

Proposed SEC Salary Structure *

GRADE	1	2	3	4	5 ...	21	22	23	24	25	26	27	28	29	30	31
1	\$15,642	\$15,872	\$16,105	\$16,341	\$16,581 ...	\$20,938										
2	\$17,588	\$17,846	\$18,108	\$18,374	\$18,644 ...	\$23,542										
3	\$19,189	\$19,471	\$19,757	\$20,047	\$20,341 ...	\$25,686										
4	\$21,541	\$21,857	\$22,178	\$22,504	\$22,834 ...	\$28,830										
5	\$24,101	\$24,455	\$24,814	\$25,178	\$25,548 ...	\$32,257	\$32,731	\$33,212	\$33,700							
6	\$26,865	\$27,259	\$27,659	\$28,065	\$28,477 ...	\$35,956	\$36,484	\$37,020	\$37,564							
7	\$29,854	\$30,292	\$30,737	\$31,188	\$31,646 ...	\$39,958	\$40,545	\$41,140	\$41,744	\$42,357						
8	\$33,062	\$33,547	\$34,040	\$34,540	\$35,047 ...	\$44,252	\$44,902	\$45,561	\$46,230	\$46,909						
9	\$36,518	\$37,054	\$37,598	\$38,150	\$38,710 ...	\$48,876	\$49,594	\$50,322	\$51,061	\$51,811	\$52,572					
10	\$40,215	\$40,805	\$41,404	\$42,012	\$42,629 ...	\$53,825	\$54,615	\$55,417	\$56,231	\$57,057	\$57,895					
11	\$44,185	\$44,834	\$45,492	\$46,160	\$46,838 ...	\$59,141	\$60,009	\$60,890	\$61,784	\$62,691	\$63,611	\$64,545	\$65,493	\$66,455	\$67,431	\$68,421
12	\$52,957	\$53,735	\$54,524	\$55,325	\$56,137 ...	\$70,884	\$71,925	\$72,981	\$74,053	\$75,140	\$76,243	\$77,362	\$78,498	\$79,651	\$80,820	\$82,007
13	\$62,974	\$63,899	\$64,837	\$65,789	\$66,755 ...	\$84,289	\$85,527	\$86,783	\$88,057	\$89,350	\$90,662	\$91,993	\$93,344	\$94,715	\$96,106	\$97,517
14	\$72,311	\$73,373	\$74,450	\$75,543	\$76,652 ...	\$96,784	\$98,205	\$99,647	\$101,110	\$102,595	\$104,101	\$105,629	\$107,180	\$108,754	\$110,351	\$111,971
15 (GS 14 Supervisory)	\$76,650	\$77,775	\$78,917	\$80,076	\$81,252 ...	\$102,593	\$104,099	\$105,627	\$107,178	\$108,752	\$110,349	\$111,969	\$113,613	\$115,281	\$116,974	\$118,691
16 (GS 15)	\$82,580	\$83,792	\$85,022	\$86,270	\$87,537 ...	\$110,526	\$112,149	\$113,796	\$115,467	\$117,162	\$118,882	\$120,628	\$122,399	\$124,196	\$126,020	\$127,870
17 (GS 15 Supervisory)	\$87,535	\$88,820	\$90,124	\$91,447	\$92,790 ...	\$117,160	\$118,880	\$120,625	\$122,396	\$124,193	\$126,016	\$127,866	\$129,743	\$131,648	\$133,581	\$135,542
18 (SES)	\$98,039	\$99,478	\$100,939	\$102,421	\$103,925 ...	\$131,221	\$133,148	\$135,103	\$137,087	\$139,100	\$141,142	\$143,214	\$145,317	\$147,451		
19 (SES)	\$109,804	\$111,416	\$113,052	\$114,712	\$116,396 ...	\$146,969	\$149,127	\$151,317	\$153,539	\$155,793	\$158,080	\$160,401	\$162,756	\$165,146		
20 (SES)	\$122,980	\$124,786	\$126,618	\$128,477	\$130,363 ...	\$164,603	\$167,020	\$169,472	\$171,960	\$174,485	\$177,047	\$179,647	\$182,285	\$184,961		

* This table describes the overall framework of the proposed structure and does not include locality differentials. Total salary is capped at \$193,600 in 2002, including lump sum payments and locality pay.

Proposed SEC Locality Pay Percentages

Atlanta	6.97%
Boston	21.13%
Chicago	18.66%
Fort Worth	8.71%
Denver	13.05%
Los Angeles	21.13%
Miami	11.04%
New York	21.13%
Philadelphia	14.63%
Salt Lake City	6.80%
San Francisco	21.13%
Washington D.C.	13.17%