UNITED STATES

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 10-Q

## [X] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2008
OR
[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from $\qquad$ to $\qquad$

Commission file number 000-23877

## Heritage Commerce Corp

(Exact name of Registrant as Specified in its Charter)

## California

(State or Other Jurisdiction of Incorporation or Organization)

77-0469558
(I.R.S. Employer Identification Number)

150 Almaden Boulevard<br>San Jose, California 95113<br>(Address of Principal Executive Offices including Zip Code)<br>(408) 947-6900<br>(Registrant's Telephone Number, Including Area Code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file reports), and (2) has been subject to such filing requirements for the past 90 days. YES [X] NO [ ]

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one): Large accelerated filer [ ] Accelerated filer [X] Non-accelerated filer [ ] Smaller reporting company [ ]

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). YES [ ] NO [X]
The Registrant had 11,806,409 shares of Common Stock outstanding on August 1, 2008.

## Heritage Commerce Corp and Subsidiaries

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Part I -- FINANCIAL INFORMATION
ITEM 1 - CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

| Heritage Commerce Corp Consolidated Balance Sheets (Unaudited) |  | $\begin{aligned} & \text { e 30, } \\ & 008 \\ & \hline \end{aligned}$ |  | $\begin{aligned} & \text { nber 31, } \\ & 007 \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Dollars in | tho |  |
| Assets |  |  |  |  |
| Cash and due from banks | \$ | 42,642 | \$ | 39,793 |
| Federal funds sold |  | 150 |  | 9,300 |
| Total cash and cash equivalents |  | 42,792 |  | 49,093 |
| Securities available-for-sale, at fair value |  | 116,594 |  | 135,402 |
| Loans, net of deferred costs |  | 1,209,122 |  | 1,036,465 |
| Allowance for loan losses |  | $(20,865)$ |  | $(12,218)$ |
| Loans, net |  | 1,188,257 |  | 1,024,247 |
| Federal Home Loan Bank and Federal Reserve Bank stock, at cost |  | 7,207 |  | 7,002 |
| Company owned life insurance |  | 39,819 |  | 38,643 |
| Premises and equipment, net |  | 9,052 |  | 9,308 |
| Goodwill |  | 43,181 |  | 43,181 |
| Intangible Assets |  | 4,584 |  | 4,972 |
| Accrued interest receivable and other assets |  | 35,501 |  | 35,624 |
| Total assets | \$ | 1,486,987 | \$ | 1,347,472 |
| Liabilities and Shareholders' Equity |  |  |  |  |
| Liabilities: |  |  |  |  |
| Deposits |  |  |  |  |
| Demand, noninterest bearing | \$ | 262,813 | \$ | 268,005 |
| Demand, interest bearing |  | 145,151 |  | 150,527 |
| Savings and money market |  | 435,754 |  | 432,293 |
| Time deposits, under \$100 |  | 33,911 |  | 34,092 |
| Time deposits, \$100 and over |  | 173,766 |  | 139,562 |
| Brokered deposits |  | 108,623 |  | 39,747 |
| Total deposits |  | 1,160,018 |  | 1,064,226 |
| Notes payable to subsidiary grantor trusts |  | 23,702 |  | 23,702 |
| Securities sold under agreement to repurchase |  | 35,000 |  | 10,900 |
| Other short-term borrowings |  | 98,000 |  | 60,000 |
| Accrued interest payable and other liabilities |  | 28,518 |  | 23,820 |
| Total liabilities |  | 1,345,238 |  | 1,182,648 |
| Shareholders' equity: |  |  |  |  |
| Preferred stock, no par value; $10,000,000$ shares authorized; none outstanding |  | - |  | - |
| Common Stock, no par value; $30,000,000$ shares authorized; shares outstanding: 11,806,167 at June 30, 2008 and 12,774,926 at December 31, 2007 |  | 75,941 |  | 92,414 |
| Retained earnings |  | 66,738 |  | 73,298 |
| Accumulated other comprehensive loss |  | (930) |  | (888) |
| Total shareholders' equity |  | 141,749 |  | 164,824 |
| Total liabilities and shareholders' equity | \$ | 1,486,987 | \$ | 1,347,472 |

See notes to consolidated financial statements

## Heritage Commerce Corp

## Consolidated Income Statements (Unaudited)

| Three Months Ended <br> June 30, |  |  |  | Six Months Ended June 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2008 |  | 2007 |  | 2008 |  | 2007 |  |
| (Dollars in thousands, except per share data) |  |  |  |  |  |  |  |
| \$ | 17,250 | \$ | 15,589 | \$ | 35,605 | \$ | 30,259 |
| \$ | 1,410 |  | 1,940 |  | 2,887 |  | 3,848 |
|  | 23 |  | 42 |  | 47 |  | 86 |
|  | 2 |  | 40 |  | 9 |  | 73 |
|  | 14 |  | 706 |  | 46 |  | 1,285 |
|  | 18,699 |  | 18,317 |  | 38,594 |  | 35,551 |
|  | 4,656 |  | 5,221 |  | 10,374 |  | 10,006 |
|  | 526 |  | 583 |  | 1,083 |  | 1,164 |
|  | 255 |  | 98 |  | 410 |  | 235 |
|  | 294 |  | 22 |  | 655 |  | 22 |
|  | 5,731 |  | 5,924 |  | 12,522 |  | 11,427 |
|  | 12,968 |  | 12,393 |  | 26,072 |  | 24,124 |
|  | 7,800 |  | - |  | 9,450 |  | (236) |
|  | 5,168 |  | 12,393 |  | 16,622 |  | 24,360 |
|  | - |  | 695 |  | - |  | 1,706 |
|  | 377 |  | 534 |  | 856 |  | 1,050 |
|  | 418 |  | 353 |  | 816 |  | 697 |
|  | 537 |  | 336 |  | 952 |  | 610 |
|  | 460 |  | 344 |  | 682 |  | 713 |
|  | 1,792 |  | 2,262 |  | 3,306 |  | 4,776 |
|  | 5,970 |  | 4,685 |  | 12,029 |  | 9,573 |
|  | 1,044 |  | 889 |  | 2,163 |  | 1,764 |
|  | 980 |  | 401 |  | 1,645 |  | 738 |
|  | 253 |  | 197 |  | 498 |  | 401 |
|  | 243 |  | 118 |  | 453 |  | 355 |
|  | 209 |  | 247 |  | 433 |  | 476 |
|  | 243 |  | 390 |  | 423 |  | 602 |
|  | 176 |  | 18 |  | 388 |  | 18 |
|  | 1,880 |  | 1,555 |  | 3,546 |  | 2,873 |
|  | 10,998 |  | 8,500 |  | 21,578 |  | 16,800 |
|  | $(4,038)$ |  | 6,155 |  | $(1,650)$ |  | 12,336 |
|  | (955) |  | 2,140 |  | (271) |  | 4,288 |
| \$ | $\stackrel{(3,083)}{ }$ | \$ | 4,015 | \$ | $\underline{(1,379)}$ | \$ | 8,048 |
| \$ | (0.26) | \$ | 0.34 | \$ | (0.11) | \$ | 0.69 |
| \$ | (0.26) | \$ | 0.33 | \$ | (0.11) | \$ | 0.68 |

See notes to consolidated financial statements

## Heritage Commerce Corp

## Consolidated Statements of Changes in Shareholders' Equity (Unaudited) <br> Six Months Ended June 30, 2008 and 2007

|  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |

See notes to consolidated financial statements

## Heritage Commerce Corp

## Consolidated Statements of Cash Flows (Unaudited)



| Supplemental disclosures of cash flow information: |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Cash paid during the period for: |  |  |  |  |
| Interest | \$ | 12,682 | \$ | 11,302 |
| Income taxes | \$ | 1,308 | \$ | 2,287 |
| Supplemental schedule of non-cash investing and financing activities: |  |  |  |  |
| Loans transferred to foreclosed assets | \$ | 439 | \$ | 487 |
| Transfer of portfolio loans to loans held for sale | \$ | - | \$ | 972 |
| Transfer of loans held for sale to loan portfolio | \$ | - | \$ | 921 |
| Summary of assets acquired and liabilities assumed through acquisition: |  |  |  |  |
| Cash and cash equivalents | \$ | - | \$ | 41,807 |
| Securities available-for-sale | \$ | - | \$ | 12,214 |
| Net loans | \$ | - | \$ | 203,673 |
| Goodwill and other intangible assets | \$ | - | \$ | 48,221 |
| Premises and equipment | \$ | - | \$ | 6,847 |
| Corporate owned life insurance | \$ | - | \$ | 1,025 |
| Federal Home Loan Bank stock | \$ | - | \$ | 717 |
| Other assets, net | \$ | - | \$ | 2,301 |
| Deposits | \$ | - | \$ | $(248,646)$ |
| Other liabilities | \$ | - | \$ | $(1,712)$ |
| Common stock issued to acquire Diablo Valley Bank | \$ | - | \$ | 41,397 |

## HERITAGE COMMERCE CORP

Notes to Consolidated Financial Statements<br>June 30, 2008<br>(Unaudited)

## 1) Basis of Presentation

The unaudited consolidated financial statements of Heritage Commerce Corp (the "Company") and its wholly owned subsidiary, Heritage Bank of Commerce ("HBC"), have been prepared pursuant to the rules and regulations for reporting on Form 10-Q. Accordingly, certain information and notes required by accounting principles generally accepted in the United States of America ("GAAP") for annual financial statements are not included herein. The interim statements should be read in conjunction with the consolidated financial statements and notes that were included in the Company's Form 10-K for the year ended December 31, 2007. The Company has also established the following unconsolidated subsidiary grantor trusts: Heritage Capital Trust I; Heritage Statutory Trust I; Heritage Statutory Trust II; and Heritage Commerce Corp Statutory Trust III which are Delaware Statutory business trusts formed for the exclusive purpose of issuing and selling trust preferred securities. On June 20, 2007, the Company completed its acquisition of Diablo Valley Bank ("DVB"). DVB was merged into HBC at the acquisition date.

HBC is a commercial bank serving customers located in Santa Clara, Alameda, and Contra Costa counties of California. No customer accounts for more than 10 percent of revenue for HBC or the Company. Management evaluates the Company's performance as a whole and does not allocate resources based on the performance of different lending or transaction activities. Accordingly, the Company and its subsidiary operate as one business segment.

In the Company's opinion, all adjustments necessary for a fair presentation of these consolidated financial statements have been included and are of a normal and recurring nature. All intercompany transactions and balances have been eliminated.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ significantly from these estimates.

The results for the three months and six months ended June 30, 2008 are not necessarily indicative of the results expected for any subsequent period or for the entire year ending December 31, 2008.

## Adoption of New Accounting Standards

In September 2006, the Financial Accounting Standard Board ("FASB") Emerging Issues Task Force ("EITF") finalized Issue No. 06-4, Accounting for Deferred Compensation and Postretirement Benefit Aspects of Endorsement Split-Dollar Life Insurance Arrangements. This issue requires that a liability be recorded during the service period when a split-dollar life insurance agreement continues after participants' employment or retirement. The required accrued liability is based on either the post-employment benefit cost for the continuing life insurance or the future death benefit depending on the contractual terms of the underlying agreement. The Company adopted EITF 06-4 on January 1, 2008. The adoption of EITF $06-4$ resulted in a cumulative effect adjustment to retained earnings of $\$ 3.2$ million, net of deferred taxes, at January 1 , 2008. For the three and six months ended June 30, 2008, the adoption of EITF $06-4$ resulted in noninterest expense of $\$ 139,000$ and $\$ 269,000$, respectively, and it is anticipated that related noninterest expense for 2008 will be approximately $\$ 558,000$. Under the prior accounting method used by management, the Company recorded noninterest expense of $\$ 28,000$ and $\$ 56,000$ for the three and six months ended June 30, 2007 and $\$ 194,000$ for the year ended December 31, 2007.

In September 2006, FASB issued Statement 157, Fair Value Measurements. This Statement defines fair value, establishes a framework for measuring fair value in GAAP, and expands disclosures about fair value measurements. This Statement applies under other accounting pronouncements that require or permit fair value measurements, FASB having previously concluded in those accounting pronouncements that fair value is the relevant measurement attribute. This Statement is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. In February 2008, the FASB issued Staff Position ("FSP") 157-2, "Effective Date of FASB Statement No. 157." This FSP delays the effective date of FAS 157 for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value on a recurring basis (at least annually) to fiscal years beginning after November 15, 2008, and interim periods within those fiscal years. The Company adopted this accounting standard on January 1, 2008. Except for additional disclosures in the notes to the financial statements, adoption of Statement 157 has not impacted the Company.

In February 2007, FASB issued Statement 159, The Fair Value Option for Financial Assets and Financial Liabilities. This statement provides companies with an option to report selected financial assets and liabilities at fair value. The Standard's objective is to reduce both complexity in accounting for financial instruments and the volatility in earnings caused by measuring related assets and liabilities differently. The standard requires companies to provide additional information that will help investors and other users of financial statements to more easily understand the effect of the company's choice to use fair value on its earnings. It also requires entities to display the fair value of those assets and liabilities for which the company has chosen to use fair value on the face of the balance sheet. Statement 159 does not eliminate disclosure requirements included in other accounting standards, including requirements for disclosures about fair value measurements included in Statements 157, Fair Value Measurements, and 107, Disclosures about Fair Value of Financial Instruments. This statement is effective for the Company as of January 1, 2008. The Company did not elect the fair value option for any financial instruments.

On November 5, 2007, the Securities and Exchange Commission ("SEC") issued Staff Accounting Bulletin No. 109, Written Loan Commitments Recorded at Fair Value through Earnings ("SAB 109"). Previously, Staff Accounting Bulletin 105, Application of Accounting Principles to Loan Commitments ("SAB 105 "), stated that in measuring the fair value of a loan commitment, a company should not incorporate the expected net future cash flows related to the associated servicing of the loan. SAB 109 supersedes SAB 105 and indicates that the expected net future cash flows related to the associated servicing of the loan should be included in measuring fair value for all written loan commitments that are accounted for at fair value through earnings. SAB 105 also indicated that internally-developed intangible assets should not be recorded as part of the fair value of a derivative loan commitment, and SAB 109 retains that view. SAB 109 is effective for derivative loan commitments issued or modified in fiscal quarters beginning after December 15, 2007. The adoption of this standard did not have a material impact on the Company's financial statements.

## Newly Issued, but not yet Effective Accounting Standards

In March 2008, FASB issued Statement 161, Disclosures about Derivative Instruments and Hedging Activities, an Amendment of FASB Statement No. 133. This statement changes the disclosure requirements for derivative instruments and hedging activities. Entities are required to provide enhanced disclosures about (a) how and why an entity uses derivative instruments, (b) how derivative instruments and related hedged items are accounted for under Statement 133 and its related interpretations, and (c) how derivative instruments and related hedged items affect an entity's financial position, financial performance, and cash flows. This Statement is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008. The adoption of this standard is not expected to have a material impact on the Company's financial statements.

In December 2007, FASB issued Statement 160, Noncontrolling Interests in Consolidated Financial Statements. This statement is intended to improve the relevance, comparability, and transparency of the financial information that a reporting entity provides in its consolidated financial statements by establishing accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. This Statement will be effective for fiscal years and interim periods within those fiscal years beginning on or after December 15, 2008. Management has not completed its evaluation of the impact, if any, of adopting Statement 160 .

## 2) Earnings Per Share

Basic earnings or loss per share is computed by dividing net income or loss by the weighted average common shares outstanding. Diluted earnings per share reflects potential dilution from outstanding stock options, using the treasury stock method. Due to the Company's net loss in 2008, all stock options and non-vested share awards were excluded from the computation of diluted loss per share. There were 337,174 stock options for the quarter ended June 30,2007 and 279,381 stock options for six months ended June 30, 2007, which were considered to be anti-dilutive and excluded from the computation of diluted earnings per share. For each of the periods presented, net income (loss) is the same for basic and diluted earnings (loss) per share. Reconciliation of weighted average shares used in computing basic and diluted earnings (loss) per share is as follows:

Weighted average common shares outstanding - used in computing basic earnings (loss) per share

| Three Months Ended June 30, |  | Six Months Ended June 30, |  |
| :---: | :---: | :---: | :---: |
| 2008 | 2007 | 2008 | 2007 |
| 11,899,899 | 11,798,627 | 12,190,520 | 11,700,374 |
| N/A | 187,608 | N/A | 198,605 |
| 11,899,899 | 11,986,235 | 12,190,520 | 11,898,979 |

## 3) Supplemental Retirement Plan

The Company has a supplemental retirement plan covering current and former key executives and directors. The Plan is a nonqualified defined benefit plan. Benefits are unsecured as there are no Plan assets. The following table presents the amount of periodic cost recognized for the quarter and six months ended June 30, 2008 and 2007:

|  | Three Months Ended June 30, |  |  |  | Six Months Ended June 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  | 2008 |  | 2007 |  |
|  | (Dollars in thousands) |  |  |  |  |  |  |  |
| Components of net periodic benefits cost |  |  |  |  |  |  |  |  |
| Service cost | \$ | 203 | \$ | 184 | \$ | 406 | \$ | 368 |
| Interest cost |  | 182 |  | 155 |  | 364 |  | 310 |
| Prior service cost |  | 9 |  | 9 |  | 18 |  | 18 |
| Amortization of loss |  | 14 |  | 17 |  | 28 |  | 34 |
| Net periodic cost | \$ | 408 | \$ | 365 | \$ | 816 | \$ | 730 |

## 4) Fair Value

Statement 157 establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

Level 1: Quoted prices (unadjusted) or identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.
Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

Level 3: Significant unobservable inputs that reflect a reporting entity's own suppositions about the assumptions that market participants would use in pricing an asset or liability.

The fair values of securities available for sale are determined by obtaining quoted prices on nationally recognized securities exchanges (Level 1 inputs) or matrix pricing, which is a mathematical technique widely used in the industry to value debt securities without relying exclusively on quoted prices for the specific securities' relationship to other benchmark quoted securities (Level 2 inputs).

The fair value of I/O strip receivable assets is based on a valuation model used by an independent appraiser. The Company is able to compare the valuation model inputs and results to widely available published industry data for reasonableness (Level 2 inputs).

Assets and Liabilities Measured on a Recurring Basis

|  |  |  |  | Value 1 | -a | rements at June 30 | , 2 | 08 Using |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 008 |  | es in ts for sets |  | Significant Other <br> Obeservable Inputs (Level 2) |  | Significant Unobservable Inputs (Level 3) |
|  |  |  |  | llars in | th | sands) |  |  |
| Assets: |  |  |  |  |  |  |  |  |
| Available for sale securities | \$ | 116,594 | \$ | 13,070 | \$ | 103,524 | \$ |  |
| I/O strip receivables | \$ | 1,928 | \$ |  | \$ | 1,928 | \$ |  |

## Assets and Liabilities Measured on a Recurring Basis



Impaired loans, which are measured for impairment using the fair value of the collateral for collateral dependent loans, were $\$ 26.6$ million, with an allowance for loan losses of $\$ 8.0$ million, resulting in an additional provision for loan losses of $\$ 7.2$ million (including the $\$ 5.1$ million for loans to William J. Del Biaggio III) for the quarter ended June 30 , 2008 from the same period in 2007.

## ITEM 2 - MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

## FORWARD LOOKING STATEMENTS

Discussions of certain matters in this Report on Form 10-Q may constitute forward looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and as such, may involve risks and uncertainties. Forward-looking statements, which are based on certain assumptions and describe future plans, strategies, and expectations, are generally identifiable by the use of words such as "believe", "expect", "intend", "anticipate", "estimate", "project", "assume", "plan", "predict", "forecast" or similar expressions. These forward-looking statements relate to, among other things, expectations of the business environment in which Heritage Commerce Corp ('the Company") operates, projections of future performance, potential future performance, potential future credit experience, perceived opportunities in the market, and statements regarding the Company's mission and vision. The Company's actual results, performance, and achievements may differ materially from the results, performance, and achievements expressed or implied in such forward-looking statements due to a wide range of factors. These factors include, but are not limited to, changes in interest rates, declining interest margins or increasing interest rate risk, general economic conditions nationally or, in the State of California, legislative and regulatory changes adversely affecting the business in which the Company operates, monetary and fiscal policies of the US Government, real estate valuations, the availability of sources of liquidity at a reasonable cost, maintaining adequate capital, competition in the financial services industry, and other risks. All of the Company's operations and most of its customers are located in California. In addition, acts and threats of terrorism or the impact of military conflicts have increased the uncertainty related to the national and California economic outlook and could have an effect on the future operations of the Company or its customers, including borrowers. See "Item 1A - Risk Factors" in this Report on Form 10-Q and in "Item 1A- Risk Factors" in our Annual Report on Form 10-K for the Year ended December 31, 2007 for further discussions of factors that could cause actual result to differ from forward looking statements. The Company does not undertake, and specifically disclaims any obligation, to update any forward-looking statements to reflect occurrences or unanticipated events or circumstances after the date of such statements.

## EXECUTIVE SUMMARY

This summary is intended to identify the most important matters on which management focuses when it evaluates the financial condition and performance of the Company. When evaluating financial condition and performance, management looks at certain key metrics and measures. The Company's evaluation includes comparisons with peer group financial institutions and its own performance objectives established in the internal planning process.

The primary activity of the Company is commercial banking. The Company has eleven full service branch offices located entirely in the southern and eastern regions of the general San Francisco Bay area of California in the counties of Santa Clara, Alameda and Contra Costa. The largest city in this area is San Jose and the Company's market includes the headquarters of a number of technology based companies in the region known commonly as Silicon Valley. The Company's customers are primarily closely held businesses and professionals. In addition, the Company has four loan production offices located in Clovis, Elk Grove, Oakland, and Santa Rosa, California.

## Performance Overview

Comparison of 2008 operating results to 2007 includes the effects of acquiring Diablo Valley Bank ("DVB") on June 20, 2007. In the DVB transaction, the Company acquired $\$ 269$ million of tangible assets, including $\$ 204$ million of net loans, and assumed $\$ 249$ million of deposits.

For the three months and six months ended June 30,2008 , consolidated net loss was $\$ 3.1$ million and $\$ 1.4$ million, compared to net income of $\$ 4.0$ million and $\$ 8.0$ million for the same periods in 2007. Earnings (loss) per diluted share were ( $\$ 0.26$ ) and ( $\$ 0.11$ ) for the three and six months ended June 30 , 2008, compared to $\$ 0.33$ and $\$ 0.68$ for the same periods in 2007. The second quarter net loss was primarily the result of a $\$ 5.1$ million provision for loan losses for loans to one customer, William J. Del Biaggio III (aka "Boots" Del Biaggio).

The annualized returns on average assets and average equity for the second quarter of 2008 were ( $0.85 \%$ ) and ( $8.34 \%$ ), compared to $1.50 \%$ and $12.17 \%$ for the second quarter of 2007. Returns on average assets and average equity for the first six months of 2008 were ( $0.20 \%$ ) and ( $1.81 \%$ ), compared to $1.53 \%$ and $12.63 \%$ for the first six months of 2007 , respectively.

The following are major factors impacting the Company's results of operations:

- The provision for loan losses in the second quarter of 2008 was $\$ 7.8$ million, which included $\$ 5.1$ million for loans to Boots Del Biaggio. Heritage Bank of Commerce filed a law suit on May 30, 2008 in the Superior Court of the State of California for the County of Santa Clara to recover a $\$ 4$ million secured loan, an $\$ 827$ thousand unsecured loan and a $\$ 225$ thousand overdraft (collectively referred to as the "Boots Del Biaggio loans") and accrued interest and collection costs from Boots Del Biaggio and Sand Hill Capital Partners III, LLC, a California limited liability company. All of the loans are in default under their respective loan terms and have been placed on nonaccrual status. The complaint also alleges that the securities account collateralizing the secured loan may not be recoverable, and Heritage Bank of Commerce has named as an additional defendant, the securities firm that held the securities collateral account. Due to a substantial problem with the validity of the collateral for the majority of the debt and the bankruptcy filing of the borrower, the Company does not expect a quick resolution to this issue. Boots Del Biaggio is not, and has not been, a director, officer or employee of Heritage Bank of Commerce or Heritage Commerce Corp for over ten years. He is the son of William J. Del Biaggio, Jr., an executive officer and former director of Heritage Bank of Commerce and Heritage Commerce Corp. The balance of the provision for loan losses in the second quarter of 2008 is primarily due to the $\$ 77$ million in loan growth for the quarter and additional risk in the loan portfolio, reflected in the increase in nonperforming loans.
- The balance of the provision for loan losses in the second quarter of 2008 is primarily due to the $\$ 77$ million in loan growth for the quarter and additional risk in the loan portfolio, reflected in the increase in nonperforming loans.
- Net interest income increased $5 \%$ to $\$ 13.0$ million in the second quarter of 2008 from $\$ 12.4$ million in the second quarter of 2007 , and increased $8 \%$ to $\$ 26.1$ million in the first six months of 2008 from $\$ 24.1$ million in the first six months of 2007 . The increase in 2008 net interest income was primarily due to an increase in the volume of average interest earning assets as a result of the merger with DVB and significant new loan production.
- Noninterest income decreased $21 \%$ to $\$ 1.8$ million in the second quarter of 2008 from $\$ 2.3$ million in the second quarter of 2007 , and decreased $31 \%$ to $\$ 3.3$ million in the first six months of 2008 from $\$ 4.8$ million in the first six months of 2007, primarily due to the strategic shift to retain, rather than sell, SBA loan production.
- The efficiency ratio was $74.51 \%$ and $73.45 \%$ in the second quarter and first half of 2008 , compared to $58.00 \%$ and $58.13 \%$ in the second quarter and first half of 2007 , respectively, primarily due to a lower net interest margin, no gains on sale of SBA loans and higher noninterest expense.

The following are important factors in understanding our current financial condition and liquidity position:

- Total assets increased by $\$ 140$ million, or $10 \%$, to $\$ 1.49$ billion at June 30,2008 from $\$ 1.35$ billion at June 30 , 2007, primarily due to loans generated by additional relationship managers hired in the past year, as well as a new office in Walnut Creek.
- Gross loan balances (including loans held for sale) increased by $\$ 263$ million, or 28\%, from June 30, 2007 to June 30, 2008.
- The Company experienced a tightening in its liquidity position as a result of the significant loan growth during the six months ended June 30 , 2008. In order to partially fund the loan growth, the Company added $\$ 43$ million in brokered deposits and $\$ 12$ million in time deposits, $\$ 100,000$ and over, during the second quarter. The Company expects to solicit more brokered deposits in the third quarter of 2008. The Company's noncore funding to total assets ratio was $28 \%$ at June 30 , 2008, compared to $16 \%$ for the same period a year ago. The Company's net loans to core deposits ratio was $135 \%$ at June 30, 2008, compared to $100 \%$ for the same period a year ago. The Company's net loans to total deposits ratio was $102 \%$ at June 30 , 2008, compared to $82 \%$ for the same period a year ago.


## Deposits

Growth in deposits is an important metric management uses to measure market share. The Company's depositors are generally located in its primary market area. Depending on loan demand and other funding requirements, the Company also obtains deposits from wholesale sources including deposit brokers. The Company had $\$ 109$ million in brokered deposits at June 30, 2008. The increase in brokered deposits of $\$ 43$ million from June 30, 2007 was primarily to fund increasing loan growth. The Company also seeks deposits from title insurance companies, escrow accounts and real estate exchange facilitators, which were $\$ 113.3$ million at June 30, 2008. The Company has a policy to monitor all deposits that may be sensitive to interest rate changes to help assure that liquidity risk does not become excessive due to concentrations. Deposits at June 30 , 2008 were $\$ 1.2$ billion compared to $\$ 1.1$ billion at June 30, 2007, an increase of $4 \%$.

## Lending

Our lending business originates primarily through our branch offices located in our primary market. While the economy in our primary service area has shown signs of weakening in late 2007 and early 2008, the Company has continued to experience strong loan growth. Commercial and commercial real estate loans increased from December 31,2007 , as a result of relationship manager additions over the past year and opportunities created by recent consolidation in the local banking industry. We will continue to use and improve existing products to expand market share in current locations. Total loans increased to $\$ 1.21$ billion for the second quarter of 2008 compared to $\$ 925$ million at June 30, 2007.

## Net Interest Income

The management of interest income and interest expense is fundamental to the performance of the Company. Net interest income, the difference between interest income and interest expense, is the largest component of the Company's total revenue. Management closely monitors both net interest income and the net interest margin (net interest income divided by average earning assets).

The Company, through its asset and liability policies and practices, seeks to maximize net interest income without exposing the Company to an excessive level of interest rate risk. Interest rate risk is managed by monitoring the pricing, maturity and repricing options of all classes of interest bearing assets and liabilities

Since September 2007, the Board of Governors of the Federal Reserve System reduced short-term interest rates by 325 basis points. This decrease in short-term rates immediately affected the rates applicable to the majority of the Company's loans. While the decrease in interest rates also lowered the cost of interest bearing deposits, which represents the Company's primary funding source, these deposits tend to price more slowly than floating rate loans.

## Management of Credit Risk

Because of our focus on business banking, loans to single borrowing entities are often larger than would be found in a more consumer oriented bank with many smaller, more homogenous loans. The average size of its relationships makes the Company more susceptible to larger losses. As a result of this concentration of larger risks, the Company has maintained an allowance for loan losses which is higher than would be indicated by its actual historic loss experience.

## Noninterest Income

While net interest income remains the largest component of total revenue, noninterest income is an important component. A significant percentage of the Company's noninterest income has historically been associated with its SBA lending activity, either as gains on the sale of loans sold in the secondary market or servicing income from loans sold with retained servicing rights. Noninterest income will continue to be affected by the Company's strategic decision in the third quarter of 2007 to retain rather than sell its SBA loans.

## Noninterest Expense

Management considers the control of operating expenses to be a critical element of the Company's performance. Over the last three years the Company has undertaken several initiatives to reduce its noninterest expense and improve its efficiency. Management monitors progress in reducing noninterest expense through review of the Company's efficiency ratio. The efficiency ratio increased in 2008 primarily due to compression of the Company's net interest margin, a decrease in noninterest income and an increase in noninterest expense.

## Capital Management and Share Repurchases

Heritage Bank of Commerce meets the regulatory definition of "well capitalized" at June 30, 2008. The Company also satisfies its regulatory capital requirements on a consolidated basis. As part of its asset and liability process, the Company continually assesses its capital position to take into consideration growth, expected earnings, risk profile and potential corporate activities that it may choose to pursue. In July, 2007, the Board of Directors authorized the repurchase of up to an additional $\$ 30$ million of common stock through July, 2009. From August 13, 2007 through May 27, 2008, the Company has bought back 1,645,607 shares for a total of $\$ 29.9$ million, thus completing the current stock repurchase plan.

Starting in 2006, the Company initiated the payment of quarterly cash dividends. The Company's general policy is to pay cash dividends within the range of typical peer payout ratios, provided that such payments do not adversely affect our financial condition and are not overly restrictive to our growth capacity. On July 24 , 2008, the Company declared an $\$ 0.08$ per share quarterly cash dividend. The dividend will be paid on September 10, 2008, to shareholders of record on August 15 , 2008. The Company expects to continue to pay quarterly cash dividends.

## RESULTS OF OPERATIONS

## Net Interest Income and Net Interest Margin

The level of net interest income depends on several factors in combination, including growth in earning assets, yields on earning assets, the cost of interest-bearing liabilities, the relative volumes of earning assets and interest-bearing liabilities, and the mix of products which comprise the Company's earning assets, deposits, and other interestbearing liabilities. To maintain its net interest margin, the Company must manage the relationship between interest earned and paid. Net interest income increased $\$ 575,000$ and $\$ 1.9$ million for the quarter and six months ended June 30,2008 from 2007, primarily due to an increase in interest-earning assets, partially offset by a decrease in the net interest margin.

The following Distribution, Rate and Yield tables present the average amounts outstanding for the major categories of the Company's balance sheet, the average interest rates earned or paid thereon, and the resulting net interest margin on average interest earning assets for the periods indicated. Average balances are based on daily averages.


Note: Yields and amounts earned on loans include loan fees and costs. Nonaccrual loans are included in the average balance calculation above.

| NET INTEREST INCOME AND NET INTEREST MARGIN | For the Six Months Ended June 30, |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  |  |  |  | 2007 |  |  |  |  |
|  | Average Balance |  | Interest <br> Income / <br> Expense |  | $\begin{gathered} \hline \text { Average } \\ \text { Yield / } \\ \text { Rate } \\ \hline \end{gathered}$ | Average Balance |  | Interest Income / Expense |  | $\begin{gathered} \hline \text { Average } \\ \text { Yield / } \\ \text { Rate } \\ \hline \end{gathered}$ |
| Assets: |  |  |  |  | (Dollars in thousands) |  |  |  |  |  |
| Loans, gross | \$ | 1,122,940 | \$ | 35,605 | 6.38\% | \$ | 731,255 | \$ | 30,259 | 8.34\% |
| Securities |  | 134,619 |  | 2,934 | 4.38\% |  | 172,603 |  | 3,934 | 4.60\% |
| Interest bearing deposits in other financial institutions |  | 768 |  | 9 | 2.36\% |  | 2,936 |  | 73 | 5.01\% |
| Federal funds sold |  | 3,611 |  | 46 | 2.56\% |  | 49,080 |  | 1,285 | 5.28\% |
| Total interest earning assets |  | 1,261,938 | \$ | 38,594 | 6.15\% |  | 955,874 | \$ | 35,551 | 7.50\% |
| Cash and due from banks |  | 37,017 |  |  |  |  | 34,311 |  |  |  |
| Premises and equipment, net |  | 9,208 |  |  |  |  | 2,807 |  |  |  |
| Goodwill and other intangible assets |  | 47,976 |  |  |  |  | 2,624 |  |  |  |
| Other assets |  | 59,156 |  |  |  |  | 62,067 |  |  |  |
| Total assets | \$ | 1,415,295 |  |  |  | \$ | $\xrightarrow{1,057,683}$ |  |  |  |
| Liabilities and shareholders' equity: |  |  |  |  |  |  |  |  |  |  |
| Demand, interest bearing | \$ | 151,800 | \$ | 968 | 1.28\% | \$ | 138,876 | \$ | 1,545 | 2.24\% |
| Savings and money market |  | 472,009 |  | 4,751 | 2.02\% |  | 323,549 |  | 4,740 | 2.95\% |
| Time deposits, under \$100 |  | 34,566 |  | 591 | 3.44\% |  | 30,929 |  | 590 | 3.85\% |
| Time deposits, \$100 and over |  | 160,633 |  | 2,753 | 3.45\% |  | 101,741 |  | 2,079 | 4.12\% |
| Brokered time deposits |  | 62,508 |  | 1,311 | 4.22\% |  | 47,600 |  | 1,052 | 4.46\% |
| Notes payable to subsidiary grantor trusts |  | 23,702 |  | 1,083 | 9.19\% |  | 23,702 |  | 1,164 | 9.90\% |
| Securities sold under agreement to repurchase |  | 29,027 |  | 410 | 2.84\% |  | 18,218 |  | 235 | 2.60\% |
| Other short-term borrowings |  | 45,346 |  | 655 | 2.90\% |  | 797 |  | 22 | 5.57\% |
| Total interest bearing liabilities |  | 979,591 | \$ | 12,522 | 2.57\% |  | 685,412 | \$ | 11,427 | 3.36\% |
| Demand, noninterest bearing |  | 254,767 |  |  |  |  | 220,727 |  |  |  |
| Other liabilities |  | 27,393 |  |  |  |  | 23,035 |  |  |  |
| Total liabilities |  | 1,261,751 |  |  |  |  | 929,174 |  |  |  |
| Shareholders' equity |  | 153,544 |  |  |  |  | 128,509 |  |  |  |
| Total liabilities and shareholders' equity | \$ | 1,415,295 |  |  |  | \$ | 1,057,683 |  |  |  |
| Net interest income / margin |  |  | \$ | 26,072 | 4.15\% |  |  | \$ | 24,124 | 5.09\% |

Note: Yields and amounts earned on loans include loan fees and costs. Nonaccrual loans are included in the average balance calculation above.

The following Volume and Rate Variances tables set forth the dollar difference in interest earned and paid for each major category of interest-earning assets and interestbearing liabilities for the noted periods, and the amount of such change attributable to changes in average balances (volume) or changes in average interest rates. Volume variances are equal to the increase or decrease in the average balance times the prior period rate, and rate variances are equal to the increase or decrease in the average rate times the prior period average balance. Variances attributable to both rate and volume changes are equal to the change in rate times the change in average balance and are included in the average volume column.

Volume and Rate Variances

|  | Three Months Ended June 30, 2008 vs. 2007 <br> Increase (Decrease) Due to Change In: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Volume |  | Average <br> Rate |  | Net Change |  |
|  |  |  |  | ousands) |  |  |
| Income from interest earning assets: |  |  |  |  |  |  |
| Loans, gross | \$ | 6,293 | \$ | $(4,632)$ | \$ | 1,661 |
| Securities |  | (443) |  | (106) |  | (549) |
| Interest bearing deposits in other financial institutions |  | (12) |  | (26) |  | (38) |
| Federal funds sold |  | (253) |  | (439) |  | (692) |
| Total interest income from interest earnings assets | \$ | 5,585 | \$ | $(5,203)$ | \$ | 382 |
| Expense on interest bearing liabilities: |  |  |  |  |  |  |
| Demand, interest bearing | \$ | 33 | \$ | (446) | \$ | (413) |
| Savings and money market |  | 555 |  | $(1,149)$ |  | (594) |
| Time deposits, under \$100 |  | 28 |  | (58) |  | (30) |
| Time deposits, \$100 and over |  | 564 |  | (268) |  | 296 |
| Brokered time deposits |  | 247 |  | (71) |  | 176 |
| Notes payable to subsidiary grantor trusts |  | - |  | (57) |  | (57) |
| Securities sold under agreement to repurchase |  | 150 |  | 7 |  | 157 |
| Other short-term borrowings |  | 285 |  | (13) |  | 272 |
| Total interest expense on interest bearing liabilities | \$ | 1,862 | \$ | $(2,055)$ | \$ | (193) |
| Net interest income | \$ | 3,723 | \$ | $(3,148)$ | \$ | 575 |


| Increase2008 vs. 2007 <br> (Decrease) Due to Change In: <br> Average |  |  | Average | Net |
| :---: | :---: | :---: | :---: | :---: |
| Volume |  |  |  |  |

Income from interest earning assets:
Loans, gross
Securities
Interest bearing deposits in other financial institutions
Federal funds sold
Total interest income from interest earnings assets

Expense on interest bearing liabilities:
Demand, interest bearing
Savings and money market
Time deposits, under $\$ 100$
Time deposits, $\$ 100$ and over
Brokered time deposits
Notes payable to subsidiary grantor trusts
Securities sold under agreement to repurchase
Other short-term borrowings
Total interest expense on interest bearing liabilities
Net interest income


The Company's net interest margin, expressed as a percentage of average earning assets, decreased to $4.00 \%$ and $4.15 \%$ for the quarter and six months ended June of 2008 compared to $5.11 \%$ and $5.09 \%$ for the same periods in 2007, primarily due to the 325 basis point decline in short-term interest rates from September 2007 through March 2008 . A substantial portion of the Company's earning assets are variable-rate loans that re-price when the Company's prime lending rate is changed, versus a large base of time deposits and other liabilities that are generally slower to re-price. This causes the Company's balance sheet to be asset-sensitive, which means, generally, the Company's net interest margin will be lower during periods when short-term interest rates are falling and higher when rates are rising.

## Provision for Loan Losses

Credit risk is inherent in the business of making loans. The Company sets aside an allowance for loan losses through charges to earnings, which are shown in the income statement as the provision for loan losses. Specifically identifiable and quantifiable losses are immediately charged off against the allowance. The loan loss provision is determined by conducting a quarterly evaluation of the adequacy of the Company's allowance for loan losses and charging the shortfall, if any, to the current quarter's expense. A credit provision for loan losses is recorded if the allowance would otherwise be more than warranted because of a significant decrease in impaired loans or total loans or material net recoveries during a quarter. This has the effect of creating variability in the amount and frequency of charges to the Company's earnings. The loan loss provision and level of allowance for each period is dependent upon many factors, including loan growth, net charge-offs, changes in the composition of the loan portfolio, delinquencies, management's assessment of the quality of the loan portfolio, the valuation of problem loans, and the general economic conditions in the Company's market area.

The Company had a provision for loan losses of $\$ 7.8$ million for the quarter ended June 30, 2008 and $\$ 9.5$ million for the six months ended June 30 , 2008. The Company had no provision for loan losses for the quarter ended June 30, 2007 and a credit provision for loan losses of $\$ 236,000$ for the six months ended June 30, 2007. The second quarter 2008 provision for loan losses includes $\$ 5.1$ million for the Boots Del Biaggio loans. The balance of the second quarter 2008 provision is primarily due to the $\$ 77$ million in loan growth and the increase in other nonperforming loans. See additional discussion under the caption "Allowance for Loan Losses."

## Noninterest Income

The following table sets forth the various components of the Company's noninterest income for the periods indicated:

|  | For the Three Months Ended June 30, |  |  |  | Increase (decrease) 2008 versus 2007 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  | Amount |  | Percent |
|  | (Dollars in thousands) |  |  |  |  |  |  |
| Gain on sale of SBA loans |  | \$ |  | \$ 695 | \$ | (695) | -100\% |
| Servicing income |  | 377 |  | 534 |  | (157) | -29\% |
| Increase in cash surrender value of life insurance |  | 418 |  | 353 |  | 65 | 18\% |
| Service charges and fees on deposit accounts |  | 537 |  | 336 |  | 201 | 60\% |
| Other |  | 460 |  | 344 |  | 116 | 34\% |
| Total noninterest income |  | \$ 1,792 |  | \$ 2,262 | \$ | (470) | -21\% |
|  | For the Six Months Ended June 30, |  |  |  | Increase (decrease) 2008 versus 2007 |  |  |
|  | 2008 |  | 2007 |  | Amount |  | Percent |
|  | (Dollars in thousands) |  |  |  |  |  |  |
| Gain on sale of SBA loans | \$ | - | \$ | 1,706 | \$ | $(1,706)$ | -100\% |
| Servicing income |  | 856 |  | 1,050 |  | (194) | -18\% |
| Increase in cash surrender value of life insurance |  | 816 |  | 697 |  | 119 | 17\% |
| Service charges and fees on deposit accounts |  | 952 |  | 610 |  | 342 | 56\% |
| Other |  | 682 |  | 713 |  | (31) | -4\% |
| Total noninterest income | \$ | 3,306 | \$ | 4,776 | \$ | $\stackrel{(1,470}{ }$ | -31\% |

Historically, a significant percentage of the Company's noninterest income has been associated with its SBA lending activity, as gain on the sale of loans sold in the secondary market and servicing income from loans sold with servicing rights retained. However, beginning in the third quarter of 2007, the Company changed its strategy regarding its SBA loan business by retaining new SBA production in lieu of selling the loans. Reflecting the strategic shift to retain SBA loan production, there were no gains from sale of loans in 2008 and servicing income will continue to decline on a comparative basis. The reduction in noninterest income should be offset in future years with higher interest income, as a result of retaining SBA loan production.

The following table sets forth the various components of the Company's noninterest expense for the periods indicated:
Salaries and employee benefits
Occupancy and equipment
Professional fees
Data processing
Low income housing investment losses
Client services
Advertising and promotion
Amortization of intangible assets
Other
Total noninterest expense

| For the Three Months EndedJune 30, |  |  |  | Increase (decrease) 2008 versus 2007 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2008 |  | 2007 |  | Amount |  | Percent |
| (Dollars in thousands) |  |  |  |  |  |  |
| \$ | 5,970 | , | 4,685 | \$ | 1,285 | 27\% |
|  | 1,044 |  | 889 |  | 155 | 17\% |
|  | 980 |  | 401 |  | 579 | 144\% |
|  | 253 |  | 197 |  | 56 | 28\% |
|  | 243 |  | 118 |  | 125 | 106\% |
|  | 209 |  | 247 |  | (38) | -15\% |
|  | 243 |  | 390 |  | (147) | -38\% |
|  | 176 |  | 18 |  | 158 | 878\% |
|  | 1,880 |  | 1,555 |  | 312 | 20\% |
| \$ | 10,998 | \$ | 8,500 | \$ | 2,498 | 29\% |

Salaries and employee benefits
Occupancy and equipment
Professional fees

| For the Six Months EndedJune 30, |  |  |  | Increase (decrease) 2008 versus 2007 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2008 |  | 2007 |  | Amount |  | Percent |
| (Dollars in thousands) |  |  |  |  |  |  |
| \$ | 12,029 | \$ | 9,573 | \$ | 2,456 | 26\% |
|  | 2,163 |  | 1,764 |  | 399 | 23\% |
|  | 1,645 |  | 738 |  | 907 | 123\% |
|  | 498 |  | 401 |  | 97 | 24\% |
|  | 453 |  | 355 |  | 98 | 28\% |
|  | 433 |  | 476 |  | (43) | -9\% |
|  | 423 |  | 602 |  | (179) | -30\% |
|  | 388 |  | 18 |  | 370 | 2056\% |
|  | 3,546 |  | 2,873 |  | 673 | 23\% |
| \$ | 21,578 | \$ | 16,800 | \$ | 4,778 | 28\% |

The following table indicates the percentage of noninterest expense in each category:

|  | For The Three Months Ended June 30, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | Percent of Total | 2007 |  | Percent of Total |
|  | (Dollars in thousands) |  |  |  |  |  |
| Salaries and employee benefits | \$ | 5,970 | 54\% | \$ | 4,685 | 55\% |
| Occupancy and equipment |  | 1,044 | 10\% |  | 889 | 11\% |
| Professional fees |  | 980 | 9\% |  | 401 | 5\% |
| Data processing |  | 253 | 2\% |  | 197 | 2\% |
| Low income housing investment losses |  | 243 | 2\% |  | 118 | 1\% |
| Client services |  | 209 | 2\% |  | 247 | 3\% |
| Advertising and promotion |  | 243 | 2\% |  | 390 | 5\% |
| Amortization of intangible assets |  | 176 | 2\% |  | 18 | 0\% |
| Other |  | 1,880 | 17\% |  | 1,555 | 18\% |
| Total noninterest expense | \$ | 10,998 | 100\% | \$ | 8,500 | 100\% |


|  | For The Six Months Ended June 30, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | Percent of Total | 2007 |  | Percent of Total |
|  | (Dollars in thousands) |  |  |  |  |  |
| Salaries and employee benefits | \$ | 12,029 | 56\% | \$ | 9,573 | 57\% |
| Occupancy and equipment |  | 2,163 | 10\% |  | 1,764 | 11\% |
| Professional fees |  | 1,645 | 8\% |  | 738 | 4\% |
| Data processing |  | 498 | 2\% |  | 401 | 2\% |
| Low income housing investment losses |  | 453 | 2\% |  | 355 | 2\% |
| Client services |  | 433 | 2\% |  | 476 | 3\% |
| Advertising and promotion |  | 423 | 2\% |  | 602 | 4\% |
| Amortization of intangible assets |  | 388 | 2\% |  | 18 | 0\% |
| Other |  | 3,546 | 16\% |  | 2,873 | 17\% |
| Total noninterest expense | \$ | 21,578 | 100\% | \$ | 16,800 | 100\% |

Salaries and employee benefits, the single largest component of noninterest expenses increased $\$ 1.3$ million and $\$ 2.5$ million for the quarter and six months ended June 30 , 2008 , respectively, from the same period in 2007. The increase was primarily attributable to the acquisition of DVB and the Company hiring a number of experienced bankers. Fulltime equivalent employees were 234 and 232 at June 30, 2008 and 2007, respectively.

The increases in occupancy and furniture and equipment were due to opening a new branch office in Walnut Creek in August 2007, as well as the addition of the DVB offices in June 2007.

Professional fees increased $\$ 579,000$ for the quarter ended June 30, 2008 and increased $\$ 906,000$ for the six months ended June 30 , 2008 from the same period in 2007. The increases in professional fees and data processing fees were primarily due to the acquisition of DVB, additional branches and customer accounts after the merger with DVB and professional services related to the Boots Del Biaggio loans.

## Income Tax Expense

The income tax benefit for the quarter and six months ended June 30 , 2008 was $\$ 955,000$ and $\$ 271,000$, respectively, as compared to income tax expense of $\$ 2.1$ million and $\$ 4.3$ million for the same periods in 2007. The following table shows the effective income tax rate for each period indicated.

|  | For the Three Months Ended June 30, |  | For the Six Months Ended June 30, |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2008 | 2007 | 2008 | 2007 |
| Effective income tax rate | -23.6\% | 34.8\% | -16.4\% | 34.8\% |

The difference in the effective tax rate compared to the combined federal and state statutory tax rate of $42 \%$ is primarily the result of the Company's investment in life insurance policies whose earnings are not subject to taxes, tax credits related to investments in low income housing limited partnerships and investments in tax-free municipal securities. The effective tax rates in 2008 are lower compared to 2007 because pre-tax income decreased substantially while benefits from tax advantaged investments did not.

## FINANCIAL CONDITION

As of June 30, 2008, total assets were $\$ 1.49$ billion, compared to $\$ 1.35$ billion as of June 30,2007 . Total securities available-for-sale (at fair value) were $\$ 117$ million, a decrease of $31 \%$ from $\$ 169$ million the year before. The total loan portfolio (excluding loans held for sale) was $\$ 1.21$ billion, an increase of $31 \%$ from $\$ 926$ million at June 30 , 2007. Total deposits were $\$ 1.16$ billion as of June 30, 2008, compared to $\$ 1.12$ billion as of June 30, 2007. Securities sold under agreement to repurchase increased $\$ 24.1$ million, or $221 \%$, to $\$ 35.0$ million at June 30, 2008, from $\$ 10.9$ million at June 30, 2007.

## Securities Portfolio

The following table reflects the amortized cost and fair market values for each category of securities at the dates indicated:

|  | June 30, |  |  |  | $\frac{\text { December 31, }}{2007}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  |  |  |
|  | (Dollars in thousands) |  |  |  |  |  |
| Securities available-for-sale (at fair value) |  |  |  |  |  |  |
| U.S. Treasury | \$ | 13,070 | \$ | 4,895 | \$ | 4,991 |
| U.S. Government Sponsored Entities |  | 19,658 |  | 62,281 |  | 35,803 |
| Mortgage-Backed Securities |  | 73,111 |  | 86,349 |  | 83,046 |
| Municipals - Taxable |  | - |  | 997 |  | - |
| Municipals - Tax Exempt |  | 3,640 |  | 6,877 |  | 4,114 |
| Collateralized Mortgage Obligations |  | 7,115 |  | 8,099 |  | 7,448 |
| Total | \$ | 116,594 | \$ | 169,498 | \$ | 135,402 |

The following table summarizes the amounts and distribution of the Company's securities available-for-sale and the weighted average yields at June 30, 2008:


The securities portfolio is the second largest component of the Company's interest earning assets, and the structure and composition of this portfolio is important to any analysis of the financial condition of the Company. The portfolio serves the following purposes: (i) it can be readily reduced in size to provide liquidity for loan balance increases or deposit decreases; (ii) it provides a source of pledged assets for securing certain deposits and borrowed funds, as may be required by law or by specific agreement with a depositor or lender; (iii) it can be used as an interest rate risk management tool, since it provides a large base of assets, the maturity and interest rate characteristics of which can be changed more readily than the loan portfolio to better match changes in the deposit base and other funding sources of the Company; (iv) it is an alternative interest-earning use of funds when loan demand is weak or when deposits grow more rapidly than loans; and (v) it can enhance the Company's tax position by providing partially tax exempt income.

The Company classifies all of its securities as "Available-for-Sale". Accounting rules also allow for trading or "Held-to-Maturity" classifications, but the Company has no securities that would be classified as such. Even though management currently has the intent and the ability to hold the Company's securities for the foreseeable future, they are all currently classified as available-for-sale to allow flexibility with regard to the active management of the Company's portfolio. FASB Statement 115 requires available-forsale securities to be marked to market with an offset to accumulated other comprehensive income, a component of shareholders' equity. Monthly adjustments are made to reflect changes in the market value of the Company's available-for-sale securities.

The Company's portfolio is currently composed primarily of: (i) U.S. Treasury and Government sponsored entity issues for liquidity and pledging; (ii) mortgage-backed securities, which in many instances can also be used for pledging, and which generally enhance the yield of the portfolio; (iii) municipal obligations, which provide tax free income and limited pledging potential; and (iv) collateralized mortgage obligations, which generally enhance the yield of the portfolio.

Except for obligations of U.S. Government sponsored entities, no securities of a single issuer exceeded $10 \%$ of shareholders' equity at June 30 , 2008. The Company has not used interest rate swaps or other derivative instruments to hedge fixed rate loans or securities to otherwise mitigate interest rate risk.

In the second quarter of 2008 , the securities portfolio declined by $\$ 52.9$ million, or $31 \%$, and decreased to $8 \%$ of total assets at June 30 , 2008 from $13 \%$ at June 30 , 2007 . U.S. Treasury and U.S. Government sponsored entity securities decreased to $28 \%$ of the portfolio at June 30, 2008 from $40 \%$ at June 30, 2007. The decrease was primarily due to maturities of U.S. Government sponsored entity securities. Municipal securities, mortgage-backed securities and collateralized mortgage obligations remained fairly constant in the portfolio in the second quarter of 2008 compared to the second quarter of 2007. The Company's mortgage-backed securities and collateralized mortgage obligations are primarily U.S. Government sponsored entity instruments and were not other than temporarily impaired as of June 30, 2008. The Company invests in securities with the available cash based on market conditions and the Company's cash flow.

## Loans

The Company's loans represent the largest portion of earning assets, substantially greater than the securities portfolio or any other asset category, and the quality and diversification of the loan portfolio is an important consideration when reviewing the Company's financial condition.

Gross loans (including loans held for sale) represented $81 \%$ of total assets at June 30, 2008, as compared to $70 \%$ at June 30, 2007. The ratio of loans to deposits increased to $104 \%$ at June 30, 2008 from $83 \%$ at June 30, 2007. Demand for loans remains relatively strong within the Company's markets.

The Loan Distribution table that follows sets forth the Company's gross loans outstanding and the percentage distribution in each category at the dates indicated.

## Loan Distribution

|  | June 30, |  |  | June 30, |  |  | December 31, |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | \% to Total | 2007 |  | \% to Total | 2007 |  | \% to Total |
|  | (Dollars in thousands) |  |  |  |  |  |  |  |  |
| Commercial | \$ | 509,887 | 42\% | \$ | 344,172 | 37\% | \$ | 411,251 | 40\% |
| Real estate - mortgage |  | 403,526 | 33\% |  | 330,422 | 36\% |  | 361,211 | 35\% |
| Real estate - land and construction |  | 243,731 | 20\% |  | 203,457 | 22\% |  | 215,597 | 21\% |
| Home equity |  | 45,991 | 4\% |  | 42,474 | 5\% |  | 44,187 | 4\% |
| Consumer |  | 4,686 | 1\% |  | 4,715 | 0\% |  | 3,044 | 0\% |
| Total loans |  | 1,207,821 | 100\% |  | 925,240 | 100\% |  | 1,035,290 | 100\% |
| Deferred loan costs |  | 1,301 |  |  | 504 |  |  | 1,175 |  |
| Allowance for loan losses |  | $(20,865)$ |  |  | $(11,104)$ |  |  | $(12,218)$ |  |
| Loans, net | \$ | 1,188,257 |  | \$ | 914,640 |  | \$ | 1,024,247 |  |

The Company's allowance for loan losses was $1.73 \%$ of total loans, at June 30, 2008, as compared to $1.20 \%$ of total loans at June 30, 2007. As of June 30, 2008 and 2007, the Company had $\$ 14.3$ million and $\$ 6.3$ million, respectively, in nonperforming assets.

The Company's loan portfolio at June 30, 2008 consisted of $42 \%$ commercial loans, $33 \%$ commercial real estate mortgage loans, $20 \%$ land and construction and $5 \%$ consumer and other loans. Of the land and construction portfolio, $58 \%$ was secured by "for sale" residential properties and $42 \%$ was secured by commercial properties and owneroccupied housing properties. While no specific industry concentration is considered significant, the Company's lending operations are located in areas that are dependent on the technology and real estate industries and their supporting companies.

The Company's commercial loans are made for working capital, financing the purchase of equipment or for other business purposes. Such loans include loans with maturities ranging from thirty days to one year and "term loans," with maturities normally ranging from one to five years. Short-term business loans are generally intended to finance current transactions and typically provide for periodic principal payments, with interest payable monthly. Term loans normally provide for floating interest rates, with monthly payments of both principal and interest.

The Company is an active participant in the Small Business Administration ("SBA") and U.S. Department of Agriculture guaranteed lending programs, and has been approved by the SBA as a lender under the Preferred Lender Program. The Company regularly makes such guaranteed loans (collectively referred to as "SBA loans"). Prior to third quarter of 2007, the Company's strategy was to sell the guaranteed portion of these loans in the secondary market depending on market conditions. Once it was determined that these loans would be sold, these loans were classified as held for sale and carried at the lower of cost or market. When the guaranteed portion of an SBA loan was sold, the Company retained the servicing rights for the sold portion. In the beginning of the third quarter of 2007, the Company changed its strategy regarding its SBA loan business by retaining new SBA production in lieu of selling the loans.

As of June 30, 2008, real estate mortgage loans of $\$ 404$ million consist of adjustable and fixed rate loans secured by commercial property. Properties securing the real estate mortgage loans are primarily located in the Company's market area. Real estate values in portions of Santa Clara County and neighboring San Mateo County are among the highest in the country at present. While there has been some decline in residential housing prices in the Silicon Valley, the decline has not been severe, especially compared to some other parts of the U.S. However, the Company's borrowers could be adversely impacted by a downturn in these sectors of the economy, which could adversely impact the borrowers' ability to repay their loans and reduce demand for loans.

The Company's real estate term loans are primarily based on the borrower's cash flow and are secured by deeds of trust on commercial and residential property to provide a secondary source of repayment. The Company generally restricts real estate term loans to no more than $75 \%$ of the property's appraised value or the purchase price of the property, depending on the type of property and its utilization. The Company offers both fixed and floating rate loans. Maturities on such loans are generally between five and ten years (with amortization ranging from fifteen to thirty years and a balloon payment due at maturity); however, SBA and certain other real estate loans that are easily sold in the secondary market may be granted for longer maturities.

The Company's land and construction loans are primarily short term interim loans to finance the construction of commercial and single family residential properties. The Company utilizes underwriting guidelines to assess the likelihood of repayment from sources such as sale of the property or permanent mortgage financing prior to making the construction loan.

The Company makes consumer loans to finance automobiles, various types of consumer goods, and for other personal purposes. Additionally, the Company makes home equity lines of credit available to its clientele. Consumer loans generally provide for the monthly payment of principal and interest. Most of the Company's consumer loans are secured by the personal property being purchased or, in the instances of home equity loans or lines, real property.

With certain exceptions, state chartered banks are permitted to make extensions of credit to any one borrowing entity up to $15 \%$ of the bank's capital and reserves for unsecured loans and up to $25 \%$ of the bank's capital and reserves for secured loans. For HBC, these lending limits were $\$ 29.6$ million and $\$ 49.3$ million at June 30 , 2008.

## Loan Maturities

The following table presents the maturity distribution of the Company's loans as of June 30, 2008. The table shows the distribution of such loans between those loans with fixed interest rates and those with variable (floating) interest rates. Floating rates generally fluctuate with changes in the prime rate as reflected in the western edition of The Wall Street Journal. As of June 30, 2008, approximately $72 \%$ of the Company's loan portfolio consisted of floating interest rate loans.

## Loan Maturities

The following table presents the maturity distribution of the Company's loans as of June 30, 2008. The table shows the distribution of such loans between those loans with fixed interest rates and those with variable (floating) interest rates. Floating rates generally fluctuate with changes in the prime rate as reflected in the western edition of The Wall Street Journal. As of June 30, 2008, approximately 72\% of the Company's loan portfolio consisted of floating interest rate loans.

|  | Due in One Year or Less |  | Over One Year But Less than Five Years |  | Over <br> Five Years |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (Dollars in thousands) |  |  |  |  |  |  |  |
| Commercial | \$ | 457,532 | \$ | 39,160 | \$ | 13,195 | \$ | 509,887 |
| Real estate - mortgage |  | 127,246 |  | 189,950 |  | 86,330 |  | 403,526 |
| Real estate - land and construction |  | 226,077 |  | 17,654 |  | - |  | 243,731 |
| Home equity |  | 40,659 |  | 235 |  | 5,097 |  | 45,991 |
| Consumer |  | 3,543 |  | 1,143 |  | - |  | 4,686 |
| Total loans | \$ | 855,057 | \$ | 248,142 | \$ | 104,622 | \$ | 1,207,821 |
| Loans with variable interest rates | \$ | 785,095 | \$ | 70,779 | \$ | 9,328 | \$ | 865,202 |
| Loans with fixed interest rates |  | 69,962 |  | 177,363 |  | 95,294 |  | 342,619 |
| Total loans | \$ | 855,057 | \$ | 248,142 | \$ | 104,622 | \$ | 1,207,821 |

## Loan Servicing

As of June 30, 2008 and 2007, $\$ 159$ million and $\$ 197$ million of SBA loans were serviced by the Company for others.

Activity for loan servicing rights was as follows:

|  | For the Three Months Ended June 30, |  |  |  | For the Six Months EndedJune 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  | 2008 |  | 2007 |  |
|  | (Dollars in thousands) |  |  |  |  |  |  |  |
| Beginning of period balance | \$ | 1,550 | \$ | 2,190 | \$ | 1,754 | \$ | 2,154 |
| Additions |  |  |  | 217 |  | - |  | 533 |
| Amortization |  | (243) |  | (269) |  | (447) |  | (549) |
| End of period balance | \$ | 1,307 | \$ | 2,138 | \$ | 1,307 | \$ | 2,138 |

Loan servicing rights are included in Accrued Interest and Other Assets on the balance sheet and reported net of amortization. There was no valuation allowance as of June 30, 2008 and 2007, as the fair market value of the assets was greater than the carrying value.

Activity for the I/O strip receivable was as follows:

|  | For the Three Months Ended June 30, |  |  |  | For the Six Months Ended June 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  | 2008 |  | 2007 |  |
|  | (Dollars in thousands) |  |  |  |  |  |  |  |
| Beginning of period balance | \$ | 2,247 | \$ | 3,931 | \$ | 2,332 | \$ | 4,537 |
| Additions |  | - |  | 6 |  | - |  | 27 |
| Amortization |  | (491) |  | (187) |  | (653) |  | (651) |
| Unrealized holding gain (loss) |  | 172 |  | 88 |  | 249 |  | (75) |
| End of period balance | \$ | 1,928 | \$ | 3,838 | \$ | 1,928 | \$ | 3,838 |

## Nonperforming Assets

Financial institutions generally have a certain level of exposure to asset quality risk, and could potentially receive less than a full return of principal and interest if a debtor becomes unable or unwilling to repay. Since loans are the most significant assets of the Company and generate the largest portion of its revenues, the management of asset quality risk is focused primarily on loans. Banks have generally suffered their most severe earnings declines as a result of customers' inability to generate sufficient cash flow to service their debts, or as a result of downturns in national and regional economies that depress overall property values. In addition, certain debt securities that the Company may purchase have the potential of declining in value if the obligor's financial capacity deteriorates.

To help minimize credit quality concerns, we have established an approach to credit that includes well-defined goals and objectives and documented credit policies and procedures. The policies and procedures identify market segments, set goals for portfolio growth or contraction, and establish limits on industry and geographic credit concentrations. In addition, these policies establish the Company's underwriting standards and the methods of monitoring ongoing credit quality. The Company's internal credit risk controls are centered on underwriting practices, credit granting procedures, training, risk management techniques, and familiarity with loan customers as well as the relative diversity and geographic concentration of our loan portfolio.

The Company's credit risk may also be affected by external factors such as the level of interest rates, employment, general economic conditions, real estate values, and trends in particular industries or geographic markets. As a multi-community independent bank serving a specific geographic area, the Company must contend with the unpredictable changes of both the general California and, particularly, primary local markets. The Company's asset quality has suffered in the past from the impact of national and regional economic recessions, consumer bankruptcies, and depressed real estate values.

Nonperforming assets are comprised of the following: loans for which the Company is no longer accruing interest; loans 90 days or more past due and still accruing interest (although they are generally placed on non-accrual when they become 90 days past due unless they are both well secured and in the process of collection); loans restructured where the terms of repayment have been renegotiated, resulting in a deferral of interest or principal; and other real estate owned ("OREO"). Management's classification of a loan as "nonaccrual" is an indication that there is reasonable doubt as to the full recovery of principal or interest on the loan. At that point, the Company stops accruing interest income, reverses any uncollected interest that had been accrued as income, and begins recognizing interest income only as cash interest payments are received as long as the collection of all outstanding principal is not in doubt. The loans may or may not be collateralized, and collection efforts are continuously pursued. Loans may be restructured by management when a borrower has experienced some change in financial status causing an inability to meet the original repayment terms and where the Company believes the borrower will eventually overcome those circumstances and make full restitution. OREO consists of properties acquired by foreclosure or similar means that management is offering or will offer for sale.

The following table summarizes the Company's nonperforming assets at the dates indicated:

## Nonperforming Assets

|  | June 30, |  |  |  | $\frac{\text { December 31, }}{2007}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  |  |  |
|  | (Dollars in thousands) |  |  |  |  |  |
| Nonaccrual loans | \$ | 12,226 | \$ | 3,192 | \$ | 3,363 |
| Loans 90 days past due and still accruing |  | 1,488 |  | 2,604 |  | 101 |
| Total nonperforming loans |  | 13,714 |  | 5,796 |  | 3,464 |
| Other real estate owned |  | 580 |  | 487 |  | 1,062 |
| Total nonperforming assets | \$ | $\underline{14,294}$ | \$ | 6,283 | \$ | 4,526 |
| Nonperforming assets as a percentage of total |  |  |  |  |  |  |
| loans plus other real estate owned |  | 1.18\% |  | 0.68\% |  | 0.44\% |

Nonperforming assets at June 30, 2008 increased $\$ 8.0$ million from June 30, 2007 levels and $\$ 9.8$ million from December 31, 2007. Excluding the $\$ 5.1$ million in Boots Del Biaggio loans and $\$ 2.0$ million of the SBA guaranteed portion of SBA loans, nonperforming assets would have been $\$ 7.3$ million, or $0.49 \%$ of total assets, at June 30 , 2008. At June 30 , 2007, nonperforming assets were $\$ 6.0$ million or $0.45 \%$ of total assets, excluding the $\$ 0.3$ million SBA guaranteed portion of SBA loans. At December 31, 2007, nonperforming assets were $\$ 4.5$ million or $0.21 \%$ of total assets, excluding the $\$ 1.7$ million SBA guaranteed portion of SBA loans.

## Allowance for Loan Losses

The allowance for loan losses is an estimate of the losses in our loan portfolio. The allowance is based on two basic principles of accounting: (1) Statement of Financial Accounting Standards ("Statement") No. 5 "Accounting for Contingencies," which requires that losses be accrued when they are probable of occurring and estimable and (2) Statement No. 114, "Accounting by Creditors for Impairment of a Loan," which requires that losses be accrued based on the differences between the impaired loan balance and fair value of collateral less costs to sell, if the loan is collateral dependent, or the present value of future cash flows or values that are observable in the secondary market.

Management conducts a critical evaluation of the loan portfolio quarterly. This evaluation includes periodic loan by loan review for certain loans to evaluate impairment, as well as detailed reviews of other loans (either individually or in pools) based on an assessment of the following factors: past loan loss experience, known and inherent risks in the portfolio, adverse situations that may affect the borrower's ability to repay, collateral values, loan volumes and concentrations, size and complexity of the loans, recent loss experience in particular segments of the portfolio, bank regulatory examination and independent loan review results, and current economic conditions in the Company's marketplace, in particular the state of the technology industry and the real estate market. This process attempts to assess the risk of loss inherent in the portfolio by segregating loans into two categories for purposes of determining an appropriate level of the allowance: Loans graded "Pass through Special Mention" and those graded "Substandard."

Loans are charged against the allowance when management believes that the uncollectability of the loan balance is confirmed. The Company's methodology for assessing the appropriateness of the allowance consists of several key elements, which include the formula allowance and specific allowances.

Specific allowances are established for impaired loans. Management considers a loan to be impaired when it is probable that the Company will be unable to collect all amounts due according to the original contractual terms of the note agreement. When a loan is considered to be impaired, the amount of impairment is measured based on the fair value of the collateral less costs to sell if the loan is collateral dependent or on the present value of expected future cash flows or observable market values.

The formula portion of the allowance is calculated by applying loss factors to pools of outstanding loans. Loss factors are based on the Company's historical loss experience, adjusted for significant factors that, in management's judgment, affect the collectability of the portfolio as of the evaluation date. The adjustment factors for the formula allowance may include existing general economic and business conditions affecting the key lending areas of the Company, in particular the real estate market, credit quality trends, collateral values, loan volumes and concentrations, the technology industry and specific industry conditions within portfolio segments, recent loss experience in particular segments of the portfolio, duration of the current business cycle, and bank regulatory examination results. The evaluation of the inherent loss with respect to these conditions is subject to a higher degree of uncertainty.

Loans that demonstrate a weakness, for which there is a possibility of loss if the weakness is not corrected, are categorized as "classified." Classified loans include all loans considered as substandard, doubtful, and loss and may result from problems specific to a borrower's business or from economic downturns that affect the borrower's ability to repay or that cause a decline in the value of the underlying collateral (particularly real estate). The principal balance of classified loans, which consist of all loans internally graded as substandard, was $\$ 73.0$ million at June 30, 2008, $\$ 25.2$ million at December 31, 2007, and $\$ 23.5$ million at June 30, 2007. Excluding the $\$ 5.1$ million Boots Del Biaggio loans, the principal balance of classified loans was $\$ 67.9$ million at June 30, 2008. The $\$ 42.7$ million increase in classified loans in 2008, excluding the Boots Del Biaggio loans, consists of $\$ 27.0$ million in land and construction loans, $\$ 12.8$ million in commercial loans and $\$ 2.9$ in real estate and other loans.

In adjusting the historical loss factors applied to the respective segments of the loan portfolio, management considered the following factors:

- Levels and trends in delinquencies, nonaccruals, charge offs and recoveries
- Trends in volume and loan terms
- Lending policy or procedural changes
- Experience, ability, and depth of lending management and staff
- National and local economic trends and conditions
- Concentrations of credit

There can be no assurance that the adverse impact of any of these conditions on HBC will not be in excess of the current level of estimated losses.
It is the policy of management to maintain the allowance for loan losses at a level adequate for risks inherent in the loan portfolio. On an ongoing basis, we have engaged outside firms to independently assess our methodology and perform independent credit reviews of our loan portfolio. The Company's credit review consultants, the Federal Reserve Bank ("FRB") and the State of California Department of Financial Institutions ("DFI") also review the allowance for loan losses as an integral part of the examination process. Based on information currently available, management believes that the loan loss allowance is adequate. However, the loan portfolio can be adversely affected if California economic conditions and the real estate market in the Company's market area were to continue to weaken. Also, any weakness of a prolonged nature in the technology industry would have a negative impact on the local market. The effect of such events, although uncertain at this time, could result in an increase in the level of nonperforming loans and increased loan losses, which could adversely affect the Company's future growth and profitability.

The following table summarizes the Company's loan loss experience, as well as provisions and charges to the allowance for loan losses and certain pertinent ratios for the periods indicated:

## Allowance for Loan Losses



## Goodwill

Goodwill resulted from the acquisition of Diablo Valley Bank and represents the excess of the purchase price over the fair value of acquired tangible assets and liabilities and identifiable intangible assets. Goodwill is assessed at least annually for impairment and any such impairment will be recognized in the period identified. Because of concerns about declining stock prices in the banking industry, the Company assessed the fair value of its goodwill as of June 30, 2008. Based on this assessment, management concluded that there was no impairment of the goodwill of the Company.

## Deposits

The composition and cost of the Company's deposit base are important components in analyzing the Company's net interest margin and balance sheet liquidity characteristics, both of which are discussed in greater detail in other sections herein. Our net interest margin is improved to the extent that growth in deposits can be concentrated in historically lower-cost deposits such as non-interest-bearing demand, NOW accounts, savings accounts and money market deposit accounts. The Company's liquidity is impacted by the volatility of deposits or other funding instruments, or, in other words, by the propensity of that money to leave the institution for raterelated or other reasons. Deposits can be adversely affected if California's economic conditions and the Company's market area continue to weaken. Potentially, the most volatile deposits in a financial institution are jumbo certificates of deposit, meaning time deposits with balances that equal or exceed $\$ 100,000$, as customers with balances of that magnitude are typically more rate-sensitive than customers with smaller balances.

The following table summarizes the distribution of deposits:

|  | June 30, 2008 |  |  | June 30, 2007 |  |  | December 31, 2007 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Balance |  | \% to Total | Balance |  | \% to Total | Balance |  | \% to Total |
|  | (Dollars in thousands) |  |  |  |  |  |  |  |  |
| Demand, noninterest bearing | \$ | 262,813 | 23\% | \$ | 266,404 | 24\% | \$ | 268,005 | 25\% |
| Demand, interest bearing |  | 145,151 | 12\% |  | 162,003 | 14\% |  | 150,527 | 14\% |
| Savings and money market |  | 435,754 | 38\% |  | 448,528 | 40\% |  | 432,293 | 41\% |
| Time deposits, under \$100 |  | 33,911 | 3\% |  | 33,735 | $3 \%$ |  | 34,092 | 3\% |
| Time deposits, \$100 and over |  | 173,766 | 15\% |  | 143,544 | 13\% |  | 139,562 | 13\% |
| Brokered deposits |  | 108,623 | 9\% |  | 65,439 | 6\% |  | 39,747 | 4\% |
| Total deposits | \$ | $\underline{\text { 1,160,018 }}$ | 100\% | \$ | $\xrightarrow{1,119,653}$ | 100\% | \$ | 1,064,226 | 100\% |

The Company obtains deposits from a cross-section of the communities it serves. The Company's business is not generally seasonal in nature. Total deposits increased by $4 \%$ at June 30, 2008 over the same period in the previous year, which included a $\$ 30$ million increase in time deposits $\$ 100,000$ and over, and a $\$ 43$ million increase in brokered deposits. The increases in time deposits $\$ 100,000$ and over, and brokered deposits in 2008 were primarily to fund increasing loan growth. The brokered deposits generally mature within one to three years and are generally less desirable because of higher interest rates. The Company is not dependent upon funds from sources outside the United States. At June 30, 2008 and 2007, less than $4 \%$ and less than $1 \%$ of deposits were from public sources and approximately $10 \%$ and $8 \%$ of deposits were from real estate exchange company, title company and escrow accounts, respectively.

The following table indicates the maturity schedule of the Company's time deposits of $\$ 100,000$ and over, as of June 30,2008 :

## Certificate of Deposit Maturity Distribution

|  | June 30, 2008 |  |  |
| :---: | :---: | :---: | :---: |
|  | Balance |  | \% of Total |
|  | (Dollars in thousands) |  |  |
| Three months or less | \$ | 82,846 | 29\% |
| Over three months through six months |  | 77,166 | 28\% |
| Over six months through twelve months |  | 51,187 | 18\% |
| Over twelve months |  | 71,029 | 25\% |
| Total | \$ | 282,228 | 100\% |

The Company focuses primarily on providing and servicing business deposit accounts that are frequently over $\$ 100,000$ in average balance per account. The account activity for some account types and client types necessitates appropriate liquidity management practices by the Company to ensure its ability to fund deposit withdrawals.

## Return on Equity and Assets

The following table indicates the ratios for return on average assets and average equity, dividend payout, and average equity to average assets for the second quarter and six months ended June 30, 2008 and 2007:

Return on average assets
Return on average equity
Dividend payout ratio

| Three Months Ended June 30, |  | Six Months EndedJune 30, |  |
| :---: | :---: | :---: | :---: |
| 2008 | 2007 | 2008 | 2007 |
| -0.85\% | 1.50\% | -0.20\% | 1.53\% |
| -8.34\% | 12.17\% | -1.81\% | 12.63\% |
| -31.64\% | 17.41\% | -144.88\% | 17.37\% |
| 10.21\% | 12.31\% | 10.85\% | 12.15\% |

Average equity to average assets

## Liquidity and Asset/Liability Management

Liquidity refers to the Company's ability to maintain cash flows sufficient to fund operations, and to meet obligations and other commitments in a timely and cost-effective fashion. At various times the Company requires funds to meet short-term cash requirements brought about by loan growth or deposit outflows, the purchase of assets, or liability repayments. An integral part of the Company's ability to manage its liquidity position appropriately is the Company's large base of core deposits, which are generated by offering traditional banking services in its service area and which have, historically, been a stable source of funds. To manage liquidity needs properly, cash inflows must be timed to coincide with anticipated outflows or sufficient liquidity resources must be available to meet varying demands. The Company manages liquidity to be able to meet unexpected sudden changes in levels of its assets or deposit liabilities without maintaining excessive amounts of balance sheet liquidity. Excess balance sheet liquidity can negatively impact the Company's interest margin. In order to meet short-term liquidity needs, the Company utilizes overnight Federal funds purchase arrangements with correspondent banks, solicits brokered deposits if deposits are not available from local sources and maintains a collateralized line of credit with the Federal Home Loan Bank (the "FHLB") of San Francisco. In addition, the Company can raise cash for temporary needs by selling securities under agreements to repurchase and selling securities available-for-sale.

During the second quarter of 2008, the Company experienced a tightening in its liquidity position as a result of the significant loan growth from the acquisition of DVB, opening of the Walnut Creek office and addition of new relationship managers. In order to partially fund the loan growth, the Company added $\$ 43$ million in brokered deposits and $\$ 12$ million in time deposits, $\$ 100,000$ and over, during the second quarter. The Company expects to solicit more brokered deposits in the third quarter of 2008.

The Company's noncore funding to total assets ratio was $28 \%$ at June 30,2008 , compared to $16 \%$ for the same period a year ago. The Company's net loans to core deposits ratio was $135 \%$ at June 30, 2008, compared to $100 \%$ for the same period a year ago. The Company's net loans to total deposits ratio was $102 \%$ at June 30 , 2008 , compared to $82 \%$ for the same period a year ago .

## FHLB Borrowings \& Available Lines of Credit

The Company has off-balance sheet liquidity in the form of Federal funds purchase arrangements with correspondent banks, including the FHLB. The Company can borrow from the FHLB on a short-term (typically overnight) or long-term (over one year) basis. As of June 30, 2008, the Company had $\$ 81$ million of overnight borrowings from the FHLB, which was the maximum amount available, bearing interest at $2.87 \%$. There were no advances at June 30 2007. The Company had $\$ 178.6$ million of loans pledged to the FHLB as collateral on a line of credit of $\$ 81$ million at June 30, 2008. On August 1, 2008, the FHLB increased the Company's line of credit to $\$ 107$ million, which made an additional $\$ 26$ million available for borrowing under the line. At June 30, 2008, HBC had Federal funds purchase arrangements available of $\$ 50$ million. There were $\$ 5$ million and no Federal funds purchased at June 30, 2008 and 2007, respectively.

The Company also has a $\$ 15$ million line of credit with Wells Fargo Bank, of which $\$ 12$ million was outstanding as of June 30, 2008.

Securities sold under agreements to repurchase are secured by mortgage-backed securities carried at $\$ 40.3$ million at June 30 , 2008. The repurchase agreements were $\$ 35$ million at June 30, 2008.

The following table summarizes the Company's borrowings under its Federal funds purchased, security repurchase arrangements and lines of credit for the periods indicated:

Average balance year-to-date
Average interest rate year-to-date
Maximum month-end balance during the period
Average rate at June 30

June 30,

| June 30, |  |  |  |  |
| :--- | :---: | :--- | :--- | :--- |
|  | $\mathbf{2 0 0 8}$ |  | $\mathbf{2 0 0 7}$ |  |
|  | (Dollars in thousands) |  |  |  |
| $\$$ | 74,373 | $\$$ | 19,015 |  |
|  | $2.88 \%$ |  | $2.73 \%$ |  |
| $\$$ | 133,000 | $\$$ | 15,100 |  |
|  | $2.62 \%$ |  | $2.66 \%$ |  |

## Capital Resources

The Company uses a variety of measures to evaluate capital adequacy. Management reviews various capital measurements on a regular basis and takes appropriate action to help ensure that such measurements are within established internal and external guidelines. The external guidelines, which are issued by the Federal Reserve Board and the FDIC, establish a risk-adjusted ratio relating capital to different categories of assets and off-balance sheet exposures. There are two categories of capital under the Federal Reserve Board and FDIC guidelines: Tier 1 and Tier 2 Capital. Our Tier 1 Capital currently includes common shareholders' equity and the proceeds from the issuance of trust preferred securities (trust preferred securities are counted only up to a maximum of $25 \%$ of Tier 1 capital), less goodwill and other intangible assets, and unrealized net gains/losses (after tax adjustments) on securities available for sale and I/O Strips. Our Tier 2 Capital includes the allowances for loan losses and off balance sheet credit losses, generally limited to $1.25 \%$ of risk-weighted assets.

The following table summarizes risk-based capital, risk-weighted assets, and risk-based capital ratios of the consolidated Company:

|  | June 30, |  |  |  | $\frac{\text { December 31, }}{2007}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2007 |  |  |  |  |  |
|  | 2008 (Dollars in thousands) |  |  |  |  |  |  |  |
| Capital components: |  |  |  |  |  |  |  |  |
| Tier 1 Capital | \$ | 117,784 | \$ | 147,161 | \$ | 141,227 |  |  |
| Tier 2 Capital |  | 16,864 |  | 11,897 |  | 12,461 |  |  |
| Total risk-based capital | \$ | 134,648 | \$ | 159,058 | \$ | 153,688 |  |  |
| Risk-weighted assets | \$ | 1,344,899 | \$ | 1,087,972 | \$ | 1,227,628 |  |  |
| Average assets for capital purposes | \$ | 1,408,346 | \$ | 1,029,893 | \$ | 1,278,207 |  |  |
| Capital ratios |  |  |  |  |  |  | Well <br> Capitalized <br> Regulatory Requirements | Minimum <br> Regulatory Requirements |
| Total risk-based capital |  | 10.0\% |  | 14.6\% |  | 12.5\% | 10.00\% | 8.00\% |
| Tier 1 risk-based capital |  | 8.8\% |  | 13.5\% |  | 11.5\% | 6.00\% | 4.00\% |
| Leverage ${ }^{(1)}$ |  | 8.4\% |  | 14.3\% |  | 11.1\% | N/A | 4.00\% |

(1) Tier 1 capital divided by average assets (excluding goodwill and other intangible assets).

The table above presents the capital ratios of the Company computed in accordance with applicable regulatory guidelines and compared to the standards for minimum capital adequacy requirements for bank holding companies.

The following table summarizes risk-based capital, risk-weighted assets, and risk-based capital ratios of HBC:

(1) Tier 1 capital divided by average assets (excluding goodwill and other intangible assets).

The table above presents the capital ratios of the Bank computed in accordance with applicable regulatory guidelines and compared to the standards for minimum capital adequacy requirements under the FDIC's prompt corrective action authority.

At June 30, 2008 and 2007, and December 31, 2007, the Company's and HBC's capital met all minimum regulatory requirements. As of June 30, 2008, HBC was considered "Well Capitalized" under the prompt corrective action provisions.

## Market Risk

Market risk is the risk of loss to future earnings, to fair values, or to future cash flows that may result from changes in the price of a financial instrument. The value of a financial instrument may change as a result of changes in interest rates, foreign currency exchange rates, commodity prices, equity prices and other market changes that affect market risk sensitive instruments. Market risk is attributed to all market risk sensitive financial instruments, including securities, loans, deposits and borrowings, as well as the Company's role as a financial intermediary in customer-related transactions. The objective of market risk management is to avoid excessive exposure of the Company's earnings and equity to loss and to reduce the volatility inherent in certain financial instruments.

## Interest Rate Management

The Company's market risk exposure is primarily that of interest rate risk, and it has established policies and procedures to monitor and limit earnings and balance sheet exposure to changes in interest rates. The Company does not engage in the trading of financial instruments, nor does the Company have exposure to currency exchange rates.

The principal objective of interest rate risk management (often referred to as "asset/liability management") is to manage the financial components of the Company in a manner that will optimize the risk/reward equation for earnings and capital in relation to changing interest rates. The Company's exposure to market risk is reviewed on a regular basis by the Asset/Liability Committee ("ALCO"). Interest rate risk is the potential of economic losses due to future interest rate changes. These economic losses can be reflected as a loss of future net interest income and/or a loss of current fair market values. The objective is to measure the effect on net interest income and to adjust the balance sheet to minimize the inherent risk while at the same time maximizing income. Management realizes certain risks are inherent, and that the goal is to identify and accept the risks. Management uses two methodologies to manage interest rate risk: (i) a standard GAP analysis; and (ii) an interest rate shock simulation model.

The planning of asset and liability maturities is an integral part of the management of an institution's net interest margin. To the extent maturities of assets and liabilities do not match in a changing interest rate environment, the net interest margin may change over time. Even with perfectly matched repricing of assets and liabilities, risks remain in the form of prepayment of loans or securities or in the form of delays in the adjustment of rates of interest applying to either earning assets with floating rates or to interest bearing liabilities. The Company has generally been able to control its exposure to changing interest rates by maintaining primarily floating interest rate loans and a majority of its time certificates with relatively short maturities.

Interest rate changes do not affect all categories of assets and liabilities equally or at the same time. Varying interest rate environments can create unexpected changes in prepayment levels of assets and liabilities, which may have a significant effect on the net interest margin and are not reflected in the interest sensitivity analysis table. Because of these factors, an interest sensitivity gap report may not provide a complete assessment of the exposure to changes in interest rates.

The Company uses modeling software for asset/liability management to simulate the effects of potential interest rate changes on the Company's net interest margin, and to calculate the estimated fair values of the Company's financial instruments under different interest rate scenarios. The program imports current balances, interest rates, maturity dates and repricing information for individual financial instruments, and incorporates assumptions on the characteristics of embedded options along with pricing and duration for new volumes to project the effects of a given interest rate change on the Company's interest income and interest expense. Rate scenarios consisting of key rate and yield curve projections are run against the Company's investment, loan, deposit and borrowed funds portfolios. These rate projections can be shocked (an immediate and parallel change in all base rates, up or down), ramped (an incremental increase or decrease in rates over a specified time period), based on current trends and econometric models or economic conditions stable (unchanged from current actual levels).

The Company applies a market value ("MV") methodology to gauge its interest rate risk exposure as derived from its simulation model. Generally, MV is the discounted present value of the difference between incoming cash flows on interest earning assets and other investments and outgoing cash flows on interest bearing liabilities and other liabilities. The application of the methodology attempts to quantify interest rate risk as the change in the MV which would result from a theoretical 200 basis point ( 1 basis point equals $0.01 \%$ ) change in market interest rates. Both a 200 basis point increase and a 200 basis point decrease in market rates are considered.

At June 30, 2008, it was estimated that the Company's MV would increase $13.3 \%$ in the event of a 200 basis point increase in market interest rates. The Company's MV at the same date would decrease $27.2 \%$ in the event of a 200 basis point decrease in market interest rates.

Presented below, as of June 30, 2008 and 2007, is an analysis of the Company's interest rate risk as measured by changes in MV for instantaneous and sustained parallel shifts of 200 basis points in market interest rates:

|  | June 30, 2008 |  |  |  | June 30, 2007 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$ Change <br> in Market <br> Value | \% Change <br> in Market <br> Value | Market <br> Present <br> MV Ratio | ue as a \% of ue of Assets Change (bp) | \$ Change <br> in Market <br> Value | \% Change <br> in Market <br> Value | $\begin{array}{r} \text { Market } \\ \text { Present } \\ \text { MV Ratio } \\ \hline \end{array}$ | ue as a \% of ue of Assets Change (bp) |
|  | (Dollars in thousands) |  |  |  |  |  |  |  |
| Change in rates |  |  |  |  |  |  |  |  |
| + 200 bp | \$ 33,157 | 13.3\% | 19.0\% | 223 | \$ 27,048 | 12.0\% | 23.7\% | 254 |
| 0 bp | \$ | -\% | 16.7\% | - | \$ | -\% | 21.2\% |  |
| -200 bp | \$ $(67,680)$ | -27.2\% | 12.2\% | (455) | \$ $(39,648)$ | -17.5\% | 17.5\% | (372) |

Management believes that the MV methodology overcomes three shortcomings of the typical maturity gap methodology. First, it does not use arbitrary repricing intervals and accounts for all expected future cash flows. Second, because the MV method projects cash flows of each financial instrument under different interest rate environments, it can incorporate the effect of embedded options on an institution's interest rate risk exposure. Third, it allows interest rates on different instruments to change by varying amounts in response to a change in market interest rates, resulting in more accurate estimates of cash flows.

However, as with any method of gauging interest rate risk, there are certain shortcomings inherent to the MV methodology. The model assumes interest rate changes are instantaneous parallel shifts in the yield curve. In reality, rate changes are rarely instantaneous. The use of the simplifying assumption that short-term and long-term rates change by the same degree may also misstate historic rate patterns, which rarely show parallel yield curve shifts. Further, the model assumes that certain assets and liabilities of similar maturity or period to repricing will react in the same way to changes in rates. In reality, certain types of financial instruments may react in advance of changes in market rates, while the reaction of other types of financial instruments may lag behind the change in general market rates. Additionally, the MV methodology does not reflect the full impact of annual and lifetime restrictions on changes in rates for certain assets, such as adjustable rate loans. When interest rates change, actual loan prepayments and early withdrawals from certificates may deviate significantly from the assumptions used in the model. Finally, this methodology does not measure or reflect the impact that higher rates may have on adjustable-rate loan clients' ability to service their debt. All of these factors are considered in monitoring the Company's exposure to interest rate risk.

## CRITICAL ACCOUNTING POLICIES

Critical accounting policies are discussed within our Form 10-K for the year ended December 31, 2007. There are no changes to these policies as of June $30,2008$.

## ITEM 3 - QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The information concerning quantitative and qualitative disclosure or market risk called for by Item 305 of Regulation S-K is included as part of Item 2 above.

## ITEM 4 - CONTROLS AND PROCEDURES

## Disclosure Control and Procedures

The Company has carried out an evaluation, under the supervision and with the participation of the Company's management, including the Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures as of June 30, 2008. As defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), disclosure controls and procedures are controls and procedures designed to reasonably assure that information required to be disclosed in our reports filed or submitted under the Exchange Act are recorded, processed, summarized and reported on a timely basis. Disclosure controls are also designed to reasonably assure that such information is accumulated and communicated to our management, including the Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. Based upon their evaluation, our Chief Executive Officer and Chief Financial Officer concluded the Company's disclosure controls were effective as of June 30, 2008, the period covered by this report on Form 10-Q.

During the six months ended June 30, 2008, there were no changes in our internal controls over financial reporting that materially affected, or are reasonably likely to affect, our internal controls over financial reporting.

## Part II - OTHER INFORMATION

## ITEM 1 - LEGAL PROCEEDINGS

Heritage Bank of Commerce filed a law suit on May 30, 2008 in the Superior Court of the State of California for the County of Santa Clara to recover a $\$ 4$ million secured loan, an $\$ 827$ thousand unsecured loan and a $\$ 225$ thousand overdraft (collectively referred to as the "Boots Del Biaggio loans") and accrued interest and collection costs from Boots Del Biaggio and Sand Hill Capital Partners III, LLC, a California limited liability company. All of the loans are in default under their respective loan terms and have been placed on nonaccrual status and were fully reserved for in the second quarter of 2008. The complaint also alleges that the securities account collateralizing the secured loan may not be recoverable, and Heritage Bank of Commerce has named as an additional defendant the securities firm that held the securities collateral account. Due to a substantial problem with the validity of the collateral for the majority of the debt and the bankruptcy filing of the borrower, a resolution to this issue is not expected in the near term. Boots Del Biaggio is not, and has not been, a director, officer or employee of Heritage Bank of Commerce or Heritage Commerce Corp for over ten years. He is the son of William J. Del Biaggio, Jr., an executive officer and former director of Heritage Bank of Commerce and Heritage Commerce Corp.

## ITEM 1A - RISK FACTORS

A description of the risk factors associated with our business is contained in Part I, Item 1A, "Risk Factors," of our Annual Report on Form 10-K for the fiscal year ended December 31, 2007 filed with the Securities and Exchange Commission. These cautionary statements are to be used as a reference in connection with any forward-looking statements. The factors, risks and uncertainties identified in these cautionary statements are in addition to those contained in any other cautionary statements, written or oral, which may be made or otherwise addressed in connection with a forward-looking statement or contained in any of our subsequent filings with the Securities and Exchange Commission. There are no material changes in the "Risk Factors" previously disclosed in the Annual Report on Form 10-K for the year ended December 31, 2007.

## ITEM 2 - UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

During the second quarter of 2008, the Company repurchased 394,387 shares of its common stock at an average price of $\$ 17.47$ under the previously announced common stock repurchase program. Shares were repurchased on the open market using available cash. The Company's Board of Directors authorized the repurchase of up to $\$ 30$ million of its common stock over two years. From August 13, 2007 through May 27, 2008, the Company bought back 1,645,607 shares at a cost of $\$ 29.9$ million. The stock repurchase program has been completed.

As of June 30, 2008, repurchases of equity securities are presented in the table below:

|  | Approximate Dollar <br> Amount of Shares <br> That |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Settlement Date |  |

## ITEM 3 - DEFAULTS UPON SENIOR SECURITIES

## None

## ITEM 4 - SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

The Company held its 2008 Annual Meeting of Shareholders on May 22, 2008. There were $12,794,726$ issued and outstanding shares of Company Common Stock on May 22 , 2008, the record date for the 2008 Annual Meeting. Each of the shares voting at the meeting was entitled to one vote.

At the 2008 Annual Meeting, the following actions were taken:

## I. Election of Directors

At the 2008 Annual Meeting, thirteen directors of the Company were elected for one year terms. The following chart indicates the number of shares cast for each elected director:

| Name of Director | Votes For | Votes Withheld |
| :---: | :---: | :---: |
| Frank G. Bisceglia | 11,218,339 | 69,779 |
| James R. Blair | 11,232,343 | 55,775 |
| Jack W. Conner | 11,236,126 | 51,992 |
| William J. Del Biaggio, Jr. * | 11,234,583 | 53,535 |
| John J. Hounslow | 10,730,122 | 557,996 |
| Walter T. Kaczmarek | 11,230,906 | 57,212 |
| Mark E. Lefanowicz | 11,232,289 | 55,829 |
| Robert T. Moles | 11,217,596 | 70,522 |
| Louis ("Lon") O. Normandin | 11,213,388 | 74,730 |
| Jack L. Peckham | 11,209,459 | 78,659 |
| Humphrey P. Polanen | 11,216,338 | 71,780 |
| Charles J. Toeniskoetter | 11,236,126 | 51,992 |
| Ranson W. Webster | 11,216,632 | 71,486 |

## II. To approve an amendment to the Heritage Commerce Corp 2004 Stock Option Plan to increase the number of shares for issuance.

At the 2008 Annual Meeting, the amendment to the Heritage Commerce Corp 2004 Stock Option Plan to increase the number of shares to $1,750,000$ for issuance was approved. The following table indicates number of shares cast for the amendment:

| FOR | $6,795,549$ |
| :--- | ---: |
| AGAINST | $1,462,684$ |
| ABSTAIN | 75,035 |
| BROKERED NON-VOTES | $2,954,850$ |

## III. Ratification of Independent Registered Accounting Firm

At the 2008 Annual Meeting, the Crowe Chizek and Company, LLC were ratified as the Company's independent registered accounting firm. The following table indicates the number of shares cast to ratify the independent registered accounting firm:

## FOR

11,088,692

AGAINST
41,658

ABSTAIN
157,768

BROKERED NON-VOTES
0

## ITEM 5 - OTHER INFORMATION

None

## ITEM 6 - EXHIBITS

Exhibit
Description
31.1

Certification of Registrant's Chief Executive Officer Pursuant To Section 302 of the Sarbanes-Oxley Act of 2002
31.2

Certification of Registrant's Chief Financial Officer Pursuant To Section 302 of the Sarbanes-Oxley Act of 2002
32.1

Certification of Registrant's Chief Executive Officer Pursuant To 18 U.S.C. Section 1350
32.2

Certification of Registrant's Chief Financial Officer Pursuant To 18 U.S.C. Section 1350

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

| $\frac{\text { August } 8,2008}{\text { Date }}$ | Heritage Commerce Corp <br> (Registrant) |
| :---: | :---: |
| $\frac{\text { August Walter T. Kaczmarek }}{\text { W,2008 }}$ |  |
| Date | Walter T. Kaczmarek <br> Chief Executive Officer |
| /s/ Lawrence D. McGovern |  |

## EXHIBIT INDEX

| Exhibit | $\underline{\text { Description }}$ |
| :--- | :--- |
| 31.1 | Certification of Registrant's Chief Executive Officer Pursuant To Section 302 of the Sarbanes-Oxley Act of 2002 |
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