

501 Riverside Avenue Suite 500 Jacksonville, Florida 32202 Phone (904) 396-5733

December 17, 2010

## Dear Shareholder:

I invite you to attend our Annual Meeting of Shareholders, which will be held on Wednesday, February 2, 2011, at 10:00 a.m. in the Riverfront Conference Room at the St. Joe Building, 245 Riverside Avenue, Jacksonville, Florida.

Details regarding the business to be conducted at the meeting are described in the accompanying Notice of Annual Meeting of Shareholders and Proxy Statement. At the meeting, I will report on the Company's operations and plans. We also will leave time for your questions.

We hope that you are able to attend the meeting. Whether or not you plan to attend, it is important that your shares be represented and voted at the meeting. Therefore, I urge you to promptly vote and submit your proxy by signing, dating and returning the enclosed proxy card in the enclosed envelope. If you are a shareholder of record and you decide to attend the Annual Meeting, you will be able to vote in person, even if you previously have submitted your proxy.

Thank you for your ongoing support of Patriot Transportation Holding, Inc.

Sincerely,

Thompson S. Baker II

18Bella

President and Chief Executive Officer

# 2011 ANNUAL MEETING OF SHAREHOLDERS

# NOTICE OF ANNUAL MEETING AND PROXY STATEMENT

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# PATRIOT TRANSPORTATION HOLDING, INC. 501 Riverside Avenue, Suite 500, Jacksonville, Florida 32202

## NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

TIME AND DATE 10:00 a.m. on Wednesday, February 2, 2011

PLACE Riverfront Conference Room

St. Joe Building 245 Riverside Avenue Jacksonville, Florida

ITEMS OF BUSINESS

(1) To elect as directors the three nominees named in the attached proxy statement for a 4 year term.

(2) To ratify the Audit Committee's selection of the independent registered public accounting firm.

(3) To hold an advisory vote on executive compensation.

(4) To vote on a proposal to hold an advisory vote on executive compensation every year.

(5) To transact such other business as may properly come before the meeting and any adjournment.

**RECORD DATE**You are entitled to vote if you were a shareholder of record at the close of business on Monday, December 13, 2010.

ANNUAL REPORT Our 2010 Annual Report, which is not part of the proxy

soliciting materials, is enclosed.

**PROXY VOTING** Please submit a proxy as soon as possible so that your shares

can be voted at the meeting in accordance with your instructions. If you are a shareholder of record and you attend the meeting, you may withdraw your proxy and vote in

person.

IMPORTANT NOTICE REGARDING THE AVAILABILITY OF PROXY MATERIALS FOR THE ANNUAL MEETING OF SHAREHOLDERS TO BE HELD ON FEBRUARY 2, 2011: This Notice of Annual Meeting and Proxy Statement and the 2010 Annual Report are available on our website at www.patriottrans.com.

John D. Milton, Jr. Corporate Secretary

This Proxy Statement and Proxy Card are being distributed on or about December 17, 2010.

## PROXY STATEMENT

The Board of Directors (the "Board") of Patriot Transportation Holding, Inc. ("Patriot", "we", "us", "our" or the "Company") is soliciting proxies for the Annual Meeting of Shareholders. You are receiving a proxy statement because you own shares of Patriot common stock that entitle you to vote at the meeting. By use of a proxy, you can vote whether or not you attend the meeting. The proxy statement describes the matters we would like you to vote on and provides information on those matters so you can make an informed decision.

The information included in this proxy statement relates to proposals to be voted on at the meeting, voting process, compensation of directors and our most highly paid officers, and other required information.

#### **Purpose of the Annual Meeting**

The purpose of the Annual Meeting is to elect as directors the three nominees named in this proxy statement, to ratify the Audit Committee's selection of the independent registered public accounting firm, to hold an advisory vote on executive compensation, to vote on a proposal to hold an advisory vote on executive compensation every year and to conduct such other business as may properly come before the Annual Meeting.

#### **Annual Meeting Admission**

You are invited to attend the meeting in person. The meeting will be held at 10:00 a.m. on Wednesday, February 2, 2011 in the Riverfront Conference Room at the St. Joe Building, 245 Riverside Avenue, Jacksonville, Florida.

We reserve the right to require proof of ownership of Patriot stock, as well as a form of personal photo identification, in order for you to be admitted to the meeting. If your shares are held in the name of a bank, broker or other holder of record, you must bring a brokerage statement or other proof of ownership with you to the meeting. No cameras, recording equipment, electronic devices, large bags, briefcases, or packages will be permitted in the meeting.

We reserve the right to adopt other rules and to implement additional security measures for the meeting.

#### Quorum

A quorum is the minimum number of shares required to hold a meeting. A majority of the outstanding shares of our common stock must be represented in person or by proxy at the meeting to establish a quorum. Both abstentions and broker non-votes are counted as present for determining the presence of a quorum. Broker non-votes, however, are not counted as shares present and entitled to be voted with respect to the matter on which the broker has not voted. Thus, broker non-votes will not affect the outcome of any of the matters to be voted on at the Annual Meeting. Generally, broker non-votes occur when shares held by a broker for a beneficial owner are not voted with respect to a particular proposal because (1) the broker has not received voting instructions from the beneficial owner and (2) the broker lacks discretionary voting power to vote such shares.

#### **Shareholders Entitled to Vote**

Each share of our common stock outstanding as of the close of business on December 13th, 2010, the record date, is entitled to one vote at the Annual Meeting on each matter properly brought before the meeting. As of that date, there were 3,087,416 shares of common stock issued and outstanding.

Many Patriot shareholders hold their shares through a stockbroker, bank, trustee, or other nominee rather than directly in their own name. As summarized below, there are some distinctions between shares held of record and those owned beneficially:

• SHAREHOLDER OF RECORD – If your shares are registered directly in your name with Patriot's Transfer Agent, American Stock Transfer & Trust Company, you are considered the shareholder of record of those shares and these proxy materials are being sent directly to you by

Patriot. As the shareholder of record, you have the right to grant your voting proxy directly to Patriot or to vote in person at the meeting.

- BENEFICIAL OWNER If your shares are held in a stock brokerage account, by a bank, trustee, or other nominee, you are considered the beneficial owner of shares held in street name and these proxy materials are being forwarded to you by your broker, trustee, or nominee who is considered the shareholder of record of those shares. As the beneficial owner, you have the right to direct your broker, trustee or nominee on how to vote and are also invited to attend the meeting. However, since you are not the shareholder of record, you may not vote these shares in person at the meeting. Your broker, trustee, or nominee is obligated to provide you with a voting instruction card for you to use.
- PROFIT SHARING PLAN AND TRUST If your shares are held in your account in the Patriot Transportation Holding, Inc. Profit Sharing and Deferred Earnings Plan (the "Profit Sharing Plan"), you are considered the beneficial owner of these shares and the trustee of the plan is the shareholder of record. Participants in the Profit Sharing Plan may direct the trustee how to vote the shares allocated to their account by following the voting instructions contained on the proxy card. If voting instructions are not received for shares in the Profit Sharing Plan, those shares will be voted in the same proportion as the shares in such plan for which voting instructions are received.

## Proposals You Are Asked to Vote On and the Board's Voting Recommendations

At the Annual Meeting, the shareholders will vote on whether to elect the three director nominees named in this proxy statement to serve as directors for a four year term. Our Board recommends that you vote "FOR" each nominee of the Board.

The shareholders also will vote on the proposal to ratify the Audit Committee's selection of the Independent Registered Public Accounting Firm. Our Board recommends that you vote "FOR" ratification.

Finally, the shareholders will make a non-binding advisory vote on (i) whether to approve the compensation of the named executive officers as described in this proxy statement and (ii) a proposal to hold an advisory vote on executive compensation every year. Our Board recommends that you vote "FOR" approval of the proposed executive compensation and "FOR" approval of an annual advisory note.

Other than the proposals described in this proxy statement, the Board is not aware of any other matters to be presented for a vote at the Annual Meeting. If you grant a proxy, any of the persons named as proxy holders will have the discretion to vote your shares on any additional matters properly presented for a vote at the meeting. If any of our nominees are unavailable as a candidate for director, the persons named as proxy holders will vote your proxy for another candidate or candidates as may be nominated by the Board of Directors.

#### **Required Vote**

The nominees for election as directors at the Annual Meeting will be elected by a plurality of the votes cast at the meeting. This means that the director nominee with the most votes for a particular slot is elected for that slot. Votes withheld from one or more director nominees will have no effect on the election of any director from whom votes are withheld.

All other proposals will be approved if the number of votes cast in favor of the proposal exceeds the number of votes cast against the proposal.

If you are a beneficial owner and do not provide the shareholder of record with voting instructions, your shares may constitute "broker non-votes." A "broker non-vote" occurs when a bank, broker or other holder of record holding shares for a beneficial owner does not vote on a particular proposal because that holder does not have discretionary voting power under New York Stock Exchange ("NYSE") rules and has not received instructions from the beneficial owner. If you are a beneficial owner, your bank, broker or other holder of record is permitted under

NYSE rules to vote your shares on the ratification of our independent registered public accounting firm even if the record holder does not receive voting instructions from you. The record holder may not vote on the election of directors or on either advisory proposal regarding executive compensation without voting instructions from you, however. Without your voting instructions on the election of directors, a broker non-vote will occur. In tabulating the voting result for any particular proposal, shares that constitute broker non-votes will not be included in vote totals and will have no effect on the outcome of any vote.

#### **Voting Methods**

If you hold shares directly as the shareholder of record, you may vote by granting a proxy or, if you hold shares beneficially in street name, by submitting voting instructions to your broker or nominee. If you own shares beneficially as a participant in the Profit Sharing Plan, you may vote by submitting voting instructions to the trustee. Please refer to the summary instructions included on your proxy card or, for shares held in street name, the voting instructions card included by your broker or nominee.

#### **Changing Your Vote**

You may change your proxy instructions at any time prior to the vote at the Annual Meeting. For shares held directly in your name, you may accomplish this by granting a new proxy or by voting in person at the Annual Meeting. For shares held beneficially by you, you may change your vote by submitting new voting instructions to your broker or nominee.

#### **Counting the Vote**

In the election of directors, you may vote "FOR" all of the nominees or your vote may be "WITHHELD" from one or more of the nominees. For the other proposals, you may vote "FOR," "AGAINST," or "ABSTAIN." If you are a shareholder of record and you sign your proxy card with no further instructions, your shares will be voted in accordance with the recommendations of the Board. Shares held in your account in the Profit Sharing Plan will be voted by the trustee as described in *Shareholders Entitled to Vote* on page 1.

# **Results of the Vote**

We will announce preliminary voting results at the meeting and publish final results in our Quarterly Report on Form 8-K within four (4) business days following the meeting.

#### **Delivery of Proxy Materials**

This Notice of Annual Meeting and Proxy Statement and the 2010 Annual Report are available on our website at www.patriottrans.com under *Investor Relations*. Instead of receiving future copies of our Proxy Statement and accompanying materials by mail, beneficial owners may be able to receive copies of these documents electronically. Please check the information provided in the proxy materials sent to you by your bank or other holder of record regarding the availability of this service.

#### Householding

Securities and Exchange Commission rules now allow us to deliver a single copy of an annual report and proxy statement to any household at which two or more shareholders reside, if we believe the shareholders are members of the same family. This rule benefits both you and the Company. We believe it eliminates irritating duplicate mailings that shareholders living at the same address receive and it reduces our printing and mailing costs. This rule applies to any annual reports, proxy statements, proxy statements combined with a prospectus, or information statements. Each shareholder will continue to receive a separate proxy card or voting instruction card.

Your household may have received a single set of proxy materials this year. If you prefer to receive your own copy now or in future years, please request a duplicate set by contacting John D. Milton, Jr. at (904) 396-5733 or by mail at 501 Riverside Avenue, Suite 500, Jacksonville, Florida 32202.

If a broker or other nominee holds your shares, you may continue to receive some duplicate mailings. Certain brokers will eliminate duplicate account mailings by allowing shareholders to consent to such elimination, or through implied consent if a shareholder does not request continuation of duplicate mailings. Since not all brokers and nominees may offer shareholders the opportunity this year to eliminate duplicate mailings, you may need to contact your broker or nominee directly to discontinue duplicate mailings from your broker to your household.

#### List of Shareholders

The names of shareholders of record entitled to vote at the Annual Meeting will be available at the Annual Meeting and for ten days prior to the meeting for any purpose germane to the meeting, between the hours of 9:00 a.m. and 4:30 p.m., at our principal executive offices at 501 Riverside Avenue, Suite 500, Jacksonville, Florida, by contacting the Secretary of the Company.

# **Cost of Proxy Solicitation**

Patriot will pay for the cost of preparing, assembling, printing, mailing, and distributing these proxy materials. In addition to mailing these proxy materials, the solicitation of proxies or votes may be made in person, by telephone, or by electronic communication by our directors, officers, and employees, who do not receive any additional compensation for these solicitation activities. We will reimburse brokerage houses and other custodians, nominees, and fiduciaries for their reasonable out-of-pocket expenses for forwarding proxy and solicitation materials to beneficial owners of stock.

#### **Transfer Agent**

Our Transfer Agent is American Stock Transfer & Trust Company. All communications concerning shareholders of record accounts, including address changes, name changes, common stock transfer requirements, and similar matters can be handled by contacting American Stock Transfer & Trust Company at 1-800-937-5449, or in writing at American Stock Transfer & Trust Company, 59 Maiden Lane, Plaza Level, New York, NY 10038.

### CORPORATE GOVERNANCE

## **Director Independence**

The Board of Directors is committed to good business practices, transparency in financial reporting and the highest level of corporate governance.

The Board has determined that a majority of the Board of Directors are independent of management in accordance with the listing standards of The Nasdaq Stock Market. All of the members of the Audit Committee, the Compensation Committee and the Nominating and Corporate Governance Committee are independent directors. In accordance with Nasdaq listing standards, the Board must determine that a director has no relationship that, in the judgment of the Board, would interfere with the exercise of independent judgment by the director in carrying out his or her responsibilities. The listing standards specify the criteria by which the independence of our directors will be determined. The listing standards also prohibit Audit Committee members from any direct or indirect financial relationship with the Company, and restrict commercial relationships of all directors with the Company. Directors may not be given personal loans or extensions of credit by the Company, and all directors are required to deal at arm's length with the Company and its subsidiaries and to disclose any circumstances that might be perceived as a conflict of interest.

The Board of Directors has determined that Messrs. Commander, Fichthorn, Paul, Shad, Stein and Winston are independent under these standards.

## **Meetings of Independent Directors**

Independent directors regularly meet in executive sessions without management and may select a director to facilitate the meeting. During fiscal 2010, the independent directors met in executive session six times, and Mr. Commander presided over executive sessions of the independent directors.

#### **Communication with Directors**

The Board of Directors has adopted the following process for shareholders to send communications to members of the Board. Shareholders may communicate with the chairs of the Audit, Compensation, and Nominating and Corporate Governance Committees of the Board, or with our independent directors, by sending a letter to the following address: Board of Directors, Patriot Transportation Holding, Inc., c/o Corporate Secretary, 501 Riverside Avenue, Suite 500, Jacksonville, Florida 32202.

#### **Director Attendance at Annual Meeting of Shareholders**

The Company's policy is that our directors are expected to attend the Annual Meeting of Shareholders unless extenuating circumstances prevent them from attending. All directors attended last year's Annual Meeting of Shareholders other than Robert H. Paul III, who was unable to attend due to a scheduling conflict.

#### **Business Conduct Policies**

We believe that operating with honesty and integrity has earned us trust from our customers, credibility within our communities, and dedication from our employees. Our senior executive and financial officers are bound by our Financial Code of Ethical Conduct. In addition, our directors, officers and employees are required to abide by our Code of Business Conduct and Ethics to ensure that our business is conducted in a consistently legal and ethical manner. These policies cover many topics, including conflicts of interest, protection of confidential information, fair dealing, protection of the Company's assets and compliance with laws, rules and regulations.

Employees are required to report any conduct that they believe in good faith to be an actual or apparent violation of these policies. The Audit Committee has adopted procedures to receive, retain, and treat complaints received regarding accounting, internal accounting controls, or auditing matters, and to allow for the confidential and anonymous submission by employees of concerns regarding questionable accounting or auditing matters.

The Financial Code of Ethical Conduct (as revised on January 28, 2004) and the Code of Business Conduct and Ethics (as revised on May 7, 2008) are available on our Web site at www.patriottrans.com under *Corporate Governance*.

#### BOARD STRUCTURE AND COMMITTEE MEMBERSHIP

The Board is divided into four classes serving staggered four-year terms. The Board has ten directors and the following four committees: the Audit Committee, the Compensation Committee, the Nominating and Corporate Governance Committee, and the Executive Committee. The membership during fiscal 2010 and the function of each Committee are described below.

During fiscal 2010, the Board of Directors held six meetings. The Audit Committee held four meetings, the Compensation Committee held three meetings, and the Nominating and Corporate Governance Committee held two meetings during fiscal 2010. During fiscal 2010, the Executive Committee did not hold any formal meetings but voted on various matters by unanimous written consent. The independent directors met in executive sessions following Board meetings. All of our directors attended at least 75% of the meetings of the Board and all committees on which the director served, except that Robert H. Paul, III missed one Nominating Corporate Governance Committee Meeting and one Compensation Committee meeting and two board meetings.

The following chart shows the composition of the committees of the Board of Directors. Except for the Executive Committee, each of the committees of the Board is composed exclusively of independent directors.

<u>Director</u>	<u>Audit</u>	Compensation	Nominating/Corporate <u>Governance</u>	<b>Executive</b>
Edward L. Baker				X*
John D. Baker II				X
Charles E. Commander III	X		X	
Thompson S. Baker II				X
Robert H. Paul III	X	X*	X	
H. W. Shad III	X*			
Martin E. Stein, Jr.		X	X*	
James H. Winston		X		

X – Committee Member

\* - Committee Chair

#### **Audit Committee**

The Audit Committee assists the Board in its oversight of the Company's accounting and financial reporting processes and the audit of the Company's financial statements, the integrity of the Company's financial statements, compliance with legal and regulatory requirements, and the qualifications, independence, and performance of the Company's independent auditor. In addition to other responsibilities, the Audit Committee also:

- Reviews the annual audited and the quarterly consolidated financial statements;
- Discusses with the independent auditor all critical accounting policies to be used in the
  consolidated financial statements, all alternative treatments of financial information that have been
  discussed with management, other material communications between the independent auditor and
  management, and the independent auditor's observations regarding the Company's internal
  controls;
- Reviews earnings press releases prior to issuance;
- Appoints, oversees, and approves compensation of the independent auditor;
- Approves all audit and permitted non-audit services provided by the independent auditor;
- Reviews findings and recommendations of the independent auditor and management's response to the recommendations of the independent auditor;
- Recommends whether the audited financial statements should be included in the Company's Annual Report on Form 10-K; and
- Reviews and approves all transactions between the Company and any related person that are required to be disclosed under the rules of the Securities Exchange Commission that have not previously been approved by the Company's independent directors.

The Board of Directors has determined that all Audit Committee members are independent and are able to read and understand financial statements. The Board of Directors has also determined that the Chair of the Committee, H.W. Shad III, qualifies as an "audit committee financial expert" within the meaning of SEC regulations. The charter of the Audit Committee (as revised on December 6, 2006) is available on our website at www.patriottrans.com under *Corporate Governance*.

# **Compensation Committee**

**Committee Functions.** The primary functions of the Compensation Committee are to (1) discharge the responsibilities of the Board of Directors relating to the compensation of the Company's executive officers, and (2)

prepare an annual report on executive compensation to be included in the Company's proxy statement. In addition, the Compensation Committee:

- Reviews and approves the Company's goals and objectives relevant to the compensation of the Chief Executive Officer and evaluates his job performance in light of those goals and objectives;
- Establishes compensation levels, including incentive and bonus compensation, for the Chief Executive Officer;
- Establishes and determines, in consultation with the Chief Executive Officer, the compensation levels of other senior executive officers;
- Reviews, periodically, with the Chairman and the Chief Executive Officer the succession plans for senior executive officers and makes recommendations to the Board regarding the selection of individuals to occupy these positions; and
- Administers the Company's stock plans.

The charter of the Compensation Committee (as revised on December 1, 2010) is available at www.patriottrans.com under *Corporate Governance*.

#### Nominating and Corporate Governance Committee.

Under its Charter, the principal functions of the Nominating and Corporate Governance Committee are to (1) identify individuals who are qualified to serve on the Company's Board of Directors, (2) recommend for selection by the Board of Directors the director nominees for the next annual meeting of the shareholders, (3) review and recommend to the Board changes to the corporate governance practices of the Company, and (4) oversee the annual evaluation of the Board. In addition, the Nominating and Corporate Governance Committee establishes criteria for Board membership.

The charter of the Nominating and Corporate Governance Committee (as revised on May 2, 2007) is available at www.patriottrans.com under *Corporate Governance*.

#### **Executive Committee**

John D. Baker II, Edward L. Baker, Thompson S. Baker II and John D. Milton, Jr., comprise the Executive Committee. To the extent permitted by law, the Executive Committee exercises the powers of the Board between meetings of the Board of Directors.

#### NOMINATING PROCESS

#### Role of the Nominating and Corporate Governance Committee in the Nominating Process

The Nominating and Corporate Governance Committee ("Nominating Committee") identifies individuals that the Nominating Committee believes are qualified to become Board members in accordance with the Director Independence Standards set forth below, and recommends selected individuals to the Board for nomination to stand for election at the next meeting of shareholders of the Company in which directors will be elected. In the event there is a vacancy on the Board between meetings of shareholders, the Nominating Committee identifies individuals that the Nominating Committee believes are qualified to become Board members in accordance with the Director Independence Standards set forth below, and recommends one or more of such individuals for appointment to the Board.

## **Director Qualification Standards**

The Committee has established the following standards and qualifications for members of the Board of Directors:

- Each director shall at all times represent the interests of the shareholders of the Company.
- Each director shall at all times exhibit high standards of integrity, commitment and independence of thought and judgment.
- Each director shall dedicate sufficient time, energy and attention to ensure the diligent
  performance of his or her duties, including attending shareholder meetings and meetings
  of the Board and Committees of which he or she is a member, and by reviewing in
  advance all meeting materials.
- The Board shall meet the applicable standards of independence from the Company and its management.
- The Board shall encompass a range of talent, skill and expertise sufficient to provide sound and prudent guidance with respect to all of the Company's operations and interests.

#### **Identification, Evaluation and Selection of Nominees**

In the event the Committee recommends an increase in the size of the Board or a vacancy occurs, the Committee may consider qualified nominees from several sources, including current Board members and search firms. The Committee may from time to time retain a search firm to help the Committee identify qualified director nominees for consideration by the Committee. The Committee evaluates qualified director nominees against the current director qualification standards described above and reviews qualified director nominees with the Board. The Committee and the Chairman of the Board interview candidates that meet the director qualification standards, and the Committee selects nominees that best suit the Board's current needs and recommends one or more of such individuals for appointment to the Board.

#### Nominees Proposed by Shareholders for Consideration by the Committee

The Committee will consider properly submitted shareholder nominees for candidates for membership on the Board of Directors. Shareholders proposing individuals for consideration by the Committee must include at least the following information about the proposed nominee: the proposed nominee's name, age, business or residence address, principal occupation or employment, and whether such person has given written consent to being named in the proxy statement as a nominee and to serving as a director if elected. Shareholders should send the required information about the nominee to:

Corporate Secretary
Patriot Transportation Holding, Inc.
501 Riverside Avenue, Suite 500
Jacksonville, Florida 32202

In order for an individual proposed by a shareholder to be considered by the Committee for recommendation as a Board nominee for the Annual Meeting of Shareholders to be held in early 2012, the Corporate Secretary must receive the proposal no later than 5 p.m. Eastern Time on September 30, 2011. Such proposals must be sent via registered, certified or express mail. The Corporate Secretary will send properly submitted shareholder proposed nominations to the Committee Chair for consideration at a future Committee meeting. Individuals proposed by shareholders in accordance with these procedures will receive the same consideration that individuals identified to the Committee through other means receive.

#### Nominations by Shareholders at Annual Meeting

The Company's Articles of Incorporation provide that only persons who are nominated in accordance with the procedures set forth in the Articles of Incorporation shall be eligible for election as directors by the shareholders. Under the Articles of Incorporation, directors may be nominated, at a meeting of shareholders at which directors are being elected, by (1) the Board of Directors or any committee or person authorized or appointed by the Board of

Directors, or (2) by any shareholder who is entitled to vote for the election of directors at the meeting and who complies with certain advance notice procedures. These notice procedures require that the nominating shareholder make the nomination by timely notice in writing to the Secretary of the Company. To be timely, the notice must be received at the principal executive offices of the Company not less than forty (40) days prior to the meeting except that, if less than fifty (50) days' notice or prior public disclosure of the date of the meeting is given to shareholders, the notice must be received no later than ten (10) days after the notice of the date of the meeting was mailed or such public disclosure was made. The notice must contain certain prescribed information about the proponent and each nominee, including such information about each nominee as would have been required to be included in a proxy statement filed pursuant to the rules of the Securities and Exchange Commission had such nominee been nominated by the Board of Directors.

## PROPOSAL NO. 1 ELECTION OF DIRECTORS

Under our Articles of Incorporation, the Board of Directors is divided into four classes. One class of directors is elected at each annual meeting of shareholders for a four-year term of office. We have listed below three nominees in Class I to be re-elected. Class I Directors will hold office until the 2015 annual meeting. If you are a shareholder of record, your proxy will be voted for the election of the persons nominated unless you indicate otherwise. If any of the nominees named should become unavailable for election for any presently unforeseen reason, the persons named in the proxy shall have the right to vote for a substitute as may be designated by the Board of Directors to replace such nominee, or the Board may reduce the number of directors accordingly.

The Board unanimously recommends a vote FOR the election of these nominees as directors.

The following table sets forth information with respect to each nominee for election as a director and each director whose term of office continues after this annual meeting of shareholders. Reference is made to the sections entitled "Common Stock Ownership of Certain Beneficial Owners" and "Common Stock Ownership by Directors and Officers" for information concerning stock ownership of the nominees and directors.

#### **Director Nominees**

Name and Dringing Occupation	<b>A</b> 000	Director	Director	Other
Name and Principal Occupation	<u>Age</u>	Class	<b>Since</b>	<u>Directorships</u>
John E. Anderson Retired President and Chief Executive Officer of the Company	65	Class I (Term Exp. 2015)	2005	
Robert H. Paul III Chairman of the Board of Southeast Capital, LLC (real estate investment firm)	76	Class I (Term Exp. 2015)	1992	
James H. Winston President of LPMC, Inc. (investment real estate firm); President of Citadel Life & Health Insurance Co.	77	Class I (Term Exp. 2015)	1992	

# **Directors Continuing in Office**

Edward L. Baker Chairman Emeritus	75	Class III (Term Exp. 2013)	1986	
<b>John D. Baker II</b> Executive Chairman Former President and Chief Executive Officer	62	Class II (Term Exp. 2012)	1986	Wells Fargo & Company Progress Energy, Inc. Texas Industries, Inc.
Thompson S. Baker II  President and Chief Executive Officer of the Company	52	Class IV (Term Exp. 2014)	1994	
Charles E. Commander III Retired Partner with Foley & Lardner, L.L.P. (law firm)	70	Class III (Term Exp. 2013)	2004	EverBank Financial Corp
Luke E. Fichthorn III  Partner in Twain Associates (private financial consulting firm)	69	Class II (Term Exp. 2012)	1989	
H. W. Shad III Owner, Bozard Ford Company (automobile dealership)	64	Class II (Term Exp. 2012)	2004	
Martin E. Stein, Jr. Chairman and Chief Executive Officer of Regency Centers Corporation (commercial real estate services firm)	58	Class IV (Term Exp. 2014)	1992	Regency Centers Corporation Stein Mart, Inc.

All of the nominees and directors have been employed in their respective positions for the past five years except John E. Anderson, Edward L. Baker, John D. Baker II, Thompson S. Baker II, and Robert H. Paul III.

Mr. Anderson served as President and Chief Executive Officer of the Company from 1989 to February 6, 2008. Mr. Anderson was elected as a director on October 5, 2005 and previously served as a director of the Company from 1989 to January 1, 2004. From 2002 to November 21, 2006, Mr. Anderson served as a director of Winn-Dixie Stores, Inc. On February 21, 2005, Winn-Dixie Stores, Inc. filed for voluntary reorganization under Chapter 11 of the U.S. Bankruptcy Code.

Edward L. Baker has served as a director of the Company since 1986 and became an employee of the Company in February 2008. From February 1986 to November 16, 2007, Mr. Baker served as Chairman of the Board of Florida Rock Industries, Inc., a construction aggregates, cement and concrete company.

John D. Baker II served as President and Chief Executive Officer of the Company from February 6, 2008 until October 1, 2010. He was elected as a director in 1986. From February 1996 to November 16, 2007, Mr. Baker served as President and Chief Executive Officer of Florida Rock Industries, Inc.

Thompson S. Baker II has served as President and Chief Executive Officer of the Company since October 1, 2010. He was elected as a director in 1994. Mr. Baker served as the President of the Florida Rock Division of Vulcan Materials Company from November 16, 2007 until September 2010. From August, 1991 to November 16, 2007, Mr. Baker served as the President of the Aggregates Group of Florida Rock Industries, Inc.

Robert H. Paul III was elected as a director in 1992. Mr. Paul served as the Chairman of the Board of Southeast-Atlantic Beverage Corporation, a manufacturer of soft drink products, for more than five years until 2007, when the company was sold.

Edward L. Baker and John D. Baker II are brothers. Thompson S. Baker II is the son of Edward L. Baker.

Please see *Related Party Transactions* for a discussion of other transactions and relationships between the Company and Florida Rock Industries, Inc. ("FRI").

# PROPOSAL NO. 2 RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Audit Committee has selected Hancock Askew & Co., LLP ("Hancock Askew") as the Company's independent registered public accounting firm (auditors) to examine the consolidated financial statements of the Company, subject to satisfactory negotiation of an annual fee agreement for fiscal 2011. The Board of Directors seeks an indication from shareholders of their approval or disapproval of the Audit Committee's appointment of Hancock Askew as the Company's auditors.

Hancock Askew has been our independent auditor since June 21, 2006, and no relationship exists other than the usual relationship between auditor and client.

If the appointment of Hancock Askew as auditor for fiscal year 2011 is not approved by the shareholders, the adverse vote will be considered a direction to the Audit Committee to consider other auditors for next year. However, because of the difficulty in making any substitution of auditors so long after the beginning of the current year, Hancock Askew will remain the Company's Independent Registered Public Accounting Firm for fiscal year 2011, unless the Audit Committee finds other good reason for making a change.

Representatives of Hancock Askew will be available to respond to questions at the annual meeting of shareholders.

## PROPOSAL NO. 3 ADVISORY VOTE ON EXECUTIVE COMPENSATION

Recent Congressional legislation has increased shareholder involvement in the compensation of executives of publicly traded companies. The "Say on Pay" provisions, contained in Section 951 of the Dodd-Frank Act, require that (i) beginning with the first annual meeting of shareholders occuring six months after the Dodd-Frank Act is signed into law, and (ii) not less frequently than once every three years, a company's proxy statement for an annual meeting of shareholders include a separate resolution, subject to a non-binding shareholder vote, to approve executive compensation.

As discussed in the Compensation Discussion and Analysis, we design our executive officer compensation program to attract, motivate, and retain the key executives who drive our success and industry leadership. Our compensation program consists of several forms of compensation: base salary, cash incentive bonuses, equity compensation and other benefits and perequisites. Pay that reflects performance and alignment of that pay with the interests of long-term shareholders are key principles that underlie our compensation program. The Board believes that our current executive compensation program directly links executive compensation to our performance and aligns the interest of our executive officers with those of our shareholders.

Because this is an advisory vote, it will not be binding on the Board. However, the Board and the Compensation Committee will review and take into account the outcome of the vote when considering future executive compensation decisions.

Accordingly, the Board proposes that you indicate your support for the Company's compensation philosophy, policies, and procedures and their implementation in fiscal year 2011 as described in this Proxy Statement.

# PROPOSAL NO. 4 ADVISORY VOTE ON THE FREQUENCY OF THE SAY-ON-PAY VOTE

Section 951 of the Dodd-Frank Act also requires that (1) beginning with the first annual meeting of shareholders occuring six months after the Dodd-Frank Act is signed into law, and (ii) not less frequently than once every six years, a company's proxy statement for an annual meeting of shareholders include a separate resolution subject to a nonbinding shareholder vote to determine whether "Say on Pay" votes will occur *annually, biennally*, or *triennially*.

The Board has determined that an annual advisory vote on executive compensation is the best approach for the Company because it will allow shareholders a more frequent opportunity to provide input on executive compensation.

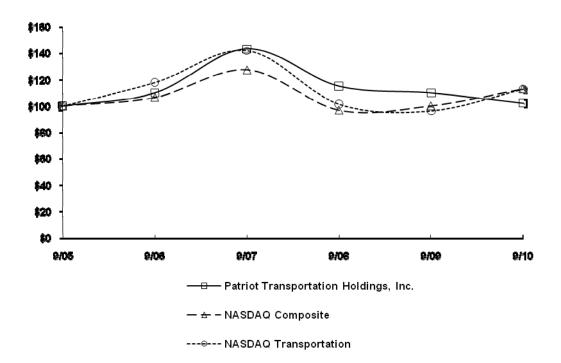
Because this vote is advisory, it will not be binding on the Board. However, the Board will review and take into account the outcome of the vote when considering the frequency of future advisory votes on executive compensation.

#### SHAREHOLDER RETURN PERFORMANCE

The following table and graph compare the performance of the Company's common stock to that of the Total Return Index for The NASDAQ Stock Market-US Index and The NASDAQ Trucking and Transportation Stock Index for the period commencing September 30, 2005 and ending on September 30, 2010. The graph assumes that \$100 was invested on September 30, 2005 in the Company's common stock and in each of the indices and assumes the reinvestment of any dividends.

## COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN\*

Among Patriot Transportation Holdings, Inc., the NASDAQ Composite Index and the NASDAQ Transportation Index



\*\$100 invested on 9/30/05 in stock or index, including reinvestment of dividends. Fiscal year ending September 30.

## **Cumulative Total Return**

	9/30/05	9/30/06	9/30/07	9/30/08	9/30/09	9/30/10
Patriot Transportation Holding, Inc.	100.00	109.99	143.14	114.99	109.90	102.08
NASDAQ Composition Index	100.00	106.39	127.37	96.70	100.00	112.86
NASDAQ Transportation Index	100.00	117.89	142.00	101.31	96.34	112.78

## COMPENSATION DISCUSSION AND ANALYSIS

This section explains our compensation philosophy and all material elements of the compensation we provide to the individuals who served as Chief Executive Officer and Chief Financial Officer and our other three most highly compensated executive officers who served in such capacities during the fiscal year ended September 30, 2010 (the "named executive officers"). The named executive officers for fiscal 2010 are John D. Baker II, our President and Chief Executive Officer, John D. Milton, Jr., our Executive Vice President and Chief Financial Officer, David H. deVilliers, Jr., Vice President and President of FRP Development Corp., Robert E. Sandlin, Vice President and President of Florida Rock & Tank Lines, Inc. and John D. Klopfenstein, our Controller and Chief Accounting Officer.

#### Overview

- The objectives of our compensation program are to attract, retain and motivate talented leaders and to support our strategic objectives and core values.
- We provide our executive officers with the following types of compensation: salary, cash-based short term incentives, equity-based long-term incentives and other benefits and perquisites.
- We encourage a pay-for-performance environment by linking cash incentive awards to the achievement of measurable business and individual performance goals.
- For fiscal 2011, we hired a new Chief Executive Officer and reduced the compensation payable to our Executive Chairman and our Chairman Emeritus. We granted increases in base salaries for the President of the Transportation Group and our Chief Accounting Officer in light of their performance. We granted no other increases in the base salaries of our other named executive officers.

#### The Compensation Committee

Our Compensation Committee ("Committee") establishes and oversees our compensation and employee benefits programs and approves the elements of total compensation for the executive officers. Robert H. Paul III, Martin E. Stein, Jr., and James H. Winston serve as the members of the Compensation Committee. Mr. Paul, who has served on our Board of Directors for approximately 17 years, is the Committee Chairman. Each member of the Compensation Committee qualifies as an independent director under the listing standards of The Nasdaq Stock Market; a non-employee director for purposes of Rule 16b-3 of the Exchange Act; and an outside director for purposes of Section 162(m) of the Internal Revenue Code.

#### Compensation Philosophy

The following principles guide our compensation decisions:

# We Focus on Strategic Objectives

Our compensation decisions are driven by Patriot's business strategy. We intend that our compensation decisions will attract and retain leaders and motivate them to achieve Patriot's strategic objectives.

#### We Believe in Pay for Performance

We believe that pay should be directly linked to performance. This philosophy has guided many compensation-related decisions:

- A substantial portion of executive officer compensation usually is contingent on, and variable with, achievement of objective business unit and/or individual performance objectives.
- Our stock incentive plan prohibits discounted stock options, reload stock options and re-pricing of stock options.
- We have capped the benefit levels under the Management Security Plan and have closed the plan to new participants. Our executive officers do not accrue additional benefits under any other supplemental executive retirement plan.

# Compensation Should Reflect Position and Responsibility

Total compensation and accountability should generally increase with position and responsibility.

## Compensation Should be Reasonable and Responsible

It is essential that Patriot's overall compensation levels be sufficiently competitive to attract and retain talented leaders and motivate those leaders to achieve superior results. At the same time, we believe that compensation should be set at responsible levels. Our executive compensation programs are intended to reflect the understanding that this Company belongs to our shareholders.

#### Variable Performance-Based Pay as a Percentage of Potential Compensation

The Committee believes that both long and short term compensation of executive officers should correlate to the achievement of the Company's financial objectives. For example, for fiscal 2010, Messrs. John Baker and deVilliers were eligible to receive performance-based cash bonuses of up to 100% of their base salaries, and Messrs. Milton and Sandlin were eligible to earn cash bonuses of up to 60% of their base salaries.

## Overview and Objectives of our Executive Compensation Program

The compensation program for our executive officers is designed to attract, motivate, reward and retain highly qualified individuals who can contribute to the Company's growth with the ultimate objective of improving shareholder value. Our compensation program consists of several forms of compensation: base salary, cash incentive bonuses, equity compensation and other benefits and perquisites.

The compensation program is designed to integrate with the Company's business plan and the opportunities and challenges facing the Company in an ever-evolving business environment. Accordingly, the Committee does not use predetermined guidelines or benchmarking to determine the elements and levels of compensation for our executive officers or to allocate between cash and long term or equity incentives.

The Committee receives and reviews a variety of information throughout the year to assist it in carrying out its responsibilities. The Committee reviews financial reports comparing Company performance on a year-to-date basis versus budget and receives operating reports at each regular Board meeting. The Chief Executive Officer provides the Committee with an assessment of the Company's achievements and performance, his evaluation of individual performance and his recommendations for annual compensation, and annual performance targets and equity compensation awards. The Committee makes all final decisions regarding the compensation of our executive officers. When making individual compensation decisions for executive officers, the Committee takes many factors into account, including the individual's performance, tenure, experience and responsibilities; the performance of the Company or the executive's business unit; retention considerations; the recommendations of management; and the individual's historic compensation.

The Compensation Committee does strive to assure that a significant portion of the potential compensation of the named executive officers is contingent, performance-based compensation linked to the achievement of specific objectives. To achieve this goal, incentive bonuses are established as a percentage of their base salaries.

#### Components of Executive Compensation

#### Base Salary

General. Base pay is a critical element of executive compensation because it provides executives with a base level of monthly income. In determining base salaries, we consider the executive's qualifications and experience, scope of responsibilities and future potential, the goals and objectives established for the executive, the executive's past performance, internal pay equity and the tax deductibility of base salary. As part of determining annual increases, the Committee also considers the Chief Executive Officer's written recommendations, the observations of the Chief Executive Officer and of the Committee members regarding individual performance and internal pay equity considerations.

Fiscal 2010 and 2011 Actions. We set base salaries on a calendar year basis. The following table reflects the adjustments made to the base salaries of the named executive officers for calendar years 2010 and 2011.

Name and Title Thompson S. Baker II	2010 Base Salary	% Increase from 2009	2011 Base Salary	% Increase from 2010
President and CEO	N/A	N/A	\$395,000	N/A
John D. Baker II Executive Chairman	\$250,000	0%	\$70,000	(72%)
John D. Milton, Jr.  Executive Vice President and  Chief Financial Officer	\$165,000	0%	\$165,000	0%
David H. deVilliers, Jr.  Vice President and President,  FRP Development Corp.	\$310,000	3%	\$310,000	0%
Robert E. Sandlin Vice President and President, Florida Rock & Tank Lines, Inc.	\$210,000	5%	\$225,000	7%
John D. Klopfenstein Controller and Chief Accounting Officer	\$150,000	19%	\$160,000	7%

Analysis. On October 1, 2010, the Company hired Thompson S. Baker II as the Company's new President and CEO. At that time, the Committee reduced the salaries of our Executive Chairman, John D. Baker II, and our Chairman Emeritus, Edward L. Baker, to a level consistent with the compensation paid to non-employee directors. The Committee increased the base salaries of Messrs. Sandlin and Klopfenstein for fiscal 2011 in light of their management performance. The Committee determined not to increase the base salaries of Messrs. Milton and deVilliers based on the Committee's view that their existing compensation packages were adequate.

#### Cash Incentive Compensation

Management Incentive Compensation Plan. The Management Incentive Compensation Plan (the "MIC Plan") provides officers and key employees an opportunity to earn an annual cash bonus for achieving specified, performance-based goals established for the fiscal year. Performance goals under the MIC Plan are tied to measures of operating performance rather than appreciation in stock price.

The Compensation Committee traditionally has established performance objectives for the transportation subsidiaries based on targeted levels of after-tax return on average capital employed. We believe that after-tax return-on-capital employed (ROCE) is an important measure of performance in an asset-intensive business, both to evaluate management's performance and to demonstrate to shareholders that capital has been used wisely over the long term. For purposes of this bonus calculation, return on average capital employed is defined as the Transportation Group's net income excluding the after-tax cost of financing, divided by its total monthly average capital employed.

The Compensation Committee historically established performance objectives for the Developed Buildings and Land segment based on operating properties in the portfolio (usually gross profit on developed buildings and average occupancy rates for properties in service more than 12 months), special projects and new development. For fiscal 2011, the Compensation Committee established specific performance objectives for the Developed Buildings and Land segment and established a bonus pool that is tied to the achievement of these performance objectives as well as the achievement of targeted levels of adjusted after-tax return on capital employed (calculated as described below).

Fiscal 2010 and 2011 Actions. The following chart describes the performance objectives and potential bonuses for the named executive officers for fiscal years 2010 and 2011:

<u>Name</u>	<u>Year</u>	Potential Bonus as a % of Salary	Performance Targets
John D. Baker II	2011	0%	Not applicable
	2010	100%	Achievement by the Transportation Group of targeted levels of after-tax ROCE <sup>(1)</sup> and achievement by Developed Buildings and Land segment of real estate objectives. (2)(3)(4)
Thompson S. Baker II	2011	50%	Achievement by the Transportation Group of targeted levels of after-tax ROCE <sup>(1)</sup> , achievement by Developed Buildings and Land segment of real estate objectives, including targeted level of adjusted after-tax ROCE <sup>(2)</sup> , and achievement of a targeted level of net income for the Company. (3)(4)
John D. Milton, Jr.	2011	60%	Achievement by the Transportation Group of targeted levels of after-tax ROCE <sup>(1)</sup> , achievement by Developed Buildings and Land segment of real estate objectives, including targeted level of adjusted after-tax ROCE <sup>(2)</sup> , and achievement of a targeted level of net income for the Company. (3)(4)
	2010	60%	Achievement by the Transportation Group of targeted levels of after-tax ROCE <sup>(1)</sup> and achievement by Developed Buildings and Land segment of real estate objectives. (2)(3)(4)
David H. deVilliers, Jr.	2011	100%	Achievement of Developed Buildings and Land segment objectives, including targeted level of adjusted after-tax ROCE. (2)(3)
	2010	100%	Achievement of Developed Buildings and Land segment objectives. (2)(3)
Robert E. Sandlin	2011	70%	Achievement by the Transportation Group of a targeted level of ROCE. (1)(3)(4)
	2010	60%	Achievement by the Transportation Group of a targeted level of ROCE. (1)(3)
John D. Klopfenstein	2011	53.5%	Achievement by the Transportation Group of targeted levels of after-tax ROCE <sup>(1)</sup> , achievement by Developed Buildings and Land segment of real estate objectives, including targeted level of adjusted after-tax ROCE <sup>(2)</sup> , and achievement of a targeted level of net income for the Company. (3)(4)
	2010	50%	Achievement by the Transportation Group of targeted levels of after-tax ROCE <sup>(1)</sup> and achievement by Developed Buildings and Land segment of real estate objectives. <sup>(2)(3)(4)</sup>

With respect to the Transportation Group, the specified officers are or were eligible to receive a bonus up to

the specified percentage of his base salary if the named business unit achieved a specified level of after-tax ROCE. If after-tax ROCE exceeded a threshold level but was less than the target level, the bonus would be prorated. The threshold and target after-tax ROCE levels for the Transportation Group were 12% and 15.6% for 2010 and are 12.7% and 18.0% for 2011. For 2010 a portion of the earned bonus is contingent on (i) the achievement of specific safety objectives measured by preventable accident frequency ratios, (ii) favorable employee relations, (iii) developing a long-term plan for the growth and development of the Transportation Group, and (iv) achieving a specified preventable product contamination ratio. For 2011, a portion of the earned bonus is contingent on the achievement of certain objectives established under the Company's Achieve Continuous Improvement program related to volume increases, entry into new markets, safety performance, customer service, fuel efficiency, productivity, training, personnel development and evaluation and recruiting.

- (2) For fiscal 2010, real estate objectives consisted of weighted targeted achievement levels in three categories (i) achievement of gross profit from the portfolio of developed buildings and management company operations (threshold level of \$3,665,000 and maximum bonus level at \$6,206,567), (ii) achievement of targeted levels of lease renewals or new leases (threshold level at 76,000 square feet and maximum level at 296,000 square feet), and (iii) completion of special projects. For fiscal 2011, real estate objectives will consist of (i) obtaining new, acceptable lease commitments for existing space, (ii) achievement of certain entitlements for existing land buildings, (iii) the sale of certain assets, (iv) reduction or elimination of certain expenses, and (v) maintaining a targeted level of timely collection of tenant rent and reimbursement payments. For fiscal 2011, bonuses with respect to the Developed Buildings and Land segment are contingent on the achievement of adjusted after-tax return on capital employed (Adjusted after- tax ROCE, calculated as described below) of 7.38%. If the Adjusted after-tax ROCE is less than 7.38% but is greater than 5.96%, the bonus will be prorated. For this purpose, Adjusted after-tax ROCE is calculated as an amount equal to: (i) the sum of (A) the Developed Buildings and Land segment's after-tax net income for fiscal 2011, plus (B) 85% of the depreciation attributed to the Developed Buildings and Land segment, plus (C) the parent company overhead expense allocated to the Developed Buildings and Land segment, plus (D) interest on mortgage indebtedness, plus (E) one-half of the net increase in the rents to be received for fiscal 2012 from lease commitments/terminations occurring during fiscal 2012; divided by (ii) an amount equal to the total monthly average capital employed in the Developed Buildings and Land segment, excluding all mortgage indebtedness and the book values of the Anacostia property and Bird River residential property. Total bonuses payable for achievement of real estate objectives may not exceed an amount equal to fifteen percent (15%) of the numerator used in calculating the Adjusted after-tax ROCE for the Developed Buildings and Land segment.
- <sup>(3)</sup> For each year, a portion of the bonus for each officer was contingent on a determination that the internal control over financial reporting for the company (or their respective business unit) was effective for the applicable year.
- The fiscal 2010 bonuses for Messrs. John D. Baker II and John D. Milton, Jr. were based 50% on the achievement by the Transportation Group of targeted levels of after-tax ROCE and 50% on achievement by the Developed Buildings and Land segment of real estate objectives subject to the contingency described in footnote 3. The fiscal 2011 bonuses for Messrs. Thompson S. Baker II, John D. Milton, Jr and John D. Klopfenstein are based 35% on the achievement by the Transportation Group of targeted levels of after-tax ROCE, 35% on achievement by the Developed Buildings and Land segment of real estate objectives, and 30% on achievement of net income of \$9,452,000 and were subject to certain other contingencies described in footnotes 3 and 4. A portion of the bonuses for Messrs. Thompson S. Baker II, Klopfenstein, Milton and Sandlin for 2011 will be contingent on the achievement of certain individual objectives relating to strategic planning, participation in the Transportation Group's continuous improvement program, risk management, continuing financial analysis and investor relations.

Analysis. Cash-based incentive compensation comprises a significant portion of the potential total compensation of the named executive officers. For fiscal 2010, cash-based incentive compensation comprised 34%, on average, of the total compensation of each of the named executive officers. We believe that these incentives play a significant role in helping the Company achieve its business objectives.

#### Stock Options and Restricted Stock

General. Long-term equity incentives help to motivate executives to make decisions that focus on long-term growth and thus increase shareholder value. The Committee believes that such grants help align our executive officers' interests with the Company's shareholders. When our executives deliver sustained returns to our shareholders, equity incentives permit an increase in their own compensation.

Traditionally, the Committee has made equity compensation awards in the form of stock options. All stock options incorporate the following features: the term of the grant does not exceed 10 years; the grant price is not less than the market price on the date of grant; grants do not include "reload" provisions; re-pricing of options is prohibited, unless approved by the shareholders; and to encourage employee retention, most options vest over a period of years.

Fiscal 2010 and 2011 Actions. In fiscal 2010, the Committee approved the award of options to acquire an 2,535 shares each to Messrs. deVilliers and Sandlin and 1,000 shares to Mr. Klopfenstein. In fiscal 2011 the committee approved the award of options to acquire an addition 3,110 shares each to Messrs. deVilliers and Sandlin and 1,000 shares to Mr. Klopfenstein. These options vest 20% per year, beginning on the first anniversary of the grant date, and expire on the tenth anniversary of the grant date. The option price is the closing price of the Company's common stock on the grant date. In making such grants, the Compensation Committee considered the past performance of Messrs. deVilliers, Sandlin and Klopfenstein, their total compensation packages and the importance of Messrs. deVilliers and Sandlin to the real estate and transportation groups.

In fiscal 2010, the Committee approved the award to Mr. Milton of options to acquire 2,500 shares. In fiscal 2011, the Committee approved the award to Mr. Milton of options to acquire 2,500 shares. These options vest immediately and expire on the tenth anniversary of the grant date. The option price is the closing price of the Company's common stock on the grant date. In making this grant, the Compensation Committee considered Mr. Milton's base salary and bonus, his qualifications and responsibilities and his ability to impact the future performance of the Company.

Analysis. The Committee believes that equity compensation is an important element of overall compensation. At the same time, the Committee recognizes that equity grants impose a dilution cost to the shareholders. The Committee did not award any stock options to Mr. John Baker due to his significant existing ownership stake but made grants to Messrs. Milton, deVilliers, Sandlin and Klopfenstein because the Committee believes that equity incentives should be a significant part of their compensation package. The Committee plans to continue to evaluate the use of equity compensation as a tool to motivate management.

#### Health and Welfare Benefits

In addition to participating in the same health and welfare plans, including our 401(k) plan, as our other salaried employees, our executive officers participate in a supplemental medical expense reimbursement plan.

Our Management Security Plan was adopted many years ago as a retention tool to provide retirement benefits (based on annual base salaries) to certain senior executives. The Management Security Plan provides for annual payments to participants (or their beneficiaries) until the later of (i) their date of death or (ii) 15 years after their retirement or death. The annual payments are set at two times the benefit level during the first year and at the annual benefit level in subsequent years. The benefit levels originally increased with base salaries but the Company capped the benefit levels at 50% of base salaries as of December 31, 2002. The plan has been closed to newly hired executives for several years. Mr. deVilliers is the only named executive officer who currently participates in the Management Security Plan.

# Severance and Change of Control Agreements

Until December 2007, none of our named executive officers had any arrangements that provide for payment of severance payments or payment of any benefits upon a change-in-control of Patriot, except for change-in-control provisions that accelerate vesting of stock options or restricted stock under our equity compensation plans.

On December 5, 2007, the Company entered into change-in-control agreements with Messrs. deVilliers Sandlin and Klopfenstein. The agreements are "double trigger" agreements that will pay benefits to the executives, under certain circumstances, if they are terminated following a change-in-control of the Company or a sale of their particular business unit.

Mr. deVilliers' agreement provides that if he is terminated following a change-in-control or a sale of his business unit other than for "cause" or if he resigns following such event for "good reason," the benefits under his Management Security Plan shall become fully vested and the present value of such benefits shall be paid to Mr. deVilliers. In the case of Messrs. Sandlin and Klopfenstein, the agreements provide that each of them will be entitled to receive an amount equal to two times his base salary plus maximum bonus if, during the two years after a change-in-control or sale of Florida Rock & Tank Lines, Inc. his employment is terminated other than for "cause" or he resigns for "good reason." In addition, each of them will become fully vested in his stock options and restricted stock.

For this purpose, cause is generally defined as (i) conviction for commission of a felony, (ii) willful misconduct or gross negligence or material violation of policy resulting in material harm to his employer, (iii) repeated and continued failure by the executive to carry out, in all material respects, the employer's reasonable and lawful directions, or (iv) fraud, embezzlement, theft or material dishonesty. Good reason is generally defined as (i) a material reduction in compensation or benefits, (ii) a requirement that the executive relocate, or (iii) any material diminution in the executive's duties, responsibilities, reporting obligations, title or authority.

We believe these change-in-control arrangements, the value of which are contingent on a change of control transaction, effectively create incentives for our executive team to build shareholder value and to obtain the highest value possible should we be acquired in the future, despite the risk of losing employment. These change of control arrangements for our executive officers are "double trigger," meaning that acceleration of vesting is not awarded upon a change of control unless the executive's employment is terminated involuntarily (other than for cause) or by the executive for good reason within 24 months following the transaction. We believe this structure strikes a proper balance by not providing these benefits to executives who continue to enjoy employment with an acquiring company in the event of a change of control transaction. We also believe this structure is more attractive to potential acquiring companies, who may place significant value on retaining members of our executive team and who may perceive this goal to be undermined if executives receive significant acceleration payments in connection with such a transaction and are no longer required to continue employment.

#### Personal Benefits

Our executives receive a limited number of personal benefits certain of which are considered taxable income to them and which are described in the footnotes to the section of this proxy statement entitled "Summary Compensation Table."

#### **Compensation Policies**

# Internal Pay Equity

We believe that internal pay equity is an important factor to be considered in establishing compensation for the officers. We have not established a policy regarding the ratio of total compensation of the Chief Executive Officer to that of the other officers, but we do review compensation levels to ensure that appropriate equity exists.

### Tax Deductibility of Compensation Should be Maximized Where Appropriate

The Company generally seeks to maximize the deductibility for tax purposes of all elements of compensation. For example, the Company always has issued nonqualified stock options that result in a tax deduction to the Company upon exercise. Section 162(m) of the Internal Revenue Code generally disallows a tax deduction to public corporations for non-qualifying compensation in excess of \$1.0 million paid to any such persons in any fiscal year. We review compensation plans in light of applicable tax provisions, including Section 162(m), and may revise compensation plans from time to time to maximize deductibility. However, we

may approve compensation that does not qualify for deductibility when we deem it to be in the best interests of the Company.

#### Financial Restatement

It is the Board of Directors' Policy that the Compensation Committee will, to the extent permitted by governing law, have the sole and absolute authority to make retroactive adjustments to any cash or equity based incentive compensation paid to executive officers and certain other officers where the payment was predicated upon the achievement of certain financial results that were subsequently the subject of a restatement. Where applicable, the Company will seek to recover any amount determined to have been inappropriately received by the individual executive.

#### COMPENSATION COMMITTEE REPORT

We have reviewed and discussed the foregoing Compensation Discussion and Analysis with management. Based on our review and discussion with management, we have recommended to the Board of Directors that the Compensation Discussion and Analysis be included in this proxy statement.

Submitted by: Robert H. Paul III

Martin E. Stein, Jr. James H. Winston

#### **EXECUTIVE COMPENSATION**

#### **Fiscal 2010 Summary Compensation Table**

The following table sets forth information concerning the compensation of our named executive officers for the year ended September 30, 2010:

# **Summary Compensation Table**

Name and Principal Position	Year	Salary (\$)	Stock Awards (1)	Option Awards (1)	Non-Equity Incentive Plan Compensation (2)	Change in Pension Value and Nonquali- fied Deferred Compensation Earnings (\$)(3)	All Other Compen- sation (\$)(4)	Total (\$)
John D. Baker II	2010	\$250,000			\$240,375		\$11,267	\$501,642
President and CEO (PEO)(5)	2009	\$250,000			\$173,281		\$66,474	\$489,755
CLO (120)(3)	2008	\$162,500			\$132,828		\$21,803	\$317,131
John D. Milton,	2010	\$165,000		\$89,975	\$95,189		\$29,895	\$380,058
Jr. Executive Vice	2009	\$165,000		\$305,356	\$68,619		\$9,384	\$548,359
President and CFO (PFO)	2008	\$48,125		\$368,788	\$23,062		\$858	\$441,373
David H.	2010	\$307,844		100,000	\$286,223	\$100,931	\$12,662	\$807,620
deVilliers, Jr., Vice President	2009	\$299,181		125,522	\$236,956	\$93,399	\$10,920	\$765,978
and President, FRP Development Corp.	2008	\$292,600			\$292,600	\$86,526	\$10,332	\$679,928

Robert E.	2010	\$207,713	 100,000	\$126,000	 \$22,167	\$455,880
Sandlin, Vice President and	2009	\$199,388	 125,522	\$120,510	 \$17,982	\$463,402
President, Florida Rock & Tank Lines, Inc.	2008	\$195,000	 	\$117,000	 \$22,105	\$332,045
John D.	2010	\$144,000	 39,446	\$73,268	 \$15,459	\$272,173
Klopfenstein, Controller and	2009	\$124,500	 	\$45,730	 \$11,954	\$182,184
Chief Accounting Officer	2008	\$119,125	 	\$48,496	 \$11,730	\$179,351

- (1) Amounts reflect the value of the award at grant date.
- (2) This column represents amounts paid under the MIC Plan. The performance objectives and threshold and target performance levels for these executives are described under the "Compensation Discussions and Analysis" section of the proxy statement.
- (3) This column represents the increase in the actuarial present value of the named executive officer's future benefits under the Management Security Plan. For more detail, see the disclosure under the *Pension Benefits* table below.
- (4) The amounts shown under *All Other Compensation* include: the benefit to the executive for personal use of a Company provided vehicle; the benefit to the executive for personal use of the Company airplane; matching contributions under our Profit Sharing and Deferred Earnings Plan (executives participate on the same terms as other employees); benefits paid under our Medical Reimbursement Plan, under which we reimburse certain officers for personal medical expenses not covered by insurance; and certain country, social and civic club membership dues. In addition to these benefits, the named executive officers participate in group plans, including our group health insurance and life insurance plans, on the same terms as other employees.
- (5) John Baker served as a non-employee director until February 2008. Amounts shown do not include compensation received as non-employee directors. For this information, see "Non-Employee Director Compensation."

#### Other Annual Compensation from Summary Compensation Table

The following table contains a breakdown of the compensation and benefits for fiscal 2010 and 2009 included under *All Other Compensation* in the Summary Compensation table above.

	Matching Contributions	Personal Use of Company Car	Medical Reimbursement(1)	Use of Company Aircraft(2)	Miscellaneous(3)
		Cai		All Claff(2)	
John D. Baker II					
2010	\$7,142		\$2,938		\$1,188
2009	\$7,854		\$2,803	\$55,817	
John D. Milton, Jr.					
2010	\$5,838	\$19,532	\$2,513		\$2,012
2009	\$4,538	\$326	\$4,520		
John D. Klopfenstein					
2010	\$5,692		\$7,009		\$270
2009	\$5,190		\$6,764		
David H. deVilliers, Jr.					
2010	\$7,157	\$2,110	\$2,582		\$774
2009	\$7,097	\$896	\$2,927		

Robert E. Sandlin				
2010	\$7,434	\$2,008	\$6,435	 \$6,289
2009	\$7,032	\$1,193	\$4,529	 \$5,228

- (1) The amounts shown represent benefits paid under our Medical Reimbursement Plan, under which we reimburse certain officers for personal medical expenses not covered by insurance.
- (2) We have operations throughout many of the Southeastern and Mid-Atlantic States. Our senior executive officers are required to travel extensively to these operations and to other locations as part of their responsibilities. To facilitate this travel, we purchased a company airplane in fiscal 2008. We have encouraged John D. Baker II to use our airplane for non-business as well as business travel for safety and security reasons and to make the best use of their time. For any non-business use, they reimburse us for fuel used, crew travel expenses, airport fees, catering, passenger ground transportation plus an additional charge per day of the lesser of \$500 or the amount of fuel used. The amount shown represents the difference between the allocated total costs excluding depreciation of use of our airplane for non-business use and the amount reimbursed by the named executive officer. In fiscal 2009, the Company decided to discontinue use of the Company's airplane in anticipation of a possible sale of the airplane.
- (3) The amounts shown under the *Miscellaneous* column represent payment of country club and social club dues and purchase of tickets to sporting events on behalf of the named executive officers and other miscellaneous reimbursed expenses. These club memberships and tickets generally are maintained for business entertainment but may be used for personal use. The entire amount has been included, although we believe that only a portion of this cost represents a perquisite.

#### Fiscal 2010 and 2011 Grants of Plan-Based Awards

The following table sets forth information concerning option grants and estimated future payouts under cash incentive plans for the named executive officers.

#### **Grants of Plan-Based Awards**

Name	Grant Date		Future Pay y Incentive l	outs Under Plan Awards	All Other Option Awards:	Exercise or Base Price of Option	Grant Date Fair Value of
		Threshold (\$)(1)	Target (\$)(2)	Maximum (\$)(3)	Number of Securities Underlying Options (#)	Awards (\$/Share)	Stock and Option Awards(4)
Thompson S. Baker II President and CEO	12/1/10	N/A	N/A	\$197,500			
John D. Milton, Jr. Executive Vice	12/1/10	N/A	N/A	\$99,000	2,500	76.79	60,880
President and CFO	12/2/09			\$99,000	2,500	96.48	89.975
John D. Baker Former President and CEO	12/2/09	N/A	N/A	\$250,000			
David H. deVilliers, Jr.,	12/1/10	N/A	N/A	\$310,000	3,110	76.79	100,000

Vice President and President FRP Development Corp.	12/2/09	N/A	N/A	\$310,000	2,535	96.48	100,000
Robert E. Sandlin, Vice President and	12/1/10			\$157,500	3,100	76.79	100,000
President, Florida Rock & Tank Lines, Inc.	12/2/09	N/A	N/A	\$126,000	2,535	96.48	100,000
John D. Klopfenstein,	12/1/10	N/A	N/A	\$85,600	1,000	76.79	32,156
Controller and Chief Accounting Officer	12/2/09			\$75,000	1,000	96.48	39,446

- (1) Mr. deVilliers is eligible to earn a bonus of up to 100% of his base salary for fiscal 2011. Mr. Milton is eligible to earn a bonus of up to 60% of his base salary for fiscal 2011. Mr. Sandlin is eligible to earn a bonus of up to 70% of his base salary for fiscal 2011. Mr. Klopfenstein is eligible to earn a bonus of up to 53.5% of his base salary for fiscal 2011. Mr. Thompson S. Baker II is eligible to earn a bonus of up to 50% of his base salary for fiscal 2011. The performance objectives and threshold and target performance levels for these executives are described above under "Compensation Discussion and Analysis."
- (2) Not applicable.
- (3) The maximum bonus amounts represent 100% of base salary for David deVilliers, 70% of the base salary for Mr. Sandlin, 60% of base salary for Mr. Milton, 53.5% of base salary for John D. Klopfenstein and 50% of base salary for Mr. Thompson S. Baker II.
- (4) The value shown for option awards reflects the SFAS 123R expense associated with the options using the Black-Scholes pricing model, estimating the fair value of stock options using the following assumptions: (i) risk-free interest rate of 2.74% for the fiscal 2010 grants, risk-free interest rates of 2.160% for the fiscal 2011 grants to Messrs. deVilliers, Sandlin, and Klopfenstein and 1.47% for the grant to Mr. Milton, (ii) no dividend yield, (iii) volatility of Patriot common stock of 37.68% for the fiscal 2010 grants, 36.52% for the fiscal 2011 grants to Messrs. deVilliers, Sandlin, and Klopfenstein and 38.03% for the fiscal 2011 grant to Mr. Milton, (iv) expected life of stock options of 6 years for the fiscal 2010 grants (5 years in the case of the fiscal 2010 grant to Mr. Milton). The stock options granted to Mr. Milton in fiscal 2010 and 2011 vest immediately. The stock options granted to Messrs. deVilliers, Sandlin, and Klopfenstein vest ratably over 5 years. All stock options have a term of 10 years.

## **Outstanding Equity Awards at Fiscal Year-End**

The following table sets forth information concerning stock options and restricted stock held by the named executive officers at September 30, 2010:

	Option Awards			Stock	Awards	
Name	Number of Securities Underlying Unexercised Options (#) Exercisable	Number of Securities Underlying Unexercised Options (#) Unexercisable	Option Exercise Price (\$)	Expiration Date	Number of Shares or Units of Stock That Have Not Vested (#)	Market Value of Shares or Units of Stock That Have Not Vested (\$)

John D. Baker II (1)	1,000		29.000	02/05/2012	 
` '	1,000		30.440	04/30/2012	
President and CEO	1,000		22.660	08/06/2012	
	1,000		21.600	10/02/2012	
	1,000		23.770	12/03/2012	
	1,000		25.910	02/04/2013	
	1,000		26.400	05/07/2013	
	1,000		28.200	08/05/2013	
	1,000		30.100	09/30/2013	
	1,000		30.590	12/02/2013	
	1,000		31.731	02/03/2014	
	1,000		31.900	05/04/2014	
	1,000		32.750	08/03/2014	
	1,000		34.000	10/05/2014	
	1,000		44.910	11/30/2014	
	1,000		45.500	01/25/2015	
	1,000		44.500	05/03/2015	
	1,000		60.400	08/02/2015	
	,				
	5,000	5,000	86.24	06/15/2018	
John D. Milton, Jr.	2,500-	7,500	73.35	06/16/2019	 
Executive Vice	2,500	7,500	96.48	12/02/2019	
	2,300		90.46	12/02/2019	
President and CFO					
	15,000		22.23	11/20/2012	
David H. deVilliers,	· ·				
Jr., Vice President	7,500	2 200	43.501	12/28/2014	
	800	3,200	75.77	08/19/2019	
and President, FRP		2,535	96.48	12/02/2019	
Development Corp.					
D. L. of E. C. of 11.	1,780		22.23	11/20/2012	
Robert E. Sandlin,	3,000		43.501	12/28/2014	
Vice President and	800	3,200	75.77	08/19/2019	
President, Florida		2,535	96.48	12/02/2019	
Rock & Tank Lines,		,,,,,,			
· · · · · · · · · · · · · · · · · · ·					
Inc.					
	500		12 501	12/29/2014	
John D. Klopfenstein,	500	1.000	43.501	12/28/2014	 
Controller and Chief		1,000	96.35	12/01/2019	
Accounting Officer					

<sup>(1)</sup> John D. Baker II received his option grants in his former capacity as a non-employee director.

# **Fiscal 2010 Option Exercises**

The following table provides information regarding stock option exercises by the named executive officers and vesting of restricted stock during fiscal 2010.

# **Option Exercises and Stock Vested**

	Option Awards		Stock	Awards
Name	Number of Shares	Value Realized on Exercise	Number of Shares	Value Realized on Vesting
	Acquired on Exercise	(\$)	Acquired on Vesting	(\$)
	(#)		(#)	

(a)	(b)	(c)	(d)	(e)
John D. Baker II	6,000	\$342,715(1)		
John D. Milton, Jr.				
David H. deVilliers, Jr., Vice President and President, FRP Development Corp.				
Robert E. Sandlin, Vice President and President, Florida Rock & Tank Lines, Inc.	-			
John D. Klopfenstein, Controller and Chief Accounting Officer				

(1) Mr. Baker still beneficially owns the subject shares.

**Triggering Event** 

# **Pension Benefits**

The following table describes pension benefits to the named executive officers as of September 30, 2010 under our Management Security Plan ("MSP Plan"). Mr. deVilliers is the only named executive officer who participates in the MSP Plan.

Name	Plan Name	Number of Years	Present
		Credited Service	Value of
		(#)	Accumulated
			Benefit
			(\$)(2)
David H. deVilliers,	MSP Plan	(1)	\$762,418
Jr.			

- (1) Mr. deVilliers has met the requisite years of service requirement under the MSP Plan.
- (2) The present value has been calculated based on a life expectancy of 82 years and using a discount rate of six percent (6%).

Our Management Security Plan (the "MSP Plan") provides the following benefits to Mr. deVilliers upon his retirement or death:

Normal Retirement at age 65 or older	\$247,200 during year 1 and \$123,600 in subsequent
	years until his death.

Annual Benefit

Death of Participant after his Retirement Continuation of annual benefit until the 15<sup>th</sup> anniversary of his retirement (or the earlier death of his designated

beneficiary).

Death of Participant prior to his Retirement

\$247,200 during year 1 and \$123,600 in subsequent years until the later of (i) the 15<sup>th</sup> anniversary of his death or (ii) the date that he would have turned 65 (or in either case, the earlier death of his designated beneficiary).

## **Nonqualifed Deferred Compensation**

None of the named executive officers receives any nonqualified deferred compensation.

## NON-EMPLOYEE DIRECTOR COMPENSATION

# **Compensation Arrangements for Fiscal 2010 and 2011**

The following table describes the compensation arrangements with our non-employee directors for the 2010 and 2011 fiscal years.

All Non-Employee Directors:		
Annual Retain		\$15,000
Fee Per Meetir	ng Attended	\$ 1,500
Shares Granted	d Annually	500
Audit Committee		*
Annual Fee	<u> </u>	\$10,000
	Member	\$ 5,000
Meeting Fees	Chairman <sup>(1)</sup>	\$ 1,500
	Member <sup>(1)</sup>	\$ 1,000
Compensation Co	ommittee:	
Annual Fee	Chairman	\$ 5,000
	Member	\$ 1,000
Meeting Fees	Chairman	\$ 1,500
	Member	\$ 1,000
Other Committee	~-	
Annual Fee	C.1	\$ 2,000
	Member	\$ 1,000
Meeting Fees	Chairman	\$ 1,500
	Member	\$ 1,000

The Audit Committee members receive no meeting fees for the four regularly scheduled quarterly meetings; the meeting fees shown apply only to the year end additional meeting.

## **Actual Fiscal 2010 Director Compensation**

The following table shows the compensation paid to each of our non-employee directors during the 2010 fiscal year.

## **Director Compensation for Fiscal 2010**

Name	Fees Earned or Paid in Cash (\$)	Stock Awards (\$) <sup>(1)(2)</sup>	Option Awards (\$) <sup>(3)</sup>	All Other Compensation (\$)	Total (\$)
John E. Anderson	\$24,000	\$44,290	-0-	-0-	\$68,290
Thompson S. Baker II	\$24,000	\$44,290	-0-	-0-	\$68,290
Charles E. Commander III	\$33,000	\$44,290	-0-	-0-	\$77,290
Luke E. Fichthorn III	\$24,000	\$44,290	-0-	-0-	\$70,550 <sup>(4)</sup>
Robert H. Paul III	\$34,000	\$44,290	-0-	-0-	\$78,290
H. W. Shad III	\$35,500	\$44,290	-0-	-0-	\$80,290
Martin E. Stein, Jr.	\$33,000	\$44,290	-0-	-0-	\$77,540
James H. Winston	\$28,000	\$44,290	-0-	-0-	\$72,290

- (1) Each non-employee director was awarded 500 shares of the Company's common stock on February 3, 2010. The value was determined using the closing price of the Company's common stock on the Nasdaq Stock Market on February 3, 2010 which was \$88.58.
- (2) For stock awards, the aggregate grant date fair value computed in accordance with FASB Topic 718(Column (c)).
- (3) For awards of options, with or without tandem SAR's (including awards that have subsequently been transferred), the aggregate grant date fair value computes in accordance with FASB ASC Topic 718 (Column (d)).
- (4) Mr. Fichthorn also receives consulting fees of \$30,000 per year for financial consulting services provided to the Company.

The following table sets forth information regarding stock options held by our non-employee directors as of September 30, 2010:

<u>Director</u>	Number of Securities Underlying Unexercised Options	Option Exercise Price	Option Expiration <u>Date</u>
Thompson S. Baker II	1,000	29.000	02/05/2012
_	1,000	30.440	04/30/2012
	1,000	22.660	08/06/2012
	1,000	21.600	10/02/2012
	1,000	23.770	12/03/2012
	1,000	25.910	02/04/2013
	1,000	26.400	05/07/2013
	1,000	28.200	08/05/2013
	1,000	30.100	09/30/2013
	1,000	30.590	12/02/2013
	1,000	31.731	02/03/2014
	1,000	31.900	05/04/2014
	1,000	32.750	08/03/2014
	1,000	34.000	10/05/2014
	1,000	44.910	11/30/2014
	1,000	45.500	01/25/2015
	1,000	44.500	05/03/2015
	1,000	60.400	08/02/2015

<u>Director</u>	Number of Securities Underlying Unexercised Options	Option Exercise Price (\$)	Option Expiration <u>Date</u>
Charles E. Commander III	1,000	31.731	02/03/2014
	1,000	31.900	05/04/2014
	1,000	32.750	08/03/2014
	1,000	34.000	10/05/2014
	1,000	44.910	11/30/2014
	1,000	44.500	05/03/2015
	1,000	60.400	08/02/2015
	1,000	00.100	00, 02, 2010
Luke E. Fichthorn III	1,000	15.125	12/05/2010
	1,000	18.000	02/06/2011
	1,000	19.870	05/01/2011
	1,000	17.510	07/31/2011
	1,000	17.350	10/02/2011
	1,000	17.930	12/04/2011
	1,000	29.000	02/05/2012
	1,000	30.440	04/30/2012
	1,000	22.660	08/06/2012
	1,000	21.600	10/02/2012
	1,000	23.770	12/03/2012
	1,000	25.910	02/04/2013
	1,000	26.400	05/07/2013
	1,000	28.200	08/05/2013
	1,000	30.100	09/30/2013
	1,000	30.590	12/02/2013
	1,000	31.731	02/03/2014
	1,000	31.900	05/04/2014
	1,000	32.750	08/03/2014
	1,000	34.000	10/05/2014
	1,000	44.910	11/30/2014
	1,000	45.500	01/25/2015
	1,000	44.500	05/03/2015
	1,000	60.400	08/02/2015
	1,000	00.400	00/02/2013
Robert H. Paul III	1,000	22.660	08/06/2012
	1,000	21.600	10/02/2012
	1,000	23.770	12/03/2012
	1,000	25.910	02/04/2013
	1,000	26.400	05/07/2013
	1,000	28.200	08/05/2013
	1,000	30.100	09/30/2013
	1,000	30.590	12/02/2013
	1,000	31.731	02/03/2014
	1,000	31.900	05/04/2014
	1,000	32.750	08/03/2014
	1,000	34.000	10/05/2014
	1,000	44.910	11/30/2014
	1,000	45.500	01/25/2015
	1,000	60.400	08/02/2015
	,		
H.W. Shad III	1,000	32.750	08/03/2014
	1,000	34.000	10/05/2014

<u>Director</u>	Number of Securities Underlying Unexercised Options	Option Exercise Price (\$)	Option Expiration <u>Date</u>
	1,000	44.910	11/30/2014
	1,000	45.500	01/25/2015
	1,000	44.500	05/03/2015
	1,000	60.400	08/02/2015
Martin E. Stein, Jr.	1,000	29.000	02/05/2012
	1,000	30.440	04/30/2012
	1,000	22.660	08/06/2012
	1,000	21.600	10/02/2012
	1,000	23.770	12/03/2012
	1,000	25.910	02/04/2013
	1,000	26.400	05/07/2013
	1,000	30.100	09/30/2013
	1,000	30.590	12/02/2013
	1,000	31.900	05/04/2014
	1,000	34.000	10/05/2014
	1,000	44.910	11/30/2014
	1,000	45.500	01/25/2015
	1,000	44.500	05/03/2015
	1,000	60.400	08/02/2015
James H. Winston	1,000	30.440	04/30/2012
	1,000	22.660	08/06/2012
	1,000	21.600	10/02/2012
	1,000	23.770	12/03/2012
	1,000	25.910	02/04/2013
	1,000	26.400	05/07/2013
	1,000	28.200	08/05/2013
	1,000	30.100	09/30/2013
	1,000	30.590	12/02/2013
	1,000	31.900	05/04/2014
	1,000	32.750	08/03/2014
	1,000	34.000	10/05/2014
	1,000	44.910	11/30/2014
	1,000	45.500	01/25/2015
	1,000	60.400	08/02/2015

# **Compensation Committee Interlocks and Insider Participation**

None of the members of the Compensation Committee (i) was an officer or employee of the Company or any of its subsidiaries during the 2010 fiscal year, or (ii) had any relationship requiring disclosure by the Company under the rules of the Securities and Exchange Commission requiring disclosure of certain relationships and related party transactions. None of our executive officers serves as a member of the board of directors or compensation committee of any entity that has one or more executive officers serving on our Board of Directors or Compensation Committee.

## RELATED PARTY TRANSACTIONS

## **Vulcan Materials Company**

Four directors of the Company, Edward L. Baker, John D. Baker II, Thompson S. Baker II, and Luke E. Fichthorn III and one of the Company's executive officers, John D. Milton, Jr., were directors of Florida Rock Industries, Inc. ("FRI") during fiscal 2008 until the merger of FRI with Vulcan Materials Company on November 16, 2007. The four directors beneficially owned approximately 47% of the stock of the Company and 24% of the stock of FRI as of October 31, 2007.

The Company hauls construction aggregates, diesel fuel, cement and other products for Vulcan and leases to Vulcan construction aggregates mining and other properties. The Company has numerous competitors at all terminal and mine sites and the rates charged are, accordingly, established by competitive conditions. Vulcan paid rents, royalties and transportation services to subsidiaries of Patriot totaling \$6,295,000 in fiscal 2010. Approximately 5.7% of the Company's revenue was attributable to FRI during the 2010 fiscal year.

#### **Consulting Arrangement**

Mr. Fichthorn provided the Company with financial consulting and other services during the 2010 fiscal year for which he received \$30,000.

In the opinion of the Company, the terms, conditions, transactions and payments under the agreements with the persons described above were not less favorable to the Company than those which would have been available from unaffiliated persons.

#### **Policies and Procedures**

The Audit Committee of the Board of Directors is responsible for reviewing and approving all material transactions with any related party not previously approved by the Company's Independent Directors. This responsibility is set forth in writing in our Audit Committee Charter, a copy of which charter is available at www.patriottrans.com under *Corporate Governance*. In certain cases, transactions have been approved by a committee consisting of all independent directors. Related parties include any of our directors or executive officers, and certain of our shareholders and their immediate family members.

To identify related party transactions, each year, we submit and require our directors and officers to complete Director and Officer Questionnaires identifying any transactions with us in which the officer or director or their family members have an interest. We review related party transactions due to the potential for a conflict of interest. A conflict of interest occurs when an individual's private interest interferes, or appears to interfere, in any way with our interests. Our Code of Business Conduct and Ethics requires all directors, officers and employees who may have a potential or apparent conflict of interest to immediately notify our Chief Financial Officer.

We expect our directors, officers and employees to act and make decisions that are in our best interests and encourage them to avoid situations which present a conflict between our interests and their own personal interests. Our directors, officers and employees are prohibited from taking any action that may make it difficult for them to perform their duties, responsibilities and services to Patriot in an objective and effective manner. In addition, we are strictly prohibited from extending personal loans to, or guaranteeing personal obligations of, any director or officer. Exceptions are only permitted in the reasonable discretion of the Board of Directors.

A copy of our Code of Business Conduct and Ethics (as revised on May 7, 2008) is available at www.patriottrans.com under *Corporate Governance*.

# COMMON STOCK OWNERSHIP OF CERTAIN BENEFICIAL OWNERS

The following table and notes set forth the beneficial ownership of common stock of the Company by each person known by the Company to own beneficially more than 5% of the common stock of the Company. Percentage calculations are based on the outstanding shares of the Company's common stock on November 26, 2010.

TT: 4 C C1	Name and Address	Amount and Nature of	D ( 0.01
Title of Class	of Beneficial Owner	Beneficial Ownership	Percentage of Class
Common	Edward L. Baker	254,085 (1)	8.2%
	John D. Baker II	480,144 <sup>(1)</sup>	15.5%
	501 Riverside Avenue, Suite 500		
	Jacksonville, FL 32202		
Common	Sarah B. Porter and Cynthia P. Ogden, as trustees for the separate trust for Sarah B. Porter created under the Cynthia L'Engle Baker Trust u/a/d April 30, 1965 1165 5 <sup>th</sup> Avenue #10-D New York, NY 10029	304,493	9.8%
Common	Royce & Associates, LLC 1414 Avenue of the Americas New York, NY 10019	441,282 <sup>(2)</sup>	14.3%

See *Common Stock Ownership by Directors and Executive Officers* and the accompanying notes for further details on shares beneficially owned by Edward L. Baker and John D. Baker II.

#### COMMON STOCK OWNERSHIP BY DIRECTORS AND EXECUTIVE OFFICERS

The following table and notes set forth the beneficial ownership of common stock of the Company by each director and each non-director named in the Summary Compensation Table and by all officers and directors of the Company as a group as of November 26, 2010.

Title	Name of	Amount and Nature of	Danis and a self Clause
of Class	<b>Beneficial Owner</b>	Beneficial Ownership (1)	Percentage of Class
Common	John E. Anderson	22,300	*
Common	Edward L. Baker	$254,085^{(2)}$	8.2%
Common	John D. Baker II	480,144 <sup>(3)(6)</sup>	15.5%
Common	Thompson S. Baker II	$42,075^{(4)}$	1.4%
Common	Charles E. Commander III	11,500	*
Common	David H. deVilliers Jr.	26,407	*
Common	Luke E. Fichthorn III	47,543 <sup>(5)</sup>	1.5%
Common	John D. Klopfenstein	2,679	*
Common	John D. Milton, Jr.	17,500	*
Common	Robert H. Paul III	23,600	*
Common	Robert E. Sandlin	8,660	*
Common	H. W. Shad III	9,000	*
Common	Martin E. Stein, Jr.	63,500 (6)	2.1 %
Common	James H. Winston	26,500	*
Common	All Directors and Officers		
	As a group (15 people)	1,033,493	33.5%
* Less than 1%			

The preceding table includes the following shares held under the Company's Profit Sharing and Deferred Earnings Plan and shares underlying options that are exercisable within 60 days of November 26, 2010.

	Shares Under		
	<b>Profit Sharing Plan</b>	<b>Shares Under Option</b>	
John E. Anderson	-0-	-0-	

In a Schedule 13G filed with the Securities and Exchange Commission on January 26, 2010, Royce & Associates, LLC reported that, as of December 31, 2009, it had sole voting and dispositive power with respect to 441,282 shares.

Edward L. Baker	-0-	16,000
John D. Baker II	-0-	18,000
Thompson S. Baker II	-0-	18,000
Charles E. Commander III	-0-	7,000
David H. deVilliers Jr.	-0-	23,807
Luke E. Fichthorn III	-0-	24,000
John D. Klopfenstein	1,879	700
John D. Milton, Jr.	-0-	10,000
Robert H. Paul III	-0-	15,000
Robert E. Sandlin	2,423	6,087
H.W. Shad III	-0-	6,000
Martin E. Stein, Jr.	-0-	15,000
James H. Winston	-0-	15,000

- Includes 58,199 shares held in trust for the benefit of children of John D. Baker II as to which Edward L. Baker has sole voting power and sole investment power but as to which he disclaims beneficial ownership; 432 shares held by a trust for which Edward L. Baker is a co-trustee with SunTrust Bank and to which he has potential income rights; and 400 shares directly owned by his wife, as to which he disclaims beneficial ownership.
- Includes 1,963 shares directly owned by the living trust of Mr. Baker's wife and 6,667 shares held in a trust administered by an independent trustee for the benefit of Mr. Baker's spouse and children, as to which he disclaims beneficial ownership. The amount shown for Mr. Baker does not include an aggregate of 57,759 shares held by certain trusts that are administered by Edward L. Baker, as trustee, for the benefit of Mr. Baker's children and in which neither John D. Baker II nor Edward L. Baker has a pecuniary interest. The amount shown for Mr. Baker also does not include shares owned by his adult son, Edward L. Baker II, that were previously held in trust and previously included in Mr. Baker's reported ownership.
- Includes 733 shares directly owned by Mr. Baker's spouse and 2,199 shares held for the benefit of Mr. Baker's minor children.
- Includes 100 shares owned by the spouse of Mr. Fichthorn as to which he disclaims any beneficial interest and 4,000 shares owned by the M/B Disbro Trust, of which Mr. Fichthorn is a co-trustee and beneficiary.
- Includes 40,300 shares owned by Regency Square II, a Florida general partnership. Mr. Stein owns a 2.5248% partnership interest and is a co-trustee and a beneficiary of a testamentary trust that holds a 46.21% interest in the partnership. John D. Baker II also is a co-trustee of this testamentary trust and so may be deemed to have shared voting and dispositive power as to the shares owned by the partnership. John D. Baker II disclaims any beneficial interest in such shares.

#### AUDIT COMMITTEE REPORT

The Audit Committee reviews the Company's financial reporting process on behalf of the Board of Directors. Management has the primary responsibility for the financial statements and the reporting process, including the system of internal controls. The Audit Committee also selects the Company's independent registered public accounting firm. During fiscal 2010, the Audit Committee held four formal meetings.

In this context, the Audit Committee has met and held discussions with management and the independent registered public accounting firm regarding the fair and complete presentation of the Company's results and the assessment of the Company's internal control over financial reporting. The Committee has discussed significant accounting policies applied by the Company in its financial statements, as well as alternative treatments. Management represented to the Committee that the Company's consolidated financial statements were prepared in accordance with accounting principles generally accepted in the United States of America, and the Committee has reviewed and discussed the consolidated financial statements with management and the independent registered

public accounting firm. The Committee discussed with the independent registered public accounting firm matters required to be discussed by Statement on Auditing Standards No. 61 (*Communications with Audit Committees*).

In addition, the Audit Committee has received the written disclosures and the letter from the independent auditor required by the Independence Standards Board Standard No. 1 (*Independence Discussions with Audit Committees*) and has discussed with the independent auditor the auditor's independence from the Company and its management. The Committee also has considered whether the independent auditor's provision of non-audit services to the Company is compatible with the auditor's independence. The Committee has concluded that the independent auditor is independent from the Company and its management.

The Audit Committee reviewed and discussed Company policies with respect to risk assessment and risk management.

The Audit Committee discussed with the Company's independent auditor the overall scope and plans for the audit. The Audit Committee meets with the independent auditors, with and without management present, to discuss the results of their examinations, the evaluations of the Company's internal controls, and the overall quality of the Company's financial reporting.

In reliance on the reviews and discussions referred to above, the Audit Committee recommended to the Board of Directors, and the Board has approved, that the audited financial statements be included in the Company's Annual Report on Form 10-K for the year ended September 30, 2010, for filing with the Securities and Exchange Commission.

Submitted by:

H.W. Shad III, Chairman Charles E. Commander III Robert H. Paul III Members of the Audit Committee

The Audit Committee Report does not constitute soliciting material, and shall not be deemed to be filed or incorporated by reference into any other Company filing under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, except to the extent that the Company specifically incorporates the Audit Committee Report by reference therein.

## INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Audit Committee has selected Hancock Askew & Co., LLP ("HA") to serve as the Company's principal public accountants, subject to satisfactory negotiation of an annual fee agreement. Representatives of HA are expected to be present at the shareholders' meeting with the opportunity to make a statement if they so desire and will be available to respond to appropriate questions.

#### **Audit and Non-Audit Fees**

The following table presents fees billed or to be billed by the Company's independent registered public accounting firm for the audit of the Company's financial statements for fiscal years 2009 and 2010 and for other services performed during such periods.

	2009	2010
Audit Fees (1)	\$ 245,522	\$ 220,227
Audit Related Fees (2)	18,813	23,520
Tax Fees	-0-	-0-
All Other Fees		
Total	\$ 264,335	\$ 243,747

- Audit services include work performed in connection with the review of the Company's quarterly financial statements, the audit of the Company's annual financial statements and the audit of management's assessment of internal control over financial reporting.
- Audit related fees consisted principally of audits of employee benefit plans.

### Pre-Approval of Audit and Non-Audit Services

Under the Company's amended Audit Committee Charter, the Audit Committee is required to pre-approve all auditing services and permissible non-audit services, including related fees and terms, to be performed for the Company by its independent auditor, subject to the de minimus exceptions for non-audit services described under the Exchange Act which are approved by the Audit Committee prior to the completion of the audit. The Audit Committee pre-approved all audit services, audit-related services and tax review, compliance and planning services performed for the Company by Hancock Askew & Co., LLP during fiscal 2010.

#### ADDITIONAL INFORMATION

#### **Shareholder Proposals**

Proposals of shareholders intended to be included in the Company's proxy statement and form of proxy relating to the annual meeting of shareholders to be held in early 2012 must be delivered in writing to the principal executive offices of the Company no later than August 25, 2011. The inclusion of any proposal will be subject to the applicable rules of the Securities and Exchange Commission.

Except for shareholder proposals to be included in the Company's proxy materials, the deadline for nominations for directors submitted by a shareholder is forty days before the next annual meeting, and for other shareholder proposals is November 10, 2011. Proposals must be sent to the Secretary of the Company at our principal executive offices. Any notice from a shareholder nominating a person as director must include certain additional information as specified in our Articles of Incorporation.

The Company may solicit proxies in connection with next year's annual meeting which confer discretionary authority to vote on any shareholder proposals of which the Company does not receive notice by November 10, 2011.

# Section 16(a) Beneficial Ownership Reporting Compliance

Section 16(a) of the Securities Exchange Act of 1934 requires the Company's executive officers, directors and beneficial owners of 10% or more of the Company's outstanding common stock to file initial reports of ownership and reports of changes in ownership with the Securities and Exchange Commission, NASDAQ and the Company. Based solely on a review of the copies of such forms furnished to the Company and written representations from the Company's executive officers and directors, the Company believes all persons subject to these reporting requirements filed the required reports on a timely basis.

#### **Annual Report on Form 10-K**

Shareholders may receive without charge a copy of Patriot Transportation Holding, Inc.'s annual report to the Securities and Exchange Commission on Form 10-K including the financial statements and the financial statement schedules by writing to the Secretary of the Company at 501 Riverside Avenue, Suite 500, Jacksonville, Florida 32202. This report also is available through our website, <a href="www.patriottrans.com">www.patriottrans.com</a>.

#### BY ORDER OF THE BOARD OF DIRECTORS

December 17, 2010

John D. Milton, Jr. Secretary

PLEASE RETURN THE ENCLOSED FORM OF PROXY, DATED AND SIGNED, IN THE ENCLOSED ADDRESSED ENVELOPE, WHICH REQUIRES NO POSTAGE.

# PATRIOT TRANSPORTATION HOLDING, INC. AUDIT COMMITTEE CHARTER

#### **Purpose**

The Audit Committee, a committee of the Board of Directors (the "Board"), is appointed by the Board to oversee the accounting and financial reporting processes of the Company and the audits of the Company's financial statements. In that regard, the Audit Committee assists the Board in monitoring (1) the integrity of the financial statements of the Company, (2) the independent auditor's qualifications and independence, (3) the performance of the Company's internal audit function and independent auditors, and (4) the compliance by the Company with legal and regulatory requirements.

The Audit Committee shall prepare the report required by the rules of the Securities and Exchange Commission (the "Commission") to be included in the Company's annual proxy statement.

## **Committee Membership**

The Audit Committee shall consist of no fewer than three members. Each member of the Audit Committee shall meet the independence and experience requirements of The NASDAQ Stock Market, Inc. Marketplace Rules and the Securities Exchange Act of 1934 (the "Exchange Act"). All members of the Audit Committee shall be able to read and understand fundamental financial statements. No member of the Audit Committee shall have participated in the preparation of the financial statements of the Company in the past three years. At least one member of the Audit Committee shall be an "audit committee financial expert" as defined by the Commission.

Notwithstanding the foregoing, one director who does not meet the NASDAQ definition of independence, but who meets the criteria set forth in Section 10A(m)(3) under the Exchange Act and the rules thereunder, and who is not a current officer or employee or a family member of such person, may serve for no more than two years on the Audit Committee if the Board, under exceptional and limited circumstances, determines that such individual's membership is required by the best interests of the Company and its shareholders. Such person must satisfy the independence requirements set forth in Section 10A(m)(3) of the Exchange Act, and may not chair the Audit Committee. The use of this "exceptional and limited circumstances" exception, as well as the nature of the individual's relationship to the Company and the basis for the board's determination, shall be disclosed in the Company's annual proxy statement.

In addition, if an Audit Committee member ceases to be independent for reasons outside the member's reasonable control, his or her membership on the Audit Committee may continue until the earlier of the Company's next annual meeting of shareholders or one year from the occurrence of the event that caused the failure to qualify as independent. If the Company is not already relying on this provision, and falls out of compliance with the requirements regarding Audit Committee composition due to a single vacancy on the Audit Committee, then the Company will have until the earlier of the next annual meeting of shareholders or one year from the occurrence of the event that caused the failure to comply with this requirement. The Company shall provide notice to Nasdaq immediately upon learning of the event or circumstance that caused the non-compliance, if it expects to rely on either of these provisions for a cure period.

The members of the Audit Committee shall be appointed by the Board on the recommendation of the Nominating and Corporate Governance Committee of the Board in existence from time to time. Audit Committee members may be replaced by the Board at any time.

#### Meetings

The Audit Committee shall meet at least quarterly.

The Audit Committee shall meet periodically in separate executive sessions with management, any internal auditors, and the independent auditor, and have such other direct and independent interaction with such persons from time to

time as the members of the Audit Committee deem appropriate. The Audit Committee may request any officer or employee of the Company or the Company's outside counsel or independent auditor to attend a meeting of the Committee or to meet with any members of the Committee or its advisors.

The Audit Committee will meet at the call of its Chairman or the Chairman of the Board of Directors.

A majority of the Audit Committee members will be a quorum for the transaction of business.

The action of a majority of those present at a meeting at which a quorum is present will be the act of the Audit Committee.

Any action required to be taken at a meeting of the Audit Committee will be deemed the action of the Audit Committee without a meeting if all of the Audit Committee members executed, either before or after the action is taken, a written consent and the consent is filed with the Corporate Secretary.

Minutes shall be taken at each meeting of the Audit Committee and included in the Company's corporate records.

#### **Committee Authority and Responsibilities**

The Audit Committee shall have the sole authority to appoint, determine funding for, and oversee the outside auditors (subject, if applicable, to shareholder ratification). The Audit Committee shall be directly responsible for the compensation and oversight of the work of the independent auditor (including resolution of disagreements between management and the independent auditor regarding financial reporting) for the purpose of preparing or issuing an audit report or related work. The independent auditor shall report directly to the Audit Committee.

The Audit Committee shall pre-approve all auditing services, internal control-related services and permitted non-audit services (including the fees and terms thereof) to be performed for the Company by its independent auditor, subject to the *de minimis* exception for non-audit services that are approved by the Audit Committee prior to the completion of the audit. The Audit Committee may form and delegate authority to subcommittees consisting of one or more members when appropriate, including the authority to grant pre-approvals of audit and permitted non-audit services, provided that decisions of such subcommittee to grant pre-approvals shall be presented to the full Audit Committee at its next scheduled meeting.

The Audit Committee shall have the authority, to the extent it deems necessary or appropriate, to engage and determine funding for independent legal, accounting or other advisors. The Company shall provide for appropriate funding, as determined by the Audit Committee, for payment of compensation to the independent auditor for the purpose of rendering or issuing an audit report or performing other audit, review or attest services for the Company and to any advisors employed by the Audit Committee, as well as funding for the payment of ordinary administrative expenses of the Audit Committee that are necessary or appropriate in carrying out its duties.

The Audit Committee shall conduct an annual self-evaluation to assess the effectiveness of the Audit Committee and its compliance with the requirements of this Charter and applicable listing standards and legal requirements. The Audit Committee shall report its conclusions to the Board.

The Audit Committee shall make regular reports to the Board. The Audit Committee shall review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval.

The Audit Committee, to the extent it deems necessary or appropriate, shall:

#### **Financial Statement and Disclosure Matters**

1. Review and discuss with management and the independent auditor the annual audited financial statements, including disclosures made in management's discussion and analysis, and recommend to the Board whether the audited financial statements should be included in the Company's Form 10-K.

- 2. Review and discuss with management and the independent auditor the Company's quarterly financial statements prior to the filing of its Form 10-Q, including the results of the independent auditor's review of the quarterly financial statements.
- 3. Discuss with management and the independent auditor significant financial reporting issues and judgments made in connection with the preparation of the Company's financial statements, including any significant changes in the Company's selection or application of accounting principles, any major issues as to the adequacy of the Company's internal controls and any special steps adopted in light of material control deficiencies.
- 4. Review and discuss with management and the independent auditor any major issues as to the adequacy of the Company's internal controls, any special steps adopted in light of material control deficiencies and the adequacy of disclosures about changes in internal control over financial reporting.
- 5. Review and discuss with management (including the senior internal audit executive) and the independent auditor the Company's internal controls report and the independent auditor's attestation of the report prior to the filing of the Company's Form 10-K.
- 6. Review and discuss reports from the independent auditors on:
  - a. all critical accounting policies and practices to be used;
  - b. all alternative treatments of financial information within generally accepted accounting principles that have been discussed with management, ramifications of the use of such alternative disclosures and treatments, and the treatment preferred by the independent auditor; and
  - c. other material written communications between the independent auditor and management, such as any management letter or schedule of unadjusted differences.
- 7. Discuss with management and approve the Company's earnings press releases, including the use of "pro forma" or "adjusted" non-GAAP information, as well as any financial information and earnings guidance provided to analysts and rating agencies. Such discussion may be done generally (consisting of discussing the types of information to be disclosed and the types of presentations to be made).
- 8. Discuss with management and the independent auditor the effect of regulatory and accounting initiatives as well as off-balance sheet structures on the Company's financial statements.
- 9. Discuss with management the Company's major financial risk exposures and the steps management has taken to monitor and control such exposures, including the Company's risk assessment and risk management policies.
- 10. Discuss with the independent auditor the matters required to be discussed by Statement on Auditing Standards No. 61 relating to the conduct of the audit, including any difficulties encountered in the course of the audit work, any restrictions on the scope of activities or access to requested information, and any significant disagreements with management.
- 11. Review disclosures made to the Audit Committee by the Company's CEO, CFO and CAO during their certification process for the Form 10-K and Form 10-Q about any significant deficiencies in the design or operation of internal controls or material weaknesses therein and any fraud involving management or other employees who have a significant role in the Company's internal controls.
- 12. Ensure that a public announcement of the Company's receipt of an audit opinion that contains a going concern qualification is made promptly.

# Oversight of the Company's Relationship with the Independent Auditor

13. Review and evaluate the lead partner of the independent auditor team.

- 14. Obtain and review a report from the independent auditor at least annually regarding (a) the independent auditor's internal quality-control procedures, (b) any material issues raised by the most recent internal quality-control review, or peer review, of the firm, or by any inquiry or investigation by governmental or professional authorities within the preceding five years respecting one or more independent audits carried out by the firm and (c) any steps taken to deal with any such issues. Evaluate the qualifications, performance and independence of the independent auditor, including considering whether the auditor's quality controls are adequate and the provision of permitted non-audit services is compatible with maintaining the auditor's independence, and taking into account the opinions of management and internal auditors. The Audit Committee shall present its conclusions with respect to the independent auditor to the Board.
- 15. Obtain from the independent auditor a formal written statement delineating all relationships between the independent auditor and the Company. It is the responsibility of the Audit Committee to actively engage in a dialogue with the independent auditor with respect to any disclosed relationships or services that may impact the objectivity and independence of the auditor.
- 16. Ensure the rotation of the lead (or coordinating) audit partner having primary responsibility for the audit and the audit partner responsible for reviewing the audit as required by law. Consider whether, in order to assure continuing auditor independence, it is appropriate to adopt a policy of rotating the independent auditing firm on a regular basis.
- 17. Approve or establish policies for the Company's hiring of employees or former employees of the independent auditor.
- 18. Discuss with the independent auditor material issues on which the national office of the independent auditor was consulted by the Company's audit team.
- 19. Meet with the independent auditor prior to the audit to discuss the planning and staffing of the audit.

#### Oversight of the Company's Internal Audit Function

- 20. Review the appointment and replacement of any senior internal auditing staff.
- 21. Review the significant reports to management prepared by any internal audit staff and management's responses.
- 22. Discuss with the independent auditor and management the internal audit department responsibilities, budget and staffing and any recommended changes in the planned scope of the internal audit.

#### **Compliance Oversight Responsibilities**

- 23. Obtain from the independent auditor assurance that Section 10A(b) of the Exchange Act has not been implicated.
- 24. Obtain reports from management, the senior member of any internal audit staff and the independent auditor that the Company and its subsidiaries are in conformity with applicable legal requirements and the Company's Code of Business Conduct and Ethics. Advise the Board with respect to the Company's policies and procedures regarding compliance with applicable laws and regulations and with the Company's Code of Business Conduct and Ethics.
- 25. Approve all related party transactions that are required to be disclosed under Item 404 of Regulation S-K and that have not previously been approved by the Company's independent directors.
- 26. Establish procedures for the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls or auditing matters, and the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters.
- 27. Discuss with management and the independent auditor any correspondence with regulators or governmental agencies and any published reports which raise material issues regarding the Company's financial statements or accounting policies.

28. Discuss with counsel to the Company any legal matters that may have a material impact on the financial statements or the Company's compliance policies.

#### **Limitation of Audit Committee's Role**

While the Audit Committee has the responsibilities and powers set forth in this Charter, it is not the duty of the Audit Committee to plan or conduct audits or to determine that the Company's financial statements and disclosures are complete and accurate and are in accordance with generally accepted accounting principles and applicable rules and regulations. These are the responsibilities of management and the independent auditor.