Officer



News Exhibit 99.1

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FOR IMMEDIATE RELEASE

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Thermo Fisher Scientific Reports Record 2008 Third Quarter Results from Continuing Operations

Maintains Full-year EPS Guidance

WALTHAM, Mass. (October 23, 2008) – Thermo Fisher Scientific Inc. (NYSE: TMO), the world leader in serving science, reported that revenues increased 8% to a record \$2.59 billion in the third quarter of 2008, over \$2.40 billion in the 2007 quarter. Currency translation increased revenues by 1.5%, and acquisitions, net of divestitures, increased revenues by 3%. GAAP diluted earnings per share (EPS) were \$.51 in 2008, versus \$.49 in the year-ago period. GAAP operating income for the 2008 quarter was \$286.3 million, compared with \$254.0 million in 2007, and GAAP operating margin was 11.1%, compared with 10.6% a year ago.

Adjusted EPS grew 17% to \$0.76 in the third quarter of 2008, over \$0.65 in the 2007 quarter. Adjusted operating income for the 2008 quarter increased 12% versus 2007 results, and adjusted operating margin expanded 60 basis points to 17.5%, compared with adjusted operating margin of 16.9% in the 2007 period. Adjusted EPS, adjusted operating income and adjusted operating margin are non-GAAP measures that exclude certain items detailed later in this press release under the heading "Use of Non-GAAP Financial Measures."

Highlights

- Revenues grew 8%
- Adjusted EPS rose 17%
- Adjusted operating income increased 12%
- Adjusted operating margin expanded 60 basis points
- Investments in Asia drove continued strong growth in multiple market segments
- Completed strategic acquisitions totaling approximately \$60 million in annualized revenues

"We are pleased to deliver another strong quarter, with good improvement year over year even though we saw some softness in demand toward the end of the quarter," said Marijn E. Dekkers, president and chief executive officer of Thermo Fisher Scientific.

"Our diverse customer base, extensive geographic reach and attractive mix of consumables, instruments, software and services, give us a distinct advantage in the marketplace. Furthermore, we are carefully managing our cost structure while continuing to invest in new technologies, markets and commercial capabilities that will drive future growth. These strengths, combined with our extremely healthy balance sheet and strong cash flow, put us in a better position than most to weather economic headwinds and build on our industry leadership."



Mr. Dekkers added, "In spite of the uncertainty in global markets, we are confident that we can deliver on our adjusted EPS guidance for the year. We are increasing the low end of our guidance by \$.02, to a range of \$3.13 to \$3.17, which would lead to 18 to 20% growth over our 2007 results. Based on our revenue outlook at this point in the year, which includes a less favorable impact from foreign currency exchange, we now expect to achieve between \$10.45 to \$10.55 billion in revenues for 2008, resulting in 7 to 8% growth over 2007." (The 2008 guidance does not include any future acquisitions or divestitures, is based on present currency exchange rates, and the adjusted EPS estimate excludes amortization expense for acquisition-related intangible assets and certain other items detailed later in this press release under the heading "Use of Non-GAAP Financial Measures.")

Management uses adjusted operating results to monitor and evaluate performance of the company's business segments.

Analytical Technologies Segment

Revenues in the Analytical Technologies Segment grew 6% in the third quarter of 2008 to \$1.09 billion, compared with revenues of \$1.03 billion in the 2007 quarter. Adjusted operating income increased 15% in the third quarter of 2008, and adjusted operating margin rose to 21.1%, versus 19.4% in the 2007 period.

Laboratory Products and Services Segment

In the Laboratory Products and Services Segment, revenues grew 10% in the third quarter of 2008 to \$1.61 billion, compared with revenues of \$1.46 billion in the 2007 quarter. Adjusted operating income increased 9% in the third quarter of 2008, and adjusted operating margin was 13.9%, versus 14.1% in the 2007 period.

Use of Non-GAAP Financial Measures

In addition to the financial measures prepared in accordance with generally accepted accounting principles (GAAP), we use certain non-GAAP financial measures, including adjusted EPS, adjusted operating income and adjusted operating margin, which exclude restructuring and other costs/income and amortization of acquisition-related intangible assets. Adjusted EPS also excludes certain other gains and losses, tax provisions/benefits related to the previous items, benefits from tax credit carryforwards, the impact of significant tax audits or events and discontinued operations. We exclude the above items because they are outside of our normal operations and/or, in certain cases, are difficult to forecast accurately for future periods. We believe that the use of non-GAAP measures helps investors to gain a better understanding of our core operating results and future prospects, consistent with how management measures and forecasts the company's performance, especially when comparing such results to previous periods or forecasts.

For example:

We exclude costs and tax effects associated with restructuring activities, such as reducing overhead and consolidating facilities in connection with the Fisher merger. We believe that the costs related to these restructuring activities are not indicative of our normal operating costs.

We exclude certain acquisition-related costs, including charges for the sale of inventories revalued at the date of acquisition and professional fees related to the merger with Fisher. We exclude these costs because we do not believe they are indicative of our normal operating costs.



We exclude the expense and tax effects associated with the amortization of acquisition-related intangible assets because a significant portion of the purchase price for acquisitions may be allocated to intangible assets that have lives of 5 to 20 years. Our adjusted EPS estimate for 2008 excludes approximately \$.90 of expense for the amortization of acquisition-related intangible assets for acquisitions completed through the third quarter of 2008. Exclusion of the amortization expense allows comparisons of operating results that are consistent over time for both our newly acquired and long-held businesses and with both acquisitive and non-acquisitive peer companies.

We also exclude certain gains/losses and related tax effects, benefits from tax credit carryforwards and the impact of significant tax audits or events (such as the one-time effect on deferred tax balances of enacted changes in tax rates), which are either isolated or cannot be expected to occur again with any regularity or predictability and that we believe are not indicative of our normal operating gains and losses. For example, we exclude gains/losses from items such as the sale of a business or real estate, gains or losses on significant litigation-related matters, gains on curtailments of pension plans, the early retirement of debt and debt facilities, and discontinued operations.

Thermo Fisher's management uses these non-GAAP measures, in addition to GAAP financial measures, as the basis for measuring the company's core operating performance and comparing such performance to that of prior periods and to the performance of our competitors. Such measures are also used by management in their financial and operating decision-making and for compensation purposes.

The non-GAAP financial measures of Thermo Fisher's results of operations included in this press release are not meant to be considered superior to or a substitute for Thermo Fisher's results of operations prepared in accordance with GAAP. Reconciliations of such non-GAAP financial measures to the most directly comparable GAAP financial measures are set forth in the accompanying tables. Thermo Fisher's earnings guidance, however, is only provided on an adjusted basis. It is not feasible to provide GAAP EPS guidance because the items excluded, other than the amortization expense, are difficult to predict and estimate and are primarily dependent on future events, such as acquisitions and decisions concerning the location and timing of facility consolidations.

Conference Call

Thermo Fisher Scientific will hold its earnings conference call today, October 23, at 8:30 a.m. Eastern time. To listen, dial (866) 793-1301 within the U.S. or (703) 639-1307 outside the U.S., and use conference ID 1212657. You may also listen to the call live on our Website, www.thermofisher.com, by clicking on "Investors." You will find this press release, including the accompanying reconciliation of non-GAAP financial measures and related information, in that section of our Website under "Financial Results." An audio archive of the call will be available under "Webcasts and Presentations" through Friday, November 28, 2008.

About Thermo Fisher Scientific

Thermo Fisher Scientific Inc. (NYSE: TMO) is the world leader in serving science, enabling our customers to make the world healthier, cleaner and safer. With annual revenues of \$10 billion, we have more than 30,000 employees and serve over 350,000 customers within pharmaceutical and biotech companies, hospitals and clinical diagnostic labs, universities, research institutions and government agencies, as well as environmental and industrial process control settings. Serving customers through two premier brands, Thermo Scientific and Fisher Scientific, we help solve

Thermo Fisher

offers customers a complete range of high-end analytical instruments as well as laboratory equipment, software, services, consumables and reagents to enable integrated laboratory workflow solutions. Fisher Scientific provides a complete portfolio of laboratory equipment, chemicals, supplies and services used in healthcare, scientific research, safety and education. Together, we offer the most convenient purchasing options to customers and continuously advance our technologies to accelerate the pace of scientific discovery, enhance value for customers and fuel growth for shareholders and employees alike. Visit www.thermofisher.com.

The following constitutes a "Safe Harbor" statement under the Private Securities Litigation Reform Act of 1995: This press release contains forward-looking statements that involve a number of risks and uncertainties. Important factors that could cause actual results to differ materially from those indicated by such forward-looking statements are set forth in the company's Quarterly Report on Form 10-Q for the quarter ended June 28, 2008, under the caption "Risk Factors," which is on file with the Securities and Exchange Commission (SEC) and available in the "Investors" section of our Website under the heading "SEC Filings." Important factors that could cause actual results to differ materially from those indicated by forward-looking statements include risks and uncertainties relating to: competition and its effect on pricing, spending, thirdparty relationships and revenues; the need to develop new products and adapt to significant technological change; implementation of strategies for improving internal growth; general worldwide economic conditions and related uncertainties; use and protection of intellectual property; dependence on customers' capital spending policies and government funding policies; realization of potential future savings from new productivity initiatives; the effect of changes in governmental regulations; the effect of exchange rate fluctuations on international operations; the effect of laws and regulations governing government contracts; the effect of competing with certain of our customers and suppliers; and the effect of rapid changes in the healthcare industry. While we may elect to update forward-looking statements at some point in the future, we specifically disclaim any obligation to do so, even if our estimates change and, therefore, you should not rely on these forward-looking statements as representing our views as of any date subsequent to today.

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Consolidated Statement of Income (unaudited) (a)(b)

Consolidated Statement of Income (unaudited) (a)(b)			Thron Mor	otho En	dad		
	Sen	September 27,		Three Months Ended % of September 29,		, % of	
(In millions except per share amounts)		2008	Revenues	ООР	2007	Revenues	
Revenues	\$	2,588.1		\$	2,401.2		
Costs and Operating Expenses:		,					
Cost of revenues (c)		1,523.9	58.9%		1,422.3	59.2%	
Selling, general and administrative expenses Amortization of acquisition-related intangible assets		548.7 152.0	21.2% 5.8%		515.8 141.5	21.5% 5.9%	
Research and development expenses		61.8	2.4%		58.8	2.4%	
Restructuring and other costs, net (d)		15.4	0.6%		8.8	0.4%	
		2,301.8	88.9%		2,147.2	89.4%	
Operating Income		286.3	11.1%		254.0	10.6%	
Interest Income		14.9	,		13.6	10.070	
Interest Expense		(34.1)			(32.5)		
Other (Expense) Income, Net		(2.9)			0.2		
Income from Continuing Operations Before Income Taxes		264.2			235.3		
Provision for Income Taxes (e)		(45.9)			(16.7)		
Income from Continuing Operations		218.3			218.6		
Loss from Discontinued Operations (net of income tax benefit of \$0.1 in 2007)		-			(0.1)		
Gain on Disposal of Discontinued Operations (net of income tax							
provision of \$1.8 in 2008)		3.2			-		
Net Income	\$	221.5	8.6%	\$	218.5	9.1%	
Facility and Oliver from Outline to Occupitate				Ť			
Earnings per Share from Continuing Operations:							
Basic	\$.52		\$.52		
Diluted	\$.50		\$.49		
Earnings per Share:							
Basic	\$.53		\$.51		
Diluted	\$.51		\$.49		
Weighted Average Shares:							
Basic		440.0			404.0		
Diluted		419.0			424.3		
51000	=	438.5			446.6		
Page 1 illustrate of Adicated Operation Income and Adicated Operation Manage							
Reconciliation of Adjusted Operating Income and Adjusted Operating Margin	\$	286.3	11.1%	\$	254.0	10.6%	
GAAP Operating Income (a) Cost of Revenues Charges (c)	Φ	200.3	0.0%	Ф	0.4	0.0%	
Restructuring and Other Costs, Net (d)		- 15.4	0.6%		8.8	0.0%	
Amortization of Acquisition-related Intangible Assets		152.0	5.8%		141.5	5.9%	
				•			
Adjusted Operating Income (b)	<u>\$</u>	453.7	17.5%	\$	404.7	16.9%	
Reconciliation of Adjusted Net Income							
GAAP Net Income (a)	\$	221.5	8.6%	\$	218.5	9.1%	
Cost of Revenues Charges (c)		-	0.0%		0.4	0.0%	
Restructuring and Other Costs, Net (d)		15.4	0.6%		8.8	0.4%	
Amortization of Acquisition-related Intangible Assets		152.0	5.8%		141.5	5.9%	
Amortization of Acquisition-related Intangible Assets – Equity Investments		0.7	0.0%		0.5	0.0%	
Provision for Income Taxes (e)		(54.8)	-2.1%		(78.5)	-3.3%	
Discontinued Operations, Net of Tax		(3.2)	-0.1%		0.1	0.0%	
Adjusted Net Income (b)	\$	331.6	12.8%	\$	291.3	12.1%	
Reconciliation of Adjusted Earnings per Share							
GAAP EPS (a)	\$	0.51		\$	0.49		
Cost of Revenues Charges, Net of Tax (c)		-			-		
Restructuring and Other Costs, Net of Tax (d)		0.03			0.01		
Amortization of Acquisition-related Intangible Assets, Net of Tax		0.23			0.20		
Amortization of Acquisition-related Intangible Assets, Net of Tax – Equity Investments		-			-		
Provision for Income Taxes (e)		-			(0.05)		
Discontinued Operations, Net of Tax		(0.01)			-		
Adjusted EPS (b)	\$	0.76		\$	0.65		

Segment Data (f)	Three Months Ended					
		ember 27,	% of	September 29,		% of
(In millions except percentage amounts)		2008	Revenues		2007	Revenues
Revenues						
Analytical Technologies	\$	1,086.5	42.0%	\$	1,025.7	42.7%
Laboratory Products and Services		1,609.8	62.2%		1,462.5	60.9%
Eliminations		(108.2)	-4.2%		(87.0)	-3.6%
Consolidated Revenues	\$	2,588.1	100.0%	\$	2,401.2	100.0%
Operating Income and Operating Margin						
Analytical Technologies	\$	229.2	21.1%	\$	198.6	19.4%
Laboratory Products and Services		224.5	13.9%		206.1	14.1%
Subtotal Reportable Segments		453.7	17.5%		404.7	16.9%
Cost of Revenues Charges (c)		-	0.0%		(0.4)	0.0%
Restructuring and Other Costs, Net (d)		(15.4)	-0.6%		(8.8)	-0.4%
Amortization of Acquisition-related Intangible Assets		(152.0)	-5.8%		(141.5)	-5.9%
GAAP Operating Income (a)	\$	286.3	11.1%	\$	254.0	10.6%

- (a) "GAAP" (reported) results were determined in accordance with U.S. generally accepted accounting principles (GAAP).
- (b) Adjusted results are non-GAAP measures and exclude certain charges to cost of revenues (see note (c) for details); amortization of acquisition-related intangible assets; restructuring and other costs, net (see note (d) for details); certain other gains or losses that are either isolated or cannot be expected to occur again with any regularity or predictability; the tax consequences of the preceding items (see note (e) for details); and results of discontinued operations.
- (c) Reported results include accelerated depreciation on manufacturing assets to be abandoned due to facility consolidations and charges for the sale of inventories revalued at the date of acquisition.
- (d) Reported results in 2008 and 2007 include restructuring and other costs, net, consisting principally of severance, abandoned facility and other expenses of real estate consolidation, and in 2008, net gains on sales of assets and a charge for in-process research and development at an acquisition and, in 2007, loss on sale of business.
- (e) Reported provision for income taxes includes i) \$54.8 and \$57.7 of incremental tax benefit in 2008 and 2007, respectively, for the pre-tax reconciling items between GAAP and adjusted net income and ii) in 2007, \$20.8 of incremental tax benefit from adjusting the company's deferred tax balances as a result of newly enacted tax rates in the United Kingdom, Denmark and Germany.
- (f) During the first quarter of 2008, the company transferred management responsibility for several small business units between segments. Segment information for 2007 has been reclassified to reflect these transfers.

Notes:

Consolidated depreciation expense in 2008 and 2007 is \$47.7 and \$46.1, respectively.

Consolidated equity compensation expense included in both reported and adjusted results is \$15.8 and \$13.2 in 2008 and 2007, respectively.

Consolidated Statement of Income (unaudited) (a)(b)

Consolidated Statement of Income (unaddited) (a)(b)	Nine Months Ended					
(In millions except per share amounts)	September 27, 2008	% of Revenues	September 29, 2007	% of Revenues		
Revenues	\$ 7,851.7		\$ 7,125.3			
Costs and Operating Expenses:	<u> </u>					
Cost of revenues (c)	4,618.6	58.8%	4,269.5	59.9%		
Selling, general and administrative expenses Amortization of acquisition-related intangible assets	1,668.3 454.8	21.2% 5.8%	1,541.7 422.9	21.6% 5.9%		
Research and development expenses	188.2	2.4%	177.3	2.5%		
Restructuring and other costs, net (d)	14.9	0.1%	24.5	0.3%		
	6,944.8	88.4%	6,435.9	90.3%		
Operating Income	906.9	11.6%	689.4	9.7%		
Interest Income	40.1		33.1			
Interest Expense Other Income, Net (e)	(101.1) 3.4		(102.9)			
			3.7			
Income from Continuing Operations Before Income Taxes Provision for Income Taxes (f)	849.3 (151.3)		623.3 (78.0)			
Income from Continuing Operations	698.0		545.3			
Income from Discontinued Operations	-		-			
Gain (Loss) on Disposal of Discontinued Operations (includes income tax						
provision of \$3.7 and \$1.8)	6.0		(24.0)			
Net Income	\$ 704.0	9.0%	\$ 521.3	7.3%		
Earnings per Share from Continuing Operations:						
Basic	\$ 1.67		\$ 1.29			
Diluted	\$ 1.60		\$ 1.23			
Earnings per Share:	Ψ 1.00		1.20			
Basic	f 4.00		f 4.00			
Diluted	\$ 1.68 \$ 1.61		\$ 1.23 \$ 1.17			
	\$ 1.61		\$ 1.17			
Weighted Average Shares: Basic	440.0		400.0			
Diluted	418.2		422.8			
	437.3					
Reconciliation of Adjusted Operating Income and Adjusted Operating Margin						
GAAP Operating Income (a)	\$ 906.9	11.6%	\$ 689.4	9.7%		
Cost of Revenues Charges (c)	0.8	0.0%	48.0	0.7%		
Restructuring and Other Costs, Net (d) Amortization of Acquisition-related Intangible Assets	14.9 454.8	0.1%	24.5 422.9	0.3%		
		5.8%		5.9%		
Adjusted Operating Income (b)	\$ 1,377.4	17.5%	\$ 1,184.8	16.6%		
Reconciliation of Adjusted Net Income						
GAAP Net Income (a)	\$ 704.0	9.0%	\$ 521.3	7.3%		
Cost of Revenues Charges (c)	0.8	0.0%	48.0	0.7%		
Restructuring and Other Costs, Net (d)	14.9	0.1%	24.5	0.3%		
Amortization of Acquisition-related Intangible Assets	454.8	5.8%	422.9	5.9%		
Amortization of Acquisition-related Intangible Assets – Equity Investments Other Income, Net (e)	2.1 (9.8)	0.0% -0.1%	0.6	0.0% 0.0%		
Provision for Income Taxes (f)	(160.4)	-2.0%	(197.4)	-2.8%		
Discontinued Operations, Net of Tax	(6.0)	-0.1%	24.0	0.4%		
Adjusted Net Income (b)	\$ 1,000.4	12.7%	\$ 843.9	11.8%		
, agasted 1 of moonie (a)						
Reconciliation of Adjusted Earnings per Share						
GAAP EPS (a)	\$ 1.61		\$ 1.17			
Cost of Revenues Charges, Net of Tax (c)	- 0.00		0.07			
Restructuring and Other Costs, Net of Tax (d) Amortization of Acquisition-related Intangible Assets, Net of Tax	0.03 0.69		0.04 0.62			
Amortization of Acquisition-related Intengible Assets, Net of Tax – Equity Investments	-		-			
Other Income, Net of Tax (e)	(0.01)		-			
Provision for Income Taxes (f)	(0.02)		(0.05)			
Discontinued Operations, Net of Tax	(0.01)		0.05			
Adjusted EPS (b)	\$ 2.29		\$ 1.90			

Segment Data (g)	Nine Months Ended					
	September 27,		% of	September 29,		% of
(In millions except percentage amounts)		2008	Revenues		2007	Revenues
Revenues						
Analytical Technologies	\$	3,334.5	42.5%	\$	3,034.4	42.6%
Laboratory Products and Services		4,834.6	61.6%		4,345.7	61.0%
Eliminations		(317.4)	-4.1%		(254.8)	-3.6%
Consolidated Revenues	\$	7,851.7	100.0%	\$	7,125.3	100.0%
Operating Income and Operating Margin						
Analytical Technologies	\$	703.0	21.1%	\$	585.9	19.3%
Laboratory Products and Services		674.4	13.9%		598.9	13.8%
Subtotal Reportable Segments		1,377.4	17.5%		1,184.8	16.6%
Cost of Revenues Charges (c)		(0.8)	0.0%		(48.0)	-0.7%
Restructuring and Other Costs, Net (d)		(14.9)	-0.1%		(24.5)	-0.3%
Amortization of Acquisition-related Intangible Assets		(454.8)	-5.8%		(422.9)	-5.9%
GAAP Operating Income (a)	\$	906.9	11.6%	\$	689.4	9.7%

- (a) "GAAP" (reported) results were determined in accordance with U.S. generally accepted accounting principles (GAAP).
- (b) Adjusted results are non-GAAP measures and exclude certain charges to cost of revenues (see note (c) for details); amortization of acquisition-related intangible assets; restructuring and other costs, net (see note (d) for details); certain other gains or losses that are either isolated or cannot be expected to occur again with any regularity or predictability (see note (e) for details); the tax consequences of the preceding items (see note (f) for details); and results of discontinued operations.
- (c) Reported results in 2008 include charges for the sale of inventories revalued at the date of acquisition and accelerated depreciation on manufacturing assets to be abandoned due to facility consolidations. Reported results in 2007 include charges primarily for the sale of inventories revalued at the date of acquisition.
- (d) Reported results in 2008 and 2007 include restructuring and other costs, net, consisting principally of severance, abandoned facility and other expenses of real estate consolidation and in 2008, gain on pension plan curtailment, loss on a pre-acquisition litigation-related matter, net gains on sales of assets and a charge for in-process research and development at an acquisition, and in 2007, loss on sale of business.
- (e) Reported results in 2008 include a \$9.8 currency transaction gain associated with an intercompany financing transaction.
- (f) Reported provision for income taxes includes i) \$150.8 and \$176.6 of incremental tax benefit in 2008 and 2007, respectively, for the pre-tax reconciling items between GAAP and adjusted net income; ii) in 2008, \$9.6 of incremental tax benefit from adjusting the company's deferred tax balances as a result of newly enacted tax rates in Switzerland; and iii) in 2007, \$20.8 of incremental tax benefit from adjusting the company's deferred tax balances as a result of newly enacted tax rates in the United Kingdom, Denmark and Germany.

 (g) During the first quarter of 2008, the company transferred management responsibility for several small business units between segments. Segment information for 2007 has been reclassified to reflect
- these transfers.

Notes:

Consolidated depreciation expense in 2008 and 2007 is \$143.5 and \$137.1, respectively.

Consolidated equity compensation expense included in both reported and adjusted results is \$43.5 and \$39.3 in 2008 and 2007, respectively.

Consolidated net capital expenditures in 2008 totaled \$150.0.

Condensed Consolidated Balance Sheet (unaudited)

(In millions)	Sept. 27, 2008	Dec. 31, 2007		
Assets				
Current Assets:				
Cash and cash equivalents	\$ 1,240.3	\$ 625.1		
Short-term investments	9.2	14.1		
Accounts receivable, net	1,543.4	1,450.0		
Inventories	1,260.4	1,169.9		
Other current assets	389.7	406.2		
Total current assets	4,443.0	3,665.3		
Property, Plant and Equipment, Net	1,267.7	1,267.4		
Acquisition-related Intangible Assets	6,720.8	7,157.8		
Other Assets	422.9	403.7		
Goodwill	8,745.1	8,713.2		
Total Assets	\$ 21,599.5	\$ 21,207.4		
Liabilities and Shareholders' Equity				
Current Liabilities:				
Short-term obligations and current maturities of long-term obligations	\$ 138.8	\$ 149.3		
Other current liabilities	1,701.2	1,752.3		
Total current liabilities	1,840.0	1,901.6		
Other Long-term Liabilities	2,580.9	2,771.6		
Long-term Obligations	2,043.0	2,045.9		
Total Shareholders' Equity	15,135.6	14,488.3		
Total Liabilities and Shareholders' Equity	\$ 21,599.5	\$ 21,207.4		