

Complaint Activity	Comparative Data					FY 2009
	Previous Fiscal Years Data					
	2004	2005	2006	2007	2008	
Number of Complaints Filed	25	17	13	11	11	15
Number of Complainants	21	18	13	9	10	14
Repeat Filers	4	0	1	2	1	1

Complaints by Basis	Comparative Data					FY 2009
	Previous Fiscal Years Data					
	2004	2005	2006	2007	2008	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Bases						
Race	13	9	5	10	4	3
Color	1	2	0	2	1	1
Religion	2	0	0	0	2	0
Reprisal	7	9	6	4	5	9
Sex	10	8	3	4	3	5
National Origin	7	2	2	0	2	0
Equal Pay Act	0	0	1	1	0	2
Age	14	4	6	6	2	6
Disability	5	2	3	1	3	7
Non-EEO	0	0	0	1	1	1

Complaints by Issue	Comparative Data					FY 2009
	Previous Fiscal Years Data					
	2004	2005	2006	2007	2008	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Issues						
Appointment/Hire	9	3	0	1	0	4
Assignment of Duties	6	2	1	5	0	3
Awards	4	0	1	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	1	1	0	0	0	2
Removal	0	0	1	0	1	0
Suspension	1	4	1	0	0	1
Other	0	0	0	1	1	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	6	3	1	1	0	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	1	3	3	2	5
Sexual	2	0	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	3	2	3	2	0	2
Promotion/Non-Selection	4	4	3	2	2	0
Reassignment						
Denied	1	0	0	0	0	0
Directed	0	1	0	0	0	0
Reasonable Accommodation	0	0	1	0	3	5
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	1
Termination	0	0	0	0	2	0
Terms/Conditions of Employment	10	4	1	6	2	9
Time and Attendance	4	2	0	3	1	4
Training	0	1	0	0	0	1
Other	0	0	0	2	1	1

Continued

Processing Time	Comparative Data					FY 2009
	Previous Fiscal Years Data					
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation stage	168	208	176	124	191	194
Average number of days in final action stage	65	45	71	83	80	58
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	NA	NA	178	197	191	194
Average number of days in final action stage	NA	NA	13	30	59	58
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	NA	NA	176	243	NA	NA
Average number of days in final action stage	NA	65	86	99	42	NA

Dismissals and Withdrawals	Comparative Data					FY 2009
	Previous Fiscal Years Data					
	2004	2005	2006	2007	2008	
Complaints Dismissed by Agency						
Total Complaints Dismissed by Agency	10	5	4	4	1	3
Average days pending prior to dismissal	129	131	77	95	21	120
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	2	0	1	1	0	0

Continued

Total Final Actions Finding Discrimination	Comparative Data										FY 2009	
	Previous Fiscal Year Data											
	2004		2005		2006		2007		2008		#	%
#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		1	100	0		0		0		0	
Without Hearing	0	0	1	100	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data										FY 2009	
	Previous Fiscal Years Data											
	2004		2005		2006		2007		2008		#	%
#	%	#	%	#	%	#	%	#	%			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>												
Total Number Findings	0		1	100	0		0		0		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Continued

Findings of Discrimination Rendered by Issue	Comparative Data										FY 2009	
	Previous Fiscal Years Data											
	2004		2005		2006		2007		2008		#	%
	#	#	#	#	%	#	%	#	%	#	%	
Total Number Findings	0	0	1	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Continued

Findings of Discrimination Rendered by Issue	Comparative Data										FY 2009	
	Previous Fiscal Years Data											
	2004		2005		2006		2007		2008		#	%
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Continued

Findings of Discrimination Rendered by Issue	Comparative Data										FY 2009	
	Previous Fiscal Years Data											
	2004		2005		2006		2007		2008		#	%
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		0	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Continued

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					FY 2009
	Previous Fiscal Years Data					
	2004	2005	2006	2007	2008	
Total complaints from previous Fiscal Years pending at any time during period	17	14	17	15	5	12
Total complainants from previous Fiscal Years pending at any time during period	NA	NA	NA	14	5	11
Number complaints that are pending at close of period:						
Investigation	11	10	3	0	8	10
Hearing	6	7	9	1	3	4
Final Action	1	0	3	0	1	0
Appeal with EEOC Office of Federal Operations	2	4	3	4	2	0

Complaint Investigations	Comparative Data					FY 2009
	Previous Fiscal Years Data					
	2004	2005	2006	2007	2008	
Complaints Pending Any time During Period Where Investigations Exceeded Required Time Frames	0	0	1	1	1	0

End of Data