

# MORKING TOGETHER BUILDING SUCCESS



#### SAFE HARBOR STATEMENT

Statements in this presentation which are not historical are "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, Section 21E of the Securities Exchange Act of 1934, as amended, and the Private Securities Litigation Reform Act of 1995. These forward-looking statements may include discussions of the strategic plans and objectives or anticipated future performance and events of Peoples Bancorp Inc. ("Peoples").

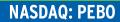
The information contained in this presentation should be read in conjunction with Peoples' Annual Report on Form 10-K for the fiscal year ended December 31, 2018 (the "2018 Form 10-K"), and the earnings release for the 3rd quarter and nine months ended September 30, 2019 (the "Third Quarter Earnings Release"), included in Peoples' Current Report on Form 8-K furnished to the Securities and Exchange Commission ("SEC") on October 22, 2019, each which is available on the SEC's website (www.sec.gov) or at Peoples' website (www.peoplesbancorp.com). As required by U.S. generally accepted accounting principles, Peoples is required to evaluate the impact of subsequent events through the issuance date of its September 30, 2019 consolidated financial statements as part of its Quarterly Report on Form 10-Q to be filed with the SEC. Accordingly, subsequent events could occur that may cause Peoples to update its critical accounting estimates and to revise its financial information from that which is contained in this presentation.

Investors are cautioned that forward-looking statements, which are not historical fact, involve risks and uncertainties, including those detailed in Peoples' 2018 Form 10-K under the section, "Risk Factors" in Part I, Item 1A. As such, actual results could differ materially from those contemplated by forward-looking statements made in this presentation. Management believes that the expectations in these forward-looking statements are based upon reasonable assumptions within the bounds of management's knowledge of Peoples' business and operations. Peoples disclaims any responsibility to update these forward-looking statements to reflect events or circumstances after the date of this presentation.



# Peoples D. PROFILE, INVESTMENT RATIONALE, CULTURE AND STRATEGY

# CORPORATE **PROFILE**





# FINANCIAL HOLDING COMPANY HEADQUARTERED IN MARIETTA, OHIO

Provides a broad range of banking, insurance and investment services.

#### **CURRENT SNAPSHOT:**

Assets: \$4.4 billion; Loans: \$2.9 billion

Deposits: \$3.4 billion

Market Capitalization: \$658.5 million

Assets Under Admin/Mgmt: \$2.4 billion

#### **CURRENT FOOTPRINT:**

Demographics:

Median Income: \$49,944

## **Key Industries:**

Health Care

Manufacturing (plastics/petrochemicals)

Oil/Gas/Coal Activities (shale opportunities)

Tourism

## **Unemployment:**

OH: 4.1% WV: 4.6%

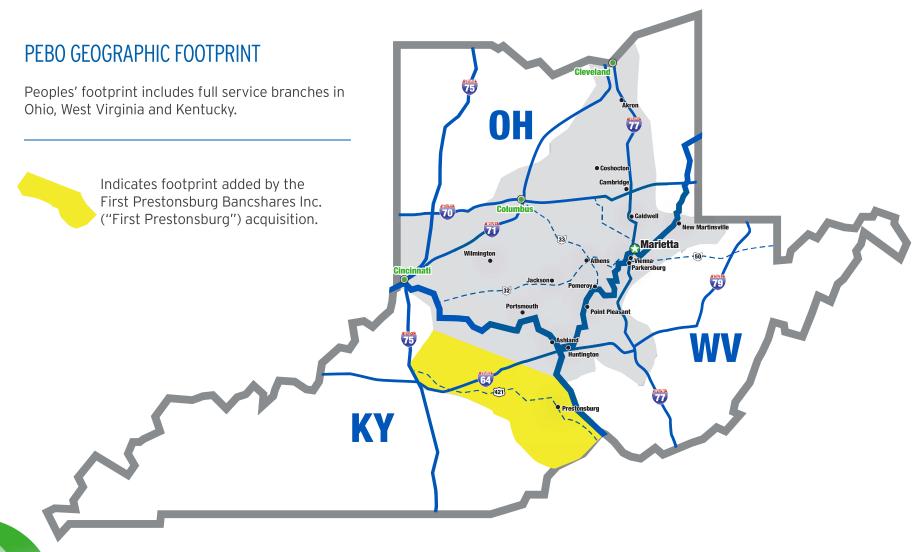
KY: 4.4% US: 3.5%

Market data as of September 30, 2019. Unemployment data from https://www.bls.gov/lau as of August 2019. Financial data as of September 30, 2019.

# GEOGRAPHIC FOOTPRINT



NASDAQ: PEBO



# PEBO MARKET INSIGHT

**NASDAQ: PEBO** 



## PEBO MARKET INSIGHT

- Strongest deposit market share positions in more rural markets where we can affect pricing
- Presence near larger cities puts us in position to capture lending opportunities in more urban markets (e.g. Cleveland, Akron, Canton, Cincinnati and Columbus)

| MSA                            | RANK | DEPOSIT<br>(\$000)* | DEPOSIT<br>MARKET<br>SHARE (%) |
|--------------------------------|------|---------------------|--------------------------------|
| MARIETTA, OH                   | 1    | 884,414             | 52.05%                         |
| CAMBRIDGE, OH                  | 1    | 225,591             | 34.35%                         |
| WILMINGTON, OH                 | 1    | 199,573             | 32.56%                         |
| PRESTONSBURG, KY               | 1    | 162,231             | 32.67%                         |
| CALDWELL, OH                   | 1    | 103,163             | 43.13%                         |
| NEW MARTINSVILLE, WV           | 2    | 89,831              | 24.17%                         |
| POMEROY, OH                    | 2    | 62,897              | 23.61%                         |
| COSHOCTON, OH                  | 2    | 105,915             | 20.69%                         |
| PORTSMOUTH, OH                 | 3    | 116,526             | 14.71%                         |
| POINT PLEASANT, WV             | 3    | 84,507              | 22.89%                         |
| ATHENS, OH                     | 3    | 88,287              | 12.34%                         |
| JACKSON, OH                    | 4    | 63,130              | 15.39%                         |
| PARKERSBURG / VIENNA, WV       | 7    | 117,013             | 7.08%                          |
| CINCINNATI, OH-KY-IN           | 14   | 424,205             | 0.31%                          |
| HUNTINGTON / ASHLAND, WV-KY-OH | 14   | 151,744             | 2.52%                          |
| AKRON, OH                      | 19   | 84,508              | 0.57%                          |
| CLEVELAND / ELYRIA, OH         | 24   | 104,320             | 0.14%                          |
| COLUMBUS, OH                   | 27   | 101,525             | 0.16%                          |
| OTHER                          |      | 213,866             |                                |
| TOTAL                          |      | 3,383,246           |                                |

Source: FDIC Annual Summary of Deposits @ 6/30/19. MSA data corresponds to county level data where the city is located for the first thirteen cities listed. The last five cities listed are at the MSA level.

# INVESTMENT **RATIONALE**



#### UNIQUE COMMUNITY BANKING MODEL

- Greater revenue diversity (31% non-interest income, excluding gains and losses) than the average \$1 10 billion bank
- Strong community reputation and active involvement
- Local market teams capable of out-maneuvering larger banks
- More sophistication and product breadth than smaller banks (insurance, retirement plans, swaps, etc.)

#### STRONG, DIVERSE BUSINESSES EARNING NON-INTEREST INCOME

- 20th largest bank-owned insurance agency, with expertise in commercial, personal, life and health
- Wealth management \$2.4 billion in assets under administration and management, including brokerage, trust and retirement planning

## CAPACITY TO GROW OUR FRANCHISE

- Strong capital and fundamentals to support M&A strategy
- Proven integration capabilities and scalable infrastructure

#### COMMITTED TO DISCIPLINED EXECUTION

- Strong, integrated enterprise risk management process
- Dedicated to delivering positive operating leverage
- Focused on business line performance and contribution, operating efficiency and credit quality

#### ATTRACTIVE DIVIDEND OPPORTUNITY

- Targeting 40% to 50% payout ratio
- Dividend paid increased from \$0.15 per share for Q1 2016 to \$0.34 for Q4 2019



# CORPORATE CULTURE





## **OUR VALUES**

#### PROMISE CIRCLE

Peoples' Employee Promise Circle represents how we do business and our never-ending pursuit of creating value for our clients. Our strategies to serve clients and enhance shareholder value often change, but our values remain constant.

CLIENTS FIRST
INTEGRITY ALWAYS
RESPECT FOR ALL
COMMITMENT TO COMMUNITY
LEAD THE WAY
EXCELLENCE IN EVERYTHING

## **OUR BRAND PROMISE**

WE WILL WORK SIDE BY SIDE TO OVERCOME CHALLENGES AND SEIZE OPPORTUNITIES. WE LISTEN AND WORK WITH YOU. TOGETHER, WE WILL BUILD AND EXECUTE THOUGHTFUL PLANS AND ACTIONS, BLENDING OUR EXPERIENCE AND EXPERTISE, TO MOVE YOU TOWARD YOUR GOALS. OUR CORE DIFFERENCE IS PROVIDING YOU PEACE OF MIND, CONFIDENCE AND CLARITY IN YOUR FINANCIAL LIFE.

# STRATEGIC **ROAD MAP**



## STRATEGIC ROAD MAP FOR BEST COMMUNITY BANK IN AMERICA

- Commitment to Superior Shareholder Returns
- Clients' 1st Choice for Banking, Investing and Insurance
- Great Place to Work
- Meaningful Impact on Our Communities

# RESPONSIBLE RISK MANAGEMENT

- Embrace Our Way of Life
- Know the Risks: Strategic, Reputation, Credit, Market, Liquidity, Operational, Compliance
- Do Things Right the First Time
- Raise Your Hand
- · Discover the Root Cause
- Excel at Change Management

#### EXTRAORDINARY CLIENT EXPERIENCE

- Delight the Client
- Deliver Expert Advice and Solutions
- Provide a Consistent Client Experience
- Lead Meaningful Client Reviews
- Evolve the Mobile Experience
- DWYSYWD

# PROFITABLE REVENUE GROWTH

- Acquire, Grow and Retain Clients
- Earn Client Referrals
- Understand Client Needs and Concerns
- Live the Sales and Service Processes
- Value Our Skills and Expertise
- Operate Efficiently
- Execute Thoughtful Mergers and Acquisitions

#### FIRST CLASS WORKPLACE

- Hire for Values
- Strive for Excellence
- · Invest in Each Other
- Promote a Culture of Learning
- Coach in Every Direction
- Recognize and Reward Performance
- · Balance Work and Life
- Cultivate Diversity
- · Spread Goodness













PEER GROUP

RUSSELL 2000 FINANCIAL SERVICES

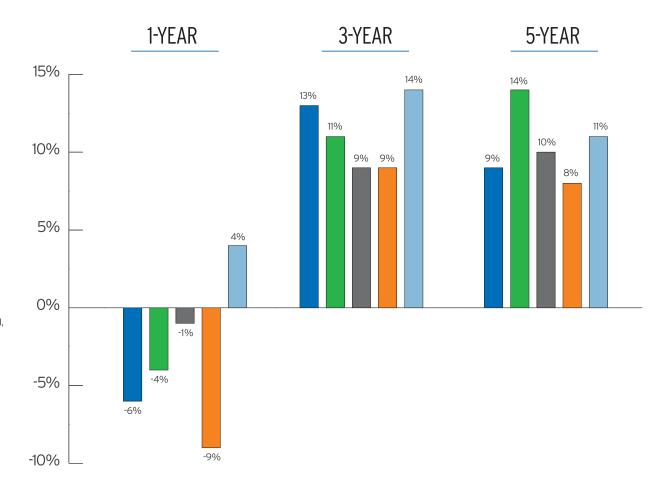
RUSSELL 2000

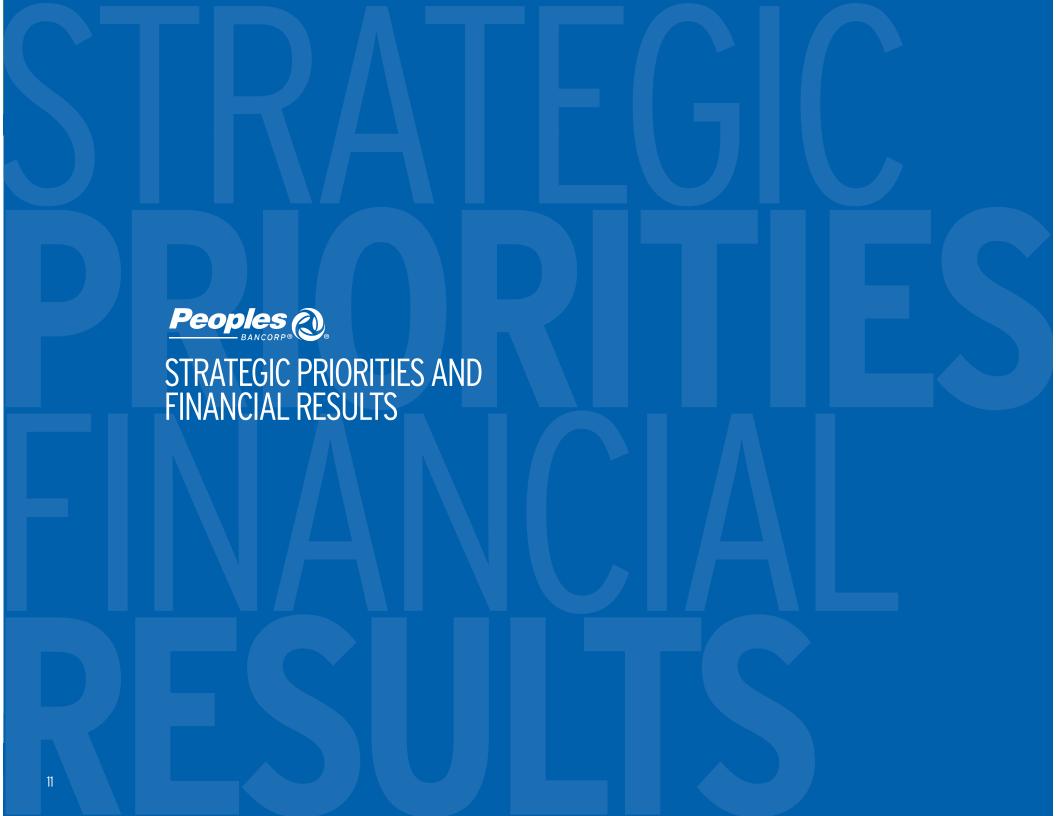
S&P 500

Total Return includes impact of dividends

Peers include: SRCE, CHCO, CCNE, CTBI, FMNB, FISI, FCF, FDEF, THFF, FRME, GABC, HBNC, LKFN, PRK, STBA, SYBT, TMP, TSC, UCFC, NWBI, SMMF

Source: Bloomberg





# STRATEGIC **PRIORITIES**



## POSITIVE OPERATING LEVERAGE

- Expand revenue versus expense growth gap beyond 2% (PAGE 18)
- Focused on sustainable revenue growth (PAGE 19)
- Disciplined expense management (PAGE 20)
- Drive core efficiency ratio below 60% (PAGE 21)
- Preserve key metrics (PAGE 22)

## SUPERIOR ASSET QUALITY

- Maintain metrics superior to most of our peers (PAGE 23)
- Balance growth with prudent credit practices (PAGES 24-25)
- Improve diversity within the loan portfolio (PAGES 26-28)

## HIGH QUALITY BALANCE SHEET

- Achieve meaningful loan growth each year (PAGE 29)
- Maintain emphasis on core deposit growth (PAGES 30-31)
- Adjust earning asset mix by shifting investments to loans (PAGE 32)
- Prudent use of capital dividends, share repurchases and acquisitions (PAGE 33)

# STRATEGIC **TARGETS**



|                           | METRICS  | YTD<br>12/31/18 | YTD<br>9/30/19 | 3-YEAR<br>STRATEGIC<br>TARGET RANGE* | STATUS<br>AS OF<br>9/30/19 |
|---------------------------|--|-----------------|----------------|--------------------------------------|----------------------------|
| IMPROVE ASSET QUALITY     | NPAs as a percent of total loans and OREO (1)                                    | 0.71%           | 0.73%          | 0.70% to 1.00%                       | <b>②</b>                   |
| IMPROVE ASSET QUALITY     | Annualized net charge-offs as a percent of average total loans                   | 0.15%           | 0.11%          | 0.30% to 0.50%                       | <b>②</b>                   |
|                           | Total loans to total assets  | 68.37%          | 64.83%         | 72.0% to 77.5%                       |                            |
| ADJUST BALANCE            | Total loans to total deposits  | 92.33%          | 84.90%         | 85.0% to 95.0%                       |                            |
| SHEET MIX                 | Demand Deposit Accounts (DDAs) to total deposits                                 | 39.98%          | 38.71%         | 40.0% to 45.0%                       |                            |
|                           | Borrowings to total funding  | 13.62%          | 9.98%          | 15.0% to 20.0%                       | <b>②</b>                   |
| HIGH QUALITY, DIVERSIFIED | Total revenue growth versus prior year period                                    | 12.54%          | 10.70%         | 5% to 9%                             | <b>②</b>                   |
| REVENUE STREAM            | Non-interest income, excluding gains and losses, to total revenue                | 30.63%          | 31.19%         | 35% to 40%                           |                            |
| CTDONC CADITAL DOCITION   | Total stockholders' equity to total assets                                       | 13.03%          | 13.40%         | 12% to 14%                           | <b>②</b>                   |
| STRONG CAPITAL POSITION   | Tangible equity to tangible assets (2)   | 9.35%           | 9.72%          | 8% to 10%                            | <b>②</b>                   |
| ODEDATING LEVEDAGE        | Net interest margin (3)  | 3.71%           | 3.74%          | 3.6% to 3.8%                         | <b>②</b>                   |
| OPERATING LEVERAGE        | Efficiency ratio adjusted for non-core items (2)                                 | 61.32%          | 61.07%         | Below 60%                            |                            |
|                           | Return on average stockholders' equity adjusted for non-core items (2)           | 10.46%          | 10.77%         | 11.5% to 13.0%                       |                            |
| EVECUTE ON CTRATECIES     | Return on average assets adjusted for non-core items (2)                         | 1.32%           | 1.44%          | 1.45% to 1.55%                       |                            |
| EXECUTE ON STRATEGIES     | Pre-provision net revenue adjusted for non-core items / total average assets (2) | 1.77%           | 1.82%          | Over 1.80%                           | <b>②</b>                   |
|                           | Dividend payout (4)  | 46.65%          | 51.35%         | 40% to 50%                           |                            |

<sup>(1)</sup> Nonperforming loans include loans 90+ days past due and accruing, renegotiated loans and nonaccrual loans. Nonperforming assets (NPAs) include nonperforming loans and Other Real Estate Owned (OREO). (2) Non-US GAAP financial measure. See Appendix.

<sup>(4)</sup> Dividend data reflects amounts declared with respect to earnings for the period indicated.



<sup>(3)</sup> Information presented on a fully tax-equivalent basis.

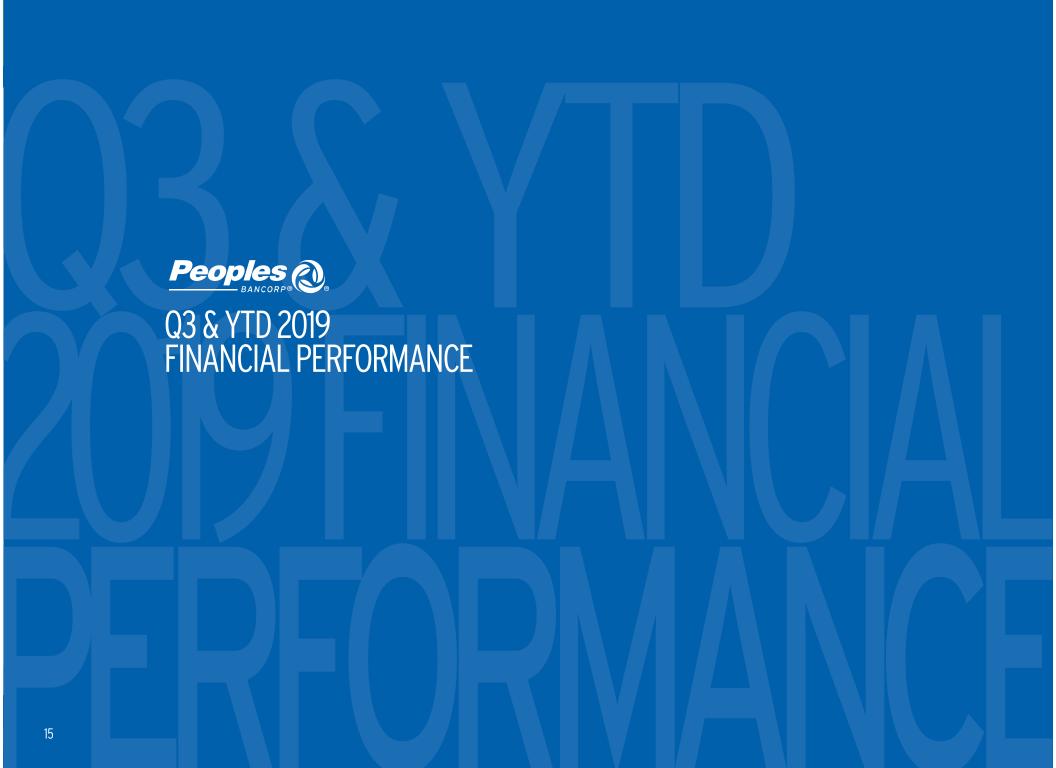
# FINANCIAL **EXPECTATIONS**

**NASDAQ: PEBO** 



## FINANCIAL EXPECTATIONS - 2019

- Organic loan growth of 3% to 5% for the full year of 2019.
- We anticipate the fourth quarter credit costs will be relatively similar to those incurred in the third quarter of 2019.
- We believe net interest margin will be between 3.65% and 3.70% for the full year.
- Quarterly non-interest income, excluding net gains and losses, is expected to be between \$15 million and \$16 million for the fourth quarter.
- We expect core non-interest expense in the fourth quarter of 2019 to be between \$32 million and \$33 million.
- Our target efficiency ratio for 2019 is between 60% and 62%.
- We expect to generate positive operating leverage, adjusted for non-core items, for the full year.
- We anticipate our effective tax rate to be around 19% for 2019.



# 03 & YTD 2019 HIGHLIGHTS

**NASDAQ: PEBO** 



## Q3 & YTD 2019 PERFORMANCE HIGHLIGHTS

- Successful close and conversion of First Prestonsburg
- Return on average assets of 1.37% for the third quarter of 2019, adjusted return on average assets of 1.38%
- Quarterly annualized net charge-off rate of 11 basis points and zero net charge-offs year-to-date
- Growth of 7% in net interest income compared to the third quarter of 2018
- Net interest margin for the first nine months of 2019 was 3.74%
- Increase of 14% in non-interest income, excluding net gains and losses, compared to the third quarter of 2018
- Efficiency ratio, adjusted for non-core items, of 60.70% for the third quarter
- Pre-provision net revenue to total average assets adjusted for non-core items was 1.82% for the nine months ended September 30, 2019
- Increase in tangible book value per share to \$19.80 at September 30, 2019, from \$17.44 at September 30, 2018

# 2019 BUSINESS **SUMMARY**



## 2019 BUSINESS SUMMARY

#### **COMMERCIAL BANKING**

- Commercial loan swap fees have more than doubled in the first nine months of 2019 as compared to 2018
- Commercial loan production was up approximately 14% compared to the first nine months of 2018
- \$25 million lending "house limit" although legal limit is over \$50 million

#### **RETAIL BANKING**

- Deposit account service charges up 19% in the first nine months of 2019 as compared to 2018
- Electronic banking income up 16% in the first nine months of 2019 as compared to 2018

#### **INSURANCE**

- Commercial Property and Casualty lines comprised 69.3% of revenue for the first nine months of 2019
- Life and Health segment comprised 13.5% of revenue for the first nine months of 2019

#### TRUST AND INVESTMENTS

- \$2.4 billion in assets under administration and management
- Greater than 10% annual revenue growth, on average, for each of the last six years
- Retirement plan services income was up 10.5% compared to the third quarter of 2018



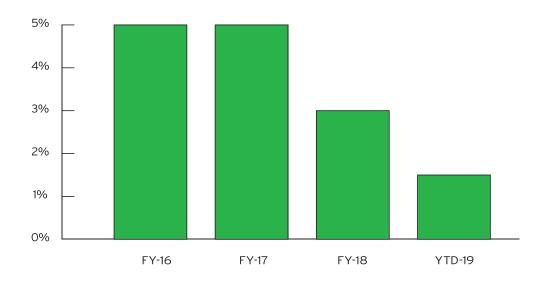
# ADJUSTED OPERATING **LEVERAGE**

NASDAQ: PEBO



# EXPECT TO GENERATE POSITIVE OPERATING LEVERAGE, ADJUSTED FOR NON-CORE ITEMS, FOR THE FULL YEAR OF 2019.

VERSUS THE PRIOR YEAR, ADJUSTED OPERATING LEVERAGE WAS POSITIVE FOR FISCAL YEARS 2016 THROUGH YTD-2019.

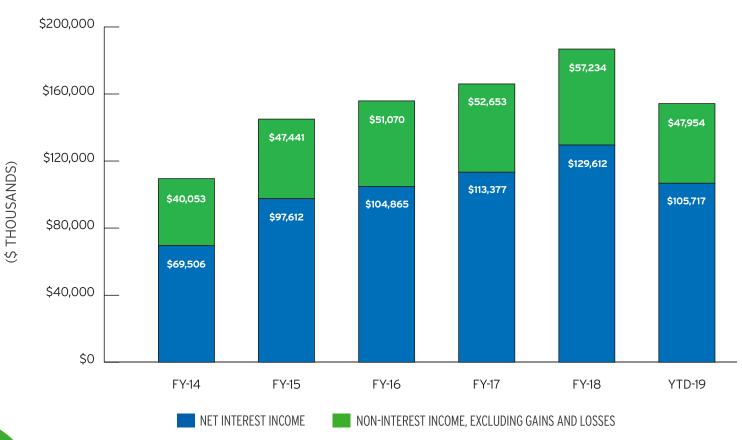


Adjusted operating leverage is a non-US GAAP financial measure calculated as the difference between total revenue (which is net interest income plus total non interest income (excluding all gains and losses)) growth and non-interest expense growth, on a percentage basis, excluding the impact of acquisition-related expenses and pension settlement charges.

# TOTAL REVENUE **GROWTH**



## TOTAL REVENUE OF \$153 MILLION YTD-19



Beginning in the second quarter of 2018, Peoples benefited from the acquisition of ASB Financial Corp ("ASB"). Additionally, beginning in the second quarter of 2019, Peoples benefited from the acquisition of First Prestonsburg.



# CORE NON-INTEREST **EXPENSE**\*

**NASDAQ: PEBO** 



THE RECENT ESCALATION IN EXPENSES WAS DUE TO ACQUISITIONS, OUR MOVE TO A \$15 MINIMUM WAGE, AND AN INCREASE IN FTE'S FOR GROWTH AND TECHNOLOGY INVESTMENTS. WE EXPECT CORE NON-INTEREST EXPENSE FOR THE FOURTH QUARTER OF 2019 TO BE BETWEEN \$32 MILLION AND \$33 MILLION.



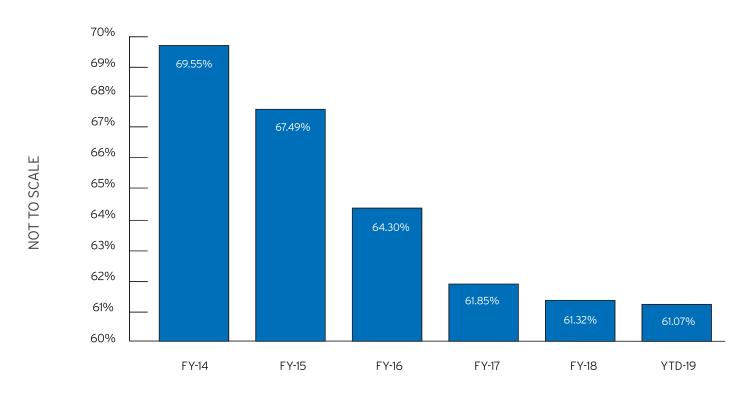
<sup>\*</sup> Non-US GAAP financial measure. See Appendix.

<sup>\*\*2014, 2015, 2018</sup> and 2019 included a partial quarter of expenses resulting from the Midwest Bancshares, Inc. (2014), Ohio Heritage Bancorp, Inc. (2014), North Akron Savings Bank (2014), National Bank and Trust (2015), American Savings Bank (2018), and First Prestonsburg (2019) acquisitions, respectively, such as salaries and occupancy expenses.

# EFFICIENCY RATIO ADJUSTED FOR NON-CORE ITEMS\*



# EFFICIENCY RATIO, ADJUSTED FOR NON-CORE ITEMS, HAS IMPROVED AS A RESULT OF EXPENSE CONTROL AND REVENUE GROWTH.



'The efficiency ratio adjusted for non-core items is defined as core non-interest expense (less amortization of other intangible assets) as a percentage of fully tax-equivalent net interest income plus core non-interest income excluding all gains and losses. This amount represents a non-US GAAP financial measure since it excludes the impact of all gains and/or losses, acquisition-related expenses, pension settlement charges, amortization of other intangible assets and uses fully tax-equivalent net interest income. See Appendix.

# IMPROVEMENT IN **KEY METRICS**





# FOCUS ON STEADILY GROWING LOANS AND DEPOSITS, MANAGING EXPENSES AND INCREASING OPERATING LEVERAGE HAS RESULTED IN IMPROVEMENT IN KEY FINANCIAL METRICS.

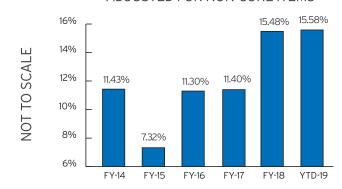
# RETURN ON AVERAGE ASSETS ADJUSTED FOR NON-CORE ITEMS 1,2



#### TANGIBLE BOOK VALUE PER SHARE

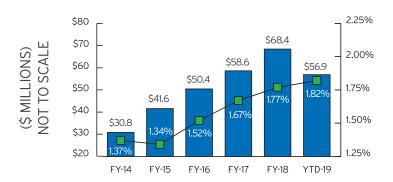


# RETURN ON AVERAGE TANGIBLE STOCKHOLDERS' EQUITY ADJUSTED FOR NON-CORE ITEMS 1,2



#### **PPNR** ADJUSTED FOR NON-CORE ITEMS <sup>1, 2</sup>

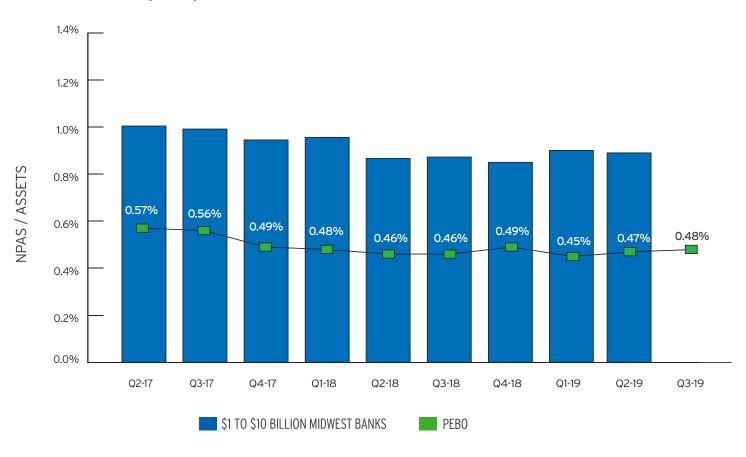
PPNR TO TOTAL AVERAGE ASSETS ADJUSTED FOR NON-CORE ITEMS 1,2







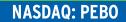
# NPAS AS A PERCENTAGE OF TOTAL ASSETS HAVE CONSISTENTLY BEEN SUPERIOR TO MIDWEST BANKS WITH \$1 TO \$10 BILLION IN TOTAL ASSETS.





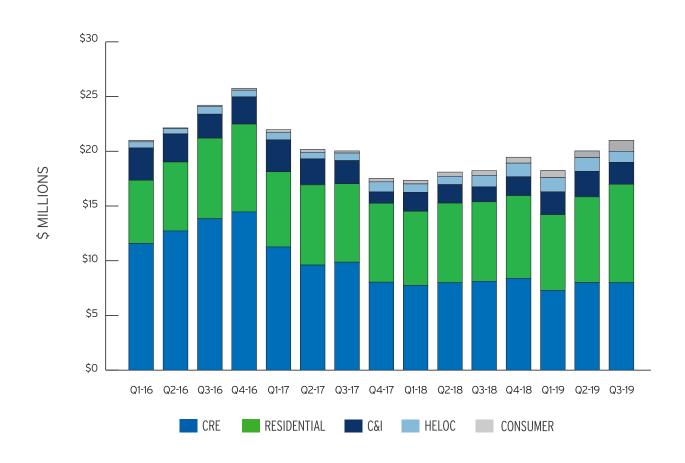
Source: S&P Global Market Intelligence. Nonperforming assets include loans 90+ days past due and accruing, renegotiated loans, nonaccrual loans, and other real estate owned.





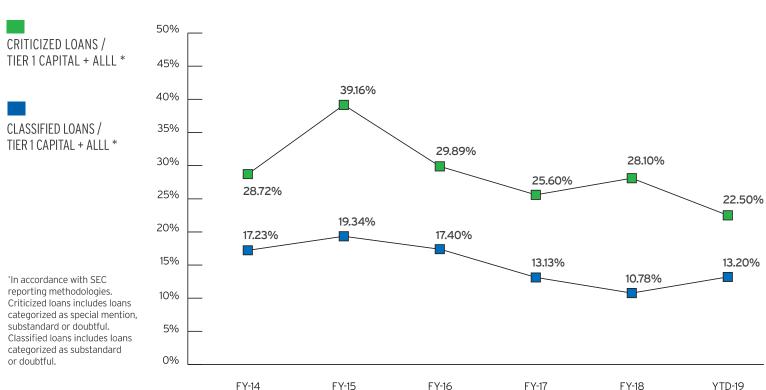


# NPAS AT 9/30/19 WERE PRIMARILY COMPOSED OF WELL-COLLATERALIZED COMMERCIAL REAL ESTATE AND RESIDENTIAL REAL ESTATE LOANS, CONSISTENT WITH TREND NOTED IN RECENT QUARTERS.





# CRITICIZED LOANS AS A PERCENT OF TIER 1 CAPITAL AND ALLL HAVE BEEN AT OR NEAR AN 18-YEAR LOW FOR THE PAST THREE QUARTERS.





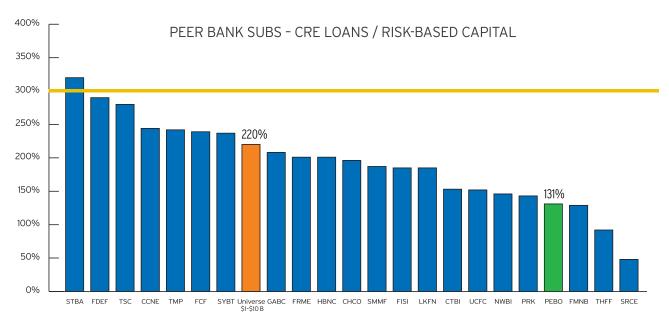
# CRE CONCENTRATION ANALYSIS

**NASDAQ: PEBO** 



# CRE EXPOSURE IS WELL BELOW SUPERVISORY CRITERIA ESTABLISHED TO IDENTIFY INSTITUTIONS WITH HEIGHTENED CRE CONCENTRATION RISK.

- Exposure levels also compare favorably to peer institution concentration levels.
- Concentration levels have improved relative to peers on a linked quarter basis.



300% IS THE LEVEL
CONSIDERED HEIGHTENED
CRE CONCENTRATION RISK
PER SUPERVISORY
GUIDANCE

Source: S&P Global Market Intelligence, Commercial Bank Call Report Data as of 6/30/19. Per April 2013 OCC-FRB Guidance. CLD Loans defined as total loans for construction, land and land development. CRE Loans defined as total non-owner-occupied CRE loans (including CLD).

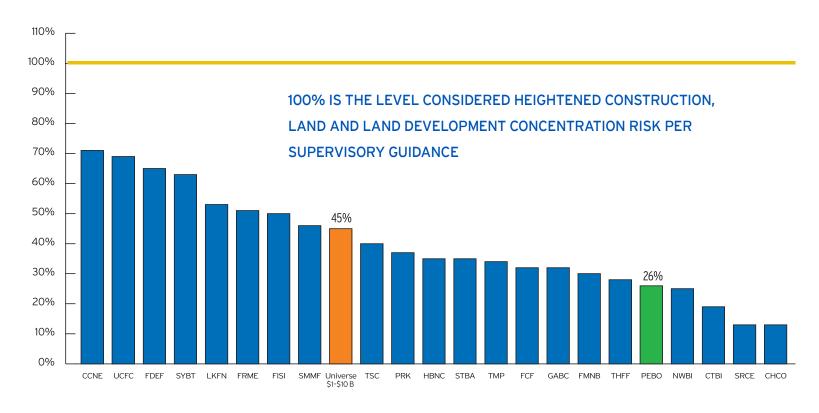
Peer financial institutions are used in this presentation. The parent holding companies of these financial institutions did not comprise the peer group of financial institution holding companies used by Peoples' Compensation Committee in analyzing and setting executive compensation for 2019.

Note: For the following peers, 6/30/19 data was not required to be reported for banks less than \$3.0 billion, so the data above represents the most recent that is available for these peers: UCFC, SMMF, FMNB.

# CRE CONCENTRATION **ANALYSIS**



## PEER BANK SUBS - CONSTRUCTION, LAND AND LAND DEVELOPMENT LOANS / RISK-BASED CAPITAL



Source: S&P Global Market Intelligence, Commercial Bank Call Report Data as of 6/30/19. Per April 2013 OCC-FRB Guidance. CLD Loans defined as total loans for construction, land and land development. CRE Loans defined as total non-owner-occupied CRE loans (including CLD).

Peer financial institutions are used in this presentation. The parent holding companies of these financial institutions did not comprise the peer group of financial institution holding companies used by Peoples' Compensation Committee in analyzing and setting executive compensation for 2019.

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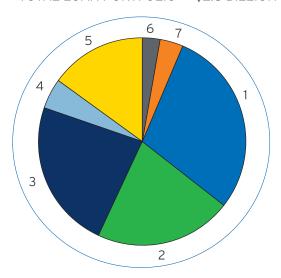






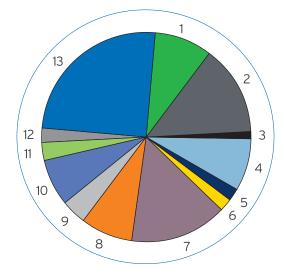
## LOAN COMPOSITION REFLECTS HEALTHY RISK DIVERSITY.

#### TOTAL LOAN PORTFOLIO\* = \$2.8 BILLION



- 1 COMMERCIAL REAL ESTATE (CRE) 29.1%
- 2 COMMERCIAL & INDUSTRIAL 21.3%
- **3** RESIDENTIAL REAL ESTATE 23.4%
- 4 HOME EQUITY LINES OF CREDIT 4.7%
- 5 CONSUMER, INDIRECT 14.9%
- 6 CONSUMER, DIRECT 2.8%
- **7** CONSTRUCTION 3.7%

## TOTAL CRE PORTFOLIO\*\* = \$0.8 BILLION



- 1 MULTI FAMILY 9%
- 2 MIXED USE 14%
- 3 RESIDENTIAL CONSTRUCTION 1%
- 4 LIGHT INDUSTRIAL 8%
- **5** CHILD CARE 2%
- 6 EDUCATIONAL SERVICES 2%
- **7** OFFICE 15%

- 8 RETAIL 8%
- 9 LODGING 4%
- 10 WAREHOUSE 7%
- 11 ASSISTED LIVING 3%
- 12 LAND 2%
- **13** OTHER 25%

Data as of September 30, 2019.

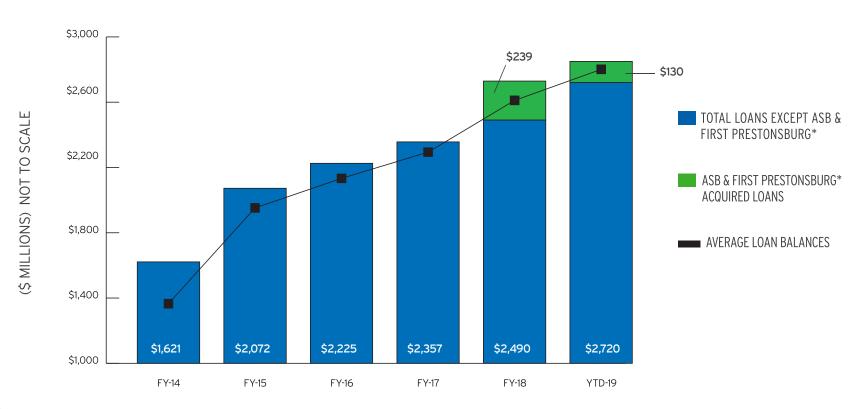
<sup>\*</sup>Excludes deposit overdrafts.

<sup>\*\*</sup>Total CRE includes commercial real estate and construction loans, and exposure includes commitments.

# TOTAL Loan Growth



# TOTAL LOAN GROWTH OF 6% AND ORGANIC LOAN GROWTH OF 4% FOR SEPTEMBER 30, 2019 COMPARED TO SEPTEMBER 30, 2018.





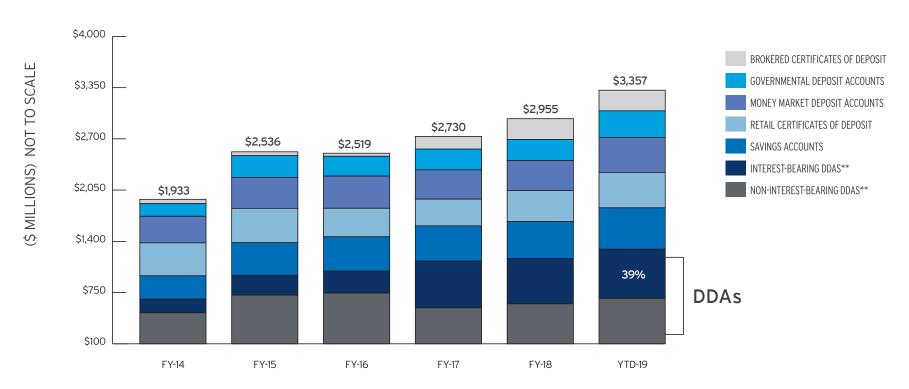
\*Loans acquired during the period in acquisitions are represented in the green bar above.







# TOTAL DEPOSITS WERE UP 10% COMPARED TO SEPTEMBER 30, 2018. FOR THE QUARTER ENDED SEPTEMBER 30, 2019, COST OF DEPOSITS WAS 0.74%.



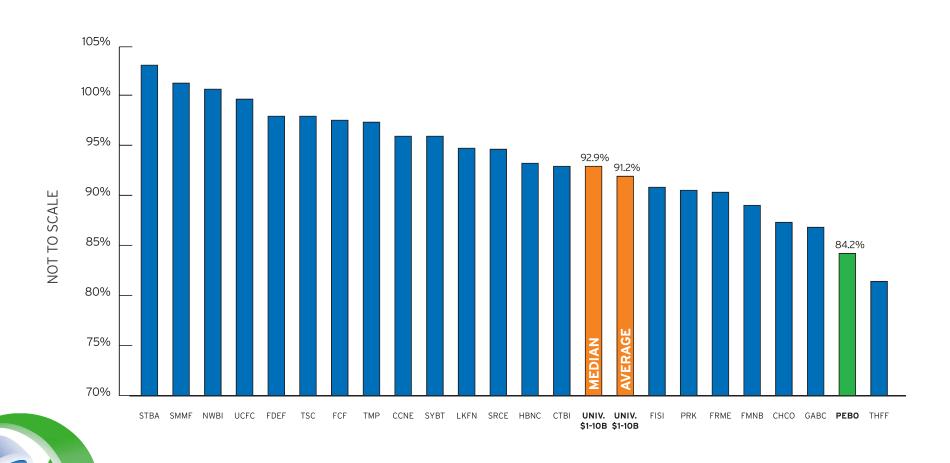
<sup>\*</sup>Deposits acquired in the ASB and First Prestonsburg acquisitions are represented in the green bar above.

<sup>\*\*</sup> DDAs stands for demand deposit accounts and represents interest-bearing and non-interest bearing transaction accounts.

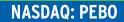




# OUR LOAN TO DEPOSIT RATIO IS LOW COMPARED TO PEER GROUP, WHICH POSITIONS US WELL FROM A LIQUIDITY PERSPECTIVE.

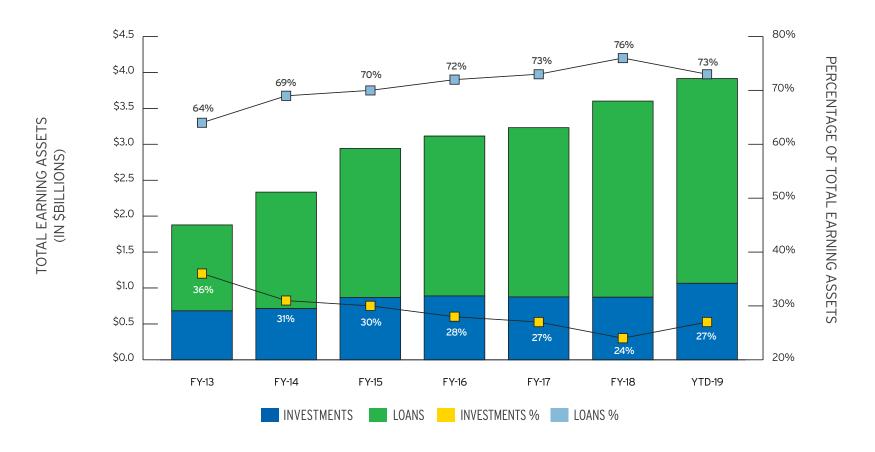








FROM 2013 TO 2018, THE PERCENTAGE OF EARNING ASSETS COMPOSED OF INVESTMENTS DECREASED. IN 2019, THE INCREASE IN PERCENTAGE OF EARNING ASSETS IS DUE TO THE FIRST PRESTONSBURG ACQUISITION, WHICH PROVIDED ADDITIONAL LIQUIDITY.



# PRUDENT USE **Of Capital**



## **ACQUISITIONS**

- Bank acquisitions completed in 2014 (3), 2015 (1), 2018 (1), and 2019 (1)
- Insurance acquisitions completed in 2014 (1), 2015 (1), and 2017 (2)
- One investment acquisition was completed in 2016

## **CAPITAL PRIORITIES**

- Organic growth
- Dividends
- Acquisition activities

## **DIVIDENDS**

- \$0.15 quarterly dividend in Q1 2016 has increased to \$0.34 in the most recent quarter.
- Consistently evaluate dividend and adjust accordingly annualized dividend yield at September 30, 2019 was 4.15%.
- On a percentage basis, dividend growth has outpaced earnings per share growth for the last two years.

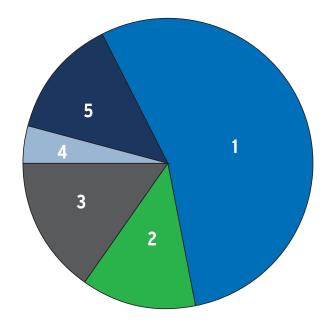


# INSURANCE & INVESTMENT INCOME COMPOSITION

**NASDAQ: PEBO** 

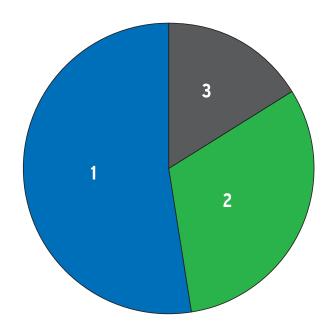


# TOTAL INSURANCE REVENUE\*\* FOR THE FIRST NINE MONTHS OF 2019 \$11.5 MILLION\*



1 P&C COMMERCIAL LINES 54.2%
2 PERFORMANCE BASED \*\* 13.0%
3 P&C PERSONAL LINES 15.0%
4 OTHER 4.2%
5 LIFE & HEALTH 13.5%

# TOTAL INVESTMENT REVENUE FOR THE FIRST NINE MONTHS OF 2019 \$9.7 MILLION\*



1 FIDUCIARY 52.4%2 BROKERAGE 31.4%3 EMPLOYEE BENEFITS 16.2%

# Q3 2019 APPENDIX NON-US GAAP MEASURES



## **PRE-PROVISION NET REVENUE**

Pre-provision net revenue (PPNR) has become a key financial measure used by federal bank regulatory agencies when assessing the capital adequacy of financial institutions. PPNR is defined as net interest income plus total non-interest income (excluding all gains and losses) minus total non-interest expense and, therefore, excludes the provision for loan losses and all gains and/or losses included in earnings. As a result, PPNR represents the earnings capacity that can be either retained in order to build capital or used to absorb unexpected losses and preserve existing capital.

| (\$ in Thousands)                               | FY-14            | FY-15            | FY-16     | FY-17     | FY-18     | YTD-19           |
|---|------------------|------------------|-----------|-----------|-----------|------------------|
| Income before income taxes                      | \$ 24,178        | \$ 14,816        | \$ 45,282 | \$ 57,203 | \$ 54,941 | \$ 47,731        |
| Add: System upgrade revenue waived              | -                | -                | 85        | 2 2       | <u> </u>  | -                |
| Add: Acquisition-related costs                  | -                | 10,722           | -         | -         | -         | 5 <del>5</del> 5 |
| Add: System upgrade costs                       |                  | -                | 1,259     | į.        | <b>.</b>  | -                |
| Add: Other non-core costs                       | -                | 459              | 4         | =         | -         | :44              |
| Add: Pension settlement charges                 | ( <del>=</del> ) | 592              | =         |           | 1.00      | 8 <del>5</del> 8 |
| Add: Provision for loan losses                  | 339              | 14,097           | 3,539     | 3,772     | 5,448     | 1,368            |
| Add: Loss on debt extinguishment                | -                | 520              | 707       | =         | 13        | ( <del>-</del> ) |
| Add: Loss on OREO                               | 68               | 529              | 34        | 116       | 35        | 54               |
| Add: Loss on securities                         | 723              | 828              | 1         | 2         | 147       | 57               |
| Add: Loss on other assets                       | 430              | 696              | 427       | -         | 469       | 504              |
| Add: Loss on other transactions                 | -                | 43               |           | <u> </u>  | 75        | =                |
| Less: Gain on OREO                              | 14               | ( <u>=</u>       | 4         | =         | 14        | x140             |
| Less: Gains on securities                       | 398              | 729              | 931       | 2,983     | 1         | 6 <del>5</del> 3 |
| Less: Gains on other assets                     | ( <u>*2</u> 4    | 100              | 35        | 28        | 76        | 020              |
| Less: Gains on other transactions               | 67               | : <del>-</del> : | -         | 25        | 168       | 5                |
| Pre-provision net revenue                       | \$24,550         | \$29,972         | \$49,024  | \$58,055  | \$60,869  | \$49,709         |
| Average assets (in millions)                    | \$ 2,241         | \$ 3,112         | \$ 3,320  | \$ 3,510  | \$ 3,872  | \$ 4,180         |
| Pre-provision net revenue to average assets (a) | 1.10%            | 0.96%            | 1.48%     | 1.65%     | 1.57%     | 1.59%            |

<sup>(</sup>a) Presented on an annualized basis

# Q3 2019 APPENDIX NON-US GAAP MEASURES





#### PRE-PROVISION NET REVENUE ADJUSTED FOR NON-CORE ITEMS

Pre-provision net revenue (PPNR) has become a key financial measure used by federal bank regulatory agencies when assessing the capital adequacy of financial institutions. PPNR adjusted for non-core items is defined as net interest income, excluding acquisition-related costs and pension settlement charges, plus total non-interest income (excluding all gains and losses) minus total non-interest expense and, therefore, excludes the provision for loan losses and all gains and/or losses included in earnings. As a result, PPNR represents the earnings capacity that can be either retained in order to build capital or used to absorb unexpected losses and preserve existing capital.

| (\$ in Thousands)                               | FY-14     | FY-15            | FY-16           | FY-17              | FY-18     | YTD-19       |
|---|-----------|------------------|-----------------|--------------------|-----------|--------------|
| Income before income taxes                      | \$ 24,178 | \$ 14,816        | \$ 45,282       | \$ 57,203          | \$ 54,941 | \$ 47,731    |
| Add: System upgrade revenue waived              | =         | 7 <b>4</b> 7     | 85              | 94                 | . 4       | 343          |
| Add: Acquisition-related costs                  | 4,752     | 10,722           | 875             | 341                | 7,262     | 7,222        |
| Add: System upgrade costs                       |           | ( <u>2</u> )     | 1,259           | 102                | =         |              |
| Add: Other non-core costs                       |           | 459              | (1±)            | -                  | =         |              |
| Add: Pension settlement charges                 | 1,400     | 459              | \$ <del>-</del> | 242                | 267       | 1,71         |
| Add: Provision for loan losses                  | 339       | 14,097           | 3,539           | 3,772              | 5,448     | 1,368        |
| Add: Loss on debt extinguishment                | -         | 520              | 707             | ( <del>(*)</del>   | 13        | -            |
| Add: Loss on OREO                               | 68        | 529              | 34              | 116                | 35        | 54           |
| Add: Loss on securities                         | -         | 7 <b>4</b> 5     | 1               | 84                 | 147       | 57           |
| Add: Loss on other assets                       | 430       | 696              | 427             | 69 <del>-1</del> 1 | 469       | 504          |
| Add: Loss on other transactions                 | 200       | 43               | 365             | 1027               | 75        | _            |
| Less: Gain on OREO                              | -         | ( <del>-</del> ) | :: <u>+</u> :   | : e                | 14        | -            |
| Less: Gains on securities                       | 398       | 729              | 931             | 2,983              | 1         | :53          |
| Less: Gains on other assets                     | 22        | 727              | 35              | 28                 | 76        | ( <b>2</b> ) |
| Less: Gains on other transactions               | 67        | -                | 0 <b>=</b> 0    | 25                 | 168       | 5            |
| Pre-provision net revenue                       | \$30,769  | \$41,569         | \$50,368        | \$58,638           | \$68,398  | \$56,931     |
| Average assets (in millions)                    | \$ 2,241  | \$ 3,112         | \$ 3,320        | \$ 3,510           | \$ 3,872  | \$ 4,180     |
| Pre-provision net revenue to average assets (a) | 1.37%     | 1.34%            | 1.52%           | 1.67%              | 1.77%     | 1.82%        |

<sup>(</sup>a) Presented on an annualized basis

# Q3 2019 APPENDIX NON-US GAAP MEASURES



## **CORE NON-INTEREST INCOME**

Core non-interest income is a financial measure used to evaluate Peoples' recurring non-interest revenue stream.

This measure is non-US GAAP since it excludes the impact of all gains and/or losses, and core banking system conversion revenue waived.

| (\$ in Thousands)  | FY-14    | FY-15     | FY-16     | FY-17     | FY-18     | YTD-19    |
|--|----------|-----------|-----------|-----------|-----------|-----------|
| Total noninterest income                                 | \$40,020 | \$ 46,382 | \$ 50,867 | \$ 55,573 | \$ 56,754 | \$ 47,111 |
| Less: net gain (loss) on investment securities           | 398      | 729       | 930       | 2,983     | (146)     | 70        |
| Less: net loss on asset disposals and other transactions | (431)    | (1,788)   | (1,133)   | (63)      | (334)     | (553)     |
| Add: core banking system conversion revenue waived       | 100      | _         | 85        | =         | -         | i E       |
| Core non-interest income excluding gains and losses      | \$40,053 | \$ 47,441 | \$ 51,155 | \$ 52,653 | \$ 57,234 | \$47,594  |

## **CORE NON-INTEREST EXPENSE**

Core non-interest expense is a financial measure used to evaluate Peoples' recurring expense stream. This measure is non-US GAAP since it excludes the impact of core banking system conversion expenses, acquisition-related expenses, pension settlement charges, and other non-recurring expenses.

| (\$ in Thousands)                  | FY-14     | FY-15 FY-16 FY-1 |            | FY-16 FY-17 F |           | YTD-19    |
|------------------------------------|-----------|------------------|------------|---------------|-----------|-----------|
| Total non-interest expense         | \$ 85,009 | \$ 115,081       | \$ 106,911 | \$ 107,975    | \$125,977 | \$103,729 |
| Less: system conversion expenses   |           | =                | 1,259      | 4             | 120       | 9¥        |
| Less: acquisition related expenses | 4,752     | 10,722           |            | 341           | 7,262     | 7,222     |
| Less: pension settlement charges   | 1,400     | 459              | 22         | 242           | 267       | 0=        |
| Less: other non-core charges       | 298       | 592              | =          | =             | 3-3       | ::=:      |
| Core noninerest expense            | \$78,559  | \$103,308        | \$105,652  | \$107,392     | \$118,448 | \$ 96,507 |

# Q3 2019 APPENDIX NON-US GAAP MEASURES





## **EFFICIENCY RATIO**

The efficiency ratio is a key financial measure used to monitor performance. The efficiency ratio is calculated as total non-interest expense (less amortization of other intangible assets) as a percentage of fully tax-equivalent net interest income plus total non-interest income excluding all gains and all losses. This measure is non-US GAAP since it excludes amortization of other intangible assets and all gains and/or losses included in earnings, and uses fully tax-equivalent net interest income.

| (\$ in Thousands)                                | FY-14     | FY-15      | FY-16      | FY-17     | FY-18      | YTD-19    |
|--|-----------|------------|------------|-----------|------------|-----------|
| Total noninterest expense                        | \$85,009  | \$ 115,081 | \$ 106,911 | \$107,975 | \$125,977  | \$103,729 |
| Less: amortization on other intangible assets    | 1,428     | 4,077      | 4,030      | 3,516     | 3,338      | 2,471     |
| Adjusted total non-interest expense              | 83,581    | 111,004    | 102,881    | 104,459   | 122,639    | 101,258   |
| Total non-interest income excluding net gains a  | 40,053    | 47,441     | 51,070     | 52,653    | 57,234     | 47,594    |
| Net interest income                              | 69,506    | 97,612     | 104,865    | 113,377   | 129,612    | 105,717   |
| Add: fully taxable equivalent adjustment         | 1,335     | 1,978      | 2,027      | 1,912     | 881        | 781       |
| Net interest income on a fully taxable equivalen | 70,841    | 99,590     | 106,892    | 115,289   | 130,493    | 106,498   |
| Adjusted revenue                                 | \$110,894 | \$ 147,031 | \$157,962  | \$167,942 | \$187,727  | \$154,092 |
| Efficiency ratio                                 | 75.37%    | 75.50%     | 65.13%     | 62.20%    | 65.33%     | 65.71%    |
| Core non-interest expense                        | \$ 78,559 | \$103,308  | \$105,652  | \$107,392 | \$ 118,448 | \$ 96,507 |
| Less: amortization on other intangible assets    | 1,428     | 4,077      | 4,030      | 3,516     | 3,338      | 2,471     |
| -  | 77,131    | 99,231     | 101,622    | 103,876   | 115,110    | 94,036    |
| Core non-interest income excluding gains and lo  | 40,053    | 47,441     | 51,155     | 52,653    | 57,234     | 47,594    |
| Net interest income on a fully taxable equivalen |           | 99,590     | 106,892    | 115,289   | 130,493    | 106,498   |
| Adjusted core revenue                            | 110,894   | 147,031    | 158,047    | 167,942   | 187,727    | 154,092   |
| Efficiency ratio adjusted for non-core items     | 69.55%    | 67.49%     | 64.30%     | 61.85%    | 61.32%     | 61.03%    |

# Q3 2019 APPENDIX NON-US GAAP MEASURES

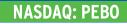


## TANGIBLE EQUITY TO TANGIBLE ASSETS AND TANGIBLE BOOK VALUE PER SHARE

Peoples uses tangible capital measures to evaluate the adequacy of Peoples' stockholders' equity. Such ratios represent non-US GAAP financial measures since the calculation removes the impact of goodwill and other intangible assets acquired through acquisitions on both total stockholders' equity and total assets. Management believes this information is useful to investors since it facilitates the comparison of Peoples' operating performance, financial condition and trends to peers, especially those without a level of intangible assets similar to that of Peoples. The following table reconciles the calculation of these non-US GAAP financial measures to amounts reported in Peoples' consolidated financial statements.

| (\$ in Thousands)                          | FY-14        | FY-15       | FY-16       | FY-17        | FY-18       | YTD-19       |
|--|--------------|-------------|-------------|--------------|-------------|--------------|
| Tangible equity                            |              |             |             |              |             |              |
| Total stockholders equity                  | \$ 340,118   | \$ 419,789  | \$ 435,261  | \$ 458,592   | \$ 520,140  | \$ 588,533   |
| Less: goodwill and other intangible assets | 109,158      | 149,617     | 146,018     | 144,576      | 162,085     | 179,126      |
| Tangible equity                            | 230,960      | 270,172     | 289,243     | 314,016      | 358,055     | 409,407      |
| Tangible assets                            |              |             |             |              |             |              |
| Total assets                               | \$ 2,567,769 | \$3,258,970 | \$3,432,348 | \$ 3,581,686 | \$3,991,454 | \$ 4,396,148 |
| Less: goodwill and other intangible assets | 109,158      | 149,617     | 146,018     | 144,576      | 162,085     | 179,126      |
| Tangible assets                            | 2,458,611    | 3,109,353   | 3,286,330   | 3,437,110    | 3,829,369   | 4,217,022    |
| Tangible equity to tangible assets         | 9.39%        | 8.69%       | 8.80%       | 9.14%        | 9.35%       | 9.71%        |
| Tangible book value per share              |              |             |             |              |             |              |
| Tangible equity                            | \$ 230,960   | \$ 270,172  | \$ 289,243  | \$ 314,016   | \$ 358,055  | \$ 409,407   |
| Common shares outstanding                  | 14,836,727   | 18,404,864  | 18,200,067  | 18,287,449   | 19,565,029  | 20,700,630   |
| Tangible book value per share              | \$ 15.57     | \$ 14.68    | \$ 15.89    | \$ 17.17     | \$ 18.30    | \$ 19.78     |

# Q3 2019 APPENDIX NON-US GAAP MEASURES





#### RETURN ON AVERAGE ASSETS ADJUSTED FOR NON-CORE ITEMS

The return on average assets adjusted for non-core items represents an non-US GAAP financial measure since it excludes the release of the deferred tax asset valuation allowance, the impact of the Tax Cuts and Jobs Act on the remeasurement of deferred tax assets and deferred tax liabilities, and the after-tax impact of all gains and losses, acquisition-related expenses and pension settlement charges.

| (\$ in Thousands)   | FY-14             | FY-15     | FY-16              | FY-17     | FY-18     | YTD-19           |
|---|-------------------|-----------|--------------------|-----------|-----------|------------------|
| Return on average assets  |                   |           |                    |           |           |                  |
| Annualized net income   | \$ 16,684         | \$ 10,941 | \$ 31,157          | \$ 35,471 | \$ 46,255 | \$ 51,922        |
| Total average assets  | 2,240,534         | 3,111,853 | 3,320,447          | 3,510,274 | 3,871,832 | 4,179,663        |
| Return on average assets  | 0.74%             | 0.35%     | 0.94%              | 1.01%     | 1.19%     | 1.24%            |
| Return on average assets adjusted for non-core items            |                   |           |                    |           |           |                  |
| Annualized net income   | \$ 16,684         | \$ 10,941 | \$ 31,157          | \$ 35,471 | \$ 46,255 | \$ 51,922        |
| Add: core banking system conversion revenue waived, net of tax  | =                 | =         | 55                 | 2         | _         | -                |
| Add: net loss on investment securities, net of tax              | (*)               | -         | (( <del>-</del> -) | -         | 115       | 85               |
| Less: net gain on investment securities, net of tax             | (259)             | (474)     | (605)              | (1,939)   | -         | -                |
| Add: net loss on asset disposals, net of tax                    | 280               | 1,162     | 736                | 41        | 264       | 669              |
| Add: system conversion expenses, net of tax                     | 8 <del>-</del> 8  | -         | 818                | =         | =         | 9 <del></del> -1 |
| Add: acquisition related expenses, net of tax                   | 3,089             | 6,969     | N-E                | 222       | 5,737     | 7,385            |
| Add: pension settlement charges, net of tax                     | 910               | 298       | -                  | 157       | 211       | -                |
| Add: other non-core charges, net of tax                         | 194               | 385       | 24                 |           | 4         | ( <del>-</del> ) |
| Less: release of deferred tax asset valuation                   | 3 <del>.5</del> 3 | -         | 5971               | =         | (805)     |                  |
| Less: impact of Tax Cuts and Jobs Act on deferred tax liability | 100               | =         | 72                 | 21        | (705)     | 120              |
| Add: impact of Tax Cuts and Jobs Act on deferred tax assets     | -                 | -         | 100                | 897       | -         | -                |
| Net income adjusted for non-core items                          | \$ 20,898         | \$ 19,281 | \$ 32,161          | \$ 34,849 | \$ 51,072 | \$ 60,061        |
| Total average assets  | 2,240,534         | 3,111,853 | 3,320,447          | 3,510,274 | 3,871,832 | 4,179,663        |
| Return on average assets adjusted for non-core items            | 0.93%             | 0.62%     | 0.97%              | 0.99%     | 1.32%     | 1.44%            |

(a) Tax effect is calculated using a 21% federal statutory tax rate for the 2018 periods and 35% for the 2017 period.

# Q3 2019 APPENDIX NON-US GAAP MEASURES



## RETURN ON AVERAGE TANGIBLE STOCKHOLDERS' EQUITY

The return on average tangible stockholders' equity ratio is a key financial measure used to monitor performance. It is calculated as net income (less after-tax impact of amortization of other intangible assets) divided by average tangible stockholders' equity. This measure is non-US GAAP since it excludes the after-tax impact of amortization of other intangible assets from earnings and the impact of goodwill and other intangible assets acquired through acquisitions on total stockholders' equity.

| (\$ in Thousands)   | FY-14     | FY-15     | FY-16     | FY-17     | FY-18     | YTD-19    |
|---|-----------|-----------|-----------|-----------|-----------|-----------|
| Annualized net income   | \$ 16,684 | \$ 10,941 | \$ 31,157 | \$ 35,471 | \$ 46,255 | \$ 51,922 |
| Add: amortization of other intangible assets                          | 1,428     | 4,077     | 4,030     | 3,516     | 3,338     | 3,295     |
| Less: tax effect of amortization of other intangible assets           | 500       | 1,427     | 1,411     | 1,231     | 701       | 692       |
| Annualized net income excluding the amortization of intangible assets | 17,612    | 13,591    | 33,776    | 37,756    | 48,892    | 54,525    |
| Average tangible equity   |           |           |           |           |           |           |
| Total average equity  | 270,689   | 407,296   | 432,666   | 450,379   | 488,139   | 557,702   |
| Less: average goodwill and other intangible assets                    | 87,821    | 144,013   | 147,981   | 144,696   | 158,115   | 172,175   |
| Average tangible equity   | 182,868   | 263,283   | 284,685   | 305,683   | 330,024   | 385,527   |
| Return on average equity  |           |           |           |           |           |           |
| Annualized net income   | \$ 16,684 | \$ 10,941 | \$ 31,157 | \$ 35,471 | \$ 46,255 | \$ 51,922 |
| Total average equity  | 270,689   | 407,296   | 432,666   | 450,379   | 488,139   | 557,702   |
| Return on average equity  | 6.16%     | 2.69%     | 7.20%     | 7.88%     | 9.48%     | 9.31%     |
| Return on average tangible equity                                     |           |           |           |           |           |           |
| Annualized net income excluding the amortization of intangible assets | \$ 17,612 | \$ 13,591 | \$ 33,776 | \$ 37,756 | \$48,892  | \$ 54,525 |
| Average tangible equity   | 182,868   | 263,283   | 284,685   | 305,683   | 330,024   | 385,527   |
| Return on average tangible equity                                     | 9.63%     | 5.16%     | 11.86%    | 12.35%    | 14.81%    | 14.14%    |

(a) Tax effect is calculated using a 21% federal statutory tax rate for the 2019 and 2018 periods, and a 35% federal statutory tax rate for all other periods shown.

# Q3 2019 APPENDIX NON-US GAAP MEASURES



#### RETURN ON AVERAGE STOCKHOLDERS' EQUITY ADJUSTED FOR NON-CORE ITEMS

The return on average stockholders' equity adjusted for non-core items represents an non-US GAAP financial measure since it excludes the release of the deferred tax asset valuation allowance, the impact of the Tax Cuts and Jobs Act on the remeasurement of deferred tax assets and deferred tax liabilities, and the after-tax impact of all gains and losses, acquisition-related expenses and pension settlement charges.

| (\$ in Thousands)   | FY-14             | FY-15     | FY-16                                   | FY-17     | FY-18     | YTD-19           |
|---|-------------------|-----------|---|-----------|-----------|------------------|
| Return on average equity adjusted for non-core items            |                   |           |   |           |           |                  |
| Annualized net income   | \$ 16,684         | \$ 10,941 | \$ 31,157                               | \$ 35,471 | \$ 46,255 | \$ 51,922        |
| Add: core banking system conversion revenue waived, net of tax  | 89 <del>-</del> 7 | -         | 55                                      | -         |           | 458              |
| Add: net loss on investment securities, net of tax              | 72                | 2         | <u>ats</u>                              | <u>20</u> | 115       | 85               |
| Less: net gain on investment securities, net of tax             | (259)             | (474)     | (605)                                   | (1,939)   | -         | ( <del>+</del> ) |
| Add: net loss on asset disposals, net of tax                    | 280               | 1,162     | 736                                     | 41        | 264       | 669              |
| Add: system conversion expenses, net of tax                     | 824               | <u> </u>  | 818                                     | 2         | 12-5      | 723              |
| Add: acquisition related expenses, net of tax                   | 3,089             | 6,969     | -                                       | 222       | 5,737     | 7,385            |
| Add: pension settlement charges, net of tax                     | 910               | 298       | ÷.                                      | 157       | 211       | -                |
| Add: other non-core charges, net of tax                         | 194               | 385       | =                                       | *         | -         | 1948             |
| Less: release of deferred tax asset valuation                   | 59 <del>-</del> 7 | =         | ======================================= |           | (805)     | 6 <del>-</del> 8 |
| Less: impact of Tax Cuts and Jobs Act on deferred tax liability | 7627              | =         | <u>at</u> s                             | 10        | (705)     | 020              |
| Add: impact of Tax Cuts and Jobs Act on deferred tax assets     |                   | =         | =                                       | 897       | 100       | ( <del>+</del> ) |
| Net income adjusted for non-core items                          | \$ 20,898         | \$ 19,281 | \$ 32,161                               | \$34,849  | \$ 51,072 | \$ 60,061        |
| Average tangible equity   | 270,689           | 407,296   | 432,666                                 | 450,379   | 488,139   | 557,702          |
| Return on average equity adjusted for non-core items            | 7.72%             | 4.73%     | 7.43%                                   | 7.74%     | 10.46%    | 10.77%           |

<sup>(</sup>a) Tax effect is calculated using a 21% federal statutory tax rate for the 2019 and 2018 periods and 35% for the 2017 period.



## **CHUCK SULERZYSKI**

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## **JOHN C. ROGERS**

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