Mark S. Peak Chief Financial Officer VMware, Inc. 3401 Hillview Avenue Palo Alto, CA 94304

Re: VMware, Inc.

Form 10-K for the fiscal year ended December 31, 2007

Filed February 29, 2008

Form 10-Q for the quarterly period ended September 30, 2008

Filed November 5, 2008 Definitive Proxy Statement

Filed April 1, 2008 File No. 001-33622

#### Dear Mr. Peak:

We have reviewed your response letter dated December 19, 2008 in connection with the above-referenced filings and have the following comments. If indicated, we think you should revise your document in response to these comments. If you disagree, we will consider your explanation as to why our comment is inapplicable or a revision is unnecessary. Please be as detailed as necessary in your explanation. In some of our comments, we may ask you to provide us with supplemental information so we may better understand your disclosure. After reviewing this information, we may raise additional comments. Unless otherwise noted, where prior comments are referred to they refer to our letter dated November 20, 2008.

# Form 10-K for the fiscal year ended December 31, 2007

### **Business**

### Customers, page 8

1. We note your response to our prior comment 1. Tell us whether your contracts with Arrow and HP have any purchase or sale obligations and are terminable at will. Additionally, tell us whether there is any umbrella agreement with Arrow that governs each of your individual agreements with the Arrow affiliates.

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# **Exhibits**

2. We note your response to our prior comment 3. We also note the disclosure in your Definitive Proxy Statement on page 46 that you typically provide employment offer letters to each of your NEOs that establish starting base salary and initial bonus and equity award eligibility. Item 601(b)(10)(iii)(A) of Regulation S-K states that any compensatory contract in which any named executive officer participates is deemed material and shall be filed. As such it appears that the offer letter with Mr. Eschenbach is a compensatory contract and is required to be filed. Please advise.

Form 10-Q for the quarterly period ended September 30, 2008

# Risk Factors

"We are dependant on our management and our key development personnel, and the loss of key personnel may prevent us from implementing our business plan in a timely manner," page 34

3. We note your response to our prior comment 4. Ensure that in future filings you discuss all of the factors that have a material effect on your on business, liquidity, capital resources and results of operations, including, if applicable, the departures of each of the officers.

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Please respond to these comments within 10 business days or tell us when you will provide us with a response. Please submit all correspondence and supplemental materials on EDGAR as required by Rule 101 of Regulation S-T. If you amend your filing(s), you may wish to provide us with marked copies of any amendment to expedite our review. Please furnish a cover letter that keys your response to our comments and provides any requested information. Detailed cover letters greatly facilitate our review. Please understand that we may have additional comments after reviewing any amendment and your response to our comments.

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You may contact Patrick Gilmore, at (202) 551-3406 if you have any questions regarding comments on the financial statements and related matters. Please address questions regarding all other comments to Donna Levy, Staff Attorney, at (202) 551-3292 or David Orlic, Special Counsel at (202) 551-3503. If you need further assistance, you may contact me at (202) 551-3499.

Sincerely,

Kathleen Collins Accounting Branch Chief