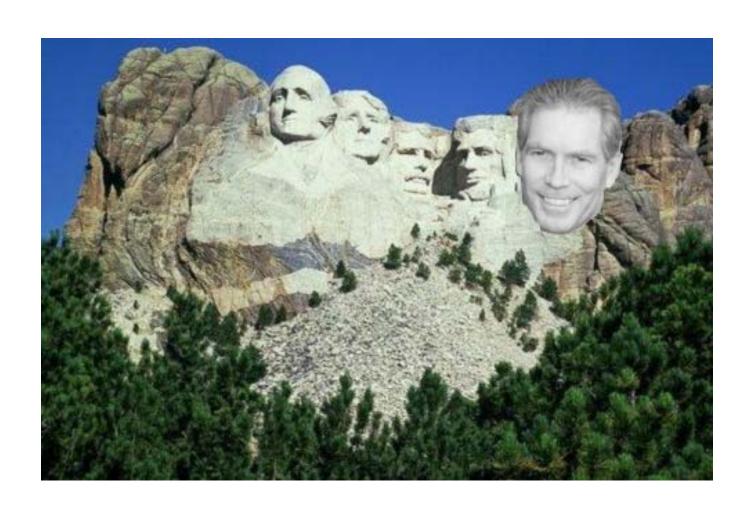
# NORTH BAY BANCORP

May 17, 2006

"On the mark"

# PRESIDENT'S REPORT



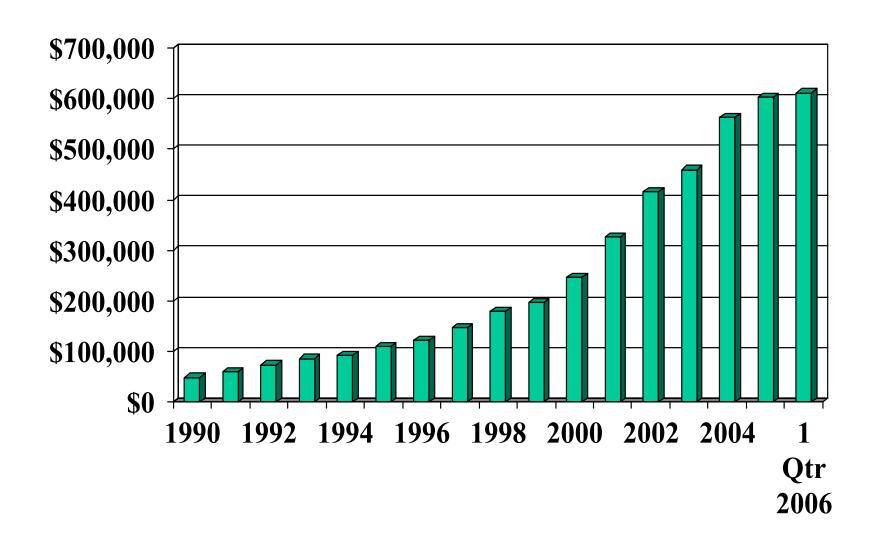
#### Safe Harbor Statement

- This presentation contain forward-looking statements that are.
  - Subject to contingencies & uncertainties,
  - Not a guarantee of future performance,
  - Based on assumptions that may change,
  - Not to be relied on unduly.
- Many factors are beyond our ability to control or predict, including factors such as:
  - Interest rate volatility.
  - Economic conditions.
  - Asset performance.
  - Ability to control costs.
  - Successful acquisition assimilation.
- We assume no obligation to update this data.
- Please see risk factors in NBAN's SEC filings.

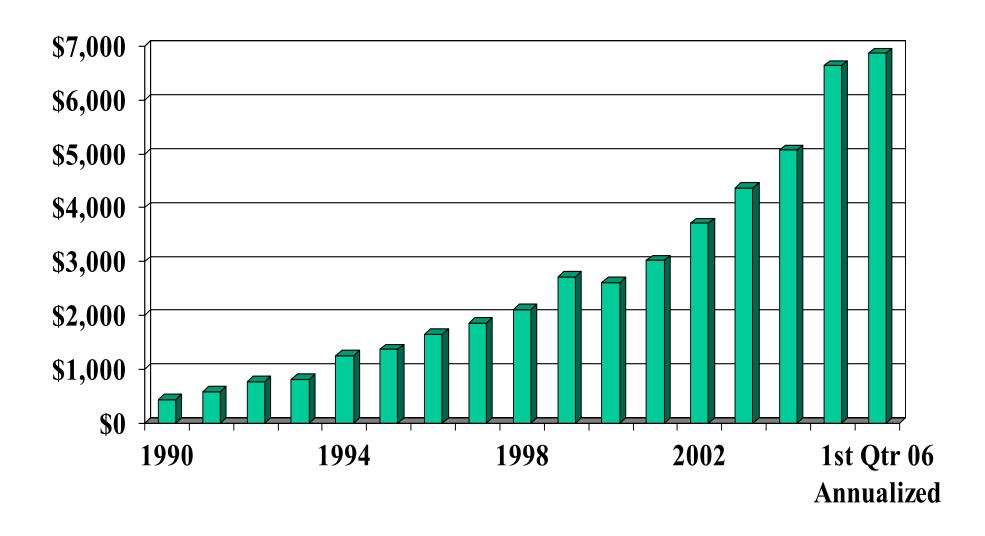
# **FINANCIAL REVIEW**



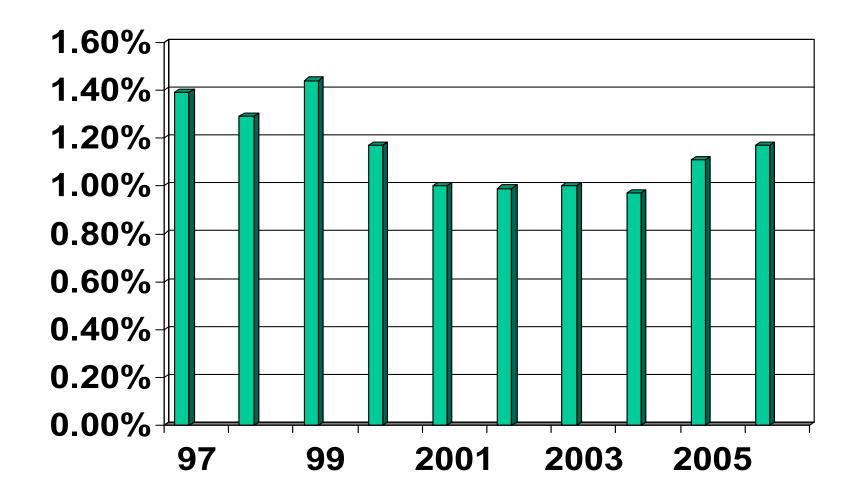
#### **ASSETS**



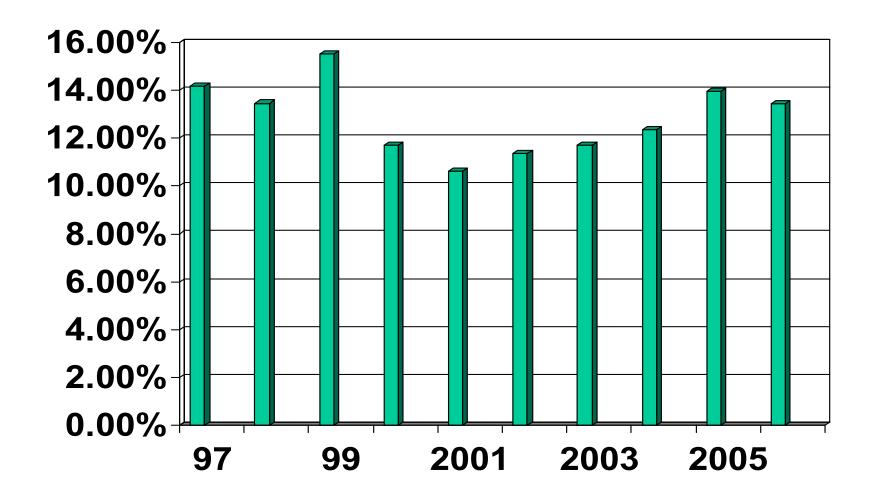
#### **NET INCOME**



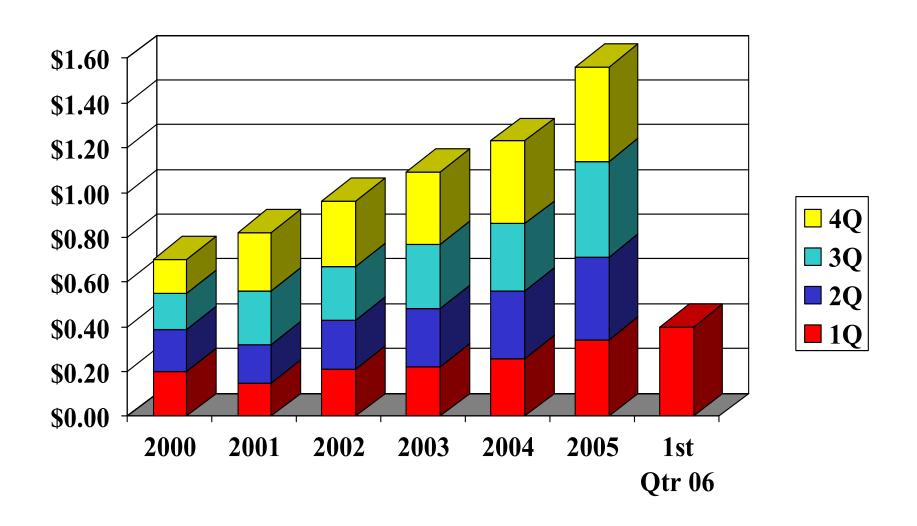
#### **RETURN ON AVERAGE ASSETS**



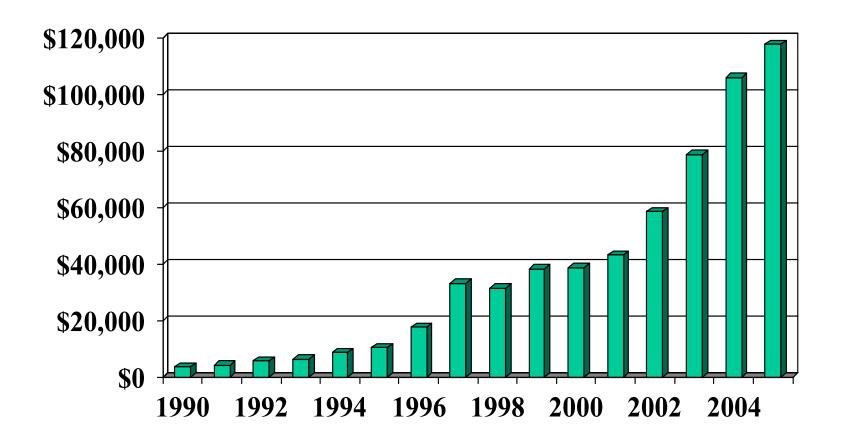
#### **RETURN ON AVERAGE EQUITY**



#### **EARNINGS PER SHARE**



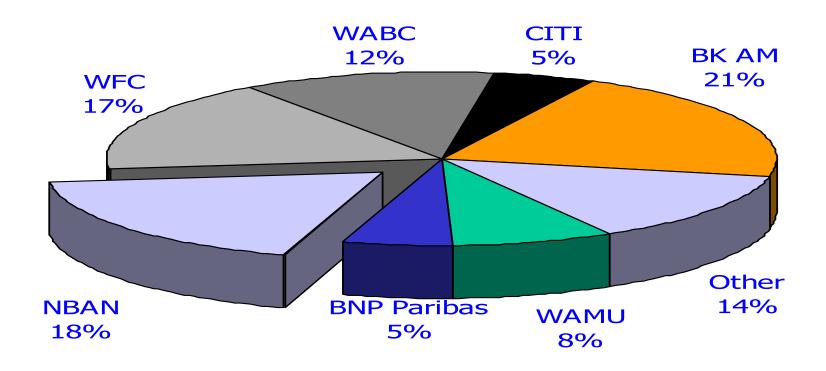
#### **MARKET CAPITALIZATION**



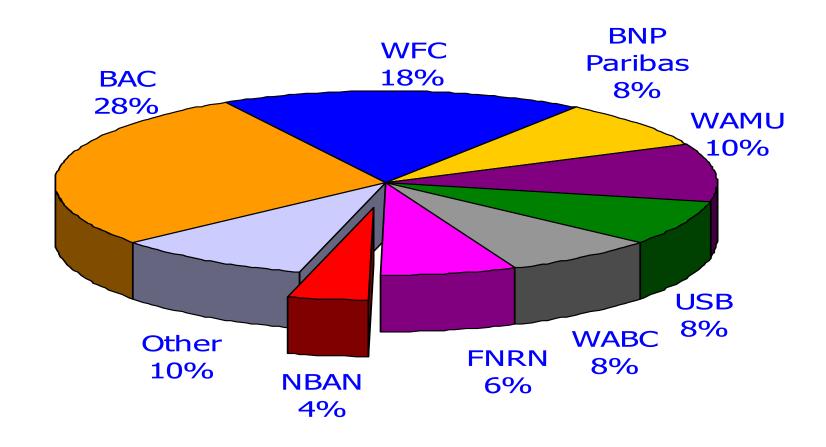
#### **MARKET POSITION**



#### NAPA COUNTY DEPOSIT MARKET SHARE



#### SOLANO COUNTY DEPOSIT MARKET SHARE



### WHAT DETERMINES STOCK VALUE?



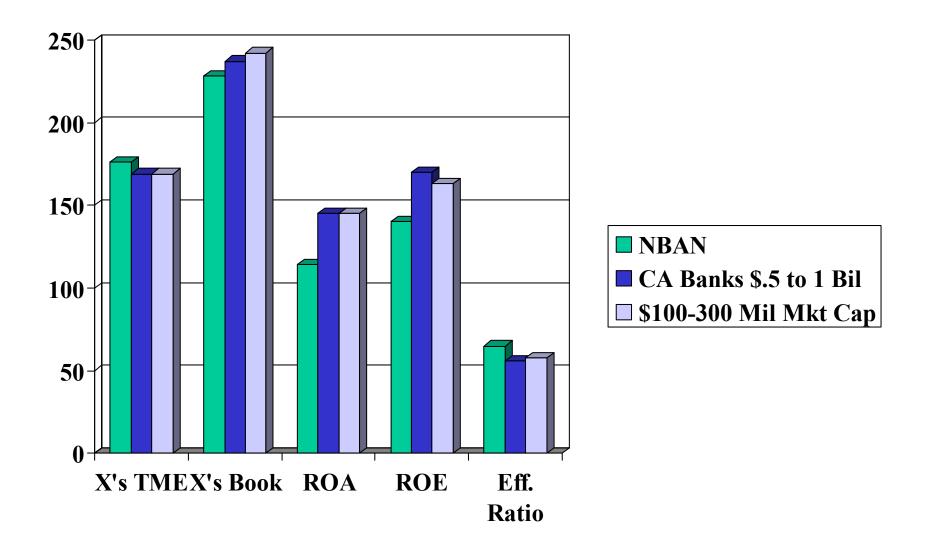
#### STOCK VALUE MEASURES

WMultiple of last 12 month's earnings (LTM)

W Multiple of Estimated Future Earnings

W Multiple of Book Value
& Tangible Book Value)
(Total Book Value)

#### **HOW NBAN COMPARES**



#### WHAT PROFESSIONALS LIKE ABOUT NBAN

#### **W** Location

- Northern California viewed as a vibrant, growing market
- Premier wine relationships provide a "Halo" effect
- W Low Cost of Funds
- W Asset Quality
- **W** Positive Financial Trends

#### **CONCERNS**

#### **W** General

- Flat yield curve (cost of funds/net interest margin impact)
- Impact of a real estate/credit cycle
- Specific to NBAN
  - Efficiency

#### THE BOTTOM LINE

- W Stock prices track most closely with earnings
- W Issues such as Asset Quality, Cost of Funds and Credit Concentrations primarily serve as predictors of earnings stability (or vulnerability)
- W Stock value "premiums" are based primarily on the anticipated growth rate of Earnings per Share (EPS)

#### MILESTONES SINCE 5/12/05

- W Sarbanes-Oxley Section 404 Compliance
  - Documentation of financial controls
  - Significantly increased consulting and audit fees
  - Upgraded and expanded internal resources
- Strengthened Management
  - Chief Financial Officer (CFO)
  - Chief Operating Officer (COO)
- **W** Implemented Management Reorganization

#### WHY REORGANIZE?

- W Structure appropriately for \$1 Billion + Company
- W Define functions; avoid duplication
- W Improve communications; clarify roles & responsibilities
- W Enable NBAN to execute on its Strategic Plan

# Executive Management Team

- Terry Robinson, Chief Executive Officer
- W Glen Terry, President, The Vintage Bank
- John Nerland, Senior Executive Vice President/Chief Credit Officer
- Pat Phelan, Executive Vice President/Chief Financial Officer
- W Virginia Robbins, Executive Vice President/Chief Operating Officer
- Stephanie Rode, Senior Vice President/Compliance and Risk Management

# **STRATEGIC PLAN**



# MISSION STATEMENT Integrity, Responsiveness, Value. Every Day, Every Way!

#### **VISION**

W Double Asset size by year-end 2010

W Premier community business bank in Napa, Solano and Contra Costa Counties

**W** High performance financial returns

#### SHORT-TERM GOALS

- Implement revised organizational structure
- W Implement performance-based compensation
- **W** Generate ROAE > 15% in 2006
- W Enhance compliance training & effectiveness
- W Capitalize on capabilities of existing software

#### LONG-TERM GOALS

- W Build The Vintage Bank Brand
- W Establish presence in Contra Costa County
- Implement Private Banking program
- Sustain EPS growth between 12% and 16% through year 2010
- W Adopt "Best Practices" wherever practical
- W Build a value-added foundation to provide superior customer service and differentiate NBAN from competitors

### **CHAIRMAN'S REMARKS**





# Where We Have Been

# Where We Are Going 2



# A Little Bit of History of Your Organization and The People Who Built It

#### **VISION EQUALS CHANGE**

**W** Time

W Determination

Courage

**W** Soul Searching

#### **CONCEPTION**

**W** A Savings and Loan

VS.

**W** A Bank

₩ The Idea of TVB – Vision of Frank Rowley

W Period of Organization and Raising Capital

#### TVB OPENS JANUARY 25, 1985

**\*\*** \$3,100,000 Capitalization

**7** 11 Directors

**W** Ace Cleaner's Location on Soscol Avenue

# Within the first month, Kathi Metro joined the team in the Credit area and is still with us.

Times were trying...
Struggled first two and a half years without a profit which tested the character of the organization....including the survival of the 1986 flood!

#### 1988

Five Directors stepped down

**W** Four new Directors elected

W Terry Robinson arrived as our new President (barely)



# And yes, we had our first year of profit in 1988.

- W Every year our profit and deposits grew over the previous year for 10-11 straight years.
- **W** TVB moved into its main branch on Soscol Avenue during this period of time.
- W Raised \$2,000,000 capital with issuance of new stock in 1994.

# We were successful, but: it was time to move our vision beyond Napa county.



### **NOVEMBER 1, 1999**

**W** The holding company NBAN was formed.

**W** Added two new independent Directors.

#### DE NOVO BANK – SOLANO BANK Opened July 2000

**W** 13 Directors

**\$5,000,000** Capital raised from sale of stock

**W** Three branches

**W** Glen Terry President of Solano Bank

After a period of growth for two years, it was a time to transition to a new level.



## Goal of Organization

The Board and Management determine to grow institution to one billion dollars and be dominant in the North Bay.

Were we prepared for such growth?

### What did we need to go forward?

People Structure Skills W Terry Robinson moves full time into Role as CEO of holding corporation.

WGlen Terry becomes President of TVB.

W John Nerland becomes President of SB.

- **W** The whole organization needed to step up to a higher level.
- W Some long-time employees needed to leave.
- W Internal controls and procedures needed improvement.

- **W** Revisions to controls and procedures completed.
- W Compliance with SOX, after spending over a million dollars with the dedication and thoroughness of Stephanie Rode and her team.
- W New members of the team brought in
- W New roles for other members of the team.

W Board consolidation and organizational changes in 2004

**W** One charter under TVB

**W** Same directors for TVB and NBAN

## Structure Board to 11 Directors

# The organization has transitioned into a stronger financial institution!

# Outstanding Financial Results for 2005 & First Quarter of 2006 given our circumstances.

### What about the future?



#### **FUTURE IS BRIGHT**

- W Strong Management team
- **W** Strong Board
- **W** The organization is structured for the future.
- **W** Dedication to Shareholder value

#### LET'S NOT FORGET OUR HISTORY

- W Vision of Frank Rowley
- W Leadership of Terry Robinson
- W Incredible credit performance led by Kathi Metro
- W Guidance of TVB and SB by Glen Terry and John Nerland
- W Contributions of the past and present board members
- Contributions of current and former employees

### **Shareholder Value**

# Every dollar originally invested in this institution is now worth \$19-\$20 dollars.

## It's been a good ride and the best is yet to come.

