

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

DIVISION OF CORPORATION FINANCE

January 6, 2012

<u>Via E-mail</u> F. Scott Dueser Chief Executive Officer First Financial Bankshares, Inc. 400 Pine Street Abilene, TX 79601

> Re: First Financial Bankshares, Inc. Form 10-K for the Fiscal Year Ended December 31, 2010 Filed February 24, 2011 Form 8-K Filed April 28, 2011 File No. 000-07674

Dear Mr. Dueser:

We have reviewed your filing and have the following comments. In some of our comments, we may ask you to provide us with information so we may better understand your disclosure.

Please respond to this letter within ten business days by amending your filing, by providing the requested information, or by advising us when you will provide the requested response. If you do not believe our comments apply to your facts and circumstances or do not believe an amendment is appropriate, please tell us why in your response.

After reviewing any amendment to your filing and the information you provide in response to these comments, we may have additional comments.

## Form 8-K, filed April 28, 2011

1. In this Current Report on Form 8-K, you disclose results of the shareholder advisory vote to approve the frequency of future "say on pay" votes. We are not able to find your discussion of management's decision on the frequency of future "say on pay" advisory votes in this 8-K or any amendment to the 8-K. Refer to Item 5.07(d) of Form 8-K. Please provide the staff regarding how you intend to provide this information to investors.

We urge all persons who are responsible for the accuracy and adequacy of the disclosure in the filing to be certain that the filing includes the information the Securities Exchange Act of 1934 and all applicable Exchange Act rules require. Since the company and its management are F. Scott Dueser, CEO First Financial Bankshares, Inc. January 6, 2012 Page 2

in possession of all facts relating to a company's disclosure, they are responsible for the accuracy and adequacy of the disclosures they have made.

In responding to our comments, please provide a written statement from the company acknowledging that:

- the company is responsible for the adequacy and accuracy of the disclosure in the filing;
- staff comments or changes to disclosure in response to staff comments do not foreclose the Commission from taking any action with respect to the filing; and
- the company may not assert staff comments as a defense in any proceeding initiated by the Commission or any person under the federal securities laws of the United States.

Please contact David Lyon, Financial Analyst, at (202) 551-3421or me at (202) 551-3419 with any questions.

Sincerely,

/s/ Christian Windsor

Christian Windsor Special Counsel