# ======== DREYFUS GROWTH OPPORTUNITY FUND, INC. ============

### ЗМ СО

Ticker: MMM Security ID: 88579Y101 Meeting Date: MAY 13, 2008 Meeting Type: Annual

Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda G. Alvarado	For	For	Management
1.2	Elect Director George W. Buckley	For	For	Management
1.3	Elect Director Vance D. Coffman	For	For	Management
1.4	Elect Director Michael L. Eskew	For	For	Management
1.5	Elect Director W. James Farrell	For	For	Management
1.6	Elect Director Herbert L. Henkel	For	For	Management
1.7	Elect Director Edward M. Liddy	For	For	Management
1.8	Elect Director Robert S. Morrison	For	For	Management
1.9	Elect Director Aulana L. Peters	For	For	Management
1.10	Elect Director Robert J. Ulrich	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management

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# ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100 Meeting Date: APR 25, 2008 Meeting Type: Annual

Record Date: FEB 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R.S. Austin	For	For	Management
1.2	Elect Director W.M. Daley	For	For	Management
1.3	Elect Director W.J. Farrell	For	For	Management
1.4	Elect Director H.L. Fuller	For	For	Management
1.5	Elect Director W.A. Osborn	For	For	Management
1.6	Elect Director D.A.L. Owen	For	For	Management
1.7	Elect Director B. Powell, Jr.	For	For	Management
1.8	Elect Director W.A. Reynolds	For	For	Management
1.9	Elect Director R.S. Roberts	For	For	Management
1.10	Elect Director S.C. Scott, III	For	For	Management
1.11	Elect Director W.D. Smithburg	For	For	Management
1.12	Elect Director G.F. Tilton	For	For	Management
1.13	Elect Director M.D. White	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Human Rights Policy to Address	Against	Against	Shareholder
	Access to Medicines			
4	Advisory Vote to Ratify Named Executive	Against	For	Shareholder
	Officers! Compensation			

Officers' Compensation

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### AKAMAI TECHNOLOGIES, INC.

Ticker: AKAM Security ID: 00971T101 Meeting Date: MAY 20, 2008 Meeting Type: Annual

Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director David W. Kenny	For	For	Management
2	Elect Director Peter J. Kight	For	For	Management
3	Elect Director Frederic V. Salerno	For	For	Management
4	Ratify Auditors	For	For	Management

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### ALLERGAN, INC.

Ticker: AGN Security ID: 018490102 Meeting Date: MAY 6, 2008 Meeting Type: Annual

Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deborah Dunsire	For	For	Management
1.2	Elect Director Trevor M. Jones	For	For	Management
1.3	Elect Director Louis J. Lavigne	For	For	Management
1.4	Elect Director Leonard D. Schaeffer	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management
4	Pay For Superior Performance	Against	For	Shareholder
5	Report on Animal Testing	Against	Against	Shareholder

### ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103 Meeting Date: MAY 28, 2008 Meeting Type: Annual

Record Date: APR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Elizabeth E. Bailey	For	For	Management
2	Elect Director Gerald L. Baliles	For	For	Management
3	Elect Director Dinyar S. Devitre	For	For	Management
4	Elect Director Thomas F. Farrell II	For	For	Management
5	Elect Director Robert E. R. Huntley	For	For	Management
6	Elect Director Thomas W. Jones	For	For	Management
7	Elect Director George Muñoz	For	For	Management
8	Elect Director Michael E. Szymanczyk	For	For	Management
9	Ratify Auditors	For	For	Management
10	Advisory Vote to Ratify Named Executive	Against	For	Shareholder
	Officers' Compensation			
11	Provide for Cumulative Voting	Against	Against	Shareholder

12	Adopt the Marketing and Advertising Provisions of the U.S. Master Settlement	Against	Against	Shareholder
	Agreement Globally			
13	Cease Advertising Campaigns Oriented to	Against	Against	Shareholder
	Prevent Youth Smoking			
14	Implement the "Two Cigarette" Marketing Approach	Against	Against	Shareholder
1 -				al 1 1 1
15	Adopt Principles for Health Care Reform	Against	Against	Shareholder

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#### AMERICAN TOWER CORP.

Ticker: AMT Security ID: 029912201 Meeting Date: MAY 15, 2008 Meeting Type: Annual

Record Date: MAR 18, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond P. Dolan	For	For	Management
1.2	Elect Director Ronald M. Dykes	For	For	Management
1.3	Elect Director Carolyn F. Katz	For	For	Management
1.4	Elect Director Gustavo Lara Cantu	For	For	Management
1.5	Elect Director JoAnn A. Reed	For	For	Management
1.6	Elect Director Pamela D.A. Reeve	For	For	Management
1.7	Elect Director David E. Sharbutt	For	For	Management
1.8	Elect Director James D. Taiclet, Jr.	For	For	Management
1.9	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Auditors	For	For	Management

# AMERICREDIT CORP.

Ticker: ACF Security ID: 03060R101
Meeting Date: OCT 25, 2007 Meeting Type: Annual

Record Date: AUG 27, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director A.R. Dike	For	For	Management
1.2	Elect Director Douglas K. Higgins	For	For	Management
1.3	Elect Director Kenneth H. Jones, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management

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# AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106 Meeting Date: APR 23, 2008 Meeting Type: Annual

Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director W. Walker Lewis	For	For	Management
2	Elect Director Siri S. Marshall	For	For	Management

3	Elect Director William H. Turner	For	For	Management
4	Ratify Auditors	For	For	Management

#### AMERISOURCEBERGEN CORP

Ticker: ABC Security ID: 03073E105 Meeting Date: FEB 28, 2008 Meeting Type: Annual

Record Date: DEC 31, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Charles H. Cotros	For	For	Management
2	Elect Director Jane E. Henney	For	For	Management
3	Elect Director R. David Yost	For	For	Management
4	Ratify Auditors	For	For	Management

#### AMPHENOL CORP.

Ticker: APH Security ID: 032095101 Meeting Date: MAY 21, 2008 Meeting Type: Annual

Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald P. Badie	For	For	Management
1.2	Elect Director Dean H. Secord	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Non-Employee Director Stock Option	For	For	Management
	Plan			

# APPLE, INC.

Ticker: AAPL Security ID: 037833100 Meeting Date: MAR 4, 2008 Meeting Type: Annual

Record Date: JAN 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William V. Campbell	For	For	Management
1.2	Elect Director Millard S. Drexler	For	For	Management
1.3	Elect Director Albert A. Gore, Jr.	For	For	Management
1.4	Elect Director Steven P. Jobs	For	For	Management
1.5	Elect Director Andrea Jung	For	For	Management
1.6	Elect Director Arthur D. Levinson	For	For	Management
1.7	Elect Director Eric E. Schmidt	For	For	Management
1.8	Elect Director Jerome B. York	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive	Against	For	Shareholder
	Officers' Compensation			
4	Amend Bylaws to Establish a Board	Against	Against	Shareholder
	Committee on Sustainability			

#### AUTODESK, INC.

Ticker: ADSK Security ID: 052769106 Meeting Date: JUL 6, 2007 Meeting Type: Annual

Record Date: JUN 1, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Carol A. Bartz	For	Against	Management
2	Elect Director Carl Bass	For	For	Management
3	Elect Director Mark A. Bertelsen	For	Against	Management
4	Elect Director Crawford W. Beveridge	For	Against	Management
5	Elect Director J. Hallam Dawson	For	For	Management
6	Elect Director Michael J. Fister	For	For	Management
7	Elect Director Per-Kristian Halvorsen	For	Against	Management
8	Elect Director Larry W. Wangberg	For	Against	Management
9	Ratify Auditors	For	For	Management

### AUTODESK, INC.

Ticker: ADSK Security ID: 052769106 Meeting Date: NOV 6, 2007 Meeting Type: Special

Record Date: SEP 21, 2007

# Proposal Mgt Rec Vote Cast Sponsor 1 Approve Omnibus Stock Plan For For Management

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### BAXTER INTERNATIONAL INC.

Ticker: BAX Security ID: 071813109
Meeting Date: MAY 6, 2008 Meeting Type: Annual

Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Wayne T. Hockmeyer	For	For	Management
2	Elect Director Joseph B. Martin	For	For	Management
3	Elect Director Robert L. Parkinson	For	For	Management
4	Elect Director Thomas T. Stallkamp	For	For	Management
5	Elect Director Albert P.L. Stroucken	For	For	Management
6	Ratify Auditors	For	For	Management

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### CADBURY SCHWEPPES PLC

Ticker: CSG Security ID: 127209302 Meeting Date: APR 11, 2008 Meeting Type: Annual/Special Record Date: MAR 20, 2008

# 1	Proposal TO CONSIDER, AND IF THOUGHT FIT, TO APPROVE (WITH OR WITHOUT MODIFICATION) THE SCHEME OF ARRANGEMENT REFERRED TO IN THE NOTICE OF COURT MEETING DATED 19	_	Vote Cast For	Sponsor Management
2	(WITH OR WITHOUT MODIFICATION), THE AMENDMENTS TO THE ARTICLES OF ASSOCIATION	For	For	Management
3	AND OTHER RELATED MATTERS.  TO APPROVE, SUBJECT TO THE PASSING OF RESOLUTION 1, THE DEMERGER OF AMERICAS BEVERAGES, INCLUDING THE CADBURY PLC REDUCTION OF CAPITAL AND THE ENTRY INTO THE DEMERGER AGREEMENTS.	For	For	Management
4	TO APPROVE THE PROPOSED CADBURY PLC REDUCTION OF CAPITAL (AS DEFINED IN THE CIRCULAR AND DESCRIBED IN PART II EXPLANATORY STATEMENT OF THE CIRCULAR).	For	For	Management
5	TO APPROVE, SUBJECT TO THE PASSING OF RESOLUTIONS 1 AND 2, THE AMENDMENTS TO THE EXECUTIVE SHARE SCHEMES.	For	For	Management
6	TO APPROVE, SUBJECT TO THE PASSING OF RESOLUTION 1, THE ESTABLISHMENT BY CADBURY PLC OF THE CADBURY PLC 2008 SHARE OPTION PLAN, THE CADBURY PLC 2008 LONG TERM INCENTIVE PLAN, THE CADBURY PLC 2008 BONUS SHARE RETENTION PLAN AND THE CADBURY PLC 2008 INTERN	For	For	Management
7	TO APPROVE, SUBJECT TO THE PASSING OF RESOLUTION 1, THE ESTABLISHMENT BY CADBURY PLC OF THE CADBURY PLC 2008 SAVINGS RELATED SHARE OPTION SCHEME, THE CADBURY PLC 2008 IRISH SAVINGS RELATED SHARE OPTION SCHEME, THE CADBURY PLC 2008 IRISH AVC SAVINGS	For	For	Management
8	TO APPROVE, SUBJECT TO THE PASSING OF RESOLUTION 1, THE ESTABLISHMENT BY CADBURY PLC OF ADDITIONAL SHARE SCHEMES TO THOSE MENTIONED IN RESOLUTIONS 4 AND 6 FOR THE BENEFIT OF OVERSEAS EMPLOYEES OF CADBURY PLC AND ITS SUBSIDIARIES.	For	For	Management
9	TO APPROVE, SUBJECT TO THE PASSING OF RESOLUTION 1 AND 5, THE INCREASE IN THE MAXIMUM VALUE OF AN ANNUAL AWARD UNDER THE CADBURY PLC 2008 LONG TERM INCENTIVE PLAN TO 300% OF BASIC PAY.	For	For	Management
10	TO RECEIVE THE 2007 FINANCIAL STATEMENTS AND THE 2007 ANNUAL REPORT AND ACCOUNTS.	For	For	Management
11	TO DECLARE THE FINAL DIVIDEND.	For	For	Management
12	TO APPROVE THE DIRECTOR'S REMUNERATION REPORT.	For	For	Management
13	TO RE-APPOINT WOLFGANG BERNDT AS A DIRECTOR.	For	For	Management
14	TO RE-APPOINT LORD PATTEN AS A DIRECTOR.	For	For	Management

15	TO RE-APPOINT BOB STACK AS A DIRECTOR.	For	For	Management
16	TO RE-APPOINT GUY ELLIOTT AS A DIRECTOR.	For	For	Management
17	TO RE-APPOINT ELLEN MARRAM AS A DIRECTOR.	For	For	Management
18	Ratify Auditors	For	For	Management
19	TO AUTHORISE THE DIRECTORS TO SET THE	For	For	Management
	AUDITORS FEES.			
20	TO AUTHORISE THE DIRECTORS TO ALLOT	For	For	Management
	FURTHER SHARES.			
21	TO DISAPPLY PRE-EMPTION RIGHTS.	For	For	Management
22	TO AUTHORISE THE COMPANY TO BUY BACK	For	For	Management
	SHARES.			

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# CAMERON INTERNATIONAL CORP

Ticker: CAM Security ID: 13342B105 Meeting Date: DEC 7, 2007 Meeting Type: Special

Record Date: NOV 1, 2007

# Proposal Mgt Rec Vote Cast Sponsor Increase Authorized Common Stock For For Management

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### CARNIVAL CORP.

Ticker: CCL Security ID: 143658300 Meeting Date: APR 22, 2008 Meeting Type: Annual

Record Date: FEB 22, 2008

#	Proposa	al		Mgt Rec	Vote Cast	Sponsor
1.1	Elect	Director	Micky Arison	For	For	Management
1.2	Elect	Director	Ambassador R G Capen Jr	For	For	Management
1.3	Elect	Director	Robert H. Dickinson	For	For	Management
1.4	Elect	Director	Arnold W. Donald	For	For	Management
1.5	Elect	Director	Pier Luigi Foschi	For	For	Management
1.6	Elect	Director	Howard S. Frank	For	For	Management
1.7	Elect	Director	Richard J. Glasier	For	For	Management
1.8	Elect	Director	Modesto A. Maidique	For	For	Management
1.9	Elect	Director	Sir John Parker	For	For	Management
1.10	Elect	Director	Peter G. Ratcliffe	For	For	Management
1.11	Elect	Director	Stuart Subotnick	For	For	Management
1.12	Elect	Director	Laura Weil	For	For	Management
1.13	Elect	Director	Uzi Zucker	For	For	Management
2	Ratify	Auditors		For	For	Management
3	TO AUTI	HORIZE THE	E AUDIT COMMITTEE OF	For	For	Management
	CARNIVA	AL PLC TO	AGREE TO THE REMUNERATION			
	OF THE	INDEPENDE	ENT AUDITORS.			
4	TO RECE	EIVE THE A	ACCOUNTS AND REPORTS FOR	For	For	Management
	CARNIVA	AL PLC FOR	R THE FINANCIAL YEAR ENDED			
	NOVEMBE	ER 30, 200	)7.			
5	TO APPI	ROVE THE D	DIRECTORS REMUNERATION	For	For	Management
	REPORT	OF CARNIV	AL PLC.			
6	TO APPI	ROVE THE I	ISSUANCE BY CARNIVAL PLC	For	For	Management

OF EQUITY OR EQUITY-LINKED SECURITIES

WITH PREEMPTIVE RIGHTS.

7 TO APPROVE THE DIS-APPLICATION OF For For Management

PRE-EMPTION RIGHTS FOR CARNIVAL PLC.

8 TO APPROVE A GENERAL AUTHORITY FOR For Management

CARNIVAL PLC TO BUY BACK CARNIVAL PLC ORDINARY SHARES IN THE OPEN MARKET.

#### CELANESE CORP.

Ticker: CE Security ID: 150870103 Meeting Date: APR 24, 2008 Meeting Type: Annual

Record Date: MAR 3, 2008

Proposal Mgt Rec Vote Cast Sponsor Elect Director Martin G. McGuinn 1 For For Management Elect Director Daniel S. Sanders For For Management Elect Director John K. Wulff For For Management Ratify Auditors For For Management

#### CELGENE CORP.

Ticker: CELG Security ID: 151020104 Meeting Date: JUN 18, 2008 Meeting Type: Annual

Record Date: APR 22, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sol J. Barer	For	For	Management
1.2	Elect Director Robert J. Hugin	For	For	Management
1.3	Elect Director Michael D. Casey	For	For	Management
1.4	Elect Director Rodman L. Drake	For	For	Management
1.5	Elect Director A. Hull Hayes, Jr.	For	For	Management
1.6	Elect Director Gilla Kaplan	For	For	Management
1.7	Elect Director James J. Loughlin	For	For	Management
1.8	Elect Director Ernest Mario	For	For	Management
1.9	Elect Director Walter L. Robb	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

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### CENTRAL EUROPEAN MEDIA ENTERPRISES LTD

Ticker: CETV Security ID: G20045202 Meeting Date: JUN 3, 2008 Meeting Type: Annual

Record Date: APR 1, 2008

#	Propos	sal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect	Director Ronald S. Lauder	For	Withhold	Management
1.2	Elect	Director Herbert A. Granath	For	For	Management

1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Elect Director Michael Garin Elect Director Charles R. Frank, Jr. Elect Director Herbert Kloiber Elect Director Igor Kolomoisky Elect Director Alfred W. Langer Elect Director Bruce Maggin Elect Director Ann Mather Elect Director Christian Stahl Elect Director Eric Zinterhofer THE AMENDMENT OF BYE-LAW 12(3) TO ALLOW THE COMPANY TO HOLD TREASURY SHARES.	For For For For For For For For	Withhold For Withhold For For Withhold Withhold For	Management
3	THE AMENDMENT OF BYE-LAWS 16, 18, 19 AND 20 TO CLARIFY THAT SHAREHOLDERS MAY HOLD UNCERTIFICATED SHARES AND THAT COMPANY IS NOT OBLIGED TO ISSUE PHYSICAL CERTIFICATES TO SHAREHOLDERS.	For	For	Management
4	THE AMENDMENT OF BYE-LAWS 58(2) AND 88 TO CONFORM THEM TO THE RULES AND REGULATIONS PROMULGATED BY THE SECURITIES AND EXCHANGE COMMISSION WITH RESPECT TO SHAREHOLDER PROPOSALS FOR GENERAL MEETINGS AND DIRECTOR NOMINATIONS.	For	Against	Management
5	AMENDMENT OF BYE-LAWS 160, 161 AND 162 TO ALLOW FOR ELECTRONIC DELIVERY OF NOTICES, INCLUDING PROXY MATERIALS, TO SHAREHOLDERS, ALL AS MORE FULLY DESCRIBED IN THE PROXY STATEMENT.	For	For	Management
6	THE AMENDMENT OF BYE-LAWS 79, 80 AND 81 TO PERMIT THE BOARD OF DIRECTORS TO DETERMINE THE FORM OF PROXY.	For	For	Management
7	THE AMENDMENT OF BYE-LAW 166 TO REMOVE THE PROVISION WITH RESPECT TO THE INDEMNIFICATION OF THE INDEPENDENT AUDITOR AND TO ADD PROVISION TO PERMIT COMPANY TO ADVANCE DEFENSE COSTS.	For	For	Management
8	THE RECEIPT OF THE FINANCIAL STATEMENTS OF THE COMPANY AND THE AUDITORS REPORT THEREON FOR THE COMPANY S FISCAL YEAR.	For	For	Management
9	THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY IN RESPECT OF THE FISCAL YEAR ENDING DECEMBER 31, 2008 AND THE AUTHORIZATION OF THE BOARD OF DIRECTORS, ACTING THROUGH THE AUDIT COMMITTEE.	For	For	Management

# CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102 Meeting Date: NOV 15, 2007 Meeting Type: Annual

Record Date: SEP 17, 2007

# Proposal Mgt Rec Vote Cast Sponsor 1 Elect Director Carol A. Bartz For For Management

2	Elect Director M. Michele Burns	For	For	Management
3	Elect Director Michael D. Capellas	For	For	Management
4	Elect Director Larry R. Carter	For	For	Management
5	Elect Director John T. Chambers	For	For	Management
6	Elect Director Brian L. Halla	For	For	Management
7	Elect Director Dr. John L. Hennessy	For	For	Management
8	Elect Director Richard M. Kovacevich	For	For	Management
9	Elect Director Roderick C. McGeary	For	For	Management
10	Elect Director Michael K. Powell	For	For	Management
11	Elect Director Steven M. West	For	For	Management
12	Elect Director Jerry Yang	For	For	Management
13	Amend Omnibus Stock Plan	For	For	Management
14	Approve Executive Incentive Bonus Plan	For	For	Management
15	Ratify Auditors	For	For	Management
16	Amend Bylaws to Establish a Board	Against	Against	Shareholder
	Committee on Human Rights			
17	Pay For Superior Performance	Against	For	Shareholder
18	Advisory Vote to Ratify Named Executive	Against	For	Shareholder
	Officers' Compensation			
19	Report on Internet Fragmentation	Against	Against	Shareholder

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# COLGATE-PALMOLIVE CO.

Ticker: CL Security ID: 194162103 Meeting Date: MAY 8, 2008 Meeting Type: Annual

Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John T. Cahill	For	For	Management
2	Elect Director Jill K. Conway	For	For	Management
3	Elect Director Ian M. Cook	For	For	Management
4	Elect Director Ellen M. Hancock	For	For	Management
5	Elect Director David W. Johnson	For	For	Management
6	Elect Director Richard J. Kogan	For	For	Management
7	Elect Director Delano E. Lewis	For	For	Management
8	Elect Director Reuben Mark	For	For	Management
9	Elect Director J. Pedro Reinhard	For	For	Management
10	Elect Director Stephen I. Sadove	For	For	Management
11	Ratify Auditors	For	For	Management
12	Increase Authorized Common Stock	For	For	Management

# CORNING INC.

Ticker: GLW Security ID: 219350105 Meeting Date: APR 24, 2008 Meeting Type: Annual

Record Date: FEB 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Seely Brown	For	Withhold	Management
1.2	Elect Director Gordon Gund	For	Withhold	Management
1.3	Elect Director Kurt M. Landgraf	For	For	Management

1.4	Elect Director H. Onno Ruding	For	Withhold	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

### COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105 Meeting Date: JAN 29, 2008 Meeting Type: Annual

Record Date: NOV 23, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Decker	For	For	Management
1.2	Elect Director Richard D. Dicerchio	For	For	Management
1.3	Elect Director Richard M. Libenson	For	For	Management
1.4	Elect Director John W. Meisenbach	For	For	Management
1.5	Elect Director Charles T. Munger	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

#### CVS CAREMARK CORP

Ticker: CVS Security ID: 126650100 Meeting Date: MAY 7, 2008 Meeting Type: Annual

Record Date: MAR 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Edwin M. Banks	For	For	Management
2	Elect Director C. David Brown II	For	For	Management
3	Elect Director David W. Dorman	For	For	Management
4	Elect Director Kristen E. Gibney Williams	For	For	Management
5	Elect Director Marian L. Heard	For	For	Management
6	Elect Director William H. Joyce	For	For	Management
7	Elect Director Jean-Pierre Million	For	For	Management
8	Elect Director Terrence Murray	For	For	Management
9	Elect Director C.A. Lance Piccolo	For	For	Management
10	Elect Director Sheli Z. Rosenberg	For	For	Management
11	Elect Director Thomas M. Ryan	For	For	Management
12	Elect Director Richard J. Swift	For	For	Management
13	Ratify Auditors	For	For	Management
14	Amend Articles/Bylaws/Charter Call	Against	For	Shareholder
	Special Meetings			
15	Adopt Anti Gross-up Policy	Against	Against	Shareholder
16	Report on Political Contributions	Against	Against	Shareholder

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#### DANAHER CORP.

Ticker: DHR Security ID: 235851102
Meeting Date: MAY 6, 2008 Meeting Type: Annual

Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director H. Lawrence Culp, Jr	For	For	Management
2	Elect Director Mitchell P. Rales	For	For	Management
3	Ratify Auditors	For	For	Management
4	Adopt Employment Contract	Against	Against	Shareholder

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### DEAN FOODS COMPANY

Ticker: DF Security ID: 242370104 Meeting Date: MAY 22, 2008 Meeting Type: Annual

Record Date: MAR 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tom C. Davis	For	For	Management
1.2	Elect Director Stephen L. Green	For	For	Management
1.3	Elect Director Joseph S. Hardin, Jr.	For	For	Management
1.4	Elect Director John R. Muse	For	For	Management
2	Ratify Auditors	For	For	Management

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# DENTSPLY INTERNATIONAL, INC.

Ticker: XRAY Security ID: 249030107 Meeting Date: MAY 13, 2008 Meeting Type: Annual

Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Alfano	For	For	Management
1.2	Elect Director Eric K. Brandt	For	For	Management
1.3	Elect Director William F. Hecht	For	For	Management
1.4	Elect Director Francis J. Lunger	For	For	Management
2	Ratify Auditors	For	For	Management
3	Prepare Sustainability Report	Against	Against	Shareholder

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# EADS, EUROPEAN AERONAUTIC DEFENCE & SPACE ${\tt N.V.}$

Ticker: EAD Security ID: F17114103 Meeting Date: OCT 22, 2007 Meeting Type: Special

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Board Report	For	For	Management
2	Amend Articles of Association	For	Against	Management
3	Elect Rudiger Grube to Board of Directors	For	For	Management
4	Elect Louis Gallois to Board of Directors	For	Against	Management
5	Elect Rolf Bartke to Board of Directors	For	For	Management
6	Elect Dominique D`Hinnin to Board of	For	For	Management

	Directors			
7	Elect Juan Manuel Eguiagaray Ucelay to	For	For	Management
	Board of Directors			
8	Elect Arnaud Lagardere to Board of	For	For	Management
	Directors			
9	Elect Hermann Josef Lamberti to Board of	For	For	Management
	Directors			
10	Elect Lakshmi N. Mittal to Board of	For	For	Management
	Directors			
11	Elect John Parker to Board of Directors	For	For	Management
12	Elect Michel Peberau to Board of	For	For	Management
	Directors			
13	Elect Bodo Uebber to Board of Directors	For	For	Management

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# EADS, EUROPEAN AERONAUTIC DEFENCE & SPACE N.V.

Ticker: EAD Security ID: F17114103
Meeting Date: MAY 26, 2008 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report Including Chapter on	For	Against	Management
	Corporate Governance, Policy on			
	Dividends, and Remuneration Policy			
2	Approve Financial Statements	For	For	Management
3	Approve Allocation of Income and	For	For	Management
	Dividends of EUR 0.12 per Share			
4	Approve Discharge of Directors	For	For	Management
5	Ratify Ernst and Young as Auditors	For	For	Management
6	Approve Cancellation of Shares	For	For	Management
	Repurchased by the Company			
7	Authorize Repurchase of Up to Ten Percent	For	For	Management
	of Issued Share Capital			

### EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104 Meeting Date: FEB 5, 2008 Meeting Type: Annual

Record Date: NOV 27, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D.N. Farr	For	For	Management
1.2	Elect Director R.B. Horton	For	For	Management
1.3	Elect Director C.A. Peters	For	For	Management
1.4	Elect Director J.W. Prueher	For	For	Management
2	Ratify Auditors	For	For	Management

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ENTERGY CORP.

Ticker: ETR Security ID: 29364G103
Meeting Date: MAY 2, 2008 Meeting Type: Annual

Record Date: MAR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Maureen Scannell Bateman	For	For	Management
2	Elect Director W. Frank Blount	For	For	Management
3	Elect Director Simon D. DeBree	For	For	Management
4	Elect Director Gary W. Edwards	For	For	Management
5	Elect Director Alexis M. Herman	For	For	Management
6	Elect Director Donald C. Hintz	For	For	Management
7	Elect Director J. Wayne Leonard	For	For	Management
8	Elect Director Stuart L. Levenick	For	For	Management
9	Elect Director James R. Nichols	For	For	Management
10	Elect Director William A. Percy, II	For	For	Management
11	Elect Director W.J. Tauzin	For	For	Management
12	Elect Director Steven V. Wilkinson	For	For	Management
13	Ratify Auditors	For	For	Management
14	Advisory Vote to Ratify Named Executive	Against	For	Shareholder
	Officers' Compensation			
15	Limit Executive Compensation	Against	Against	Shareholder
16	Report on Political Contributions	Against	Against	Shareholder
17	Amend Articles/Bylaws/Charter Call	Against	For	Shareholder
	Special Meetings			

# EXPRESS SCRIPTS, INC.

Ticker: ESRX Security ID: 302182100 Meeting Date: MAY 28, 2008 Meeting Type: Annual

Record Date: MAR 31, 2008

#	Proposal	Mat Rec	Vote Cast	Sponsor
1.1	Elect Director Gary G. Benanav	For	For	Management
1.2	Elect Director Frank J. Borelli	For	For	Management
1.3	Elect Director Maura C. Breen	For	For	Management
1.4	Elect Director Nicholas J. LaHowchic	For	For	Management
1.5	Elect Director Thomas P. Mac Mahon	For	For	Management
1.6	Elect Director Woodrow A. Myers Jr.	For	For	Management
1.7	Elect Director John O. Parker, Jr.	For	For	Management
1.8	Elect Director George Paz	For	For	Management
1.9	Elect Director Samuel K. Skinner	For	For	Management
1.10	Elect Director Seymour Sternberg	For	For	Management
1.11	Elect Director Barrett A. Toan	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Amend Qualified Employee Stock Purchase	For	For	Management
	Plan			
4	Ratify Auditors	For	For	Management
5	Other Business	For	Against	Management

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Meeting Date: MAY 28, 2008 Meeting Type: Annual Record Date: APR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Boskin	For	For	Management
1.2	Elect Director Larry R. Faulkner	For	For	Management
1.3	Elect Director William W. George	For	For	Management
1.4	Elect Director James R. Houghton	For	For	Management
1.5	Elect Director Reatha Clark King	For	For	Management
1.6	Elect Director Marilyn Carlson Nelson	For	For	Management
1.7	Elect Director Samuel J. Palmisano	For	For	Management
1.8	Elect Director Steven S Reinemund	For	For	Management
1.9	Elect Director Walter V. Shipley	For	For	Management
1.10	Elect Director Rex W. Tillerson	For	For	Management
1.11	Elect Director Edward E. Whitacre, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Bylaws to Prohibit Precatory	Against	Against	Shareholder
	Proposals			
4	Require Director Nominee Qualifications	Against	Against	Shareholder
5	Require Independent Board Chairman	Against	Against	Shareholder
6	Approve Distribution Policy	Against	Against	Shareholder
7	Advisory Vote to Ratify Named Executive	Against	For	Shareholder
	Officers' Compensation			
8	Compare CEO Compensation to Company's	Against	Against	Shareholder
	Lowest Paid U.S. Workers			
9	Claw-back of Payments under Restatements	Against	Against	Shareholder
10	Review Anti-discrimination Policy on	Against	Against	Shareholder
	Corporate Sponsorships and Executive			
	Perks			
11	Report on Political Contributions	Against	Against	Shareholder
12	Amend EEO Policy to Prohibit	Against	Against	Shareholder
	Discrimination based on Sexual			
	Orientation and Gender Identity			
13	Report on Community Environmental Impacts	Against	Against	Shareholder
	of Operations			
14	Report on Potential Environmental Damage	Against	Against	Shareholder
	from Drilling in the Arctic National			
	Wildlife Refuge			
15	Adopt Greenhouse Gas Emissions Goals for	Against	Against	Shareholder
	Products and Operations			
16	Report on Carbon Dioxide Emissions	Against	Against	Shareholder
	Information at Gas Stations			
17	Report on Climate Change Impacts on	Against	Against	Shareholder
	Emerging Countries			
18	Report on Energy Technologies Development		Against	Shareholder
19	Adopt Policy to Increase Renewable Energy	Against	Against	Shareholder

# FANNIE MAE

Ticker: FNM Security ID: 313586109 Meeting Date: DEC 14, 2007 Meeting Type: Annual

Record Date: OCT 22, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen B. Ashley	For	For	Management
1.2	Elect Director Dennis R. Beresford	For	For	Management
1.3	Elect Director Louis J. Freeh	For	For	Management
1.4	Elect Director Brenda J. Gaines	For	For	Management
1.5	Elect Director Karen N. Horn, Ph.D.	For	For	Management
1.6	Elect Director Bridget A. Macaskill	For	For	Management
1.7	Elect Director Daniel H. Mudd	For	For	Management
1.8	Elect Director Leslie Rahl	For	For	Management
1.9	Elect Director John C. Sites, Jr.	For	For	Management
1.10	Elect Director Greg C. Smith	For	For	Management
1.11	Elect Director H. Patrick Swygert	For	For	Management
1.12	Elect Director John K. Wulff	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive	Against	Against	Shareholder
	Officers' Compensation			
5	Restore or Provide for Cumulative Voting	Against	Against	Shareholder

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### FISERV, INC.

Ticker: FISV Security ID: 337738108
Meeting Date: MAY 21, 2008 Meeting Type: Annual

Record Date: MAR 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donald F. Dillon	For	For	Management
1.2	Elect Director Gerald J. Levy	For	For	Management
1.3	Elect Director Denis J. O'Leary	For	For	Management
1.4	Elect Director Glenn M. Renwick	For	For	Management
1.5	Elect Director Doyle R. Simons	For	For	Management
1.6	Elect Director Peter J. Kight	For	For	Management
2	Ratify Auditors	For	For	Management

# FRANKLIN RESOURCES, INC.

Ticker: BEN Security ID: 354613101 Meeting Date: JAN 31, 2008 Meeting Type: Annual

Record Date: DEC 4, 2007

#	Proposal	Mat Rec	Vote Cast	Sponsor
	-	_		-
1.1	Elect Director Samuel H. Armacost	For	For	Management
1.2	Elect Director Charles Crocker	For	For	Management
1.3	Elect Director Joseph R. Hardiman	For	For	Management
1.4	Elect Director Robert D. Joffe	For	For	Management
1.5	Elect Director Charles B. Johnson	For	For	Management
1.6	Elect Director Gregory E. Johnson	For	For	Management
1.7	Elect Director Rupert H. Johnson, Jr.	For	For	Management
1.8	Elect Director Thomas H. Kean	For	For	Management
1.9	Elect Director Chutta Ratnathicam	For	For	Management

1.10	Elect Director Peter M. Sacerdote	For	For	Management
1.11	Elect Director Laura Stein	For	For	Management
1.12	Elect Director Anne M. Tatlock	For	For	Management
1.13	Elect Director Louis E. Woodworth	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management

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### FREEPORT-MCMORAN COPPER & GOLD INC.

Ticker: FCX Security ID: 35671D857 Meeting Date: JUL 10, 2007 Meeting Type: Annual

Record Date: MAY 25, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard C. Adkerson	For	For	Management
1.2	Elect Director Robert J. Allison, Jr.	For	For	Management
1.3	Elect Director Robert A. Day	For	For	Management
1.4	Elect Director Gerald J. Ford	For	For	Management
1.5	Elect Director H. Devon Graham, Jr.	For	For	Management
1.6	Elect Director J. Bennett Johnston	For	For	Management
1.7	Elect Director Charles C. Krulak	For	For	Management
1.8	Elect Director Bobby Lee Lackey	For	For	Management
1.9	Elect Director Jon C. Madonna	For	For	Management
1.10	Elect Director Dustan E. McCoy	For	For	Management
1.11	Elect Director Gabrielle K. McDonald	For	For	Management
1.12	Elect Director James R. Moffett	For	For	Management
1.13	Elect Director B.M. Rankin, Jr.	For	For	Management
1.14	Elect Director J. Stapleton Roy	For	For	Management
1.15	Elect Director Stephen H. Siegele	For	For	Management
1.16	Elect Director J. Taylor Wharton	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

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#### FREEPORT-MCMORAN COPPER & GOLD INC.

Ticker: FCX Security ID: 35671D857 Meeting Date: JUN 5, 2008 Meeting Type: Annual

Record Date: APR 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard C. Adkerson	For	For	Management
1.2	Elect Director Robert J. Allison, Jr.	For	For	Management
1.3	Elect Director Robert A. Day	For	For	Management
1.4	Elect Director Gerald J. Ford	For	For	Management
1.5	Elect Director H. Devon Graham, Jr.	For	For	Management
1.6	Elect Director J. Bennett Johnston	For	For	Management
1.7	Elect Director Charles C. Krulak	For	For	Management
1.8	Elect Director Bobby Lee Lackey	For	For	Management
1.9	Elect Director Jon C. Madonna	For	For	Management
1.10	Elect Director Dustan E. McCoy	For	For	Management
1.11	Elect Director Gabrielle K. McDonald	For	For	Management

1.12	Elect Director James R. Moffett	For	For	Management
1.13	Elect Director B.M. Rankin, Jr.	For	For	Management
1.14	Elect Director J. Stapleton Roy	For	For	Management
1.15	Elect Director Stephen H. Siegele	For	For	Management
1.16	Elect Director J. Taylor Wharton	For	For	Management
2	Ratify Auditors	For	For	Management
3	Increase Authorized Common Stock	For	Against	Management

### GAP, INC., THE

Ticker: GPS Security ID: 364760108
Meeting Date: JUN 2, 2008 Meeting Type: Annual

Record Date: APR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard P. Behar	For	For	Management
1.2	Elect Director Adrian D.P. Bellamy	For	For	Management
1.3	Elect Director Domenico De Sole	For	For	Management
1.4	Elect Director Donald G. Fisher	For	For	Management
1.5	Elect Director Doris F. Fisher	For	For	Management
1.6	Elect Director Robert J. Fisher	For	For	Management
1.7	Elect Director Penelope L. Hughes	For	For	Management
1.8	Elect Director Bob L. Martin	For	For	Management
1.9	Elect Director Jorge P. Montoya	For	For	Management
1.10	Elect Director Glenn K. Murphy	For	For	Management
1.11	Elect Director James M. Schneider	For	For	Management
1.12	Elect Director Mayo A. Shattuck, III	For	For	Management
1.13	Elect Director Kneeland C. Youngblood	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase	For	For	Management
	Plan			

# GENENTECH, INC.

Ticker: DNA Security ID: 368710406 Meeting Date: APR 15, 2008 Meeting Type: Annual

Record Date: FEB 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herbert W. Boyer	For	For	Management
1.2	Elect Director William M. Burns	For	For	Management
1.3	Elect Director Erich Hunziker	For	For	Management
1.4	Elect Director Jonathan K.C. Knowles	For	For	Management
1.5	Elect Director Arthur D. Levinson	For	For	Management
1.6	Elect Director Debra L. Reed	For	For	Management
1.7	Elect Director Charles A. Sanders	For	For	Management
2	Amend Qualified Employee Stock Purchase	For	For	Management
	Plan			
3	Ratify Auditors	For	For	Management

#### GENERAL ELECTRIC CO.

Ticker: GE Security ID: 369604103 Meeting Date: APR 23, 2008 Meeting Type: Annual

Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director James I. Cash, Jr.	For	For	Management
2	Elect Director William M. Castell	For	For	Management
3	Elect Director Ann M. Fudge	For	For	Management
4	Elect Director Claudio X. Gonzalez	For	Against	Management
5	Elect Director Susan Hockfield	For	For	Management
6	Elect Director Jeffrey R. Immelt	For	For	Management
7	Elect Director Andrea Jung	For	For	Management
8	Elect Director Alan G. Lafley	For	For	Management
9	Elect Director Robert W. Lane	For	For	Management
10	Elect Director Ralph S. Larsen	For	For	Management
11	Elect Director Rochelle B. Lazarus	For	For	Management
12	Elect Director James J. Mulva	For	For	Management
13	Elect Director Sam Nunn	For	For	Management
14	Elect Director Roger S. Penske	For	For	Management
15	Elect Director Robert J. Swieringa	For	For	Management
16	Elect Director Douglas A. Warner III	For	For	Management
17	Ratify Auditors	For	For	Management
18	Provide for Cumulative Voting	Against	Against	Shareholder
19	Require Independent Board Chairman	Against	Against	Shareholder
20	Claw-back of Payments under Restatements	Against	Against	Shareholder
21	Adopt Policy on Overboarded Directors	Against	Against	Shareholder
22	Report on Charitable Contributions	Against	Against	Shareholder
23	Report on Global Warming	Against	Against	Shareholder
24	Advisory Vote to Ratify Named Executive	Against	For	Shareholder
	Officers' Compensation			

# GILDAN ACTIVEWEAR INC.

Ticker: GIL Security ID: 375916103 Meeting Date: JAN 31, 2008 Meeting Type: Annual

Record Date: DEC 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect William D. Anderson as Director	For	For	Management
1.2	Elect Robert M. Baylis as Director	For	For	Management
1.3	Elect Glenn J. Chamandy as Director	For	For	Management
1.4	Elect Sheila O'Brien as Director	For	For	Management
1.5	Elect Pierre Robitaille as Director	For	For	Management
1.6	Elect Richard P. Strubel as Director	For	For	Management
1.7	Elect Gonzalo F. Valdes-Fauli as Director	For	For	Management
2	Ratify KPMG as Auditors	For	For	Management
3	Approve Shareholder Rights Plan	For	For	Management

### GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103
Meeting Date: MAY 8, 2008 Meeting Type: Annual

Record Date: MAR 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul Berg	For	For	Management
1.2	Elect Director John F. Cogan	For	For	Management
1.3	Elect Director Etienne F. Davignon	For	For	Management
1.4	Elect Director James M. Denny	For	For	Management
1.5	Elect Director Carla A. Hills	For	For	Management
1.6	Elect Director John W. Madigan	For	For	Management
1.7	Elect Director John C. Martin	For	For	Management
1.8	Elect Director Gordon E. Moore	For	For	Management
1.9	Elect Director Nicholas Moore	For	For	Management
1.10	Elect Director Gayle E. Wilson	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

### GOLDMAN SACHS GROUP, INC., THE

Ticker: GS Security ID: 38141G104 Meeting Date: APR 10, 2008 Meeting Type: Annual

Record Date: FEB 11, 2008

#	Proposal	Mat Rec	Vote Cast	Sponsor
#	-	9		-
Τ	Elect Directors Lloyd C. Blankfein	For	For	Management
2	Elect Directors John H. Bryan	For	For	Management
3	Elect Directors Gary D. Cohn	For	For	Management
4	Elect Directors Claes Dahlback	For	For	Management
5	Elect Directors Stephen Friedman	For	For	Management
6	Elect Directors William W. George	For	For	Management
7	Elect Directors Rajat K. Gupta	For	For	Management
8	Elect Directors James A. Johnson	For	For	Management
9	Elect Directors Lois D. Juliber	For	For	Management
10	Elect Directors Edward M. Liddy	For	For	Management
11	Elect Directors Ruth J. Simmons	For	For	Management
12	Elect Directors Jon Winkelried	For	For	Management
13	Ratify Auditors	For	For	Management
14	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
15	Advisory Vote to Ratify Named Executive	Against	For	Shareholder
	Officers' Compensation			
16	Prepare Sustainability Report	Against	Against	Shareholder

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#### GOODRICH CORPORATION

Ticker: GR Security ID: 382388106 Meeting Date: APR 22, 2008 Meeting Type: Annual Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Diane C. Creel	For	For	Management
1.2	Elect Director George A. Davidson, Jr.	For	For	Management
1.3	Elect Director Harris E. DeLoach, Jr.	For	For	Management
1.4	Elect Director James W. Griffith	For	For	Management
1.5	Elect Director William R. Holland	For	For	Management
1.6	Elect Director John P. Jumper	For	For	Management
1.7	Elect Director Marshall O. Larsen	For	For	Management
1.8	Elect Director Lloyd W. Newton	For	For	Management
1.9	Elect Director Douglas E. Olesen	For	For	Management
1.10	Elect Director Alfred M. Rankin, Jr.	For	For	Management
1.11	Elect Director A. Thomas Young	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Qualified Employee Stock Purchase	For	For	Management
	Plan			

#### HEWLETT-PACKARD CO.

Ticker: HPQ Security ID: 428236103 Meeting Date: MAR 19, 2008 Meeting Type: Annual

Record Date: JAN 22, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Lawrence T. Babbio, Jr.	For	For	Management
2	Elect Director Sari M. Baldauf	For	For	Management
3	Elect Director Richard A. Hackborn	For	For	Management
4	Elect Director John H. Hammergren	For	For	Management
5	Elect Director Mark V. Hurd	For	For	Management
6	Elect Director Joel Z. Hyatt	For	For	Management
7	Elect Director John R. Joyce	For	For	Management
8	Elect Director Robert L. Ryan	For	For	Management
9	Elect Director Lucille S. Salhany	For	For	Management
10	Elect Director G. Kennedy Thompson	For	For	Management
11	Ratify Auditors	For	For	Management

# HOME DEPOT, INC.

Ticker: HD Security ID: 437076102 Meeting Date: MAY 22, 2008 Meeting Type: Annual

Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director F. Duane Ackerman	For	For	Management
2	Elect Director David H. Batchelder	For	For	Management
3	Elect Director Francis S. Blake	For	For	Management
4	Elect Director Ari Bousbib	For	For	Management
5	Elect Director Gregory D. Brenneman	For	For	Management
6	Elect Director Albert P. Carey	For	For	Management

7	Elect Director Armando Codina	For	For	Management
8	Elect Director Brian C. Cornell	For	For	Management
9	Elect Director Bonnie G. Hill	For	For	Management
10	Elect Director Karen L. Katen	For	For	Management
11	Ratify Auditors	For	For	Management
12	Amend Executive Incentive Bonus Plan	For	For	Management
13	Amend Qualified Employee Stock Purchase	For	For	Management
	Plan			
14	Affirm Political Nonpartisanship	Against	Against	Shareholder
15	Amend Articles/Bylaws/Charter Call	Against	For	Shareholder
15	Amend Articles/Bylaws/Charter Call Special Meetings	Against	For	Shareholder
15 16	<del>-</del>	Against Against	For Against	Shareholder Shareholder
	Special Meetings	3		
16	Special Meetings Report on Employment Diversity	Against	Against	Shareholder
16	Special Meetings Report on Employment Diversity Advisory Vote to Ratify Named Executive	Against	Against	Shareholder

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### HONEYWELL INTERNATIONAL, INC.

Ticker: HON Security ID: 438516106 Meeting Date: APR 28, 2008 Meeting Type: Annual

Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Gordon M. Bethune	For	For	Management
2	Elect Director Jaime Chico Pardo	For	For	Management
3	Elect Director David M. Cote	For	For	Management
4	Elect Director D. Scott Davis	For	For	Management
5	Elect Director Linnet F. Deily	For	For	Management
6	Elect Director Clive R. Hollick	For	For	Management
7	Elect Director Bradley T. Sheares	For	For	Management
8	Elect Director Eric K. Shinseki	For	For	Management
9	Elect Director John R. Stafford	For	For	Management
10	Elect Director Michael W. Wright	For	For	Management
11	Ratify Auditors	For	For	Management
12	Provide the Right to Call Special Meeting	For	For	Management
13	Pay For Superior Performance	Against	For	Shareholder

# INTERNATIONAL BUSINESS MACHINES CORP.

Ticker: IBM Security ID: 459200101 Meeting Date: APR 29, 2008 Meeting Type: Annual

Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. Black	For	For	Management
1.2	Elect Director W.R. Brody	For	For	Management
1.3	Elect Director K.I. Chenault	For	For	Management
1.4	Elect Director M.L. Eskew	For	For	Management
1.5	Elect Director S.A. Jackson	For	For	Management
1.6	Elect Director L.A. Noto	For	For	Management
1.7	Elect Director J.W. Owens	For	For	Management

1.8	Elect Director S.J. Palmisano	For	For	Management
1.9	Elect Director J.E. Spero	For	For	Management
1.10	Elect Director S. Taurel	For	For	Management
1.11	Elect Director L.H. Zambrano	For	For	Management
2	Ratify Auditors	For	For	Management
3	Restore or Provide for Cumulative Voting	Against	Against	Shareholder
4	Review Executive Compensation	Against	For	Shareholder
5	Amend Bylaws to Establish a Board	Against	Against	Shareholder
	Committee on Human Rights			
6	Amend Bylaw Call Special Meetings	Against	For	Shareholder
7	Advisory Vote to Ratify Named Executive	Against	For	Shareholder
	Officers' Compensation			

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# INTERNATIONAL GAME TECHNOLOGY

Ticker: IGT Security ID: 459902102 Meeting Date: FEB 27, 2008 Meeting Type: Annual

Record Date: DEC 31, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert A. Bittman	For	For	Management
1.2	Elect Director Richard R. Burt	For	For	Management
1.3	Elect Director Patti S. Hart	For	For	Management
1.4	Elect Director Leslie S. Heisz	For	For	Management
1.5	Elect Director Robert A. Mathewson	For	For	Management
1.6	Elect Director Thomas J. Matthews	For	For	Management
1.7	Elect Director Robert Miller	For	For	Management
1.8	Elect Director Frederick B. Rentschler	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

# INTERSIL CORPORATION

Ticker: ISIL Security ID: 46069S109 Meeting Date: MAY 7, 2008 Meeting Type: Annual

Record Date: MAR 13, 2008

#	Propos	al		Mgt Rec	Vote Cast	Sponsor
1.1	Elect	Director	David B. Bell	For	For	Management
1.2	Elect	Director	Dr. Robert W. Conn	For	For	Management
1.3	Elect	Director	James V. Diller	For	For	Management
1.4	Elect	Director	Gary E. Gist	For	For	Management
1.5	Elect	Director	Mercedes Johnson	For	For	Management
1.6	Elect	Director	Gregory Lang	For	For	Management
1.7	Elect	Director	Jan Peeters	For	For	Management
1.8	Elect	Director	Robert N. Pokelwaldt	For	For	Management
1.9	Elect	Director	James A. Urry	For	For	Management
2	Ratify	Auditors		For	For	Management
3	Approv	e Omnibus	Stock Plan	For	For	Management
4	Amend	Qualified	Employee Stock Purchase	For	For	Management
	Plan					

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# JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104 Meeting Date: APR 24, 2008 Meeting Type: Annual

Record Date: FEB 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Sue Coleman	For	For	Management
1.2	Elect Director James G. Cullen	For	For	Management
1.3	Elect Director Michael M.E. Johns	For	Withhold	Management
1.4	Elect Director Arnold G. Langbo	For	Withhold	Management
1.5	Elect Director Susan L. Lindquist	For	For	Management
1.6	Elect Director Leo F. Mullin	For	For	Management
1.7	Elect Director Wiliam D. Perez	For	Withhold	Management
1.8	Elect Director Christine A. Poon	For	For	Management
1.9	Elect Director Charles Prince	For	Withhold	Management
1.10	Elect Director Steven S. Reinemund	For	For	Management
1.11	Elect Director David Satcher	For	For	Management
1.12	Elect Director William C. Weldon	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive	Against	For	Shareholder
	Officers' Compensation			

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# JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100 Meeting Date: MAY 20, 2008 Meeting Type: Annual

Record Date: MAR 21, 2008

# 1 2 3 4 5 6 7 8	Proposal Elect Director Crandall C. Bowles Elect Director Stephen B. Burke Elect Director David M. Cote Elect Director James S. Crown Elect Director James Dimon Elect Director Ellen V. Futter Elect Director William H. Gray, III Elect Director Laban P. Jackson, Jr.	Mgt Rec For For For For For For	Vote Cast For For For For For For For For	Sponsor Management Management Management Management Management Management Management Management Management
9 10	Elect Director Robert I. Lipp Elect Director David C. Novak	For For	For For	Management Management
10 11 12 13 14 15 16 17	Elect Director David C. Novak Elect Director Lee R. Raymond Elect Director William C. Weldon Ratify Auditors Amend Omnibus Stock Plan Amend Executive Incentive Bonus Plan Report on Government Service of Employees Report on Political Contributions	For For For For Against	For For For Against For Against	Management Management Management Management Management Shareholder Shareholder
19	Require Independent Board Chairman Advisory Vote to Ratify Named Executive Officers' Compensation	Against Against	Against For	Shareholder Shareholder

20	Require More Director Nominations Than	Against	Against	Shareholder
	Open Seats			
21	Report on Human Rights Investment	Against	Against	Shareholder
	Policies			
22	Report on Lobbying Activities	Against	Against	Shareholder

### KRAFT FOODS INC

Ticker: KFT Security ID: 50075N104 Meeting Date: MAY 13, 2008 Meeting Type: Annual

Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ajay Banga	For	For	Management
1.2	Elect Director Jan Bennink	For	For	Management
1.3	Elect Director Myra M. Hart	For	For	Management
1.4	Elect Director Lois D. Juliber	For	For	Management
1.5	Elect Director Mark D. Ketchum	For	For	Management
1.6	Elect Director Richard A. Lerner	For	For	Management
1.7	Elect Director John C. Pope	For	For	Management
1.8	Elect Director Fredric G. Reynolds	For	For	Management
1.9	Elect Director Irene B. Rosenfeld	For	For	Management
1.10	Elect Director Mary L. Schapiro	For	For	Management
1.11	Elect Director Deborah C. Wright	For	For	Management
1.12	Elect Director Frank G. Zarb	For	For	Management
2	Ratify Auditors	For	For	Management

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# LABORATORY CORPORATION OF AMERICA HOLDINGS

Ticker: LH Security ID: 50540R409
Meeting Date: MAY 7, 2008 Meeting Type: Annual

Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Thomas P. Mac Mahon	For	For	Management
2	Elect Director Kerrii B. Anderson	For	For	Management
3	Elect Director Jean-Luc Belingard	For	For	Management
4	Elect Director David P. King	For	For	Management
5	Elect Director Wendy E. Lane	For	For	Management
6	Elect Director Robert E. Mittelstaedt,	For	For	Management
	Jr.			
7	Elect Director Arthur H. Rubenstein	For	For	Management
8	Elect Director Bradford T. Smith	For	For	Management
9	Elect Director M. Keith Weikel	For	For	Management
10	Elect Director R. Sanders Williams	For	For	Management
11	Approve Executive Incentive Bonus Plan	For	For	Management
12	Approve Omnibus Stock Plan	For	For	Management
13	Amend Qualified Employee Stock Purchase	For	For	Management
	Plan			
14	Ratify Auditors	For	For	Management

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#### MARATHON OIL CORP

Ticker: MRO Security ID: 565849106 Meeting Date: APR 30, 2008 Meeting Type: Annual

Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Charles F. Bolden, Jr.	For	For	Management
2	Elect Director Gregory H. Boyce	For	For	Management
3	Elect Director Shirley Ann Jackson	For	For	Management
4	Elect Director Philip Lader	For	For	Management
5	Elect Director Charles R. Lee	For	For	Management
6	Elect Director Dennis H. Reilley	For	For	Management
7	Elect Director Seth E. Schofield	For	For	Management
8	Elect Director John W. Snow	For	For	Management
9	Elect Director Thomas J. Usher	For	For	Management
10	Ratify Auditors	For	For	Management
11	Amend Bylaws Call Special Meetings	Against	For	Shareholder
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
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### MARRIOTT INTERNATIONAL INC.

Ticker: MAR Security ID: 571903202 Meeting Date: MAY 2, 2008 Meeting Type: Annual

Record Date: MAR 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director J.W. Marriott, Jr.	For	For	Management
2	Elect Director John W. Marriott, III	For	For	Management
3	Elect Director Mary K. Bush	For	For	Management
4	Elect Director Lawrence W. Kellner	For	For	Management
5	Elect Director Debra L. Lee	For	For	Management
6	Elect Director George Munoz	For	For	Management
7	Elect Director Steven S. Reinemund	For	For	Management
8	Elect Director Harry J. Pearce	For	For	Management
9	Elect Director William J. Shaw	For	For	Management
10	Elect Director Lawrence M. Small	For	For	Management
11	Ratify Auditors	For	For	Management

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# MEDTRONIC, INC.

Ticker: MDT Security ID: 585055106 Meeting Date: AUG 23, 2007 Meeting Type: Annual

Record Date: JUN 25, 2007

# Proposal Mgt Rec Vote Cast Sponsor
1.1 Elect Director David L. Calhoun For For Management

1.2	Elect Director Arthur D. Collins, Jr.	For	For	Management
1.3	Elect Director James T. Lenehan	For	For	Management
1.4	Elect Director Kendall J. Powell	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	For	For	Management

# MERCK & CO., INC.

Ticker: MRK Security ID: 589331107 Meeting Date: APR 22, 2008 Meeting Type: Annual

Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Richard T. Clark	For	For	Management
2	Elect Director Johnnetta B. Cole, Ph.D.	For	For	Management
3	Elect Director Thomas H. Glocer	For	For	Management
4	Elect Director Steven F. Goldstone	For	For	Management
5	Elect Director William B. Harrison, Jr.	For	For	Management
6	Elect Director Harry R. Jacobson, M.D.	For	For	Management
7	Elect Director William N. Kelley, M.D.	For	For	Management
8	Elect Director Rochelle B. Lazarus	For	For	Management
9	Elect Director Thomas E. Shenk, Ph.D.	For	For	Management
10	Elect Director Anne M. Tatlock	For	For	Management
11	Elect Director Samuel O. Thier, M.D.	For	For	Management
12	Elect Director Wendell P. Weeks	For	For	Management
13	Elect Director Peter C. Wendell	For	For	Management
14	Ratify Auditors	For	For	Management
15	Limit Executive Compensation	Against	Against	Shareholder
16	Advisory Vote to Ratify Named Executive	Against	For	Shareholder
	Officers' Compensation			
17	Amend Articles/Bylaws/Charter Call	Against	For	Shareholder
	Special Meetings			
18	Adopt a bylaw to Require an Independent	Against	Against	Shareholder
	Lead Director			

# METLIFE, INC

Ticker: MET Security ID: 59156R108 Meeting Date: APR 22, 2008 Meeting Type: Annual

Record Date: FEB 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sylvia Mathews Burwell	For	For	Management
1.2	Elect Director Eduardo Castro-Wright	For	For	Management
1.3	Elect Director Cheryl W. Grisé	For	For	Management
1.4	Elect Director William C. Steere, Jr.	For	For	Management
1.5	Elect Director Lulu C. Wang	For	For	Management
2	Ratify Auditors	For	For	Management

### MICROCHIP TECHNOLOGY, INC.

Ticker: MCHP Security ID: 595017104
Meeting Date: AUG 17, 2007 Meeting Type: Annual

Record Date: JUN 21, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steve Sanghi	For	For	Management
1.2	Elect Director Albert J. Hugo-Martinez	For	For	Management
1.3	Elect Director L.B. Day	For	For	Management
1.4	Elect Director Matthew W. Chapman	For	For	Management
1.5	Elect Director Wade F. Meyercord	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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#### MICROSOFT CORP.

Ticker: MSFT Security ID: 594918104 Meeting Date: NOV 13, 2007 Meeting Type: Annual

Record Date: SEP 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William H. Gates, III	For	For	Management
2	Elect Director Steven A. Ballmer	For	For	Management
3	Elect Director James I. Cash, Jr.	For	For	Management
4	Elect Director Dina Dublon	For	For	Management
5	Elect Director Raymond V. Gilmartin	For	For	Management
6	Elect Director Reed Hastings	For	For	Management
7	Elect Director David F. Marquardt	For	For	Management
8	Elect Director Charles H. Noski	For	For	Management
9	Elect Director Helmut Panke	For	For	Management
10	Elect Director Jon A. Shirley	For	For	Management
11	Ratify Auditors	For	For	Management
12	Adopt Policies to Protect Freedom of	Against	Against	Shareholder
	Access to the Internet			
13	Amend Bylaws to Establish a Board	Against	Against	Shareholder
	Committee on Human Rights			

# MOLSON COORS BREWING CO

Ticker: TAP Security ID: 60871R209 Meeting Date: MAY 15, 2008 Meeting Type: Annual

Record Date: MAR 18, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John E. Cleghorn	For	For	Management
1.2	Elect Director Charles M. Herington	For	For	Management
1.3	Elect Director David P. O'Brien	For	For	Management

#### MONSANTO CO.

Ticker: MON Security ID: 61166W101 Meeting Date: JAN 16, 2008 Meeting Type: Annual

Record Date: NOV 19, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Bachmann	For	For	Management
1.2	Elect Director William U. Parfet	For	For	Management
1.3	Elect Director George H. Poste	For	For	Management
2	Ratify Auditors	For	For	Management
3	Separate Chairman and CEO Positions	Against	Against	Shareholder
4	Amend Bylaws to Not Indemnify Directors	Against	Against	Shareholder
	for Social and Environmental Liabilities			

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### NATIONAL OILWELL VARCO, INC.

Ticker: NOV Security ID: 637071101 Meeting Date: MAY 14, 2008 Meeting Type: Annual

Record Date: MAR 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Robert E. Beauchamp	For	For	Management
2	Elect Director Jeffery A. Smisek	For	For	Management
3	Ratify Auditors	For	For	Management
4	Approve Executive Incentive Bonus Plan	For	For	Management

# NEUSTAR, INC

Ticker: NSR Security ID: 64126X201 Meeting Date: JUN 25, 2008 Meeting Type: Annual

Record Date: APR 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James G. Cullen	For	For	Management
1.2	Elect Director Joel P. Friedman	For	For	Management
1.3	Elect Director Kenneth A. Pickar	For	For	Management
2	Ratify Auditors	For	For	Management

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#### NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104 Meeting Date: JUN 19, 2008 Meeting Type: Annual

Record Date: APR 21, 2008

# Proposal Mgt Rec Vote Cast Sponsor

1	Elect Director Steven Chu, Ph.D.	For	For	Management
2	Elect Director Harvey C. Jones	For	For	Management
3	Elect Director William J. Miller	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify Auditors	For	For	Management

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### O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 686091109
Meeting Date: MAY 6, 2008 Meeting Type: Annual

Record Date: FEB 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David E. O'Reilly	For	For	Management
1.2	Elect Director Jay D. Burchfield	For	For	Management
1.3	Elect Director Paul R. Lederer	For	For	Management
2	Ratify Auditors	For	For	Management

### OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106 Meeting Date: MAY 16, 2008 Meeting Type: Annual

Record Date: MAR 27, 2008

# Proposal		Mgt Rec	Vote Cast	Sponsor
1.1 Elect Di	rector John D. Wren	For	For	Management
1.2 Elect Di	rector Bruce Crawford	For	For	Management
1.3 Elect Di	rector Robert Charles Clark	For	For	Management
1.4 Elect Di	rector Leonard S. Coleman, Jr.	For	For	Management
1.5 Elect Di	rector Errol M. Cook	For	For	Management
1.6 Elect Di	rector Susan S. Denison	For	For	Management
1.7 Elect Di	rector Michael A. Henning	For	For	Management
1.8 Elect Di	rector John R. Murphy	For	For	Management
1.9 Elect Di	rector John R. Purcell	For	For	Management
1.10 Elect Di	rector Linda Johnson Rice	For	For	Management
1.11 Elect Di	rector Gary L. Roubos	For	For	Management
2 Ratify A	uditors	For	For	Management

# ORACLE CORP.

Ticker: ORCL Security ID: 68389X105 Meeting Date: NOV 2, 2007 Meeting Type: Annual

Record Date: SEP 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey O. Henley	For	For	Management
1.2	Elect Director Lawrence J. Ellison	For	For	Management
1.3	Elect Director Donald L. Lucas	For	For	Management

1.4	Elect Director Michael J. Boskin	For	For	Management
1.5	Elect Director Jack F. Kemp	For	For	Management
1.6	Elect Director Jeffrey S. Berg	For	For	Management
1.7	Elect Director Safra A. Catz	For	For	Management
1.8	Elect Director Hector Garcia-Molina	For	For	Management
1.9	Elect Director H. Raymond Bingham	For	For	Management
1.10	Elect Director Charles E Phillips, Jr.	For	For	Management
1.11	Elect Director Naomi O. Seligman	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management
4	Amend Bylaws to Establish a Board	Against	Against	Shareholder
	Committee on Human Rights			
5	Issue an Open Source Report	Against	Against	Shareholder

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# PEOPLE'S UNITED FINANCIAL, INC.

Ticker: PBCT Security ID: 712704105 Meeting Date: APR 17, 2008 Meeting Type: Annual

Record Date: FEB 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Collin P. Baron	For	For	Management
1.2	Elect Director Richard M. Hoyt	For	For	Management
1.3	Elect Director Philip R. Sherringham	For	For	Management
2	Approve Omnibus Stock Plan	For	Against	Management
3	Amend Restricted Stock Plan	For	For	Management
4	Amend Stock Option Plan	For	For	Management
5	Ratify Auditors	For	For	Management

# PRAXAIR, INC.

Ticker: PX Security ID: 74005P104 Meeting Date: APR 22, 2008 Meeting Type: Annual

Record Date: FEB 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nance K. Dicciani	For	For	Management
1.2	Elect Director Edward G. Galante	For	For	Management
1.3	Elect Director Ira D. Hall	For	For	Management
1.4	Elect Director Raymond W. LeBoeuf	For	For	Management
1.5	Elect Director Larry D. McVay	For	For	Management
1.6	Elect Director Wayne T. Smith	For	For	Management
1.7	Elect Director H. Mitchell Watson, Jr.	For	For	Management
1.8	Elect Director Robert L. Wood	For	For	Management
2	Require Majority Vote for Non-Contested	For	For	Management
	Election			
3	Ratify Auditors	For	For	Management

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# PSYCHIATRIC SOLUTIONS, INC.

Ticker: PSYS Security ID: 74439H108 Meeting Date: MAY 20, 2008 Meeting Type: Annual

Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joey A. Jacobs	For	For	Management
1.2	Elect Director Edward K. Wissing	For	For	Management
1.3	Elect Director William M. Petrie, M.D.	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify Auditors	For	For	Management

#### PUBLIC SERVICE ENTERPRISE GROUP INC.

Ticker: PEG Security ID: 744573106 Meeting Date: APR 15, 2008 Meeting Type: Annual

Record Date: FEB 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Conrad K. Harper	For	For	Management
1.2	Elect Director Shirley Ann Jackson	For	For	Management
1.3	Elect Director Thomas A. Renyi	For	For	Management
2	Ratify Auditors	For	For	Management
3	Limit Executive Compensation	Against	Against	Shareholder
4	Require Director Nominee Qualifications	Against	Against	Shareholder
5	Require Two Candidates for Each Board	Against	Against	Shareholder
	Seat			

# QUALCOMM INC.

Ticker: QCOM Security ID: 747525103 Meeting Date: MAR 11, 2008 Meeting Type: Annual

Record Date: JAN 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara T. Alexander	For	For	Management
1.2	Elect Director Donald G. Cruickshank	For	For	Management
1.3	Elect Director Raymond V. Dittamore	For	For	Management
1.4	Elect Director Irwin Mark Jacobs	For	For	Management
1.5	Elect Director Paul E. Jacobs	For	For	Management
1.6	Elect Director Robert E. Kahn	For	For	Management
1.7	Elect Director Sherry Lansing	For	For	Management
1.8	Elect Director Duane A. Nelles	For	For	Management
1.9	Elect Director Marc I. Stern	For	For	Management
1.10	Elect Director Brent Scowcroft	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify Auditors	For	For	Management

### RAYTHEON CO.

Ticker: RTN Security ID: 755111507 Meeting Date: MAY 29, 2008 Meeting Type: Annual

Record Date: APR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Barbara M. Barrett	For	For	Management
2	Elect Director Vernon E. Clark	For	For	Management
3	Elect Director John M. Deutch	For	For	Management
4	Elect Director Frederic M. Poses	For	For	Management
5	Elect Director Michael C. Ruettgers	For	For	Management
6	Elect Director Ronald L. Skates	For	For	Management
7	Elect Director William R. Spivey	For	For	Management
8	Elect Director Linda G. Stuntz	For	For	Management
9	Elect Director William H. Swanson	For	For	Management
10	Ratify Auditors	For	For	Management
11	Establish SERP Policy	Against	For	Shareholder
12	Advisory Vote to Ratify Named Executive	Against	For	Shareholder
	Officers' Compensation			

### RESEARCH IN MOTION LTD

Ticker: RIM Security ID: 760975102 Meeting Date: JUL 17, 2007 Meeting Type: Annual

Record Date: MAY 29, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Directors Michael Lazaridis, James	For	For	Management
	Balsillie, James Estill, David Kerr,			
	Roger Martin, John E. Richardson, Barbara			
	Stymiest, and John Wetmore			
2	Approve Ernst & Young LLP as Auditors and	For	For	Management
	Authorize Board to Fix Remuneration of			
	Auditors			
3	Amend Stock Option Plan	For	Against	Management

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# ROSS STORES, INC.

Ticker: ROST Security ID: 778296103
Meeting Date: MAY 22, 2008 Meeting Type: Annual

Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stuart G. Moldaw	For	For	Management
1.2	Elect Director George P. Orban	For	For	Management
1.3	Elect Director Donald H. Seiler	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

#### SCHLUMBERGER LTD.

Ticker: SLB Security ID: 806857108
Meeting Date: APR 9, 2008 Meeting Type: Annual

Record Date: FEB 20, 2008

#	Proposa	al	Mgt Rec	Vote Cast	Sponsor
1.1	Elect	Director P. Camus	For	For	Management
1.2	Elect	Director J.S. Gorelick	For	For	Management
1.3	Elect	Director A. Gould	For	For	Management
1.4	Elect	Director T. Isaac	For	For	Management
1.5	Elect	Director N. Kudryavtsev	For	For	Management
1.6	Elect	Director A. Lajous	For	For	Management
1.7	Elect	Director M.E. Marks	For	For	Management
1.8	Elect	Director D. Primat	For	For	Management
1.9	Elect	Director L.R. Reif	For	For	Management
1.10	Elect	Director T.I. Sandvold	For	For	Management
1.11	Elect	Director N. Seydoux	For	For	Management
1.12	Elect	Director L.G. Stuntz	For	For	Management
2	ADOPTIO	ON AND APPROVAL OF FINANCIALS AND	For	For	Management
	DIVIDEN	IDS			
3	APPROVA	AL OF ADOPTION OF THE SCHLUMBERGER	For	For	Management
	2008 ST	COCK INCENTIVE PLAN			
4	APPROVA	AL OF INDEPENDENT REGISTERED PUBLIC	For	For	Management
	ACCOUNT	CING FIRM			

### SLM CORPORATION

Ticker: SLM Security ID: 78442P106
Meeting Date: AUG 15, 2007 Meeting Type: Special

Record Date: JUN 29, 2007

# Proposal Mgt Rec Vote Cast Sponsor
1 Approve Merger Agreement For For Management
2 Adjourn Meeting For Against Management

### SLM CORPORATION

Ticker: SLM Security ID: 78442P106 Meeting Date: MAY 8, 2008 Meeting Type: Annual

Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Ann Torre Bates	For	For	Management
2	Elect Director W.M. Diefenderfer III	For	For	Management
3	Elect Director Diane Suitt Gilleland	For	For	Management
4	Elect Director Earl A. Goode	For	For	Management
5	Elect Director Ronald F. Hunt	For	For	Management

6	Elect Director Albe	ert L. Lord	For	For	Management
7	Elect Director Mich	nael E. Martin	For	For	Management
8	Elect Director Barr	ry A. Munitz	For	For	Management
9	Elect Director Howa	ard H. Newman	For	For	Management
10	Elect Director A. A	Alexander Porter, Jr.	For	For	Management
11	Elect Director Fran	nk C. Puleo	For	For	Management
12	Elect Director Wolf	fgang Schoellkopf	For	For	Management
13	Elect Director Stev	ven L. Shapiro	For	For	Management
14	Elect Director Anth	nony P. Terracciano	For	For	Management
15	Elect Director Barr	ry L. Williams	For	For	Management
16	Approve Increase in	n Size of Board	For	For	Management
17	Ratify Auditors		For	For	Management

#### SOUTHWESTERN ENERGY CO.

Ticker: SWN Security ID: 845467109
Meeting Date: MAY 6, 2008 Meeting Type: Annual

Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis E. Epley, Jr.	For	For	Management
1.2	Elect Director Robert L. Howard	For	For	Management
1.3	Elect Director Harold M. Korell	For	For	Management
1.4	Elect Director Vello A. Kuuskraa	For	For	Management
1.5	Elect Director Kenneth R. Mourton	For	For	Management
1.6	Elect Director Charles E. Scharlau	For	For	Management
2	Ratify Auditors	For	For	Management

# ST. JUDE MEDICAL, INC.

Ticker: STJ Security ID: 790849103
Meeting Date: MAY 9, 2008 Meeting Type: Annual

Record Date: MAR 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard R. Devenuti	For	For	Management
1.2	Elect Director Stuart M. Essig	For	For	Management
1.3	Elect Director Thomas H. Garrett III	For	For	Management
1.4	Elect Director Wendy L. Yarno	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Adopt Majority Voting for Uncontested	For	For	Management
	Election of Directors			
4	Ratify Auditors	For	For	Management

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### STATE STREET CORP. (BOSTON)

Ticker: STT Security ID: 857477103
Meeting Date: APR 30, 2008 Meeting Type: Annual

Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director K. Burnes	For	For	Management
1.2	Elect Director P. Coym	For	For	Management
1.3	Elect Director N. Darehshori	For	For	Management
1.4	Elect Director A. Fawcett	For	For	Management
1.5	Elect Director D. Gruber	For	For	Management
1.6	Elect Director L. Hill	For	For	Management
1.7	Elect Director C. LaMantia	For	For	Management
1.8	Elect Director R. Logue	For	For	Management
1.9	Elect Director M. Miskovic	For	For	Management
1.10	Elect Director R. Sergel	For	For	Management
1.11	Elect Director R. Skates	For	For	Management
1.12	Elect Director G. Summe	For	For	Management
1.13	Elect Director R. Weissman	For	For	Management
2	Ratify Auditors	For	For	Management
3	Limit Auditor from Providing Non-Audit	Against	Against	Shareholder
	Services			

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# SUNOCO, INC.

Ticker: SUN Security ID: 86764P109 Meeting Date: MAY 1, 2008 Meeting Type: Annual

Record Date: FEB 8, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R. J. Darnall	For	For	Management
1.2	Elect Director J. G. Drosdick	For	For	Management
1.3	Elect Director G. W. Edwards	For	For	Management
1.4	Elect Director U. O. Fairbairn	For	For	Management
1.5	Elect Director T. P. Gerrity	For	For	Management
1.6	Elect Director R. B. Greco	For	For	Management
1.7	Elect Director J. P. Jones, III	For	For	Management
1.8	Elect Director J. G. Kaiser	For	For	Management
1.9	Elect Director R. A. Pew	For	For	Management
1.10	Elect Director G. J. Ratcliffe	For	For	Management
1.11	Elect Director J. W. Rowe	For	For	Management
1.12	Elect Director J. K. Wulff	For	For	Management
2	Approve Stock Option Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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# T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108 Meeting Date: APR 10, 2008 Meeting Type: Annual

Record Date: FEB 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Edward C. Bernard	For	For	Management
2	Elect Director James T. Brady	For	For	Management

3	Elect Director ) J. Alfred Broaddus, Jr.	For	For	Management
4	Elect Director Donald B. Hebb, Jr.	For	For	Management
5	Elect Director James A.C. Kennedy	For	For	Management
6	Elect Director Brian C. Rogers	For	For	Management
7	Elect Director Dr. Alfred Sommer	For	For	Management
8	Elect Director Dwight S. Taylor	For	For	Management
9	Elect Director Anne Marie Whittemore	For	For	Management
10	Increase Authorized Common Stock	For	For	Management
11	Ratify Auditors	For	For	Management
12	Other Business	For	Against	Management

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# TAKE-TWO INTERACTIVE SOFTWARE, INC.

Ticker: TTWO Security ID: 874054109 Meeting Date: APR 17, 2008 Meeting Type: Annual

Record Date: FEB 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ben Feder	For	For	Management
1.2	Elect Director Strauss Zelnick	For	For	Management
1.3	Elect Director Robert A. Bowman	For	For	Management
1.4	Elect Director Grover C. Brown	For	For	Management
1.5	Elect Director Michael Dornemann	For	For	Management
1.6	Elect Director John F. Levy	For	For	Management
1.7	Elect Director J Moses	For	For	Management
1.8	Elect Director Michael J. Sheresky	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

# TEXAS INSTRUMENTS, INC.

Ticker: TXN Security ID: 882508104 Meeting Date: APR 17, 2008 Meeting Type: Annual

Record Date: FEB 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director James R. Adams	For	For	Management
2	Elect Director David L. Boren	For	For	Management
3	Elect Director Daniel A. Carp	For	For	Management
4	Elect Director Carrie S. Cox	For	For	Management
5	Elect Director David R. Goode	For	For	Management
6	Elect Director Pamela H. Patsley	For	For	Management
7	Elect Director Wayne R. Sanders	For	For	Management
8	Elect Director Ruth J. Simmons	For	For	Management
9	Elect Director Richard K. Templeton	For	For	Management
10	Elect Director Christine Todd Whitman	For	For	Management
11	Ratify Auditors	For	For	Management
12	Require Director Nominee Qualifications	Against	Against	Shareholder

### THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102 Meeting Date: MAY 20, 2008 Meeting Type: Annual

Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Scott M. Sperling	For	For	Management
2	Elect Director Bruce L. Koepfgen	For	For	Management
3	Elect Director Michael E. Porter	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Approve Executive Incentive Bonus Plan	For	For	Management
6	Ratify Auditors	For	For	Management

# TRANSOCEAN INC.

Ticker: RIG Security ID: G90078109 Meeting Date: NOV 9, 2007 Meeting Type: Court
Record Date: OCT 1, 2007

# 1	Proposal APPROVAL OF THE SCHEME OF ARRANGEMENT, ATTACHED TO THE ACCOMPANYING JOINT PROXY STATEMENT AS ANNEX G, WHICH PROVIDES FOR THE RECLASSIFICATION OF OUR ORDINARY SHARES.	5	Vote Cast For	Sponsor Management
2	APPROVAL OF THE ISSUANCE OF OUR ORDINARY SHARES TO SHAREHOLDERS OF GLOBALSANTAFE CORPORATION IN THE MERGER UNDER THE TERMS OF THE AGREEMENT AND PLAN OF MERGER, ATTACHED TO THE ACCOMPANYING JOINT PROXY STATEMENT AS ANNEX A.	For	For	Management
3	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF OUR MEMORANDUM AND ARTICLES OF ASSOCIATION TO, AMONG OTHER THINGS, INCREASE THE MAXIMUM NUMBER OF DIRECTORS CONSTITUTING THE BOARD OF DIRECTORS OF TRANSOCEAN INC. FROM 13 TO 14.	For	For	Management

### TRANSOCEAN INC.

RIG Security ID: G90073100 Ticker: Meeting Date: MAY 16, 2008 Meeting Type: Annual

Record Date: MAR 19, 2008

#	Proposal		Mgt Rec	Vote Cast	Sponsor
1	ELECTION OF DIRECTOR:	JON A. MARSHALL	For	For	Management
2	ELECTION OF DIRECTOR:	MARTIN B. MCNAMARA	For	For	Management
3	ELECTION OF DIRECTOR:	ROBERT E. ROSE	For	For	Management
4	ELECTION OF DIRECTOR:	IAN C. STRACHAN	For	For	Management

5 APPROVAL OF THE APPOINTMENT OF ERNST & For For Management YOUNG LLP TO SERVE AS OUR INDEPENDENT

REGISTERED PUBLIC ACCOUNTING FIRM FOR 2008.

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WAL-MART STORES, INC.

Ticker: WMT Security ID: 931142103 Meeting Date: JUN 6, 2008 Meeting Type: Annual

Record Date: APR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Aida M. Alvarez	For	For	Management
2	Elect Director James W. Breyer	For	For	Management
3	Elect Director M. Michele Burns	For	For	Management
4	Elect Director James I. Cash, Jr.	For	For	Management
5	Elect Director Roger C. Corbett	For	For	Management
6	Elect Director Douglas N. Daft	For	For	Management
7	Elect Director David D. Glass	For	For	Management
8	Elect Director Gregory B. Penner	For	For	Management
9	Elect Director Allen I. Questrom	For	For	Management
10	Elect Director H. Lee Scott, Jr.	For	For	Management
11	Elect Director Arne M. Sorenson	For	For	Management
12	Elect Director Jim C. Walton	For	For	Management
13	Elect Director S. Robson Walton	For	For	Management
14	Elect Director Christopher J. Williams	For	For	Management
15	Elect Director Linda S. Wolf	For	For	Management
16	Approve Executive Incentive Bonus Plan	For	For	Management
17	Ratify Auditors	For	For	Management
18	Amend EEO Policy to Prohibit	Against	Against	Shareholder
	Discrimination based on Sexual			
	Orientation and Gender Identity			
19	Pay For Superior Performance	Against	Against	Shareholder
20	Claw-back of Payments under Restatements	Against	Against	Shareholder
21	Amend Bylaws to Establish a Board	Against	Against	Shareholder
	Committee on Human Rights			
22	Advisory Vote to Ratify Named Executive	Against	For	Shareholder
	Officers' Compensation			
23	Report on Political Contributions	Against	Against	Shareholder
24	Report on Social and Reputation Impact of	Against	Against	Shareholder
	Failure to Comply with ILO Conventions			
25	Amend Articles/Bylaws/Charter Call	Against	Against	Shareholder
	Special Meetings			

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WASTE MANAGEMENT, INC.

Ticker: WMI Security ID: 94106L109 Meeting Date: MAY 9, 2008 Meeting Type: Annual

Record Date: MAR 12, 2008

# Proposal Mgt Rec Vote Cast Sponsor

1	Elect Director	Pastora San Juan Cafferty	For	For	Management
2	Elect Director	Frank M. Clark, Jr.	For	For	Management
3	Elect Director	Patrick W. Gross	For	For	Management
4	Elect Director	Thomas I. Morgan	For	For	Management
5	Elect Director	John C. Pope	For	For	Management
6	Elect Director	W. Robert Reum	For	For	Management
7	Elect Director	Steven G. Rothmeier	For	For	Management
8	Elect Director	David P. Steiner	For	For	Management
9	Elect Director	Thomas H. Weidemeyer	For	For	Management
10	Ratify Auditor	S	For	For	Management
11	Repot on Polit	ical Contributions	Against	Against	Shareholder

# WEATHERFORD INTERNATIONAL LTD

Ticker: WFT Security ID: G95089101 Meeting Date: JUN 2, 2008 Meeting Type: Annual

Record Date: APR 9, 2008

#	Proposal		Mgt Rec	Vote Cast	Sponsor
1	ELECTION AS DIRECTOR:	NICHOLAS F. BRADY	For	For	Management
2	ELECTION AS DIRECTOR:	WILLIAM E. MACAULAY	For	For	Management
3	ELECTION AS DIRECTOR:	DAVID J. BUTTERS	For	For	Management
4	ELECTION AS DIRECTOR:	ROBERT B. MILLARD	For	For	Management
5	ELECTION AS DIRECTOR:	BERNARD J.	For	For	Management
	DUROC-DANNER				
6	ELECTION AS DIRECTOR:	ROBERT K. MOSES,	For	For	Management
	JR.				
7	ELECTION OF DIRECTOR:	ROBERT A. RAYNE	For	For	Management
8	Ratify Auditors		For	For	Management

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### WESTERN UNION CO

Ticker: WU Security ID: 959802109 Meeting Date: MAY 23, 2008 Meeting Type: Annual

Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Jack M. Greenberg	For	For	Management
2	Elect Director Alan J. Lacy	For	For	Management
3	Elect Director Linda Fayne Levinson	For	For	Management
4	Ratify Auditors	For	For	Management

# WILLIAMS COMPANIES, INC., THE

Ticker: WMB Security ID: 969457100 Meeting Date: MAY 15, 2008 Meeting Type: Annual

Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Joseph R. Cleveland	For	For	Management
2	Elect Director Juanita H. Hinshaw	For	For	Management
3	Elect Director Frank T. Macinnis	For	For	Management
4	Elect Director Steven J. Malcolm	For	For	Management
5	Elect Director Janice D. Stoney	For	For	Management
6	Ratify Auditors	For	For	Management

#### WYETH

Ticker: WYE Security ID: 983024100 Meeting Date: APR 24, 2008 Meeting Type: Annual

Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Robert M. Amen	For	For	Management
2	Elect Director Michael J. Critelli	For	For	Management
3	Elect Director Robert Essner	For	For	Management
4	Elect Director John D. Feerick	For	For	Management
5	Elect Director Frances D. Fergusson	For	For	Management
6	Elect Director Victor F. Ganzi	For	For	Management
7	Elect Director Robert Langer	For	For	Management
8	Elect Director John P. Mascotte	For	For	Management
9	Elect Director Raymond J. McGuire	For	For	Management
10	Elect Director Mary Lake Polan	For	For	Management
11	Elect Director Bernard Poussot	For	For	Management
12	Elect Director Gary L. Rogers	For	For	Management
13	Elect Director John R. Torell III	For	For	Management
14	Ratify Auditors	For	For	Management
15	Amend Omnibus Stock Plan	For	For	Management
16	Amend Non-Employee Director Restricted	For	For	Management
	Stock Plan			
17	Report on Political Contributions	Against	Against	Shareholder
18	Claw-back of Payments under Restatements	Against	Against	Shareholder

### XTO ENERGY INC

Ticker: XTO Security ID: 98385X106 Meeting Date: MAY 20, 2008 Meeting Type: Annual

Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William H. Adams III	For	Against	Management
2	Elect Director Keith A. Hutton	For	For	Management
3	Elect Director Jack P. Randall	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Auditors	For	For	Management
6	Declassify the Board of Directors	Against	For	Shareholder

# ZIMMER HOLDINGS INC

Ticker: ZMH Security ID: 98956P102 Meeting Date: MAY 5, 2008 Meeting Type: Annual

Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director David C. Dvorak	For	For	Management
2	Elect Director Robert A. Hagemann	For	For	Management
3	Elect Director Arthur J. Higgins	For	For	Management
4	Elect Director Cecil B. Pickett	For	For	Management
5	Ratify Auditors	For	For	Management
6	Amend Executive Incentive Bonus Plan	For	For	Management
7	Eliminate Supermajority Vote Requirement	For	For	Management