

## Contact

[www.linkedin.com/in/robertmacnaughton](http://www.linkedin.com/in/robertmacnaughton) (LinkedIn)  
[integralcenter.org](http://integralcenter.org) (Company)  
[integrallife.com/](http://integrallife.com/) (Company)

## Top Skills

Public Speaking  
Product Management  
Online Advertising

# Robert MacNaughton

Executive Coach & Facilitator  
Boulder, Colorado, United States

## Summary

Robert MacNaughton is an executive coach and facilitator who specializes in balancing interpersonal development alongside individual performance. Robert supports leaders in resolving the gaps between their vision, roadmap, team alignment, and sustainable execution. Robert founded the Integral Center in Boulder, Colorado in association with renowned philosopher Ken Wilber, which hosted an international community of thought leaders, practitioners, and "evolutionaries." As its CEO, Robert led five profit centers (Holacratically-governed), supervising over 100 contractors, teachers, facilitators, and community leaders in over 25 cities globally.

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## Experience

### Neuberg, Gore & Associates

Executive Coach & Senior Expert

March 2019 - Present (4 years 1 month)

Boulder, San Francisco, New York

Neuberg, Gore & Associates helps startup CEOs and their leadership teams build the mindsets and leadership skills to scale their companies. The executive coaching firm's team members support the next generation of business leaders through one-on-one and team coaching programs.

### Integral Centered Leadership

Founder & Lead Trainer

May 2019 - Present (3 years 11 months)

Boulder, Colorado, United States

Relational leadership trainings for a growth-oriented culture. Integral Centered Leadership offers programs, services, and content for leaders in all domains--business, family, community, self, etc--to help them gain more self-awareness, productivity, relational skillfulness, and perspectival fluidity.

- Dignities & Disasters Podcast
- Aletheia ~ Integral Circling® Intensive
- Phronēsis ~ Leadership Training and Facilitator Certification

- The List ~ 7 Week Productivity Accelerator

### The Argonauts

Facilitator

January 2021 - January 2022 (1 year 1 month)

The global community for innovators, executives, and entrepreneurs committed to creating lasting impact on our world.

### The Integral Center

CEO & Co-Founder

December 2011 - December 2018 (7 years 1 month)

Boulder, Colorado

The Integral Center in Boulder Colorado has been an internationally recognized training company pioneering relational leadership development, while also hosting a “community as practice” home for Boulder and beyond within its 14,000 sqft facility. Robert has been a lead teacher, facilitator, operational director, and torch-bearer since inception--designing and leading in-person weekend trainings, online programs, and an annual conference. Robert will be nostalgically pulling the arrows out of his back for years to come.

### Impact Hub Boulder

Board Director

May 2017 - November 2018 (1 year 7 months)

Boulder, Colorado

### Integral Life, Inc

Director of Marketing

June 2008 - February 2012 (3 years 9 months)

Boulder, Colorado

### Integral Institute

IT Director and Training A/V Director

May 2005 - June 2008 (3 years 2 months)

Boulder, Colorado

### Flatirons Web Design

Principle Web Developer

July 1998 - August 2001 (3 years 2 months)

Boulder, Colorado

Front/Back-end web development

IBM Global Services  
Tier 2 Network Administrator  
September 2000 - May 2001 (9 months)

Quintessa Computer Consulting  
Founder  
January 1994 - July 1999 (5 years 7 months)  
Atlanta, Georgia

Computer consulting, repair, sales, development, & integration for commercial and consumer clients in Atlanta Georgia.

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## Education

Naropa University  
BA, Music, Yoga · (2003 - 2005)

University of Colorado Boulder  
Electrical & Computer Engineering · (1998 - 2001)

The Westminster Schools  
· (1986 - 1998)