United States Securities and Exchange Commission Washington, D.C. 20549

Statement of Changes in Beneficial Ownership

FORM 4				OMB APPROVAL						
Check this box if longer subject to Section 16. Form Form 5 obligation continue. See Instruction 1(b). (Print or Type Responses)	Section 17(Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(f) of the Investment Company Act of 1940 Experimental Exchange Act of 1934, O Experimental Exchange Act of 1935, O Experimental Exchange Act of 1935, O Experimental Exchange Act of 1934, O Experimental Exchange Act of 1940 Experimental Exchange Act of 1940								
1. Name and Address	s of Reporting Person		ame AND Tic		ading Symb	ool 6. Relationship Issuer (Check	of Reporting Perso	on(s) to		
Goodwin, Raymond J	Г.		1 (_ `	11 /			
(Last) (Fig. 40 Commercial Street	t .		Social Security of Reporting Voluntary)	Mo	tement for onth/Year 1999	☐ Director ☐ Officer (given title below)		er ecify below)		
(St Everett MA 02149	T CISOII (reison (voluntary)		Amendmer	,					
(City) (S	State) (Z	iip)			Date of Original 7. I		r Joint/Group Filing (Check ine) by One Reporting Person by More than One Person			
1. Title of Securi (Instr. 3)	2. Transaction ty Date (Month/Day/Year)	3. Transaction Code (Instr. 8) Code V	4. Securities or Dispo (Instr. 3	Acquired osed of (D 3, 4 and 5)	1 (A) 5. A 0) Bei	mount of Securities neficially Owned at End of Month (Instr. 3 and 4)	6. Ownership	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	11-23-99	D	7,200	D \$	522.00	0	D			

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

^{*} If the form is filed by more than one reporting person, SEE Instruction 4(b)(v).

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., Puts, Calls, Warrants, Options, Convertible Securities)

4.774 4.00 1.11	2. Conversion or Exercise Price of	3. Transaction	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)	
1. Title of Derivative Security (Instr. 3)	Derivative Security	Date (Month/ Day/Year)	Code V	(A)		Date Exercisable	Expiration Date
Employee Stock Option (Right to Buy)	\$ 8.6875	11-23-99	D		800		3-15-2000
Employee Stock Option (Right to Buy)	\$ 21.375	11-23-99	D		1,500		5-28-2003
7. Title and Amount of Unstr. 3 a	Amount of Number of	of Security	9. Number of D Securities Ben Owned at End o	eficially of Month	10. Ownership Form of Derivative Security: Direct (D) or Indirect	11. Natur t Beneficia	e of Indirect l Ownership
Title Common Stock	Shares 800	(Instr. 5) \$13.3125	(Instr. 4)	(I) (Instr. 4)	(In	str. 4)
Common Stock	1,500	\$ 0.625	0		D		
Explanation of Responses: (1) Adjusted to reflect a 2	-for-1 stock split in t	ne form of a 100	% stock dividend	October 15	5, 1997.		
	•			/s/ Raymond J. Goodwin			
			**Signature of Reporting Person			12-10-99 Date	

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations. SEE 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, SEE Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.