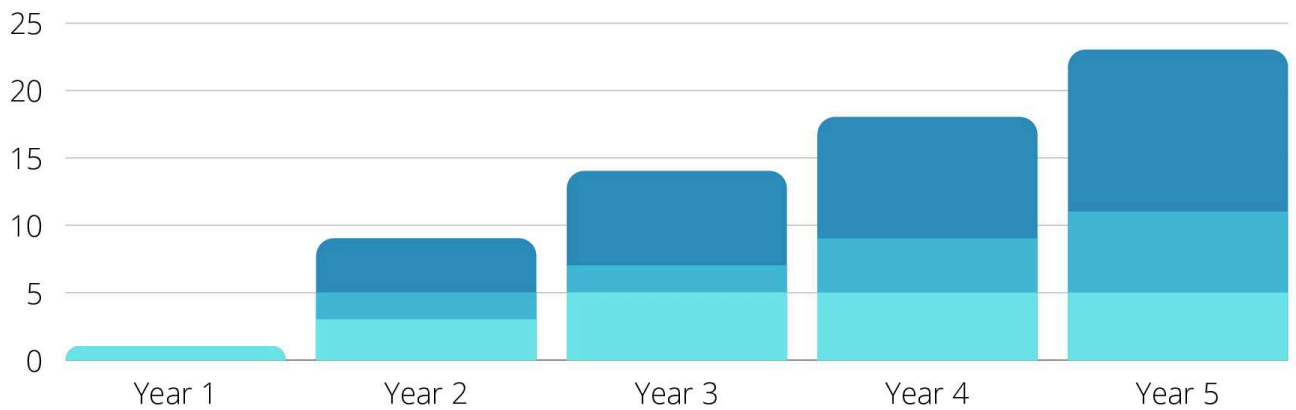




Impact Summary*



	Year 1	Year 2	Year 3	Year 4	Year 5
Casual Dining	0	4	7	9	12
Fast Casual	0	2	2	4	6
Coffee Shops	1	3	5	5	5
Total	1	9	14	18	23

Key Metrics

Cumulative Profits Distributed	-	-	\$80,000	\$250,000	\$440,000
Benefit Spending Above Industry Baseline	-	-	\$40,000	\$90,000	\$100,000
Additional Spending / Employee / Yr	-	-	\$200	\$300	\$300
# of Quality Jobs	12	398	636	852	1,138
# of Worker Owners	8	200	320	430	570

*These are forward-looking projections and are not guaranteed.