

## Ballard Appoints Marty Neese to Board of Directors

**For Immediate Release – December 4, 2015**

**Vancouver, Canada** – Ballard Power Systems (NASDAQ: BLDP; TSX: BLD) today announced that, effective December 4, 2015 the Company has appointed Mr. Marty T. Neese to the Board of Directors. Mr. Neese has served as Chief Operating Officer of SunPower, a \$2.5 billion vertically integrated solar energy company ([www.sunpower.com](http://www.sunpower.com)), since 2008. At SunPower, Mr. Neese is responsible for global operations and supply chain, as well as research and development.

Ian Bourne, Chairman of Ballard's Board of Directors said, "Marty brings a wealth of relevant operations, growth and M&A experience to the Ballard board of directors, including his executive operations and R&D experience with SunPower, a globally-recognized solar brand. His prior background also includes senior management positions with leading global contract manufacturers. In addition, Marty has had considerable exposure to international markets, including China. His appointment represents another important step in the Board renewal at Ballard, in anticipation of impending retirements of three long-serving directors."

Prior to joining SunPower in 2008, Mr. Neese served as EVP of Worldwide Operations at Flextronics International, EVP of Operations at Selectron Corporation and VP of Worldwide Program Management and Sales Operations at Sanmina-SCI Corporation. Mr. Neese also served in the U.S. military for five years, reaching the rank of Captain.

Mr. Neese serves on the boards of SunPower Foundation and AUOSP, a Malaysian solar cell manufacturing joint venture with AUO Optronics, and was formerly on the board of Huaxia CPV (Inner Mongolia) Power Co., Ltd. He is also a member of the Circular Economy USA Board of Trustees. Mr. Neese graduated from the United States Military Academy at West Point with a BS degree and from the University of Florida with an MBA degree.

### **About Ballard Power Systems**

Ballard Power Systems (NASDAQ: BLDP; TSX: BLD) provides clean energy products that reduce customer costs and risks, and helps customers solve difficult technical and business challenges in their fuel cell programs. To learn more about Ballard, please visit [www.ballard.com](http://www.ballard.com).

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