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Unity Bancorp Reports First Quarter Earnings

Clinton, NJ - Unity Bancorp, Inc. (NASDAQ: UNTY), parent company of Unity Bank, reported net income of \$731 thousand or \$0.05 per diluted share, for the quarter ended March 31, 2009, compared to net income of \$584 thousand or \$0.07 per diluted share, for the quarter ended December 31, 2008, and \$1.2 million, or \$0.17 per diluted share, for the quarter ended March 31, 2008. Earnings per share for the first quarter of 2009 have been adjusted to reflect the full impact of the dividend on the preferred stock issued to the United States Treasury on December 5, 2008. Return on average assets and average common equity for the quarter ended March 31, 2009, was 0.33% and 2.90%, respectively, as compared to 0.26% and 3.56%, respectively, for the quarter ended December 31, 2008 and 0.65% and 10.50%, respectively, for the quarter ended March 31, 2008.

James A. Hughes, Unity Bancorp's President and CEO, said, "The times are indeed challenging; however they are also a time of great opportunity. As the larger banks contract inward, it is time for community banks to increase market share by selling the message that when it comes to banking, smaller is better. We approach these opportunities as a well capitalized institution, ready to lend in our communities." Mr. Hughes added, "I am pleased that our operating results increased quarter over quarter and that Unity continues to remain a profitable institution. However, operating results continue to be affected by the downturn in the economy. We have taken proactive steps to decrease our expense base. In the fourth quarter of 2008, Unity decided to exit the SBA program as a line of business and closed all SBA loan production offices outside our primary trade area. We now offer SBA loans only as an additional credit product to customers in our markets. The decision to reduce our SBA activity was made due to deterioration in the loan portfolio and the reduced profitability on the sale of this product into the secondary markets. We continue to experience challenges with our existing small business customers, many of which continue to experience stress due to the economy. As a result, we will continue to have elevated provisions for loan losses. We continue to be aggressive in working with and managing delinquent borrowers and are making every attempt to bring credit quality to more normalized levels."

Net Interest Income

Since March 31, 2008, the Federal Open Market Committee has lowered interest rates 200 basis points in an attempt to stimulate economic activity. These decreases have resulted in lower yields on earning assets in addition to lower funding costs. During the remainder of 2009, we expect net interest margin to expand as higher cost certificates of deposit re-price in the current lower rate environment. For the quarter ended March 31, 2009, net interest income was \$6.8 million, an increase of 2.1% from March 31, 2008. Factors affecting first quarter net interest income include:

- The yield on interest-earning assets decreased 106 basis points to 5.87% from 6.93% for the same period last year.
- The cost of interest-bearing liabilities decreased 63 basis points from 3.73% to 3.10% in the first quarter of 2009.
- · Average earning assets, consisting primarily of loans, rose 18.0%.
- . Net interest margin was 3.14%, a 50 basis point decline from 3.64% in the first quarter of 2008.

Noninterest Income

Historically, Unity has generated noninterest income from gains on the sale of its SBA loans. In the fourth quarter of 2008, Unity decided to exit the SBA program as a line of business and closed all SBA loan production offices outside its primary trade area. Consequently, this decision will result in reduced noninterest income.

For the quarter ended March 31, 2009, noninterest income was \$1.3 million, a decrease of 7.4% from March 31, 2008. Non-interest income was affected by the following factors:

- · Service charges on deposit accounts remained relatively flat compared to the prior year's period.
- Service and loan fee income decreased 16% to \$252 thousand in 2009, due to lower levels of prepayment fees.
- Net security gains amounted to \$515 thousand, compared to \$70 thousand from the prior period. The gains were the result of the sale of approximately \$20 million dollars of fixed income securities.
- · Gains on sales of SBA loans amounted to \$29 thousand, compared to \$576 thousand a year ago.
- · Gains on the sales of residential mortgage loans amounted to \$64 thousand, compared to \$21 thousand from the prior year's period.

Noninterest Expense

As a result of current market conditions, there were significant head-count reductions enacted in the fourth quarter of 2008, primarily related to the closing of SBA loan production offices outside of the Company's primary trade area. In addition, the Company undertook other expense saving measures which will benefit 2009. However, these expense reductions will be partially offset by increases in FDIC insurance premiums. In addition, the banking industry and the Company will be assessed a substantial one-time FDIC insurance premium in either the second or third quarter of 2009, depending on final legislation.

For the quarter ended March 31, 2009, noninterest expenses were \$5.6 million, a decrease of 3.7% from March 31, 2008. The following factors affected our noninterest expense:

- · Compensation and benefits expense amounted to \$2.6 million, a decrease of \$596 thousand, or 18.5% due to reduced head count.
- Processing and communications and occupancy expense declined by 5.1% and 2.0%, respectively, due to reduced communications costs from renegotiated contracts and a
 decline in capital expenditures.
- · FF&E expense increased \$107 thousand, primarily due to depreciation expense on new equipment and software and increased software maintenance charges.
- · Professional fees increased \$48 thousand, due to increased consulting, legal and audit costs.
- · Loan collection costs increased \$96 thousand, due to increased collection costs on delinquent loans.
- · FDIC insurance premiums increased \$238 thousand, due primarily to the increase in FDIC insurance rates.

Financial Condition

At March 31, 2009, total assets were \$886.7 million, a 9.8% increase from a year ago.

- Total loans increased \$67.0 million, or 11.1%, from \$602.9 million at March 31, 2008. The increase was across all product lines. SBA 7(a), SBA 504, commercial, residential and consumer loans increased 7.5%, 7.3%, 0.6%, 62.9% and 8.1%, respectively. Growth in the residential mortgage portfolio was due to a decision to originate and retain Jumbo mortgages.
- · Total securities increased \$43.7 million as Unity took advantage of favorable credit spreads to invest excess liquidity.
- Total deposits increased 9.5% or \$61.0 million to \$703.3 million at March 31, 2009. This increase was due to an \$82.0 million increase in time deposits and a \$9.1 million increase in interest-bearing checking accounts. These increases were partially offset by a \$5.1 million decrease in demand deposits and a \$25.0 million decline in savings deposits. During 2009, the Company expects run off in time deposits to migrate to its lower cost accounts.
- · Total borrowed funds increased \$2.0 million to support the growth in the investment portfolio.
- · Shareholders' equity was \$67.5 million at March 31, 2009, an increase of \$19.6 million, primarily due to the issuance of \$20.6 million of preferred stock under the U.S. Department of Treasury's Capital Purchase Program.
- . Book value per common share was \$6.93.
- · At March 31, 2009 the leverage, Tier I and total risk based capital ratios were 9.28%, 12.32% and 13.57%, respectively.

Credit Quality

- Nonperforming assets totaled \$20.7 million at March 31, 2009, or 3.1% of total loans and "OREO" compared to \$4.4 million, or 0.7% of total loans and "OREO" a year ago. The increase in nonperforming assets was primarily related to the credit deterioration in the SBA 7(a) and SBA 504 portfolios, most of which is secured by real estate.
- The allowance for loan losses totaled \$10.3 million at March 31, 2009, or 1.54% of total loans. The provision for loan losses for the first three months of 2009 amounted to \$1.5 million, an increase of \$1.1 million from the same period a year ago.
- Net charge-offs were \$1.5 million for the first three months of 2009, compared to \$183 thousand for the same period a year ago. The increase in net charge-offs for the quarter was primarily related to credit deterioration in SBA 7(a) and 504 loans.

Unity Bancorp, Inc. is a financial service organization headquartered in Clinton, New Jersey, with approximately \$900 million in assets and \$700 million in deposits. Unity Bank provides financial services to retail, corporate and small business customers through its 16 retail service centers located in Hunterdon, Middlesex, Somerset, Union and Warren Counties in New Jersey and Northampton County, Pennsylvania. For additional information about Unity, visit our website at www.unitybank.com, or call 800- 618-BANK.

This news release contains certain forward-looking statements, either expressed or implied, which are provided to assist the reader in understanding anticipated future financial performance. These statements involve certain risks, uncertainties, estimates and assumptions made by management, which are subject to factors beyond the company's control and could impede its ability to achieve these goals. These factors include general economic conditions, trends in interest rates, the ability of our borrowers to repay their loans, and results of regulatory exams, among other factors.

Unity Bancorp, Inc. Consolidated Financial Highlights (Dollars in thousands, except per share data)

				March 09	vs.		
BALANCE SHEET DATA:	March 31, 2009	December 31, 2008	March 31, 2008	December 08	March 08		
Assets \$	886,677	\$ 898,310	\$ 807,874	(1.3) %	9.8%		
Deposits	703,266	707,117	642,282	(0.5)	9.5		
Loans	669,902	685,946	602,943	(2.3)	11.1		
Securities	158,022	149,509	114,348	5.7	38.2		
Shareholders' equity	67,525	67,803	47,896	(0.4)	41.0		
Allowance for loan losses	10,307	10,326	8,650	(0.2)	19.2		
FINANCIAL DATA - QUARTER TO DATE:							
Net income before taxes \$	1,067	\$ 218	\$ 1,870	389.4%	(42.9) %		
Federal and state income tax provision (benefit)	336	(366)	626	(191.8)	(46.3)		
Net income	731	584	1,244	25.2	(41.2)		
Per share-basic	0.05	0.07	0.18	(28.6)	(72.2)		
Per share-diluted	0.05	0.07	0.17	(28.6)	(70.6)		
Return on average assets	0.33%	0.26%	0.65%	26.9	(49.2)		
Return on average common equity	2.90	3.56	10.50	(18.4)	(72.3)		
Efficiency ratio	73.02	75.81	71.95	(3.7)	1.5		
SHARE INFORMATION:							
Closing price per share \$	3.19	\$ 3.90	\$ 7.48	(18.2) %	(57.3) %		
Cash dividends declared	0.00	 0.00	0.05	-	-		
Book value per common share	6.93	6.99	6.76	(0.9)	2.5		
Average diluted shares outstanding (QTD)	7,148	7,190	7,271	(0.6)	(1.7)		
CAPITAL RATIOS:							
Total equity to total assets	7.62%	7.55%	6.28%	0.9%	21.3%		
Tier I capital to average assets (leverage)	9.28	9.54	8.06	(2.7)	15.1		
Tier I capital to risk-adjusted assets	12.32	12.02	9.66	2.5	27.5		
Total risk-based capital	13.57	13.27	10.91	2.3	24.4		
CREDIT QUALITY AND RATIOS:							
Nonperforming assets \$	20,650	\$ 16,830	\$ 4,408	22.7%	368.5%		
Net charge offs to average loans (QTD)	0.91%	0.52%	0.12%	75.0	658.3		
Allowance for loan losses to total loans	1.54	1.51	1.43	2.0	7.7		
Nonperforming assets to total loans and OREO	3.08	2.45	0.73	25.7	321.9		

Unity Bancorp, Inc. Consolidated Balance Sheets (In thousands)

Consolidated Balance Sheets (In thousands)							March 09 vs.			
		March 31, 2009	_	December 31, 2008		March 31, 2008	December 08	March 08		
ASSETS										
Cash and due from banks	\$	17,896	\$	18,902	\$	19,698	(5.3)%	(9.1)%		
Federal funds sold and interest-bearing deposits		12,329		15,529		44,042	(20.6)	(72.0)		
Securities:		100.050		117.240		50 50¢	4.5	54.1		
Available for sale		122,873		117,348		79,726	4.7	54.1		
Held to maturity		35,149		32,161		34,622	9.3	1.5		
Total securities		158,022		149,509		114,348	5.7	38.2		
Loans:										
SBA - held for sale		22,559		22,181		23,632	1.7	(4.5)		
SBA - held to maturity		80,008		83,127		71,798	(3.8)	11.4		
SBA 504 Loans		75,556		76,802		70,446	(1.6)	7.3		
Commercial		303,991		308,165		302,249	(1.4)	0.6		
Residential mortgage		125,007		133,110		76,734	(6.1)	62.9		
Consumer		62,781		62,561		58,084	0.4	8.1		
Total loans		669,902		685,946		602,943	(2.3)	11.1		
Less: Allowance for loan losses		10,307		10,326		8,650	(0.2)	19.2		
Net loans		659,595		675,620		594,293	(2.4)	11.0		
Goodwill and other intangibles		1,570		1,574		1,585	(0.3)	(0.9)		
Premises and equipment, net		12,329		12,580		12,067	(2.0)	2.2		
Accrued interest receivable		4,328		4,712		4,131	(8.1)	4.8		
Loan servicing asset		1,320		1,503		1,990	(12.2)	(33.7)		
Bank Owned Life Insurance		5,835		5,780		5,622	1.0	3.8		
FHLB/ACBB Stock		4,947		4,857		4,170	1.9	18.6		
Other assets		8,506		7,744		5,928	9.8	43.5		
Total Assets	\$	886,677	\$	898,310	\$	807,874	(1.3)%	9.8%		
LIABILITIES AND SHAREHOLDERS' EQUITY Deposits: Noninterest-bearing demand deposits	\$	75,857	\$	74,090	\$	80,960	2.4%	(6.3)%		
Interest-bearing deposits:	φ	13,631	Ф	74,090	Ą	80,700	2.470	(0.5)%		
Interest bearing checking		85,390		87.046		76,256	(1.9)	12.0		
Savings		163,606		134,875		188.628	21.3	(13.3)		
Time, under \$100,000		258,890		270,275		211,739	(4.2)	22.3		
Time, \$100,000 and over		119,523		140,831		84,699	(15.1)	41.1		
Total deposits		703,266	_	707,117		642,282	(0.5)	9.5		
Borrowed funds and subordinated debentures		112,465	_	120,465	_	110,465	(6.6)	1.8		
Accrued interest payable		841		805		794	4.5	5.9		
Accrued expenses and other liabilities		2,580		2.120		6,437	21.7	(59.9)		
Total liabilities		819,152	_	830,507	_	759,978	(1.4)	7.8		
Commitments and Contingencies		019,152		830,307		139,916	(1.4)	7.0		
Shareholders' equity:		•		-		-				
Common stock, no par value, 12,500 shares authorized		55,179		55,179		49,600		11.2		
Preferred stock, no par value, 500 shares authorized		18,194		18,064		49,000	0.7	11.2		
Retained earnings		1,437		1,085		3,379	32.4	(57.5)		
Treasury stock at cost		(4,169)		(4,169)		(4,169)	32.4	(37.3)		
Accumulated other comprehensive loss, net of tax		(3,116)		(2,356)		(914)	32.3	240.9		
Total shareholders' equity		67,525	_	67,803		47,896	(0.4)	41.0		
Total Liabilities and Shareholders' Equity		886,677	_	898,310	_	807,874	(1.3)%	9.8%		
Total Elabinities and Shareholders Equity	\$	000,077	\$	676,510	\$	007,074	(1.5)/0	7.870		
COMMON SHARES AT PERIOD END:										
Issued		7,544		7,544		7,509				
Outstanding		7,119		7,119		7,084				
Treasury		425		425		425				
N/M= Not meaningful										

Unity Bancorp, Inc. Consolidated Statements of Income (In thousands, except per share data)

FOR THE THREE MONTHS ENDED:		March 31, 2009		December 31, 2008		March 31, 2008	December 08	March 08	
INTEREST INCOME									
Fed funds sold and interest-bearing deposits	\$	13	\$	67	\$	180	(80.6)%	(92.8)%	
FHLB/ACBB Stock		-		6		100	-	-	
Securities:		1 (50		0.50		075	75.1	01.0	
Available for sale		1,679		959		875	75.1	91.9	
Held to maturity		386	_	366	_	437	5.5	(11.7)	
Total securities		2,065		1,325		1,312	55.8	57.4	
Loans:		1.607		1.071		2.220	(19.5)	(21.0)	
SBA SBA 504		1,607 1,231		1,971		2,328 1,450	(18.5) (14.4)	(31.0) (15.1)	
Commercial		5,016		1,438 5,279		5,285	(5.0)	(5.1)	
Residential mortgage		1,864		1,963		1,079	(5.0)	72.8	
Consumer		794		849		901	(6.5)	(11.9)	
		10.512							
Total loans			_	11,500	_	11,043	(8.6)	(4.8)	
Total interest income		12,590	_	12,898	_	12,635	(2.4)	(0.4)	
INTEREST EXPENSE				2.10			(22.6)	(0.4.0)	
Interest-bearing demand deposits		270		348		366	(22.4)	(26.2)	
Savings deposits		644		603		1,349	6.8	(52.3)	
Time deposits		3,723		4,057		3,220	(8.2)	15.6	
Borrowed funds and subordinated debentures		1,179		1,154		1,065	2.2	10.7	
Total interest expense		5,816		6,162		6,000	(5.6)	(3.1)	
Net interest income		6,774		6,736		6,635	0.6	2.1	
Provision for loan losses		1,500		1,300		450	15.4	233.3	
Net interest income after provision for loan losses		5,274		5,436		6,185	(3.0)	(14.7)	
NONINTEREST INCOME									
Service charges on deposit accounts		330		351		320	(6.0)	3.1	
Service and loan fee income		252		335		300	(24.8)	(16.0)	
Gain on Mortgage loan sales		64		19		21	236.8	204.8	
Gain on SBA loan sales		29		9		576	222.2	(95.0)	
Bank owned life insurance		55		53		51	3.8	7.8	
Net securities (loss) gains		515		(324)		70	100.0	100.0	
Other income		103		112		117	(8.0)	(12.0)	
Total noninterest income		1,348		555		1,455	142.9	(7.4)	
NONINTEREST EXPENSE									
Compensation and benefits		2,624		2,837		3,220	(7.5)	(18.5)	
Processing and communications		541		583		570	(7.2)	(5.1)	
Occupancy, net		687		671		701	2.4	(2.0)	
Furniture and equipment		495		451		388	9.8	27.6	
Professional services		246		272		198	(9.6)	24.2	
Loan collection costs		198		216		102	(8.3)	94.1	
Advertising		75		152		62	(50.7)	21.0	
FDIC Insurance		301		298		63	1.0	377.8	
Other		388		293		466	32.4	(16.7)	
Total noninterest expense		5,555		5,773		5,770	(3.8)	(3.7)	
Income before taxes		1,067		218		1,870	389.4	(42.9)	
Federal and state income tax provision (benefit)		336		(366)		626	(191.8)	(46.3)	
Net Income	\$	731	\$	584	\$	1,244	25.2%	(41.2)%	
Preferred dividends & discount accretion		379		110		-	245.6		
Income available to common shareholders	\$	352	\$	474	\$	1,244	(25.8)%	(71.7)	
Net Income Per Common Share-Basic	\$	0.05	\$	0.07	\$	0.18	(28.6)%	(72.2)%	
Net Income Per Common Share-Diluted	\$	0.05	\$	0.07	\$	0.17	(28.6)%	(70.6)%	
Weighted eveness common the event disc.									
Weighted average common shares outstanding: Basic		7 110		7 112		7.076			
Diluted		7,119 7,148		7,113 7,190		7,076 7,271			
Diluteu		/,148		7,190		1,211			

March 09 vs.

Unity Bancorp, Inc.
Consolidated Average Balance Sheets
with Resultant Interest and Rates
(Tax-equivalent basis, dollars in thousands)

Three Months Ended

			Mar	ch 31, 2009		December 31, 2008						
		Balance		Interest	Rate		Balance		Interest	Rate		
ASSETS												
Interest-earning assets:												
Federal funds sold and interest-bearing deposits												
with banks	\$	10,324	\$	13	0.51%	\$	37,262	\$	67	0.729		
FHLB/ACBB Stock		5,936		-	-		4,422		6	0.54		
Securities:												
Available for sale		138,302		1,692	4.89		76,941		972	5.05		
Held to maturity		33,984		404	4.76		29,962		384	5.13		
Total securities		172,286		2,096	4.87		106,903		1,356	5.07		
Loans, net of unearned discount:												
SBA		105,044		1,607	6.12		103,682		1.971	7.60		
SBA 504		76,882		1,231	6.49		78,466		1,438	7.29		
Commercial		305,148		5,016	6.67		310,474		5,279	6.76		
Residential mortgage		129,045		1,864	5.78		131,557		1,963	5.97		
Consumer		62,148		794	5.18		61,114		849	5.53		
Total loans		678,267		10,512	6.26		685,293		11,500	6.69		
Total interest-earning assets	_	866,813		12,621	5.87	_	833,880	_	12,929	6.18		
Noninterest-earning assets:		000,013		12,021	5.07	_	033,000		12,727	0.10		
Cash and due from banks		19,627					21,520					
Allowance for loan losses		(10,939)					(10,111)					
Other assets		33,179					32,855					
		41.867				_	44,264					
Total noninterest-earning assets	Φ.	,										
Total Assets	\$	908,680				\$	878,144					
LIABILITIES AND SHAREHOLDERS' EQUITY												
Interest-bearing liabilities:												
Interest-bearing demand deposits	\$	85,064		270	1.29	\$	88,166		348	1.57		
Savings deposits	Ф	147,260		644	1.77	ф	137.602		603	1.74		
Time deposits		387,554		3,723	3.90		407,239		4,057	3.96		
*			_			_		_				
Total interest-bearing deposits		619,878		4,637	3.03	_	633,007	_	5,008	3.15		
Borrowed funds and subordinated debentures		142,109		1,179	3.36		110,802		1,154	4.14		
Total interest-bearing liabilities		761,987		5,816	3.10	_	743,809		6,162	3.30		
Noninterest-bearing liabilities:												
Demand deposits		75,546					78,351					
Other liabilities		3,879					3,058					
Total noninterest-bearing liabilities		79,425					81,409					
Shareholders' equity		67,268					52,926					
Total Liabilities and Shareholders' Equity	\$	908,680				\$	878,144					
Net interest spread				6,805	2.77%				6,767	2.88%		
Tax-equivalent basis adjustment				(31)					(31)			
Net interest income			\$	6,774				\$	6,736			
Net interest margin					3.14%					3.25%		

Unity Bancorp, Inc. Consolidated Average Balance Sheets with Resultant Interest and Rates (Tax-equivalent basis, dollars in thousands)

Three Months Ended

			Mar	ch 31, 2009				March		
		Balance		Interest	Rate		Balance		nterest	Rate
ASSETS			_							
Interest-earning assets:										
Federal funds sold and interest-bearing deposits with banks	\$ \$	10,324	\$	13	0.51%	¢	22,925	\$	180	3.16
Federal Home Loan Bank stock	φ	5,936	Ψ	0	0.31 /0	φ	4.174	φ	100	9.64
Securities:		3,730		•			7,177		100	7.04
Available for sale		138,302		1,692	4.89		70,757		908	5.13
Held to maturity		33,984		404	4.76		34,147		455	5.33
Total securities		172,286	_	2,096	4.87	_	104,904		1,363	5.20
Loans, net of unearned discount:		1,2,200		2,000			10.,50.	-	1,505	5.20
SBA		105,044		1,607	6.12		98,614		2,328	9.44
SBA 504		76,882		1,231	6.49		74,345		1,450	7.84
Commercial		305,148		5,016	6.67		297,998		5,285	7.13
Residential mortgage		129,045		1,864	5.78		74,341		1,079	5.81
Consumer		62,148		794	5.18		57,482		901	6.30
Total loans		678,267		10,512	6.26		602,780		11,043	7.36
Total interest-earning assets		866,813	_	12,621	5.87	_	734,783		12,686	6.93
Noninterest-earning assets:						_	,			****
Cash and due from banks		19,627					14,991			
Allowance for loan losses		(10,939)					(8,690)			
Other assets		33,179					30,304			
Total noninterest-earning assets	_	41,867					36,605			
Total Assets	\$	908,680				\$	771,388			
	·	,					,-			
LIABILITIES AND SHAREHOLDERS' EQUITY										
Interest-bearing liabilities:										
Interest-bearing demand deposits	\$	85,064		270	1.29	\$	78,999		366	1.86
Savings deposits		147,260		644	1.77		190,574		1,349	2.85
Time deposits		387,554		3,723	3.90		276,426		3,220	4.69
Total interest-bearing deposits		619,878		4,637	3.03		545,999		4,935	3.64
Borrowed funds and subordinated debentures		142,109		1,179	3.36		100,850		1,065	4.25
Total interest-bearing liabilities		761,987		5,816	3.10		646,849		6,000	3.73
Noninterest-bearing liabilities:										
Demand deposits		75,546					74,709			
Other liabilities		3,879					2,191			
Total noninterest-bearing liabilities		79,425					76,900			
Shareholders' equity		67,268					47,639			
Total Liabilities and Shareholders' Equity	\$	908,680				\$	771,388			
Net interest spread				6,805	2.77%				6,686	3.20
Tax-equivalent basis adjustment				(31)	//0				(51)	5.20
Net interest income			\$	6,774				\$	6,635	
								•		
Net interest margin					3.14%					3.649
-				_					_	

Unity Bancorp, Inc. Allowance for Loan Losses and Loan Quality Schedules (Dollars in thousands)

	3/	31/2009	 12/31/2008	9/30/2008	6/30/2008	 3/31/2008
ALLOWANCE FOR LOAN LOSSES:						
Balance, beginning of quarter	\$	10,326	\$ 9,913	\$ 8,945	\$ 8,650	\$ 8,183
Provision charged to expense		1,500	 1,300	2,100	650	 450
		11,826	 11,213	11,045	9,300	 8,633
Less: Charge-offs						
SBA		1,106	310	423	249	264
SBA 504		200	500	500	-	-
Commercial		249	148	200	60	-
Residential mortgage		58	-	-	0	25
Consumer		-	5	78	56	6
Total Charge-offs		1,613	963	1,201	365	295
Add: Recoveries						
SBA		33	72	40	5	60
SBA 504		5	-	-	0	-
Commercial		53	4	29	4	2
Residential mortgage		-	-	-	0	-
Consumer		3	 0	<u> </u>	1	 50
Total Recoveries		94	76	69	10	112
Net Charge-offs		1,519	887	1,132	355	183
Balance, end of quarter	\$	10,307	\$ 10,326	\$ 9,913	\$ 8,945	\$ 8,650
LOAN QUALITY INFORMATION:						
Nonperforming loans	\$	19,887	\$ 16,120	\$ 10,636	\$ 6,621	\$ 4,142
Other real estate owned, net		763	710	318	266	266
Nonperforming assets	\$	20,650	\$ 16,830	\$ 10,954	\$ 6,887	\$ 4,408
Loans 90 days past due and still accruing	\$	854	\$ 2,536	\$ 3,532	\$ 76	\$ 546
Allowance for loan losses to:						
Total loans at period end		1.54%	1.51%	1.45%	1.39%	1.43%
Nonperforming loans		51.83	64.06	93.20	135.10	208.85
Nonperforming assets		49.91	61.36	90.50	129.88	196.23
Net charge offs to average loans (QTD)		0.91	0.52	0.67	0.23	0.12
Net charge offs to average loans (YTD)		0.91	0.40	0.35	0.18	0.12
Nonperforming loans to total loans		2.97	2.35	1.55	1.03	0.69
Nonperforming assets to total loans and						
OREO		3.08	2.45	1.60	1.07	0.73

Unity Bancorp, Inc. Quarterly Financial Data

Quarterly Financial Data	03/31/09			12/31/08	09/30/08			06/30/08	03/31/08	
SUMMARY OF INCOME (in thousands):		_		_						
Interest income	\$	12,590	\$	12,898	\$	12,965	\$	12,267	\$	12,635
Interest expense		5,816		6,162		5,883		5,429		6,000
Net interest income		6,774		6,736		7,082		6,838		6,635
Provision for loan losses		1,500		1,300		2,100		650		450
Net interest income after provision		5,274		5,436		4,982		6,188		6,185
Noninterest income		1,348		555		(344)		1,028		1,455
Noninterest expense		5,555		5,773		5,779		5,617		5,770
Income before income taxes		1,067		218		(1,141)		1,599		1,870
Federal and state income tax provision (benefit)		336		(366)		(139)		495		626
Net Income (loss)		731		584		(1,002)		1,104		1,244
Basic	\$	0.05	\$	0.07	\$	(0.14)	\$	0.16	\$	0.18
Diluted		0.05		0.07		(0.14)		0.15		0.17
COMMON SHARE DATA:										
Cash dividends declared	\$	-	\$	-	\$	-	\$	0.05	\$	0.05
Book value per common share at quarter end		6.93		6.99		6.55		6.76		6.76
Market value at quarter end		3.19		3.90		4.00		6.95		7.48
Average common shares outstanding: (000's)										
Basic		7,119		7,113		7,107		7,092		7,076
Diluted		7,148		7,190		7,259		7,275		7,271
Common shares outstanding at period end (000's)		7,119		7,119		7,110		7,095		7,084
OPERATING RATIOS:					_					
Return on average assets		0.33%		0.26%		(0.50)%		0.56%		0.659
Return on average common equity		2.90		3.56		(8.39)		9.29		10.50
Efficiency ratio		73.02		75.81		70.51		69.59		71.95
BALANCE SHEET DATA (in thousands):	_		_		_		_			
Assets	\$	886,677	\$	898,310	\$	864,083	\$	832,315	\$	807,874
Deposits	Ψ	703,266	Ψ	707,117	4	684,680	Ψ	671,881	Ψ	642,282
Loans		669,902		685,946		685,023		643,039		602,943
Shareholders' equity		67,525		67,803		46,539		47,951		47,896
Allowance for loan losses		10,307		10,326		9,913		8,945		8,650
TAX-EQUIVALENT YIELDS AND RATES:		,	_		_	-,,	_		_	
Interest-earning assets		5.87%		6.18%		6.45%		6.57%		6.93%
Interest-bearing liabilities		3.10		3.30		3.28		3.31		3.73
Net interest spread		2.77		2.88		3.17		3.26		3.20
Net interest margin		3.14		3.25		3.55		3.66		3.64
		3.14		3.23	_	3.33	_	3.00		3.04
CREDIT QUALITY:	\$	20,750	¢.	16.020	¢.	10.054	Ф	6.007	¢.	4.400
Nonperforming assets (in thousands)	\$	20,650	\$	16,830	\$	10,954	\$	6,887	\$	4,408
Allowance for loan losses to period-end loans		1.54% 0.91		1.51% 0.52		1.45%		1.39% 0.23		1.439
Net charge offs to average loans		3.08		2.45		0.67 1.60		1.07		0.12 0.73
Nonperforming assets to loans and OREO CAPITAL AND OTHER:		3.06		2.43		1.00		1.07		0.73
Total equity to assets		7.62%		7.55%		5.39%		5.76%		5.93%
Tier I capital to average assets (leverage)		9.28		7.55% 9.54		5.39% 7.42		8.01		5.93% 8.06
		12.32		9.54 12.02		9.07		9.42		9.66
Tier I capital to risk-adjusted assets										
Total capital to risk-adjusted assets		13.57		13.27		10.33		10.67		10.91
Number of banking offices		16		16		16		16		17
Number of ATMs		19		19		19		19		20
Number of employees		162		167		176		191		188