

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) April 21, 2004

**First Midwest Bancorp, Inc.**

(Exact name of registrant as specified in its charter)

<b>Delaware</b> (State or other jurisdiction of Incorporation)	<b>0-10967</b> (Commission File Number)	<b>36-3161078</b> (IRS Employer Identification No.)
<b>300 Park Boulevard, Suite 405, Itasca, Illinois</b> (Address of principal executive offices)		<b>60143</b> (Zip Code)

**(630) 875-7450**

(Registrant's telephone number, including area code)

**N/A**

(Former name and address, if changed since last report)

FIRST MIDWEST BANCORP, INC.  
FORM 8-K  
April 21, 2004

Item 7. Financial Statements and Exhibits

(a) and (b) not applicable

(c) Exhibit Index:

99 Press Release issued by First Midwest Bancorp, Inc. dated April 21, 2004.

Item 12. Disclosure of Results of Operations and Financial Condition

On April 21, 2004, First Midwest Bancorp, Inc. issued a press release announcing its earnings results for the quarter ended March 31, 2004. This press release, dated April 21, 2004, is attached as Exhibit 99 to this report.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

First Midwest Bancorp, Inc.

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(Registrant)

Date: April 21, 2004

/s/ STEVEN H. SHAPIRO

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Steven H. Shapiro  
Executive Vice President

## News Release

First Midwest Bancorp  
300 Park Blvd., Suite 400  
P.O. Box 459  
Itasca, Illinois 60143-9768  
(630) 875-7450

[LOGO] **First Midwest Bancorp, Inc.**

**FOR IMMEDIATE RELEASE**

**CONTACT: Michael L. Scudder**  
**EVP, Chief Financial Officer**  
**(630) 875-7283**  
**Steven H. Shapiro**  
**EVP, Corporate Secretary**  
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**[www.firstmidwest.com](http://www.firstmidwest.com)**

**TRADED: Nasdaq**  
**SYMBOL: FMBI**

### **FIRST MIDWEST REPORTS FIRST QUARTER UP 6.3%**

#### **1<sup>st</sup> QUARTER 2004 HIGHLIGHTS:**

- **EPS Increased 6.3% to \$.51 vs. \$.48 Last Year**
- **Total Assets Up 13.2% Compared to 1<sup>st</sup> Quarter 2003**
- **20% Improvement in Nonperforming Assets Compared to 4<sup>th</sup> Quarter 2003**
- **Commercial Loan Demand Strengthening**
- **CoVest Banc Successfully Integrated**

**ITASCA, IL, APRIL 21, 2004** – First Midwest Bancorp, Inc. (“First Midwest”) (**Nasdaq: FMBI**), the premier relationship-based franchise in the wealthy and growing suburbs of Chicago, today reported that its net income for first quarter ended March 31, 2004 increased by 6.3% on a per diluted share basis to \$24.0 million, or \$0.51 per diluted share, from 2003's first quarter of \$22.7 million, or \$0.48 per diluted share. Performance for first quarter 2004 resulted in an annualized return on average assets of 1.42%, as compared to 1.53% for first quarter 2003, and an annualized return on average equity of 18.0%, as compared to 18.4% for first quarter 2003.

“I am pleased to report another solid quarter of performance,” First Midwest President and Chief Executive Officer John O’Meara stated. “Higher net interest income and lower credit costs were the main contributors

to first quarter 2004 results. The higher level of net interest income in 2004 was fueled by earning asset growth, the result of the acquisition of CoVest Bancshares on December 31, 2003 and continued corporate loan growth. Having seamlessly integrated CoVest in February, we continue to focus on the tight control of our operating costs. Subsequent quarters should see the full impact of the cost savings that have been implemented at CoVest.”

“Recent signs of further economic strength, as measured by economic output and employment statistics, are beginning to be reflected in a movement to higher interest rates,” O’Meara said. “First Midwest’s earnings are positively influenced by higher interest rates, which improve the spreads on commercial lending portfolios and slow prepayments on our mortgage-backed securities. With \$38.4 million in unrealized securities gains as of March 31, 2004, First Midwest can be patient as it awaits the normalization of interest rates, which is widely anticipated later this year. We reaffirm our earlier 2004 diluted earnings per share guidance of \$2.15 to \$2.20.”

#### Net Interest Margin

First Midwest’s net interest income increased 9.1% to \$56.9 million for first quarter 2004 as compared to \$52.1 million for 2003’s first quarter. This increase was due to earning asset growth of \$685.1 million from first quarter 2003, which was primarily due to the acquisition of CoVest on December 31, 2003. Net interest margin for first quarter 2004 was 3.97%, down from 4.06% for first quarter 2003 and 4.01% for fourth quarter 2003.

#### Loan Growth and Funding

First Midwest’s total loans of \$4.1 billion at March 31, 2004 were 19.6% higher than at March 31, 2003 and 1.4% higher than at December 31, 2003. This growth from first quarter 2003 was due primarily to the acquisition of \$531 million in loans from CoVest on December 31, 2003. On a linked-quarter basis, corporate loans, consisting of commercial, real estate commercial and real estate construction lending, increased 2.4%. We remain optimistic about the prospects for commercial and real estate commercial loan growth over the balance of the year. Encouragingly, the pipeline of loan proposals under review by First Midwest is up significantly compared with 2003.

Total deposits for first quarter 2004 were \$4.8 billion, as compared to \$4.2 billion at March 31, 2003. The 14.1% increase is primarily attributed to deposits obtained through the acquisition of CoVest. Total deposits were relatively unchanged on a linked-quarter basis.

### Noninterest Income and Expense

First Midwest's total noninterest income for first quarter 2004 was \$17.4 million, a nominal decline of 2.1% from first quarter 2003. Excluding certain transactions, noninterest income increased 4.1%. In first quarter 2004, these transactions included security gains totaling \$1.9 million and offsetting losses of \$1.2 million from the early retirement of Federal Home Loan Bank advances, while in first quarter 2003, these transactions included the receipt of a \$1.2 million litigation settlement and \$0.5 million in gains realized from the sale of property. Noninterest income in 2004 reflected improved trust income and increased commissions earned from investment product sales offset by lower mortgage-related fee income. Service charge revenue increased in first quarter 2004 as compared to first quarter 2003 due to the CoVest acquisition, but this increase was offset by lower fees generated from accounts with insufficient funds and business deposit accounts.

Total noninterest expense for first quarter 2004 increased \$3.4 million to \$40.2 million, an increase of 9.1% from first quarter 2003. This increase was largely the result of greater expenses associated with operating the CoVest franchise, including higher employee-related expenses and increased net occupancy and equipment costs. First quarter 2004 expenses also included one-time costs of \$650,000 attributed to the integration of CoVest and \$491,000 of CoVest core deposit intangible amortization. First Midwest's efficiency ratio was 50.5% for first quarter 2004, up from 49.2% for first quarter 2003 primarily due to these higher noninterest expenses. First Midwest expects this ratio to improve as it fully integrates CoVest's operations in subsequent quarters.

### Credit Quality

First Midwest's level of overall credit quality improved, with nonperforming assets decreasing by 18.7% in the

first quarter of 2004 as compared to year-end 2003. At March 31, 2004, nonperforming loans represented 0.45% of loans, compared with 0.57% at December 31, 2003, as \$7.1 million of loans restructured in second quarter 2003 were returned to performing status. Nonperforming assets totaled \$23.5 million at March 31, 2004, down from \$28.9 million at December 31, 2003. Loans past due 90 days and still accruing totaled \$7.0 million at March 31, 2004, up from \$3.4 million as of December 31, 2003. This increase was due to a single manufacturing credit that First Midwest is working rigorously to remediate.

Net charge-offs for first quarter 2004 improved to 0.17% of average loans, a 41.4% reduction from 0.29% for first quarter 2003. Consumer credit costs showed continued improvement, which should be sustained for the balance of the year. The ratio of the reserve for loan losses to total loans as of March 31, 2004 was 1.38%, while the provision for loan losses exceeded net charge-offs. The reserve for loan losses at March 31, 2004 represented 303% of nonperforming loans, which represents the highest coverage ratio over the past four quarters.

### Capital Management

As of March 31, 2004 First Midwest's Total Risk Based Capital and Tier 1 Risk Based Capital ratios were 10.5% and 11.6%, respectively, exceeding the minimum "well capitalized" levels for regulatory purposes of 10.0% and 6.0%, respectively. First Midwest's Tier 1 Leverage Ratio as of such date was 8.0%, again exceeding the regulatory minimum range of 3.0% - 5.0% required to be considered a "well capitalized" institution.

First Midwest continued to repurchase its common stock during first quarter 2004. It purchased 162,100 shares at an average price of approximately \$32.95 per share funded by cash on hand. As of March 31, 2004, approximately 1.4 million shares remained under First Midwest's existing repurchase authorization.

### About the Company

First Midwest is the premier relationship-based banking franchise in the wealthy and growing suburban Chicago banking markets. As one of the Chicago metropolitan area's largest independent bank holding companies, First Midwest provides the full range of both business and retail banking and trust and investment

management services through 66 offices located in 49 communities, primarily in northeastern Illinois.

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**Safe Harbor Statement**

Safe Harbor Statement under the Private Securities Act of 1995: Statements in this news release that are forward-looking statements are subject to various risks and uncertainties concerning specific factors described in First Midwest Bancorp's 2003 Form 10-K and other filings with the U.S. Securities and Exchange Commission. Such information contained herein represents management's best judgment as of the date hereof based on information currently available. First Midwest does not intend to update this information and disclaims any legal obligation to the contrary. Historical information is not necessarily indicative of future performance.

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**Accompanying Financial Statements and Tables**

Accompanying this press release is the following unaudited financial information:

- Operating Highlights, Balance Sheet Highlights and Stock Performance Data (1 page)
- Condensed Consolidated Statements of Condition (1 page)
- Condensed Consolidated Statements of Income (1 page)
- Selected Quarterly Data and Asset Quality (1 page)

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**Press Release and Additional Information Available on Website**

This press release, the accompanying financial statements and tables and certain additional unaudited selected financial information (totaling 3 pages) are available through the "Investor Relations" section of First Midwest's website at [www.firstmidwest.com](http://www.firstmidwest.com).



**Operating Highlights***Unaudited*Quarters Ended  
March 31,

(Amounts in thousands except per share data)	2004	2003
Net income .....	\$ 24,032	\$ 22,730
Diluted earnings per share .....	\$ 0.51	\$ 0.48
Return on average equity .....	17.97%	18.39%
Return on average assets .....	1.42%	1.53%
Net interest margin .....	3.97%	4.06%
Efficiency ratio .....	50.53%	49.16%

**Balance Sheet Highlights***Unaudited*

(Amounts in thousands except per share data)	Mar. 31, 2004	Mar. 31, 2003
Total assets .....	\$ 6,848,701	\$ 6,050,593
Total loans .....	4,114,667	3,439,281
Total deposits .....	4,788,812	4,195,468
Stockholders' equity .....	524,129	492,822
Book value per share .....	\$ 11.26	\$ 10.58
Period end shares outstanding .....	46,537	46,582

**Stock Performance Data***Unaudited*Quarters Ended  
March 31,

	2004	2003
Market Price:		
Quarter End .....	\$ 34.22	\$ 25.81
High .....	\$ 34.29	\$ 28.12
Low .....	\$ 31.13	\$ 24.89
Quarter end price to book value .....	3.0 x	2.4 x
Quarter end price to consensus estimated 2004 earnings .....	15.6 x	N/A
Dividends declared per share .....	\$ 0.22	\$ 0.19

**Condensed Consolidated Statements of Condition**Unaudited <sup>(1)</sup>

March 31,

(Amounts in thousands)

2004

2003

**Assets**

Cash and due from banks .....	\$ 159,339	\$ 161,094
Funds sold and other short-term investments .....	13,190	19,035
Securities available for sale .....	2,139,140	2,094,071
Securities held to maturity, at amortized cost .....	66,208	77,878
Loans .....	4,114,667	3,439,281
Reserve for loan losses .....	(56,628)	(48,020)

Net loans .....	4,058,039	3,391,261
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Premises, furniture and equipment .....	92,021	81,312
Investment in corporate owned life insurance .....	147,688	142,658
Goodwill and other intangible assets .....	98,190	16,397
Accrued interest receivable and other assets .....	74,886	66,887

Total assets .....	\$ 6,848,701	\$ 6,050,593
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**Liabilities and Stockholders' Equity**

Deposits .....	\$ 4,788,812	\$ 4,195,468
Borrowed funds .....	1,323,532	1,277,895
Subordinated debt – trust preferred securities .....	129,785	-
Accrued interest payable and other liabilities .....	82,443	84,408

Total liabilities .....	6,324,572	5,557,771
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Common stock .....	569	569
Additional paid-in capital .....	67,812	70,418
Retained earnings .....	663,906	608,055
Accumulated other comprehensive income .....	22,909	43,239
Treasury stock, at cost .....	(231,067)	(229,459)

Total stockholders' equity .....	524,129	492,822
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Total liabilities and stockholders' equity .....	\$ 6,848,701	\$ 6,050,593
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(1) While unaudited, the Condensed Consolidated Statements of Condition have been prepared in accordance with accounting principles generally accepted in the United States and, as of March 31, 2003, are derived from quarterly financial statements on which Ernst & Young LLP, First Midwest's independent external auditor, has rendered a Quarterly Review Report; Ernst & Young is currently in the process of completing their Quarterly Review Report for the quarter ended March 31, 2004.

<b>Condensed Consolidated Statements of Income</b> <i>Unaudited</i> <sup>(1)</sup>	Quarters Ended March 31,	
(Amounts in thousands except per share data)	<b>2004</b>	2003
<b>Interest Income</b>		
Loans.....	\$ 54,645	\$ 51,196
Securities .....	22,644	23,120
Other.....	100	249
Total interest income .....	<b>77,389</b>	74,565
<b>Interest Expense</b>		
Deposits .....	13,669	15,169
Borrowed funds .....	4,817	7,255
Subordinated debt – trust preferred securities .....	2,014	-
Total interest expense.....	<b>20,500</b>	22,424
Net interest income .....	<b>56,889</b>	52,141
Provision for Loan Losses .....	<b>1,928</b>	2,530
Net interest income after provision for loan losses .....	<b>54,961</b>	49,611
<b>Noninterest Income</b>		
Service charges on deposit accounts .....	6,241	6,281
Trust and investment management fees .....	2,962	2,553
Other service charges, commissions, and fees .....	3,632	3,468
Card-based fees .....	2,146	2,081
Corporate owned life insurance income.....	1,267	1,296
Security gains, net.....	1,939	66
(Losses) on early extinguishments of debt .....	(1,240)	-
Other.....	438	2,019
Total noninterest income.....	<b>17,385</b>	17,764
<b>Noninterest Expense</b>		
Salaries and employee benefits .....	22,116	20,012
Net occupancy expense .....	4,103	3,679
Equipment expenses .....	2,242	1,912
Technology and related costs.....	2,035	2,331
Other.....	9,709	8,904
Total noninterest expense.....	<b>40,205</b>	36,838
Income before taxes .....	<b>32,141</b>	30,537
Income tax expense .....	<b>8,109</b>	7,807
<b>Net Income</b> .....	<b>\$ 24,032</b>	\$ 22,730
<b>Diluted Earnings Per Share</b> .....	<b>\$ 0.51</b>	\$ 0.48
<b>Dividends Declared Per Share</b> .....	<b>\$ 0.22</b>	\$ 0.19
<b>Weighted Average Diluted Shares Outstanding</b> .....	<b>46,953</b>	47,229

(1) While unaudited, the Condensed Consolidated Statements of Income have been prepared in accordance with accounting principles generally accepted in the United States and, for the quarter ended March 31, 2003, are derived from quarterly financial statements on which Ernst & Young LLP, First Midwest's independent external auditor, has rendered a Quarterly Review Report; Ernst & Young is currently in the process of completing their Quarterly Review Report for the quarter ended March 31, 2004.

**Selected Quarterly Data***Unaudited*

Quarters Ended

(Amounts in thousands except per share data)	3/31/04	12/31/03	9/30/03	6/30/03	3/31/03
Net interest income .....	\$ 56,889	\$ 52,962	\$ 52,007	\$ 52,644	\$ 52,141
Provision for loan losses .....	1,928	3,075	2,660	2,540	2,530
Noninterest income .....	17,385	19,419	15,772	21,215	17,764
Noninterest expense.....	40,205	37,109	37,551	37,954	36,838
Net income .....	24,032	24,199	21,202	24,647	22,730
Diluted earnings per share .....	\$ 0.51	\$ 0.52	\$ 0.45	\$ 0.53	\$ 0.48
Return on average equity .....	17.97%	18.59%	16.73%	19.40%	18.39%
Return on average assets .....	1.42%	1.54%	1.33%	1.59%	1.53%
Net interest margin .....	3.97%	4.01%	3.90%	4.01%	4.06%
Efficiency ratio .....	50.53%	45.66%	48.72%	49.92%	49.16%
Period end shares outstanding.....	46,537	46,581	46,551	46,534	46,582
Book value per share .....	\$ 11.26	\$ 11.22	\$ 10.94	\$ 10.92	\$ 10.58
Dividends declared per share .....	\$ 0.22	\$ 0.22	\$ 0.19	\$ 0.19	\$ 0.19

**Asset Quality***Unaudited*

Quarters Ended

(Amounts in thousands)	3/31/04	12/31/03	9/30/03	6/30/03	3/31/03
Nonaccrual loans .....	\$ 18,704	\$ 15,930	\$ 11,442	\$ 9,423	\$ 13,596
Restructured loans .....	-	7,137	7,219	7,328	-
Total nonperforming loans .....	\$ 18,704	\$ 23,067	\$ 18,661	\$ 16,751	\$ 13,596
Foreclosed real estate .....	4,779	5,812	3,842	4,576	4,044
Loans past due 90 days and still accruing.....	6,977	3,384	4,806	5,723	7,497
Nonperforming loans to loans .....	0.45%	0.57%	0.53%	0.48%	0.40%
Nonperforming assets to loans plus foreclosed real estate .....	0.57%	0.71%	0.64%	0.61%	0.51%
Reserve for loan losses to loans .....	1.38%	1.39%	1.41%	1.40%	1.40%
Reserve for loan losses to nonperforming loans .....	303%	245%	263%	293%	353%
Provision for loan losses .....	\$ 1,928	\$ 3,075	\$ 2,660	\$ 2,540	\$ 2,530
Net loan charge-offs .....	1,704	3,055	2,620	1,436	2,439
Net loan charge-offs to average loans .....	0.17%	0.35%	0.30%	0.17%	0.29%