



**Andrew Newsome** · 3rd  
Strategy and Operations Manager at McMaster-Carr  
Cleveland, Ohio, United States · [Contact info](#)  
500+ connections



McMaster-Carr



Vanderbilt University

## Experience



### Strategy and Operations Manager

McMaster-Carr · Full-time  
Nov 2020 – Present · 1 yr 2 mos



### Chief Of Staff

Flynn Restaurant Group  
Feb 2018 – Nov 2020 · 2 yrs 10 mos  
Cleveland, Ohio

Oversee strategic business initiatives from development through successful execution. Plan and execute administrative, financial, and operational activities for the organization's Chief Improvement Officer and VP of Human Resources. Organizes and prioritizes critical issues and required information to facilitate efficient decision making. [...see more](#)



### Business Analyst

ZS Associates  
Sep 2016 – Mar 2018 · 1 yr 7 mos  
Greater Chicago Area

Created and delivered solutions for clients and project teams leveraging analytic, synthesis and communication skills to derive insights and solve business problems.

- Market Research: Analyzed Oncology market trends to through market research [...see more](#)



### Healthcare Marketing Intern

ReviveHealth  
May 2015 – Aug 2015 · 4 mos  
Greater Nashville Area, TN

• **Data and Competitive Analysis:** Conducted SWOT analysis of the organization and provided recommendation on improving business strategy related to industry consolidation, entry into new markets, and changing healthcare revenue models. Conducted competitive analysis in order to evaluate Revive Health's place in the healthcare marketing and public relat [...see more](#)



### Marketing Operations Intern

Simple Concepts Consulting  
May 2014 – Aug 2014 · 4 mos  
Greater Seattle Area

- Supported Exhibitor sales team for the Microsoft Worldwide Partner Conference with an attendance of over 14,000 partners.
- Developed, implemented, and managed Simple Concepts' social media pages to [...see more](#)

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## Education



### **Vanderbilt University**

Bachelor's Degree, Human and Organizational Development Minor: Corporate Strategies

2012 – 2016

Activities and Societies: Vanderbilt Sports Business Society, Alpha Phi Alpha, Vanderbilt Entrepreneurial Society, City VU, Vanderbilt Healthcare Business Club

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### **Seattle Academy High School**

2008 – 2012

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## **Volunteer experience**



### **Cleveland Content Curator**

Startup Digest

Apr 2018 – Present • 3 yrs 9 mos

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### **Co-Founder**

4Brothers4Empoerment

Sep 2016 – Present • 5 yrs 4 mos

Co-founded Nashville based scholarship program which gives away 5 annual scholarships to black male high school seniors in Nashville public schools.