

Evan Kadow

Experience

- Prolific Brewing Company – Chief Brewing Officer September 2020 – Current**
- Head all brewing operations(recipe development, process definition, quality control and assurance)
 - Orchestrate and fulfill R&D strategy and tasks
 - Fulfill day to day business and operation tasks such as planning, strategy and future growth

- Karma Automotive, LLC. – Manager, Operations April 2022 – Current**
- Manage all production departments, Managers and Supervisors
 - Work with Sales and Finance teams to determine and implement production forecast
 - Develop company production plan

- Karma Automotive, LLC. – Manager, General Assembly September 2020 – April 2022**
- Manage assembly line operators, leads and supervisors
 - Maintain and manage yearly budget for production and manufacturing departments
 - Develop production schedule with cross-functional teams to support Sales & Marketing needs
 - Generate and present daily, weekly and monthly production reports for C-Suite level

- Karma Automotive, LLC. – Lead, Advanced Manufacturing Engineering May 2019 – September 2020**
- Supervise and develop manufacturing engineering team
 - Manage projects and timelines for engineering sector
 - Maintain and manage budget for manufacturing projects

- Karma Automotive, LLC. – Manufacturing Supervisor, General Assembly February 2018 – May 2019**
- Develop positional rotation to support continuous improvement and operator development
 - Improve weekly production output by 130% per week while reducing overtime
 - Implement process improvements to lower Final Product Audit Quality scores by 70%
 - Communication – Effectively communicate performance in all aspects of the business including, but not limited to Policy, Safety, Quality, Delivery Productivity during pre-shift meetings and team meetings
 - Diagnose production needs and solve problems quickly and efficiently

- Karma Automotive, LLC. – Advanced Manufacturing Engineer August 2016 – February 2018**
- Developed and engineered Visual Standardized Operating Instructions
 - Improved assembly layout to improve cycle time and increase labor efficiency
 - Engineered tooling and manufacturing equipment to lower overhead costs and improve ergonomics
 - Implemented programs within SAP systems to increase process repeatability and product traceability

- CAARS Inc. – Service Manager/Shop Foreman/Technician 2006-2016**
- 10 years of experience providing customer support in a busy automotive facility.
 - Provide customer service while resolving complex issues and maintain customer loyalty.
 - Strategic-relationship/partnership-building skills – listen attentively, solve problems creatively, and use tact and diplomacy to find common ground and achieve win-win outcomes.

Education

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- Allied American University/Trident University International - Bachelor's degree, Computer Science 2014-2019**
- DeVry University - Associate's degree, Web/ Graphic Design 2010-2013**
- San Clemente High School – High School Diploma 2003-2007**
- SCHS Automotive Academy 2004-2007 - Troubleshooting team member, 2007

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Skills

Project Management
Standardized Work
Lean Manufacturing
ISO Standards
Process Engineering
Tool/Equipment Development
Business Management

Data Structures
Microsoft Office
IT Administration
Business Strategy and Planning
SAP
Software Engineering
Computer Programming

Problem Solving
Resource Management
Leadership
Critical thinking/decision making
Ability to initiate/manage cross-functional teams and multi-disciplinary projects

Referrals Available Upon Request